

HUDSON, NH BOARD OF SELECTMEN

Minutes of the August 14, 2018 Meeting

1. CALL TO ORDER - by Chairman Coutu the meeting of August 14, 2018 at 6:59 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Town Administrator Steve Malizia.
3. ATTENDANCE

Board of Selectmen: Roger Coutu, David Morin, Marilyn McGrath, Angela Routsis, Normand Martin

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Elvis Dhima, Town Engineer; Kathy Carpentier, Finance Director; Fire Chief Rob Buxton; Jim Weaver

4. PUBLIC INPUT

Chairman Coutu asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. If so, please step forward now. We have none.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

- A. Resignation of Ethan Meinhold as a member to the Cable Utility Committee; alternate to the Planning Board; and member of Nashua Regional Planning Commission

Chairman Coutu noted we have received and it should be in your packet the resignation of Ethan Meinhold as a member of the Cable Utility Committee. He was an alternate to the Planning Board and a member of the Nashua Regional Planning Commission (NRPC).

Motion by Selectman Routsis, seconded by Selectman Martin, to accept Ethan Meinhold's resignation as a member to the Cable Utility Committee, alternate to the Planning Board, and a member of the Nashua Regional Planning Commission with the Board's thanks and appreciation, carried 5-0.

- B. Interviews

- 1) Benson Park Committee - (1 vacancy; 1 alternate position to expire 4/30/2019)

Casey Davies - 38A Street, Hudson, NH.

Chairman Coutu asked why don't you tell us a little bit about yourself and why the Benson Park Committee is of interest to you.

Casey Davies indicated I have been a resident of Hudson for about six years now. My parents moved when I was a Freshman in High School from Litchfield. So I've been in the area for my whole life and I just graduated from college and I have a lot of free time. I've always loved the park. I was actually looking at its history on the website and saw that there was a posting for a volunteer position on the committee. I figured I'd apply and I really think that it would be a good opportunity for me to see what that's about.

Chairman Coutu asked did you get your degree in Benson Parkology. Ms. Davies stated I wish. No it was in business management and marketing. Chairman Coutu told the Board you've all seen her application. Does anybody have any questions or comments? I noticed that on your application Casey that you are interested in doing community outreach. I would assume it's via social media and you would like to partake in event planning. Casey said sure. I am familiar with a lot of those activities. I was a resident assistant on campus at UMass Lowell so I was in charge of actually an entire building with about 800 residents that we had to coordinate programs for the entire building as well as programs for each floor and each educated group kind of setting that we had there at the University. Chairman Coutu said the reason why I mentioned it is I think that would be very welcoming from the Benson Park Committee.

Selectman Morin said the Facebook social media stuff would be an absolute help to the Benson's Committee and I know somebody that would like to get rid of that and have somebody else take it over.

Motion by Selectman Martin, seconded by Selectman Morin, to suspend the rules and nominate and appoint Casey Davies as an alternate to the Benson Park Committee with a term to expire 4/30/2019.

Chairman Coutu advised Casey that an alternate to the committee entitles you to engage in all of the conversation - ask whatever questions unless you're appointed to fill in a vacant permanent member. You can't partake in the vote. If a vacancy occurs within the ranks of a regular member and you're interested, let our Executive Assistant know and they'll submit it for our consideration and move you up to a voting member.

Vote: Motion carried 5-0.

- 2) Recreation Committee - (1 vacancy, 1 member position to expire 4/30/21)

Eric Horton

Chairman Coutu stated Eric is a former member of the Recreation Committee. Recreation Director Dave Yates reached out to him to see if he would be interested in coming back to the Committee. He was a very active member for quite a few years. I served with Eric. He is not going to be here for an interview. Is there any objection if we were to waive and appoint him this evening? I don't know if anybody else knows Eric as well as I do. There's no objection.

Motion by Selectman Routsis, seconded by Selectman Martin, to suspend the rules and nominate and appoint Eric Horton as a member to the Recreation Committee with a term to expire 4/30/2021, carried 5-0.

6. CONSENT ITEMS

Chairman Coutu said I just wanted to make you aware that on the calendar - the very last item - Board of Selectmen meeting, there's a typo error - 9-9 is a Sunday. The Primary Day is the 11th so we'll be meeting on Monday the 10th. So the date should be 9-10. Does anybody wish to have any other item removed for further consideration?

Motion by Selectman Martin, seconded by Selectman Morin, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) Elderly Exemptions: Map 225, Lot 003 - 15 Beaver Path; Map 174, Lot 145 - 4 Nottingham Street, w/recommendation to grant
- 2) Current Use Lien Releases: Map 194, Lots 1-1 and 1-2 - Speare Road, w/recommendation to approve

B. Water/Sewer Items - None

C. Licenses & Permits & Policies - None

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the July 17, 2018 Meeting
- 2) Minutes of the July 24, 2018 Meeting

F. Calendar

08/16 7:00 Benson Park Cte - Cable Access Center
08/21 7:00 Municipal Utility Cte - BOS Meeting Room
08/22 7:00 Benson Landscape Cte - BOS Meeting Room
08/22 7:00 Planning Bd - Buxton CD Meeting Room
08/23 7:00 Zoning Bd of Adjustment - Buxton CD Meeting Room
08/27 7:00 Sustainability Cte - Buxton CD Meeting Room
08/28 7:00 Board of Selectmen - BOS Meeting Room
09/03 LABOR DAY - TOWN HALL CLOSED
09/04 7:00 Board of Selectmen - BOS Meeting Room
09/05 7:00 Budget Cte - Buxton CD Meeting Room
09/06 6:30 Recreation Cte - BOS Meeting Room
09/06 7:00 Benson Park Cte - Cable Access Center
09/10 7:00 Conservation Cmsn - Buxton CD Meeting Room
09/10 7:00 Cable Utility Cte - Cable Access Center
~~09/09~~ 10 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 17, 2018

1) *Motion to adjourn at 9:39 p.m. by Selectman Morin, seconded by Selectman Martin, carried 5-0.*

B. Votes taken after Nonpublic Session on July 24, 2018

1) *Motion by Selectman McGrath, seconded by Selectman Routsis, to hire Brian J. Groth for the position of Town Planner at Step 4, \$84,472 per year, of the Town of Hudson Police, Fire and Town Supervisors Association Contract with an increase to Step 5, \$88,167 per year, upon the successful completion of a six (6) month probation period effective September 2, 2018, carried 5-0.*

2) *Motion by Selectman Morin, seconded by Selectman Routsis, to appoint Highway Department Supervisor Jess Forrence as Interim Road Agent effective September 2, 2018 with a salary increase to \$100,000 per year while he is serving in the position of Interim Road Agent, carried 5-0.*

3) *Motion to adjourn at 7:56 p.m. by Selectman McGrath, seconded by Selectman Martin, carried 5-0.*

C. Public Hearing - Town Code Chapter 205-13, Zoning Fees

Chairman Coutu recognized Town Administrator Steve Malizia.

At the Board's meeting on July 24th, Steve Malizia stated the Board voted to send these amendments to Town Code Section 205-13, Zoning Fees, to a public hearing on this evening's meeting. The purpose is basically to update the ZBA application fee from \$100 to \$130. The fee was last adjusted in October of 2005 and the cost for publishing and notices and what not has increased since then.

In addition, Mr. Malizia stated the amendment also clarifies that applicants are responsible for notifying non-abutting property owners which are 200 feet of the property by first-class mail. Basically this ordinance change reflects those changes in the zoning fees.

Selectman McGrath wanted to affirm that these are because of fees that have increased. Steve Malizia said its costs that have increased that the applicant bear so we're passing those costs to the applicant. Selectman McGrath noted the advertising costs for zoning is primarily in the Hudson/Litchfield News. Mr.

Malizia indicated we've been using that as the medium by which we advertise. You are correct. Selectman McGrath wanted to make sure it was clear.

Chairman Coutu opened the public hearing at 7:10 p.m. Anyone interested to speak on this matter please step forward and state your name and address for the record. Seeing none, I will close the public hearing at 7:10 p.m. What is the wish of the Board?

Motion by Selectman Martin, seconded by Selectman McGrath, to adopt the proposed changes to Town Code Section 205-13, Zoning Fees, as recommended by the Town Administrator, carried 5-0.

8. NEW BUSINESS

- A. Public Hearing - Street Acceptance - Rolling Woods Drive and York Road Extension - deferred for Planning Board action

Chairman Coutu noted this is being removed from the agenda. It still needs a little work. Do you want to explain Mr. Malizia?

Steve Malizia explained prior to the Board holding a public hearing, it needs to go through the Planning Board for their approval and it also needs to come through the Road Agent for his recommendation. At that point in time, a public hearing will be advertised in he will then have a public hearing to accept these but right now it's premature. It needs to go to the Planning Board first.

- B. Request to Purchase Traffic Camera Feeds Project

Chairman Coutu recognized Town Engineer Elvis Dhima.

Thank you Mr. Chairman and good evening everyone. Elvis Dhima stated on July 2018 the Planning Board voted in favor of spending corridor money relating to hooking up four existing traffic lights to our main control station at Town Hall. What this is going to allow us to do is have access to our cameras already out there and also have access to our traffic box as well which is going to allow us to basically do hands-on training, making changes, and the biggest thing is responding to any issues out there. The main feed will be available to town staff, at Highway, at Engineering, and portable devices as well. Basically give us the tools to get a better handle on what's going on out there.

As you know, Mr. Dhima stated we have three cameras already available at the Library Common. The four additional ones I'm here to ask you tonight is Kimball Hill and 111, Elm Ave. and Route 102 by the new CVS, Pelham and Lowell Roads, and also Lowell and Fox Hollow. Those basically are already in place. We'll have a live feed to those. In addition, this particular tool will allow us to add additional features such as traffic counts 24/7 basically to get a better idea to what's coming in and out of town and where it's going. This will be useful for internal use and for future grants for the State and the feds to basically tell them that we have a real traffic issue out there. It's not just simply a lot of traffic. It's all based on numbers - that e-mail that was sent to the Board not too long ago but what's happening over here. With that said, I'll take any questions you might have.

Selectman Routsis asked because it says in the quote that it's going to be the setup and the server hosting for one year and cable connectivity for one year. Do we know what our costs is past that or what happens past that? Elvis Dhima noted that's a great question. So the IT Department has been involved with this and we have about a one hour meeting today. The Town of Hudson has spent a significant amount of effort in putting fiber optics through town. We are actually going to be able to hook these up hard wire through our existing fiber optic owned by the town so we don't have to go through internet drops any more. What does that mean? It's going to be a hard wire connection from the cameras and the traffic box directly to us. There will be no fee. It was about \$800 to \$1,000 per year per drop but that seems to be going away. IT is working the details right now with our contractor. We were able to iron that out today and the same thing for this one. Everything is going to be hard wired.

