

HUDSON, NH BOARD OF SELECTMEN

Minutes of the July 24, 2018 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of July 24, 2018 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE - led by Selectman McGrath.

3. ATTENDANCE

Board of Selectmen: Roger Coutu, David Morin, Marilyn McGrath, Angela Routsis, Normand Martin

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant

4. PUBLIC INPUT

Chairman Coutu stated there's no one here so there will be no public input.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Coutu asked does any Board member wish to remove any item for separate consideration.

Selectman Martin asked to remove C. 4.

Motion by Selectman Routsis, seconded by Selectman Morin, to approve consent items A, B, C. 1, 2, 3, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Current Use Lien Release - Map 116, Lot 96, 35 Senter Farm Road - w/recommendation to approve
- 2) Certification of Yield Taxes Assessed/Timber Warrant - Map 199, Lot 004-001 - Dumont Management Trust - w/recommendation to approve

B. Water/Sewer Items - None

C. Licenses & Permits & Policies

- 1) Outdoor Gathering Permit - Old Home Days
- 2) Outdoor Gathering Permit - Anne Marie House
- 3) Tag Day Permit - Southern NH Spirit Boosters
- 4) Permit to Bait Wildlife - James Goodie

Selectman Martin said the questions I have on this is the permit is to bait wildlife on property. The town owns this property. Steve Malizia said correct. Selectman Martin asked are we giving him permission to do this by the consent item or is there any liability for this to happen.

Mr. Malizia said the way I understand the rules and the laws, we don't post it for no hunting. Provided people follow Fish and Game rules, they can hunt on town land whatever. This is a different application. This is to get permission to bait wildlife. The party has to go to Fish and Game to get permission but in order to do that, they have to get the landowner's permission. What he's asking us for in this permit which is a State form is to allow him to bait or put some sort of bait on town land for his hunting. I can't say I've seen these a lot. This might be the first one I've seen. I talked to our attorney. Our attorney said you're the governing body. You should approve or disapprove. It's certainly up to you. What he's looking to do as I understand is put bait to attract

deer. Deer season I looked it up just because I was curious. Archery season is from September 15th through December 15th. Muzzle loader is November 3rd through November 13th and firearms is 11/14 to 12/9. Those are the seasons. Presumably he has his hunting license and he's got all that permission. In order to put bait on land of another, you need to have the other's permission. This is our land. He's asking your permission. You can either grant or you can deny. It's up to this board.

Motion by Selectman Martin, seconded by Selectman Routsis, to approve Consent Item 6. C. 4.

Selectman McGrath indicated I'm not going to support this. I talked to Steve this afternoon. I read some of the State laws surrounding this. I think it's morally unacceptable to me to bait deer. They're not moving targets. They're just targets and I don't think that it's right and I can't support this.

Vote: Motion carried 4-1. Selectman McGrath in opposition.

D. Donations - None

E. Acceptance of Minutes

1) Minutes of the July 10, 2018 Meeting

F. Calendar

07/25 7:00 Benson Landscape Cte - BOS Meeting Room
07/25 7:00 Planning Bd - Buxton CD Meeting Room
07/26 7:00 Zoning Bd of Adjustment - Buxton CD Meeting Room
08/01 7:00 Budget Cte - CD Meeting Room
08/02 6:30 Recreation Cte - BOS Meeting Room
08/02 7:00 Benson Park Cte - Cable Access Center
08/07 7:00 Board of Selectmen Workshop - BOS Meeting Room
08/08 7:00 Planning Board - CD Meeting Room
08/13 7:00 Cable Utility Cte - Cable Access Center
08/13 7:00 Conservation Cmsn - CD Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 10, 2018

1) *Motion by Selectman Routsis, seconded by Selectman Martin, to hire Steve Deluca and Jillian Nangle as Regular Special Shift Employees (HCTV Camera Operators), both at a rate of \$11.00 per hour effective July 11, 2018, carried 5-0.*

2) *Motion to adjourn at 10:07 p.m. by Selectman Martin, seconded by Selectman Morin, carried 5-0.*

8. NEW BUSINESS

A. Eversource Easement Deed - Benson Park Electrical Service

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated this was presented to us by Eversource for the work that they're doing to run the electricity to the new restrooms and the gazebo. I had this vetted or reviewed by our attorney. He has no issue with it and basically this seems to be standard procedure for Eversource so that they have the right to go in and maintain or whatever they need to do for this particular electrical installation. I recommend that we approve.

