

HUDSON, NH BOARD OF SELECTMEN  
August 22, 2017

7:00 p.m.

BOS Meeting Room at Town Hall

Agenda

1. CALL TO ORDER - by Chairman Luszey the meeting of August 22, 2017 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Steve Malizia.
3. ATTENDANCE

Board of Selectmen: Ted Luszey, Marilyn McGrath, Roger Coutu, Angela Routsis, David Morin

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Elvis Dhima, Town Engineer; Kathy Carpentier, Finance Director; Police Chief Jason Lavoie; Dave Yates, Recreation Director; Patti Barry, TC/TC; Police Captain Bill Avery

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

- a) Benson Park Committee - (1 vacancy - 1 alternate term to expire 4/30/19)

John Madden - I go by "Jack" so I don't get a lot of football jokes. Yeah try to make a plane reservation with John Madden as your name. I live at 23 Weymouth Court in Hudson. My wife and I moved here a year ago August after I retired at the end of 2015 from NY State Department of Transportation. I am interested in applying for the vacancy as an alternate on the Benson Park Committee. I have two reasons. 1) I am an ex-railroader, and 2) I own a bicycle and I like trails and I like hiking. I own a dog. I walk the dog in the park. I am interested in the feasibility of rehabilitation of the interior of the Hudson train station into a railroad museum to highlight the railroad history of the Town of Hudson. I'm a member of the B&M Railroad Historic Society. Although I never worked for B&M, I worked for Conrail. I would like to support the maintenance of Benson Park which I see as a major recreational asset for the citizens of the Town of Hudson. That's a summary of why I would like to join.

Selectman Coutu noted there being no comments from the Board, I'll make a comment and then I'll make a motion. Typically I would ask a lot of questions Mr. Madden but it's been viewed as an interrogation process so I won't do it. It's not my intent. My intent is to get a feel for citizens and why they want to serve on the Board and what their intent and purpose is. John Maddox said here to answer anything that you ask Sir. Selectman Coutu said I have no questions. I'm familiar with you. I'm familiar with your willingness to volunteer on the railroad station project. I'm aware that the cost would be minimal and I think that rather than having the building sitting there idly, I think that if you're willing to spearhead the drive and there's a willingness by the Chairman of the Benson Park Committee who's sitting here this evening as well as other members of the Committee and our own liaison to go in that direction then I will support it wholeheartedly. I think it would be a major attraction at the park if it's properly staffed or manned by volunteers. I'm impressed with your credentials and I'm impressed with your willingness to want to serve.

Motion by Selectman Coutu, seconded by Selectman Morin, to suspend the rules and nominate and appoint John Madden as an alternate to the Benson Park Committee with a term to expire 4/30/19.

Selectman McGrath commented - Mr. Madden I will support your nomination to this committee but I don't want that to be taken as an endorsement of actually doing the work on the railroad station. John Madden said I understand that completely. Selectman McGrath said I'm trying to make it clear because Selectman Coutu just indicated that he would endorse that. I do not. I'd want to see the costs and whatever impact it would have to the residents of the town. Everybody that pays the taxes for that. Your credentials are impeccable. You've got a long history and a lot of experience. I think that's something that is well need but I just want to make it clear that even though I support you being on that Committee, I don't want you to think that - until you come in with something that I can look at and understand and see what the cost is, I can't support that at this time. Mr. Madden noted I understand.

Vote: Motion carried 5-0.

6. CONSENT ITEMS

Chairman Luszey asked does any board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Routsis, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Tax Deferral - Map 106, Lot 046, 5 Boyd Road, w/recommendation to grant

B. Water/Sewer Items

- 1) Sewer Abatement - S-UTL-18-01 - 31 Robin Drive, w/recommendation to approve

C. Licenses & Permits - None

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the August 1, 2017 meeting

F. Calendar

- 08/23 7:00 Benson Park Landscape Cte - BOS Meeting Room
- 08/23 7:00 Planning Brd - Buxton CD Meeting Room - CANCELLED
- 08/24 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
- 08/28 7:00 Sustainability Cte - Buxton CD Meeting Room
- 09/04 LABOR DAY - TOWN HALL CLOSED
- 09/05 7:00 Board of Selectmen - Workshop - BOS Meeting Room
- 09/06 7:00 Budget Cte - Buxton CD Meeting Room
- 09/07 6:30 Recreation Cte - BOS Meeting Room
- 09/07 7:00 Benson Park Cte - HCTV Meeting Room
- 09/11 7:00 Conservation Cmsn - Buxton CD Meeting Room

09/11 7:00 Cable Utility Cte - HCTV Ctr.  
09/12 7:00 Board of Selectmen - BOS Meeting Room  
09/13 7:00 Planning Brd - Buxton CD Meeting Room  
09/14 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room  
09/19 7:00 Municipal Utility Cte - BOS Meeting Room  
09/20 7:00 Planning Brd - Buxton CD Meeting Room  
09/21 7:00 Benson Park Cte - HCTV Meeting Room  
09/25 7:00 Sustainability Cte - Buxton CD Meeting Room  
09/26 7:00 Board of Selectmen - BOS Meeting Room  
09/27 7:00 Benson Park Landscape Cte - BOS Meeting Room  
09/27 7:00 Planning Brd - Buxton CD Meeting Room  
09/28 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

## 7. OLD BUSINESS

### A. Modification to Motion Relative to the Recreation Department Office Assistant Position

If Chairman Luszey understood it and Donna correct me if I'm wrong or even Steve, when we brought on one part timer we did not bring on a second part timer. So we need to bring on Chrissy as a part timer. We never really hired her.

To make the record straight, Steve Malizia said you need to make a motion to hire here as a Part Time Office Assistant for Rec. Department.

Motion by Selectman Morin, seconded by Selectman Coutu, to hire Chrissy Peterson as a part-time Office Assistant in the Recreation Department at \$16.08 per hour effective August 23, 2017, carried 5-0.

### B. Reaffirmation of the Vote on the Construction of a New Fire Station

Chairman Luszey said when we voted on this actually when we started the whole process I said I would stay out of it because of my relationship with one of the possible firms that would be bidding on that contract. I did speak during our last session questioning some of the cost potential savings. When we voted, my abstention was not clearly stated. I want to make sure it's part of the formal record that the vote shows that I abstained from that vote. With that, I would entertain a motion.<sup>2</sup>

Motion by Selectman Morin, seconded by Selectman Coutu, to reaffirm the motion by Selectman Coutu, seconded by Selectman Morin, to award the bid for the construction of a new fire station to Structure Tone Construction Managers/General Contractors at the anticipated project cost of \$2,671,235 as recommended by the Fire Chief and the Finance Director.

Selectman Coutu said I don't understand why we have to have a formal motion on a vote that I clearly heard four yes and one abstention. It's just an error on the secretary's part. The secretary should just correct the error.

Steve Malizia said when one watches the meeting, you couldn't ascertain that Chairman Luszey voted at all, or abstained at all, or made any comment at all. He didn't recite the vote either as he typically does. Selectman Coutu said he said he was going to abstain and he did abstain.

Selectman McGrath asked to jump in because I spoke to Donna I think the next day I was in Town Hall and she asked me. I know that Selectman Luszey didn't voice a vote of any kind. He didn't say abstain. He didn't say nay. He didn't say aye. He didn't say anything. I know he said earlier in the discussion that he wasn't going to participate in the vote but when the vote was taken, it was clear to me that he didn't voice any vote of any kind. It's just to clear the record that's all.

Chairman Luszey said just to make sure the record is formal that's all it is.

Vote: Motion carried 4-0-1. Chairman Luszey abstained.

