

HUDSON, NH BOARD OF SELECTMEN

Minutes of the March 27, 2018 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of March 27, 2018 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Martin.
3. ATTENDANCE

Board of Selectmen: Roger Coutu, Marilyn McGrath, Angela Routsis, David Morin, Normand Martin

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Paul Inderbitzen, Moderator; Kevin Burns, Road Agent; Ted Trost; Malcolm Price; Len Lathrop; Leo Bernard; Linda Kipnes

4. PUBLIC INPUT

Chairman McGrath noted the large crowd and I know most of you are here probably for the Rangers Road project. We've got a large number of people here and I would ask you to try not to be repetitive in your comments. We're going to be here late this evening. We've got a lot to do. You have about 5 minutes per person to present your case to us. Does anyone in the audience wish to address the Board on any issue which the Board has control of at this time? With that being said if you'd like to come up. Steve Malizia noted make sure you get their name and address.

Randy Brownrigg - Good evening. My name is Randy Brownrigg. I live at 2 Little Hales Lanes in Hudson. I'm here as a resident and as the Vice-Chair for the Conservation Commission. I apologize. I want to turn my phone done. I won't take the 5 minutes that's needed because I know there's a couple of people that's going to take most of the time. I'd like to read what I have. It's short. Just to go back to my deduction, I'm here tonight as a resident. I've lived in Hudson for the last 23 years in a small town. The street that I live on is Musquash Road which I really enjoy. I like the leaves when they get nice and green on my street. I also during the summer time I like the fall when the leaves kind of turn colors. In the winter time when you drive Musquash Road, I like how the snow falls onto the trees and gives a pretty sight. The greenery in this town is so important and our environment is so important. It seems to be that the town does a lot of development. Development is important and I totally agree with that.

Richard Maddox indicated that the TV is not working and it's not broadcasting. People in this room that are trying to hear this cannot have that happen.

Chairman McGrath noted they just came in and said Comcast is recording. Selectman Routsis indicated there's a problem with Comcast transmitting. Selectman Morin stated they can't come in because of the fire regulations. We're loaded now. Chairman McGrath said we'll continue. We don't have a choice.

Ted Trost believed State law requires that everybody be able to observe the proceedings.

Motion by Selectman Coutu, seconded by Selectman Martin, to adjourn for five minutes, carried 5-0.

Selectman Coutu noted we're going to resume right now with Selectmen's business until we hear that they're going to a live feed.

Chairman McGrath stated the Board is back in session.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - None
6. CONSENT ITEMS

Chairman McGrath asked does any Board member wish to remove any item for separate consideration.

Selectman Martin asked to removed Consent Item E. Minutes for consideration.

Motion by Selectman Coutu, seconded by Selectman Martin, to approve consent items A, B, C, D and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) 2017 Abatement - Map 203, Lot 26 - 4 Hickory Street, w/recommendation to approve
- 2) Veteran Credit - Map 175, Lot 027 - 15 George Street, w/recommendation to grant
- 3) Elderly Exemptions - Map 183, Lot 093 - 99 Central Street; Map 147, Lot 017, Sub 024 - 4 Lexington Court; Map 216, Lot 014, Sub 080 - 14 Reflection Drive; Map 248, Lot 049 - 5 Sanders Road; Map 165, Lot 131 - 1 Summer Avenue; Map 147, Lot 022, Sub 013 - 18 Westchester Court, w/recommendation to grant
- 4) 2017 Tax Abatement - Map 160, Lot 12 - 4 Lois Drive, w/recommendation to approve

B. Water/Sewer Items

- 1) Sewer Utility - S-BET-18-02 - Otarnic Pond 1 Otter Way; S-CAP-18-01 - 23 Burnham Road, w/recommendation to approve

C. Licenses & Permits & Policies

- 1) Scrap Metals License - Granite State Salvage Co., Inc.

D. Donations

- 1) \$200 worth in gas cards from Hudson Lions Club to be used by Welfare

E. Acceptance of Minutes

- 1) Minutes of the March 12, 2018 meeting

Selectman Martin said the reason why I asked for separate consideration for this one is if you look on page 1 on the bottom and read the entire paragraph, some of the words are carried over and really in the paragraph on page 2 at the top as well. As I was confused reading it, I think a number of citizens would be confused reading it. I think we just need to have that corrected. If we fixe those, we can move on.

Motion by Selectman Coutu, seconded by Selectman Routsis, to approve Consent Item E - Minutes as amended, carried 5-0.

F. Calendar

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|-------|------|--|
| 03/28 | 7:00 | Planning Bd - Buxton CD Meeting Room |
| 04/03 | 7:00 | Board of Selectmen Workshop - BOS Meeting Room |
| 04/04 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 04/05 | 6:30 | Recreation Cte - BOS Meeting Room |
| 04/05 | 7:00 | Benson Park Cte - Cable Access Center |
| 04/09 | 7:00 | Conservation Cmsn - Buxton CD Meeting Room |
| 04/09 | 7:00 | Cable Utility Cte - Cable Access Center |
| 04/10 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 04/11 | 7:00 | Planning Bd - Buxton CD Meeting Room |
| 04/17 | 7:00 | Municipal Utility Cte - BOS Meeting Room |
| 04/19 | 7:00 | Benson Park Cte - Cable Access Center |
| 04/23 | 7:00 | Sustainability Cte - Buxton CD Meeting Room |
| 04/24 | 7:00 | Board of Selectmen - BOS Meeting Room |

04/25 7:00 Benson Landscape Cte - BOS Meeting Room
04/25 7:00 Planning Bd - Buxton CD Meeting Room
04/26 7:00 Zoning Bd of Adjustment - Buxton CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on March 12, 2018:

- 1) *Motion by Selectman Routsis, seconded by Selectman Morin, to seal the nonpublic minutes, carried 4-0.*
- 2) *Motion by Selectman Morin, seconded by Selectman Routsis, to hire Cameron Covert for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$19.75 per hour (Step 1) effective April 8, 2018. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as per the union contract, carried 4-0.*
- 3) *Motion by Selectman McGrath, seconded by Selectman Routsis, to hire Tyler Tambouris with a starting salary of \$23.22 per hour effective April 1, 2018 in accordance with the Hudson Police Employee Association Contract, carried 4-0.*
- 4) *Motion by Selectman McGrath, seconded by Selectman Morin, to hire Alec Golner with a starting salary of \$23.22 per hour effective April 1, 2018 in accordance with the Hudson Police Employee Association Contract, carried 4-0.*
- 5) *Motion to adjourn at 10:08 p.m. by Selectman Morin, seconded by Selectman McGrath, carried 4-0.*

8. NEW BUSINESS

A. Election Summary

Chairman McGrath recognized Moderator Paul Inderbitzen. It's 7:19 p.m. I would propose that if by 7:30 the feed isn't on that we defer this (public input) to the next meeting. Selectman Coutu stated we'll call it a workshop next Tuesday.

