

HUDSON, NH BOARD OF SELECTMEN
Minutes of the September 5, 2017 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of September 5, 2017 at 7:03 p.m. in the Buxton CD Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Land Use Director George Theborge.

3. ATTENDANCE

Board of Selectmen: Ted Luszey, Angela Routsis, David Morin

Absent: Marilyn McGrath, Roger Coutu; Kevin Burns, Road Agent; Kathy Carpentier, Finance Director

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; George Theborge, Land Use Director; Police Chief Jason Lavoie; Fire Chief Rob Buxton; Patti Barry, Town Clerk/Tax Collector; Jim Michaud, Assistant Assessor; Lisa Nute, IT Director; Dave Yates, Recreation Director;

4. PUBLIC INPUT

Chairman Luszey asked do we have any public input this evening. None.

5. DISCUSSION

A. Discussion with Department Heads relative to future infrastructure needs

Chairman Luszey indicated just to give folks a quick, and I think before we really get going if we go around the table and just state your name and what you do for us so the folks that are watching can put a name with a face. Jim Michaud, Assistant Assessor; Patti Barry, Town Clerk/Tax Collector; Rob Buxton, Fire Chief; Jason Lavoie, Police Chief; Lisa Nute, IT Director; Angela Routsis, Selectman; Ted Luszey, Selectman; Dave Morin, Selectman; Steve Malizia, Town Administrator; Dave Yates, Recreation Director; Elvis Dhima, Town Engineer; George Theborge, Land Use Director.

Chairman Luszey noted George is new to us. He started last Wednesday. Welcome to our little party here. So this evening this is our second annual infrastructure workshop. What we'd like to do is we're getting ready to go into the budget season for FY18. I feel it's helpful if we have an hour or two discussion about where the town is going in terms of large projects to give the voters an idea of some of the things we're thinking about, some of the needs that are needed in order to keep the town operating. The way I'd like to approach that is give each one of the department heads 3 to 5 minutes just to kind of give an outline of where they're at and where they see they're going with their department and then we'll have basically a roundtable discussion. I want dialog between the department heads and the Selectmen because I really think it's during that discussion we really get down to what some of the real core needs and priorities of the town might be. We'll start with the IT Director and then we'll go to Police, Fire. Don't know if there's anything on the tax horizon, Assessing, and then we'll come to Land Use, and then we'll end up with the Engineering and Recreation Department.

Again, I'm Lisa Nute, Information Technology Director. I've been here just over a decade now - 10 years as IT Director for the entire town. I originally started out in the Police Department only. We have seen a huge shift in the demand for data, and demand for technology, and our need for support for the entire business here in the town. One thing I would like to see and it would come from this group here is more inclusion with IT and the business aspect of things so that IT isn't coming in in the middle or at the end of something. We're more in the forefront so that we can be more aware of what people are thinking. It's not like this is an everyday occurrence so once a

year is not really feasible to understand what everybody is looking to do. Things and new technologies come along and we aren't always the first to know about them or be able to research those. A lot of things come through the departments and the sooner we know about those the better off we will be.

Ms. Nute said we continue to see a huge need for security and has definitely gotten more sophisticated and the need to be on top of that. If anybody certainly wants to get in, certainly a foreign government can get it, anybody can get in but we are doing our best to create many layers of security and I think my team has done a very good job in that regard but we can never let our guard down. That is always something that we need to be on top of and continuing to be at the forefront of.

As far as down the road, Lisa Nute stated we continue to see that we're at a crossroads with hardware. We're at a crossroad with website. We're always on top of keeping things up to date whether it's software or hardware. Right now I'm looking this coming budget proposing some hardware changes and upgrades. We're continuing to work on our infrastructure. We do have town owned fiber optic but it isn't continuous around the town and we'd like to continue that goal and that will help us down the road for a number of reasons including disaster recovery which was my number one reason to suggest that a whole decade ago.

Ms. Nute explained we are a division of me and two people and a part-timer which we just added last year. I do have a couple of possible retirements coming up sooner than later and I would like to address that this budget season as well and be on top of our replacements so we are ready when they are ready. Thank you.

Chairman Luszey questioned your crossroads. You mentioned hardware and the website and also I would call it "big gator". You're starting to get lots and lots of data. Are you looking at a multi-year plan to get from where you are today to a multi-device independent device data store where no matter what the user has they'll be able to get at that data seamlessly. Lisa Nute said yes we've always looked at cloud storage, looked at the cost, looked at the need. That is definitely something that is part of the discussion on where we go from here. We're looking at a number of things and we include offsite storage as it is now with some of our things. Certainly for disaster recovery reasons, that's an imperative part of what we do. As far as day to day our financial package for instance being stored elsewhere, you need to weigh the cost of that and also how dependable is it to get back that information when you need it. So those are things that we will also look at when it comes time to replacing the financial package and other things that are down the road. Yes that has always been part of our discussion and we do do some of that offsite storage but not as far as everything. We do have policies that we do need to follow for like CJIS (Criminal Justice Informational Services) Compliance with our Police Department. There are certain guidelines and as far as keeping data off site, there are...

Chairman Luszey said not necessarily saying data off site. What I'm talking about is the ability for any device to get at your data. Right now today there is some platform dependency because of your backbone infrastructure. Are you planning on putting together and I know it's a longer term plan to get from where you are to a hardware device data independent platform so whether the user has a tablet, OIS device, Android device, Windows device, they can get at that data and use it to do whatever they want to do. Lisa Nute said a lot of that goes hand in hand with our security as well. That's one of the reasons I mentioned that we're at a crossroads with our website. I would like to see that be more user friendly and send us an interactive where we can do more things with devices on line. I do have consultants that I've reached out to and I just invited a small portion of a team that I'm putting together to look at things like that and to discuss where we want to go with our site. Those are some of the costs that I'm currently getting, enhancing what we currently have versus revamping the whole thing. There's obviously a considerable price difference in that but that is something to take into consideration absolutely.

Chief Lavoie indicated there's a couple of needs that will be upcoming for the Police Department. We've been talking about these for several years now and if the Board of citizens recall since I took over as Chief in 2009, I've been advocating for the Fire Department to take care of their needs because I thought from a taxpayer perspective, we needed to start tackling these larger scaled projects so that things could kind of maintain some consistency. We recognize that our department we had outgrown it. If the Board or people recall when the Police Department was built in 1994, the budget or the size of the building was cut. The budget was cut in half. Instead of having a 24,000 square foot facility, it ended up by being a little over 14,000 square feet. The architects at the time said that you'll outgrow that building in about 15 years. The building is now 23 years old. We've had to make a number of remodels and renovations to it to include dispatch, records, the services area. We've done a few things to try to make due. I don't have the expertise and how much square footage we would need additionally and that's why in this budget cycle in plan on coming in and asking the Board for some money to be put into our budget so that we can have an expert come in and say about how much more square footage we would need. Maybe there's some things with the existing building that we could do as far as the internal workings could be altered a little bit. Maybe we wouldn't need to increase the size as much as what somebody like myself an amateur would think. Hopefully during the budget cycle both Boards will be open to hearing that as well as the citizens should both Boards agree that this is the time to do that to start planning and looking at that. Again we keep growing as a community and the needs and services that are needed for the community keep changing and growing. We've had to change some (inaudible). We do policing and kind of out of space.

Chairman Luszey asked give the viewer some examples of where you're feeling that tightness or crunch for additional space. Chief Lavoie indicated a lot of it happens to be computer related. A lot of it has to be with evidence. We've done a lot to revamp that and create more space in our evidence area. Just some of the equipment that's carried out there in the street. We have some of our equipment some of the guys will carry in their personal vehicles just because we don't have a place to store it inside the station. Records - retention of that, we really don't have any - we're storing paper inside interview rooms. We're going back to the days of when we were down here at Town Hall in the basement. Some of our collection areas are actually offices are being used as offices/storage space. Some of the workspace improvements need to be cleaned up. Equipment needs need to be taken care of. Those will be a couple of the examples.