Chairman Coutu asked will that prevent you from having access to it on your telephone. Mr. Dhima said no because it's coming here. It's rocket science to me. It's Star Wars stuff to me but basically we don't have to pay Consolidated. We're still going to have access here and through our phones. It goes through our secure servers. They're not involved any more. We will only be able to do that because now we have fiber optic in all our (inaudible) areas including where the new fire station is now. We were able to piggyback on that one for Pelham and Lowell and Fox Hollow and Lowell. It all worked out.

Motion by Selectman McGrath, seconded by Selectman Martin, to purchase traffic camera feeds from Electric Light Company, Inc., in the amount of \$16,600 using funds from Corridor Accounts 2070-086, 2070-090, and 2070-091, as recommended by the Town Engineer and the Planning Board.

Selectman McGrath commented that's, again, the importance of collecting cap fees. It helps to provide this at not a cost to the taxpayer.

Vote: Motion carried 5-0.

C. Recommendation to Appoint Deputy Treasurer

Chairman Coutu recognized Finance Director Kathy Carpentier.

Kathy Carpentier indicated I was recently notified by the Town Treasurer that she would be taking a temporary leave of absence due to a scheduled medical procedure. The town has a Treasurer who's been with us for almost 22 years. I've worked with her for 18 years. The Town has never had a Deputy Treasurer so in the absence of the Treasurer, we kind of have nobody to sign checks, deposit monies, and that type of thing so we're kind of a little bit at risk. I did some research, got a legal opinion, talked to the Treasurer, read the RSAs and in order to get a Deputy Treasurer, the Treasurer needs to appoint but the Board needs to approve the appointment of the Deputy Treasurer. The Treasurer would only be in place until the next election and then if that person was to stay on, it would be up to the new Treasurer or the newly elected Treasurer to appoint that person again. I'm here to ask you today to appoint Barbara Doyle. She was a past employee - Town Accountant. I met with her. She's willing, able and qualified to take on this position. The Deputy Treasurer would have no responsibility except in the absence of the Treasurer. It's an uncompensated position again unless she's stepping into the Treasurer role which in this case is probably going to happen for a month or two.

Chairman Coutu asked if there were any question or comments. Seeing none, I'll entertain a motion.

Motion by Selectman McGrath, seconded by Selectman Routsis, to approve the appointment of Barbara Doyle as the Deputy Treasurer effective August 15, 2018 as recommended by the Town Treasurer and the Finance Director, carried 5-0.

D. Adoption of Hazard Mitigation Plan

Chairman Coutu recognized Fire Chief Rob Buxton.

Good evening Mr. Chairman and members of the Board. Chief Buxton stated previously this year approximately in January we had a team of department heads along with the Town Administrator who sat with NRPC to start reviewing our hazard mitigation plan. The purpose of the plan basically takes our land use policies, looks at emergency management from a resource impact natural disaster avenue and basically puts us through the process of identifying mitigation factors that we can employ. It is required to be updated every five years. In March of this past year I forwarded a draft copy to you. We solicited comments. We sent comments back to NRPC. We took those comments and embedded them in the program and then sent them to FEMA for their authorization. FEMA has sent back the plan that meets their standards and we're here tonight to basically take the final step to locally adopt the plan, or authorize the plan and it will go to FEMA for formal adoption, and then it will come back to us for distribution. It was approximately a six month process. We had five public meetings that were posted in the newspaper. They were all administered through NRPC. The funding for the update came from a federal grant. So this was a grant

funded program. The contribution on the town's behalf was through in-kind contributions meaning personnel hours for the department heads and the administrators who participated through the process.

Chairman Coutu believed we had backup upstairs on all of this if you had an opportunity to review it. Are there any questions or comments for the Chief on this?

Selectman McGrath said the involved of FEMA, what's the reason for that? They must approve any hazard mitigation plan and is it because they would get involved if there was a disaster. Chief Buxton indicated that's a great question and a couple of different answers to that one question. Yes FEMA is in charge because of the mitigation and the money that they would outlay after a natural disaster so they want to have their fingerprints on looking what our policies and procedures would be up front. Number two, FEMA also has this as a requirement for any of the federal or block grant programs that a lot of other departments within town participate in. Not only the Fire Department through the SAFER Grant and the AFG Grant process but any of the planning block grants that they might go after. This is part of that process.

Motion by Selectman McGrath, seconded by Selectman Morin, to accept the 2018 Town of Hudson Hazard Mitigation Plan Update and sign the certificate of adoption as indicated above, carried 5-0.

E. Adoption of Hazardous Materials Plan

Chairman Coutu recognized Fire Chief Rob Buxton.

Chief Buxton stated this is the second plan that we have in front of you tonight that was also funded through a grant process that we received. Worked through this in January of this past year. Basically the process is to identify procedures for responding at hazardous material incidents within the borders of Hudson. We also gathered data on emergency response plans for local facilities to reporting. We're working in conjunction with the Department of Homeland Security regarding Tier 2 and chemical inventories for the State of New Hampshire and regionally with the Nashua Regional Hazmat group next door. We are part of the Souhegan Mutual Aid Hazardous Materials Response Team out of Nashua. We pay a contribution each year to that team so we received their hazardous materials team over here to respond to incidents and this is a plan that gives us the blueprint for where we need to go.

Selectman McGrath asked how often do we need to enact the plan. Chief Buxton said this plan will get shared with the LACP which has been regionally now with Nashua. We received their local plans for plants - meaning businesses in town. They need to update them yearly. There's a requirement in this plan that will update this plan yearly and then we practice it with the response. Depending on the number of incidents we get in one year, it could be a spill within a building that we handle locally. They hire a cleanup contractor or it could be a full blown incident where we have the response team come over. In the past 12 months, I don't believe we've had the response team over once. Selectman McGrath thanked Chief Buxton. That was really what I was driving at.

Motion by Selectman Routsis, seconded by Selectman Martin, to accept the 2018 Town of Hudson Hazardous Materials Response Plan and sign the promulgation page so indicating this adoption, carried 5-0.

F. Health Officer Appointments

Chairman Coutu recognized Fire Chief Rob Buxton.

Chief Buxton said believe it not it's been three years since we did the Health Officer appointments with the development of Inspectional Services in 2015. Health became a responsibility of the Fire Department and the Board had appointed me as the Health Officer for the community along with yourselves. We serve as the health board for the Town of Hudson. Under the RSA 128, there's requirements that the Health Officer be a resident of this State, be confirmed by the Board, and to the State of New Hampshire. We're up for reappointments as we sit here tonight and we'd like to move through that process. What I'm asking you to look at is I believe is the third page of the document I gave you. I gave you a small organizational chart that shows the Health Officer and the Deputy Health Officers for the organizations.

Chief Buxton stated there's a couple of points that I'd like to make. One would be we have the EMS Coordinator within the Fire Department listed under Community Health. Specifically, that works a lot with our seniors in regards to getting them the help that they need for their homes. The Town Engineer serves as a Deputy Health Officer to deal with the septic systems in town. The Animal Control Officer up to PD handles all of our animal complaints and Deputy Tice and Deputy O'Brien share the brunt of the rest of the work regarding the restaurants in town and any emergency preparedness that we need to deal with. We're a non self-inspecting community. What does that mean? That means that the State of New Hampshire inspects all of our restaurants. We don't do that locally but we do coordinate with the State and we accompany them on all the inspections. Every time they come in to town, they contact us and either Deputy O'Brien or Deputy Tice would accompany them and handle that Health Officer role with them. Along with that, we also monitor the water at Robinson Pond or any of our swimming locations in town. We manage the signs at the Robinson Pond Rec. Center in regards to the warning signs depending on the e-coli levels and stuff like that. The program is pretty seamless as we sit here. We spread the work out into the areas of responsibility that they have the expertise and we allow them to get the jobs done.

Selectman McGrath asked you mentioned that the Health Officer had to be a resident of New Hampshire and not the town. What about all of the others? Chief Buxton stated that's up to us. Any employee does not necessarily need to be a representative of the State of New Hampshire.

Selectman Morin asked the shift officers aren't part of this anymore. Chief Buxton said what we found Selectman Morin was we gave them the authorization and we were coming into handle the violation anyway so it was an overlap there and we just reduced it. Selectman Morin stated the reason I asked the question just if there's a fire like the flooding today at the grocery store, are we still going to have to call back somebody. Chief Buxton said we actually handled the grocery store with staff and I can empower them under 154 as part of my office to handle those things.

Motion by Selectman Routsis, seconded by Selectman Morin to approve the recommended appoints of Health Officer and Deputy Health Officer as recommended by the Fire Chief in his Memo dated August 9, 2018, carried 5-0.

G. Road Agent Vacancy

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia believed at the last meeting we had a conversation regarding the title of the position of Road Agent. I did a survey. If you go to the back page of this Memo, I did a survey of communities in our area and of like size. I didn't take the cities but I took basically the towns. As you can see, the majority labeled as a Director of Public Works. That's really what the function is. Road Agent is sort of a - well Litchfield has one. It's sort of an old-fashioned sort of term. I think that's probably why potentially one of the reasons why we did not attract a wide range of candidates. As you recall, we had a handful. Not commenting that they're good or bad, we just didn't get the amount that we thought. This Board directed that we look at the titles and what I've done is basically retitled the position. I think I tweaked very minor things because it's still the same basic job but I would recommend that we call it the "Director of Public Works". That has more meaning to folks when they're outside the area and when they apply for the position. It would be my recommendation that we retitle the position and we post and advertise for a Director of Public Works.

Selectman McGrath indicated I received a telephone call this evening by a resident to advise that he had read an article in today's Telegraph which I did not see. He said that the Town of Brookline had just appointed a Director of Public Works. He thought that that would be appropriate for the Town of Hudson and urged me to support that. I indicated that I did and that I thought that we would be discussing it tonight. Furthermore, he lives in the tree street area of Hudson and he indicated that the roads in that development are in disrepair and need attention. Just passing that on.

Chairman Coutu thought some of that is as a result of some of the water main breaks that we had in the past. I drove through that because somebody else brought that to my attention at church. We probably should have somebody take a ride down and see how bad they are.

Selectman Morin stated I was just wondering if we're going to change the Director's name and we just change the whole department name. Chairman Coutu stated the "Department of Public Works". We also have a Parks Department in there. Selectman Morin said we can do that as like the Fire Chief does with his different levels within the department. You can have Department of Public Works and that will go underneath it. They do that in other municipalities. You're right.