Paul Inderbitzen said thank you ladies and gentlemen. I sent you some sheets of information about our recent election in our snow storm. Just a couple of notes that as you notice from the check ins, about two-thirds of the voters showed up by noon time and then it was a little bit as you all know a little bit light after that but we still had people coming in at 10 to 8. So some hardy souls struggling to get in. We were basically processing 244 voters an hour if you spread it out over the whole thing. If you look at the numbers up above, there were a lot more per hour in the first few hours. I was surprised when I saw the number of registered voters had jumped from last March 1,300 new voters registered in the intervening year. I don't have any breakdown. Now that number will go down because as they enter things into Election Net at the State level, people that have moved and have registered someplace else, they'll drop off of ours. We'll see a different number whenever they get that all done. I was still surprised at the amount of new registered voters that we had in town in one year. If you look in the history, we didn't have those kind of big jumps.

The other item that Mr. Inderbitzen wanted to bring up to you was because this was the second time in a year that we've had a snow storm on voting day, last year we postponed. This year the State said you couldn't although I still believe that the section of the law that gave us the authority to do so is still there. It hasn't been changed. There is Senate Bill 438 which is being heard in the House. It passed the Senate unfortunately. Moderators tried very hard to get the Senate to say look it this is taking away from local control. This is only about town elections and not the State, not the federal, just town elections. We should have local control. We believe we had that under 40:4 where it says for voting day the Moderator can postpone due to weather or emergencies. That is now before the House. There's a hearing on the

Elections Committee on Thursday afternoon. I can't go because so I'm going to be sending something up to the committee for that. I'll copy the Board with that just so you know what we're doing. There will be a lot of moderators there who want the House to kill that Bill or modify it so that local control stays local not at the State level. If that Bill passes, then we would have to request a postponement from the Secretary of State and then the Secretary of State would have to approve it. How is he going to keep track of whether in the whole State I don't know. In fact this last one Concord shut down. The State House was closed on Tuesday and there was an emergency number if you had questions that came up and stuff. Some moderators called it and there was no answer.

Paul Inderbitzen said the other thing that we can do which is what I wanted to broach with the Board briefly is just to start thinking about it would be a section under the Senate Bill 2 authorization which we are a Senate Bill 2 town that allows us to change our Town Meeting date to either the second Tuesday in April, the second Tuesday in May. We have to consider what would that do to the financing things. I think it does impact the school a little bit more because they have contracts that they have to give to teachers at a certain time period. I have hopefully scheduled with the School Board on the 16th of April just to go over that and see what the possibilities are. We would have to have a warrant both on the town side and the school side in order to approve that change in date. April is probably a little bit better in terms of weather, although we've had some April storms. I just want to know if the Board felt there was something we should at least consider. We'd have to do a warrant article for the next Town Meeting next March and then it would take affect the following year.

Selectman Morin asked do you have a history of how many times we've had snow on Election Day. Mr. Inderbitzen said no. I know we've had snow but whether we've had a snow storm or like the year before last year a blizzard. This year I'd call it a blizzard too but they did not declare a state of emergency. The Governor never declared a state of emergency like he did last year. I don't have any others other than that. I know that under the old Town Meeting when we used to have elections and then you'd have the warrant articles done at the business section of the meeting under the traditional town meeting. A couple times I think moderators in the past postponed those because of bad weather.

In the RSA Selectman Morin indicated you said that the moderator had in the past a chance to put off the town vote which we did last year. Washington did that this year and they were pretty much chastised so where does that RSA come in? Paul Inderbitzen said I would love to see that challenged because I still think the exiting law RSA 40:4 says that the moderator can postpone due to weather and that mentions voting day. Now the Secretary says well that's not Election Day. That was specifically put in. When that Bill was passed, it was amended to put that word in there so that the towns could do it. I'm not sure why the Attorney General agreed with the Secretary of State this year. Last year he agreed with us. He said yes they have the right. This year they seemed to be more in sync. I wish Washington would fight it. I think it would be a great case to have a judge rule on that section saying they did not have the right. I can't find anything, and the Municipal Association, and the moderators can't find anything that says that we can't do it. So why they're forcing them to have another meeting in April, a month later they're going to have to revote their warrant.

Selectman Routsis indicated we have a few months I guess to ultimately make this decision before we decide if we want to. Paul Inderbitzen said we've got a ways to go. I'm waiting to see what happens with this Bill. If this Bill goes away or gets voted down in the House or modified, we'll see what happens there. I just want to broach the subject with you and think about it. I don't know if we needed to get some public opinion as to whether we should move our Town Meeting day into April. Selectman Routsis thought it will take more effect upon us depending on how the Bill does or doesn't move forward that's before the House now. I would say we would broach this subject again after we know what happens then.

Selectman Coutu wanted to say that last year and again this year we've had two consecutive years where we've had this situation. An overwhelming majority of people who spoke to me about voting came to me not to talk about candidates or ballot questions, they came and wanted to know we don't have our elections later. For that exact reason, it's not just the snow. It's the cold. Elderly people are severely affected with arthritis conditions. The cold affects them. They don't want to drudge out into the cold to come and vote and then they feel bad because they didn't get an opportunity to vote. I agree with Selectman Routsis. We'll probably broach this question once we see what the legislature does and if they decide to pass the

legislation, I certainly will support on behalf of those people who had brought it to my attention that we let the moderator select a date and that will be the election day and hopefully it will be April or May. We'll move it out and get it as far away from snow storms as we can without having to go into the summer.

Paul Inderbitzen said it is prescribed in the regulations what date - the second Tuesday of April or second Tuesday in May. It requires just a majority vote and not a two-thirds. It would be a straight vote on that. We had a past Senate Bill 2 by a two-thirds vote which the town did. I forget when that was. Mr. Malizia indicated '95 or '96. Once that's done to change the date, Mr. Inderbitzen said it would just be a simple majority.

To clarify for our audience, Selectman Coutu stated if we were to pursue this, we will have a warrant article for next year's elections which will be in March and then if the voters are so inclined to want to change the date they can vote yes and whatever the question is however you want it answered to get it moved and the majority will rule in the following year they will go into effect. Thank you.