The last thing Chief Lavoie said would be a large ticket item would be improving the towers that we have in town. The radio towers that hold up our antennas. We have some spots that we don't always get very good radio reception. There's a couple of people in this room that have had experience with that first hand and a lot of that has to do with trees kept growing from when the towers were first put in. So we have difficulty with those signals being sent out and being broadcast. One tower can be upwards of about \$150,000 per tower. Myself and the Chief, and the Chief has a lot more knowledge on the radio infrastructure as he's done a lot of that. He had the opportunity to secure a grant eight years ago or so maybe at this point. We've been working collaboratively to try and prove that. He's been a great asset I think at least for me to be able to run things by and talk about. We're trying to migrate towards co-location of equipment and getting our antennas on the same towers. There's no need for myself to have a tower with the PD and for him to have a tower someplace else. I think that would be a much better strategy.

Selectman Morin asked can your building go up or does it have to expand out. Chief Lavoie explained the way that was built, I think it has to go out and up. A lot of our equipment was - we have a very little mezzanine and that's where that open space is. It holds our radio equipment. It holds a lot of our storage of records. It holds some of our air conditioning and stuff like that upstairs. A lot of the duct work flows through the ceiling. My recommendation would be that we go out and up to help with future needs, etc.

Selectman Routsis said for the towers we have for communications do we have the ability to put something on like cell towers for you to get additional access or are we able to - I hate saying this but - build new ones and then rent it out so at least it absorbs some of the cost of doing it? Chief Lavoie said we have a couple of spots where we currently have towers. We can always rent on some of the towers if we can get that to happen. I have not explored those costs. We did actually a few years ago I think we had talked to but they were challenging up in the north end up on West Road. Again it's all at cost for renting for a long period of time.

Good evening. Chief Buxton said first I'd like to thank the Board for the opportunity to review the Fire Department this evening. We're hopeful that we provide you with a little bit of information of where we're going and where we've been. I think it's important for us to review our successes over the last half dozen years and look at the things that we've accomplished together as a group starting with the renovation of the Lenny Smith Central Fire Station which was completed last year, the stabilization of our protective clothing program internally which was handled through the operational budget, extrication equipment, hose grants that were secured, and the ambulance replacement program that has really been stable for us for the past 20 plus years. That is to be attributed to the capital reserve fund program that we have set up.

When Chief Buxton looks at this year's budget we see another year of growth for the Fire Department from a planning perspective. We have a new building that's being constructed in the south end of town, a new pump that was outside of Town Hall this evening, and the ambulance program continues on. Challenges going into the next fiscal year for us that we bring forward for your consideration will be the stabilization of our large fleet with the expansion of a leased purchase program in our large fleet for a ladder truck; the potential for increasing our communication infrastructure as the Chief spoke about with co-location of radio equipment at the police station; and probably for the first time you're going to hear us bring forward a warrant article regarding going after grant funding for staffing and increasing some emergency services staffing, specifically looking to target the recruitment of paramedics to increase the paramedic population within the Fire Department. If you look at our demographic and how the demographic in town changes, we've certainly seen our growth in the 55+ and 62+ developments in town. Our call volume continues to lean towards the EMS side of the house and getting that skilled labor within our workforce to be able to handle the medical calls and basically the sick people town and that is a challenge for us. It is going to give us the opportunity for getting a third ambulance on the street 24 hours a day, 7 days a week. That is an opportunity that we're looking at.

Chief Buxton said we're also looking at the public health forum which the health division is a division of the Fire Department now and some of the challenges there. We currently run a mosquito program in town. It doesn't necessarily gain a lot of traction or PR bliss per say but that is out there. We're basically testing for diseases and that is a program that the Board has supported over the years. Probably the biggest challenge for us now is the examination of how to handle ticks. Ticks has been a program that this past year we've really spent a lot of time on looking at because of the Lyme Disease increase in our population and how those challenges come in. We met with the schools at the end of last school year and the teachers were telling us stories of daily peeling ticks of the kids clothing as they come in from recess. How are those challenges, and what is our responsibility, and how are those responsibilities funded? So those are some of the challenges that we see as we look to the future.

Patti Barry said I don't have any facility issues. Being in Town Hall, that's under Steve I guess and the Board of Selectmen. The Town Clerk's office has a couple of challenges that we're facing over the next year. Mainly that is our Thursday evenings have become so popular that two of us working a Thursday evening is just not adequate any more. I'm going to look at either possibly adding a third person on Thursday night or adding a second evening maybe through the summer. It's something I'm going to track over the next year to see what are the busy months, what are not. Right now it's pretty unpredictable. We would think the end of the month is super busy but the

middle of the month is just as busy for us on Thursday nights. Right now we have two people that work Thursday evening and they leave early on Friday so we're not incurring overtime. That's not going to work if I have to put 3 people on. I can't afford to lose that many people in the afternoon. So we have to figure out the best way of working that out. People are loving Thursday nights. We have a line right up until we close at 7 p.m. That's something that we have to address going forward.

In the immediate future, Patti Barry stated right now our credit cards that we take at the counter is with a processor called "Nelnet". We're not allowed to take Visa. That's Visa's regulations. We've been notified by Nelnet that they're going to discontinue servicing us at the end of October. So Harris our software provider is in the process of converting us over to our same company as the online and come November 1st, we'll be able to start taking Visa in the office. So that's positive.

Ms. Barry indicated the only other issue that we have and I guess you could call it a facilities is storage of town records. We have them off site that we pay \$250 to \$275 a month for storage. That place is becoming an issue for us. They've lost key boxes of permanent records and once that's lost. I would like to see if there's going to be new construction of any buildings if possibly we could add in a storage facility to move our boxes back into town property. That's all I have.

Jim Michaud stated the Assessing Department has 3 full time staff. We're just leading our way through the fifth re-evaluation in 15 years. A key part of that is the capital reserve fund for property re-evaluations. So when you think of infrastructure we also think of the revenue structure necessary for the Board of Selectmen to do their job as the Board of Assessors to get a reassessment done once every five years. Beyond that, we want to make sure that we maintain a robust amount of accurate property data and that means making sure that we have the funds necessary to go out to property to make sure that we're collecting accurate measurements and interior and exterior review of property. It's a challenge to do that. We have about 9,500 properties. We do contract with outside assistance to help us get that done. It's never ending. If you get done with one cycle, you're planning for the next cycle. Planning for the next re-evaluation is already starting and we're just coming out of this one.

Beyond that, Mr. Michaud said our infrastructure also involves maintaining close analysis and look at the existing tax cases that we have. We have one tax case with Fairpoint that goes back to 2011. We have another one with Eversource that goes back to 2013 - sorry 2014. They just dropped 2013 I just found out today. Those are some of those soft issues that don't always get a lot of eyesight but they have a big impact upon the tax rate. That's about what I have.

Thank you for the opportunity to participate in this discussion of infrastructure is I understand is the focus. George Theborge said obviously being new to the job and to the community I'm not completely up to speed on the infrastructure issues and capital expenses. I have looked at the Capital Improvements Program that I believe was adopted for 2016 fiscal year. In there it includes a process and that's one of the functions of the Planning Board is to look at long-term infrastructure needs. There was a committee formed - the Capital Improvements Committee which worked and prepared a CIP for the Planning Board consideration which was then presented. There were seven areas of priority some of which have been discussed tonight in terms of facilities including the Central Fire Station. I believe Elvis is going to talk about water projects - the combined water improvement project. The police station expansion project, County Road Bridge which again will be addressed by our Engineer, Melendy Road Bridge, the radio system upgrade, and then the seventh priority project of the current CIP was the Burns Hill Fire Station. Obviously these are projects for the long-term which the community anticipates and works toward. I think as Elvis is going to bring up, there are other opportunities that come up where you may have an opportunity for a grant, or a project that comes in where they're willing to as I think Elvis is going to explain dedicate some right of way. So there may be some unanticipated projects so we would look for where there are opportunities for either grants, or road impact fees, or other things to take

advantage of that opportunity and maybe add something that might be very beneficial to the community while the longer range projects are moving forward. Mr. Thebarg explained I see our role in terms of land use and the Planning Director is to really facilitate this process for all of the departments as well as for you the Board of Selectmen.

