

HUDSON, NH BOARD OF SELECTMEN
Minutes of the April 26, 2016 Meeting

1. CALL TO ORDER - by Chairman Luszey the meeting of April 26, 2016 at 6:46 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Selectman Coutu.
3. ATTENDANCE

Board of Selectmen: Ted Luszey, Roger Coutu, Pat Nichols, Marilyn McGrath; Angela Saucier

Staff/Others: Steve Malizia, Town Administrator; Donna Graham, Executive Assistant; Jim Michaud, Asst. Assessor; Police Chief Jason Lavoie; Elvis Dhima, Town Engineer; Kevin Burns, Road Agent

4. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Saucier, to enter Nonpublic Session pursuant to RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Luszey stated that Nonpublic Session is being entered into at 6:48 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session was entered into at 7:08 p.m.

5. PUBLIC INPUT

Chairman Luszey asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

6. RECOGNITIONS, NOMINATIONS AND APPOINTMENTS

A. Interviews

- 1) Benson Park Committee - (3 vacancies - 2 member terms to expire 4/30/2019; 1 alternate term to expire 4/30/19)

Just for the record, Chairman Luszey said the Board decided that any incumbent that submitted, they didn't have to come to interview. My assumption is we would take those.

Richard Empey (incumbent member)
Shawn Jasper (incumbent member)

Jeff Beland - 2B Julie Lane, Hudson. Chairman Luszey asked Mr. Beland to tell us a little bit why you're interested in seeking out the Benson Park Committee. Mr. Beland said it's just got a special place for me. Arthur Provencher was a good friend of my Dad's. I've been there for many years. I go constantly and I just enjoy working outside and just making sure it stays put the way it is.

Selectman Coutu thanked Jeff for applying. I noticed and I get the relationship with Benson's. I think the information you just provided us in terms of your father having been a friend of Mr. Provencher. You also listed that one of the things that you say here is that on "other" it says senior activities advocate". Can you explain that.

Jeff Beland explained I am a care manager for a home care assistance. I deal with seniors, senior activities and make sure seniors can stay in their home. I'm more like an advocate for our seniors.

Selectman Coutu said on the basis of that information you just provided, I understand that we know that Benson Park provides a tremendous spot for seniors to be able to go and exercise. Based on my not necessarily monitoring but being a strong advocate for Benson Park and watching all of the meetings, most of the work that's being done there is deals with hands on maintenance and maintaining the beauty of that park so people can have access to it. There are two incumbents seeking - there are 3 vacancies. Two of them are permanent members. We have two incumbents who have applied for reappointment and then we have three applicants for one alternate term. I was going down the list and when I got to the Senior Affairs Committee, there are three vacancies, two member terms to expire. I was wondering why you would not have applied for something like that or would that not be of any interest to you. Mr. Beland replied that would be an interest but I have grandchildren that live with me so I have a lot of time at the park. I just want to keep it safe for them. At the same time, again, I would always work with seniors always. That's a big thing. Selectman Coutu appreciated that. Thank you Jeff.

Kevin Cormier - Did not attend meeting.

Justin Luele - Did not attend meeting

Joseph Undercofler - 137 Musquash Road. I've been involved with the park since prior to its opening in 2009. I have a little list here but Pat said to make it brief. I was recruited in 2009. I continue to be involved in the monthly cleanups. I rarely miss a cleanup. I was one of the original members of the Trail Subcommittee. I was also one of the original members of the Dog Park Committee. To this day, I continue to maintain the dog park as far as mowing and actually emptying the barrels and things like that. I'm also take responsibility for the mowing of the butterfly garden for the ladies club. I've worked with the Benson Park Committee as a liaison for many Boy Scout Eagle projects. There's been a number of great projects down at the park. My role basically is to make sure that the kid gets a good project that's something that he can actually do and that the park gets what they really would like to have. I was also part of the assembly team for Mal's Pals gazebo. My wife and I also have two adopt-a-spots in the park. I have a little bit of involvement with the park.

Selectman Coutu told Joe it's about time. It's long overdue. As I'm sure Selectman Nichols and I can both attest, the list is a lot longer than that. Matter of fact most recently Mr. Chairman there was some vandalism done at the park. I believe it was Sunday morning, you and Mr. Empey were there climbing the fence, pulling the tables over, fixing the tables. This is ongoing. I mention Joe and Dick and I get hell from Dick from promoting him. We know that there are a lot of people that do an awful lot of work at the park. I will certainly show preferential treatment to someone like you who has committed countless number of hours working in that park, managing that park, and you're involvement with Scouts and you know I attend a lot of the Eagle Scout ceremonies. It just underscores your love of the park and your commitment to wanting to maintain that park. Your Mom and Dad have worked that park since its inception and I think that you're the right choice for the position. I think you're going to follow in their footsteps. I trust that you'll do an outstanding job representing this community on the Benson Park Committee. Like I said when I prefaced my remarks with "it's about time", I expected a long time ago you would have wanted to have joined. I know your Mom was on the Board and I know that you only have so many hours in a day to commit yourself too. I hope you freed up a little more time to be able to come to the Benson Park Committee meetings. With that, I thank you Mr. Chairman.

Selectman Nichols said he's golden. It's as simple as that. He's golden. He's just one of those people. Just really 100 percent. Always 100 percent in that park always since day one way back when. We were just babies.

Selectman McGrath had a follow up question for Mr. Beland. Would you be willing to serve on either the Senior Affairs Committee, although there's three incumbent members? So that's kind of a full Board too. Would you be willing to consider the Conservation Commission serving on that? There's three vacancies on that committee. It's not Benson's but its conservation. It's town property. There's three vacancies and only one person has applied. Jeff Beland said I'm game for anything. Selectman McGrath said if we decided to put you on that committee you'd be willing to serve on that. Mr. Beland said yes.

Motion by Selectman Nichols, seconded by Selectman Coutu, to suspend the rules and nominate and appoint Richard Empey as a member to the Benson Park Committee with a term to expire 4/30/2019

Selectman McGrath said I am not familiar with Mr. Empey so I am going to abstain on this position only because I don't know him at all. I don't know that I've ever met him. Chairman Luszey noted you may have seen him in passing. Selectman McGrath said perhaps but I don't know him and I don't feel comfortable.

Vote: Motion carried 4-0-1. Selectman McGrath abstained.

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Shawn Jasper as a member to the Benson Park Committee with a term to expire 4/30/2019.

Selectman McGrath commented I do know Mr. Jasper so I'm willing to vote on this one.

Vote: Motion carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Joseph Undercofler as an alternate to the Benson Park Committee with a term to expire 4/30/2019, carried 5-0.

- 2) Building Board of Appeals - (2 vacancies - 1 member terms to expire 4/30/2018); 1 member term to expire 4/30/19)

Timothy Malley (incumbent member)

Selectman Coutu asked Steve Malizia on the Building Board of Appeals are they required to meet at least once a year. Mr. Malizia indicated I'm not aware that they are required to meet once a year. Selectman Coutu asked have they met in the past. Mr. Malizia said I can't say they've met in my tenure but I might have missed one. They haven't

met in quite a few years. Selectman Coutu asked are we mandated to have this body. Mr. Malizia's understanding we are. It's required to have people that have experience in construction in case you were to have some sort of appeal to this body which you haven't had any appeals.

Selectman McGrath jumped in to say I know Mr. Malley from serving with him on the Planning Board. He's an excellent member and somebody that I have absolutely no reason not to support fully his seat on this committee.

Motion by Selectman McGrath, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Tim Malley as a member to the Building Board of Appeals with a term to expire 4/30/2019, carried 5-0.

- 3) Cable Utility Committee - (3 vacancies - 1 member term to expire 4/30/17; 2 member terms to expire 4/30/19)

Leo Bernard (incumbent member)
Bryan Donovan (incumbent member)

Mark Gamrat - 8 Muldoon Drive, Hudson. My family and I moved here about 20 years ago. It's just time for me to give something back to the community. I threw my name in for basically anything that had an opening to see if I can help out somehow.

Selectman Coutu said I saw your name and when I review my packet I make notes and I'm going what, what you've listed everything except Selectman. I had listed on the bottom can I get a preference from you 1, 2, 3 and I had asked our Executive Assistant prior to opening this session - not you but the entire session - if you had ever indicated any preference and you did list your preferences. Your first preference was the Planning Board and I don't think there are any appointments to the Planning Board this evening. So there's 4 vacancies and he's the only applicant. That was your priority of all of them. On the one that we're interviewing for now, there are four vacancies and three people applied for them.

Chairman Luszey said three vacancies and two applied - two incumbents.