Chairman McGrath said I wouldn't see any problem with moving the election to better weather. However, I think it's going to have a ripple effect for budgets and everything that goes into that. I think that we need to look at that and get some sort of an idea of how we'd have to move all of the schedules for the department heads to prepare their budgets, for this Board to review the budgets, the Budget Committee would be involved. It has a severe ripple effect throughout the entire town government. I'd like to get some idea before all of a sudden everyone is excited about moving the date and then we find out that we really can't do it. Paul Inderbitzen agreed. It does impact the whole schedule because that moves your schedule of when you have to notice, when you have to have your public hearing for your budget, when the budget has to be adopted by the Budget Committee and that all has to be looked at and say okay is this doable or not. Merrimack has been doing it for a number of years so I was going to get in contact with them and just see how their process has gone.

Chairman McGrath indicated the only other thing that I'd like to add is that a number of years ago and not so many years ago we had a storm on April 1st and it was hip deep snow. I remember it well because we were taking my father to have a hearing test and we made sure that he got there. We were digging out from quite a bit of snow.

Selectman Coutu said the only other thing that just came to mind that might impact and we obviously need to have some legal guidance that the election the prior year to the change that people elected for office are elected for one year and not one year and a month. So we'll have to look at how that's impacted and how we could correct that situation as well. We may not be able to enact it for two years because we might have to have a special election.

Paul Inderbitzen thought if you look at the RSAs, it says something to the affect that until your replacement is qualified. Selectman Coutu said we saw interpretations of RSAs last year. Mr. Inderbitzen said yes you'd have to get some legal opinions on that obviously.

On a separate note, Selectman Routsis wanted to thank you and all of your volunteers and everyone that worked that day because it was treacherous out there and it was extremely busy in the morning. For me having it be I think my second or third election that I've helped with, it was the smoothest that I have seen. Thank you to you and everyone that was there helping. Mr. Inderbitzen said what I consider a fair turnout I wonder if we had good weather whether we'd have another 800 or so people show up which is too bad. In fact the recreation secretary told me the next morning at 8:30 somebody showed up. Of course the booths hadn't been taken down yet thought he was going to come in and vote and was quite upset that we had the election on the day that we had it. You're kidding they had it. It just goes to show you people have different ideas. I'll keep you informed of what's happening. Actually I might be asking you to talk to our representatives if we need to put a little bit of a kick behind them in terms of saying this is local issues. The State already tells us too much about what we should do. I'd like to keep that one local as to the decisions and when we can do our own meetings. Thank you.

Public Input

Chairman McGrath indicated its 7:33. We still don't have a televised feed.

Ted Trost, 63 Rangers Drive. I know that you're looking to perhaps postpone the public input portion of this. I know there is originally my concern that people in the other room and the hallway might not be able to hear but on the other hand, I'd like you to weigh the fact that these people turned out in order so that you could hear them and a lot of people got babysitters, people take care of their kids and things so that they could come here and talk to you tonight. I would hate for them to lose that opportunity to come talk to you if we can find a way to make it work.

Chairman McGrath thought because you raised the issue that by State Statute everyone must hear the meeting and see the video...Ted Trost indicated that didn't stop you from having the rest of the meeting. You continued the rest of the meeting in violation of 91-A. Chairman McGrath agreed but just remember. I spoke to the people in the audience and everybody seemed to agree that if we couldn't get this televised that we could defer this.

People in the audience said "no".

Selectman Martin told Madam Chair let's hear our residents. They're here. Let's hear what they have to say. We don't need to be on TV. They can hear voices in the background because I just got a text from my wife and said we can hear you but we can't see you. I would be inclined to do that.

Chairman McGrath asked to speak to that for a moment. This is a formal meeting of the Board of Selectmen and we're here to make decisions. We're not here to get text messages from spouses or other individuals that are not present and part of this meeting. Let me just state that for the record. There's going to be something that's going to be disseminated to all the Board of Selectmen about the use of cell phones during meetings.

Point of order Madam Chair. Selectman Martin indicated we are in a public meeting and I want to hear the residents. Whether I got a text from my wife or not is no concern here. I didn't pick up my phone during any portion of that okay. I heard it while we were on break. I would move that we hear these residents. They're here for us.

Motion by Selectman Martin, seconded by Selectman Coutu, to hear the residents.

Selectman Routsis said I am not opposed to hearing people. My concern is part of what you had mentioned to Ted is that and you said your wife said she could hear it and they can't hear it out there. I'm not trying to be mean but I was in the middle of just trying to say something. I want to be able to speak.

Chairman McGrath banged the gavel and said let's all be in order.

Selectman Routsis wanted to make sure that the people that want to hear it are able to hear it so in the future it doesn't say people weren't able to hear what we said. That's my concern.

Chairman McGrath noted it's not just that. It's those that want to participate.

Selectman Morin said the crowd that moved out now, we probably can get everybody in here but I'm going to say again, Mr. Trost brought up that this was an official meeting and everybody can't and now the group wants to waive those. I kind of got an issue with that because what's going to happen down the road when somebody decides they didn't get their way one way or the other and say it wasn't an official meeting, then where are we at?

Chairman McGrath said I tend to agree with you Selectman Morin. Let me just point out...

Selectman Morin asked Mr. Trost are you the leader of the group? Is there anybody specific that is the leader of the group? Ted Trost said no there is not. Selectman Morin asked how are we going to get a

guarantee that later on this won't come back as an unofficial meeting. Mr. Trost said I can't guarantee that. Everybody is an individual.

Chairman McGrath asked what's the pleasure of the Board.

Selectman Coutu withdrew his second.

Selectman Martin withdrew his motion.

Chairman McGrath indicated we would like to hear you. However...Unidentified male said let us speak. Chairman McGrath said a legality issue was raised. We don't have a lawyer here that we can consult with to determine whether or not that's a legal challenge that we'd have to address at a later time. Any decisions that are made when there's some sort of a challenge, they become null and void in my opinion. I'm not a lawyer but I've been around long enough that I know when decisions are made and they are challenged later often times you have to go and rehear it again and you have to come back again. I think that the appropriate thing to do - it's now 7:39. We can continue debating this all evening long. We've got a long agenda. I said that at the very beginning of the meeting. I think that we should defer this so that next week it can be televised. We'll have a special meeting just for this issue. You can come back and...

Selectman Martin explained we're going to run into the same issue with being able to have the same amount of people unless we change our venue. Chairman McGrath noted we can change the venue Mr. Martin if that would please you. Selectman Martin said that would be the best.

