

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the September 12, 2017 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of September 12, 2017 at 7:01 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Eagle Scout Candidate Owen Sullivan.

Chairman Luszey asked before you sit, let's just take a moment to remember everyone that has been impacted by both hurricanes in Texas and through Florida, the Bahamas, and everywhere like that. Thank you.

3. ATTENDANCE

Chairman Luszey indicated Selectman Routsis may or may not be here tonight. She did call.

Board of Selectmen: Ted Luszey, Marilyn McGrath, Roger Coutu, David Morin

Absent: Angela Routsis

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Fire Chief Rob Buxton; Kathy Carpentier, Finance Director; Kevin Burns, Road Agent; Dave Yates, Recreation Director; Elvis Dhima, Town Engineer; Joe Undercofler

4. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NOMINATIONS AND APPOINTMENTS

- a) Sustainability Committee - (4 vacancies - 1 alternate term to expire 4/30/20; 2 member terms to expire 4/30/2019; 1 member term to expire 4/30/2020)

Jennifer Stone-Grimaldi - 105 Robinson Road, Hudson, NH. Chairman Luszey asked please tell us a little bit why you're interested in this position. Jennifer Stone-Grimaldi explained I'm married and I have a 5 year old son. We bought our house in Hudson. It's our forever house. I just would really like to get more involved with the community and when I saw on the website that there was a vacancy on the Sustainability Committee, I felt that it would be a good fit for me because I do have a passion for environmental consciousness.

Selectman Coutu had a comment. Jennifer I want to thank you for stepping forward to want to serve our community. Obviously it's non-paying. It's a volunteer position. It's great seeing young people willing to come forward and do something for our community. I want to thank you for stepping forward.

Selectman McGrath asked have you ever attended a meeting or watched on cable. Ms. Stone-Grimaldi indicated I did not but I did read some minutes of the meetings on line. Selectman McGrath asked and you're still willing to serve. Jennifer said yes.

*Motion by Selectman Coutu, seconded by Selectman McGrath, to suspend the rules and nominate and appoint Jennifer Stone-Grimaldi as a member to the Sustainability Committee with a term to expire 4/30/20, carried 4-0.*

6. CONSENT ITEMS

Chairman Luszey asked does any Board member wish to remove any item for separate consideration. I would like to take out C.1.

*Motion by Selectman Coutu, seconded by Selectman McGrath, to approve consent items A, B, C.2 - 3, , D, E and F as noted or appropriate, carried 4-0.*

- A. Assessing Items

- 1) Residence in Industrial or Commercial Zones - Map 198, Lot 104, 104 Lowell Road, w/recommendation to grant

- B. Water/Sewer Items - None

- C. Licenses & Permits

- 1) Application for licensing and regulating purchases of scrap metal - Recore Trading Co., LLC

Chairman Luszey said my understanding is he's dismantling automobiles there which is not a scrap metal application. It would be an auto recycling or junk yard. I would like to see a little more detail about what because if it's just taking scrap converters and things like that similar to what Granite State is, then this is appropriate. If he's going to be doing an auto recycling similar to what Tiny's Junk Yard used to be or Jean Guy's, it's a total different application process.

Selectman McGrath agreed.

Chairman Luszey asked to defer this to our next meeting and ask for more detail. Donna Graham asked would you like him to come in. Chairman Luszey thought it would be worthwhile for them to come in and talk about it - the owner of the company.

Selectman McGrath suggested that we query the Community Development Director and Code Enforcement Officer to determine whether or not it fits within the guidelines of our Code.

- 2) Request to Solicit Funds - Cub Scout 46, Tyngsboro, MA
- 3) Outdoor Gathering Permit - Historical Society Annual Lumberjack Show

D. Donations

- 1) \$159.41 from Lifetouch National School Studios to be placed in the Recreation Donation Account

E. Acceptance of Minutes

- 1) Minutes of the August 8, 2017 meeting
- 2) Minutes of the August 22, 2017 meeting

F. Calendar

- 09/13 7:00 Planning Brd - Buxton CD Meeting Room
- 09/14 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room
- 09/19 7:00 Cable Utility Cte - HCTV Ctr.
- 09/19 7:00 Municipal Utility Cte - BOS Meeting Room
- 09/20 7:00 Planning Brd - Buxton CD Meeting Room
- 09/21 7:00 Benson Park Cte - HCTV Meeting Room
- 09/25 7:00 Sustainability Cte - Buxton CD Meeting Room
- 09/26 7:00 Board of Selectmen - BOS Meeting Room
- 09/27 7:00 Benson Park Landscape Cte - BOS Meeting Room
- 09/27 7:00 Planning Brd - Buxton CD Meeting Room
- 09/28 7:30 Zoning Brd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 22, 2017:

- 1) *Motion by Selectman Coutu, seconded by Selectman Routsis, to promote Police Lieutenant Jason Lucontoni to Captain at \$90,029 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*
- 2) *Motion by Selectman Routsis, seconded by Selectman Morin, to promote Police Sergeant Mike Gosselin to Lieutenant at \$80,544 (Step 4) in accordance with the Hudson Police, Fire, Town Supervisors Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*
- 3) *Motion by Selectman McGrath, seconded by Selectman Coutu, to promote Police Master Patrol Officer Steven McElhinney to Sergeant at \$34.83 per hour, (Step 5), in accordance with the Hudson Police Employee Association Contract. This elevation in rank would be effective Sunday, August 27, 2017, carried 5-0.*
- 4) *Motion by Selectman Coutu, seconded by Selectman McGrath, to hold a Step 2 Grievance hearing on Tuesday, September 12, 2017, carried 5-0.*
- 5) *Motion to adjourn at 9:28 p.m. by Selectman Coutu, seconded by Selectman Routsis, carried 5-0.*

B. Harbor Health and Wellness Center Mobile Health Van at Hudson Senior Center

Chairman Luszey recognized Town Administrator Steve Malizia to speak on this item.

Steve Malizia explained this was on your last agenda and questioned that I was to ask the Attorney was this a legal use. He has provide from the second page of this so in his opinion, there's no reason why you couldn't give permission for this activity. I spoke to Mr. Della Monica who is involved with this organization. He'll be willing to give us an indemnification agreement to protect the town from any sort of liability. Mr. Della Monica is here if you have questions about details. I believe they're looking for a Tuesday and Wednesday. At this point, they've asked about the senior center. There are 40 spots that are regular and there are 11 handicapped spots there just to give you an idea of how many spots. Tuesday and Wednesday are not typically your busiest day. That's Thursday - that's Bingo day. That would be potentially a problem if you try to do this on Bingo day. The other days it appears they're not as busy at the senior center. If you have any questions, Mr. Della Monica is here.