Selectman Coutu asked is it still your preference in the order that you gave us Planning Board, Utility Committee and Cable Committee those are the top three. Mr. Gamrat said yes. Selectman Coutu noted then he listed 4 and 5 - Conservation and Zoning. Other than those five, you wouldn't want us to bring you up every time to interview you for the others. Mr. Gamrat said I prefer not. Selectman Coutu thought we can fit you in because I appreciate as I'm sure the Board does it's not about me, this Board appreciates people who are willing to step forward and serve our municipality in any fashion. It's a volunteer position. You're committing hours to your community and I appreciate the fact that you said that you feel it's time that you give back to your community. It's a good opportunity to meet an awful lot of people to understand the political process. I try to encourage young people to do this all the time. I wish they would. They've got other things on their mind -their education, advancement in education, looking for jobs, trying to maintain the job they have. I can appreciate that perhaps between that and playing games all day on their electronic devices, they don't have much time to commit to the Town. I appreciate anybody who's willing to step forward. I think that we're going to find a place for you this evening. Mr. Gamrat said I'll take what you have to offer.

Selectman Nichols asked you said what time and where they were listed you'd be interested that would determine because you work in Woburn. Selectman Coutu said the same weeks that we meet the Planning Board meets typically. Selectman McGrath added the Planning Board meets on Wednesday evenings. They have a workshop although that may change. They're currently looking I think looking at whether or not we have enough to have a workshop.

Selectman Nichols said the Municipal Utility Committee are going to meet on the third Tuesday of the month at 7 p.m. here. Most of the times are 7. Mark Gamrat was worried if it was like 5 p.m. or earlier. Selectman Nichols said most of them are at 7 - 7:30.

Selectman McGrath said the Zoning Board meets at 7:30 p.m. typically on the fourth Thursday of the month. I know that we're supposed to be talking about Cable Utility but while Mr. Gamrat is before us, I'd like to ask him why he's interested in the planning. Have you participated in any of the meetings, attended any of the meetings, or? Mr. Gamrat indicated I have not. It's just more seeing what's going on with Hudson and seeing if I can help just move things forward. Selectman McGrath asked can I assume the same for Zoning that you have not...thank you. Mr. Gamrat said I've just been a resident basically like I said to try and help out. Selectman McGrath said we need members on the Planning Board certainly. If you have an interest there, I think that that's one committee that I'd like to start getting more members on but sometimes it's not easy because you're making decisions that don't please everyone. Selectman Coutu noted we do that every Tuesday. Selectman McGrath noted we do but we signed up for that and we knew that ahead of time. I've been on the Planning Board off and on for over 30 years. I know kind of what goes into it and sometimes it's not the easiest or most pleasant place to be. If you're willing to take that on, I'm willing to put you there.

Selectman McGrath asked Mr. Gamrat if he preferred Planning Board and while he was sitting here I wanted to ask him about that but would you be willing to serve on two committees. Mr. Gamrat said most definitely.

Motion by Selectman McGrath, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Mark Gamrat as a member of the Cable Utility Committee with a term to expire 4/30/17, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman McGrath, to suspend the rules and nominate and appoint Leo Bernard as a member to the Cable Utility Committee with a term to expire 4/30/2019, carried 5-0.

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Bryan Donovan as a member to the Cable Utility Committee with a term to expire 4/30/2019, carried 4-0-1. Selectman McGrath abstained.

4) Cemetery Trustees - (1 vacancy - 1 member term to expire March 2017)

David Alukonis - 121 Central Street. I have been up until recently I've been on the Cemetery Trustees for I think close to 20 years since the legislation was recodified back I think it was back in '95. I'm a lover of cemeteries. I'm a registered Taphophilia Chief which is a lover of cemeteries and funerary culture. I am also a member of the Board of Trustees for the Hills Farm Cemetery. I'd put that out there also. I am more concerned about our cemeteries as historical resources. The town cemeteries are closed to burials but they are incredible resources for genealogical work and we get more and more requests for information about the stones themselves. Maintaining those stones and the information that's there is paramount importance for people like me that are historians and genealogists up there.

Selectman Nichols said thank you for telling me what that word was because I didn't really know and I hadn't had a chance to look it up. Now I understand. Mr. Alukonis said I also particularly enjoy having Hudson's finest show up when I'm in a cemetery with a shovel and someone calls.

Motion by Selectman Coutu, seconded by Selectman Nichols, to suspend the rules and nominate and appoint David Alukonis as a member to the Cemetery Trustees with a term to expire March 2017, carried 5-0.

5) Conservation Commission - (3 vacancies - 1 alternate term to expire 12/31/16; 1 alternate term to expire 12/31/17; 1 alternate term to expire 12/31/18)

Mark Gamrat - If you're going to consider me for the Planning Board and if I'm already on the Cable Utility, then I should probably withdraw my name from the other ones.

Motion by Selectman McGrath, seconded by Selectman Nichols, to suspend the rules and nominate and appoint Jeff Beland as an alternate to the Conservation Commission with a term to expire 4/30/2016.

Selectman McGrath noted Mr. Beland had indicated that he would be willing to serve on the Conservation Commission as opposed to Benson Park because the Benson Park Committee there were a number of members that were being reappointed. For that reason, I'm willing to make a motion to appoint Mr. Beland to the Conservation Commission.

Vote: Motion carried 5-0.

6) Municipal Utility Committee - (4 vacancies - 1 member term to expire 4/30/2017; 3 member terms to expire 4/30/2019)

William Abbott (incumbent member)

Maurice Lussier - Good evening. Maurice Lussier 328 Fox Hollow. I recently retired. I've been involved in town politics years ago. I applied to the utilities and the budget. I lost last week to the Budget Committee to Shawn Murray. I did go to the utility meeting two weeks ago. It is something that I am interested in. I'm community oriented. I don't know if you heard of the Independent Order of Odd Fellows. I'm a member of that. I'm a Pastor and Master of the State. I'm a CASA. It's time to if I'm not one to sit home and watch TV. I need to get out and do something and I figure I might as well do something in town.

Selectman Coutu commented a good fit.

Mark Gamrat - withdrew from list

Motion by Selectman Nichols, seconded by Selectman Coutu, to suspend the rules and nominate and appoint William Abbott as a member to the Municipal Utility Committee with a term to expire 4/30/2019, carried 4-0-1. Selectman McGrath abstained.

Motion by Selectman Coutu, seconded by Selectman McGrath, to suspend the rules and nominate and appoint Maurice Lussier as a member to the Municipal Utility Committee with a term to expire 4/30/2019, carried 5-0.

- 7) Planning Board - (4 vacancies - 1 member term to expire 12/31/18; 1 alternate term to expire 12/31/16; 1 alternate term to expire 12/31/17; 1 alternate to expire 12/31/18)

Mark Gamrat

Selectman McGrath asked Mr. Gamrat would you prefer an alternate's position where you would be seated when a regular member was absent or would you prefer to be appointed as a full member. Mr. Gamrat preferred a full member.

Motion by Selectman McGrath, seconded by Selectman Coutu, to suspend the rules and nominate and appoint Mark Gamrat as a member to the Planning Board with a term to expire 12/31/2018.

Selectman Coutu asked Selectman McGrath are there not some workshops that are available for him to go to relative to planning. Selectman McGrath said yes. That typically happens in the fall. I don't know if you could get in for tomorrow of it you'd want to but I was going to bring it up later tonight. I brought it up at an earlier meeting. The Municipal Association is putting on a series tomorrow on the Right to Know Law as well as ethics in government. It starts at 9 and lasts until 4. They have a meal and I think breakfast in the morning. If you wanted to go to that, I would suggest that - I don't know if you could just go. Chairman Luszey thought it was an RSVP. Selectman McGrath indicated it was but I don't know. I signed up for it. I'm not certain that I'm going to be able to make it. I don't know.

Selectman Coutu thought that they have from what I saw, it's not a large crowd. I think that if somebody came in representing the municipality - does he have to be sworn in? It's a commission. Steve Malizia said the Planning Board members would be sworn in but I don't see why he couldn't go. That's not the only one. They do them every month. This one just happens to be in Hudson. They do them all the time. Selectman Coutu asked Mr. Gamrat you wouldn't be available during the day tomorrow then you're working.

Selectman McGrath said they will be having more sessions. You can get in touch with John Cashell. He's the Town Planner. You're going to get to know him very well. He might have the list of what the other sessions are and where they're located. If you can attend one of those, it would be beneficial for you. If not, there will be more Law Lecture Series in the fall and you're encouraged to sign up for those and attend them because it will be very helpful for you.

Selectman Coutu noted if there are any fees associated, we would take care of them as well as any travel. Sometimes they carpool. If they don't, you use your own vehicle and we would reimburse you for gas. Selectman McGrath noted that's not typically the case. Steve Malizia said we pay for the tuition but I don't believe we pay for gas. Selectman Coutu questioned and said really. Volunteers we make them pay for their own gas. Let's look at that policy. That's an item for the future reference.

Vote: Motion carried 5-0.