Jennifer Parkhurst, 21 Roy Drive. I guess my question is if we defer and come to the next meeting to kind of present our concerns, some of our issues are sort of timely with our understanding of a request for a realtor and on this parcel of land. Chairman McGrath said we won't be acting on that tonight because we'll defer until we hear the people what they want to tell us. So we understand this. Ms. Parkhurst asked so will this meeting continue or will this meeting adjourn for everyone? Chairman McGrath said we're going to continue on with the business that we have to take care of tonight. This particular item - the public input and any action that we have to take on the Rangers Drive property will be deferred. Ms. Parkhurst said so you agree to defer it until we can be heard. Chairman McGrath noted there isn't one person on this Board that would ever take an action without listening especially with such a large number of people that have an interest in this. You don't have to have a fear of that happening. We're going to act appropriately. Act the way that we should act. A legal challenge has been stated by Mr. Trost at the beginning of this. We're still not on live. We still don't have a feed. There may be people out in the public that want to participate in this or hear this and they can't do that. I think it's appropriate that we defer this. Do I want an extra meeting next week that I didn't plan on attending? I just assume be doing something else but I'll be back here and I know that the others will be as well.

Selectman Morin stated I all know you want to be heard tonight and I understand that but I have served on many boards with Mr. Trost out of here and in the town and he is well versed on the rules and regulations and the RSAs. I would agree with what he said.

Chairman McGrath stated can I just say one more thing. Think of it in terms of like I know this is different but a Planning Board meeting or a Zoning Board meeting and they were taking action on either a site plan, or subdivision plan, or a variance request for one your neighbors that wanted to put in something that you might object to. You have the right to be there. You have the right to listen to what's taking place and you have a right to present your opposition or if you're in favor of what's being proposed, you have that right and everybody recognizes that. If one abutter is not notified, that abutter can then come back in at the next meeting and request a rehearing because they hadn't been allowed to be reheard. They hadn't been allowed to participate because they weren't notified.

Motion by Selectman Coutu, seconded by Selectman Martin, to suspend the meeting for five more minutes, carried 4-0 (Selectman Morin stepped out of the room).

Chairman McGrath called the meeting back to order at 7:47 p.m.

Selectman Coutu recommended that in light of the fact that we were going to if it were possible move to the other room. The capacity there would appear has less seating capacity than this room. I'm going to recommend that the Board defer this item to next Tuesday. It's not a scheduled meeting for us but we're willing to hold a special meeting just for this one item and it will give you ample opportunity to be heard and I'm sure that the Chair will oblige as many as they can as long as it's not repetitive as the Chairman just explained. We don't want to hear the same thing over and over again but if somebody has something new to present to us for our consideration we will. As far as the action on Rangers Drive, yes there is an RFP out. It's not due back until - we weren't planning on taking it up until the 10th of April initially at the earliest before we would take any action on whether or not we would proceed with the RFP and hire a real estate agent. In the interim, you heard the Chair. You have our assurance that we will not proceed on Rangers Drive until we give you that special meeting and we're all willing to come back even though we weren't scheduled to have a meeting next week. I will come back and we'll all come back next Tuesday. I know it's tough. You came out. I've been in situations where I've had to go to meeting on land use and it was deferred for whatever reason - improper notification, or it ran too late and the item was - we can only keep employees here until 11 o'clock at night. So they had to postpone items to the following meeting. Please bear with us. We want to give you this opportunity. I think the Chair has been fair. Again she's assured you and I can tell you I know a lot of you. We won't take action. Ted will have my head if we don't give you ample opportunity to be heard. Thank you Madam Chair.

Sheree Defeo - 64 Rangers Drive. My question is you said you would start if we had live feed. If there's 7 people just wanting to talk, 7 people can go into this room and we can all sit here and listen to it. The audience replied "no".

Selectman Coutu stated the Chair has ruled that because a legal challenge was issued that until we're in a position where we can have everybody that is here to address this issue and that will be next Tuesday, we will be proceeding to assuming that the Board is in accord - all of us. It has to be a majority of us has to agree to this. We haven't taken a vote. We are going to move this meeting to next Tuesday. There's a legal issue on the table. The Chair said we don't have a lawyer here to interpret that for us. We are not going to violate a State law or take a chance that three weeks from now we're being subpoenaed into court or before an Ethics Committee, or whatever because somebody raised a legal issue we didn't pay attention to it. That's the reason why. We're not trying to just brush you off. We're governed by a set of rules and regulations that were issued by the State and the Attorney General's Office and we're going to make sure we're going to abide by them. Okay. Thank you very much.

Charlene Hanks - 15 Rangers Drive. Is there any way to secure a larger facility so that everyone can be in the same room at the same time like say the Lions Hall? Steve Malizia noted that's not available. The floor is being done. Ms. Hanks asked about the rec. center or something like that - some place that's larger. Selectman Coutu said you have to go where there's a live feed.

Chairman McGrath said we'll have to try and squeeze in here. People may have to stand out in the hall. People may have to go and sit in the lunch room across the way. Again we're willing to come back. We have to. We all recognize our obligation to do that. I'm asking you all please when you come back next week if you could find even if it's a half a dozen people that are leaders for your group and come up with something that isn't repetitive because after a while everybody kind of gets - if you're hearing the same thing, it doesn't make more of an impact. It just drags the process on and makes people uncomfortable. It's not that we don't want to hear what you have to say but when you say the same things over and over again, you start to lose interest.

Selectman Morin said if it is available, I suggest we move the meeting over to the library across the street. There's a live feed there. Chairman McGrath indicated we can look into that and what we'll do is we'll have it posted on the town's website the location of the meeting for next week. Plan on this for now and if we change it, it will be on the town's website so you'll know where it is if we change.

Motion by Selectman Coutu, seconded by Selectman Martin, to defer this item as a workshop agenda item for Tuesday, April 3, carried 5-0.

Jim Barnes, 3 McKinney Drive. I'm currently on the Benson Park Committee. My term expires at the end of April and I just wanted to let the Board know that I am not going to apply for another term. It's been 9 years on the committee. It's been a lot of work and a lot of fun but at this point due to other issues and situations, I've decided this is a good time to end my involvement with the committee. I just wanted to let you know that.

Secondly, and this is really meant for people who may be watching and watching the replays of this, Jim Barnes said my position being opened up, there is another full member position that's also open and has been open for a while and there's an alternate position that's open. The other member whose term expires in April, he has indicated that he has reapplied for another term but we need new people. We need some new blood on the committee involved with Benson Park and it's a great asset for the town and I hope some people will step up for that.

Chairman McGrath thanked Jim for all that you've done for Hudson. You've not only served on Benson Park but you also served on the Planning Board for a number of years and I'm sure you've done other things that I'm not familiar with. I think that you've been a wonderful person to work with and I think you served the town well. Thank you and I hope this doesn't mean that you're moving that you're just kind of taking a sabbatical for a while. Mr. Barnes indicated it does mean I'm moving. Being involved in the town is a great experience and I wish that more people would do that.