C. Update on Lease - Hudson United Soccer Club - Freedom Field I

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said we have come to an agreement with the Hudson United Soccer Club. Finally is a good thing. I can read your lips. In essence myself and the Assistant Assessor met with them over a week ago to just make sure we had the right language in that satisfied all of the parties involved. As you are well aware, they are a 501(c) corp. They also have had registered as a charitable organization with the State of New Hampshire. More than likely they will not be subject to taxation as long as they maintain that status. We have language in the agreement that protects them and protects the town. What it also does is release Freedom Field II so we will be able to issue an RFP, get bids, and hopefully start construction in September. For this what we need to do is approve this first renewable agreement for Freedom Field I between the Town of Hudson and Hudson United Soccer Club.

Steve Malizia said we also need to forward the agreement to the Fiscal Year 2019 Town Meeting for approval by the voters. If we don't get approval, it will be on a year to year basis. AS you recall with the last agreement, it was a 15 year agreement that was approved by the voters. In essence, you can approve a year. You can do this but you also need to forward it to the warrant for the long term.

Selectman Coutu said this particular agreement because there is a lease in effect. This is like a sidebar. Mr. Malizia said they're basically releasing their obligation and we're going to put this on next year's ballot for approval. They still have an agreement that runs to '18 but this releases the field.

Selectman Coutu asked the ramifications of this not necessarily this, the legislation which I wish the House of Representatives would certainly reconsider. This is going to cause havoc throughout the State adding 60, 70, 80 warrant articles depending on the size of your municipality every single year is going to confuse the voter. What would happen if the voters said no to renewing the lease of Freedom Field they can't use it? We're going to have a field that's going to grow...Steve Malizia believed you can go year to year until you can get a longer term agreement because the Board has the right to enter into agreements for a year. Selectman Coutu said if the voters say no we can override that. Mr. Malizia noted I asked the Attorney that question. That's a good question to ask the Attorney if the voters say no. Selectman Coutu indicated no means no in the State of New Hampshire. Mr. Malizia said it technically does when you're appropriating money but we're not appropriating money here. Selectman Coutu asked if we're still waiting for an opinion. Mr. Malizia said I'm not waiting for an opinion. I'll ask for that opinion but we're not waiting for an opinion. Selectman Coutu said I want to go ahead with this. I would make that motion. Mr. Malizia said we're in agreement on this. We would have to ask the Attorney if some reason this didn't pass what does that mean. Selectman Coutu wanted to know the ramification of all of these non-funded. Steve Malizia said this is a non-appropriation.

Selectman Coutu asked non-appropriation warrant articles how are they going to stand. Steve Malizia said when they say no for spending, you can't spend money. We're not spending money. Selectman Coutu said but then we don't know what the intent of the legislation was either. Mr. Malizia indicated well you never know what the intent of the legislature is.

Selectman McGrath said if the voters don't approve what's being proposed in March, they still have until 2018 based on the agreement that was reached previously. So they still have that and we just have to put it on the ballot again but they'd still have the field until 2018. Again, Steve Malizia said it's non-monetary so from a voter perspective, they are no tax dollars. They're not giving up something that they haven't already agreed to. Selectman Coutu said they maintain it and do an outstanding job.

Chairman Luszey mentioned the only thing I see that this is doing is they're releasing Freedom Field back to us now. That's all that's really happening and part of the agreement is we will ask the voters for an extension for 15 years. Steve Malizia agreed. That's all we can do.

Selectman Coutu commented 9 years of fighting for additional fields and we finally got one.

*Motion by Selectman Coutu, seconded by Selectman Morin, to approve the First Renewal Agreement for Freedom Field I between the Town of Hudson and the Hudson United Soccer Club and to forward the Agreement to the FY2019 Town Meeting warrant for approval by the voters.*

With all due respect, Selectman Coutu wanted to thank the Hudson United Soccer Club for reaching this agreement with us. This has been long in the making as Mr. Malizia will attest. I want to thank the Town Administrator for his efforts to work with us and the nonprofit who has also worked diligently not them but the friends of soccer who have worked as hard as anyone else in this town to try to secure a place to be able to build an additional field in this town which we've been in dire need for quite some time. I want to express my sincere appreciation and I'm sure that that field will be put to great use. We won't have to have kids practicing at Market Basket at 9 o'clock at night because it's the only place in town left to do any kind of practice. There's potential for tremendous injury when you're practicing on pavement. I'm indeed grateful to them and I'm looking forward to the construction of the new field with monies I might add we already have put aside to do that.

*Vote: Motion carried 5-0.*

#### D. Request to Solicit Bids for Freedom Field II

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia noted the next item is to approve the release of a bid package to solicit bids to construct the multi-purpose field at this location. We prepared a packet and we're ready to hit the street tomorrow with a due date of I believe early September, September 7<sup>th</sup> approximately to get bids in to see what it will cost and hopefully award the construction of a multi-purpose field at that location. Just to put it in context, we have approximately \$327,000 available which we're raised from either the sale of town property or contributions to the recreation account. The recreation account contributions come from developers and what not. It's part of the development agreement. We have approximately \$327,000 available and it's estimated with a contingency that you could build a multi-purpose field with irrigation, fencing, small gravel parking lot access for \$285,000. Again, those are rough numbers. That number I don't know until we get the bids. It would appear that we have sufficient funds to build a multi-purpose field at that location. With that, we'd ask permission to release and RFP so we can get bids.

*Motion by Selectman Coutu, seconded by Selectman Routsis, to approve the release of a Request for Proposals to solicit bids to construct a multipurpose field at Town owned property at the Freedom Field II location, carried 5-0.*

E. Kimball Hill Road - Route 111 - Greeley Street Project Completion

Chairman Luszey recognized Town Engineer Elvis Dhima.

Good evening everyone. Elvis Dhima said as you recall in April of this year, this Board approved the design build intersection improvements for this project. That contract was given to George R. Cairns. Soon after that, we started working with DOT and the Bureau of Traffic. They were great to work with. About mid July we started doing our portions of the work and within 2 to 3 weeks we were done as of August 1<sup>st</sup>. It seems to be working very well. We've got a lot of positive feedback and with that said, I'm here in front of you tonight to recommend the acceptance of this work so that we can process the last invoice.

Selectman Coutu had a comment. Mr. Dhima I too have had tremendous feedback about the flow of traffic. That was what it was intended to do was to deliver a better access through that intersection. There was concern about cannons and where things were going to go. Nothing was removed. As a matter of fact, it highlights them I think almost to perfection at that intersection. I want to thank you for your leadership with this project and I think the contractors and our town employees did an outstanding job. Thank you for your leadership on this.

Elvis Dhima said thank you for the support on this project.

*Motion by Selectman Routsis, seconded by Selectman McGrath, to accept and sign the Certificate of Final Completion of Work for the Kimball Hill Road-Route 111-Greeley Street Intersection Improvement Project, carried 5-0.*

8. NEW BUSINESS

A. Eayrs Pond Road 8" Water Line Extension

Chairman Luszey recognized Town Engineer Elvis Dhima.

Thank you Mr. Chairman. Again as you recall, Elvis Dhima stated not too long ago the town sold two properties along the Eayrs Pond and Chestnut. Those two lots have been redeveloped as single families which will be served by town water. The developer installed about 2,000 linear feet of 8 inch main for fire hydrants at their cost in accordance with our rules and regulations. They passed the bacteria test and the pressure test and they're handing that over to the town. This will become town property. With that said, I'm in front of you tonight to accept this as recommended by myself, the Road Agent, and the Municipal Utility Committee. Thank you.

Selectman Coutu asked Mr. Dhima it's not pertinent to what we're going to vote on but I've received several phone calls. I have a lot of friends that live in the Eayrs Pond district. The road width itself, I was told or given the impression that as part of the construction of I think there were two developers that were going to construct single-family homes in that particular area. They were going to widen the road and people don't see anything that's leading in that direction. Do you have anything that you can add at this time that would indicate that there's going to be something done or nothing is going to be done?