Elvis Dhima said basically what Engineering is overseeing water, infrastructure, supply, and distribution, working closely with the Highway Department to oversee sewer, also the capacity, distribution, and the pump facilities as well, basically drainage as well. As you know, there is this new municipal permit coming in. It was put off for another year in MA which is good news which means that there's a lot of resistance to what they're proposing. Basically what they're looking for is having Massachusetts and New Hampshire starting at the same time next year is June 2018. There's a lot of hope that what they're requesting right now cuz change. Also the State of New Hampshire the DES right now is proposing to create a committee to see if New Hampshire will require DES to oversee this new permit versus the Feds. which is currently EPA. The good news is that the Town of Hudson will be presented to this committee. I'll be one of the members. I was asked to be in and I was granted that position. We as a community will have a say. This meeting is happening I believe next week. They just confirmed it. One of the senators is going to be attending as well. It's going to be important to see what the outcome is going to be and where it is heading. The biggest thing is basically there is staff that is going to oversee it and how it's going to get paid. Is it worth for the towns in New Hampshire to deal directly with the State or is it better to go to Boston basically and deal with EPA staff. It will be interesting to see. The biggest thing is how it's going to be funded. How is this tab it's going to be paid, and what the benefits are, and weighing all those in? That's in the works right now.

As George said, Mr. Dhima noted there was a capital improvement that was identified by the Planning Board. As you know Kimball Hill and 111 intersection improvement was one of them that's been done on budget and ahead of schedule. It was a utility pole relocation on Lowell and Birch that got done also at no cost to the town. It took Fairpoint six months. You see a lot of trucks over there in front of the mini market but it got done. Pelham and Lowell Road as you know is actually in the works right now. There's so much work going on that we have to wait three months for the mast arms to get delivered. It's just everyone is on fire. That's why there has been a little bit of a pause in construction out there. Rest assured that the design for the mast arms has been completed and we're just basically waiting for the vendors to deliver the mast arms to us. We're hoping to get the J-bolts so we can get the foundations going. We're still on target to get this done by the end of this year.

As you also know, Elvis Dhima stated we're working on updating making some additional necessary changes to the Library lights. As you've seen out there, there's been some state-of-the-art cameras installed. So we're working with Fairpoint right now trying to get a live feed from all three intersections so we can better respond to detections or malfunctioning while we are collecting traffic data to come up with a better sequence out there so Highland has more green light as we know. Chase Street works a little bit better and we can push traffic a little bit better than where we are right now along Library - Library to Ferry and Ferry to Highland and then obviously to 102.

Some of the things Mr. Dhima said I'll bring up is - actually two things really. Its traffic and water. Water basically as most of you have heard the biggest item is Gordon Street Tank replacement. It's a steel tank. It was built in the '70s. It's been in need of repainting for a long time with going back and forth on this and basically we're finding out that we're better off replacing it with a concrete tank which we already have out there versus painting it and then painting it again in 10 to 20 years. They only warranty it for 10. That number last year or the year before I believe was about 1.5 so it would be adequate to carry 5 percent per year. So we're out there looking at 1.65. This money will be coming out of the capital reserve funds for the water - the distribution portion versus the supply. We do have that money I believe but we do have to ask for a warrant article.

It would not be an impact on the taxpayers and it would not be an impact on the water users. The town has done a great job putting money aside for things like this so we won't have an impact on the taxpayers.

The other one as George said, Elvis Dhima explained there is some development happening along 102 that's going to create an opportunity for the town to get some right of way dedicated for adding a fourth lane on Lowell Road between Wason to Sagamore. With that in mind, we filed with the State for a CMAQ project which is reducing emissions similar to what we did over here. Hopefully it's an 80/20. The maximum for that budget would be about 1.5. So we're looking at coming up with a town portion of \$300,000. Good news again, the State got our letter of intent and George and myself are planning to attend a meeting to see where this project falls in line with the rest of the projects in New Hampshire and if we can make this project happen soon hopefully. We work very closely with NRPC to put the model together and what things would look like and what they look like right now. I'm hoping that we can get this in the 3 to 5 year plan, get the funding but also I'm hoping that we get the support from the Board of Selectmen towards coming up with our portion of the money for this particular improvement. That's all I have and I'll take any questions you might have.

Chairman Luszey said last year when we talked about the water, you did mention the storage sheds but we also talked about water supply - another well. Is that still an issue? Elvis Dhima said we are developing the new well as you know in Litchfield. We had an existing well and we've been in the works developing a new one. The new one has been drilled and it's going to be on line by the end of this year. We got it a facility, a building for it and basically physically provide security for it. The connection from the new well to the existing one has been completed. We will have to do work inside the existing housing facility where the chemical treatment happens. That's in the works. We also installed a generator there as well. Is there any word for a new well...Chairman Luszey said that's just a replacement of. Mr. Dhima said there's no work right now related to drilling a new well anywhere. We are looking into the options of the town owning a facility adjacent to the Merrimack River. We're looking into that also. We had some preliminary discussions at some point about what can be done. It's a long road to get to it but the Town of Hudson has the perfect location so if we do want to pursue something as...

Chairman Luszey asked is the short term answers because the new well is a replacement of and we have been always talking that we need additional supply because that's why we were out looking for new spots for wells because we already drilled the other replacement well. Mr. Dhima noted we just finished that this year yes. Chairman Luszey asked is the short answer yes we still need additional water capacity beyond the new well within 10 years, 15 years. Elvis said right now we're producing after the new well gets developed we produce about 1.5 million gallons per day and we have an additional 2 million gallons that we can get from Pennichuck for a total of 3.5 million. What we typically use during the summer is an average of 2 million per day. During the winter, that goes to 1.1, 1.2. So that kind of gives you an idea where we can get up to 3.5. We right now during peak season need only 2. When I look at those numbers, we still have 1.5 million that we can get from Pennichuck if we need to.

Chairman Luszey asked would that suffice any business growth if we were to max out the Sagamore Industrial Park, the Century 21 Industrial Park, the West Road lane would we have what we need to offer economic development - the infrastructure water and sewer or do we need to be looking at providing additional to allow us to offer that and entice business here or are we all set? Mr. Dhima said we haven't turned anyone down that I'm aware of since...Chairman Luszey interrupted and said that's not the answer. I know you're talking short term. We're not going to turn this around in two years. This is a real long term and that's what I'm trying to get out. What's the conversation for 10 years from now? As you said Mr. Chairman, Elvis Dhima explained the water is connected to the sewer. When you give someone water, you've got to give them sewer as well because they're kind of connected. Water is way ahead of the sewer. Sewer we kind of

limited because of what we send across the river. Water is a different story. Water I'm way, way more comfortable than the sewer. The sewer I can tell you that average we push about 1.2 to 1.4 on an average day and our agreement with Nashua is over 2 million. There is some room there. Also a lot of sewer allocations they are locked in with the land that hasn't developed and you and I have had an actually the Board has had the discussion numerous times first come first serve. So there's a lot of reserves built into that. In addition, we did an inflow and infiltration that we haven't done in the past 10 years and we actually showing a significant improvement to our system. Usually you see a deterioration because the Highway Department keeps up with all the things that they need to replacing pipes, fixing things as they go. We're actually going the other way. Not only have we haven't deteriorated but we actually improved our system in the past 10 years. As you know overall as the pipe and the entire system deteriorates and gets older leaks happen. That has in the case with us. We're keeping an eye on it, a very close eye on it. I wish we could add another 1 million for the 10, 20 years down the road with us, Nashua...Steve Malizia indicated for sewer capacity. Mr. Dhima said you know you attended one of the meetings about two years ago. It's hard because they see us as an economic competitor. They know if we have that additional million, businesses are going to come this way because lower tax rate. I think we provide - we're very business friendly I'd like to say. They know that. They know they second they give that up, there's a lot of businesses heading this way.