- 8) Recreation Committee - (3 vacancies, 2 member terms to expire 4/30/2019; 1 alternate term to expire 4/30/19)

Jeremy Drown (incumbent alternate seeking member position)
Robert Iannaco (incumbent member)
Kevin Cormier - did not show
Tristram Wallace - did not show

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Jeremy Drown as a member to the Recreation Committee with a term to expire 4/30/2019, carried 4-0-1. Selectman McGrath abstained.

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Robert Iannaco as a member to the Recreation Committee with a term to expire 4/30/2019, carried 5-0.

- 9) Senior Affairs Committee - (3 vacancies - 2 member terms to expire 4/30/2019; 1 alternate term to expire 4/30/2019)

Gwen Bujnowski (incumbent alternate)
Joseph Cannava (incumbent member)
Steve Porter (incumbent member)

Selectman Nichols indicated that Gwen has acted as the secretary for this Committee for quite a while. She does a very nice job and I would recommend her renewal. She's very good, nice and thorough with her business.

Motion by Selectman Nichols, seconded by Selectman McGrath, to suspend the rules and nominate and appoint Gwen Bujnowski as an alternate to the Senior Affairs Committee with a term to expire 4/30/2019, carried 5-0.

Selectman Nichols knows Joe. He is just a bubbly person who thinks about the seniors. He's involved in a lot of the senior affairs and the seniors itself. He's up there and he's there all the time. So I would vote for him in a heartbeat. I like him.

Motion by Selectman Nichols, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Joseph Cannava as a member to the Senior Affairs Committee with a term to expire 4/30/2019, carried 4-0-1. Selectman McGrath abstained.

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Steve Porter as a member to the Senior Affairs Committee with a term to expire 4/30/2019.

Selectman Coutu wanted to say that he's done an outstanding job as Chairman of that group for some time. He has a lot of patience but he has it well organized.

Vote: Motion carried 4-0-1. Selectman McGrath abstained.

- 10) Sustainability Committee - (3 vacancies - 2 member terms to expire 4/30/19; 1 alternate term to expire 4/30/19)

Lisza Elliot (incumbent member - indicated alternate position)

Motion by Selectman Coutu, seconded by Selectman Saucier, to suspend the rules and nominate and appoint Lisza Elliot as an alternate to the Sustainability Committee with a term to expire 4/30/2019, carried 3-0-2. Selectman Nichols and Selectman McGrath abstained.

- 11) Zoning Board of Adjustment - (2 vacancies - 1 alternate term to expire 12/31/16; 1 alternate term to expire 12/31/17)

Mark Gamrat - withdrew

6. CONSENT ITEMS

Chairman Luszey asked if any Board member wished to remove any item for separate consideration. Seeing none.

Motion by Selectman Coutu, seconded by Selectman McGrath, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

A. Assessing Items

- 1) 2015 Tax Abatement - Map 223, Lot 39 - 5 Gregory St., w/recommendation to approve
- 2) 2016 Solar Exemptions - Map 124 Lot 17 - 27 Heritage Circle; Map 129 Lot 35 - 17 Adam Drive; Map 131 Lot 52 - 150 Greeley Street; Map 133 Lot 68 - 12 Pinewood Road; Map 139 Lot 46 - 11 Hummingbird Lane; Map 142 Lot 39 - 3 Hilltop Drive; Map 143 Lot 10 - 16 Tiger Road; Map 148 Lot 23 - 4 Towhee Drive; Map 148 Lot 73 - 11 Robin Drive; Map 149 Lot 59 - 6 Hayley Court; Map 149 Lot 66 - 39 Sutherland Drive; Map 153 Lot 44 - 10 Lund Drive; Map 156 Lot 1 - 1 Garrison Farm Road; Map 160 Lot 29 - 59 Rangers Drive; Map 160 Lot 101 - 60 Windham Road; Map 168 Lot 119 - 5 Greeley Street; Map 174 Lot 61 - 10 Vernon Street; Map 174 Lot 108 - 46 Highland Street; Map 174 Lot 210 - 16 Oakwood Street; Map 175 Lot 148 - 47 Adelaide Street; Map 175 Lot 151 - 48 Adelaide Street; Map 176 Lot 43 - 201 Central Street; Map 177 Lot 22 - 10 Thurston's Drive; Map 178 Lot 9 - 68 Kimball Hill Road; Map 178 Lot 11 - 74 Kimball Hill Road; Map 178 Lot 30 - 63 Kimball Hill Road; Map 180 Lot 1 - 9 MacCann Road; Map 182 Lot 210 - 74 Central Street; Map 197 Lot 72 - 35 Winnhaven Drive; Map 197 Lot 153 - 16 Hemlock Street; Map 197 Lot 190, Sub 002 - 7 Linden Street; Map 205 Lot 82 - 9 Wildwood Terrace; Map 231 Lot 46 - 24 Brook Drive; Map 235 Lot 18 - 19 Old Coach Road; Map 248 Lot 25 - 8 Sanders Road, w/recommendation to approve
- 3) Current Use Lien Release - Map 116, Lot 99 - 27 Senter Farm Rd., w/recommendation to approve
- 4) Religious Exemption - Map 182, Lot 52, 16 Central Street, w/recommendation to deny
- 5) Institutional Exemptions: Charitable Exemptions: Map 183, Lot 100 and Map 190, Lot 015 - Kiwanis Club of Hudson, Inc.; Map 242, Lot 058 - the PLUS Company; Map 147, Lot 027 - Alvirne School (Chapel); Map 109, Lot 010 - Southern NH Medical Center; Map 106, Lot 006 and Map 190, Lot 085 - Area Agency Properties, Inc.; Map 168, Lot 122 - Hudson Grange #11;

Veterans Organization Exemptions: Map 182, Lot 022 and Lot 030 - American Legion Post #43; Map 136, Lot 036 - Hudson Memorial VFW Post #5791; Religious Exemptions: Map 140, Lot 047 - Hudson Congregation of Jehovah's Witnesses; Map 228, Lot 054 - New Life Christian Church; Map 166, Lot 001 - St. Patrick's Cemetery; Map 166, Lots 011 and 017 - St. Casimir's Church and Cemetery; Map 182, Lot 129 - St. John the Evangelist Church; Map 235, Lot 009 - St. Kathryn Church; Map 210, Lot 010 - Sisters of the Presentation of Mary; Map 176, Lot 034 - First Baptist Church; Map 156, Lot 035 - United Pentecostal Church/Parsonage; Map 182, Lot 049 - Community Church of Hudson; Map 105, Lot 007 - Lighthouse Baptist Church, w/recommendation to grant

- 6) Residence in a Commercial/Industrial Zone Tax Assessment Classification - Map 198, Lot 17 - 89 Lowell Rd.; Map 198, Lot 26 - 70 Lowell Rd.; Map 204, Lot 1 - 155 Lowell Rd.; Map 204, Lot 3 - 149 Lowell Rd.; Map 210, Lot 8 - 171 Lowell Rd.; Map 234, Lot 31 - 281 Lowell Rd.; Map 234, Lot 42 - 2 Davenport Rd., w/recommendation to approve
- 7) Certification to Yield Taxes Assessed/Timber Warrant - Map 109, Lot 001 - 298R Derry Rd., w/recommendation to approve
- 8) Charitable Exemption - Map 237, Lot 57 - 30 Richman Dr., w/recommendation to deny
- 9) Gravel Tax Warrant - Map 141, Lot 1, Map 140, Lot 1, Map 150, Lot 013 - Brox Industries, Inc., w/recommendation to approve
- 10) Disabled Exemptions - Map 152, Lot 032 - 29 Copeland Dr.; Map 212, Lot 011 - 104 Wason Rd.; Map 152, Lot 053 - 7 Dugout Rd., w/recommendation to grant
- 11) Requalification of Elderly Exemptions - Map 147, Lot 022, Sub 031 - 29 Westchester Ct.; Map 154, Lot 005 - 7 Cheney Dr.; Map 191, Lot 103 - 51 Melendy Rd.; Map 175, Lot 132 - 4 Chatham St.; Map 197, Lot 125 - 26 Cedar St.; Map 174, Lot 196 - 83 Ferry St., w/recommendation to grant requalification
- 12) Blind Exemption - Map 198, Lot 066 - 9 Tessier St., w/recommendation to grant
- 13) Veteran Tax Credit - Map 174, Lot 177 - 68 Ferry St., w/recommendation to grant
- 14) Requalification of Disabled Exemptions - Map 182, Lot 213 - 84 Central St.; Map 142, Lot 007, Sub 016 - 17 Oliver Dr., w/recommendation to grant requalification
- 15) Elderly Exemptions - Map 230, Lot 020 - 42 Musquash Rd.; Map 245, Lot 005 - 26 Par Ln.; Map 173, Lot 025, Sub 043 - 43 Willow Creek Dr.; Map 200, Lot 003 - 89 Pelham Rd., w recommendation to grant