Elvis Dhima said these two areas that are currently being developed is the Eayrs Pond and the Chestnut and then there's Lilac one as well. So those are two different areas. The Chestnut/Eayrs Pond basically the right of way and the width of the road will basically be identical to what's already out there. The only difference that you're going to see out there is basically a shared driveway is going to be converted to a town road right now. The right of way is about 30 feet just like everywhere else around there. I believe the width of the road will be about 20-24. I'm not sure. Usually the town's needs are 28 but for this particular are everything around there is 24. It's going

to be the same because the right of way is 30 instead of usually 50. Again the right of way was already there so there will be some improvements. It's going to look better the conditions of the road is going to look better because everything is going to be paved. They were paving out there today so there's been a lot of construction going on and I totally understand where they came from and those comments are coming from. When it's all said and done, we'll basically have a better conditioned road that will be handed over to us.

Selectman Coutu asked about Lilac. Elvis Dhima explained Lilac will not be redone. Lilac will remain as is because it was established. The only thing you're going to see on Lilac is probably a couple of trenches when they dig to get access to the water line. The water line was already there on Lilac different than Chestnut and Eayrs Pond. When everything is said and done, probably by the end of this month you will that it will look more like a neighborhood out there because there's a lot of digging and a lot of road work. Driveways will be put in and there's houses already up. It's going to start looking like a neighborhood pretty soon and the construction activity will hopefully will start becoming less of an issue. Obviously there's a lot of construction going on. The road will be better than it was before. Selectman Coutu wanted to have some talking points and I appreciate that. Thank you Sir.

*Motion by Selectman McGrath, seconded by Selectman Routsis, to approve and sign the proposed water line extension agreement for the Eayrs Pond Road 8" Water Main Extension as recommended by the Town Engineer, Road Agent, and Municipal Utility Committee, carried 5-0.*

Selectman Morin asked about the lights for Library Park are those all in service yet - the new system that was going in. Elvis Dhima said the cameras are up...Selectman Coutu said it doesn't matter we have so many accidents now over there. Mr. Dhima said to answer your question Selectman Morin, the cameras are up. You've probably noticed that out there. They look a little different. They look the same as 111. They're the 360s. Since those cameras have been up, we are collecting data. Basically how much traffic is going through those three different intersections? We will continue to collect data once it school starts because we want to make sure we have data for (inaudible) peak season and peak season which is usually when school starts. It will probably be another three weeks until we get into designing and reconfiguring the timing. Until then, I know there's still a lot of complaints about Highland being short and things are not being right. We have incorporated the cameras out there instead of the loops in the ground to better detect so you will see some kind of improvement. As far as the timing, that has not changed yet. We don't want to mess with it just yet because we're waiting for the new, better sequence that's going to be utilized. Also we're going to have a live feed there pretty soon as well so we can respond to issues. I don't want to at this point talking with Highway and our consultants, I don't want to mess with it too much because it will not be worth it because it's all going to be redone basically in about a month to six weeks. We're moving along.

During peak time, Chairman Luszey asked will still people on Highland will still have to only have 15 seconds once it turns green to go. So you'll have one car coming off of Highland at a time. Mr. Dhima said one of the things we're looking at Chase and the overall picture basically but we're moving along. Thank you. Have a good night.

- B. Request to Withdraw \$800 from the Benson Playground Equipment Donation Account for replacement parts and new swings

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia explained said the Road Agent has put this request in. I told him I'd handle it because it's fairly straightforward. Basically what he wants to do is replace some of the swings, some of the parts on some of the swings. They've been in since 2011. It's paramount that we keep things in good working order. We have \$800 in the Benson playground donation account.

He just wants to be able to access that. He's written a PO. He'll most likely do that probably a little later in the season when it dies down. So he's looking for permission to basically withdraw \$800 from the Benson Park playground equipment donation account for replacement parts and new swings.

*Motion by Selectman Morin, seconded by Selectman Coutu, to withdraw \$800 from the Benson Park Playground Equipment Donation Account for replacement parts and new swings, carried 5-0.*

C. Harbor Health and Wellness Center Mobile Health Van at Hudson Senior Center

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia stated Mr. Della-Monica - we're all familiar with Mr. Della-Monica. Harbor Health and Wellness Center has sponsored a mobile van and basically it was going to the VFW out on Bockes Road a couple of days a month and basically what it does is provides low cost medical and dental services to folks such as Veterans, low income families, and even homeless folks - folks that need that kind of service. There's not a lot of visibility out at the VFW. They haven't had a lot of activity there so he is requesting that they are able to park this vehicle at the senior center parking lot. Why the senior center parking lot? It's visible. It may serve some of the same clientele and basically what it is is a low cost provider for medical exams, dental - modest dental work. I'm sure you're not going to get dentures but you could get fillings. You could get cleanings and what not. It's my understanding that given the more visible nature and more than likely maybe some of the folks that go to the senior center might avail themselves of this particular service. It was thought that because it's a better location, they wanted to request permission to put this mobile van there. I think there's a flyer in here kind of gives you a better idea of what they do. I believe they're looking at a couple of days a month to start. More than likely a Tuesday and a Wednesday but that's not up to us to decide. They basically would take up about four parking spots. No cost to the town. No obligation to the town. I think it's just to increase the visibility of this particular service.

Mr. Malizia indicated he did check with the Recreation Director and the Senior Services Coordinator. They had no objection. I believe they voiced support. They said yup that's fine. Again I think it's just an attempt to put this vehicle and this service in a more visible location - maybe closer to people who use it. Again, it's intended for low income, Veterans, folks that probably can't afford maybe the full cost of a dental or a medical visit. I believe there's someone from the audience.

I'm Justin Millette. I work for Harbor Homes. I'm a full time dentist at Harbor Homes and also the primary clinician for the mobile clinic. If there's any questions regarding any of the services we can provide, I'd love to answer them.

Selectman Coutu noted I have a couple of questions. One would be directed at you. Are you a nonprofit agency, Sir? Mr. Millette said yes. Selectman Coutu said you're registered with the State of New Hampshire as a nonprofit agency. Mr. Millette said I believe so. Selectman Coutu questioned you believe so you're not sure. Justin Millette stated I'm actually a new dentist at this practice. I've been there for about six weeks. Steve Malizia indicated I haven't checked. I have no reason to think that they're not.

Number two - Selectman Coutu said inasmuch as our deed prohibits anyone - well this is a little different. I would appreciate that we get a hold of our attorney. We can't allow a person to go in the parking truck with an ice cream truck and sell ice cream even if they're going to donate all of the money or they could if they donated all of the proceeds to Benson Park. That would be the only reason they would be allowed to put (inaudible). Here we have a nonprofit who they're

soliciting business at a discounted rate granted and I certainly appreciate that and I hope that everything works out that we can do this. I just want to stay on the safe side with regard to the terms and conditions of the deed. Steve Malizia said we'll get one and have it for the next meeting. Our Attorney was out last week. Selectman Coutu said if we were going to entertain a motion, it would be subject to the Attorney's recommendation or I would move that we defer until we heard from the Attorney.

Chairman Luszey had a question about the parking. We've had the seniors talk about limited parking up there and the size of the van takes up about four spaces. The only place that you could park where it would be visible is in the prime parking space up at the top. The seniors complain about parking in the lower. I would like the Senior Coordinator to weigh in on this to...

Selectman Coutu noted ergo a second problem Mr. Chairman. I have had people come to me - young adults who live in town asking if I - and this has not happened on one occasions. This has happened on several. It doesn't happen every week. Maybe 7 or 8 times a year I'll have someone come to me and say are there any affordable dental care facilities we can go to? How many people are going to be pulling their cars in that are living in lower income like the apartments on Roosevelt and there's a couple of other complexes in town that are going to be looking to take advantage of this and I suspect that based on the information that you provided or the nonprofit if they are Harbor Healthcare provided is that you're going to offer affordable dental care to anyone who has the need or can't afford full dental care. All of the people that have requested assistance from me were either formal employees of mine in town or other people of a younger age with children, single parents who have had dental care needs and they went to a couple of dentists in town and they were refused service because they couldn't afford it or they didn't have a dental plan. I want to make sure that it's not going to create another parking problem with 4 or 5 other cars showing up on the lot as well.