Elvis Dhima asked where does this leave us. If Nashua won't give it to us for the long period, there's always the chance of starting with seeing what would be feasible for us to have a treatment facility. Again we are adjacent to the river. There is a new administration in place. If the Board wants to put something in place to start looking at this we can. We have that option. Is it an expensive option? Yes. As the further you put it down, the more expensive it's going to get but there is that option there if it gets to that point. Chairman Luszey said it's one option. For the short period - the next 5 to 10 years, Mr. Dhima said we have room within our numbers right now looking at what we send to Nashua. Chairman Luszey said if we filled every building in Sagamore, Century 21, the golf course gets redeveloped to housing or something...Elvis Dhima said that's outside of the sewer district. We can accommodate any needs, most of the needs within our sewer district for what those undeveloped land within that certain zone is. We have put those aside. We have those numbers and we have some extra on top of it. We can move the line. Obviously there's a certain line within that. We can meet the needs or most of the needs within our current sewer district. If the town wants to expand and change that line, then you need to kind of figure out okay how would you make for this additional properties. Does that make sense? Chairman Luszey said yes it makes perfect sense. Mr. Dhima said within the sewer district we are but if we change it, we have to figure out where we're going to send it. You do have the river next to you. You do have an option to create a water treatment facility which is easier than a sewer treatment facility. It's much harder but we do have the distances. I've checked out on the distances with our consultant. We can make it work. It's just a matter of do we get committed. It's a long path. There's a lot of permitting but we've had those discussions and it's there if the town decides to pursue it. We cannot be in a better location. We're adjacent to the river.

Dave Yates said the current project we have going on right now is the Greeley basketball court lighting that went out to bid. The Board accepted the bids. The contractor is currently ordering everything and hopefully that project will be done by the end of this month. The big step I see is Freedom Field II. Bids are due tomorrow. We anticipate and hopefully get a couple of contractors bidding on it and that's a well overdue project for this town. That will be a multi-purpose field primarily for soccer and lacrosse. I'm excited about tomorrow to see what we're going to get and hopefully we'll get that started here in the fall.

Going forward a couple of projects. Mr. Yates indicated not huge projects but recently we had the lights at Jette Field serviced. We had a couple of issues out there. The contractor sent me a letter saying there's a lot of safety issues and the lights are probably 35 - 40 years old. A lot of the cross beams are rotted. There's a lot of water leaking in the systems because they're so old. He said

with the safety issues and he's nervous about the lights falling apart when somebody is out there. That's something I think I want to bring to the Board come budget season for replacement. I did get a quote for replacement lights. Down the road and it falls somewhere in the Town Administrator, the Community Center floor that's starting to get pretty worn. The building is use a lot by meetings and different recreation activities. I did meet with a contractor last week to get an approximately what it would cost to replace that floor. I haven't gotten any quotes back yet. That's something we can look down the road to. That's pretty much all I have for projects.

In terms of field space, Chairman Luszey said with Freedom II being built is that it. Dave Yates thought it's going to hold its own for a long time. Chairman Luszey asked you won't need any more baseball fields, no football fields. Steve Malizia said we don't run baseball or football programs. So the programs that we run this field will give us adequate practice and/or game or meet or whatever the event is. We don't do baseball. It's not our program and we don't do football. There are certainly baseball fields in town that are either private organizations or...Chairman Luszey said Jette Field is a baseball field. Mr. Malizia said softball. That's a softball program. That's an adult program. I think that and Sousa Field right next to it there's a male and a female softball field. Mr. Yates stated Sousa and Jette we maintain them and our programs are pretty steady. Mr. Malizia said it's been about the same for years. Mr. Yates didn't envision any. I think this is a huge step for us. I think we're going to be very good for a while. Steve Malizia said my job is to help figure you out how to pay for all this. The challenge is going to be obviously we can't use those capital reserve funds in the manner that we used them before. That's a key issue not being able to put money aside.

Chairman Luszey noted for the people that are watching can you talk a little about what you're talking about because there is a significant change. Steve Malizia explained there is legislation. I can't remember the Bill number but there was legislation that in the past once we established a capital reserve fund, i.e. by the voters, the voters would establish it. The Board had the ability to fund into those capital reserve funds through the budget. Basically we put our budget together and it would be funding into those reserve funds. When we withdrew for example for the ambulance, you'd see a warrant article to take money out of that fund. To put the money once it was established, the Board could do that through the budget. The law has changed. The Board is no longer allowed to fund existing capital reserve funds through the budget. So the Board has decisions to make. Do you want to fund it by warrant article, one warrant article, several warrant articles? Do you want to not do any warrant articles and pay as you go. Are we going to get into lease purchase? It's going to change potentially how we've done some business in the past. I think the Boards in the past have tried to be proactive and tried to save for things and put them on some sort of replacement schedule. This just gives the Board a different challenge and also the departments a different challenge.

Just to put it in context, Chairman Luszey asked Jim to help me with the numbers a little bit. Jim Michaud indicated House Bill 251. Chairman Luszey said in terms of the amount - and maybe Len if you would want to come up because you're the - do you want to speak to it? It's like a half a million dollars that's in those funds or something like that a year that we put in and the interest. Len Lathrop indicated \$850,000 some thousand. Chairman Luszey thought it was important the taxpayers understand the magnitude of the money and how much we're going to lose because we can't collect interest anymore either. Len Lathrop said right. We have almost \$20 million between capital reserve funds and trusts right now between the principles, and the interest, and the market position. Every year you take out X number of dollars and put in X number of dollars. You'll be able to continue to take out that money with whoever the authorization to expend is but without the money coming in, the balance will go down. For the last three years, the Trustees have invested your money and made \$62,000 on average every month with those funds which are pro-rated to each one of the accounts. So the accounts grow and build. It doesn't affect the Trustees. We only guard your money and make sure it's used correctly and invest it. It's more as Steve said what will the taxpayers spend it for? Will they be asked for 30 warrant articles and just

get tired of saying yes and say no or will you put all the eggs in one basket and say these are the capital reserve funds that we have been functioning with for X number of years. Do you want to continue? If the answer to that is no, then they're all gone. It's going to be a tough question for the Selectmen. It's not really a question that falls in our preview as Trustees. I don't know if that answers your question?

Chairman Luszey said it answers my question but if you put it on a per penny tax rate, it's in the 20 something cents right that \$800,000? Mr. Lathrop said yeah you'd probably think 26 - 27 cents. Steve Malizia said it's somewhere around \$.20 to \$.25 range. Chairman Luszey stated that's the true impact. Mr. Lathrop said it's more how the voters see it, how it's explained to them. I think as we've reviewed it as Trustees one of the simplest explanations would be if you take the police vests. Now every year we put away money for police vests and they have a life span of 3 to 5 years. Closer to 3 years better than 5. If we don't put that money away, every third year the Chief will have to include that \$65,000 for new vests or to raise his budget that year and then drop it the next. There's a lot of those little \$65,000 to \$100,000 things that go on. The big ones like the ambulances and stuff that has been a phenomenal program that has just worked right along.

Jim Michaud had a question for Steve. So the impact that House Bill 251 is only felt - it's not felt in all communities. Steve Malizia said no but it was particularly for towns that didn't have a Charter as I understand it. So it's a very limited focused Bill which seemed to fall heavily on Hudson and maybe a couple of other communities. It did not affect cities. It did not affect towns with like a town council like Merrimack it did not affect them. Very narrowly drawn and definitely affects the Town of Hudson. I think there was maybe one or two other towns.