Chairman Coutu asked if there were any questions or comments. Seeing none.

Motion by Selectman Morin, seconded by Selectman Martin, to approve granting an Easement Deed to PSNH d/b/a Eversource Energy for the construction and installation of electrical service at Benson Park, primarily for the approved restroom project, and to authorize the Town Administrator to sign the Easement Deed on behalf of the Town, carried 5-0.

B. Zoning Fees

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia said Section 205-13 of the Town Code establishes zoning fees for applicants should they wish to come in for either a variance, special exception, appeal of the administrative decisions, or equitable waivers. Part of that is advertising. We are required to advertise notice, public hearing, whatever. Looking at the amounts of advertising, the cost of the advertising and looking at the fact that we haven't changed our basic application fee since 2005, it is recommended that we consider changing the fee from \$100 to \$130 which is about a 2 percent inflation factor over the years but more importantly captures the cost of the advertising and the recording of decisions that we have to record afterwards.

In addition, Steve Malizia said there's some language. My understanding is when we notify abutters we notify abutters and there's a fee for certified mail but we also notify other property owners within 200 feet at the cost of regular mail. That wasn't articulated in here so I just wanted to make sure that when we're doing that when the applicant has to pay for postage, they're paying the current postage rate. I don't need to put the rate because the Post Office changes it all the time. This way this language would capture that. This language I believe is on the planning side of the house. It just wasn't in the zoning side. These are recommendations. If you approve, this would go to a public hearing on August 14th and the public would be able to comment. After that comment if you wanted to, you could pass these and they'd become effective the next day.

Selectman Martin asked in b. if the application is required to be reviewed at more than one Zoning Board meeting, additional postage and advertising charges will be assessed. Does that happen? Steve Malizia didn't know if it does or doesn't. I'm not aware that people are going to more than one meeting. Selectman Martin thought generally when the Zoning Board is deferring a case...Mr. Malizia was no aware the people are re-advertising it. Selectman Martin said no they don't have to be re-advertised because that motion made at the meeting is usually at a public meeting where people can see it and say...Mr. Malizia said the intent isn't to keep charging people for the same thing. I understood it's to make sure they cover the cost of the expense because we have to place the ad. We have to do the recording of decision. When we're telling the applicant you have to do the postage, we want to make sure we're capturing that.

Selectman Routsis wasn't sure about pricing and I wanted to make sure we were comparable to other towns or cities close to us. I went on line and looked and it shows Merrimack is roughly close in size population and so is Keene and this is right in line with what they're at. It made sense. It's not like we're overinflating it. It's in line with other towns our size.

Motion by Selectman Martin, seconded by Selectman Morin, to send the proposed changes to Town Code Section 205-13, Zoning Fees, to a public hearing on August 14, 2018, carried 5-0.

C. Request to Commence Negotiations - Hudson Highway & Support Staff Unions

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated we received correspondence from AFSME Council 93 who represents both the Hudson Highway unit and the Hudson Support Staff unit. Selectman Morin is the liaison to the Highway and Selectman Routsis I believe you'll be the liaison for the support staff. I just wanted to

put this on your radar. We'll set up some ground rule meetings. I'll give a list of these to the attorney so I expect to hear back soon. I would expect negotiations to start more in earnest in September. We have a difficult time sometimes aligning people's schedules for vacation. I just wanted to get this on the agenda. All five units have now asked to negotiate their successor contracts just so we know.