Selectman McGrath suggested if we approve this that if there are any issues and/or numerous complaints from users of the senior center concerning this that we revisit this approval. Chairman Luszey said that was reasonable.

Selectman Morin asked do we know how many of the seniors that attend the center would participate in this that are Veterans. Glen Della Monica said it's more than just Veterans. They'll see anybody. Glenn Della Monica - 38 Bush Hill Road, Hudson. Harbor Health and Wellness caters to Veterans and they cater to everybody else especially folks low income up to 200 percent of the federal poverty level. They've got a sliding scale for services so somebody at the bottom end of the scale would probably wind up getting if not free than a \$5 dental exam. It is very, very affordable for a lot of people. There are a lot of Veterans that go to the senior center but there's an awful lot of other people that are low income that could use a hand with healthcare. We discovered having it at the VFW Post that people aren't going to go it. You have to bring the van to where the people are. With that in mind, we got permission to use the parking lot at the Rodger's Library today and tomorrow when I go to the oversight committee I'll see how that went. I know at least one person showed up because when I went out to check on them this morning there was one client showing up for a dental exam. They're going to apply to the schools and possibly see if they can get some publicity through the School Board. Right now the library sits between two schools so that's an ideal location. We've also applied to Walmart. The Walmart parking lot would be a great place and that application is still in progress. There are a few places in town where people go. Some people that don't think about being able to afford healthcare might actually get some healthcare.

Using the senior center, Selectman McGrath asked would it only be open to Hudson residents or would it be open to anyone. Mr. Della Monica said it would be open to anybody. Selectman McGrath said as I understand it, there's a large number of people that come from other communities outside of the State. They would be entitled too. Glen asked if they came to the senior center. Selectman McGrath believed so. Glen indicated if they come to the senior center then sure. It's going to be visible from the road but it's going to be more visible to people that go to the senior center and we'll actually advertise it in the senior center. So people who are registered use the senior center will probably be the largest body of clients. Selectman McGrath happened to think it's a wonderful idea but I can also foresee that there might be some issues especially with the parking. The parking is limited at the senior center. It's not so much at Walmart or some of the other locations that you mentioned. I think it's a great program to offer people that might not have the availability otherwise. Mr. Della Monica stated we have a lot of seniors in town that go to the senior center on the days when they have the foot care for instance. That's a very popular thing. We're hoping that that same group of people will utilize the Harbor Health and Wellness van. What I'm going to ask them to do is submit their waiver of liability before we start talking about dates and make sure that the town attorney approves the waiver of liability.

*Motion by Selectman Morin, seconded by Selectman McGrath, to approve the request from Harbor Health and Wellness Center to park their mobile dental/medical van in the Hudson Senior Center parking lot two (2) days per month to provide low cost medical and dental services to low income families, veterans, under-insured and homeless persons. Also that Harbor Health and Wellness provide an indemnification agreement protecting the town from liability.*

Selectman McGrath asked that a condition be added that if there are number of complaints concerning the parking that we revisit this approval.

*Motion by Selectman Morin, seconded by Selectman McGrath, to approve the request from Harbor Health and Wellness Center to park their mobile dental/medical van in the Hudson Senior Center parking lot two (2) days per month to provide low cost medical and dental services to low income families, veterans, under-insured and homeless persons. Also that Harbor Health and Wellness provide an indemnification agreement protecting the town from liability. If there are a number of complaints, that the Board of Selectmen revisit, carried 4-0.*

8. NEW BUSINESS

- A. Acceptance of Owen Sullivan's Eagle Scout Project - building and installing bridges for the trails at Musquash Pond

Chairman Luszey recognized Scout Owen Sullivan.

I'm Owen Sullivan from 15 Lorraine Street. Chairman Luszey asked please tell us a little bit about...Mr. Sullivan explained the project I built - well I lead a group of scouts and volunteers to build three bridges that were placed on the Deacon-Merrill Trail, on Musquash Pond. The entire worth of the project was \$452.58. I have a donation of leftover money of \$133.42 to be used for the Town of Hudson Conservation Commission. Chairman Luszey asked what were some of the activities that you did in order to raise the funds and how was your experience in leading a small group of folks to get this done. Owen said it wasn't too bad to lead the group of scouts. It was a lot easier than expected. There was still a little bit of difficulty with leading the group of kids to construct a bridge. Chairman Luszey asked what were some of the things you did to raise the funds. Owen said we had a car wash which raised all the money for the project. Chairman Luszey asked how long did it take you to complete the project once you got all the funds. Owen said it took a weekend to build and then a weekend to install.

Selectman McGrath had one question for Owen. Did you have to work with the Town Engineer or the Conservation Commission to make sure that it wasn't placed in sensitive areas? Mr. Sullivan indicated I had gone in front of the Conservation Commission and showed them pictures of where the bridges were going and they approved of the spots. Selectman McGrath noted that was a good experience for you.

Chairman Luszey said we're all proud of you. It's too bad we can't have pictures up on the television of the bridge you made. Selectman Coutu said it was three different bridges. Selectman McGrath asked perhaps they could be put on the website. Chairman Luszey asked if we could get a PDF of it and we'll put it up. It's a great project.

*Motion by Selectman Coutu, seconded by Selectman Morin, to accept Owen Sullivan's Eagle Scout project of building and installing bridges for the trails at Musquash Pond (valued at \$452.58) and to accept the extra funds in the amount of \$133.42 to be placed in the donation/Conservation account (4560), carried 4-0.*

- B. Acceptance of Letter of Resignation from Firefighter/Paramedic Brian Patterson

Chairman Luszey recognized Fire Chief Rob Buxton

Good evening Mr. Chairman and members of the Board. Chief Buxton stated tonight I bring forth to you a resignation notice from Firefighter Brian Patterson. Brian has been with us for the past three years. He has decided to move onto Sudbury, Massachusetts, as a Firefighter/Paramedic. I was asked by Selectman Coutu last night what I thought about his letter of resignation. He's going to be a lost to our organization. He was one of our good younger employees, well intended. We forwarded to you this evening a notice where he declined his exit interview with the Board. We extended that to him. We sat down on numerous occasions over the last couple of weeks and talked. He had nothing but favorable things to say about the community, what we had offered to him, and look forward to move his career forward in this direction. We ask you to accept his letter of resignation.

Selectman Coutu remember the first day I met Brian. He was soliciting funds. I said no and he just looked at me. I obviously went back and gave him the \$10 or whatever they were looking for. He was a rising and shining star. That's why I was concerned and I brought it up yesterday. I didn't know why. There was no notice given to us the reason why he was leaving. I should have reached out to him. The community of Sudbury, MA, is blessed to have him. It's a huge loss for us in terms of a young, and growing, and aspiring firefighter who had the where with all, and the stamina, and the intelligence to do the job in an outstanding fashion. I'm sad to see him go. It wasn't an inquisition. I just wanted to know. I'm with you. It's a big loss for us. Hopefully we'll find somebody else to fill his shoes.