Chairman Luszey said if the decision from the Attorney is that we can't offer it there, what alternate spots would we...I'm thinking the pickle court area. That's highly visible. Selectman Coutu noted the Lions building right there. I'm sure that the Lions would agree to it. They have parking. The pickle ball court there isn't...Steve Malizia asked are you referring to the Kiwanis building which is in proximity. Chairman Luszey said yes across the street. Selectman Coutu said their parking lot is big enough. Mr. Malizia said the Kiwanis are on the same side just a slight bit down the road if you're thinking of the bingo hall.

Selectman Coutu thought this was tremendous for our community to be able to have an organization like this coming to town willing to service dental needs of people who can't afford it. As we all know, dentists can cost a fortune. I've paid a lot of money to dentists for my four children.

Justin Millette indicated we also have limited medical capabilities on the van as well. Harbor Homes also has a medical clinic and we have two fully operational chairs that we usually split. One day with dental, one day with medical.

Chairman Luszey asked are you affiliated with Harbor Homes out of Nashua. Mr. Millette said yes. Steve Malizia said we contribute to that for the community grants program. Selectman Coutu hoped we can work this out. I think this is a great opportunity for our community.

Chairman Luszey indicated we'll defer it for the second Tuesday of next month. At your suggestion, Selectman Coutu asked can we confer it with the Director of the senior center. Chairman Luszey said yes and have an alternative if the answer is no.

Selectman McGrath noted there's a couple of other places that and I thought too when I read this and I read over the packet today. It would be beneficial for a lot of families and just anyone that needed medical services or dental services. My concern too when I read this was the parking at

the senior center and the disruption that it could cause for the seniors that believe that it's theirs and not to be shared. I thought about the library across the street. There's a big parking area in the back of the building that's pretty central. The Hills Memorial Library. Steve Malizia indicated Mr. Della-Monica contacted St. Kathryn's because that's a pretty visible location in the south end of town. Selectman McGrath said the churches too might also be willing to have the van go to their facilities and not just St. Kathryn's but the church up on Derry Road. You may want to change locations every so often. Once a month go to one location. Chairman Luszey said like the old book mobile. Selectman McGrath said sort of. I think it's a great service to offer to the citizens but I don't think that the senior center is the location for this.

#### D. Fiscal Year 2019 Budget Schedule

Chairman Luszey recognized Finance Director Kathy Carpentier.

Following the same schedule that we've done in years past specifically last year, Kathy Carpentier said we picked the same dates of last year and the same groups of departments are on the same nights. I guess this is just for your review and approve tonight. I did send it out to all the department heads and did not hear back any conflicts or issues. We first by the State and work up on when we need to get the books to the Budget Committee. Down on the bottom is dictated by RSA. If you've had a chance to look at it, all I'm looking for is your approval.

Selectman Coutu said I have a statement I'd like to make. It's very important. Happy birthday KC. Ms. Carpentier said it was a very good one. The sun and moon winked at me too. Thank you very much I appreciate that.

Selectman Coutu said it's no more complex than it's been in past years. Steve Malizia indicated this follows the same format. Kathy Carpentier said in 1019 looks pretty long and a lot of those are quick and easy ones. So it's just taking up a lot of space. Selectman Coutu noted some of them don't even have a representative. You speak for them. Ms. Carpentier said Steve and I decided that some of the ones that aren't as active, him or I would speak. Mr. Malizia said to make the burden lesser and make it so that it's more...Selectman Coutu indicated I can see them. We'll be in and out. Ms. Carpentier said if somebody approached us and they wanted to come, I mean by all means we would allow them that opportunity.

Chairman Luszey had no issue with just one statement is 10/17 is my air fly date back from Florida. So depending on what time the flights in, I may or may not be there. Kathy Carpentier indicated Ted is a question mark for 10/17. Chairman Luszey asked the 13<sup>th</sup> when the books are available to us will our stuff be available on line. Ms. Carpentier said that would be the goal yes. First I get the hard covered books together. This group has always had hard covered books but we do try to also put it out there for the people to following along. It was my plan to give you all a hard book to get it out electronically.

*Motion by Selectman Routsis, seconded by Selectman McGrath, to approve the Fiscal Year 2019, Board of Selectmen Budget Schedule, carried 5-0.*

#### E. Capital Reserve Funds

Chairman Luszey recognized Finance Director Kathy Carpentier.

Kathy Carpentier noted this one won't be as easy. It was my plan to come here but after speaking with my liaison, Selectman Morin, we decided sooner the better. The more we talk about this I think the better it's going to be. I think this is a big culture shock for department heads to rethink how they're funding these projects and then also when we get closer to educate the people. On that subject matter, House Bill 251 is how we appropriate monies into capital reserve funds. The

town has always - I believe always is an appropriate word - funded through the operating budget. So when the Police Department, the Fire Department, the IT Department, there would be a line item specifically saying funds going to capital reserve funds for the already established capital reserve funds. Somebody changed the legislation - the law on that - and now we have to put it in a special warrant article. By special that means it can't be through the operating budget any more. We currently have 31 capital reserve funds. Six of them are being discontinued. The voters voted on that. That's still leaves over 20. Some are water and some are sewer but if we were to fund every single one next year, that could be an additional 20 warrant articles on our ballot.

Steve Malizia said we could also combine them. Just for additional clarity, there's no prohibition for combining them all together but you'd have a super colossal warrant article. Mr. Malizia said if it doesn't pass, everything fails. That the conundrum. Kathy Carpentier stated there's six different things to do: not fund, fund in the future, put it in the operating budget. The department heads will have to make that decision based on what they want to do - plan for their own. The last page of this document I kind of put a column on the right hand side saying what I think should happen. I've met with most of the department heads and the Town Administrator saying don't fund this one, make a plan for that one. They're just my jumping off recommendations. It will be up to the department heads to come and give their recommendation to you saying what they think. I'll just throw one out. Police vests is not a huge ticket item. Maybe every time vests come due the Chief would just put that amount into his budget versus saving for vests so he can buy them all at one time. The ambulance might be more difficult to do.

Chairman Luszey asked to state that again. Put it in his budget and you just...Steve Malizia said right you just buy vests as you...Chairman Luszey said that one year it would go up a couple of pennies his budget. Kathy Carpentier said this bill definitely destabilizes what we've had as a great spending plan. We'd spend the money saving for whatever it is we were trying to do. Now yes we could have spikes. However there's a way to manage that like maybe one year its vests, one year it's weapons, one year it's tasers and that would be up to the Chief to make those recommendations. I do know in that example he needs to do it all at once. Buy 10 guns, and then 10 guns, and then 10 guns and everyone has different guns or something - weapons I should say. There's others like water and sewer have some very large capital reserve funds. Maybe we don't fund them right now. The earned time we haven't been dipping into that every year so maybe we just don't fund it right now. We'd have over a 30 percent funding mechanism for our earned time buyouts at this point. So maybe we can decide that that's okay or we put a line time as contingency in case we had a lot of people leave all at once and our budget couldn't afford to cash out everyone's earned time.

Kathy Carpentier thought that the culture is going to be as Steve said so some of the things we could do is do one warrant article with 20 in it, or we could do 5 warrant articles with all fire together, all police together. We could put some through the operating budget. We could fund some later on. It's a big culture shock I think for us.