Selectman Martin thanked Jim Barnes for his term on the Budget Committee. You've got great input and as Chair of the Benson Committee, I thank you for all the hard work that you've done and good luck to you.

Selectman Coutu told Mr. Barnes we've been friends for a while now. You know how grateful I am. Please take the portable toilets with you when you leave. Thank you Jim. Appreciate it.

Chairman McGrath indicated this has been an unorthodox meeting at best. We'll move onto the next item on the agenda.

B. Request to Purchase 5 Replacement Trucks with a 5 Year Lease Purchase in the Highway Department

Chairman McGrath recognize Road Agent Kevin Burns.

Good evening. Kevin Burns explained as I'm sure you are aware, there are funds available in the next fiscal year for the lease purchase of five replacement pickup trucks. The trucks we'll be replacing are identical type vehicles. Once the new vehicles come in if approved, we'll dispose of those via sealed bids. Funding is available in the streets, drains, and sewers. State bid for the vehicles we wanted was Grappone Ford. I recommend we accept that bid proposal.

Motion by Selectman Martin, seconded by Selectman Morin, to waive the competitive bidding requirements as outlined in Town Code 98-1 (C) and to award the lease/purchase to Grappone Ford from the State of New Hampshire bid list for five (5) replacement pick-up trucks in the amount of \$211,023 as recommended by the Road Agent and the Finance Director. The Town will not accept delivery or make payment prior to July 1, 2018, carried 5-0.

C. Discussion on status of Sustainability Committee

Chairman McGrath recognized Linda Kipnes, Chairman of the Sustainability Committee. I think we were here about a year ago discussing the same item. It's my understanding and you can correct me if I'm mistaken but it's my understanding that we're having a problem with having a quorum at some of the meetings. The membership is down and we're finding it hard to find new members. We have one person that's contacted me and they're going to be on the agenda if we go forward.

Linda Kipnes indicated we did get a new member 2 or 3 months ago and there was a month when we did not have a quorum but I think only one time that that happened. Chairman McGrath asked can you talk a

little bit about the recycle program and whether or not you're having problems getting the recycles accepted. Selectman Luszey at a month or so ago had mentioned something about the recycles not being accepted and we didn't have an opportunity to discuss it any further than that. Linda Kipnes indicated we don't have anything to do with the recycle contract. Our role is to encourage people to recycle and to report on the percentage of recycling but we don't have anything to do with the operation of it. Chairman McGrath said I had talked to Mr. Burns before and Mr. Burns maybe you'd like to come up and talk to the Board about the contract and how the recycles are taken care of. As I said, he mentioned that and we didn't have a chance to go back and discuss it and I didn't have an opportunity to talk to him about it.

Kevin Burns stated currently our recycling is handled with the contract with Pinard. We have a very favorable contract with them right now. China is no longer accepting most of our recyclables so the market is full. There's no market for the recyclables. Pinard is under contract to take ours and our disposal rate right now is \$25 per ton and can go no higher for the next four years and four months. Our disposal fee for trash right now is \$65 a ton. So we're still in a favorable position. It seems every five years our contract falls at a good time and we're able to get a favorable deal. Our recyclables are getting collected, getting disposed of, and our exposure is capped. Chairman McGrath said there isn't any issue for us as a town. Let me just say for myself, I recycle everything I possibly can. I like doing it. I think it's an important thing to do. I've seen some reports lately on the news about plastics that are being dumped into the ocean and causing a real problem.

Linda Kipnes indicated we do try at all of our meetings if anybody watches them to encourage people to recycle. We've been trying to get up to 30 percent. In December I believe we went a little bit over 30 percent but typically we've been between 25 and 28 or 29 percent recycle. I really thought because it is saving the town money, I thought that that would be an incentive even if people weren't environmentally or didn't care about that part. I thought maybe the saving money part would encourage people. I think we can do better. I don't know what else we can do.

Selectman Routsis asked have we considered potentially getting another smaller bin for recycling. I'll use my house as an example. I'm always at least half a bin behind no matter what I do in my recycling because of the amount that we recycle. It either ends up sitting there until next time or it goes in the trash because I need room.

Kevin Burns indicated second bins are available at a cost to the homeowner. If we were to issue everyone a second bin, we're looking at another \$1 million. They're not just going to just do that for us. We would have to negotiate that. There are some people that don't recycle at all. Right now we supply a 96 gallon cart for free and second ones are available I think for \$75 for the small one and \$100 for the big one.

Selectman Coutu asked Chairman McGrath have you noticed any change in the meetings other than...Chairman McGrath indicated I haven't gone to a meeting because I've left it to them if they needed me then I would go. I go to enough meetings that my time is precious. If I'm needed, I'd certainly go but I haven't been needed or called upon.

Selectman Coutu told Mr. Burns I understand that at our peak we were at 28 percent and I don't know what it is now. I think that's what Selectman Luszey was alluding to was that we haven't made any progress on the number. I haven't seen a number of late. Kevin Burns said right now for this fiscal year we're at around 24.something which is about...Selectman Coutu said that's pretty consistent to what we've had right along. Mr. Burns said it goes up and down and goes up a little bit more around Christmas and goes down a little bit in the summer. This year at 24.4. Last year at 24.79, 25.28. So we're pretty consistent and have been for five years. Selectman Coutu knew we had a couple of periods and I think it's usually around Christmas time we get up to 28 percent but that's because it's the nature of the beast. Its Christmas time and you have all the Christmas wrap. I might suggest to Selectman Routsis that you're pretty good at organizing people and getting things done. In my neighborhood we have an agreement amongst all our neighbors that we will use whatever space is available in a neighbor's barrel so none of us - we used to have one or two people always had overflow or had to put off. They were like a barrel behind. They're all caught up now because we've all agreed up and down our street that we share barrels if necessary. So you might consider doing that.

The other thing Selectman Coutu pointed out to this Board depending on where you want to go with the discussion or whether or not we want to dissolve the Sustainability Committee. One of the most proactive things the Sustainability has been able to do the past several years is street wide cleanups in this town. No one took that on but them. They're all volunteers. I know that Leo has been involved since day one. He provides the t-shirts for everybody to wear, cones, he has his truck. I think between you and Linda you bring refreshments for the volunteers. I think that's to be applauded. I think that if the Sustainability Committee wishes to continue, I think they are an asset to our community especially on the roadside cleanups. As you know Madam Chair, we live in a part of the town that is like a welcoming door to our community. Until the Highway Department cleaned up and put up that beautiful sign coming off the Sagamore Bridge, that was always an eyesore. River Road, Dracut Road, Lowell Road have become eyesores and lately we're staying on top of it and we're getting there. You focus concentration off 102, Derry Road, Musquash Road. You've incentivized a lot of citizens to form their own neighborhood committees to go out on weekends and do some trash pickup. We've heard from people who appreciated what they saw when they saw you, Leo, and the volunteers out there collecting. I don't want you to think that we don't appreciate what you do. If you think you can sustain the Sustainability Committee, I'm all in favor of keeping it.