Len Lathrop said if you go up to the Lakes Region, one of our Trustees Harry Schibanoff has a second house and they have a long ballot question in Tilton - wherever he has where he says well it is a Town Meeting format, there are 25 to 35 questions that they vote on. In the Town Meeting format, it's much more flexible than the closed ballot. Steve Malizia stated when you took your old style and you sat in a room and you decided everything that day, you could have a give and take with the voters. You could have more communication. We have a Deliberative Session which is sparsely attended and then we have a much more broad attendant vote and folks just look at the number of pages and say boy that's a lot of stuff. There might not be a lot of stuff because now it's coming out of the budget but if I'm getting four pages of questions as I get to the end I start thinking no. So that's a challenge. That will be a challenge for us going forward.

Chairman Luszey said so now let's start the roundtable. If I was to ask each of you what you think the top three priority long-term for the town are what might they be? Steve Malizia thought I certainly think improving the police and fire communication ability because public safety - I'm not trying to say that's the only thing we do but that's a critical thing that we do. It's critical from the perspective of the safety of the citizenry and also the folks that are out there performing these services. Whether you rank it 1, 2, or 3, in my opinion that's a pretty important piece of our infrastructure. Again getting them the ability to communicate and to communicate effectively between each other and between their own folks out there. Sometimes it's one guy in the road somewhere and you don't want that individual cut off. I think that's certainly critical.

From a different perspective, Steve Malizia stated it doesn't come out of the tax rate but obviously consider water a parallel business. We're running that over here. It does not affect the tax rate typically. So I certainly think adding to our storage capacity allows us to manage fluctuations in our water better. So you talk about well we don't have enough supply. We have enough supply if we had an effective way to manage it, i.e. with well disbursed and robust water tanks we can manage that supply for high demand periods. Right now we have a metal tank out on Gordon Street as Elvis said. It's reaching its - it needs to be rehabilitated. If you start looking at the number to rehabilitate it by the time you build another tank, that new tank is going to last you 50 to 60 years easy without much maintenance. This one is going to be required to repaint to do something

in another 20 years. I realize it's not a tax thing but it's off to the side here but I think it's the last or one of the last critical pieces of water infrastructure - getting that storage tank completed. I think there's been a lot of other improvements with the system but I know that that's important.

Elvis Dhima indicated there would be some other small ones that are worth mentioning and we will take care of that for this fiscal year but those are small items. The big item within the water would be addressed in this tank as it's been mentioned internally and by the State as well - DES. As you know, they come in every year and they assess us. They are very happy at what we're doing. They helped us update the Windham Booster Station. We're going there right now and spending more money to upgrade the fire pumps, put them on state of the art controllers, putting in a standby generator, put a facility to basically house a generator. There's a lot of smaller projects in the works too. Overall I'm very happy with where the town is. I think it's basically I personally feel that it's in better shape than most of the towns and the cities out there when it comes to infrastructure. I'm very happy with that. There is certain things to be done but I would say the Gordon tank is probably the only big item that's really going to come up. Little things we can handle those internally. Those are not as big as a million dollar item like the replacement of the tank. Sewer is in good shape. We will have some minor projects as well. I'll be working with the Highway Department moving forward. As you know, we're doing some significant upgrades to the pumps at the industrial park and we'll be looking doing the same thing for Sagamore as well next year. Again those are not as big as projects like that. We're up to date and making sure that facilities and the upgrades are being upgraded and you can't ask for more. The Board has been great identifying and basically supporting this project which has been very, very important.

George Theborge told the Chairman again being new and still learning but observations I would make is that traffic improvements are critically important not just to public safety which is obviously the first and foremost consideration for traffic improvements but also for economic development. The issue that you raised with respect to the capacity of the water system. Obviously businesses for their transportation needs as well as retailers. If vehicles can't get in and out of some of these commercial sites along your major corridors, that's an issue that hinders economic development and redevelopment of properties. So that's the second. Thirdly - the third benefit of those traffic improvements is helping Hudson citizens get around. They're caught in all the traffic as well. I would point to the importance of traffic improvements as part of the CIP on an ongoing basis and taking advantage of every opportunity to make these incremental changes like Elvis mentioned with coordinating those traffic intersection lights and turning lanes. Those small improvements over time are critically needed to maintain the flow of traffic through the community.

Jim Michaud stated I guess I would segway on that and I'm not sure when the last time we had a robust build out analysis that looked what would happen with redevelopment of the Brox property when they tap that out in addition to the development of Monahan/Fortin property in the back of Walmart in addition to what everyone knows about in terms of Green Meadow. While Monahan/Fortin and Green Meadow tends to be centered in the southern part of Hudson, certainly the Brox property they have an idea of when they're going to be tapping out the last of their aggregate and then build the next crop which is housing of some sort of maybe some small retail or village concept such as what Londonderry has going on. How does our infrastructure or lack of infrastructure that extends to that property how would that impact our roads? How would that development impact those roads that feed in and out of there?

Lisa Nute wanted to add one of Steve's first points was the communications upgrade and piggybacking that is that fiber loop becomes imperative because that is a part of the next phase of the communications project. That is something that would have to go hand in hand with that one.

Chairman Luszey asked to talk a little bit about the road stuff. How does people think Hudson is positioned to encourage businesses and economic development with this situation of Lowell

Road? Do we think we could fill up the Sagamore Industrial Park or Century 21 Park and expand that out to its fullest? Steve Malizia stated you don't hear much about the Century 21 Park as far as infrastructure traffic goes because it's 111 and right now coming into town is the issue. I'm not sure going into that park is the issue. It seems to be people coming through Hudson. Some of the problem is the communities around us are contributing to our traffic and not really...Chairman Luszey said no doubt and we don't have control over that. I don't believe we can allow the Nashuas, and the Windhams, and the Londonderrys to control our destiny. I think we have to be a little more proactive in controlling that. Prior to this meeting, I was talking to Elvis. Wason Road is in failure mode. Wason Road, Bush Hill has become the bypass for all intent and purposes. Now I know you're going after a Band-Aid to add another lane...Elvis Dhima indicated short term. Chairman Luszey said that's good for about two hours. As soon as you open it, it will be in failure mode because you don't move any additional traffic. The same amount of cars are traversing Wason Road. All you're doing is cuing them up a lot more. Whether or not you're decreasing the air quality there, I'm not the expert because to me if you put a lot more pollutants in a combined space, you're decreasing the air quality versus what's there today - 2 cars versus 6 cars.

Elvis Dhima said the intent is to basically have these people reduce the time in Hudson as they're trying to get in and out including the residents. That's why it's a CMAQ project basically the time you're burning gas sitting in Hudson, it's going to be reduced because you're getting out of Wason, into Lowell, into Sagamore. Would you have the same amount of traffic you had before? Yes. Would you be able to process them a bit faster than you are right now? Yes. Chairman Luszey asked would that encourage more people to use that Lowell. Mr. Dhima said that was a good question. Chairman Luszey said it's a catch 22. My question to this people how do we seriously undertake that issue? It's been an issue since I believe somewhere around 1958. Everybody wants to say that the circumferential highway is dead yet. I'm not convinced of that. I think as far as a long-term project, I would encourage this group of people to undertake a long-term project to put something together to address that. It's not going to be cheap but unless we're talking with the State and having them here as a partner, I'm not sure how we get there. We can't do it by ourselves. It may even be federal. I think we're at a point now where we're there. We're seeing gridlock now at both bridges. When they added the Sagamore that actually helped a lot alleviate up here. Now we've got the gridlock at both ends. Especially during traffic time - high traffic usage, it's not acceptable to everyone.