Steve Malizia said I don't see a problem. The Hudson Highway Union will still be the Hudson Highway Union. We can't make that change. I think one of the departments is actually called "Public Works". I think the one that the Road Agent is currently is actually called Public Works Department. Selectman Morin stated just call it "Public Works" Chairman Coutu asked do you remember what's on the sign on the Highway Department? Does it say Highway Department on the building? Selectman Morin indicated this is why I brought it up because you bring up a good point. This is where I was going to go next. We will have to do some changes in letterhead and things to that nature. There is going to be a cost associated. Chairman Coutu noted we either do it right or we don't do it. Any other comments?

Motion by Selectman Routsis, seconded by Selectman Morin, to retitle the position of Road Agent to Director of Public Works and to post and advertise for the position of Director of Public Works, carried 5-0.

Motion by Selectman Morin, seconded by Selectman McGrath, to change the Highway Department to the Public Works Department, carried 5-0.

H. Fiscal Year 2020 Budget Parameters

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia thought it would be an appropriate time to at least begin a discussion as to what parameters you want to issue to the department heads for the 2020 budget. It's amazing it's already coming up before us. Typically around this time the Board at least give some sort of direction to department heads as to what you'd expect from them. We're going to be starting these budgets soon. We'll be reviewing them most likely in October but in order for folks to get going, you need to have some sort of parameter. In the past you've typically been level funded. Basically where you've been with anything, i.e. a warrant article or anything outside that's major to be identified separately. Basically you've allowed them to work within their budget and move items around should they need to. You've also taken labor contracts which are approved separately by the voters and kind of excluded that. Bottom line, you've said level funded but taking into account that the labor contracts have passed the voter's purview and departments really can't control that. I put it out here for the Board to have a conversation. I've tried to give you at least some statistical information just so you can get an idea of where we are, where we've been. I tried to put a lot of years out there. That's basically what you've done in the past. It's basically - I'll use the term "level funded" but again it's always up to this Board what to do.

With that said, Chairman Coutu stated it seems that one of the critiques that we've received in the past has been that you're always asking for level funding and we do yes but we tell them to identify separately so that when we're reviewing the budget we can clearly identify without it being hidden in a budget an additional request. That was the purpose of doing that. It wasn't that we are not going to budget the item. I've always said and maintained that if they could articulate good solid reasoning for their separate request, we would certainly allow them to either 1) put it in their budget or 2) it was so significant that we felt it would need to go to a warrant article. We have those options. However, I for one am interested in hearing each of your opinions on how you feel we should approach the budget and hopefully we'll come up with if we don't like this method of just sending a message out to keep it level funded and identify separate items what other areas or ways can we do it.

Selectman Morin asked how much time are you giving us. The reason my question is we've got that on the board and we really haven't talked about where we want to go with any of those yet this year. Before we make a decision on how we're doing the budget, I mean we've already got one big project in the works that we want to present to the voters. Is there anything else on those two lists over there that we want to try to tackle at the same time?

Chairman Coutu said the Fire Department is pretty much taken care of. The Police Department and Town Hall need some modification. Town Hall - we need a new building. The Police Department needs additional space. Where do we as a Board feel we should go with both of those items? As far as water and sewer, they have separate budgets. I think the Town Administrator - I would rely heavily on what he would recommend in water and sewer and what available funding there is to achieve some of the capital projects that this Board had indicated an interest in but we can cover that as a separate and distinct process for those two areas. It's whether or not we want to tackle - technology is a work in progress right now. We've spent a bundle of money and she still has projects ongoing. I don't want to overwhelm that department right now with any more than what they already have. I'd like to see that stabilize a little bit. Technology is an ongoing process. It changes from year, to year, to year. We no sooner introduce one piece of software or hardware and now it's not good and we have to buy a new one and update it. Let's let that evolve naturally if there's such a thing for technology to evolve naturally. I don't think there is. It's just happenstance. It's whether or not you want to seriously consider the Police Chief has indicated for the past 4 or 5 years at least that long that he's cramped. We had another emergency this week. It seems that we're either failing to do enough preventative maintenance or the equipment is just getting that old that it's starting to fail us quicker. This summer has been pretty hot. The air conditioning bidding out doesn't surprise me.

Steve Malizia indicated his bigger issue is square footage.

Chairman Coutu stated he needs more space and it's just so crowded. I'm sure he would like to present to us some sort of a plan and then we could decide on whether or not we want to go out to get a price or we could authorize him - it would cost to go out and do that now. Those are options. As far as Town Hall is concerned, that's a separate and distinct - my opinion only - I think in order for us to approach this building's matrix for lack of better word, it's a very difficult situation here inside this building. Whether or not it could be modified, I doubt because I don't think we can go any higher. We could always go higher and put an elevator. I don't think this structure would support it. Whether or not we should tear it down or better yet should we pay and have it studied and have a company come back and tell us what would be the best approach for us in terms of this building looking out to the out years. Our population is increasing. We can't deny that. You can see that by our tax base how much it's increased. A lot of that is the 55 and over communities because they build a lot of lots on a small parcel where they couldn't if they were building single family homes but it does generate a lot of tax revenue and it also increases a lot of traffic in town. Elvis and I had this discussion this past weekend. One of the problems is that on Lowell Road it's just that the traffic there's more and more cars going up and down that road because of the populous and the attractions in Hudson. A lot of people are coming up to go to Benson Park, our restaurants, and things of that nature and then we're going to have the problem once the apartment are built in Nashua. That's going to create another problem. I don't know how you want to approach this.

Selectman Morin said this is my opinion. At this point, and I'm just going to throw this out there, if Town Hall came to the point where we needed room, we have 1, 2, 3, 4 meeting rooms in this town. We have two here, we have the Library across the street, and we have up at the senior center. If we had to, again just throwing it out there, we could take one of these rooms here and open it up for more space for the people here in Town Hall and move one of the meetings either to the Library or to the senior center. My priority at this point is we're already talking about the circumferential highway. The other priority would be the police at this point. We can take one of these rooms if we had to to give people at Town Hall some room and move a meeting somewhere else.

Chairman Coutu noted we also have the recreation building at Oakwood.

Selectman Morin noted that's my personal look at what we need to do. I think the police he's been five years he's let everything go ahead of him. I was in the police station last week and they are absolutely...Chairman Coutu noted he's been very patient and he hasn't pressured us at all. I think it's incumbent on us to pressure ourselves and say hey look we either bite the bullet here or it's going to be impossible to him to manage and operate that facility comfortably so that people have working space. Any other questions or comments about the budget process.

Just on the circumferential highway and Police Department. Selectman Routsis thought the Police Department needs to be our priority over the circumferential. They are bursting at the seams. Selectman Morin understood that but we're looking at other avenues for the circumferential highway that's why I put that in there. Selectman Routsis thought if it comes down to picking one or the other, I'm going with the Police Department because they need that desperately.

Selectman McGrath stated the Police Department has needed space for a long time. When Chief Gendron was here I had the opportunity to talk to him. One of the things that I was really shocked when he told me because they hadn't been in the building for all that long at that time that they were too far out from what they consider the town center. It's taking them longer to get to calls especially in the south end if they were up where they are now. The State Police had indicated that they were interested in that building. I've had this conversation with Chief Lavoie. I didn't say anything for a long time because I wasn't in a position to say anything and I thought it was a confidential conversation. I've known for a long time that they need additional space. I would like to be able to try and relocate them to a more centralized location and where that is I have no clue. They definitely need more space and whatever we can do to accomplish that I would be in favor of.

Chairman Coutu asked to clarify a couple of things. The reason why the police station is where it is is it was recommend that it be placed there because of the potential of the circumferential highway. They had asked for a larger building and it was rejected. Steve Malizia noted it was trimmed back. Chairman Coutu reiterated it was trimmed back and the smaller building was approved. That's number one. The reason why was there was always that anticipation that the circumferential highway would be the gateway from 111 to the south end of town or to the Lowell Road traffic area. That's number one.

Chairman Coutu stated number two, I've listened to the argument and I've talked to a couple of people that are well versed in law enforcement about the location of a police building. It's not as important as the location of a fire building. Firemen are not out riding around in fire trucks all day long all over town. Police officers are dispatched to sectors. They're supposed to have their cruisers within those sectors so that when a call comes in - section 1, 2, 3 if it's the south end, they call the section 3 officer and he should be down there. I can remember one night leaving here with Selectman Maddox and there were three cruisers at 11 p.m. parked across the street having coffee behind one of the schools. Selectman Maddox and I went over and I said to them I don't think you're supposed to all three of you be here. One of you is supposed to be here, the other two are supposed to be at another sector in town. They started up their cruisers and took off. I didn't complain. I didn't go to the Chief and didn't say any names. This was a few years ago. The building as far as its location, I don't think is critical in terms of how quickly there's a response. I think it's as quickly as there are police officers available. They may have an incident at one sector and the other sector may be on a domestic call. They only have so many cruisers out on any given time because we only have so much manpower. The argument that its location results in a longer response time I don't think that's a good argument however they do need more space and maybe we could relocate it but that is going to cost a lot more money to rebuild the new building and then try to sell that one.

Selectman Morin said due to the location, that station is pretty much in the geographical center of Hudson. When you say they're not centralized, what do you mean by that? Selectman McGrath indicated I'm repeating what Chief Gendron told me. That's not Marilyn McGrath saying this. This is the conversation I had with Chief Gendron. Selectman Morin said I can understand that this area seems to be the central area. The town continues to grow and we're seeing more building going out everywhere which that station is going to be the middle of everything. The highway will make a difference. I can tell you talking with them, they do feel that there is a delay getting to the south end because they're worst nightmare that they have to take is Wason Road unfortunately. There could be a delay because of the condition and how that road is. Again we're trying to work on situations where people can jump on the highway if we move forward with it which will cure that problem. Right now that station is in the center of Hudson. They can go in any direction in an almost equal amount of time depending on roads and conditions. I don't personally see the need at this point to build a whole new police station and relocate it.

Selectman McGrath stated, again, I'm just repeating what Chief Gendron told me. Dave just brought up a point about that being really the geographical center of Hudson. If you recall, which you may or may not, when John Cashell was in - Dave you weren't here at the time - John Cashell came in and gave a

presentation and he talked about trying to relocate some of the town functions to the Kimball Hill Road area, Central Street, because he said that there's land that's available he got a great deal of interest in some of the businesses along Central Street. I think probably closer to where we are now but on Central Street. There was an interest in revitalizing that area. He did a big presentation on that. I haven't looked to see if I still have it. I keep certain things that I think might be of importance someday but I don't know if I have that but there should be a copy in the Planning office I would think if anybody is interested in looking at that. He talked about revitalizing that area and trying to redevelop that area. There may be land available I don't know. We've taken care of the Fire Department. Town Hall absolutely needs more space. If its relocating departments, we need to make sure that it's - we can't move like Planning to another building and Inspectional Services in this building because they're all tied together. There has to be some cohesive plan for the departments if we're going to try to relocate anybody.