Selectman Routsis asked how often do you meet now. Linda Kipnes said once a month. Selectman Routsis asked do you think it would make a difference if it was quarterly. Ms. Kipnes didn't know. We could try it. I'm not sure that's the issue. Chairman McGrath indicated sometimes that presents a problem in and of itself because then people lose interest. If the members of your committee are really interested in continuing and you want to attend a meeting once a month or maybe you want to do it every other month but I think doing it quarterly it might be a little bit too far apart to keep the interest. That's my opinion.

Selectman Martin said I watch the Sustainability Committee. I guess I have nothing to do at night so I watch their meeting. They have addressed on April 22nd they're going to have their party for a birthday. They're planning roadside cleanups and Chairman Kipnes is actually going to be looking with the Committee to see what town buildings could possibly be solarized so we can save some money on electricity costs. The committee is doing work as volunteers that maybe we should be looking into but we don't have the time because we're the elected leaders of the town. They are a great committee. They don't bicker back and forth and they don't make major decisions. They look at things and they bring it back to this Board of Selectmen. I think continuing to have that for us is an asset for this town. I'll go back to what Selectman Coutu said that they did a great job cleaning up on their roadside cleanups and they have a great discussion. Thank you.

Linda Kipnes thought even if we don't have a full complement of members, we will do whatever we can with the members that we have. I think people who are there are committed to sustainability and excited about doing stuff. If we don't have all the members we should, maybe if we get out more maybe some people will join us or maybe we'll just keep doing what we can do with the members we have.

Chairman McGrath noted we have one person that wants to become a member of that committee so I suspect we'll see him at our next regular meeting. Is everybody in agreement we'll just continue on? Thanks Linda.

D. Discussion on Vehicles

Chairman McGrath recognized Selectman Dave Morin.

Selectman Morin stated over behind the library across the street there's three town vehicles. They have been covered with snow all winter. There are tree branches that have fallen down on top of them and they haven't moved. I'm wondering why we have them because I know we tell people to get cars like that out of their yard that look like they're junk but we're doing it ourselves. Do we know whose vehicles they are? Steve Malizia indicated I'll have to check. I don't know off the top of my head. One of them may be Assessing but I don't know about the other two. Selectman Morin asked if we're not using them, why do we have them. Mr. Malizia said right now they're using the one vehicle for Jim and Mike but when they're both out in the field in the summertime when they're both going out to do property inspections, that's when they use the second one for that case. I believe we also have a pickup truck that we use for the interns

when they're...Selectman Morin indicated there's two cars and a pickup truck but I'm going to say it again, they've been covered with snow all year so nobody is taking care of them. There's a large branch on the pickup truck and one of the cars and the pickup truck are covered with small branches. So they haven't been touched in a long time. Again we bring people and we take people to task because they have junk cars in their yard and we're doing the same thing.

Chairman McGrath asked to make a point about that. If the cars are registered, there may be complaints and I've gotten some complaints from people about their neighbors that it seems they've got a large number of cars that are junk. When Code Enforcement goes out, they find out that they're registered vehicles. If they're registered even though they may look junky to us, they're legitimate vehicles for the homeowner. In this case, maybe we should have someone that pays attention and if there's branches on some of our vehicles that they be taken care of. If those vehicles are used especially by Assessing and they don't use them in the wintertime but they're doing inspections or assessments 8 or 9 months out of the year unless we find another place to house those vehicles.

Selectman Morin understood what you're saying but why don't we do Assessing in the wintertime and why are we going to spend all that money to bring a company in to do Assessing. On top of that what injustice are we doing to the taxpayers who pay for those cars and they sit there and do nothing? Chairman McGrath couldn't answer that because I have no idea what vehicles you're really talking about. If they're old police vehicles that have been transitioned to other departments for their use like Zoning, Assessing, Code Enforcement, Engineering. We'd need to find out who uses those vehicles. Selectman Morin understood we need to find out because something needs to be done but I'm going to say it again. They're sitting there not doing anything.

Selectman Morin's next question is how much are we going to have to pay to get them running again because they've been sitting there so long doing nothing. I really have an issue with that and if the Assessors are going out in the wintertime you know what maybe we can drop down to one car if they're not that busy. Again we just gave how much money for to hire a company to go out and do the assessment of the town. Do they really need 3 vehicles if that's who they are? Chairman McGrath had no idea so we can look into that. Selectman Morin suggested that whoever vehicles they are the department head of that department goes over and cleans those cars off, gets them started, and let us know if it's going to cost us anything to get them running again.

Selectman Coutu concurred. It's an eyesore regardless of whether or not they're registered. They're an eyesore. At the very least, they should have been removed and brought to the town barn and covered up over there and taken out of the eye sight of the general public. I agree with Selectman Morin. If we have two Assessors that need 2 cars in the summertime, what are they doing in the wintertime that they only need one car? What's the other guy doing? Like he said, I voted against it and the Budget Committee agreed to keep it in the budget. I didn't want to put all that extra money into Assessing. This I guess kind of justifies my position at the time. I'm sure Mr. Malizia will be on top of it.

- E. Police Dept. - Request to withdraw \$2,516 from Bullet Proof Vest Capital Reserve Account to purchase 2 replacement bullet proof vests

Chairman McGrath recognized Town Administrator Steve Malizia.

Steve Malizia said speaking on behalf of the Chief, at the last meeting he came in with a request for a certain number of vests. He was two vests short. Captain DiNapoli and Officer Connor he didn't account for them so those vests need to be replaced or for the replacement of those personnel. What he's asking for is permission for two more vests out of the capital reserve fund to add I believe to the 10 he did the last time. I said I could handle it for him unless there's any other questions. He just didn't have the right count.

Motion by Selectman Routsis, seconded by Selectman Morin, to accept the Police Department's recommendation for permission to replace two (2) bullet proof vests in the amount of \$2,516 from the Bullet Proof Capital Reserve Account, carried 5-0.

F. VFW Post 5791 Loyalty Day Award Nomination

Chairman McGrath recognized Town Administrator Steve Malizia.