The storage of papers and facilities. Chairman Luszey said the note that I jotted down with the opening of a new fire station is there a possibility to repurpose some buildings. I also think and no one mentioned it here but I think it's probably time in this pass to talk about the consolidation of the Recreation Department from Oakwood over to the Community Center and open that facility up to alleviate tension and I'll call it within this building because we have people's offices in closets. We're out of storage here. There's a need for storage. I think we could save money from being that stuff out of that storage. I think that would be a worthwhile project to undertake. The police station one, and I think Chief you're on there, I think within this budget cycle there should be money put in to have a consultant taking a look at what Selectman Morin is talking about is can we build up and out or is it just out? I don't know. We need engineers to take a look at that because my understanding is it's out only because of the way they cut the costs on the foundations and we can't go up. Steve Malizia said if you went out, you might be able to go up. You might be able to go up there I think is what you're thinking. Not where you are now.

Chairman Luszey said those are my thoughts right now. On the IT side, I've had lengthy conversations recently with Lisa to talk about bringing a consultant in in the next budget pass to do an in depth analysis of our current business processes and write the document that would facilitate the transition from the current state platform, backbone if you want to call it a financial system to a more open system that allows device independency that allows users better access. I know in your roles as the economic development person, it would be real nice to be able to do what if scenarios and ask that system about demographics of Hudson and surrounding

communities. We're limited in that today. Those are challenges. I think those are some of the things that we need to be getting planning for to allow us to build the infrastructure that this town is going to need to support the people that are buying the houses. The people that are buying the houses in Hudson right now are the ones that grew up with cell phones in their hands and the over 55 community that are most of them on fixed incomes that's going to provide challenges for us and how to fund all this neat stuff. If we're constrained like that, we really need to figure out how to get those empty square feet of industrial space filled and to capacity.

Selectman Morin stated I have a question for all of you. What do you think of the CIP program? I've looked at it. I've worked through the years. I personally don't see that it's been followed. Is it worth something we continue with? Let me just finish. Everybody is giving their projects tonight that they feel they need to do. As I've seen it through the past budget, everybody submitted their warrant articles. The fire station took three years and was there real support from the whole town behind it? No. That's why I'm asking. Should we keep the CIP?

Steve Malizia thought to collect impact fees you need to have some sort of capital improvements project. I think impact fees are still important. I know that it's a component of that impact fee project. From my perception, the problem with the CIP is it tends to weigh heavily towards traffic projects as opposed to other infrastructure such as a fire station, an updated police station, whatever the case. If you look at it historically, you'll see those road projects go to the top. I'm not saying they're not worthy. I'm just saying that's what you see. The other thing you tend to see is everything is in the first year. There's nothing in the third year. Then furthermore you see things get built that aren't even in the CIP.

Selectman Morin said that's what I'm saying. I can understand we can have a list of this is where we feel but we don't follow that list. Mr. Malizia said that's been a challenge in the past to follow that list. Selectman Morin asked is it worth continuing or should we as a town come together and say all right we're going to put this list together and this is what we're going to do because one of my next questions is to actually go around and ask you without your own projects because everybody's projects are important. I understand every single one and why. Without your own projects, the other people's project what do you think is the top thing that needs to be done if we're going to form a CIP? I understand Chief needs a ladder. He needs a police station. They're both very important but which one as a group and a town do we see we need more? Mr. Malizia gave his two but I didn't hear from anybody else. That's why I'm asking. You guys meet how often once a week? Mr. Malizia noted every other week. Selectman Morin said you are in the town every single day and you see what's going on and you see the people. You've got to have a real good idea what our priority needs to be.

Regarding the CIP if I can for just on second, Chief Buxton thought the stumbling block that always comes with that program is when you get down to the funding mechanism because there's no ownership there. John Cashell has done a good job the last few times bringing that forward to the Board saying here's how much it would cost you to move on putting a true capital improvements plan together. It's going to be this much on the tax rate and there's no ownership from there. I think that's why the program is probably broken as you referenced it Selectman Morin. The reality is is that is there a piece of that program that you continue? Yes. I think it just needs to be re-evaluated how we go forward on that. I think the reality is you asked for the top priority. I think one of the biggest challenges we all face in this room, I know the Fire Department in particular is continuing to provide a cost effective service to the community and stabilization of the tax rate. This capital reserve fund issue for us in particular, that's a couple hundred thousand dollars within my budget that if I'm going up and down a couple hundred thousand dollars every three years, that's a big increase on the tax rate so how do we stabilize that. Is that through a lease purchase program? At this point, that's where we're leaning but is that where we end up? I'm not positive. How does that get looked at?

Chief Buxton asked do you want to know my number one project. Selectman Morin said other than the stuff you need. Chief Buxton said other than the stuff I need, sorry Elvis - Lisa needs some help and she needs some infrastructure.

Elvis Dhima said I would agree with that. I think personnel I can see that. We've talked about it numerous times. I do think you need more personnel down there. I think the town is growing fast. Chief Buxton said it's not just personnel. I think to the Chairman's point, the changes and the demands of the customer are changing. I feel it when we lag behind every day. We're still challenged to not have a credit card machine in the building department. That's a challenge. We're up 160 permits this year right now, today. That's a foot traffic. Somebody coming in and out to have the ability as a business owner in town to fill out a permit, submit it, pay for it on line potentially and not ever have to come through the door of Town Hall, that's a big efficiency game. That's a big impact on the IT Department. What's that infrastructure and what's their need on the back side. So I think that's glaringly one of those issues that needs to be looked at.

Dave Yates said I'm not sure. You always hear the big three between Kevin and the two Chiefs what their needs are. I'm not really sure. I'd have to yield to them department heads to see what their needs are and public safety for the town.

Correct me if I'm wrong. Selectman Morin said if you got a ladder truck and the dispatch stuff squared away, you're good for a while. Chief Buxton said what we'll be proposing in our budget regarding fleet is this. Pretty much a lease purchase payment in there for a ladder truck. A ladder truck is \$850,000. That's taking \$100,000 of that capital reserve money and changing it over to a leased purchase payment. That basically puts our large fleet on a 10 year program. We just lease purchased the pump at \$60,000. So every ten years you renew those leases. So this year it's an engine and a ladder. Ten years from now, it's an engine and a tanker or two engines depending on where you're at. So that money continues to roll forward to save lives across the board. Do I like the thought process of having to pay that in interest? No I don't but from a stabilization standpoint for the taxpayer, I see it as really at this point we're kind of being put into the corner too.

It's worked for the Highway Steve Malizia said if I could just point out very quickly. Highway essentially utilized it to replace all of their fleet with 10 wheel dump trucks, excavators, front end loaders, street sweepers. They're using that effectively. Once you get it to a certain stable, you can pretty much keep that line the same. Selectman Morin said that was my question. If we're going to need a sewerage treatment plant, you're going to be okay for a couple of years is what I'm getting at.

Chief Buxton thought between that and service demands Selectman Morin is the big challenge. If we have the ability to do some federal grant funding to soften that transition on the labor side of the house, I think we should.

Elvis Dhima would say and I don't want to be selfish here but obviously water is connected with the fire here. I would say water infrastructure making sure we can get water to the people. We can get water to the Fire Department - the fire hydrants if there is an issue and that's needed and also sewer as well. Unfortunately it's one of those things that no one really pays attention to it until you open the faucet and there's no water and then Armageddon. Why? How? We've had our episodes here and they haven't been very pleasant. I want to make sure the town is going in the right direction but I want to make sure that we continue to do that because it's an ongoing investment. We can't just say we just did this, see you in 10 years Elvis. It's never ending.

Selectman Morin understood it's an ongoing investment but my question is if we only had one thing that we could do this year, what would each of you think that one thing is that we had to do? Elvis Dhima offered - I don't want to forward it but I can offer if there is a critical thing that needs

to be done, Gordon tank is something that needs to be addressed but can it wait another year? Maybe. Selectman Morin said it can't. We have to do it. Like I said, you people all come together. You know better than we do what's going on and that's why I'm asking to see if we can have a group that...Mr. Dhima said our needs are obviously different. What I can say is that if it needs to happen, Gordon can wait another year if it needs to. I don't want to see it but talking with the State last time we did, there is a little bit of waiting room there. It doesn't have a hole. It just needs to be painted. Steve Malizia said you'd be actually more on the planning phase too and actually because something like that just doesn't magically spring. We're not going to do it this year so you'd need to plan it and then know in a year or two.