Selectman Morin echoed what the Chief and Selectman Coutu said. He was the future of the Fire Department and he was the probationary firefighter that delivered the baby a couple of weeks into the job. He is a great loss for the department. Selectman Coutu said I remember him talking to me about it. It was a scary moment for everybody.

*Motion by Selectman Morin, seconded by Selectman McGrath, to accept the letter of resignation from Firefighter/Paramedic Brian Patterson effective September 17, 2017 with the Board's thanks and appreciation, carried 4-0.*

- C. Primex Contribution Assurance Program (CAP)

Chairman Luszey recognized Finance Director Kathy Carpentier.

Good evening. Kathy Carpentier said the town works with Primex as our insurance agent for our property and liability and our workers' comp. We have used them for our workers' comp. since 1987 - over 30 years. Just recently three

years ago for property and liability when Local Government Center got out of that business. They are offering us a cap agreement. They've offered them in the past. The Town Administrator and I sort of need to sign the agreement but the numbers are coming down. They are willing to cap our total contribution for property and liability at 5 percent. Our workers' comp. at 6 percent. In any of the next three years, our premiums would not go up by 5 or 6 percent. It does lock us in to Primex for 3 years but there's pretty much not a lot of competition out there in municipal property liability and workers' comp. insurance. They're asking us if we'd be interested in signing these cap agreements.

Selectman Coutu stated as someone who's paid workman's comp. insurance for employees for a long time, I understand how important it is to try to manage who you're with and to have caps. The NH Retail Grocer's Association we formed our own insurance company and provided for workman's comp. insurance. It was funny I was reading this and I said to my wife hey we just got a check in the mail. We're still collecting dividends from the insurance company that we formed. We all are incorporators and here it is I've been out of business now what two years and I'm still getting dividend checks. It wasn't much. It was almost \$70 but \$70 we didn't have. It's important to be able to cap. I for one based on my experience don't mind locking the town in for a number of years in order to get that cap in order to protect us. God forbid there should be some catastrophic incident where they have a large payout on workman's compensation. The rates can increase as high as 15 to 20 percent without any kind of a cap to protect us. I thought it was a reasonable cap. I think the extension of three years is - I wish we could get more but I'm certainly in agreement with it. I appreciate the work you and the Town Administrator put into the negotiation process. In the long run, it's going to save the community a lot of money.

Just to be clear, Kathy Carpentier said the three years are FY19, 20, and 21. So it doesn't include the year we're currently in so it's future years. Selectman Coutu said we're under agreement already for this year. Ms. Carpentier said our insurance only went up less than one percent for both property and liability and worker's comp. With that being said in any of those years, the cap is just that a cap. If we deserved only a 3 percent increase, that's all we'd get. You wouldn't be a 5 or a 6. They do do some smoothing so if you did have a catastrophic claim in one year, they sometimes look at like a 5 year claim look back. So we're not just getting big spikes so they try to smooth it out for us. We also have a Joint Loss Safety Committee meeting that helps keep our premiums down. We have a safety manual that helps keep our premiums down. We're actively working to be prime certified with Primex which helps our premiums. Selectman Coutu noted we're being proactive. Ms. Carpentier said we are. It's a whole team. It's someone from management, department heads, Steve, and I, and from the labor groups we meet quarterly.

*Motion by Selectman Morin, seconded by Selectman McGrath, to hereby accept the offer of the New Hampshire Public Risk Management Exchange (Primex) to enter into its Property and Liability Contribution Assurance Program (CAP) as of the date of the adoption of this resolution, and to be contractually bound to all the terms and conditions of Primex risk management pool membership during the term of the Property & Liability Contribution Assurance Program (CAP). The coverage provided by Primex in each year of membership shall be as then set forth in the Coverage Documents of Primex. The term of this agreement is 3 years (fiscal year 2019 thru 2021), carried 4-0.*

*Motion by Selectman Morin, seconded by Selectman McGrath, to hereby accept the offer of the New Hampshire Public Risk Management Exchange (Primex) to enter into its Workers' Compensation Contribution Assurance Program (CAP) as of the date of the adoption of this resolution, and to be contractually bound to all the terms and conditions of Primex risk management pool membership during the term of the Worker's Compensation Assurance Program (CAP). The coverage provided by Primex in each year of membership shall be as then set forth in the Coverage Documents of Primex. The term of this agreement is 3 years (fiscal year 2019 thru 2021), carried 4-0.*

D. Bid Recommendation - Construction Services for Freedom Field II

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia explained you have in front of you the bid recommendations come from through the Finance Director and the Town Engineer. As you are well aware, the Board approved the release of the bids. Packages I believe were mailed to four vendors. There was also an on-site walk through of the property. I believe three showed up for that. We received one bid from George Cairns & Sons. What we're recommending is to award that bid in the not to exceed amount of \$271,660 with the balance of the funds coming from the Recreation Fields Capital Reserve Fund which currently has \$221,893. With the balance after that coming from the Recreation Impact Fee Account which is collected by the Planning Board. Those are the contribution funds. The balance would come from there. That's the recommendation and hopefully we can get in the ground within a couple of weeks. They're ready to go in a couple of weeks.

Selectman Coutu had a comment. This has been a long time and coming. It's something I mentioned nine years we hoped to accomplish. Land was at a premium or it was tied up. This opportunity arose. I want to thank the Recreation Director who's here today for his diligence and hard work over the past couple of years. It's been a long time in coming. One more play area or recreation area that he will be managing along with the Highway Department. It's going to be a purpose field. We're going to have a safety entrance and exits. We're going to look to expanding parking I hope in the near future. We'll see how this piece of land is developed and how well it goes. If the opportunity avails itself for Freedom Field III, we'll look at that extended piece of property and see whether or not we can acquire that. I think we

already own it see if it's possible for us to access it. I think there's another access way we can get in there. We'll look at that. The point being is over the years people have said we didn't have enough fields for all of the activities that were going on. When I proposed that we adopt the lacrosse program, we didn't anticipate that the numbers were going to be as large and it was going to be as successful as it is. Again as I said in the past having kids practice in a parking lot of a supermarket late at night because there are no fields available I think was not a black mark but certainly something that we needed to address. I want to thank the previous boards when we decided to go about this route and the present Board of Selectmen for their support and I hope that the parents and the youngsters in this community show their appreciation by taking care of the field once it's built and with that I have one question. Dave do we know when Mr. Cairns believes - I would imagine you've had some communication with him. What I'm interested in knowing is when does he feel that we will actually be able to first use - I know we're not going to be able to use it this year but did he give us a...