As far as the others, I think that water and sewer the reason why that's on there, Selectman McGrath noted Ted pushed for that. That's because of any kind of economic development - bringing in new businesses into the area. We need to provide water and sewer services and that was his concern. That's really the reason why that's there.

Chairman Coutu thought we definitely need some serious overview relative to some of the infrastructure within the sewer. I don't know about the water. You'd have to tell me about that. In terms of sewer capacity, it's an issue. Whether or not we want to start treating our own water, that's another question. So we'll look at that.

Selectman Morin commented I wasn't here when Mr. Cashell brought that forward but if I remember correctly, the plan was to move Town Hall, Police, and a central fire station to that area.

Selectman McGrath said we talked about that that was a potential to look at. There certainly wasn't any decisions. I don't know that there were a number of us that agreed on one thing. I'd prefer a centralized location for some of these - police, fire and Town Hall. First of all, the taxpayers are going to have to pay for whatever decisions are made in conjunction with if you're talking about putting in a road at the cost of \$50 million and the school is coming in with another \$50 million that they want to raise to increase the space at Alvirne, that's not small money. Every time we turn around we're getting more requests for other projects that don't rise to the level of necessity. All of these things we can talk about it forever but I think we need to prioritize and pick one that we think is the most important. As far as the circumferential, I've told you that I'm not in favor of the proposal that you're talking about for a number of reasons. I've elaborated on these reasons. Another one to add to that the reason not to support it particularly at this time is that even though we've got traffic and it seems to be getting worse by the day, it's going to get worse even still if some of the projects that are being talked about in the pipeline come to reality because that's only going to add to the traffic and you're going to have to look at it as a complete plan to address not only maybe the south end of town but the north end of town and which is the best project to put forward first.

Chairman Coutu stated election after election in the past ten years when candidates were asked what is the number one problem facing the Town of Hudson year after year I heard transportation. It's a serious problem. Studies have been done and conclusively say that without a centralized highway cutting through this town such as that which is proposed and the only proposal that's on the table because it's the only one that's available because there's no other way to slicing this town except coming off of the Sagamore Bridge and using the road designation as proposed by the State all the way to Merrimack, NH. The ticket is now down to about \$30 million and not \$50 million and it might be able to be trimmed more than that. The State said this will be, I would think Selectman Morin and Town Administrator correct me if I'm wrong, this may be our last attempt at getting this. If we fail this, they don't want to hear any more about the highway proposal. I think they're going to withdraw. I don't know how they're going to repay the bond. That's their problem not ours because we're not going to build the road.

Chairman Coutu stated their suggestion is if the voters approve the bypass from the Sagamore Bridge to Route 111, they will look very seriously at extending it in an out year from 111 potentially across the Merrimack River to which would become a new exit 9 at Route 3. That would give us a complete bypass all the way through town. So right now once we have all of the language down and we put it on the ballot, it will provide some relief to the north end of town because it will take a lot of traffic off of 111, a lot of traffic

off of Lowell Road that goes up and makes a right-hand turn to 111 by being able to cut across. For people coming down who don't want to cross the bridge up here to get across into Nashua which would be insane once those new apartments are open and they're building whatever they're trying to build over there, they're all going to go ahead down to the south end of town. It will be easier to be able to come down the circumferential highway. I think it's the only answer right now. There is no other way and the State is willing to work with us to help mitigate some of the wetlands and work with us on getting the approvals the last I heard. That was what they suggested that they would work with us. It's the only alternative. We'll see what we come up with and we'll propose it to the voters. It's up to the voters. If they don't want it, then there's going to be some serious problems down the road when it comes to traffic.

Chairman Coutu asked are there any more suggestions relative to the budget?

Selectman Routsis said my only thing is and we consistently do level funded and our department heads come in with their suggestions. If we're going to do level funding again, our department heads have to come in with all of their suggestions. Things that they need top priority and not the things that they think we'll say yes to. That seems to be a concern is that we come to you with only the things we think you'll say. We need to know what you need. If it comes up in the middle of the year or it comes up a year later because you don't think this Board may do it but the next Board may. It only puts that department behind.

Selectman Morin added to Selectman Routsis' comments. We recently had a department head come in looking for manpower and I know they need way more than he asked for and he should have asked for more and then we should have dropped it down. They need way more than he asked for. That was out of the concern that he wasn't going to get anywhere. So he came in with the low number. I absolutely agree with you.

Chairman Coutu said its one thing to say have everybody bring in exactly what they need. You're going to have to the Recreation Director coming in here with a \$5 million plan. You're going to have other departments coming in with large ticket items and we're going to be sitting here hours on end listening to all of these proposals. If you're willing to listen to that, then fine.

Selectman Martin said I hear what you're saying. I agree with Selectman Routsis and I hear what you're saying having them come in with all these plans. I'm going to stress this. That's why we need the Capital Improvements Committee to be done every year consistently. Once that recommendation comes forward from the Capital Improvements Committee to this Board, we need to take a hold of it and put the money where they recommend. That's what the Capital Improvements Committee is for. It hasn't been done in probably four years. These big ticket items should go on that CIP process and it's not being done. We're sitting here - the Board of Selectmen did the fire station. The school wants to do this. If all of those things were in the hands of the CIP Committee and they were rated the way it's supposed to be done - who would put the money to it I don't know the particulars but if the Police Department is number one on that list, then we need to put the money where the CIP Committee thinks it should be put or put forth our effort towards that. Now I understand that the Police Chief needs room and I agree they need room. I think what we're doing here is we're piecing it. We won't put it in because the school is going to do this, and this, and that. Again the CIP Committee is very, very important to this town and I've seen it where past selectpersons have thought it was a big waste of time and it's not a waste of time. You just have to put this all down, rank it, and go after the number one and number two items. Now we have a situation at the police station with the air conditioners going down and because it was a level funded budget, he has to take from something to pay for that unexpected repair. If he doesn't have it, then we're going to take it out of contingency at the end of the year to cover it. I think that we just can't let it go level funded anymore and the CIP is a very important part of the process.

Chairman Coutu said I don't want people to think we're in a panic mode here because the Police Department's air conditioner went down. It's a level funded budget, however, when a person for whatever reason resigns a position and we don't fill it four months or three months because we have to do advertising and interviewing, that's three month's worth of that salary line that's accumulating in reserve. There's always money left over at the end of the year in these budgets. That's something that people don't understand about level funding is that it doesn't mean that that's all you've got to operate with. It is if everything fell into place the way the budget is dictated or written, you may have 300 school teachers but if

four of them resign the first month and they don't fill those positions for a couple of months, there's four people's worth of salaries that's accumulating that isn't being spent. At the end of the year, there may be in that salary line \$300,000 or \$400,000 unused and it's because of turnover. You gain reserve money that you could use. I don't think that getting whatever we're going to do at the Police Department I guess we're going to get some parts that they don't make any more. That's what I read that they don't make the parts any more but they're going to get them anyway. I don't know where they're getting them so they must have found some. We don't know how long it's going to hold out. We may have to buy - we had to buy a \$40,000 unit for the Fire Department and we were able to come up with the money. It's not critical.

In terms of the CIP, Chairman Coutu said I've watched the process and a bunch of items are put on a list and they're prioritized and nobody ever pays attention to them because what was critical last year is no longer critical this year. It changes from year to year. There's such a fluctuation of opinion. Then I found that it's the department head or the person in most cases would be the department head or committee from within a department that makes the best most colorful presentation that wins out in the end. Other things where somebody is not as good as making a presentation presents something and you say well that's a great idea for the town and it gets thrown way down the bottom of the list because they didn't like that person's presentations. I think it's somewhat subjective. The concept is great but very few towns apply it. They'll go through the process. They'll have items listed and then they know the voters aren't going to approve this stuff. We've always known how frugal this town has been over the years. They're very careful about how they spend money. Of late the town has been very generous. This year when you consider we have five municipal contracts, the teacher's contract is going on the ballot, the expansion of the high school is going on the ballot. We are going to hopefully put a couple of capital improvement projects on the ballot. That spells no to me all the way down the line. I just think we're asking way too much. I will do whatever the majority of this Board wants to do. If you want to have a CIP process or you want to have department heads come in and give us their entire wish list, I'll sit here and entertain it gladly. If you feel they deserve it and then we're going to decide who we're going to say no to and who we're going to say yes to, this Board may very well say yes to every single one of them and we're going to have to put them all on the ballot or put them all in their budget and I don't think that's going to pass.

Selectman Morin asked the list that we have do department heads participate in that list when it was put together. Selectman McGrath indicated yes. Selectman Morin stated and the Selectmen did. So basically there's your CIP because they participated and that's the big items that they saw coming. We know the police station at this point it sounds like everybody agrees. The police station is the thing we're looking at. What is the guideline for a CIP project? Steve Malizia indicated in year's past, it was something over \$50,000. Selectman Morin said if we tell them to come in it has to be under their wish list - \$50,000 as you requested and then that way it's not considered a CIP. I believe listening to this discussion we're pretty much all on the same page about the Police Department. Why don't we go there and see where we come up.

Selectman McGrath had a couple of things. I agree but I don't agree on the \$50,000 because they may have something that exceeds that that is more necessary than something else. I'd rather that they come in with whatever they need or feel that they need in order to conduct business and then they'll explain what their rationale is and we can make a decision on that.

As far as the CIP process, Selectman McGrath indicated I never sat on a CIP Committee but it's a committee that's assigned by the Planning Board. They have meetings - again I didn't participate in it because it was just one more thing that I didn't want to add to my list. I do know we'd review it. The Planning Board would have discussions about it. They'd come back and they'd present what their findings were and each and every time there were complaints because there were certain departments, committees that wouldn't provide any input. It was very hard and I couldn't tell you what ones. I have an idea on a couple of them but it wasn't the major departments. I can say that much but they wouldn't participate and wouldn't provide them with information so it was always a struggle. The committee members I think really ruled the day that they ever agreed to participate in that process because it was just painful. They'd come in with a recommendation and they'd have their list put together but then it wouldn't go anywhere. Either the Board of Selectmen wouldn't approve what was the top one on the list or whatever so it's a painful process. It's not easy but it's under the jurisdiction of the Planning Board. It's not under the jurisdiction of this Board. This Board would have to approve anything that they came forward and said that they really felt that it was

necessary that we fund. It's the Planning Board that does that process. They don't do it yearly and I'm not sure. It's spread out over time. It's either 5 years, or 3 years, or something like that.