So I'm clear, Selectman Morin said there's a concern polls are going to fall on people playing baseball. Mr. Malizia indicated that's a \$36,000 concern. I can take care of that a lot easier than the 300 or 800. Selectman Morin said we have a pot only for one project. I know I'm putting you guys on the spot. I understand that but I'm just trying to see what you think. He's got a ladder truck. He's got a police station. Know what I'm saying. There's only one thing we can do.

Chairman Luszey said you're asking two different questions. There's the next year's budget question and then there's the question I keep asking and that is what is the 10, or 15, 20 year question. The ladder truck is probably in that 5 or where are you with that one. Chief Buxton said the ladder truck will be in '19s proposal. Chairman Luszey indicated that's two years out. The Gordon tank that could be a next year or a two year question. It's not a 10 or 15 year question. The traffic issue, there's Band-Aids that will do but what's the 10 or 15 year plan? We don't have one. What I don't hear is people owning up to say we need to do that. The water district. The water district is this big and Hudson is this big. Are we forever going to contain the water district to this big as well as the sewer district or are we going to start putting the resources into developing that long-range plan that says to expand that water district and sewer district out to this with a water treatment plant or a sewer something because there's a couple of different alternatives out there that we could approach. That's a 10 or 15 implementation right. There's the planning, the permitting but we've got to start somewhere and yet it seems we can't even agree which one of those we want to tackle to take on. That's what I'm trying to get to.

Selectman Morin said that's why I was trying to get a consensus to see if...Chief Lavoie stated as I'm listening to everything to me it kind of seems like we need some funding to be able to find out how much is it going to cost for a sewer treatment plan for example. I'm hearing it's about 1.2 million gallons a day for stuff that's being sent away and we have capacity for up to 2 million. If we double the population, prior to doubling the \$25,000 or whatever it is during the day when businesses have people here, I think we're going to be okay for that for the next 5, 7, 10 years - 5 to 7 years probably. So between that and I look at our needs at the PD for expansion on the building, like I said trying to chip things off the block here. We've done that because I don't suspect that this is going to go. If we put that out on the ballot for this year to expand the PD, it's not going to go through. That's why the Chairman has us here is to keep presenting these things to the community to make them aware.

Chief Lavoie said back to your question of, again, I don't suspect this is going to happen for me. I don't need it right now but we have to start planning. We do have to find out some real numbers as to what it is going to cost us keeping in mind that it is going to go up a little bit more probably every year but hopefully within the next five years we can probably get this thing done hopefully. In the meantime, I think her needs if you were to say this year and keeping in mind the spirit of what tonight's meeting is that 10 to 15 year range the things that IT needs a couple more bodies to get going is more cost effective or financially doable than looking at probably a couple of million dollars. I have no idea what a sewerage treatment plant would cost. I'm getting the thumbs up that it's a lot higher than a couple of million but these little things that we can tackle I look at the water thing at Gordon Street. That's more maintenance. That's a priority that needs to be done. We've been doing some renovations. We had four cubicles in Detectives. We just shrunk down

their cubicles and we made seven. We have seven people working back there. We're out of space so we shrunk down their work spaces but we kind of created some space with that. We're putting Band-Aids on things along the way but yes there are some priorities I think that can be mitigated in the short term to prepare for 2, 3 years down the road here when some retirements are going to in all likelihood maybe taking place with IT. We'll have to get more people involved and also allow them to get additional projects done a little quicker.

Chief Buxton said to me, you're dealing with two separate questions and to the Chairman's point, I think you're dealing with an operational question which is one fiscal year to the next fiscal year and how we're funding things. When I look at the ladder truck lease purchase payment and we say okay I can't believe he's asking for a ladder truck, we just gave him a fire station. I'm not coming in for additional funding. Those are things that are operationally going to take place within my budget. I think to the Chairman's point, you're really talking about setting a strategy in place to plan out the future of the community. Ten years from now, look around the room who's going to be left? Elvis will be sitting here. We'll all have passed that along to somebody else and you know my theory on this. You set it up, you teach it, and you pass it on to the next generation and carry it forward because we're all here for a short amount of time you know what I mean and how does that get and what are the global visionary type things for the community.

Selectman Morin said here's the thing. Last year they had the same type of meeting and it's on the board in the Selectmen's room. My point was for what was discussed there what has gone from that list to go into the future? Nothing at this point. That's what I'm saying because everything was on the board other than the radio stuff which had been in plan for many years as a big plan. We have something on that but everything else you guys talked about you all came in for something different than what was talked about on the board. Last year seemed to be the priorities. That's what I'm trying to get at. That's why I was asking you to see if anybody matched up with the list that you had done last year.

Chairman Luszey said we did and you can actually cross fire off. Fire is done. Selectman Morin indicated that was before the list was made. At this point the only stuff on the list because the two Chiefs have been putting a lot of work over numerous years was the radio stuff. Everything else that's on that list we're kind of going tonight in different directions other than what was that list of priorities last year. I understand priorities change. Don't get me wrong. You know what I'm saying.

Lisa Nute thought it was also important to look at what we already talked about taking advantage of opportunities as they present themselves. I think it's important too to try to knock off some of the things that we can do at a reasonably small amount of cost like the lights. I'd like to revisit the Oakwood again. I think that is something we anticipated happening for quite some time we've been talking about that. The IT Department has been gearing up for that. To do that is a relatively quick and easy thing. I already have fiber optic going to that building. It's a matter of a small renovation - get some office space in there. Get the Rec. center whatever they would need there and that frees up a building and then that becomes - I'm hearing about storage. There are other things. Yes I need more staff and I plan on coming in with the warrant article with your assistance on hopefully supporting that. That also creates a space issue again. I already have my staff separated which is fine as far as first responder kind of thing because we do have 11 to 12 town owned buildings but if we could free up some of the office space even here, move people possibly, that frees up room for let's say IT. We talked about getting water and sewer clerks together and have a one stop shopping kind of thing upstairs. We talked about it. We kind of dropped it. There wasn't a real solid plan. Again it was just shifting people and we still didn't have the space. To allow another building to become available just down the road does present some opportunities that I think are worth looking at and maybe coming up with a long-term plan for that.

Dave Yates said I did get a quote as far as moving the Rec. Department to the Community Center. The only issue I see is storage. We have a garage at Oakwood right now that is filled with equipment and supplies. Would we be able to build a garage down at the Community Center? That's an issue I see opposed to having to run up to Oakwood every time we need something. Also how much storage does the Town Clerk need? Could that garage at Oakwood become storage? I don't know how much space you need. Patti Barry said we'd need a lot more than that.

Chairman Luszey stated the conversation we're having right now is the nitty gritty detail and I'm not even at that level. I'm at we're building a new fire station. We're going to have a fire station on Burns Hill Road that theoretically becomes vacant. We've got a Community Center and a rec. center that is being used both by the rec. center when if you were to consolidate into one space, that's probably all you need and which is the right one. We've got storage issues and if we've got this excess space can we reconfigure buildings to alleviate the tensions within the buildings in terms of office space and storage space. That would be the strategic statement now how do you execute that? I don't know. Quite frankly I don't even know if that is even a plausible alternative when you go off and take a look at the type of space that's becoming available and if you were to move things around. I don't know. There is a space issue within the town offices I will say that. We are having issues with storage of records off site. That costs us money and when we lose them, it costs us even more because now the information is lost is lost forever and we can't recreate that. There is an intangible cost that I can't put a dollar and a cents on. There's those business processes that how do we improve those, and what does it mean in terms of logistics within buildings and stuff like that.