Steve Malizia indicated every year the VFW post does a Loyalty Day in which they recognize a town employee, a police employee, a fire employee, and a School District employee for a loyalty day award. If you look, there's a list on the last page of the town nominations. They've run the gamut from the Highway Department. We have Library and various folks in the town. You probably recognize some of these names and some of them are retired. This year I'd like to recommend Wayne Madeiros. If you know Wayne he's the maintenance man/custodian for this building. He does the Community Center - maintenance fixing things. He does the Fire Administration. Sometimes we don't realize how long somebody's been here but Wayne started here in 2003 as a part-time employee. He became full-time in 2005. Some things that people don't know, Wayne chaperones events over at the Rec. Department. Wayne doesn't have any kids. He doesn't live in town. He and his wife will chaperone dances. They'd chaperone father/daughter dances. He sets up movie night. He's developed a real volunteer spirit when it comes to the Rec. Department. He also is sort of like a grandfather to some of the retirees. He's like a mother hen with these people he really is. He'll take them to doctor's appointments. He checks up on a lot of folks. I thought he's one of those unsung sort of people. We all see them around but I thought he'd be an appropriate nomination this year given his length of time with the town, and how many people he's touched, and the fact that he volunteers for a lot of activities that frankly he doesn't need to volunteer for. I think I'd like to recommend him for the award.

Motion by Selectman Coutu, seconded by Selectman Routsis, to nominate Wayne Madeiros, Custodian, for the 2018 Hudson VFW Post 5791 Loyalty Day Award, carried 5-0.

For those interested, Steve Malizia commented the ceremony awards is Friday, May 4th, at the VFW on Bockes Road and they'll honor a fire, police, obviously now Wayne, and then a school person. Everybody is welcomed to attend. It starts at 7 p.m.

G. Nomination and Appointment - Board of Selectmen Chairman and Vice-Chairman

Chairman McGrath asked for nominations as Chairman for the Board of Selectmen.

Motion by Selectman Martin, seconded by Selectman Coutu, to nominate Selectman Coutu as Chairman.

Motion by Selectman McGrath, seconded by Selectman Routsis, to nominate Selectman Morin as Chairman.

Selectman Routsis indicated I know he doesn't want it because we've discussed it but I'll still second it.

Selectman Morin respectfully declined. I don't think I've been doing this long enough to run the group. Thank you though. Chairman McGrath disagreed.

Motion by Selectman Martin, seconded by Selectman Coutu, to close the nominations and appoint Selectman Coutu as Chairman, carried 4-1. Selectman McGrath in opposition.

Motion by Selectman Coutu, seconded by Selectman McGrath, to nominate and appoint Selectman Morin, as Vice-Chairman of the Board of Selectmen, carried 5-0.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Morin – First I'd like to welcome Selectman Martin. I look forward to working with you. The Chairman of the School Board is here too. Congratulations. The only other thing I got is what took place tonight. This isn't the only meeting that's happened in. There's been several that I've been on committees where we've had the problem with the cable and we probably should look into that. It's happened numerous times. This is the worst I've seen it but it has happened numerous times.

Selectman Routsis had a quick question about the technical difficulties. Do we know who's in charge of maintaining these lines because I was questioning how we can have feed on one room and not in the other? Steve Malizia indicated I'll just ask Jim McIntosh to start looking into it. Obviously they have a budget. They have an equipment budget. I don't know if he's aware of the problem but he is our cable facilitator.

Selectman Coutu thought Steve what we're going to need to do is we're going to have to get a hold of Bryan Christiansen and have Bryan come in and see if we can have Jim, Mike, you and I because I'm technically still unless that changes representative on the Cable Committee have Mr. Christiansen who represents Comcast and have them uphold their part of the bargain. We entered into a ten-year contract and the agreement was that we were going to provide a live feed from this building from two ports from this side of the building and the other side, across the street for the School Department, as well as the Community Center and we're working on getting a live feed from the high school which I'm anxious for them to get that hooked up. We're doing it with the portable with the truck right now but we're waiting I think for the IT loop to be installed there and then we'll be able to do it. It behooves us to put pressure on Bryan. He is the representative for our region - I believe from here to Maine for Comcast - and it seems that we negotiate these contracts in good faith and then they disappear. I know Bryan's not like that. I don't think he's aware of the problem. I think he can bounce a few people around and get this problem resolved. It's a feed from this building through the Comcast lines to the receivers that are failing us. It is not Mr. McIntosh's problem. It's a problem but he has no way of resolving it. If they don't have the feedline open properly - the feed bounces from here to Comcast. From there, they bounce it out. Somewhere between here and Comcast something is happening so we're not getting the return feed from them. That's the best way I can explain it without getting into all kinds of technological terms. I think that maybe if you would get a hold of Mike and see if he can make himself available for a meeting and then if you would call Bryan and tell Bryan we're very anxious to meet with him ASAP. This is a serious problem unless he can assure you over the phone I didn't realize this was going on. I'll get right on it. I'll get back to you and then you can report back to the Board what he plans on doing.

Selectman Morin would like the new Chairman send a letter over to the School Board to see if we can get together. It was very obvious that both the Town Meeting and the school meeting that the townspeople want us to get together and get on the same page and try to get some of these issues that we have straightened out and maybe work to get supplies and things to that nature together. I'd like to get that moving. If we can come to some type of agreement on some of these things, we can have them next year for the budget.

Selectman Coutu was glad you brought that up. Malcolm Price welcome to our meeting. Malcolm is the Chair of the School Board newly appointed. He's a personal friend. I've had some discussion with several people about this particular issue. I am the liaison to the School Board and intend to hold on to it for the coming year. I intend to meet with the School Board and waive an olive branch. That's been on my itinerary. I mentioned it to Malcolm that we should get together and that I would be heading over to the School Board and I'm going to try to make as many meetings as I can. If Selectman McGrath can do a Selectmen's meeting and two land use board meetings, God love her, I can at least go to a School Board meeting every now and then. I've also informed the Chairman that I'd be interested in participating in the high school graduation this year. We'll see how that goes. He's made no commitments. He and I are friends. We communicate very often and we're going to iron this all out. I think it would be in their best interest as it would ours that when we have a major project that we would like to undertake that we try to work together and take each other's concerns into consideration especially at election times so we don't inundate with the voters with large ticket items all at once. I think that's been a problem in the previous years and I think that if we work together we can have a consensus of opinion and iron out these problems and we can continue to improve our town year to year as we have been in the past. I assure you I will undertake that.

Selectman Martin - Thank you for welcoming me. Thank you to the voters for voting to put me in this seat. I will represent you very well. I look forward to a workable year. That's all I have to say. Thank you.