Chairman Coutu asked if there were any questions. Seeing none, we'll go right to other business and remarks by Selectmen.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Morin - I received a copy of an e-mail that was sent to the Benson's Committee Chairman today from Mr. Burns. He received a call from a lady requesting a port-o-potty at the dog park. There are no funds in the budget this year to do that so at this point that has been denied. What caught my attention was that Mr. Burns is not sure who is in charge of the dog park. There was a committee that put the dog park together but that has gone away. There are people that go in and do cleaning and take care of it but it is not a said committee and they're not people that can make a determination on what goes on in the park and what takes place. I'd like to make a motion tonight that we put the dog park under the Benson Committee because that's all part of the same area and have them oversee the dog park also along with the park.

Motion by Selectman Morin, seconded by Selectman Martin, to put the dog park under the Benson Park Committee for them to oversee it.

Selectman Routsis asked have we talked with Benson's. I don't see them having a problem with it but have we talked with them to make sure they want to add that to what they're doing?

Selectman Morin didn't see why they shouldn't because it's part of the park. Where we've had some issues in the past and we were questioning ourselves who was to take care of that, at this point I had talked to a person in town that said they wanted to head up the committee. I've e-mailed them several times and have not gotten a response. I think it's time that we put it under the park. If it's a town entity, we need to have a town board involved in it. At this point, there's nobody from the town involved in it. There are volunteers like I said that clean up and do things but they can't make any decisions.

Chairman Coutu stated I'm going to support the motion because Dave Briand who was also a member of the Benson Park Committee founded the nonprofit that raised funds and they were able to build the fencing and were able to buy doggie toys and the like for the dog park. I thought this was going to be in perpetuity that we'd never have to worry about this. It's become a problem like the port-o-potty problem has become. I agree with you Selectman Morin that I think that it's in the park. It should be supervised by the committee that manages the park. It will be all encompassing and we don't have to worry about nonprofits. They just have to formulate a plan to recruit people who are willing to work the dog park. If there is nobody willing to work the dog park at that point then there should be some consideration for closing it. If people want to use it but they don't want to step forward to help out with it, then why should we be tasked with that additional burden? We had that problem when we had the skateboard park. It became burdensome. It became problematic. Kids were tipping over the soda machines and damaging the park. At that point, I had made a motion to shut it down unless somebody is willing to come forward to take care of it. There was a promise made and those people never materialized if you recall. It stayed shut and now it's a pickle ball court.

Chairman Coutu noted there's a lot of things we could do with that land. If the people don't want to use it, we can find something else to do with it. I wholeheartedly support the motion so that we have at least some source of management right now. If somebody has a problem, they can take it up with the Benson Park Committee.

Selectman McGrath asked is this in addition to the bathrooms that are being installed. This port-o-potty that you're talking about that's going to be in the dog park is that...Selectman Morin said there is no port-o-potty going in the dog park. Mr. Burns denied it because there is no funding in the budget for it. The port-o-potties are close enough to the park and then once the new bathroom is in there, that's going to be close enough also.

Vote: Motion carried 5-0.

Selectman Morin indicated tomorrow night is the fire station dedication. Steve Malizia indicated its 7:00 p.m. at the new Taylor Fire Station.

Selectman McGrath - Just one thing. Traveling on Lowell Road over the last few weeks in the afternoon I've noticed traffic problems, congestion at Pelham Road and Nottingham Square. It seems that there's a problem with the syncing of the lights. I talked to Elvis today and there is going to be a request of the Planning Board tomorrow night to release some cap fees to install some mechanism in the light so that Elvis will be able to monitor it from his cellphone, and from his office, as well as Public Works so that they can keep an eye on the traffic and if there's a problem they can likely address it.

Selectman Routsis asked Selectman McGrath do you happen to know because I had mentioned this to Elvis probably about a month or so ago that I noticed the timing was suddenly off. Do you know if we've taken ownership of it yet? When I asked him back then he said we hadn't so someone else was still controlling it. Selectman McGrath didn't know. I didn't ask him that question. I just simply called this afternoon because I've noticed it over the last few weeks and I went in to talk to him last week and he wasn't in. I made the call today. I don't remember what the mechanism is that he's talking about but it's something that enables him and Public Works to monitor the lights and the traffic flow.