Steve Malizia indicated you might want to consider putting out a directive that talks about level funding but then give us maybe your top three projects that way it's not a free-for-all. When I say top three, you may have a roof. You may have some other building issue. You may have a vehicle issue. Give us your top three that way this Board isn't looking at 10 or a dozen. I'm not saying everybody has 10 or a dozen. Some people might have two. They might have one. They might have zero. If you put some sort of parameter to it, we all have to make priorities in life. We all do it at home. We do it in our personal lives so I would think we're talking the \$50,000 range. Maybe it's \$60,000. Prioritize it and tell me what you think are your three top priorities this year. If there's something else, I'm sure they won't be shy about bringing it up but that might be a way to get that sort of information on the table. You do have a lot of things coming up. You are correct. You have a very high risk of not attaining anything. If we start sitting there saying I've got a list of ten things, that's lovely but maybe we need to focus on the three, or two, or one. I think if you did it that way, it would save you some time and I think you might get a better result.

Selectman McGrath thought that's reasonable that coming in with three top items but I also want to say that the department heads that we deal with are reasonable. Over the last 3 ½ that I've been here, I haven't seen any of them come in with anything that we would consider to be outside of the bounds of reasonableness. Its things that they really feel that they need in order to be able to effectively do their jobs and provide a service to this town. I have every confidence that if we give them that kind of guidance that we want to see their three top items that they really feel are necessary for them then that's what we'll get.

Selectman Morin said I would go for that.

Selectman Routsis said I'd absolutely be agreeable to that. The only thing I would want to know separately from that is what they think they need in terms of staff for their department. Not saying that it would happen but I would like to know an actual number of what if any department happens to be short on staff what that number would be that they think they'd need to be made whole.

Steve Malizia explained typically we've done those via warrant article. If you're increasing say the manpower in the Fire Department, last year I think we had a warrant article for four through the grant program. You're looking at something like that. I think we had something on it for IT and it didn't pass but it was on the warrant. Selectman Routsis said I'm not looking to add it just as a separate thing so we'd have an idea. Steve Malizia said that's typically another conversation. I'm looking at more like hard scape maintenance type of things. I need a new something or rather. I need to put a roof on something. I need to renovate some element of my operation. That's what I'm looking at saying what's your top three priorities. You might have two you might have one. You might have three and then this Board will be able to evaluate those.

Selectman Morin indicated that's agreeable to me.

Chairman Coutu noted that's a consensus. Steve Malizia said so level fund and then we'll have the top three priorities. You're not required to make something up. If you have something, please try to prioritize it to your top three.

I. Revenues and Expenditures

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated this budget to actuals is for the first month. At the next meeting, we'll look at last year as we just did the audit. KC is just making sure all the numbers tie out. This is just the first month of the year. Frankly there's not much to say. We're 8 percent of the year. We do a lot of the purchase orders. When we look at legal, we've done a purchase order. When you look at the trash pickup, we've done the purchase order. We're 8 percent through the year but some of the departments have spent more because again we've made a commitment so we put it on. Automobiles are already off to a good start. I know we

did very well last year. I don't have the exact final number but we did very well. Again this is just a very first month sort of look. At this point, there's really nothing to say as far as any concern.

Selectman Martin had on question. On the second page, warrant articles for development of Benson property - \$240,000. The \$177,150 is that all we have left? Steve Malizia indicated we've encumbered money because remember we did a contract for I believe it was the electrical service. That's the balance that's left after that purchase order of \$50,000 odd dollars. You've awarded a contract for electricity for the electrical service. This is the balance. This whole thing is for the bathrooms. I believe it was a \$50,000 contract for electrical.

J. Request of Highway Department to Post Vacant Truck Driver/Laborer Position

Chairman Coutu recognized Town Administrator Steve Malizia.

Steve Malizia indicated the individual has left employment with the town. He has going to a neighboring town. Kevin is just looking for permission to post for the position of Truck Driver/Laborer which is the entry level position. Because of the timing of it, it just came through. If you would grant him that permission, we'll get the advertising done.

Motion by Selectman Martin, seconded by Selectman Morin, to grant permission to advertise and post for the vacant Full Time Truck Driver/Laborer position in the Public Works Department, carried 5-0

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Morin - When we make a decision on this Board how does that information get down to other boards? Chairman Coutu asked to whom. Selectman Morin said the other night when I went to the Benson's Committee I brought up the fact that they were taking over the dog park and they never received any information on that at all and it was two weeks later. They were totally blindsided by it.

Steve Malizia stated typically we send them correspondence from our office to tell them what the Board's motions were. In a department head setting, that's easy because all the departments are there so that's why I have that meeting. If we forgot to send something, I apologize. Typically it is usually some sort of correspondence from our office saying the Board made the following motion. Here's an excerpt of the minutes or here's what they directed. If it didn't happen, my apologies.

Chairman Coutu asked Selectman Morin what was the reaction aside from the shock. Selectman Morin said at first it wasn't really well received but after we discussed it and everything, they came around. They understand why we need to do that. Why the town has to have some responsibility into it. There was some ideas thrown around so they're moving forward.

Selectman Morin stated the second thing is we're really getting into a real issue where we don't have committee members - Zoning and Planning especially. I know we've done it 100 times but we've got to do something to get some people on these two.

Selectman Routsis said it might be honestly posting it on social media. I don't ever see when we have those openings on social media but that's where everyone looks for everything as opposed to the paper now.

Selectman McGrath said not everyone. Not this one.

Chairman Coutu asked have you been following the one that I'm embroiled with on the Town of Hudson. Selectman Routsis said no. Chairman Coutu explained a big issue has been and one person commented - I had to correct some misinformation that was going out there as you know that happens and I've seen you correct some. I applaud you for doing it because we need to step up when we need to step up. One person commented well if you're so worried about the town, what are you doing about volunteering? That was it. All of a sudden everybody was shying away from the conversation because they're ready to criticize us and complain about everything and they want to know why we don't have a swimming pool, and why we don't have this, and why aren't doing that. It was all about the Recreation Department so I thought it would

peak your interest and then I interjected myself in that conversation and I wish I never had but I did. I said listen in the end when you look at who got the most thumbs up for the remarks that were posted, look at mine and look at everybody else. Everybody has one or two thumbs up. I'm up to like 19 or 20. People agree that if you're not going to volunteer, shut up. Become in some way involved. You don't have to belong to a committee. Go to Benson's and help clean up every other cleanup day or once a year. If we had people doing, they're trying to get volunteers now to do the road cleanup. They do that annually. People are suggesting where to clean up but they're not volunteering to clean it up.

Chairman Coutu said I understand life is - you're raising kids and you've got school and everything and you don't have really that much time. You're a soccer mom and you're running to this sport and that sport. You're cheerleading. I understand all that but you can't take two hours on a Saturday and take your kids and go out and clean a couple of streets in your neighborhood and get a couple of neighbors together and then have a cookout afterwards. I mean that's basically what volunteering is doing stuff like that. I just think that we need to go back to that community spirit we used to have in Hudson. It seems to be fading more and more every year. We can't get people to serve on our boards and commissions. Sometimes it doesn't help and if anybody on this Board considers a little bit of a slap on the wrist then so be it. When we have people that are volunteering and serving on boards and commissions, we should let them go about their business and not criticize them and make statements about their work that we could do more in private so that we don't embarrass them and scare them away.

Somebody mentioned I think it was the Hudson/Litchfield News matter of fact and it was quite apropos. Chairman Coutu stated he had made a statement that people were coming in to volunteer and it was like an interrogation when they came up here to be approved. Obviously we want to know who they are, and what their intent is, and what they would like to do for our town so we'd like to ask a couple of questions but I try to get away from interrogation tactics and we just let them introduce themselves and if we have any questions, we ask. If we find based on their application there's an area of interest that would be of benefit to us, we should take advantage of it as a town. It's been going rather smoothly lately. We're doing well. We're picking up a few volunteers here and there. I hope we get more. We need to find, and your point is well taken, a way to get the message out there that we have vacancies and it's not just on the front page of our website. Quite frankly, our website is boring. Really, really a very boring the town page is absolutely boring. I've looked at other municipal pages and put us to shame and smaller communities than ours. They put us to shame. We need to have a complete redesign of that whole page and come up with something better. We need to have a bulletin board on social media just for us that we publish.

Steve Malizia indicated we do. We post and people may make comment but we post. We're in the process of looking at our web page to redesign it so that is ongoing right now. At the next Primary Election, there will be the materials there with a big poster and everything else. So anything you folks can do - as you recall one of our Selectman used to put the arm on a lot of people at the meeting. It's difficult to get people to volunteer. We use Facebook. We tweet. We put things out there. Maybe folks are intimidated by what they perceived to be either commitment to a Planning Board or a Zoning Board. Those are pretty heavy duty commitments for a lot of people. Maybe that intimidates folks.

Chairman Coutu said it takes time but its one night. Steve Malizia thought that the Planning Board requires it. Chairman Coutu said it meets more than we do and longer. Mr. Malizia stated it requires more study for a lack of a better word. You really have to sort of get into knowing what the issue is. It can be intimidating I'm sure for someone who doesn't really quite know government yet.

Selectman Morin added to that why we need the volunteers as soon as possible, we're going to be losing the Chairman of the Planning Board. We're going to be moving people. Mr. Malizia stated we'll double our efforts on Facebook. We'll make sure that's back out there and HCTV is another resource we use. I know that folks at least it captures their eyeballs. We'll put it at the Primary Election. If you have other suggestions, let us know.

Selectman McGrath said it is intimidating - Planning and Zoning because it's a big commitment and you're not always making very pleasant decisions. It affects people's lives. That part of it is intimidating as well. One of the things that will change the number of volunteers applying for those positions is when there's a development in those areas that the neighborhood is really opposed to and they get to see the Planning

Board or Zoning Board in action and then they want to participate. That's what got me involved. That's what Maryellen Davis involved. That's what got I think Charlie Brackett involved - a number of people. The Seabury's. Their neighborhood who is Concrete Systems that was keeping them awake at night. That's what got them involved. We can't control that. We can't all of a sudden create a large development that's going to interest a lot of people but when you see something happening down at the south end on the golf course, that will get that neighborhood and that end of town you'll see a number of people coming in and all of a sudden you may be able to encourage one or two of them to apply for the boards. That's what happens. People get interested at that level because then they can see that they can make a difference.

Chairman Coutu stated let's try to recruit some people at Primary day here. It's local in the State House and what not but we'll be smoozing with people and let's see if we can get them to volunteer. You'd be surprised. Selectman Maddox was very successful at recruiting people. He strong armed though.

Selectman Morin indicated I'm not going to be able to attend the bridge meeting tomorrow night because I have another meeting outside of here. This is my opinion looking at it. Changing that whole intersection over there is not going to any good. The problem is not the bridge. The problem is the two lanes here, the two lanes there, and East Hollis Street and Bridge Street. I don't know what the Board's suggestion is going to be - and the trains. Changing the structure over there is not - say you make a circle but it still can't go anywhere. I just wanted to mention that.