Dave Yates said he gave us a start date of probably within the next week or two when Elvis and I met with him and that he'd like to seed it prior to the winter this year. I guess we'll have to see how the weather holds up and how the seed takes. Selectman Coutu noted that's construction. We won't be able to use it this year. Mr. Yates said no fall soccer has already started so the next program that we'd use the field is lacrosse which would be around the April/May timeframe. I'm not sure if it will be ready at all by then. Everything will be done but we probably should give it a year to set I would think. Maybe soccer of next year - a year from now.

Elvis Dhima said the only questionable thing here is are we going to be able to apply hydro seed by the time we're done depending on the weather. If the weather holds, we'll apply the hydro seed so maybe we can see some grass grow and basically let Mother Nature do her thing or worst case scenario we do the hydro seeding next year the first week of April or the second week of April and hopefully a couple of months will be enough to establish the root so we can have traffic over it. Selectman Coutu said if we apply hydro seed at the end of construction, we certainly don't want to apply until it's done. We would lose most of the seed if the winter starts early. I understand that. That's a lot of money down the drain. Mr. Dhima said we have a warranty within a year so they'll have to come back and basically apply whatever areas but it's up to them to kind of determine that because obviously we can't make them do it twice. If they feel comfortable and they want to do some patching next year, absolutely but we'll see how the weather holds. Selectman Coutu agreed it is weather sensitive. Thank you so much. I appreciate the work that was put into this.

Motion by Selectman Coutu, seconded by Selectman Morin, to award the bid for construction services for Freedom Field II to George Cairns & Sons, Inc., the only bidder, in an amount not to exceed \$271,660 with the balance of the funds from the Recreation Field Construction Capital Reserve Fund and the remaining funds from the Recreation Impact Fee Account (2050-182) as recommended by the Town Engineer and the Finance Director, carried 4-0.

E. Public Hearing - Street Acceptance - Moose Hill Road, Improved Portion of Bush Hill Road

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said you had a recommendation from the Planning Board. It has gone through all the appropriated departments - Fire, Police, Highway, Engineering. In essence, the section of Bush Hill Road that was improved and Moose Hill Road are ready to be accepted by this Board as a public street. In order to do so, you need to have a public hearing first and after you do the public hearing, you then make a motion to accept said Moose Hill Road and a portion of Bush Hill Road that was improved.

Chairman Luszey opened the public hearing at 7:36 p.m. Does anyone in the audience wish to speak on this item? Seeing none, we'll close the public hearing at 7:37 p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath, to accept Moose Hill Road and the portion of Bush Hill Road which was improved by the developer as Town streets as recommended by the Planning Board and Town Staff with a two (2) year maintenance bond, carried 4-0.

F. Public Hearing - Acceptance of NH Senate Bill 38 Additional Highway Block Grant Funds

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia stated NH Senate Bill 38 which passed this year basically provided additional funds to NH municipalities for a rural projects - road improvements, road projects, bridges and what not. The Town of Hudson has received \$465,327.21. In essence, we can pave additional road, reclaim additional roads so the Road Agent is recommending that we do so. We'll take that sum of money and we reclaim and repave additional streets over and above what he was planning on doing with the \$790,000 I think we already get. You're not allowed to supplant to a project so if we already had a project that we were doing, we couldn't use this money to cover something we're already doing. What he's recommending is an additional I believe 2 ½ miles of town road to be reclaimed, repaved, and redone. In essence, you have to accept this through a public hearing. That's the requirement of the actual law so that's why you're here to do that and after if you accept, there's a motion to accept these funds.

Selectman Morin asked do you know which streets you're planning on reclaiming and repaving. Steve Malizia noted it's in here. I don't know if it's changed. If you flip the page, it's on the back of the front page. Kevin Burns indicated the 2 ½ miles I would do if approved would be Boyd Road the entire length from Robinson Road to the Londonderry Town line. I would do the entire length of Allen Street. If you're not familiar, that connects 102 to Webster Street by True Value. The final one will be Barretts Hill Road from Greeley Street to Hazelwood. It would be done complete - reclaimed, fine grade, compact, binder, and tar and we'd be done with that 2 ½ miles.

Selectman McGrath had a question on Elm Street. Would you do that after the - are you aware that there's a plan that's coming in for the corner of Elm and 102. Kevin Burns said I am aware of it. I don't normally postpone paving for plans coming in because over my career I've seen a lot plans come in that never come to fruition. If the road is brand new, there's a five year moratorium so anything they damage for their construction they would have to bond and replace anyways. Selectman McGrath noted as long as you're aware of that because it's quite a large development. It hasn't gotten to the Planning Board stage yet. When it does, it could impact what you're doing. Mr. Burns said the road is in pretty rough shape. It handles a large volume of traffic. We're out there a lot patching it a lot.

Chairman Luszey said I have one question and I know it has to do with the second turn lane. We had talked at one time of using this money to apply to add a second turn lane off of Wason onto Sagamore. Selectman Coutu said that's going to come out of the corridor account isn't it. Steve Malizia said correct. Chairman Luszey asked do we have enough money in the corridor account to do all that. Mr. Malizia said yes. Selectman McGrath said we should have. Because we didn't utilize all of those funds and there was...Chairman Luszey said we couldn't use this even if we wanted to now. Steve Malizia said because you've already basically put something on the docket, you're not committed all the way but you're semi-committed. This would keep it clean do this. That's already been committed over here. Don't intermingle them. Selectman McGrath said just to kind of go one step further, there's a development that's coming in for that area as well. That hasn't gone to the Planning Board yet. It will be soon. Once that comes in, they'll be donating more cap fees that can be utilized to do that project.

Chairman Luszey open the public hearing at 7:42 p.m. Does anyone in the audience wish to speak on this item? Seeing none. We will exit the public hearing at 7:42 p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath, to accept an additional \$465,327.21 in Fiscal Year 2018 Highway Block Grant funds from the State of New Hampshire made available by Senate Bill 38. The additional Highway Block Grant funds will be used to reclaim, fine grade and pave the streets identified in the Road Agent's memo to the Board of Selectmen dated August 21, 2017, carried 4-0.

G. Request to Advertise for a Truck Driver/Laborer Position

Chairman Luszey recognized Road Agent Kevin Burns.

Kevin Burns said my most recent employee has resigned returning to his previous place of employment. I request permission to advertise and try to find someone else.

Motion by Selectman McGrath, seconded by Selectman Coutu, to allow the Road Agent to advertise for a Truck Driver/Laborer position, carried 4-0.

H. Sale of Surplus 1997 Ford Truck, Cab and Chassis

Chairman Luszey recognized Road Agent Kevin Burns.