Selectman McGrath - I'd like to make a couple of personal comments. Traffic meeting is set with the DOT at the Governor's office on April 4 at 2 p.m. in Concord. Does any selectman want to attend and there should be no more than 2? Selectman Routsis said I planned on being there. Chairman McGrath indicated this is concerning the circumferential highway. Selectman Coutu said I would be willing to attend. I'd have to check my calendar. I don't believe I have anything on Wednesday. Selectman Routsis thought the one on the 4th I believe was concerning the potential traffic for the new apartments. Selectman Martin noted that's at night time.

Steve Malizia stated we had a meeting in October approximately where we went up. Selectman Luszey was kind of the spearhead of that. We went up, met with a representative from the Governor's Office. We followed up with two letters - what are you doing? What are you doing? This is what they're doing. On April 4th we have a follow up meeting.

Selectman Routsis indicated that one I won't be able to make it to. I thought you were talking about the evening on. I do apologize.

Chairman McGrath noted Selectman Coutu and Selectman Morin may attend. I think that's something that we should attend and voice some real concern for the traffic problems that we're facing.

Chairman McGrath said the second item I guess we already discussed that - whether or not there will be a workshop in April and if so what's the topic. I think we decided that earlier. It's going to be Rangers Drive and it's going to be next Tuesday. Location to be determined.

Chairman McGrath stated Boards and Committees reappointment. Does the Board want to interview all of them or just reappoint at the April 10th meeting? That's for members that are already on the Boards and they're just seeking reappointment. Selectman Morin asked how many do we have. Chairman McGrath didn't know as I don't have a list here. Steve Malizia indicated it's not all done yet either. People are still trickling in but there is some number. Chairman McGrath asked is there a reason that you'd want them to come back in and be interviewed and go through all of that if you know them and you they want to be reappointed.

Selectman Martin said you should have an application probably by next Tuesday or sometime this week from a former member of the ZBA who I convinced to come back as a full member.

Chairman McGrath asked what the pleasure of the Board was. Do you want to interview those people or just they can just submit their applications and we'll take it up at a meeting. Selectman Routsis thought just submit applications. Steve Malizia said they're just interview new people - new appointees.

A couple of comments that Selectman McGrath wanted to make. I've kind of touched upon it earlier this evening - the use of cell phones during meetings. My personal opinion and it's always been this way whether it's this Board, Planning Board, or Zoning Board, I think it's inappropriate. We're here to do a job and we're not here to be conducting personal business or hearing from other people that they can't participate. There's others that may be interested in what's being transmitted. I've asked Donna the other day about a policy for the use of cell phones during meetings. Apparently Selectman Coutu you had asked for that back in 2014 and got a legal opinion from NHMA. I've asked that to be redistributed to all Board members. I don't use mine. I turn my off before I even get here. The only time that I've ever kept it where I could monitor it is when my brother was in his last days because I knew I would be getting a call at some point and I didn't know when. Beyond that, there is absolutely no reason for anyone to contact me while I'm sitting in one of these chairs whether it's Board of Selectmen, whether it's the Zoning Board, the Planning Board, or any other board. I'm here to do a job. I'm not here to communicate beyond what's taking place here. That's my feeling. I may be in the minority but I think that it's the appropriate behavior of someone that's attending one of these meetings. I wanted to pass that on.

Chairman McGrath welcomed Selectman Martin to this Board. It will be an interesting time.

Selectman Coutu asked if he and Selectman Routsis could have a chance to speak. Chairman McGrath said you did but you can again. Selectman Coutu said no we didn't. I answered what was asked of me

but we weren't given an opportunity to speak. Chairman McGrath apologized. Selectman Coutu said I know it was deliberate.

Selectman Routsis - Mine is short. I just, again, wanted to thank everybody that came out and voted. It was a lot of snow. It was a lot of snow during the day. There were times where we couldn't even see out the doors and there were still people coming in. Some people came out on their skis. I appreciate everyone that came out because I probably wouldn't have if I wasn't there for the day.

Selectman Routsis stated and then everyone that came out tonight. Unfortunately we did have some technical difficulties but thank you for taking the time out of your night and time away from some of your family to come in to do this. I look forward to hearing you all next week.

Selectman Coutu - Just a couple of things. Selectman Martin welcome aboard. I know it's been long and coming for you and I'm happy for you. It was amazing that we had a last minute candidate and a write in candidate who did exceptionally well. It just goes to show you that when people make an effort and mount a campaign, they can be won. Normand welcome. Looking forward to working with you. We've been friends a long time ourselves. I'm looking forward to working with you. I want to congratulate all of the other people who ran for office and were successful and were elected. I want to thank those who took the time to seek public office. It's not an easy task. People think that we just sit here and we clown around and things just happen. Well we have great department heads but it's not because we're clowning around. We're attentive to the work that needs to be done. I want to take this opportunity to thank the Chairman of the School Committee for coming here this evening. I was surprised to see you. I'm glad you're here. You must not have any cars to sell this week. Happy to see you.

Selectman Coutu asked to mention one other thing. The Hudson/Litchfield News, the Nashua Telegraph, and the Lowell Sun all went I think in some respect went above and beyond to make note of somebody I want to recognize. Max Bonnie Lyles who is an Alvirne High School I believe a senior this year, he's going to graduate. He is by far one the greatest high school basketball players in this region for sure. He's brought a lot of pride back to Alvirne sports. He's exemplary of an all-around great kid. He's very personable. He's very active and he does exceptionally well of the sport of basketball. I'm glad that the accolades were there for him and I congratulate Max and I wish him well when he goes onto college next year. With that, thank you Madam Chair.

10. NONPUBLIC SESSION

Motion by Selectman Routsis, seconded by Selectman Martin, to enter nonpublic session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted, and (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman McGrath entered Nonpublic Session entered at 8:42 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman McGrath entered open session at 10:23 p.m.

Motion by Selectman Morin, seconded by Selectman Routsis, to create a transition plan with Land Use Director George Theborge and change his title to Interim Town Planner at a rate of pay at the top step for Town Planner (Step 7, \$92,533) with his last day being no later than June 30, 2018, carried 5-0.

Motion by Selectman Routsis, seconded by Selectman Martin, to seal the Nonpublic Session of March 27, 2018, carried 5-0.

Motion by Selectman Morin, seconded by Selectman Coutu, to hire MRI for the search process of a Land Use Director, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 10:28 p.m. by Selectman Martin, seconded by Selectman Routsis, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Marilyn E. McGrath, Chairman

Roger E. Coutu, Selectman

Angela Routsis, Selectman

David S. Morin, Selectman

Normand G. Martin, Selectman