Chairman Coutu said a figure eight. When it's tied up, it's tied up.

Selectman Routsis noted I went to the last meeting and they don't look at anything past that rotary. We even asked Selectman Martin and I what the impact would be to Hudson after it was and they were like we're not thinking of Hudson. We're not considering Hudson but some people there had suggestions on how we could fix it. If you're going to go, I'm going to try to go because I went to the first one. I think they do need to consider of how it's going to impact us.

Just about that project, Selectman McGrath said it's absolutely disgraceful that the City of Nashua didn't consider that to be a regional impact project and include Hudson and other communities that are going to be very impacted by that development. We're going to get the brunt of it but Litchfield is also going to get the brunt of it. Londonderry is going to get the brunt of it. I don't know about the other side of Nashua but we're going to take a heavy hit and we should have been allowed to participate in those hearings and those meetings so that they would understand what the impact was going to be to this community. It's disgraceful.

Chairman Coutu asked do you remember when Donnalee was Mayor and they first talked about that. We were involved in the process. Steve Malizia said they had invited us to a meeting. Here's what we're going to do. Chairman Coutu said they talked about putting a signal on this side so that if there was a problem...Mr. Malizia said that's what we asked them to do but they didn't say there were going to do it. Chairman Coutu indicated no she said they would consider it. What else are you going to say? She can't commit to it. Mr. Malizia said it seems to me that they build things then figure out what they're going to do after they build it. Chairman Coutu said this is ridiculous what they're proposing now. This is absolutely ludicrous. Mr. Malizia noted they're building more units right up on East Hollis Street not too far to that either. Chairman Coutu said they weren't talking about building all those units back then. There was going to be some revitalization down by Railroad Square and they were going to put a figure eight or something in there or just a roundabout. Based on that, they didn't talk to us about all these units that they're building. This is all new to me. I agree with you. It's a shame that they didn't incorporate - we should have been in on the planning process right from the outset.

Selectman McGrath said it's more than a shame because the impact that we're going to feel from that development is going to change all of the traffic patterns on this side of the bridge. If people now that they're sitting in traffic and it's bad now, wait until that's fully developed and the apartments are filled and no vacancies. We're going to be hurting. It's awful to think that they didn't consider the impact to us. Now they wanted us to consider the impact to Nashua when the development for Green Meadow was before us. They were adamant that we call that a regional impact and I believe that we did. We certainly had discussions with them about that.

Steve Malizia stated the funny story is when that development went across the bridge and we said to them you need to consider the development of regional impact, they said no we don't for the same development that went over there. They said no. Chairman Coutu noted when it proposed the shopping section. Mr. Malizia said yes the lifestyle center that was proposed for Green Meadow was going over to something called "Nashua Landing" on that side of the river and we said to them in writing and the Mayor basically came back and said nope. It wasn't Mayor Lozeau it was a different Mayor. Chairman Coutu remembered when that happened. I wasn't on the Board but I remember when it happened.

Selectman McGrath said that message ought to be taken back to NRPC. I know that some on this Board aren't too favorable to NRPC but that's where they sit. Something like that they should have been involved in and trying to encourage Nashua to call it a regional impact development so that we would be involved in the planning process and at least have some input. Chairman Coutu stated if we had a daily newspaper that covered Hudson, maybe we'd have a greater voice but we don't have a daily newspaper that covers Hudson.

With that being said, Selectman Routsis indicated the fact that we may have and I'm not taking into consideration our side and I don't want to go into deep discussion now. Maybe a future meeting. We may want to look at the traffic patterns on our side to get ahead of it and have a plan in terms of possible one-way streets, or blocking off streets, or what traffic patterns may or may not be. Just throwing that out there.

Chairman Coutu stated Sagamore. Selectman Routsis felt that's not going to make a difference for this. Chairman Coutu said yes it is because people are going to scurry down to the south end. It would be faster for them to get to the south end that it will to cross over here to get there. That's why that is so impactful for our community to have that. People from 111 are not going to sit in that traffic and wait across the bridge once that's done. They're going to head to the south end. They're going to come down the Lowell Road and head south on Lowell Road and it's going to take them a long time. Selectman Routsis asked what about the people coming from Nashua into Hudson. It's still going to be an impact. Chairman Coutu said that's their problem. They don't care about us going over there.

Selectman McGrath remarked that's not their problem. That's our problem because that's residents that live in Hudson that are trying to get home or to Litchfield.

Selectman Routsis thought we should look at potentially putting a plan in place. Chairman Coutu agreed but one way streets is not the answer. One way around here but you're going to throw all the traffic down to Lowell Road. It's the only other way out of town. Selectman Routsis said I'm just saying. Chairman Coutu said you have to figure out how we're going to get them on Lowell Road to go south to get out of the way over here.

Selectman Morin said the last thing I got. I just wanted to thank the Old Homes Committee. It was much bigger this year. They really put a lot of time and effort into it but unfortunately the weather didn't agree but it was much better this year. I spent two days up there and they did a real good job.

Chairman Coutu noted they offered an awful lot of free events and free prizes to people who couldn't afford to spend a whole day on rides. They had events for kids this year. I was very impressed with what they did.

Selectman McGrath - I think I've said enough. Thank you.

Selectman Routsis - I have nothing.

Selectman Martin - The Budget Committee didn't meet in August but they did attend the opening of the James A. Taylor Memorial Fire Station which was a great, great, great dedication. I was very impressed on how that was dedicated. I'm very thankful to the people who put it together and got the family there. That was a great presentation. Anything I have for the Budget Committee will go to September's meeting. That's all I have.

Selectman Coutu - I'm going to take up a matter. Have any of you been following any of the e-mail trails relative to Peggy Huard? Selectman Routsis indicated minimally. Chairman Coutu indicated she has asked - most of it if not all of it. I know what I want to say.

Steve Malizia stated I really haven't following it very much because I've been out of the loop for two weeks so I don't know what you may or may not have.

Chairman Coutu stated all right. Well what we have is exactly what we've had which is that we have a complaint relative to the Police Department and the NH Public Utilities Commission and the work that's being done in town, the fly overs, the people going under the power lines and doing work for the utility company. It's just a series of complaints about police not responding. She sent a notice to the Police Chief and he never responded to her. She has complaints about particular officers. She wants to go into nonpublic and discuss this with us. Executive Assistant Mrs. Graham and I have had conversation and we decided ultimately the best way to approach this was to present it to the Board and let you decide do you want me to ask her to come in and speak and she asked if we want to entertain this in nonpublic. I don't think it's a matter of nonpublic unless she's going to crucify somebody publicly.

Selectman McGrath thought like any other citizen that wants to come in and present whether it's a complaint or an issue. I think we owe it to them to at least let them come in and talk to us about that. That doesn't mean it has to be a daylong meeting. There can be limits placed on the time allotted. I did read those. She forwarded those to me. I don't get all of the e-mails that she sends to the Board. On occasion she'll send me an e-mail and ask me if I've seen it and I haven't. That's something I've got to talk to Lisa about. I did see that one and I think the complaint about the Police Department. If she wants to have that in nonpublic, I would offer that to Chief Lavoie and see if he would agree or want to have it in nonpublic or not and then make the decision.

Chairman Coutu said it's not up to him. It's up to us.

Steve Malizia thought what she's saying is if somebody is going to come in and make accusations or comments, it's only fair to have the other party there. If Chief is available, I think that's what you're saying. Selectman Routsis said the officer that she's complaining about, he ought to be given that opportunity either to be here and have it in a public session or a nonpublic. It's going to be his reputation and his job performance that's being criticized. I don't think it's going to be complimentary based on the e-mail. I think that they ought to be getting that opportunity.

Chairman Coutu thought 95 percent of what is in here is not for nonpublic. We can't be discussing this in nonpublic. We should be discussing it in public. It all has to do with the Public Utility Commission and whether or not they're paying for police duty. Everybody agrees that they didn't need to pay police duty because they weren't out in the middle of the street. They were on a side road up under the utility wires. I don't know how much of this - I'm going to be pounding the gavel the entire time saying this is not nonpublic. This is public. This is not nonpublic. It's public. It's going to go on, and on, and on. We're going to have a difficult time with this. It's either a public issue or it's not.

Selectman Morin stated if the Chief comes, I can understand that but knowing the documentation they do when they go to calls and things to that nature, the need for the police officer here that's his supervisor. They can get the information they need. The other thing is I feel its public too other than brining the names and things into it and call her. We decided that we're going to do it in public. Would you still like to have the meeting?

Selectman Routsis asked how old is the e-mail. I just don't think I've seen one in probably like three weeks. Chairman Coutu indicated the latest one is July 30th. Selectman Routsis said I haven't seen one in a few weeks that's why I wanted to make sure I wasn't missing one.

Selectman McGrath indicated like I said, I don't get all of them.

Selectman Martin said I took the liberty to ask the Police Chief because I don't understand what the heck is going on there. I can't decipher those e-mails head to toe. I took the liberty as the liaison to the Police

Department to ask the Police Chief what this was about. From what I'm understanding, it's about when they're there on a detail, they're directing traffic making sure that everything is safe for the passerby, and the road crews, and whatever is there. I also asked him if he thought that this is a matter that should be discussed or should be in front of the BOS. What is his thoughts on it? He doesn't believe that this matter should be before us. If it's a complaint against a policeman, they have an internal process for that. It shouldn't be us. That's what they call "internal affairs". If you have a complaint against a policeman, you report it to the Police Department and they take it and investigate it internally.

Chairman Coutu stated I don't mean to cut you off just to keep you on that train of thought. She has written to the Police Chief and he has not responded.

Selectman Martin said okay.

Chairman Coutu asked do we need to defer this so you have time to talk to the Chief of Police again. Selectman Martin said let's do that. Let's defer it and then I'll talk to the Chief. Chairman Coutu asked the Town Administrator or will you do it tomorrow morning. Steve Malizia indicated I can do whatever you'd like to do. If Selectman Martin would like to participate, we can arrange something for him when he's available. It's up to you. Selectman Martin indicated if Steve is going to see him tomorrow morning...Mr. Malizia presumed I'll see him tomorrow morning. Selectman Martin said I'm more acceptable to the questions coming from the Town Administrator.

Chairman Coutu said I'll hear it one more time. I'm not making a ruling here without the Board's consent. If the Board is all set, we'll defer this until we see just where we're going to go with this.