B. Water/Sewer Items - NONE

C. Licenses & Permits

- 1) Application for Hawker/Peddler/Itinerant Vendor's License - Lix ice Cream
- 2) Raffle Permit - Friends of Benson Park, Inc.
- 3) Raffle Permit - American Cancer Society
- 4) Request to Solicit Funds - Hudson Memorial Post 5791
- 5) Request to Solicit Funds - New England Voices in Harmony

D. Donations - NONE

E. Acceptance of Minutes

- 1) Minutes of the March 22, 2016 Meeting

F. Calendar

- | | | |
|------|------|-----------------------------------------------------|
| 4/27 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 4/28 | 7:30 | Zoning Brd of Adjustment - CD Meeting Room |
| 5/03 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 5/04 | 7:00 | Budget Cte - Buxton CD Meeting Room |
| 5/05 | 6:30 | Recreation Cte - BOS Meeting Room |
| 5/05 | 7:00 | Benson Park Cte - HCTV |
| 5/09 | 7:00 | Conservation Cmsn - Buxton CD Meeting Room |
| 5/10 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 5/11 | 7:00 | Planning Brd - Buxton CD Meeting Room |
| 5/12 | 3:00 | Trustees of the Trust Fund - Buxton CD Meeting Room |
| 5/17 | 7:00 | Cable Utility Cte - HCTV Ctr. |
| 5/18 | 5:00 | Municipal Utility Cte - BOS Meeting Room |
| 5/18 | 7:30 | Senior Affairs Cte - Buxton CD Meeting Room |
| 5/19 | 7:00 | Benson Park Cte - HCTV |
| 5/23 | 7:00 | Sustainability Cte - BOS Meeting Room |
| 5/24 | 7:00 | Board of Selectmen - BOS Meeting Room |

5/25 7:00 Planning Brd - Buxton CD Meeting Room
5/26 7:30 Zoning Brd of Adjustment - CD Meeting Room
5/30 MEMORIAL DAY - TOWN HALL CLOSED

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on April 12, 2016

- 1) *Motion by Selectman Coutu, seconded by Selectman Saucier, to seal the nonpublic minutes, carried 5-0.*
- 2) *Motion by Selectman Coutu, seconded by Selectman McGrath, to promote Michael Johnson as the HCTV Assistant at a rate of pay of \$15 per hour for up to 28 hours per week effective April 13, 2016, carried 5-0.*
- 3) *Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Erika LaRiviere for the position of Executive Secretary in the Fire Department effective May 1, 2016. This assignment will be a non-exempt position and in accordance with the Police, Fire and Town Supervisors' Association Contract with an annual salary of \$39,663 (Step 1) as recommended by the Fire Chief, carried 5-0.*
- 4) *Motion by Selectman Coutu, seconded by Selectman McGrath, to amend the contract between the Town and Hudson Police Employees Association by striking out the words in Section 8 "Military Leave" under paragraph (b) "service of the State of New Hampshire" and inserting "service to any State of the Union as a member of their National Guard" and amend paragraph (c) by striking "service of the State" and inserting "service of any State", carried 5-0.*
- 5) *Motion by Selectman Saucier, seconded by Selectman Nichols, to sell 6 Bear Path Lane to Vicki Provencher and David Provencher in the amount of \$260,000, carried 5-0.*
- 6) *Motion by Selectman Nichols, seconded by Selectman Saucier, to sell 3 Chestnut Street to RPNT Properties, LLC, in the amount of \$160,000, carried 5-0.*
- 7) *Motion by Selectman Coutu, by Selectman McGrath, to sell 4 Chestnut Street to K & M Developers, LLC, in the amount of \$305,000, carried 5-0.*
- 8) *Motion by Selectman McGrath, seconded by Selectman Nichols, to sell 17R Eayrs Pond Road to Reginald Moreau in the amount of \$205,000, carried 5-0.*
- 9) *Motion to adjourn at 10:51 p.m. by Selectman Coutu, seconded by Selectman Nichols, carried 5-0.*

B. Police Department - Request to advertise for Part-Time Victim Witness Advocate position

Chairman Luszey recognized Police Chief Jason Lavoie.

Good evening. Chief Lavoie said this agenda item is a follow up from the last Selectmen's meeting that we were at and a conversation had taken place in regards to adjusting the Victim Witness Advocate's position from a part time position to a full time position. Currently the person in that position has accepted a job someplace else. Upon hearing that it may change to a full time position, she had advised me that she would like to stay if that opportunity would take place. However, I was informed just a couple of hours ago that she is excited about the new opportunities that lie ahead and the challenges of a different full time position in which she had received and she has informed me that she will continue on with this new opportunity. That brings us to the original premise as to why I was here the other night in regards to being able to advertise for that position. A discussion took place around whether or not this position should be a part time position or a full time position. I was asked by the Board to come back with a different cost of what that delta would be for a full time position. The Finance Director has figured out that the increase to that moving from the current 32 hours that this position has been fulfilling. It's in the contract for 34 however to move it to full time 40 hours including benefits would include an increase of \$38,188 as outlined in your packet.

Chief Lavoie noted this position not only involves - it's kind of a unique position in that although the position does ultimately report to me, there's a lot of confidentiality that takes place with that position and I am really not privy to the information that that takes on and it needs to be that way. There is a lot of times that I spent on the phone with whether its victims of crimes or people that are domestic situations that don't know how to get out them and she advocates for them and explains things. It also does various things such as helping schedule court dockets, court cases, scheduling the officers, getting out subpoenas, and reviewing logs to see what's going on in regards to that with victims. That's what I have in a nutshell here and what the Board's pleasure.

Selectman Coutu told Chief Lavoie my support for this has not waned one iota. I would like to ask you because the general public doesn't know. They're not privy to a lot of information that we have as municipal leaders working with department heads on an ongoing basis. In order to have full disclosure about why I certainly expressed a desire to want to make this a full time position not only do I know that we need a strong victim's advocate in the Town of Hudson but I also realize that domestic abuse happens on a frequent basis. It's a lengthy process. It's an emotionally draining to the victim and they need a lot of support and they certainly need an advocate. As a town, I'm proud to say that we provide an advocate. I think that the caseload is increasing not decreasing and that that position needs a full time position. Could you give a little history about the need for the position? I didn't ask you to provide any statistical data so I'm sure maybe you have some maybe you don't. If you could provide whatever general information, that would alleviate any of the fears of the general public out there that we're circumventing going through a hiring process. There's a real strong desire for me to want to see this become a full time position for a lot of reasons.

Chief Lavoie indicated I can give some generic examples. Last year we had roughly 500 domestics that we responded to. It's not just not 500 and stop. There will be multiple phone calls made between the victim witness advocate as well as the parties involved. There will be court cases that arise out of some of those. Not all of those 500 yielded arrests. I don't have the total number of arrests that came out of them. I don't have it in front of me. We did have roughly 17 that the arrests were of a serious nature and more violent crimes. That takes counseling between the advocate and the person going through the situation. Some of the things that she will do will be not only counseling but working with Bridges and other organizations that help victims and she's that liaison between all the parties. We have at least two cases that are going right now and one of which is tearing our current person apart is because we're taking steps to mitigate it but this person will only go to court if she's there and that's why she's moving forward. This person recognizes they do need to get out of the relationship however is afraid to do so which is we're all familiar with how these cycles work. She's been able to interrupt or break that cycle but she only feels comfortable moving forward as long as our advocate is there.

Chief Lavoie noted we have introduced this person to a neighboring communities advocate because we kind of identified that this might be happening a little bit ago where we've taken steps to try to mitigate it as I was saying so we could continue moving forward. The position also deals with children that are involved in these types of situations and I apologize. I'm trying to speak generically without sending anything outside of here that is challenging. It's quite a responsibility. It takes a lot of time. There are the nurturing phone calls that I had to place. I remember before having a victim witness advocate we spent a couple years and one resident going back repeatedly. As much time and effort as I alone put into it with some other officers, we couldn't break that cycle. When we got our first advocate, that cycle was broken in less than 2 to 3 months. That person now is thriving in their current situation.

As Selectman McGrath stated at the last meeting, and please excuse my voice I've had laryngitis for the last couple of days and it comes and goes, I fully support having a full time advocate in that position. I think it's absolutely necessary and all you need to do is pick up the local paper on a daily basis and you can certainly see the need for that. It's not just women. Its men. Fortunately I've never been in that situation where I've had to have an advocate for me. I can generally do that pretty well by myself. There's some people that just they can't and especially children. I just think as I stated before, I'm an avid news reader and I know what that position means and I know that if you ever are in that situation and you need an advocate, we need to provide that and I think having someone full time is really necessary. I fully support that.

Chairman Luszey wanted to add to that. For the viewers what we're really talking about when we talk about converting this particular position from a part time to a full time, per the current contract we're contractually obligated to 34 hours a week. We're talking 6 hours a week more with benefits. That's roughly \$29,000 a year. We're not adding head count to the payrolls. What we're really talking about is the benefit cost to add this position to the full time status role. For all of the intangible benefits that this position adds to the town, I fully support it and I hope the rest of the Board does too.