Chairman Luszey indicted we've got a building across the street called the "Hills Memorial Library". I don't know if there's a possibility to cut a deal with the Library Trustees to have storage space even over there or even an office space over there for a small group. Those are the details of do we want to tackle the space issue as a project. That to me is a short term to medium term being one to two years out. Again the longer term stuff for me is water, sewer, roads. Big stuff. The police station replacement. That gets us into the conversation that I would dovetail into the one that I just finished about buildings. Do we sell all of the town properties and build a municipal complex and start all over where there's a police station, and all of the office buildings or Town Hall and stuff like that? When I take a look at the project list that we had from last year, we crossed off the fire station needs. The water is still on there. We still have not made any real progress as to what the long-term direction for water capacity is. You made a statement Elvis about we're in a good position to do a water treatment plant off the Merrimack. Is that proposal that you want to bring forward to the Board of Selectmen and say here's what we should be planning for to start building in five to ten years? Sewer capacity. Yup we're being held hostage by Nashua. What is the plan to get us out from underneath that?

The Lowell Road corridor. Chairman Luszey asked how do we fix that traffic plan. What is the longer term, the 5, and 10 strategic direction to take us? Is it to go after the town pursuing building that road by itself or with the help of DOT, or whatever or start widening Lowell Road all the way from one end down to the other, or totally reflow the traffic through Hudson? Turning roads into one-way streets so you have roads running parallel to each other and moving traffic north, south, east, and west. Those are the things I think that need to be addressed.

Jim Michaud noted one of the items you talked about and it kind of dovetails with what the Police Department was looking at was doing a combined RFP facility analysis for the Police Department and Town Hall. I recently e-mailed the Vice-Chair RFP facility that the Town of Bow has recently put out. So that's nothing something that would be built in the next year but it's something that would analyze what those needs are from an external source. From a company that does this year to year. Beyond that, he's looking at TIFFs - tax increment financing districts - to help mitigate our reliance upon Nashua for a sewerage treatment plan and how we would use the increase in

the tax dollars associated with improvements and capture those tax dollars on that assessed value and direct them to pay the bond for sewer. TIFFs have been around at least in New Hampshire for about two or three decades. We have never made a use of that. We may have found maybe a project that could use that and you could actually use a TIF district creatively also for water. I don't know how you would carve it out for transportation and carve it out to do it in such a way that we would float a bond to build a certain highway people talk about - circumferential highway. The ideas on that are how do we leverage Concord's money to come this way both in terms of road toll on top of the highway grant money we already get. We're a strong part of the southern economic engine that we can carve out a piece of the business profits tax for Hudson. Carve out a piece of the rooms and meals tax like the City of Manchester did to build the Verizon Center. We can look at what our road opening excavation fees are. Recently there was a Supreme Court decision that upheld what Manchester and Concord do with their enhanced excavation fees where excavation is done in a brand new roadway. Other communities like Derry have looked and implemented transportation registration fee enhancement. That revenue can be directed to pay off part of a bond. So those are revenue streams and/or capturing assessed value changes to help build out our infrastructure. So the first one the RFP for police facility analysis, Town Hall analysis that's a short term. The other ones are more long-term and how would that work? That's trying to find the revenue funding for it in a way that's going to be reliable that the bondholders would say that's a reliable funding source. We can buy into that.

Chairman Luszey said I'm not sure what are the priorities now. Short term stuff you're coming in with that starting in a couple of weeks during normal budget process and we should see some of that. I would encourage IT to come in for consulting fees to really get at outlining what it's going to take to move this to the next generation of software. Engineering, economic development/planning I would see hopefully some consulting fees there to begin working on the long-term strategic plan for water and sewer district development I guess. I'm not sure if that's a good title if not but how we do that as well as the road. Roadway, water and sewer I believe we talk a lot about those. I think Jim you just mentioned the community complex is again a long-term strategic. I think those are our four strategic elements that come out of this that hopefully there will be a third annual Board and department head meeting next year that can take a look at where you are with those and what the Board of Selectmen will do with those. We don't really have anything for the warrant article this year in terms of any super colossal warrants. The antenna is not going to be on that is it - the warrant? That's through capitals reserves right? I don't know of any warrant article coming this year.

Chief Lavoie said it's an option that we have to put an antenna up. The money that is set aside in the capital reserve fund has been chipped away for dispatch consoles.

Chief Buxton thought a piece of that will be determined to the Board if they're going to put a warrant article question on to put more money into that capital reserve fund for communication equipment.

Chairman Luszey said that's a next month conversation. It's not strategic. Does anybody want to add to those?

Jim Michaud noted this isn't really about long-term planning but this is more of we've accepted the House Bill 251 passed. We have no desire to unspill the milk? Chairman Luszey said say more. I'm always willing to knock over the can. Mr. Michaud said man the ramparts. Head back to Concord and say undo it. This is going to hurt the Town of Hudson, 9th largest community in the State, and we feel it's really focused on the Town of Hudson and there's nothing that's not transparent about we funded the capital reserve and that was one of the stated items in the committee from a certain State agency. Why accept it? Why not. LSR filing dates start tomorrow - legislative service requests. We've got a delegation. We've got somebody who is actually in leadership I think that's in the house. That's not a long-term planning. I just want to throw it out

there. Just because Concord said we don't think so doesn't mean they're not going to change their mind if they're convinced that it's really going to impress.

Len Lathrop indicated I spoke with our leadership representative and asked him how he could let this happen to Hudson. He kind of said with everything going on he dropped the ball but he would be very happy to look into it and was going to look into how to get it changed and reversed. Mr. Michaud said that's important because it was a budget year last year. That's all hands on deck at the legislature. This is the second year of that legislative bi-annual. This is a perfect year to try to do it. Mr. Lathrop said we have a big organization. We have a delegation up there that should be able to help us out with this because I agree with Jim. Nothing was done wrong. Nothing was hidden. It was the way we did business and someone at internal department didn't like it and pushed it through. Jasper is aware of it.

Steve Malizia asked would it be the consensus of the Board to draft a letter to send to all our Reps. I already wrote that down but I just wanted to make sure that you're all in agreement with it. We can always ask. We can always say we want you to do this. Jim Michaud stated you file one in the House and you have a State Senator file an LSR in the Senate. Mr. Malizia said they'd go to all our Reps. the Senate and the House. Mr. Michaud pointed out file in both Houses. One dies, the other stays alive. Keep them both.

Chairman Luszey asked did I capture the four top main ones - buildings, roads, sewer, water. Buildings is wrapped up in public safety or public safety is wrapped up in the buildings.

Jim Michaud asked that's for our side of the house - municipal. We also know the school is also working on some of the infrastructure problems. Steve Malizia noted I wasn't going to touch that. It's a competitor. Mr. Michaud said it's what I heard. You know we may not have any major items coming up this year. Again Chairman Luszey understood that but unlike this when it comes to that until ballot time.

Len Lathrop stated last August there was a meeting at Checkers Restaurant. There was a representative of this Board who made a handshake agreement that's out there. Chairman Luszey said I agree with you. They are two separate districts. Mr. Lathrop stated I've been sitting here all evening saying should this department know about the school's two articles that are coming forward. No you're right they're separate. There was a handshake that said we need our fire station don't bring anything big and they said yes. The second sentence was we won't bring anything big. It appears you don't have anything big this year coming forward. So it's probably a moot point but it's a point that we should recognize.

Chairman Luszey indicated it is recognized. If there's nothing else, I do appreciate everyone's time this evening. We'll draw up a little plaque again and post it so you don't forget. Again I hope this time next year this Board would actually be looking at some strategic document about the roadways, sewer and water and community municipal center and where all that might be going or not going because it really is that the Board needs to start seeing concrete black and white types of documents and numbers to chew on otherwise we can have these meetings until the cow comes home and I'll be 95 years old and we'll still be talking about it. With that I appreciate it. Thank you.

6. ADJOURNMENT

Chairman Luszey called the meeting adjourned at 8:45 p.m.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Thaddeus Luszey, Chairman

Angela Routsis, Selectman

David S. Morin, Selectman