As far as tax rate is going to be concerned, Ms. Carpentier said would it be our job to make sure that it's going to be flat usually. If we were putting \$50,000 in and now he's just going to buy the vests, it would be neutral. It would just look different because our operating budget would be down that 50. The special warrant article would be up \$50,000. It's a lot to digest. The other thing is I meet with the Trustees of the Trust Fund monthly and we meet with the wealth management company on a quarterly basis. It's unfortunate because we give a lot of money over to them and they have like \$19 million right now. It's earning us like \$65,000 a month on that \$19 million and we're saving to buy that ambulance when the replacement schedule comes due. We might be giving less money to Trustees of the Trust Fund for the plans for the future. Some of the plans, the communication one - I know that the Chiefs and a group of people are working on a plan for that. I just heard a plan for the field money developed tonight. I know there's been a plan but we'll have to attack it every time we hit one of the departments that has a capital reserve fund.

Selectman Routsis asked are we able to have some type of educational meeting or something for people to come to to potentially describe this in layman's terms so they understand what's happening so we don't either make one bulk warrant article that could potentially get denied or make 25 separate ones and not know it's going to happen so we can educate people. Chairman Luszey asked are you talking general public. Steve Malizia said that's why we have all these meetings. We have a Deliberative Session. Chairman Luszey stated the budget process right and the Deliberative Sessions. Selectman Routsis was thinking something more specific to this.

Kathy Carpentier said maybe we do get there but until you get through all the department heads, you don't know which way this Chief is going, that Chief is going, what the Board decides to put in the sewer and water fund. You could decide not to do it so we might not end up with a big one. We might have to go to lease purchase which is a little more expensive to do a lease purchase versus saving to replace that item or piece of equipment. Maybe that's what we do. Instead of putting \$50,000 into the capital reserve every year, we now do a lease purchase and buy it and pay over 5 years, or 10 years, or something like that.

Chairman Luszey noted it stabilizes the tax rate without this right police purchase route. Ms. Carpentier said that would be neutral. The way were funding the savings plan in the capital reserve fund and now we're just lease purchasing but your payment interest rate and based on the term, and I don't need to tell you that, but we're paying an interest rate on a lease purchase versus saving and earning money. This became effective August 15<sup>th</sup>. So Fiscal '18 is the year we're in right now. Our budget was already passed so operations are the way they've always been but right now as we go to create budget 19, we need to make this change.

Shame on me. Chairman Luszey said I didn't read the whole Bill. Did they talk about any contingency fund amounts? If we were to put a contingency fund in every department and start funding that line item through the budget process, does that get us? A lot of these capital reserve funds the voters are the agents to expend. With that going away, how does that change? Kathy Carpentier said they did not say anything about contingency. Pretty much all they did was take it out where it said to put it in a warrant article and now it's a special warrant article. So "special" was the buzz word now so we just can't use the operating budget. If you were to do that say there's 10 major departments and you put in \$50,000, you're raising taxes times \$500,000. You don't spend it at the end of the year that just goes into surplus. So you're kind of raising money that we really don't have a plan for. Chairman Luszey indicated we kind of do that today right because we take the surplus, the unexpended stuff right use it for those items that they said save for and then give the rest back.

Other than your \$50,000 contingency, Kathy Carpentier said you have a plan. You're going to spend this money. You might not spend it all but you had a plan of what you're spend it on. Steve Malizia said opposed to things that go in the night you don't know where you're going. Chairman Luszey said all its doing is forcing you to...Mr. Malizia said they're basically tie our hands. We were a community that was conservative and saved our money in anticipation of either repairs, upgrades, or apparatus, or whatever. Now we're being told no you can't do it that way. You can do it that way but you have to go through this process which given the size of our community and our Deliberative Session only gets 60 people. Our voting gets 3,000 people. To your point, it's difficult to communicate that. In the olden days when you sat around a Town Meeting, you could have a conversation right then and there. Hey we need to put money to get the ambulance. Everybody understood what you were talking about. It's not always easy to get that out to everybody. They just think it's going to happen and it's not going to happen the way it used to.

Selectman Coutu said we always have the option of a special meeting. Steve Malizia indicated you can call a special meeting...Selectman Coutu said to raise and appropriate funds. We can call a special meeting to do that. Mr. Malizia said if it's an emergency, you'd have to go to court. You have to get a judge to agree. Selectman Coutu said if push came to shove...Mr. Malizia explained

some dire thing happened and you needed to go to court, yes you would go through that process. Selectman Coutu said the School Department would have to come to us for a special meeting if they were in a situation where a building burnt down and they needed to rent portable classrooms. They have nothing in the budget, they can come to us. Mr. Malizia said that would more than likely a bona fide emergency. Selectman Coutu stated we may have to go to court to get something that we can justify and go to a special meeting.

Kathy Carpentier said in their case, they don't have an undesignated fund balance. A portion of ours is calculated based on their spending. It's not just the town's but you're the stewards of that. I agree with you that I met with department heads. I've talked with the Trustees, speaking with the Board as this goes on. I'm passionate about the subject and I do want people to understand. If we end up with a handful more of warrant articles than we ever have before - to your point about Freedom Field even - leases. If we just have 30 warrant articles what could happen? I'm not going to predict but I think that it's a culture change for our community. A lot of other communities do do it by special warrant article. They'll do every single capital reserve fund but that's the way they're used to doing it where we haven't done that before, it's a change and change I think is hard especially in government. I'm not here to ask you to do anything. I wanted to start or re-emphasize the education process on this. You can think about it and ask me questions or ask the department heads questions.

Selectman Coutu asked do you know either you Mr. Malizia or you KC if the special warrant articles which is what they referred to it in the new legislation, will they require the prefix to the warrant article to state "to raise and appropriate". Kathy Carpentier said yes. That's what you're doing is raising and appropriating. Selectman Coutu said people are going to think we're raising money and raising money means raising taxes and in effect it wouldn't. (inaudible speaker) particularly by default. Chairman Luszey said yes and no. Selectman Coutu said it does but it's there. We do it every year. In effect, Chairman Luszey said if they vote no on all of them, they just reduced the tax rate by half a million dollars. In theory, Ms. Carpentier said the operating budget would be down half a million and we'd have 10 warrant articles that equal half a million. Chairman Luszey said it would be a neutral one but from a taxpayer's point of view, they could save half a million bucks by voting no. Ms. Carpentier said it becomes a risk. If you have a laundry list of things, and I don't like one of them - me as a voter, if I don't like one of them I could sabotage them all or because I do want to save money as a taxpayer. I'm not saying - that's a good thing. I'm a taxpayer and I want to save money. However, we've had a good spending plan and that's what these capital reserve funds are. They won't be going away. We're not dissolving them. We just can't fund them anymore the way we always have. We have to do it outside the operating budget. I entertain you to visit me if you have any questions outside this room or if you have direction. Maybe somebody could do a tutorial somewhere down the road.

Chairman Luszey said we'll decide what we have to do by November 2<sup>nd</sup>. Kathy Carpentier did think it's important and I'd have to say even in years past, we need to educate more. We need to say its tax day. I know that sounds rudimentary but we just need to say its tax day, and this is changing, and get out, and market it more. Since we don't have a marketing department, it sometimes doesn't get done well. Thank you for your time. I hope I educated you a little bit on the subject.

#### F. Discussion Relative to RFPs over \$500,000 and the Interviewing Process

Chairman Luszey stated at our last session we awarded the fire contract with very little discussion. I did receive approximately six phone calls that expressed some concern as our lack of discussion on a multi-million dollar contract and 40 something discussion on a part time employee position. They thought our priorities were a little bit messed up. I did think about that and I also thought about a comment that Selectman Routsis said to me on the way out of that meeting and that is if we're going to have a discussion about the different contractors, then we should have had the

contractors here just like we do in the hiring process of department heads and above. I thought about that and I said you know that's actually not that bad of an idea given that we have committees both during the hiring process to whittle down and take a look at all the candidates and then we have a committee take a look at all the contracts that come in and whittle those down and come in with their recommendation yet on the personnel side, we have the top 2 or 3 candidates come in and we get to ask them questions and then decide where to go. On the contract side, we don't. We don't really have that kind of conversation. What I'd like to get input from you folks is if you think changing the process to include that portion to the contract awarding process would be worthwhile.