Selectman Nichols said I also support this. I think we are at that position where we need a full time advocate. I feel bad. I listen to the news and I see the papers and I hear the same thing everywhere. I really feel as though this position is needed and our town needs it badly. I will agree with that.

Motion by Selectman Coutu, seconded by Selectman McGrath, to post and advertise for a Full-Time Victim Witness Advocate position in the Police Department, carried 5-0.

C. 4 Chestnut Street - Amendment to Purchase and Sale Agreement

Chairman Luszey recognized Town Administrator Steve Malizia.

Steve Malizia said as you are well aware, the Board accepted an offer for 4 Chestnut Street in the cash amount of \$305,000. The attorney representing K & M Developers has asked for some additional time to make sure that a title search is thoroughly conducted. Some of these tax deeded properties were tax deeded from owner unknown. So

they require a little bit more time. They've asked for an extension of time from 15 calendar days to 29 calendar days with a closing to happen by May 27, 2016. I recommend you grant the request.

Selectman Coutu stated Attorney Westgate does his homework. If I were going to do some sort of a transaction like this, Brad would be one of the first people I would look at. I think it's not an unreasonable request and K & M Developers are well known to us. They make sure they dot every I and cross every T. I think it's a reasonable request and I would support the motion to amend the Purchase and Sales Agreement.

Motion by Selectman Nichols, seconded by Selectman McGrath, to amend the Purchase and Sale Agreement between the Town of Hudson and K&M Developers, LLC, for the purchase of 4 Chestnut Street to extend the timeframe in Section 10 of the Agreement from fifteen (15) calendar days to twenty-nine (29) calendar days to allow for sufficient time to complete the title examination and to extend the closing date in the agreement to May 27, 2016, carried 5-0.

8. NEW BUSINESS

A. Request to Purchase 4 Police Utility Vehicles

Chairman Luszey recognized Police Chief Jason Lavoie.

Thank you again. As we do every year about this time, Chief Lavoie said I'm asking the Board's permission to purchase 4 new vehicles. We advertised for the vehicles in some local newspapers. We had roughly 7 inquiries and we had 3 bids that were received. I'm asking the Board for the \$99,820 approval to spend from our budget to purchase the new vehicles. One of our vehicles will be going over to Town Hall and 3 of our vehicles and the one that's currently down at Town Hall now will be going off.

Selectman Coutu asked who gets the Town Hall one. Mr. Malizia indicated Assessing. Selectman Coutu said it was about time. I just wanted to make sure we covered our basis on that one. You must be happy Jim.

Selectman Coutu had one other question. Chief I appreciate having the read upstairs because the bid was in the public read before we even got our packet so I was aware of what the bids were. That's very helpful Donna thank you. In the line item that we're drawing the money is there going to be sufficient funds left after the purchase for the fit up? Chief Lavoie said we'll be close. We did make some adjustments if you remember in our last budget cycle moving forward. Selectman Coutu asked we can do some of that internally too couldn't we do like we use some of the highway people to work on the radio transfers. Chief Lavoie said that's all done.

Chairman Luszey asked you're upgrading Assessing. Do we have any other older vehicles than the 2012s because you're trading in three 2012s. Do we have any other ones within the town that we could swap out? Steve Malizia noted the two oldest are in Assessing so he's getting one of them. The other ones are fairly later model. I think they've been kind of kept up to date from other police trade ins. Chairman Luszey asked greater than 2012. Mr. Malizia said no but they're different configurations. They're not Impalas. I think we have some SUV type vehicles for the inspection people. We don't tend to put them in the Impalas because of the sites that they go to. He's got a couple of Impalas that we're looking to trade in.

Motion by Selectman Coutu, seconded by Selectman McGrath, to award the bid for four (4) police package Interceptor vehicles at the net bid price of \$99,820 to the lowest bidder, MHQ, of Marlborough, MA, as recommended by the Police Chief and the Finance Director, carried 5-0.

Chief Lavoie thanked the Board and appreciated your help on both items.

B. Benson Park Train Station Relocation Project

Chairman Luszey recognized Town Engineer Elvis Dhima.

Good evening Mr. Chairman and members of the Board. Elvis Dhima explained as you are well aware about a year ago we started the construction phase of this project. I'm pleased to be here in front of you tonight to tell you that we're at the finish line. We've completed the project. Part of the closing of this project is this Board accepting the work so we can submit the final paperwork and reimbursement to the State. With that said, I'm in front of you to ask you to accept and sign that form so that we can move forward with the paperwork.

Selectman Coutu asked Mr. Dhima apparently all we owe to close this deal is the \$20,000 that you're requesting correct. Mr. Dhima agreed. Selectman Coutu indicated that will bring us to a balance of zero. What was the total cost to the town for this? Mr. Dhima said I'm doing the financing - the overall picture. We're looking at about \$508,000 and the town portion was about \$116,000. Selectman Coutu asked is the \$20,098.10 was there a line item to identify that in this year's budget. Steve Malizia said you had encumbered all the money when you encumbered the contract with the State. So you have an encumbrance for this. Selectman Coutu was glad we're closing this out.

Elvis Dhima said it was supposed to take 6 weeks and we're taking almost a year. Selectman Coutu noted it's been 10 years. It's been a long haul.

Motion by Selectman Nichols, seconded by Selectman McGrath, to accept and sign the Certificate of Final Completion of Work for the Benson Park Train Station Relocation Project, carried 5-0.

C. 2017 Public Utility Property - Reassessment Contract with George E. Sansoucy, PE, LLC

Chairman Luszey recognized Assistant Assessor Jim Michaud.

Good evening. Jim Michaud indicated the town is going through a complete town-wide reassessment for the 2017 tax year. The last one we went through was in 2012 during the great recession. Our approach over the last two assessment cycles 2007 and 2012 as well as this is to farm out the public utility component which is the item in front of you. The following item, Item D. is for the commercial industrial component and then my office handles the residential component. The memo I think plays out pretty clearly. We've been using this consultant since 1992. Real estate is all about location. He's quite familiar with Hudson. I would ask for the Board's consideration.

Mr. Michaud said what is different about this contract versus others is that this is a five-year commitment. It's been sanbornized or has a non-appropriation clause. As Mr. Malizia had informed me it's necessary so we signed a contract. If the voters don't approve funding in year two, then we're out of the contract basically. Spreading out of the costs and a re-evaluation here, it's going to be a higher cost but he has spread that out to \$18,000 a year in recognition of a multi-year commitment. It's a significant part of our tax base. It's also a very unique property type. He's been very successful. His company has been very successful and not just in New Hampshire but around the United State actually - the valuation of public utility property.

Steve Malizia added the monies come from the capital reserve fund that was established a few years back. The voters have approved that and I believe the balance of that fund will be approximately \$130,000 come July 1st. It's something that we put money aside for because we are required by law to re-evaluate property every five years.

Selectman Coutu said he was serving on this Board now going on 9 years Mr. Sansoucy has a great working relationship with the Assistant Assessor. He also would provide data in any court case that's necessary if we were to go to court and have challenges on the assessments. I just know that you work very well with them and he's always represented our interest to the max. I will definitely entering into a contract and continuing our working relationship with Mr. Sansoucy.

Motion by Selectman Nichols, seconded by Selectman McGrath, to (1) waive the bid process for this contract, (2) approve the 2017 Public Utility Revaluation contract with George E. Sansoucy, P.E., LLC in the sum of \$18,000 for year 1, and (3) recommend that the Trustees of the Trust Fund release monies from the Capital Reserve for Revaluation for Year 1 of this contract as recommended by the Assistant Assessor Jim Michaud, carried 5-0.

D. 2017 Commercial/Industrial Property - Reassessment Contract with Property Valuation Advisors

Chairman Luszey recognized Assistant Assessor Jim Michaud.

Jim Michaud said the Memo lays out fairly clearly in a similar kind of situation where we have had used property valuation advisors for re-evaluation work in 2007 as well as in 2012. He's been doing work for us for our defensive commercial industrial values since 1995. He has been from Keene, to Concord, to Portsmouth, to Hudson and everywhere in between in terms of his valuation work. We have a good working relationship with him. He is working on two assignments right now actually dealing with defensive value and he has submitted a contract that I would give as a recommendation to the Board. I also want to point out that both property valuation advisors contract as well as George E. Sansoucy they're required to go in front of the Department of Revenue Administration for a 10-day review period and they review them not to guarantee them but to make sure that they're applicable to rules and regulations and on both of this contracts we have an affirmative letter that they comply with the rules and regulations of the State.

Again Steve Malizia said coming from the capital reserve fund that we noted before. Just so you know we've saved the money again for this activity. This is all commercial industrial property in town. It's a specialized skill.