Chairman Coutu stated for me personally it's true. It happened to me this evening. Cars are running to get through the first light and then they're backed up all the way to that light and beyond. The solution to that problem is not having Elvis spending money from my perspective and having stuff put on his phone and the Highway Department people looking at their phone to see if the traffic is piled up. I don't see that as becoming a reality. I see that as nonsense to be blunt about it. The solution to the problem is to shut down the light at Sousa's plaza right there and take that light out of commission and keep it free flowing. We're just moving the traffic up a little further than what it was. There isn't that much traffic affecting that light coming out of there. Let me think about this one more time. Is that where across the street is Fox Hollow so they do need a light. Why can't he sync the light?

Selectman McGrath said he has to be able to see what the traffic is doing. I don't know exactly how they do it if they push a button or they change the timing. I'm not an engineer so I don't know. Unless he stood out there in the afternoon and watched the traffic pattern, he wouldn't have any knowledge. It's not every day. There's sometimes that the traffic is so congested. It's unbelievable to me the number of cars that pass along Lowell Road in an afternoon. Sometimes it's 2 o'clock in the afternoon that that traffic starts and goes right up through the 5 and 6 o'clock hour. Other times I can go right through and not have any issues at all. It's a matter of trying to determine - it's like the lights out here trying to determine when to sync the lights, how to sync them and if he can't see them and we don't want to pay an engineer to stand out at the traffic light to monitor the traffic.

Chairman Coutu stated I'm not asking him to do that. They both have timing mechanisms. You just set them accordingly. They both go red at the same time and they both go green at the same time.

Selectman Morin believed what he is doing is just adding the same system he has over here to down there. We've already got everything we need. It's just the need the parts for the lights itself to fit into the system. I don't think he's adding anything new. Chairman Coutu asked this isn't going to be ad infinitum with him being on the phone in the morning. Selectman Morin said no. We've

already got the guts to the system. He just needs to put something on those lights to work with the system. That's all I believe he's got to do.

Steve Malizia thought it was the same technology. I can't remember if it's called "Smart grid" or whatever but basically it's a learning technology and it learns to adapt and it learns the cycle. Also on cell phone or the computer does it. You can see it. That's not the reason we're doing it. The reason is to get the signals to learn to adapt so that if there's certain periods where there's more flow, they go a certain way. If there's less flow, then they don't go that way. Library Street I think we can all agree is much improved and it has this technology on it. When I come back I look over and I go there's nobody on Library Street any more. They're synced.

Chairman Coutu stated my impression of what Selectman McGrath was saying was that he's going to sit there every night looking at his telephone. Steve Malizia said no. The Highway and he will have the ability to see what's going on and look at the data but they're not going to be going okay boop. Chairman Coutu said Highland Street is 100 percent improved. Mr. Malizia said as is Library Street.

To add, Selectman McGrath said I had a very brief conversation with him. I had another call waiting for me. We didn't talk at length. If I sat in his office, I could have had a length conversation and understood the whole process. From what I understand if he can monitor it from his cell phone it doesn't matter where he is. He could be at the other end of Hudson. He could be up near Londonderry and get a phone call saying that there's a problem with the traffic at Pelham Road and Lowell Road. He could take a cell phone and just pull up the program and see what's going on. I don't know where he could manipulate it from but that was one of the things that he did say to me.

Chairman Coutu reiterated he's going to use some of the cap fee monies to do that. Selectman McGrath indicated he's going to request that they be released from the Planning Board and then go forward. I'm through. That's all that I had.

Selectman Routsis - I just want to thank some of the Benson's members for talking with me about some of the history of Benson's. I'm not a park person but I was interested and I had some questions. It was definitely a great learning moment for me. If anyone ever needs anything, just reach out because I don't know what I don't know unless someone gives me the knowledge and that's it.

Chairman Coutu asked have you taken the opportunity to walk through the park. Selectman Routsis stated I've been through the park. That I've been through the park. I'm just not an outdoorsy kind of person.

Selectman Martin - I have nothing this evening Sir.