Kevin Burns stated again this was our old flatbed which used to be our old sweeper. We replaced it, took the body off it, and put it on the new truck. I thought the most efficient way to dispose of it would be to put it out to bid. We advertised it. I recommend we sell it to the high bidder Claude Coulombe for \$2,552.

Motion by Selectman Morin, seconded by Selectman Coutu, to sell the surplus 1997 Ford Truck, cab and chassis, to the highest bidder Claude Coulombe of Hudson, NH, for \$2,552.00, carried 4-0.

I. Replacement Sign at Hudson Community Center

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said I asked Mr. Yates to get me some information regarding a replacement sign for the Community Center. If you're familiar with what's currently there, it's a bunch of letters that are somehow fabricated out of plastic or whatever. Obviously we've had at least one fail and they had to be handmade, redone because they're not any kind of standard. What I asked Dave to do was if you look at the senior center, the North Barn sign that's over there. It's PVC. It's a very attractive sign from the road. I've asked Dave to get me some information and a mockup of what a sign would look like for the community. So what I'm asking is to replace the letters that are there with an actual sign. I anticipate it will be about \$3,500. About \$3,000 for the sign, \$500 to take down the current lettering, paint the surface so that it's

ready. I would expect and my understanding is that the new sign would have a lifetime warranty on the letters and would mimic or be similar in composition PVC to the sign at the North Barn Senior Center which quite honestly is very attractive. If you take a look, I have a colored picture. Probably not going to do the stars. They're a little bit too much but if you look at the sign, I think it would be a nice addition to that building. If you like the stars, we can do it. Selectman Coutu said I love the stars. Chairman Luszey asked what's a lifetime warranty on the letters mean. Mr. Malizia said as long as this company is in business they'll replace it. Not my lifetime, not your lifetime, their lifetime. If you truly do look at the senior - I looked at it last night as we all probably drove by. It's very attractive and I anticipate those other letters are going to start failing and at \$350 a pop, there's a lot of letters up there. The reason I'm requesting this is because we didn't budget for it. I would anticipate getting some reimbursement from the major capital repairs if we need it at the end of the year. Just trying to make a slight improvement so this looks better. As you are well aware, we also painted the building this year. I just thought it would be appropriate this would be a good time to do it.

Selectman Coutu noted it would be nice to get the whole building done. It's our Community Center. We should pay some attention to it. Steve Malizia said the roof is done. The bathrooms have been done. The next thing will be the walls inside. Selectman Coutu noted the floor. Mr. Malizia indicated a couple more years.

Chairman Luszey said the only question I have is should a recommendation come down the road in the foreseeable future to consolidate the Recreation Department to the Community Center does that change at all. Steve Malizia stated it's still a Community Center. I don't see why it would change anything. Selectman Coutu said we use it for a lot of other activities besides recreation. We have voting. We rent it out. We have the AAA who have their three day Christmas party there for their members. We make it available to nonprofits on weekends if they want to use it to raise funds. Whether we charge a deposit or not is contingency on the presentation to us. Comedy nights are held there. There's a lot of activity there. Mr. Malizia said there's probably enough room if you had to put a piece or banner. Chairman Luszey thought it would be nice to see if we could get a rendering of if you included another half circle underneath where it says "Community Center" and "Rec. Center" so that folks know it's a dual purpose. Just a thought. Steve Malizia didn't want to confuse people. It's the Community Center. We got that name changed from the Lyons Hall after all these years. Now it's going to be the this, that, and the other thing. I just think it's simple.

*Motion by Selectman Coutu, seconded by Selectman Morin, to approve the replacement of the building sign at the Hudson Community Center and to authorize the Town Administrator to seek reimbursement from the Major Repairs to Town Buildings Capital Reserve Fund, carried 4-0.*

Donna Graham asked with the stars or without the stars. Chairman Luszey said since we did not specify...Selectman Coutu asked if the money included the stars. Mr. Malizia said it would be a couple hundred more bucks for the stars. It's certainly not going to bankrupt the town. Selectman Coutu thought it enhances the sign but with or without it doesn't matter. Chairman Luszey asked do you want to amend the motion. Mr. Malizia said just tell me to do it. We don't need to make another motion. We'll just do it. Chairman Luszey asked for a consensus on the stars. It was agreed.

## 9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Coutu - The first thing I want to suggest the new Land Use Director - I don't know if any of you caught a newspaper article most recently within the past week that Amazon in shopping New England. They want to create 4,000 jobs. They're looking for a piece of land. They're willing to commit I think a billion dollars to build this huge facility. I would recommend that we ask him to reach out to the folks at Amazon.com and we host whatever Amazon.com wants to bring into the Town of Hudson so that we can show them one parcel of land I'd like to see sold and developed. That would be on Lowell Road the old Friary -that piece of land if we could get something done there. I think it would be an ideal place for them. That's one. There are other areas they could look at. For what they're looking for for parking for 4,000 cars to have the land to build the facility, I'd love to see it come to Hudson - 4,000 jobs.

Selectman McGrath said I heard that. I actually heard the discussion about that. As you know, I watch news almost exclusively which is kind of crazy but that's what I do. There were certain conditions that had to be met and there had to be a certain population which far exceeds ours. They want to go into a major city such as Boston, Los Angeles - major cities and there has to be I forget how many airports within the immediate area. I thought the same thing when I heard that Amazon wanted to create this mega center for themselves. I thought that that might be an appropriate thing for Hudson. I think that because of the conditions that they have, I don't think that we could fit the criteria for a number of reasons. It's worth looking into but I just don't see it happening for us.

Selectman Coutu asked do you support asking the Town Administrator to direct him to reach out. It would be a miracle but if we don't ask we'll never know. Selectman McGrath didn't have a problem with that. It's just that I listened to the report and when I started hearing all of the criteria that the area had to have, the population in particular I forget the number but it was I think a million or more people. The airport was more than one airport in the area that you had to have. It seemed to just exclude totally Hudson. Nashua, Manchester - I don't think that they would even fit the criteria based on what I heard.

Chairman Luszey said if you think about how people now look at Southern NH and it's almost all the way to Concord now, a number of years ago it was the golden triangle. That is basically considered the suburbs of Boston. That is how they look at it. In terms of access to airports, I think we're kind of uniquely situated because we have very quick access to Logan. Very quick access to Pease International, access to Manchester. I think we have some good things to offer. How solid the population of the particular city, that's going to be a tough sell or criteria to meet with everything else. There's only a few cities that would meet that. Selectman McGrath said I don't have any issue at all with asking George to take a look at that and see if we that's something that we could...Selectman Coutu said give him some experience trying to sell the community.