Motion by Selectman Coutu, seconded by Selectman Nichols, to (1) waive the bid process for this contract, (2) approve the 2017 Commercial/Industrial valuation contract with Property Valuation Advisors in the amount of \$42,000, and (3) recommend that the Trustees of the Trust Fund release monies from the Capital Reserve Fund for Revaluation as recommended by the Assistant Assessor, carried 5-0.

E. Proposed Ordinance - stop sign on Bockes Road at the intersection of Lawrence Road

Chairman Luszey recognized Road Agent Kevin Burns.

Kevin Burns stated the Highway Safety Committee met to discuss this. Bockes Road intersects with Lawrence Road. It is a completely uncontrolled intersection at this time. There were two streets being developed off of Bockes Road. We feel it's time now to control that intersection with a stop sign.

Selectman Coutu commented been there, seen it, needs it.

Steve Malizia said you'll need to have two public hearings which will be scheduled on May 10th and May 24th so that this can go into the Town Codes and will be enforceable. The motion then if you need that will take care of that.

Motion by Selectman Coutu, seconded by Selectman Nichols, to accept the recommendation of the Hudson Highway Safety Committee and schedule two public hearings on May 10 and May 24 for the installation of a stop sign on Bockes Road at the intersection of Lawrence Road, carried 5-0.

F. Discussion on Workshop format

Chairman Luszey attended a meeting with the staff, department supervisors, Selectman McGrath was with me and I talk a little about my vision of what a workshop might look like. I got some good feedback from it and I'd like to bring it to this Board to talk about our workshops. The way I viewed our workshops in the past is it's really a third Board of Selectmen's meeting and not a true workshop. We started a couple what I would call "false starts" where we ask the different department heads to come in and talk about their needs and challenges if you will that they were seeing and they've turned into really presentations of what their current projects are that was kind of it.

Chairman Luszey liked to propose for me and I'll put it out to the Board, a workshop you have one of two things happen. One it's either a learning event where you are the participant in some learning exercise and you're gaining new skills or knowledge or it's a workshop where the outcome of that meeting if you will is a deliverable that is actionable - some kind of plan or what not. With that in mind, the format that I envision is that we would have all of our department heads physically here that evening in a round table type format and we would have a topic that we need to address in detail and that would be the only thing that would be talked about at that night. The expectation is that there would be a more free flow dialog amongst us in the department heads as to how we can solve the issue at hand. Examples would be a real in depth conservation of the proposed Burns Hill fire department replacement. Another topic would be what does Hudson need to do to prepare and guarantee the water source capability within the Town of Hudson, the sewer expansion. There's a number of things that I could put on the table but when we talk about them so briefly, we tend not to make real meaningful strides in what I would consider a reasonable timeframe nor do we really give our department heads real good guidance as to what we as a Board are thinking on a particular topic. With that, I'd like some feedback from you folks on that thought.

Selectman Coutu had one question that comes to mind as a result of the preface you made in setting a format for that kind of meeting. Why for example would you want all of the department heads in a round table discussion about the fire station? What does the Recreation Director know about the fire station of what value is it to him?

Chairman Luszey indicated good point. That was actually brought up at the meeting when I talked to department heads. My view and my personal history with that is sometimes the nugget that cracks open a problem doesn't come from what we would view as the knowledge or area experts. It's the person on the outside that's looking at this from a total different perspective and frame of reference that says hey did you think about X. That one little piece of information or view of the world changed how we would attack a problem and come up with a unique solution that solved the problem. When we view things so closely in our area of expertise, we tend to be tunnel visioned. Sometimes we get tied up and we can't get outside that box. Really thinking outside the box. Someone from recreation might say hey what about X and we didn't think about that. That's the value.

Selectman Coutu understood the logic but I don't understand how you're going to get an outsider's view by having a member of another department who has really no relationship with the Fire Department using that only as an example. I would tend to think that department heads will support department heads. They seem to have a good working relationship. I'm not saying that everything goes smoothly every single week at your staff meetings. I'm not saying that every single department head is enamored with all the other department heads. There are a few disagreements here and there but we work well as a municipality. The end product is what we have and it's a damn good product we provide our citizens. I would think that a broader view would be to reach out to the community and appoint a subcommittee of private citizens who could probably lend a lot more to the discussion than other department heads could on various topics. I don't know how we would do that but I don't see the value in having all of the department heads. I'm trying to get there but I don't understand the value of having all the department heads here.

Chairman Luszey indicated the value of all the departments there, again, is someone made a comment when I was talking with the department heads and they actually voiced your very concern. I have no interest or knowledge of and we used the Fire Department as one. I told that person you may actually have the thought that breaks the jam. The thought about bringing community we actually talked about it and I thought about it. That's where the committees that we have form about different things. We would bring in if we believed that we needed it the chairmen and vice-

chairmen of these committees to talk about and add value to that conversation whatever the topic might be. I'm not saying this is the case but if were to talk about the location of the fire department, we may have the Conservation Commission and the Planning Board come in during that conversation to get their input on where they would view would be an alternate site to the Lowell Road site. It's all about for me having dialog across the table with my term "the senior leadership team of the town" to get through some of the log jams that we're against. We have limited resources, limited amount of money, and we have some huge problems that need to be solved. I'm looking for a way to enhance our ability to attack those problems.

Selectman Coutu said I'd like to see us begin somewhere. I agree with the premise. I'd like to see us begin somewhere. I'm open for further discussion.

Selectman Nichols said what's broken you don't have to fix it. If it's not broken, don't fix it. As far as I can see, each department works well and they work hand in hand with the other departments but to call everybody in and then have somebody say well I think you should do this. I don't know if I like that.

Chairman Luszey interrupted and said that wouldn't happen. There are ground rules you set when you set up these types of workshops. One is not finger pointing. That is non constructive. What this is about - and by the way it's more about us and the department heads versus the department heads because they're here every day. They are the operation team that's managing this thing called the "Town of Hudson". We're here to give them guidance an input as to what we believe the voters have asked us to do. It's really about us uniting and coming together and talking with them as a collective team. Not one on one because I have a perspective and if you're not part of that conversation, you may hear something secondhand which I'll bring up later because tonight I heard about something like that which is not correct. Having everyone in the same room, having a positive and moderated discussion, you can come out with some pretty decent plans that people can go off and say this is our mission that we need to get done. It doesn't mean anything is broken. It's a way to improve.

Selectman Nichols felt as though you are kind of asking them to go out and after you're done with your meeting to go back and start thinking about the fire station or this, or that, or the planning, or whatever and this makes me a little nervous. I don't know why but it does. I'm trying to think of a word I want to keep the departments as they are because they work so beautifully. We really are very fortunate to have the groups that we have. Rec. takes care of Rec. Planning takes care of Planning. They do a great job. If they're meetings, they can have their little disagreements but they usually end up by being right. I don't know. I'm having a hard time with that.

Chairman Luszey said I hear you but I'm not talking about day to day type of operations. The stuff that we need to discuss are things that have reaching implications. Sewer - we know that Nashua has already told us don't look to us for any future capacity increase. What does that mean to us as a town and our ability to bring in business to help offset the tax rate? What's the solution? I don't have one handy but boy I've got some thoughts about what might be. I would hope each one of you would have some thoughts on that. I would hope that our Town Engineer would have some thoughts on that and our Town Planner would have some thoughts on that. It's a huge problem that we need to start addressing now for the impact that's 40 - 50 years away. That's what I'm talking about. That's why I said it's not about anything being broken, it's about putting some real concrete - and I shouldn't even use the word "concrete" because a plan is that it's a plan that you march to with the expectation that over time you will look at it and you will adjust it according to the environment around you as things change. We have no plan on how we're going to handle our future solid waste issues in this town. We have a water issue right now. By the looks of it, surrounding towns have water issues. The State has water issues because the water tables aren't replenishing the way they should. What are we going to do? It's not a tomorrow problem, it's a 10, 15, 20 year problem. That's what I'm talking about.

Selectman McGrath said maybe I can help. I look at it as visioning sessions with staff and perhaps you kind of threw me when you said Planning Board and Conservation. I'm not so certain about that. Staff members that have an area of expertise that we don't have that can help us to identify problems that we have that we're going to have to address at some point and how we're going to get there. I don't believe that Selectman Luszey is suggesting that the staff members are going to march off and do anything different than what they're doing today. It's to come up with ideas on how we're going to address the problems of as he mentioned sewer, water, and the infrastructure of the town that everybody relies on and we have to address at some point. It doesn't mean that we have to do it now and it doesn't mean that we have to do it five years time but to have some sort of a plan in place that we know that we're going to be looking at such as water where we can try and find additional resources for water. I think it would be beneficial exercise to at least start, pick one topic - this is my thought process. I'm sorry I can't speak louder. Pick one whether its water or sewer and try to address that and come up with ideas. It's a matter of getting people together that have like minded thoughts and come up with some ideas that we can search out. We maybe still floundering in months and years to come but at least if we start that process, I think it might be beneficial.