Selectman Routsis honestly said I made that comment based on a conversation that we were having. I don't think we need to - I don't want to say do separate interviews but do separate interviews for people for the RFPs over \$500,000. I believe that the committees that we have for that do an extensive job, go over the paperwork, ask the questions, and we have them for the purpose of being able to make a recommendation to us just like if our Town Engineer makes a recommendation to us, or any of the other RFPs. I think that we task people with a job and I think on the Fire Department they did a good job. There were things that they may have asked that we didn't know about. Maybe there are some things we can ask for - bullet points on why you chose this person. I am not one that believes that we need to do an interview process ourselves above and beyond the committees that we get with the people that know more about it than I'm going to in most cases to decide who's the best.

Selectman Coutu said having served on this particular committee, I think it would be cumbersome for this Board to sit for six long hours to interview the potential developers for the project. It would be open to the public because we are meeting as a Board so I don't believe it qualifies for nonpublic. We're going to have cameras going. We're going to be sitting here. We're going to be interviewing. They make their presentation then the Board - there's 5 of us - would be asking questions. I believe there were 6 of us and the Fire Chief on the committee. There may have been 5 of us and the Fire Chief on the committee that did the interview of the potential subcontractors for the new fire station. I don't think that it would be difficult to get us to gather for 6 hours just to do that to have a day where all of us could be here.

Chairman Luszey didn't say - I said just like we do for personnel...Selectman Coutu said we don't do it for all personnel. Chairman Luszey said department heads and above we have committees that whittle the applicants down to 2 or 3 and we interview those 2 or 3. My suggestion was we would do that same process for contracts - large contracts. Now the \$500,000 is an arbitrary number that I kind of picked. Pick a number, right. I believe we owe it to the community to have a little more in depth conversation than having a 10 minute presentation by a department head and saying here is who we're going with. This is the one that the committee picked. I'm not saying that's totally wrong but there were questions that I know I had that really didn't get answered to my benefit but I'm 1 of 5 here. There was money to be saved. We didn't get some real good conversation going about why one versus another. It can be 2. It can be 3. I don't think it would be bad to have the top say 2 contractors come in and talk to us about their proposal.

Selectman Coutu added you keep saying there's money that could have been saved. You also made a comment that we picked a contractor that was not from Hudson. Well then let's put it - I said this to you earlier and I'm going to say it again. Let's put it in the contracts that when we go out for an RFP you have to live in the Town of Hudson. Your business must be located in Hudson or we won't accept your bids. You're upset in my opinion because a company who submitted a bid is working with you and your church I believe in Nashua and you show favor to that company because you have a good working relationship with them. We interviewed that company. We had a good working relationship with them for another project that we did. However in the presentation the strongest candidate was the candidate that our committee unanimously and without consult with one another when we deliberated, we deliberated independently and then we all put our votes

down, what the strong points, the weaknesses were. In terms of saving money, I think from my perspective and I think other members of that committee were convinced that in the end the company that was chosen is going to save us a lot of money from what they did because they estimated on the high side and they are also going to cover costs that were not being covered by the other bidders - not just the one but others. There was another company that was even lower but he was a one man operation and I didn't feel that just handing it out to an engineer with no team to back him up - he was going to have hands on himself was unheard of in the construction business. We'd be in trouble. He was the absolute lowest bidder. We weighed very, very carefully. I enjoyed the process. I don't think that, again, I reiterate it would be too cumbersome for this Board to have to interview or go through this process ourselves. We have to depend and rely on what an appointed committee which was approved by this Board recommended. Otherwise let's do them all. I know that's what you're getting to.

Chairman Luszey said my comparison is we hired a department head and we went through three candidates and this Board after the committee submitted their recommendation did something different after the interview process with those people. When you take it into that context, why wouldn't this Board be allowed that same opportunity? This isn't about me right now whether or not I'm upset. The vote is taken. You know my position. It's a done deal. This is about future and that's what I'm talking about. Is there a better way at providing the taxpayer with the best cost solution? You just told me that in the contractor that we selected, their price is higher because they added things that are not. There's an administrative cost that goes along with this that I know contractors charge. We are now going to pay that to them whether we use that or not.

Selectman Coutu said, again, I don't want the public out there to be misled. Yes their bid was higher but they bid on items that are going to result in costs that were not included in the other contractor's submission. If they say for example we're going to pay to plow all through the winter for our contract...Chairman Luszey said to Selectman Coutu...Selectman Coutu commented I'm not finished. Chairman Luszey said I want the discussion to be about whether or not we want to change the process. I don't want to be talking about...Selectman Coutu said you're giving the impression out there to the public that they're being taken because we went with the higher bidder and I want to confirm that that's not true. That is not true. It's not a statement you can substantiate. Chairman Luszey said that was right. I cannot substantiate that because I wasn't part of that process and we didn't have a chance to do that. All I'm asking is in the future does this Board want that process, want that opportunity. That's it.

Selectman Coutu said I'll start the roll - no.

Selectman Routsis was going to ask if we could start making it a Board conversation. Chairman Luszey said yes jump in.

Selectman McGrath thought that to benefit the voters of this town that are going to be paying the bills to...shall I wait until he returns or should I just continue? I think the voters expect us to question large costs that they're going to have to incur. That's what we're here for. I had some concerns about the contractor that was selected in relation to another that had just done work for the Fire Department and that they were very happy with. I had that question waddling around in my head. I don't think I voiced it very well but this is a large sum of money. It's not building a soccer field. This is building a fire station or something equally substantial whether it's a town building, or a new police station, something that's in excess of \$500,000. I think we, myself, I should have been more diligent about questioning that process. I think that we're doing a disservice to the voters by not questioning more. Yes we had a committee - and please don't take anything personal that I'm saying because just like I sat in on the interviewing process of all of the candidates for the Community Development Director. I selected one over the others. In my mind I thought that there was one preferred. That one didn't get chosen. I don't take that personally. It was a decision made by all of us. A collective decision and that's what we should have done with the contractors

that were interviewed and reviewed by a committee and then come in and if we had questions for those top 3 or top 2 candidates, we should have done that and we didn't. I think going forward on large expenses such as \$500,000, that's something that we should do. I think going forward. Again it's nothing at all - no one should think that I'm casting any aspersions of any kind to any one that served on that committee because I'm not. I know how hard they worked on it and that they took in a lot of information and spent a lot of time. If we do that going forward, we can establish a time limit having the top two come in and ask any questions that we have and then make a decision. We don't have to spend 6 hours. We could spend 10 minutes. We could spend 20 minutes - 10 for each and we'd be doing a service to all of the citizens that are going to be paying this bill. Thank you.

Selectman Morin said first of all the committee that was put together were highly respected townspeople that live here, that work here, and do the type of business that the fire station - construction, electrical. We had the past Town Engineer on the committee. It was pretty much people knew the process and knew what the building was going to need. My concern is I agree with you. Maybe we should interview him but here's my concern and I'm just going to throw this out. Please correct me if I'm wrong. None of us are experts in construction. The people that we had on the committee are. In this case I may have a little more input because I was on the Fire Department but if the Chief came in for a police station, or if Kevin came in for a Highway garage, I don't know what he needs. I don't understand everything that they do, and what they need, safety and things to that nature. For us to sit here for 10 minutes and interview someone, the problem is they're going to tell us what they want us to hear. If we actually have to sit down and take those 5 bids and go line for line, we're not going to understand anything. It's just going to be a lot of work. We're going to ask the normal questions that we ask but are we really getting to the meat of what's in that contract and what's required. That's my concern. We're just doing a 10 minute interview to say that we did a 10 minute interview. You said we could save money.