Selectman Coutu - I have two items. First one we're going to deal with now and hopefully put this to bed. It is my understanding I've had a conversation with Selectman Martin. It is my understanding that a letter of apology was sent from you to a member of the ZBA requesting a letter of apology. I've given a great deal of thought to two other things that were brought up. The first is your removal as a Selectman liaison to the Zoning Board of Adjustment. After having a conversation with both you and Selectman Morin, I have decided because you understand the reasoning for my doing this that I will remove you as a Selectman liaison from the Zoning Board of Adjustment and Selectman Morin has agreed to assume that role. I think that for all parties concerned it's the right move to make.

Chairman Coutu said the last thing that was requested was for us to consider because I can't independently make the decision. It is a decision that is made by a board. In my ten years serving on the Board and I had this discussion with you, only once was a motion made to censure another member of the Board of Selectmen and I made that motion and it was approved unanimously with one person not voting. Obviously the selectman who was being censured. A censure is a slap on the wrist but having gone through as best I could recollect, the statements that you made and I have

warned you about what you say and how you say it and you took it as seriously as I brought it to you. I don't think that your actions personally rose to the level of what you said or any action that you may or may not have done rose to the level of this Board censuring you. However, the Board heard the complainant and I'll open it up to the Board and see if the Board feels differently than I do and we'll go from there.

Selectman Morin asked did you get any further information on any of this situation with that meeting you were going to hold with the Town Administrator. Chairman Coutu said no. I'm in the process of moving and it's been an absolute nightmare. I was reminded again this week. It's not his failure it's my failure. I'm just living in Chelmsford waiting to buy this new home Friday. Can't wait to put it to bed because I can get back to a normal life. I'm hoping that next week I will have that conversation.

Selectman Morin asked to defer this until after you have that meeting.

Chairman Coutu asked if there was any objection. Thank you.

Steve Malizia noted I won't be here next week. Chairman Coutu said it will be after the meeting. Mr. Malizia wanted to make sure that there's no other expectation. Chairman Coutu said if we have to wait two weeks which will fit right into our second meeting in August. You're going to be gone for two weeks.

Chairman Coutu stated the other thing that I wanted to bring up is in the general read upstairs one of the things that caught my eye and because I've read an awful lot of articles lately about landfills in the greater New Hampshire and greater Massachusetts area and I know there's been some talk about at least one selectman not wishing to go into solarization of one of our landfills. These landfills as is ours are all controlled by State...Steve Malizia said typically Department of Environmental Services requires monitoring. Chairman Coutu noted these companies work with them in order to acquire all of the permits and make sure that they adhere to all of the rules and regulations that are necessary in order to qualify to put solar panels in a landfill area. Other than that on the top of my head, I can't think of a major tract of land that we own that we could put a solar system.

Chairman Coutu said these towns that are putting in these solar panels - Londonderry is the most recent. Hopkinton has done it. Using the power that's generated from the solar system to provide the electricity for all of their municipal buildings at a tremendous savings to the municipalities. We've received a letter from - I'm not proposing this company. I've said all along I'd like to hear from every company that does it and see if we can get the best bang for our buck. This one here is called "Granite Apollo". They're interested in coming in and explaining to us what they will do. The project that this company undertook in Hopkinton is going to generate enough electricity, a renewable electricity, for all 4,000 - 5,000 residents in the town. So that will be a considerable savings to the residents. I'm not saying that we're going to have that many solar panels we could do the Town of Hudson. Hopkinton is a lot smaller than we are. I think it's an avenue that we should pursue but I'm not going to call or do anything if there is no one on the Board agrees with me that we should go solar.

Selectman Martin agreed that solarizing will be beneficial to your bottom line for municipal buildings. My company that I'm employed at just put them on in the fall of last year and National Grid hates them. They're now paying him. He's produced more energy in operating those solar panels without batteries and National Grid has to pay him back. He's seen a 20 percent savings in his electricity bill in that short time period. He's very ecstatic that he did it. I don't see why we shouldn't explore going green on any public building to save money for the taxpayers.

Selectman Morin agreed with both of you and we actually have two sites we could do this - the Burns Hill Road dump also.