Chairman Coutu said I don't know if all of you, again, read your inbox. In the inbox upstairs we got a cute little note here. "Dear Selectmen - My name is Mary Leblanc and I'm 8 years old. It's been a very hot summer. I think Hudson needs a public swimming pool. Would you talk about it? Thank you. Mary" So what I'm going to do is Selectman Routsis I'm going to ask you to bring this up with the Recreation Committee. Obviously we're not going to build a pool this year unless they want a kiddie pool. I'll get one up there. There is a plan on paper for a whole new recreation area. It was up near Robinson Pond but we're not going to do that now that they have the community center building. Steve Malizia indicated that was many, many years ago. Chairman Coutu said I know but I still have the plan at home. I think I still have the plan that Selectman McGrath talked about earlier that John Cashell was talking about. I think I saw that when I was packing papers. I remember seeing the one for recreation. Would you please talk about and then we'll come back and we'll address Mary's inquiry about a swimming pool. I'll appreciate that.

Selectman Morin indicated we can always open Lions Ave. back up. Mr. Malizia said to open that pool back up. The base is still there.

Chairman Coutu said if there's anybody out there who has children who are participating in athletics at Alvirne High School, I'm going to read off some names. It's 1) to congratulate them, and 2) to advise them that they should call the Lowell Sun because on August 19th at 4:30 p.m. at LeLacheur Park in Lowell, they're going to have free tickets to go to the game, free food for all of these kids. They're going to get on field recognition which I think is fantastic because here's a newspaper that probably has like ten papers delivered in the entire town and they're doing stuff for the Town of Hudson and I'm one of those ten that gets the Lowell Sun. I saw this and I thought it was fantastic.

Chairman Coutu said for Volleyball and softball, Liz Desrosiers. Again notify the parents of these kids to call the Lowell Sun so that they can get their tickets and get the food. For girls' soccer - Emily Lizotte. For wrestling - Kyle Gora. I know Kyle; Cam McClure. For boy's hockey - Jake Natola. Girls track - Dominique Milanazo. For boys' basketball, Max Bonnie. A great basketball player and great kid. For softball besides Liz is Hailey Peasley. Again this celebration is taking place on Sunday, August 19th, at 4:30 at LaLacheur Park. You have to call. They'll get you your game tickets, and your food stubs, and they will have you come down and they'll show you where you're going to go on the field for your recognition. There's a phone number to call - 978-970-4715. I also want to congratulate and thank Diane Morrisette who is going to be retiring from the Clerk's office. I want to thank her for her years of service.

Now, finally, Chairman Coutu said one thing that we have been putting off and it didn't come up tonight. I meant to put it on the agenda but we wanted to get through the meeting yesterday with the Zoning Administrator. Mr. Malizia do you want to do an overview, or an opening and then you can say you were at the meeting? Steve Malizia stated I'll just affirm whatever you say. Chairman Coutu noted I want you to confirm that I'm saying what was discussed and it's not lengthy. We had a meeting with the Zoning Administrator as you recall and we deferred some action as a result of this and I'd like to put this to bed once and for all. The very first thing I said to the Zoning Administrator after our pleasantries was I'm going to cut to the chase. I said I'm going to ask you questions and I expect that you'll be honest and you will give me an honest answer. Has anyone - and it's not verbatim here but this was the gist of the question - has anyone be it a member of the Board of Selectmen, other employees of the town, or members of the Board come to you and said to you that you should change a determination that you made. His answer was emphatically "no". No one ever told him to make a change. However, there was one mail in a chain of e-mails that he had as evidence that suggested as I believe Selectman McGrath alluded to that he might want to consider revisiting one of his decisions. I didn't find that flagrant at all. Steve Malizia stated that was essentially correct.

Chairman Coutu added there was no influence pebbling by anyone. As far as mailing zoning determinations to ZBA members, I asked him what the common practice was. To him, this was unheard of that they mail out determinations to the Zoning Board. We are going to cease and desist that practice. He's not going to do that anymore.

Steve Malizia stated if that's what the Board would like, that's what we'll do.

Chairman Coutu said he would like us to make a ruling that the determinations are not sent out because it affects - what was his language on that? Steve Malizia indicated it potentially could influence or potentially prejudice somewhat. I believe that's what he said. Chairman Coutu said prejudice somewhat the decision of a ZBA member based on his determination. I told him we would take that up with the Board. The complaint form, the policy will be adhered to. It will be done in person. He said you know well people call. I said we either have a policy or we don't have a policy. The policy will be if somebody is filing a complaint, I don't care if it's a member of the Board of Selectmen or whatever, this is a policy that was established several years ago. If the Board wants to change that policy, now is the time to make the motions to change it and say anybody can just call in and tell him to go do this, that, and the other thing and then we'll have 30, 40 calls every week saying hey the guy never went out and checked my thing. If people are that concerned about a problem, they should come in and fill out a form and file a complaint in person and sign it so that if this goes to court, somebody is not going to say yeah that was all made up, and it wasn't me, and I didn't really do it. No influence. He would like a board to make a decision on the ending the mailing of zoning determinations and the complaint forms in person. That is the present policy. If anybody wants to change that, let's hear the motions now.

Selectman Routsis had a quick question. Was it the Board that originally said he had to mail the notices or the zoning determinations or is it just something he came to the position and started doing?

Selectman McGrath didn't know who made the determination but it's been in practice for a number of years. Prior to his employment, Steve Malizia said I didn't make the decision. I don't know who did. It's been a practice. Selectman Routsis didn't know why the Board would have to make a determination saying stop doing something if it's not policy that's in place that he's violating a policy and he's looking for us to change a policy to stop doing it.

Chairman Coutu said he wants us to reinforce a policy that he wants to put in place.

Selectman Morin explained I can tell you from the Zoning Board they are very adamant that this continues. They say it's a great help to them making their decisions but with what the Zoning Administrator has stated in his concerns, I would agree to stop them. He's the one that's going to end up with the problem and the Town is going to end up with the problem so we need to do whatever we possibly can to make sure we don't have that problem.

Selectman McGrath stated without going into all of my explanations from previous meetings, I think that it's a benefit for them to get that zoning determination. I know that all of the members that are currently serving on that board and I have every confidence in them that they wouldn't prejudge any case nor would they not step down if they thought that they did have some preconceived opinion. That hasn't always been the case but it's certainly the case today.

Selectman Coutu said that may nor not be true but two people lead the board and you put two new people on, we don't know what direction they're going to go. Selectman McGrath agreed with that. If you knew what the past history because none of you were here 30 plus years ago, the Zoning Board of that era you couldn't trust a number of them to do anything ethical but that's not the case today. You're right, the board can change. New members come on and other members leave. I think that its information that they rely on and they get that information when the case is before the board. They have to have that information. They have to know why that is before them and that's something that Bruce recites to them at the beginning of each case. For them to have it ahead of time, it just gives them that much more information about what they're going to be acting on. They may not always act on those. That's the other part of this is that all of those zoning determinations not everyone ends up coming before the Zoning Board.

Chairman Coutu understood that. The person cease and desist is the end of it in most cases. I support the Zoning Administrator.

Selectman Routsis indicated I have a quick question because obviously I don't think I've ever received a ZBA packet. When they get a packet for whatever meeting they're going is his determination in that or no. Selectman Morin stated if it's being discussed. Chairman Coutu stated only if it relates to the cases. Selectman Routsis noted that's what I'm saying. Steve Malizia said I'm appealing his decision. His decision is in there. Selectman Routsis indicated so they are getting it ahead of time. It would just be in a paper form at that point or electronic however they get their packet. Selectman Morin agreed. It's only for the cases that are coming in front of them.

Selectman Martin didn't know if he told you but they are the appealing board. If I get a zoning determination that I disagree with, I have 30 days to appeal that. Giving the information ahead of time to the Zoning Board for what? They should get that at the same time they get the appealers - I submit my rebuttal why you should overturn it and they appeal the determination at the same time in their packet. Getting it ahead of time ain't doing them any good because they don't have my argument. That's what I vote.

Chairman Coutu believed that's basically what he was saying. Let's say he makes a determination and they do whatever they do and everything is fine then all of a sudden they decide that they're going to come before the Zoning Board. The Zoning Board already has a determination and say oh I might not approve this or I will approve that. I remember reading that and they go through their files. Oh yeah what did you write about that one and it influences their decision. I think that's the point he was making. He's called around to different zoning boards around the area and I think he said that this is not common practice that they give out determinations. It's unheard of basically is what he said.

Selectman Routsis thought because they get the determination in the packet for anything that's going ahead of them that they don't need an e-mail on every single one. The only ones that they should necessarily be considering or looking at are the ones that are coming before them and they're getting the information with the packet whether its hard copy or electronic copy.

Selectman McGrath said the flip side of that too, we're talking about the ones that end up going before zoning. There's plenty of determinations that are sent out that there's a question about whether or not it's correct and it's giving erroneous information to people that may not end up - not always and it's rare but it does happen - where they're getting information that's not correct. It doesn't comply with zoning or maybe the use that was granted. He may not have - the files upstairs, the past files and not the current ones but the past files, are a mess. He struggles with each and every request that comes in to him because he has to go back into the files and into the archives and try to piece meal. He hasn't been here that long. He doesn't have a long history with the Town of Hudson. He doesn't know about all of the cases that may have been before the Zoning Board before for a similar request and it's been denied. They don't have a second bite at the apple for the same request. Once it's denied if it's appealed to the Zoning Board and the Zoning

Board denies the appeal, the only other avenue for them is to go to Superior Court. They can't come back to the Zoning Board say a year or two later with the same request or something that's very similar and request the same variance because now you've got a different pool of people.

Chairman Coutu noted they can go to the voters - the 10 foot fence rule. The voters approved it.

Selectman McGrath noted that's something different but for the most part, they appeal a decision to the Zoning Board. If they feel that the Zoning Board made a decision in error or for whatever reason, they can appeal that decision to the Zoning Board. The Zoning Board can either grant the appeal and rehear the case or they can deny it. If they deny it, the only other option for them is Superior Court. If they don't go to Superior Court - and we're had cases where they've gone to the Superior Court and the Superior Court has upheld the Zoning Board of Adjustment.

Chairman Coutu said we either have a policy or we don't have a policy.

Selectman Morin's question is to Selectman McGrath. If the people come to do an appeal, the Zoning Board is going to have all the information. If he sends out a determination that never comes before them again, why do they need to see it? Selectman McGrath explained they probably don't need to see it but however, again, there have been cases where decisions have gone out and they're not technically correct. So they raise the issue with Bruce and if he goes back and he looks at it and they make the argument, for whatever reason maybe he's looking at it as a - and I'm just going to throw it out there and I'm not talking about any particular site or issue because I don't remember them all. Say he cites it as a use in a TR zone but it's really not a TR zone it's a residential zone. TR is different. TR is very limited because of the size of the lots in the TR zone. Residential is different because of the size of the lots. Larger lots - more activities might be more appropriate for a residential zone even though it's not allowed by zoning but in a TR zone it's not. It's just raising a question and having him take a second look at it. It's not appealing anything. It's not saying change that decision but it's raising a question about it. You have to remember that these people are residents of the Town of Hudson and they get questions about that too.