Selectman Coutu said the other thing - I don't want to step on anybody's toes but I certainly want to extend my sincere appreciation to the citizens that showed up last night at the 9/11 ceremony. We were all there. I was impressed by the number of people because that was a larger crowd. I didn't read today's paper. I saw the headline and I saw something like more than 100 people. I think it was a lot more than 100 people. I was very impressed. If we have to do it alone, we'll do it alone but it's nice to see the community come out and people to remember. I'm very grateful to the Highway Department for the work that they did in installing the water system. They started it last year. They finished it this year. The grounds have improved. I know that Selectman Morin and I last night were commenting when we looked at it and said this brought us back to the day we built it. This is what it looked like and we lost it because we just didn't have the water supply to maintain the grounds. I was very impressed.

Selectman Coutu said not only was I impressed with that, I took the time to do a little bit of walking around and I am so impressed at the volunteers who work at Benson Park for their adopt a centers. As you come down the hill near the red barn, there's a beautiful center there. It's like a triangle and it's adopted by I think it says "by John". They're not looking for any favor or any real recognition. John could be John Doe or John Smith. It was just adopted by somebody named John and I'm sure he and his friends or family are maintaining it. These are spattered throughout the park and they're beautiful to see. Not a week goes by that 2 or 3 people come up to me and say hey I went down to Benson Park. That is gorgeous. I haven't been there. I'm surprised at the number of people that haven't been. I hear it too from people from the Greater Lowell area who come up here because word of mouth and it gets people there. When I drove in to Benson Park last night, I couldn't get over the number of cars that were already in the parking lot. I thought it was full. I'm saying my god that's the first time on a 9/11 ceremony that we had a parking lot with that many vehicles there. It was well done. It was brief. We'll work on that. We had a couple of comments that they thought it was too brief. We don't have to lengthen it too much but we'll try to incorporate probably some music in. It's a somber moment. It's not a celebration. It's a remembrance. It gave us an opportunity afterwards to gather together and talk. I noticed while that was going on, there were an awful lot of mosquitoes out. I don't want to make it too long and have everybody bitten by mosquitoes either because then it becomes uncomfortable. I'm just very appreciative of the park. I'm appreciative of the community coming out and I'm very appreciative of our municipal employees who helped to maintain the area. With that, that concludes my remarks Mr. Chairman.

Selectman McGrath - Just a couple of things. I, too, was pleased with the ceremony last night. I thought it struck just the right tone. I watched some of it in the morning. They were doing ceremonies in New York and Washington and in Pennsylvania. I'd like to see more people attend because it's something that whether we knew anyone that was directly affected by what happened, it affects all of us whether we realize it or not. It makes our country just a little less safe. I think a little bit more sacred in my mind. The way people pulled together to try and help others. I think it's something we should encourage people to do. I was quite pleased with last night and I was glad to be a part of it and glad to be able to attend.

With that said, Selectman McGrath said I have a couple of things I wanted to bring up tonight. I'm the liaison to the Assessing Department. Jim is a great resource for us. I'm finding that out more and more as my tenure goes on with that. He send me a couple of e-mails that I wanted to bring up tonight. One is concerning the House Bill 251 which affects the way we fund capital reserves. So he was suggesting that he thought that it would be an appropriate for thing for us to do is have at least two of the Selectmen, Mr. Malizia and invite Speaker Jasper and Senator Carson to Town Hall to have a discussion about the senate bill and how it's going to affect the way we collect funds, the way we budget, and more importantly I wasn't at the meeting last week for the discussion with all of the department heads. In this memo that Jim sent me, he said that Len Lathrop had mentioned a float money/interest/return on investment that we will be losing because we won't have the funds in a capital reserve account. We'll have to budget those and put it in the budget and we'll be losing that investment money. It's significant. So I'd like to ask a consensus of the Board of Selectmen whether or not we should try to have a meeting with Speaker Jasper and Senator Carson and two members of the Board of Selectmen to try and get them to affect this Bill that's going to affect all of us.

Selectman Coutu asked why two members of the Board of Selectmen. Why not have a workshop and invite them in so the public can see the discussion? It's impactful on our community as a whole. Selectman McGrath didn't have any issue with that. I'm just reading what was suggested to me. I certainly would be open to having a full Board meeting with them here. That's what was suggested so that's why I'm bringing it forward.

To take that further, Selectman Morin said maybe we should have all of our area reps. here and get everybody that represents this area and have it in a workshop.

Selectman Coutu asked it was a Senate Bill. Steve Malizia said it was actually a House Bill that passed that did this. It's law. It is what it is. So what you're attempting to do is have someone do a new law that reverses that law. Selectman Morin thought that's what I thought we were sending a letter to so it would be worth our while to get everybody here. Mr. Malizia indicated letters have been drafted but our concern is if you have the Speaker of the House and then you have everybody else, I'm not sure how that's going to work. If I was the Speaker of the House and then you have everybody else here, you're dealing with the Speaker of the House to be frank. If the Speaker of the House supports your position which presumably he would - I don't speak for him - I would assume that he would work with the delegation and do that. It would seem like too many...Selectman Coutu said it would be disrespectful to the Speaker to have...Mr. Malizia said you have Senator Carson. That's a one Senator. You're going to have 12 reps. in here. Probably more prudent just to have the Speaker. I think the other issue isn't so much do it at a workshop. I think timeliness is an issue because I don't think there's a very long period of time, i.e., I think the window is short for them to introduce bills or put legislation out. That's why I think the suggestion was if you - we know the position of the Board. We know what you want to do. We've drafted a letter to the Speaker and to the Senator. If the Speaker and the Senator are available whether it's one or two Selectmen that want to have a conversation, just say this is what we're asking you to support. Do you support it? Can you introduce legislation? It's kind of simple.

Chairman Luszey said there's two timing issues on this. One is to get a new Bill introduced into the legislature. Even if they were to agree to initiate it, it's not going to happen in time for this budget pass. So we're impacted by it at least for this year no matter what. I think it would be a real good idea to have the Speaker and the Senator here to try to get their feeling about the possibility of this Bill being rolled back because that could impact the decisions that we make in this budget pass around how we may or may not fund the capital reserve accounts and what we do with them. It's a significant budget process change.

Just to add. Selectman McGrath said I'll forward this onto everyone. I didn't do it at this point but I will when I go home this evening or tomorrow morning I'll forward this to everyone so that you can see exactly what he put in the...Selectman Coutu said I appreciate it. I'd like to look at it. If you think that having them come to a meeting is going to impact the timeliness of the issue, then I don't mind two Selectmen being appointed by the Chair. Steve Malizia said that's only concern is actually the timing of it. From what I understand, their window of time particularly in the House may not lend itself to having much. I'm not trying to squash anybody but it may not lend itself to having them come in at a meeting say in October. You all know what you want to do. Two folks can coordinate your schedules and see when we can get the Speaker and the Senator.