After the discussion last week, Selectman Morin talked to the Chief and he gave me some points of where the differences were between the companies. I understand fully what they're covering and what the other ones didn't. I didn't sit there and go page for page and that's what we're going to need to do if we're going to do this and educate ourselves to do this correctly and that's going to take a huge amount of time when we have the people that have the knowledge and the experience to give us that information that we need to make a decision.

Chairman Luszey said again we are the ones that are ultimately responsible for awarding the contracts. If we don't know what's in those contracts, shame on us. Now the interviewing committee is just that. They're an interviewing committee and just like personnel, they whittle it down to the top 2 or 3. Then we do the interview process and we select the person. All I'm suggesting is for the type of money that's being awarded to some of these contracts, and there will be more in the future - all I'm suggesting is that process change a little bit so that this Board takes a more active role in that process. We were a passive role in that process this round. Here's the motion, there was one motion on the paper and that was to select only one contractor. There was no time for debate. If you think about how we do the hiring process, there is no motion. There is a motion but the name is left blank and it's left up to us to fill in the blank. That's all I'm suggesting is at that point, that's where maybe it should be a discussion of the Board.

Selectman Morin asked what is the history behind the hiring process. Why did it go from having a committee do the interviews and decide on a person to present to the Board and then the Board (inaudible) and doing further interviews? Chairman Luszey said I couldn't tell you. Steve Malizia said it's obviously at the department level. It's not below that. From my perspective since I've sat here for a long time, it's always been the will of the Board as the hiring authority because I don't have that authority and nobody else does, that the Board at the senior level wanted to interview the candidates and I might add in nonpublic for a reason. To try to ascertain who the Board believed would be the best fit for the town. Committees recommend I agree. We did all that and

the candidates referred were all qualified. I concern I would have if you're starting to do this bidding process, or interview process, or whatever in public, I'm not so sure if I'm a business person running a business that I might be giving away competitive advantage depending on where your likes of questioning are going. I don't know that. I may not bid on your project because quite frankly I don't want to sit there and give a leg up on someone else maybe because I don't know what you're going to ask me for questions. When we talk to candidates for jobs, we do that in nonpublic typically for a reason. I'm not so sure how this is going to work and my concern would be some unintended consequence. I don't know what it is. This system has worked for the 20 years that I've been here. You may argue that you could change it. You can change anything you want but you also have the ability. It's your meeting. You have the ability to sit here for an hour with the Chief or whatever other resource we need. We put together a motion with a recommendation because we have to give you some starting point. We could leave that blank in the future. I guess in theory you could decide. It's your meeting. I'm just concerned with unintended consequences and the public interview process. I don't know. You're going to have paving guys in here now? You're going to have the guy in here that's building a fire truck? You certainly can. I don't know. That's a concern and I would strongly suggest if we're going to do it, we need to advise them up front that this is part of the process so that people can then make a decision. I don't want to be part of that process thank you because of whatever reason. It wouldn't be fair to spring it on them at the end. In other words, it would have to be part of the RFP. Just saying to give them the opportunity. Just some observations.

Selectman Routsis said part of what you said was what I was going to ask. We have other things like our trash contract. If it goes out for bid, we have to talk with them. We have the paving, ambulance, fire trucks. There's a lot of things unless you segment it into what we will and won't but then how do you decide what's important and what's not. If you're going to do it...

Chairman Luszey said the trash contract we did have the debate here. It was Waste Management, Pinard, and I forget who the third was. We had that debate. After Pinard, they've been the lowest bidder since. Selectman Routsis said we don't know that. Last year it came in with just a recommendation to give it to them. Chairman Luszey indicated the lowest bid. Steve Malizia said they offered us a renewal. Selectman Coutu said we honored the renewal. There was no bid. Selectman Routsis said it did not go out to bid but I remember. Mr. Malizia said they offered us a renewal at favorable terms and we took it. Selectman Coutu commented but it didn't go out to bid. Mr. Malizia noted the same with the paving the last few years. Selectman Coutu said that's a few million dollars we should have...

Chairman Luszey said again the \$500,000 is an arbitrary number but I believe in the context of what I'm trying to achieve, there's got to be a better process. We don't go out and build a building every year. We don't go out and do trash contracts every year. It's a multi-year contract. Those are big numbers.

Selectman Coutu said I don't take it personal. I understand where you're coming from. We just hear the Town Administrator say we've doing this for 30 years and we've never had a problem. Now it's being made into a problem. No problem exists.

Chairman Luszey said I'm 1 of 5. I tend to look at opportunities for improvement. It appears that there is no opportunity for improvement because I won't be here for the next one. Selectman Coutu said what you perceive to be an improvement. It's not necessarily an improvement. You perceive it to be an improvement. I think the system works. My perception is different. I respect your opinion. Chairman Luszey said we're done.

Selectman Morin asked not to be done, we've discussed the problem but we haven't discussed what we would do to fix the problem. Maybe we should put this off to another meeting and give us a chance maybe somebody can come up with a process, a number and what we should do

and take it from there. We've only discussed that you received some calls and some taxpayers were concerned. That's pretty much all we've discussed tonight and we don't even know if there is a problem. If we can come up with a solution to present at another meeting - \$500,000 or certain types of - just throw some together and we can take it from there. Chairman Luszey said it would be a creation of a policy and that's a lot of work. That's a lot of time. Selectman Morin understood that but if we're going to sit here and discuss something and we don't move forward, then what's the use of the discussion we're having now. Chairman Luszey said the use of the discussion is the Board - my perception at this point is the Board doesn't wish to make any changes.

Selectman Morin commented that's not true. I understand what you're saying and I understand the process we do for the other stuff but I've got nothing to base my opinion on or take a vote on because I have nothing in front of me to say yes or no I'd like to do that process. That's what I'm saying.

Selectman Routsis wouldn't necessarily say I don't want to make some type of change. I don't think we need to interview them but maybe us getting more information. So the panel that met with them that listened - like what you got. These were kind of the reasons why if we got something like that instead of the presentation, then that can make a difference. I don't think we need to sit down and go over the interview process with them. Again like Steve said, it's public. You don't know who will or won't bid, what they will or won't say.

Selectman Morin stated we did have Selectman Coutu who we probably should have gotten with him ahead of time. Selectman Coutu said nobody asked me a single question. I sat here waiting. Selectman Morin said that's what I'm saying. That was our fault also. So we could have got the information from our liaison. There's different options. I don't want to say we're done with this yet. I'd just like to see what we want to do with it. Selectman Coutu noted if it ain't broke, don't fix it.

Chairman Luszey asked what do you want to do with it. Selectman Routsis would like for us to maybe come up with - like I said I would like more information next time. Thinking about it with this discussion we've had here, this is what made us a collective team chose them what the difference was so we would know what the differences are. That I would like but I don't think we need to do an interview process.

Selectman Morin agreed. We need to come up with some process whether we do interviews or whatever but we need to

Chairman Luszey asked the Town Administrator to take a stab at putting something together. Steve Malizia said that's clear as mud. Sure. Chairman Luszey said it is the contract awarding process from the time the bids come in until the time we're awarded. What are the actions if you will of the different parties? What is expected of the Board of Selectmen other than making the motion? What dollar value do you initiate that process? I do agree, we're not (inaudible) fire truck builders I don't think. Selectman Coutu commented once you start it, you're going to own it. Chairman Luszey stated there's a number right. When you say it like that...Selectman Coutu said do you think a voter is interested in a \$1 million ticket item. I think they are. That's a fire truck and you will be bringing them in. Chairman Luszey indicated a \$1 million impacts the tax rate.

Selectman Routsis interjected real quick on that particular thing. When the Chief comes in and presents the fire truck he's going to buy to us, he gives us the reason, that's the truck he went with. At least in my recollection he does. The same thing with like when Kevin comes in for a truck. It might not be as much as a fire truck, he still tells us the reason why he went with that. We go to get safety vests, or weapons there are reasons why. That's the only thing that I think in my opinion that we need. This is why the committee chose to go with this person.