Here's my next question to you. Selectman Morin asked if they go back to Bruce with a question and they still don't get that they can appeal it, correct. Selectman McGrath said any of the Board members could but the likelihood...Selectman Morin was talking okay but aren't we talking about the same thing that brought us here is if he makes a determination and one of the Board members or one of us goes back and say you have to look at this again, isn't that kind of why we're here in the first place? Selectman McGrath didn't think anyone has ever said to him you have to go and take a look at this again. If you're raising a question, it's because you've got a concern about it. Listen the majority of this Board I can see where the direction is going. I have no heartburn about it because I want to continue to see the zoning determinations. As a member of this Board, I want to see those zoning determinations. The Zoning Board member if they all of a sudden start having issues with cases that come before them because the determination wasn't correct and they have to defer those cases or deny them because it's not correct, then you'll be hearing from the residents that get those cases.

Not to interrupt you but here's my thing. Selectman Morin said if we start having all these problems, then we've got a different problem that we've got to deal with. At that time, it will be dealt with.

Selectman Routsis said I just have a question because again I don't understand the whole zoning world in general. If Bruce makes a zoning determination and let's just say anyone from the Zoning Board was like hey have you looked at this, this case whenever and he looks at it, is he able to change his determination or his original determination is what it was? Selectman McGrath said no he can change his determination. If he looks at it - like say I called him and I said I saw this and this doesn't make sense to me and he takes a second look at it, without giving him any direction, or guidance, or demands but this doesn't make sense. I thought that this was the residential zone and not the TR zone. He can take a look at it, review it, and say you're right I made a mistake and then he can rescind that or correct that and he's done that in the past as well. Yes he can make those changes.

Chairman Coutu asked I wonder how many other department managers we do this do and have them say - we're not doing it do anybody. It's always this guy that keeps coming up.

Selectman Routsis stated I was just curious on that because we talked about it. Chairman Coutu said it doesn't make sense. If he makes a determination, he makes a determination. He's got to live or die with it. If he dies, he dies. That's what we pay him for is to make those determinations. I'll entertain a motion which will be relative to the mailing of zoning determinations to the ZBA members I guess because that's what the issue was. You want the Zoning Administrator to end the practice of mailing zoning determinations to ZBA members?

Selectman Routsis indicated mailing or e-mailing.

Chairman Coutu said that's another thing. We'll discuss that in a minute too.

Selectman Martin asked if we're just going to eliminate it, it should be mailing or e-mailing to anybody other than the applicant.

Chairman Coutu stated that makes sense to me too.

Selectman McGrath requested to see all zoning determinations.

Chairman Coutu said we either have a policy or we don't. Selectman McGrath indicated I'm making that request as a member of this Board of Selectmen.

Selectman Routsis thought part of it is going to be though let's say this person happens to go talk to Inspectional Services or whatever it may be. If we say you just can't mail or e-mail to anyone other than the applicant if that's taken too literally, so now he's not going to e-mail it to let's say it's the Fire Chief. I don't know.

Selectman Morin suggested that we put forward to him since this is him to give us a policy and we'll review that.

Chairman Coutu said we can do that. I'm just telling you what he said he wanted.

Selectman Morin understood that but if he comes through with his words, there's no question. This is what you want. This is the policy he's looking for because we're bringing up some very broad questions that could cause us problems down the road. We've gotten nothing that we can read in front of us.

Based on our conversation with him, Chairman Coutu asked did he want any more than what I suggested the motion should be. Steve Malizia he would like to stop e-mailing zoning determinations to members of the ZBA. That's what he has asked for.

In theory with what he asked, Selectman Morin said Selectman McGrath can still get them. Steve Malizia said she's entitled to see it as well as everybody else. Chairman Coutu said (inaudible) Selectmen suggested that maybe we shouldn't get them either. I could care less whether I get them or not. I read them because I get them but I could care less whether I get them or not.

Motion by Selectman Martin to end the mailing of zoning determinations to ZBA members by the Zoning Administrator.

Selectman Morin thought that's going to cause a big problem. Selectman Martin stated I didn't say anybody's name. Selectman Morin noted that's not what I'm saying. I'm saying here we are the Zoning Board can't get them but everybody else can. That's going to cause a problem. That's going to kind of insult out volunteers again.

Chairman Coutu asked what are we going to do the first time a ZBA member said I got a phone call and I know what it said. Well where did it come from? It had to be somebody on the mailing list and that would be Steve Malizia or the BOS. I don't want to be in the middle of that.

Selectman Morin thought that's going to cause a riff that we don't need.

Selectman Martin said for anybody other than the applicant and people that need to do business around that - how do I want to say it. Chairman Coutu said you have to get specific here. Selectman Martin indicated I'm going to get specific. To stop the e-mailing to persons other than town employees that are involved with projects from the ZBA or Planning that are involved in that case.

Selectman McGrath suggested let Bruce come up with the appropriate...Selectman Morin said I would let Bruce come up with his wording.

Chairman Coutu noted the only one that needs a copy is Bruce. He has a secretary now. If we don't need to notify the...the Fire Chief has nothing to do with the Zoning Administrator. If anyone should have a copy of it is the Town Administrator because he's the supervisor.

Steve Malizia indicated the issue is when you e-mail that the concern is that people start responding. When you start responding, you start getting into Right to Know. Chairman Coutu said what's happening is you get a lot of e-mails are going back and forth with ZBA members relative to...Mr. Malizia didn't know if a lot are going but if somebody asks for something, it's a public document. I'm not going to not give it to them. The practice that he would like to end is when you e-mail something to the members of the Board that potentially would hear the appeal, that puts another burden on them to a) not talk about it with each other, not respond. I don't care if somebody sees it down the road or sees it right then. It's a public document. Anybody can look at it if they wanted to. What he's trying to say is if you start e-mailing it to the members of the board that it gets appealed to that may create an issue. That's it. It's that simple. Selectman McGrath is entitled to have it as is every other board member if you'd like. You get a lot of paper. If you don't want to get it, you don't have to get it.

Selectman Routsis stated blind cc everyone. No one can respond to anyone.

Selectman McGrath indicated I'm happy with a paper copy.

Selectman Morin noted Mr. Malizia just made a point. It's a public document. If they want to come in once a week and review all of his documents, then let them come in once a week and review those documents. Steve Malizia indicated if somebody asks for it, I'm not not going to give it to them. I think the mass mailing of a document like that you don't mail something to the Supreme Court and expect them not to look at it and potentially form an opinion. They're getting it ahead of time.

Selectman Morin asked do we have a motion on the floor. Chairman Coutu stated the original motion was to end the mailing of zoning determinations to ZBA members. Again, Selectman Morin thought maybe we should come up with a document before we vote on this because his point is exactly correct. If we don't e-mail it to everybody but put in that document if you would like to review the public documents, you may go to and request to see them. I know we shouldn't be going around and around but you know what there is so many different opinions here that maybe we should have something in front of us before we make a decision.

Chairman Coutu stated we probably did have something in front of us. The results of the conversation that Steve and I had would result in the administrator. Selectman Morin agreed with you but after listening to everybody's input...Chairman Coutu commented what do you want to change now. Selectman Morin wasn't saying change. I'm just saying...

Selectman Martin explained the thing I'm hearing is that some people may take it too literal. It's a public document. You can come into Town Hall and get it. The practice of e-mailing should be suspended so let's make that a motion.

Motion by Selectman Martin that the practice of e-mailing the zoning determination to anybody will be suspended and can be viewed as a public document by coming into Town Hall.

Selectman Routsis thought because we don't have it on paper what we're really looking to do is like you said stopping the mailing and e-mailing of zoning determinations other than to the applicant and if someone would like to see a copy of the public document come into Town Hall and request it.

Selectman Morin suggested every week you can throw them in a file. At the end of the week if nobody comes in.

Selectman McGrath stated I come in every Friday.

Steve Malizia indicated you've requested a public document. You're entitled to that public document. Again, we're trying to just...Chairman Coutu said people are going to down there and bother him for this public document and tie up his time doing this on whatever day? Mr. Malizia said to bother the person we're going to hire hopefully in the next ten minutes. Again documents are available to folks. The concern is - I'm trying to think of an analogy and I don't want to belabor the point - but police write a million tickets. We don't send them out to everybody. Chairman Coutu didn't want to see it. It's like I could care less. He's doing his job. I don't need to read this to run the government of Hudson every week is to know what a zoning determination...Mr. Malizia stated if you wanted to get it, it's available if you ask for it as Selectman McGrath has.

Motion by Selectman Routsis, seconded by Selectman Morin, to stop the mailing and e-mailing of the zoning determinations to anyone but the applicant. If someone would like to see a copy of the public record, come in and request it, carried 4-1. Selectman McGrath in opposition.

Chairman Coutu commented the other thing is the complaint forms in person - wants people to file them in person. Steve Malizia indicated you've already made that policy so that's what we're...Chairman Coutu wanted to make sure it was reinforced.

Selectman McGrath had a question about that policy. When did you make that policy? Steve Malizia indicated the Board did that at a meeting - we reaffirmed it I think two meetings ago. Selectman McGrath said no. That was the meeting that I had no clue about when you made that decision because I wasn't here. I certainly didn't sleep through a meeting. At some point in time when the Fire Department took the responsibility of the zoning, Mr. Malizia stated they made a policy that all code enforcement complaints would be in writing. That was a policy. We are continuing that policy. That was reaffirmed by this Board.

10. NONPUBLIC SESSION

Motion by Selectman Martin, seconded by Selectman Routsis, to enter nonpublic session pursuant to RSA 91-A:3 II (b) The hiring of any person as a public employee, carried 5-0 by roll call.

Chairman Coutu entered Nonpublic Session at 9:29 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Coutu entered open session at 9:30 p.m.

Motion by Selectman Martin, seconded by Selectman Morin, to enter nonpublic session pursuant to RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Coutu entered open session at 10:21 p.m.

Motion by Selectman McGrath, seconded by Selectman Martin, to hire Tracy Goodwyn for the position of Administrative Aide in the Zoning and Code Enforcement Department at Step 1, \$17.02 per hour, of the Town of Hudson Support Staff AFSCME Local 1801 Union Contract, effective September 2, 2018, carried 4-1. Selectman Coutu in opposition.

11. ADJOURNMENT

Motion to adjourn at 10:21 p.m. by Selectman Routsis, seconded by Selectman Martin, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Executive Assistant.

Roger E. Coutu, Chairman

David S. Morin, Vice-Chairman

Marilyn E. McGrath, Selectman

Angela Routsis, Selectman

Normand G. Martin, Selectman