Selectman McGrath asked to jump in because as you're talking I'm looking at this. When I printed it out, some of the printing got skewed and it's jumbled. He's got House 217 to 18 House deadlines. Deadline for the House is Friday, September 22<sup>nd</sup> last day to file LSRs. The Senate schedule Thursday, October 12, 2017, first day to file legislation for 2018 Senate session. Timing is critical especially for the House. That's September 22<sup>nd</sup>. That's another 11 days.

In terms of the Board, Chairman Luszey said I would like at least one of them to be Selectman Morin because he's the alternate to the budget process this year and given that he's got the longest tenure right now to the Board, I think understanding all the budget nuances is important. I'd be open to either one of you guys being there. Selectman Coutu said I don't mind. Selectman McGrath said I can or you can. It doesn't matter. If you feel - you're more articulate than I am. Selectman Coutu said you can articulate well. You make your points clear and succinct. I get them all with respect. Steve Malizia said it's not a particularly lengthy conversation. He's aware of the issue. Selectman Coutu said I'd rather sit there and listen to what the Speaker has to say. I've never discussed it with him but I would think in his heart of hearts he would reconsider this Bill and say maybe we should move. This is not good for us. It's not good for any community in this State to adversely affect our general income which we derive from revenues, interest, and a lot of other things and it's going to impact our budget process when something needs to be replaced and we don't have enough capital reserves to pay for the item, then it's going to be a big tax hike if they decide well yeah we really need this fire apparatus or we really need whatever the police is asking for, or the Highway Department. We have to get it, it's critical and we don't have the funds and we need to go to the voters for \$600,000 - \$700,000 or \$1 million, it's a one year huge spike.

Selectman McGrath said it maybe something even more significant than a new piece of equipment. It could be a roadway that's in failure, or a bridge that's in failure, or a water system that's in failure and it's going to be a huge amount of money that the taxpayers are going to have to pony up all at once. When the economy is good and people aren't hurting for funds, that's one thing but when the economy isn't so good and everyone knows that it ebbs and flows. Sometimes it's good and sometimes it's really horrible. This is just to me mindboggling that they ever came up with this concept to begin with and that there were a number of them that went along with this scheme. It doesn't make sense to me. Steve Malizia noted it only affects a narrow population. There aren't many communities that this actually affects. We're the biggest. Canaan - I don't even know where it is, it affects them. So I think it's like a handful. Literally less than five communities because of the form of governance we have and the fact that we have this capital reserve fund.

Selectman Coutu commented so we're being punished. Mr. Malizia said one could make that assumption. Selectman McGrath said that's how I look at it. I think if the taxpayers realized what this does to them, this isn't just some small item. This could have huge implications to the tax bills and we know now we just went through a revaluation and people are upset about the reval. They're going to flip when they realize when it's something big and it's something that it's a

necessity. It's not something they can just push off to the side. People are not going to be happy. I think it's unfair. I think it's unjust. I think it's unfair. I think that it's something that if we can encourage the Speaker and Senator Carson to bring forward some other legislation to address that. I think it's something that we should do. I'm perfectly fine with Selectman Coutu sitting in that meeting. If you can't attend, then I certainly will. Selectman Coutu asked Mr. Malizia to see what their availability is. Mr. Malizia said if you can't make it for example - just because I don't want to wait.

Selectman McGrath had one more thing. This is from Jim as well. This he forwarded to me and I too will share this with all of the Board members. After the meeting last week with all of the department heads, he forwarded - it's from the Town of Bow and it's a facility needs assessment. He thought that this might be something that we would want to utilize to look at. I didn't bring the actual e-mail that he sent but I think it was the recreation, police - he mentioned three different facilities that we may be looking at. This facility needs assessment they would come in and look at the needs and what would be prudent to utilize to address those needs. I'll forward this on and if we can have a discussion about this perhaps at the next meeting so that we can determine whether or not we want to go ahead with something like this. That's all that I have Mr. Chairman.

Selectman Morin – The Charbonneau came forward at the last Benson's Committee. Rhona had a lot to do when we were trying to get the park and she had a lot of work that she put into it. They were requesting to put a granite bench in the park that was approved by the Committee. She's working with the Committee to find a space within the park where the park is going to go. So we'll have more on that later on. It's basically a memorial type of thing for her and what she had done for the park.

Chairman Luszey thought we stopped putting benches out we had reached the limit. Selectman Morin indicated that came up and the benches that are around the 9/11 Memorial the actual park benches, this is an actual granite bench. I should have brought the drawing tonight and I didn't. I apologize. It's a granite bench. It's nothing like that. It's sort of like the little memorial they did for Mrs. Seabury. It's going to be that type of thing on the outside of the park but it's going to be a granite bench versus the grinding stone. There was moratorium that did come up...Chairman Luszey thought the Board of Selectmen put that moratorium...Selectman Morin said the way I understood it, the Committee said they had. I know we discussed it here because of the controversy. Selectman Coutu said we discussed it with them and we directed them to make that decision. They made the decision. Chairman Luszey said they made the directive to say no more.

Selectman Coutu said no we directed them to make the decision whatever they wanted to do in terms of limit how many park benches and they were to consult with the Highway Department. He ends up mowing around them and dealing with the issue. My recommendation would be this. I think it's certainly acceptable and the right thing to do to honor Rhona for her service to our community is immeasurable. She had a heart of gold. I remember when I first ran. The first phone conversation I had with her I'd never met the woman. The first phone conversation I had with the woman she reached out to me and my wife and I was so appreciative. I thought it was an honor to have somebody of her caliber make a personal phone call to wish me luck. Then I learned all about her and who she was. She was very involved in the seniors. She's done a lot for our community. Her and her family have done an awful lot for the community. They were very good to us as you know Selectman Morin. We dealt with them personally - Rick and the whole family. They're just a wonderful family. I would like to recommend that you bring a message back to - and this is just my opinion whatever the Board wants to do - to the Benson Park Committee that they consider having an adopt a center for Rhona and then put the bench in that adopt a center. That's one way of circumventing it because it's out of the mowing area. It's a private, floral usually design garden to put a bench in there with a little pathway. It's privately maintained kind is sort of the loophole that we could use. We would tell people I think it would be great if we can get more adopt a centers and they say you want to put a bench, or a rocking chair, or whatever you want to put in your adopt a center. You just make sure you maintain it otherwise we'll mow it down. That's my recommendation. If they can find an appropriate spot for an adopt a center - a little garden and that bench and it would be highlighted. I think we've reached our max on the 9/11 memorial. You and I had discussed that a long time ago. We wanted to have a limit and I think we reached that limit.