Steve Malizia said that closure plan required dense vegetation which means trees, bushes, so the actual closure was approved with a strong ground cover component so you can't clean it off to put the solar on it. Selectman Morin said at the top of the hill there's a lot of ground cover but the main area where the dump was, that's just overgrown weeds and stuff. Mr. Malizia said which is what it's intended to be if I believe. We'd have to look at that but I want to double check it. Selectman Morin noted if this company is going to talk to the environmental department of the State to do this and they're going to require all the permits, let them deal with the State and if we've got two sites even better. Mr. Malizia said my caution is just going into that property it was very specifically closed with a specific vegetation plan to cover. I don't know if they can overcome that. Quite frankly, I don't know. Selectman Morin said if they want to deal with the State, let them and we have two sites that's going to do even more for the town because we have the landfill on West Road and we have that site on Burns Hill Road. If we do, tell them about it and let them deal with it.

Not to belabor it, Selectman Martin said out in Kingston there's a high school on 111. The whole high school heating is solar and there's many, many, many thousands of solar panels along the ground inside on the property of this high school that's providing this high school electricity. I don't know what their savings are. I could probably reach out with an e-mail and find out what their savings are. It was done by some company like this company at no cost to the district. I think it's a great idea to save money.

Just for clarification purposes, Selectman McGrath asked are you talking about putting solar panels on the landfills or are you talking about putting solar panels on municipal buildings. Chairman Coutu said no on the landfill. Selectman McGrath through Selectman Martin is referring to solar panels on buildings. Isn't that what you just said? Selectman Martin noted absolutely I said I was thinking of both.

Chairman Coutu got his remarks that they were on buildings but I think his emphasis was the cost savings by having solar panels regardless of where they're placed. You're going to put solar panels on a school, you're not going to generate much more electricity. You probably won't even generate enough electricity to pay for the entire expense of electricity for the school but there's going to be considerable savings. If you cut your bill by 20 percent a building of that size and magnitude you could probably save 20, 30 percent on the bill, that's a lot of money.

Selectman Morin asked to make a motion that we have the Sustainability Committee research these companies that will do that and put together a list, bring it to us, and we'll set them up to come and talk to the Board.

Motion by Selectman Morin, seconded by Selectman Martin, to have the Sustainability Committee research the solar companies, put together a list, bring it to us, and the Board will set them up to come and talk to the Board, carried 5-0.

Selectman McGrath wanted to comment on my vote. I supported this to allow the investigation of this but we already went through this a couple of years ago. The cost savings to the town was so minimal and the danger to the landfill so great that we didn't go forward with it. I'm willing to at least look into it but if those landfills are in danger to the point where we'd have to recap them that cost is something that we don't want this town to have to bear.

Chairman Coutu said I appreciate what you're saying and I don't know and you may be 100 percent correct but if these companies are willing to investigate and deal with the State and the State says you can't do it, they can't do it. Nothing mentioned, nothing gained. I'm not saying that in the end I will vote for something that's going to put the populous or the property in any danger and I'm sure the Environmental Protection Agency will make sure that we're not doing that. It's worth the exploration. Thank you for that interpretation for the reasoning for your vote. I can appreciate that.

10. NONPUBLIC SESSION

Motion by Selectman Martin, seconded by Selectman McGrath, to enter nonpublic session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee, and (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph, carried 5-0 by roll call.

Chairman Coutu entered Nonpublic Session at 7:40 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu entered open session at 7:54 p.m.

Motion by Selectman McGrath, seconded by Selectman Routsis, to hire Brian J. Groth for the position of Town Planner at Step 4, \$84,472 per year, of the Town of Hudson Police, Fire and Town Supervisors Association Contract with an increase to Step 5, \$88,167 per year, upon the successful completion of a six (6) month probation period effective September 2, 2018, carried 5-0.

Motion by Selectman Morin, seconded by Selectman Routsis, to appoint Highway Department Supervisor Jess Forrence as Interim Road Agent effective September 2, 2018 with a salary increase to \$100,000 per year while he is serving in the position of Interim Road Agent, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 7:56 p.m. by Selectman McGrath, seconded by Selectman Martin, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Executive Assistant.

Roger E. Coutu, Chairman

David S. Morin, Vice-Chairman

Marilyn E. McGrath, Selectman

Angela Routsis, Selectman

Normand G. Martin, Selectman