Selectman Coutu asked did not the Fire Chief present himself here that evening and say why we the committee as a whole picked the bidder that we did. Selectman Routsis thought for the board is what I'm saying getting something that says...Selectman Coutu stated he did. Selectman Routsis knew but prior to, we didn't chose X, Y, Z company because they can't provide us...it may have been low but there may have been questions you guys asked. That means you come to the conclusion that you came to that we didn't know and we didn't think to ask you because we weren't there. If we have something that helps us figure out why a committee came to the conclusion that they came to and it can be just as simple as (inaudible). Selectman Coutu stated all of the bids would have helped you a lot.

Selectman Routsis said it depends. There could have been certain bullet points that made you come to the conclusion you came to. That's what I would like to see.

Selectman McGrath added instead of trying to dilute this down to a level like fire trucks or trucks for the Highway Department, I wouldn't know one from the other. I read what's given to us and I review the information that the Fire Chief provides. I read the information that Kevin Burns provides. I read over the information that was provided about the fire station. I think we're losing sight of - a fire station is far different than a fire truck. There's so many elements that go into it and I wouldn't know either. I can't hammer in a nail so for me to try and understand the construction process, I don't but there's some questions that just are intuitive. By listening to the presentation and maybe one of the questions that I had was about the metal roof because that was something that I thought would be beneficial because the snow slides off. It last longer than - I know that much that it last longer but there's other considerations. We're losing sight of the fact that a building is a much greater process. There's a lot that can go wrong. There's a lot that can be missed in the process. I think just asking questions - and getting back to it again, that's what the voters expect us to do. Is it enjoyable? Probably not. Probably most of this stuff - I go home at night and I think to myself it wasn't an enjoyable evening that I just spent going over whatever it is. That's what we're here to do. A building there's just so much to it and it's so costly to the voters. The cost creep can happen. Evidence next door when that was being taken care of an all of a sudden they were finding mold, asbestos, and other things that they didn't count on. I just think that the voters expect us to ask questions that's all.

Selectman Coutu said you had that opportunity and didn't ask.

Chairman Luszey asked Steve if you will, try to put something together that addresses I would say anything that exceeds over \$1 million and how that process might look with the focus on - it is in the lines of the infrastructure stuff - roads, buildings, and things like that. Kevin's stuff and all that is on lease purchases so we really don't do much bidding on that any more other than sign lease purchases. We just changed I believe some of the fire stuff over to that same process so that you're going to stop seeing that. Again it's the long-term infrastructure items that are in excess of \$1 million that I think we need to have conversations here at the Board that allow the voters to at least here the conversation back and forth on how we came to a particular conclusion other than a presentation that had dots with people's names next to it. That's all we got out of our meeting.

Selectman Coutu reiterated I was here. Nobody asked me a question. The Fire Chief was here and nobody asked him a question.

With all due respect, Chairman Luszey said I started to ask you a question and you got really defensive. You really did. Selectman Coutu said you were going to abstain yourself and you didn't. Chairman Luszey said abstain from voting. I didn't abstain from asking the questions. Selectman Coutu commented you came in with a bias. I think you should have abstained yourself from anything. You said you were abstaining yourself from the whole process initially. You didn't want to be...Chairman Luszey said I was not (inaudible) process...Selectman Coutu said you were working with one of the bidders and I respected that. Then it became an issue because we didn't

pick them. Chairman Luszey said it wasn't an issue. I just said that there was a savings that could be had. Again this isn't about that anymore. It's about the process. The process didn't work for me that's all. Could you have a draft or something for the September workshop since we're talking about that kind of stuff? Steve Malizia said it was pretty ambitious in a week and I won't be here on Friday. I'll do the best I can to give you something. Chairman Luszey asked the first meeting in October do a draft of that for the first meeting. Does that sound okay? Steve Malizia said okay. If that's what you want, I will do my best. Chairman Luszey said we could defer it until after the budget.

Selectman Coutu asked to defer it until next April.

Steve Malizia said I'm assuming we're not going to build any new buildings this week. I'll get working on it. Chairman Luszey noted we're all done October 26 so yeah some time in November.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Morin - I have nothing.

Selectman Routsis - I actually just want to thank all of our safety personnel for the past couple of weeks. It has been quite busy for them and they do a phenomenal job. I just want to thank them for everything they do.

Selectman Coutu noted the safety personnel. They've done an outstanding job. Chairman Luszey said it had to be the eclipse. Selectman Coutu said people have been complaining to me. We can't prevent accidents. We do the best we can. It's just every telephone pole is being replaced one at a time.

Selectman Coutu - I just want to give a shout out. The Friends of Benson Park are going to have a cage concert. If you've never been - I think I'm the only Selectman that has. Have you been to a cage concert outside the barn? Chairman Luszey said yes Alvirne...Selectman Coutu stated I didn't go to that one. I went to others. So they're having one this Friday evening. I recommend you go not to just this one but to all of them. They're fun. It's an opportunity to showcase local talent. This particular one, there's going to be two bands. One is going to be the opening band to introduce a new band that's up and coming here in the Town of Hudson called "The Victim of Circumstance". My neighbor directly across the street from me, his son Cameron Levesque is the lead singer. I've been listening to them practice for the past three weeks. They're loud and clear. I'm impressed. They come over the house to talk to me a lot. Matter of fact, one of the kids who is in the band his Uncle was my new employer. He'll be there as well. If you get a chance, the Friends of Benson Park is hosting it this Friday evening, August 26<sup>th</sup>. It's at 5:30 p.m. There's plenty of parking. You just walk right up to the Friends of Benson's red barn and the cage is right outside. The kids will be in there playing some great music. Thank you.

Selectman McGrath - The only thing that I have - it's kind of in line with what Angela was saying about our safety personnel - the Police Department. As you all well, I listen to the news too much. This week there's been a number of police shootings in Florida and elsewhere in the country. When that happens, I think about our Police Department and how lucky we are to have them. Every officer that I've encountered whether it's on a professional basis or because I've had to call them for something, they've been nothing but professional and kind. I think we're extremely fortunate to have them. The same for the Fire Department. A year ago I had to call them for aide. They too couldn't have been kinder or more professional. So we're very fortunate and every time I hear an incident elsewhere in the country, I think about our Police Department, our Fire Department and I just pray that they stay safe. Thank you. That's all I have.

Selectman Luszey - I have nothing other than they've been doing some great work out there. It has been a rough week and I don't know why. It's got to be the eclipse.

10. NONPUBLIC SESSION

*Motion by Selectman McGrath, seconded by Selectman Coutu, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining, carried 5-0 by roll call.*

Chairman Luszey stated Nonpublic Session is being entered at 8:38 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Luszey entered Open Session 9:24 p.m.

*Motion by Selectman Coutu, seconded by Selectman Routsis, to promote Police Lieutenant Jason Lucontoni to Captain at \$90,029 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*

*Motion by Selectman Routsis, seconded by Selectman Morin, to promote Police Sergeant Mike Gosselin to Lieutenant at \$80,544 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*

*Motion by Selectman McGrath, seconded by Selectman Coutu, to promote Police Master Patrol Officer Steven McElhinney to Sergeant at \$34.83 per hour, (Step 5), in accordance with the Hudson Police Employee Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*

*Motion by Selectman Coutu, seconded by Selectman McGrath, to hold a Step 2 Grievance hearing on Tuesday, September 12, 2017, carried 5-0.*

11. ADJOURNMENT

*Motion to adjourn at 9:28 p.m. by Selectman Coutu, seconded by Selectman Routsis, carried 5-0.*

Recorded by HCTV and transcribed by Donna Graham, Recorder.

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Thaddeus Luszey, Chairman

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Marilyn McGrath, Vice-Chairman

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Roger E. Coutu, Selectman

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Angela Routsis, Selectman

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David S. Morin, Selectman