Selectman Morin said I'll contact her daughter and I'll let you know how that comes out. The other thing I want to state like Selectman Coutu and Selectman McGrath said in reference to the 9/11 memorial, your guys did an outstanding job. I appreciate it. I went there at 7 o'clock in the morning to put the flags up and they were already out there cutting and everything and they told me they had it all taken care of. They had flags and everything ready to go. I went back in the afternoon and it looked great. They do an outstanding job. It does look really good. I appreciate it. Thank you.

Like Selectman Coutu said, Selectman Morin stated we did hear some comments last night. I also got quite a few comments that people were disappointed in the ceremony. I, too, feel that we can't make it too long because we don't want people to stay there but I think there is room for improvement. We have one of the best memorials I'm going to say in New England. We can add a little bit. I think we definitely need a Master of Ceremonies so we keep it flowing. Maybe a guest speaker - maybe 10 minutes limit it but just somebody to do a little history and a reminder of why we have the memorial and things to that nature. We've got a year to put this together now. I think it's something that we should move forward to just take what we got and tweak it a little bit.

Selectman McGrath asked if it should be moved to 6 o'clock as opposed to 6:30 or 6:15 only because I stayed later and I was chatting with a couple of people and I started getting eaten by mosquitoes and I had to leave. I couldn't stay. Selectman Coutu noted we have the water there now and it's fresh on the grass so it attracts mosquitoes. That's not to take away from you Mr. Chairman. Your remarks were brief but appropriate. I thought you did an outstanding job last night. I was impressed. Selectman Morin said the Chairman speak is a necessary part of that ceremony absolutely. It's just we can get some people next week I'm going to Salem because they got the 9/11 trailer over there and it's retired firefighters so I'm going to ask them to give me a list of speakers if we want to do it and see what we can get. We had a very good crowd and I think if we have somebody who is going to talk about it a little bit, it will bring more interest and more people come out to remember.

Selectman Coutu thought we might want to do an invitation as well to some of our local schools and see if we can get some of the kids to come out and see so that that the memory is preserved through them and the next generation. We're going now. It doesn't seem like a long time but it's been 16 years and we're into another generation already.

Selectman Morin said the college students we talked to last night were two years old when it took place. The last thing I want to say, I feel very bad for Deputy O'Brien and Deputy Tice with the flag. By luck the person who installed the flag pole happened to be at the ceremony and they're going to take care of that so it doesn't happen again. They're going to fix that for us. That's all I have thank you.

Selectman Luszey - I'm not sure there's anything that I can say more about the 9/11 memorial, the looks, the grooming of it was beyond approach. It was fantastic. In terms of the length though, I will say only this. The purpose of why we get together and present a laying of the wreath if you will is just that. It's to remember what happened that day. If you've ever been down to DC and have been to the laying of the wreath at the tomb of the unknown soldiers, it's about as long as the one we had last evening. I'm not opposed of bringing a guest speaker to talk briefly about it but I don't think it's something that should be much longer than it was last night. We're there for one purpose and one purpose only and that is to remember the events of that day and all of the lives that were lost and impacted. In this local area, we had families directly impacted. I have friends that were in the FAA tower that was responsible for all the flights that went out of Boston that day. This area has an awful lot of ties to that event even though it took place in New York, Pennsylvania, and DC. That event originated from here and a lot of families were impacted. I think the right thing to do is to remember why we're there.

Selectman Morin said I don't disagree with you Mr. Chairman but as we were talking to the college students last night, the population is changing and the population that weren't old enough or they're coming of age now don't know all the facts and I think a little education - not a very long thing - but a little discussion on what happened to remind people and let them know would be appropriate.

Chairman Luszey didn't disagree with that but I will also remind you that two of the prime drivers and motivators of why we have that memorial really should be putting together their stories. Although my wife is not teaching any more, I've mentioned a number of times is when you guys spoke to the middle school kids, it had a tremendous impact. I really think it would be great if you put together that story. Selectman Morin said tomorrow night. Selectman Coutu stated I gave it a lot of thought today and I have a vision and I want to work with him and the staff at Hudson Community Television and we'll do a pictorial. We don't want to be in it. We'll be narrators and we'll tell the story as it progressed. All about what happened and what brought us to the Town of Hudson as a local community to wanting to erect the monument and what the process was. I think it's a great tale to tell. We love doing it. It's the Roger and Dave show out on the road but we love doing it and we like to - I for one I just look at their faces and I can see how intense it is for them to absorb the information that we've given them the few that we've done together. It's heartwarming to walk away and say you know what we really touched them and they understood what we were trying to say. They got the message. We're not trying to scare them. We're trying to educate them.

Selectman McGrath thought maybe something that you should consider or the people that put this together every year. Educating the young that are coming behind us and didn't live through that time and just so that they remember, I know when I was in school in 4<sup>th</sup> grade, that 4<sup>th</sup> grade we always had patriotic songs. We learned that. That's my history. I think that that would be a nice touch to have whether it's a school chorus, or from Alvirne, or the Middle School come and maybe sing God Bless America or some patriotic song that brings all of that home to them so that they can tie it all together and they see why we love this country. I keep asking my niece and nephew this and I'm astounded that they haven't learned it yet. WE learned about the Civil War when I was in the 4<sup>th</sup> grade. Collin is going to be a senior this year and Leslie is going to be a freshman and they still haven't had any - I ask them and they tell me because it was so impactful for me when I was in that grade. That's when they started taking us to the library. The very first book I got out of the library was about Abraham Lincoln. For me it was very impactful and it's been part of my life's journey. I asked my niece and nephew did you learn about the Civil War yet. When they tell me no, I'm floored. I don't know if that's a good idea to have a chorus come and sing a patriotic song but that might encourage other people to be joining in.

10. NONPUBLIC SESSION

Motion by Selectman Morin, seconded by Selectman Coutu, to enter Nonpublic Session pursuant to RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining and RSA 91-A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 4-0 by roll call.

Chairman Luszey entered Nonpublic Session at 8:30 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board’s next agenda. The public is asked to leave the room.

Chairman Luszey entered open session at 11:36 p.m.

Motion by Selectman Coutu, seconded by Selectman McGrath, to deny the Step 2 Grievance filed by the Hudson Highway Union, AFSCME Local 1801, Association Contract for the member who was bypassed for a promotion to the position of Special Equipment Operator - Sewer, carried 4-0.

Motion by Selectman Morin, seconded by Selectman McGrath, to seal the Nonpublic minutes, carried 4-0.

11. ADJOURNMENT

Motion to adjourn at 11:37 p.m. by Selectman McGrath, seconded by Selectman Coutu, carried 4-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

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Thaddeus Luszey, Chairman

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Marilyn E. McGrath, Vice-Chairman

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Roger E. Coutu, Selectman

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David S. Morin, Selectman