Selectman Nichols noted from what you both said, I guess I would say it would be okay to start it if it looked like it was going a wrong way it could be pulled right? It could be stopped? Chairman Luszey said I'm one of five. Selectman McGrath said we can see how it goes with one workshop. Selectman Nichols said then you can maybe go from there. At least it would give us an idea of - it would give me an idea of what you're both trying to tell me.

Selectman McGrath said I have an issue with one of my brothers. He's going through kind of a difficult time and I was saying to him baby steps. You do everything in baby steps and that's no different than this. Its baby steps. We'll see how it goes and if falls apart, it falls apart. It's at least something to try. Selectman Nichols indicated I'll go with that then.

Selectman Saucier didn't think our workshops always have to be geared around something like that. They can be learning opportunities for us as well. If there is something that the Chairman thinks we need to know or something new that's coming out, it could be something for us to meet together and collaborate to talk about those as well.

Chairman Luszey asked if there were any other comments on it. If not, then do I have consensus that we'll put a workshop together. We have many topics that we can address. The fire station replacement the Burns Hill Fire Station actually started with the renovation of central as a very long-term problem. We're finishing that up. We hope to be building a new fire station. By the time we get a new fire station built to replace Burns Hill, we'll be in a conversation about Robinson Road. By the time we get that done, we'll be right back here to this whole complex. That is the nature of when you define a problem. What I'll do is I will jot down some topics and ask Donna to send them out to you. We'll select one for the kickoff session.

Steve Malizia asked are we meeting the next week. Chairman Luszey noted that's my next topic is the frequency. These types of workshops are different than the workshops that we currently have. Again my view of the current workshop is a third Board of Selectmen's meeting. The agenda are almost identical. At times in the past and even coming up, we will have difficulty filling that agenda. We're coming into what I would call a slow period because of end of school going into vacations. Families start traveling. My suggestion at this point would be that we suspend the first Tuesday workshops given that we're going to go to this new format. This new format those workshops my guess should be somewhere in the area of 4 to 6 times a year because they're concentrating on a problem or two. It depends on how we make it. I'll throw that on the table because that would then dictate what happens next week and going forward.

Steve Malizia stated when I first started in this role, workshops were a rarity. They happened when pretty much there was a problem or something rose that needed discussion for that topic. My concern as I think you've articulated if you try to have every department in her every month, I'm not sure you're going to be as effective just because again it becomes the same old same old after a while. If you're trying to resolve issues, I think doing them either 4 or 6 times a year sometimes in the summer - we don't have one in July for example. We haven't scheduled one. Sometimes we get here in the budget season we get pretty focused on the budget. I mean if you're targeting it and you want to have department participation, I just sit there and think of back in the day a workshop was more pertinent for lack of a better word. They didn't become just like you said a third meeting. It just becomes a third meeting and we're what do you want to put on it this time. Well let's do this. Maybe we don't need to do this. Maybe we need to do this. I just point it out from a historical perspective. We didn't have one all the time.

Selectman Saucier said if we're thinking of potentially doing them 4 times or 6 times a year, would it be smarter to start at the quarterly doing it 4 times a year. If our concern is potentially not having enough to go on it and then see if we build from there.

Chairman Luszey said yes however does this Board feel that there is sufficient agenda items for 3 meetings a month. Do we need to make 3 - put the workshop aside. Does this Board believe that we need to have 3 meetings a month? I'm asking this Board right now.

Selectman Saucier noted I haven't been here long enough to decide.

Selectman McGrath said no. The third meeting that we have been having even though it's been deemed a workshop; it really has been more of a meeting type. I think we could put that on one of the two agendas and take care of that. Those meetings typically are short. We get out of here usually by 9 o'clock or even sooner. I would say two meetings a month. We tend to get out earlier unless it's something we're all gabbing about and spinning our wheels on. Typically they're shorter than our regular meetings. Now tonight we had a lot on the agenda. We still have things to go through. It's almost 9 o'clock. My personal preference would be two meetings a month and then if we find that those agenda are being too crammed with stuff that we may need to go to a third meeting. We can ascertain that by at least trying it.

Chairman Luszey asked is that a consensus now and do we begin that next month - May.

Selectman McGrath suggested for the true workshop that if we can come to a consensus about what we want about the first time that we give adequate notice to the participants. All of the department heads so that they have adequate time to think about it, prepare anything if they want to but let's not dump it on them.

Chairman Luszey fully agreed. Again what I said is I would over the next few days put together a list and you're all welcome to submit your thoughts of what should be on a workshop that we should focus on to Donna. Our first meeting in May we had that list and we will pick the topic that we would have at our first workshop which would be in

August that we would concentrate because that gives us June and July to work with the department heads to put together the information that we would then come here and really roll around. Comment on that too is these would only be document they would not be televised. The purpose of that is I want the free discussions to occur. If they're televised, people tend to be much more careful about what they say, how they say it, and when they say it. If we document it according to the RSAs on what we have, it is a public meeting. It will be posted. People can come and sit in and listen. We won't televise it. I understand but I want this to work. If it's televised, it won't work.

Selectman Coutu indicated I won't come if it's not televised. To me it's like having a closed meeting.

Chairman Luszey noted it's not a closed meeting. It's no different than if the federal government rights off the government access tomorrow and says no more. Government access is only by way of federal mandate right now.

Selectman Coutu commented we are televised for a reason so that the people are aware of what we're doing, and why we're doing it, and what the purpose of what we're doing. It's not just that it's a live broadcast. It's re-televised several times so that those people who don't have their favorite shows on Tuesday evening I'm sure we don't beat out CSI on Tuesday evenings but it gives them an opportunity to watch it like I do. I like to sit down on Saturday morning read my papers. I have the news channel and I'm bouncing back and forth to see if there's a committee meeting and I watch my committee meetings Saturday and Sunday morning. A lot of other people have other favorite times during the day. Senior citizens are home a lot and they'll flip to the channels and they'll watch a public meeting. To talk about strategy and planning for the Town of Hudson and not do it in an open format - I guess it is an open format - but to not televise it, it shouldn't imply that we're trying to do something other than what's in the best interest of our community but I just feel more comfortable if it was televised.

Selectman McGrath asked to make a suggestion. I understand your thought process about that. I also understand that citizens - I can tell you I don't sit at home watching any meeting if I don't have to. I've come to realize that there are a lot of people that do watch them and want to be informed about what's going on and it's easy for them to do it at home as opposed to coming here. A compromise might be to have it televised but don't have the monitors on while we're in session and maybe not even have it on TV that evening but then publish it the next day or a couple of days later and have it on multiple times so that people could watch it. That might give the people that are here - they're not looking or facing a TV monitor and realizing that every word that they're saying is televised.

Chairman Luszey said I hear you but unfortunately knowing that it's being recorded changes how one thinks. Again I'm one of five here and my recommendation would be it not be televised. It's going to be recorded as a public meeting. Again it will be posted and anybody that wants to join. It's a working session and we need the free flow of idea. If it's televised, I don't think it will work.

Selectman McGrath asked you don't want it televised at any point. Chairman Luszey said yes. The whole purpose is - and I know there are certain people that will not say what's on their mind because it's being recoded and its being televised. There are people that have that type of makeup. It's different than having somebody writing the minutes to the meeting. Very different. Selectman McGrath said if that's the case too - I'm trying to think of a workable compromise because like I said, I don't watch the meetings. I have over the years because I've needed to for one reason or another but I don't have cable number one so I have to go onto the computer to actually view a meeting if I need to. I understand that people want to have that access. They want that ability. Maybe for those that are participating of they have an idea that they don't want to express themselves, perhaps they could submit it in writing just as this is a thought and that way you wouldn't know who was presenting the idea but it was something that we could all discuss and still have it televised.

Chairman Luszey said let's go this way. We'll do a televised piece and I think the delayed one is probably more in line of I think that would allow a better flow of stuff and people can see it. If it doesn't work, if we're not getting the response that I think we need to get, I would like to bring the non-televised piece back on the table.

Selectman Nichols was in favor of it being televised. I just have to say that. At first you're nervous with the TV. After that you forget. You're apt to say anything and all. I have. It comes out and that's all there is to it. I want people in town to know that we're doing everything we can to let them know where we are, what we're planning to do. If maybe there is someone that would like to write something down, all well and good pass it up. I want to see that on television. I don't want rumors and that's how rumors start. Somebody says something, they misinterpret something and the next thing you know it's all over town and it's not right. They haven't seen it on a TV. Granted I don't watch all the meetings but I go to bed early and I flip around and that's what I do. I watch the School Committee. I watch this one and that one. I get bits and pieces of knowledge from different things until I fall asleep. I still think to me I want to see that on TV. That's my opinion.

Chairman Luszey said so be it, it will be televised. Any other comments? Do I have a consensus on going from 3 to 2. Selectman Coutu noted you're the Chairman you control the agenda. We'll set it up.

9. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman McGrath - I don't have much to say because I obviously can't say too much. I just want to remind everybody again about the Municipal Association Right to Know Law and ethics is being held tomorrow at the Community Center. I plan to go. It will all depend on how things go in the morning. That's all I have.

Selectman Nichols - I went to the Library Board of Trustees for my first meeting there and I enjoyed that very much. I learned a lot. They're going to update their manuals to be more compatible to the town to the hours and things like that the hours and the health and dental and those things. They're going to update those manuals. They've changed the film Friday to 2 p.m. and they're going to send out bids for shades because it's too bright in there for the movies. They're also going to plan on doing Passports that you can do at the library. Get your paper off the web, fill it in, get your picture taken, and bring it in. They'll check it out to make sure it's good. Then they'll send it off for you instead of having to go to Nashua or other places. All the post offices have them but they're...

Chairman Luszey asked how is that a learning experience under RSA 202. Selectman Nichols indicated for me it's a learning experience because I've never done this. I don't have a passport so I have never done that. If you have a passport, you know what to do. I don't have one.

Selectman Nichols said the Hills Memorial Library I think they're going to try allocate a separate line item for the cost of that because they're not sure of where that money is coming from, or where it's going, or how much it is. That's another thing that they're going to do. They'll have an open house at Hills pretty soon. They had one before and it worked very well. I think they're going to have another one. Not too many things - little odds and ends. I went to the Municipal meeting and I liked that very much too. That I know nothing about at all so I'm going to tell you up front I know nothing and now I'm going to learn. I don't know a lot about sewer, drainage, and that type of thing but I'm going to learn. I'm very happy with them too. They've been very, very helpful to me.

Selectman Saucier - I have nothing for you today.

Selectman Coutu - Just a couple of things. The first one is I would like you to put on the agenda next week a discussion about Benson Park. Specifically I want to talk about the possibility of paving the parking lot and I also want to talk about volunteer versus paved/manpower will be the two topics that I will have information for. I know Mr. Burns is going to provide me if he hasn't already. I haven't opened my e-mail box yet. I've been working with Mr. Burns on providing me some data so that I can make the presentation. I would appreciate it if you would put that on the agenda.

The other thing Selectman Coutu wanted to talk about only because it has been brought up several times in the newspaper since before the municipal election. It has to do with a topic that you brought up with is the fire station. People are asking me day in and day out when is the work going to begin on the Lenny Smith Fire Station. There has been no report. It has been silent. There's been from what I can see as a town leader this is the first time in the 8 years I've sat here that I don't have an answer. We have not been given any information whatsoever. Maybe one or two of us are privy to information that this Board should be aware of. I'm embarrassed and I hope the Fire Chief is watching. I'm embarrassed when John Q Public comes up to me and says did we not give you sufficient money to rehab the Lenny Smith Fire Station. Yes you did and no I know nothing about it. You don't know anything about it and you're a member of the Board of Selectmen. It's embarrassing to me that people have to constantly mention it every week in thumbs up/thumbs down. Whatever happened to the renovation of the Lenny Smith. I thought this was a done deal last July and here we are the end of the fiscal year and I've seen nothing. I haven't seen a plan. I haven't seen a piece of wood move. I haven't seen a door moved. I am embarrassed. I can't say it enough times. That's all I have.

Selectman McGrath indicated I've gotten complaints as well.

Selectman Luszey - I'll address that in a second. A couple of things. June 4th the NH Last Cast Fishing Club is going to be at Benson Park, Swan Lake, from 10 a.m. to 2 p.m. and I believe that's free. Selectman Coutu noted not a single child will leave there without some sort of gift. They stock the pond two days before. Chairman Luszey said to mark your calendar because I think that will be a great day.

School Board liaison. Chairman Luszey said the Board of Selectmen liaison from the School Board is Patty Langlais. I was informed this evening that there was mention that this Board is non enthusiastic about that position and I made that statement. I just want to make it public that I never made that statement. I am probably one of the most pro School Board and Board of Selectmen advocates that's going. I've been at it for I don't know 10 - 15 years. I think it's great that we finally created that position and I think it's great that Selectman Coutu is the liaison to that Board. I'd ask that he reach out to the School Board liaison and begin that dialog on how we work together. I know that the conversations I've had with Ms. Langlais in the past, she talks about having a social get together which I said we can't because we're a public body. When 3 or more of us get together, it has to be a posted meeting. We have to have minutes of that meeting. It's not that I don't think - again, it gets back to televised versus non-televised, having people comfortable to be able to have that exchange of dialog. I believe it's important and I want to see that to begin.

Selectman Coutu please reach out and let's see if we can't get some of that dialog going because I think there is some synergies that can be had for the taxpayer.

Chairman Luszey indicated Comcast sent out an e-mail to the Town Administrator inviting all of us to this weekend's event that they're having. It's called "Comcast Cares Day". It starts at 8 a.m. and it goes to whenever. Operation Care for Troops is going to be the beneficiary of that work and it's not just the Hudson facility that's doing that. There's a number of sites within the northeast region that have selected Operation Care for Troops to be their participant for this year's event. I want to thank them and I would encourage you to be there. It's quite an event.

On the topic of the fire station, Chairman Luszey explained the Chief has sent out a few sporadic, and I use that word indiscriminately, updates. When the votes approved it, there was engineering work that had to go and get done. The architects just finished that work a few months ago with all the testing that needed to take place for the structural re-engineering of that facility. The plans have been available in his office in preliminary form for months now. I'm not making excuses for him but I know that the prior liaison should have made us aware of the progress. Things were happening. To date I will tell you that the architects and engineering work was completed a couple of weeks ago. The demolition and what a lot of people don't realize is all of these changes are internal to that building with the exception of the exterior doors for the garage portion. The demolition for that should be done by the end of this month. The reconstruction bids have been put together and they're out there. The Fire Chief fully expects this project to be complete by the end of June or very early July. With that being said, I will make sure that this Board and the public will see updates at every one of our meetings as to where we are in the progress of that. Please don't look for any earth shattering changes on the outside of that facility because there is none other than I think a new antennae going up. That will be it. At the end of the project, I would encourage the Fire Chief to hold an open house to allow the public to go in and take a look at the changes when they're done.

Selectman McGrath thought the exterior doors are going to be replaced. Chairman Luszey commented that's what I said. The exterior doors to where the garage where the fire engines go in and out. That would be the only exterior. Selectman Coutu said the outside rail. Steve Malizia said there would be some modest changes. The majority of the changes will be in the inside. Selectman Coutu indicated I never knew any plans were available in his office. Selectman McGrath said I've received multiple complaints about that as well. As a matter of fact, I was at the market on Sunday and got a complaint about that while I was grocery shopping. Chairman Luszey stated that's a fair comment but, again, I don't lay the blame all on the Fire Chief either. We as liaisons owe it to make sure that the public gets that information. Selectman Coutu commented the buck stops there. Chairman Luszey said it stops here. Selectman Coutu said no. We don't have any information. We have no buck to have no receptacle for that puck. He should have provided us information. We should have been updated as a Board and not as a liaison. Chairman Luszey indicated we can have a whole discussion about what the purpose of liaisons are or not.

10. NONPUBLIC SESSION

Motion by Selectman Nichols, seconded by Selectman McGrath to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; (b) The hiring of any person as a public employee; (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant; and (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, carried 5-0 by roll call.

Chairman Luszey entered Nonpublic Session at 9:26 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room. Open session was entered into at 11:42 p.m.

Motion by Selectman McGrath, seconded by Selectman Nichols, to hire Patrick Berrigan to Truck Driver/Laborer, Grade VII, Step Minimum at \$17.67 per the Town of Hudson and Hudson Highway Department Local #1801 of the American Federation of State, County and Municipal Employees (AFSCME) Contract effective May 29, 2016, carried 5-0.

Motion by Selectmen Nichols, seconded by Selectman McGrath, to hire Tana Tufts and Jamie Martineau as Counselor I at \$9.75 per hour effective May 27, 2016, carried 5-0.

Motion by Selectmen McGrath, seconded by Selectman Nichols, to promote Brianne Fluery, Stephanie Case, and Joe Wedge from Counselors in Training to Counselor I at a rate of \$9.75 per hour effective May 27, 2016, carried 5-0.

Motion by Selectmen McGrath, seconded by Selectman Nichols, to promote Delaney Burns, Britton Doyle, and Alyson Lavery from Counselor I to Counselor II at a rate of \$10.25 per hour effective May 27, 2016, carried 5-0.

Motion by Selectmen Coutu, seconded by Selectman McGrath, to hire Nathan Roystan, Jack Mahoney, Taylor Lambert, and Jessica Finn as Substitute Counselors/Robinson Pond Attendants at \$9.75 per hour effective May 27, 2016, carried 5-0.

Motion by Selectmen McGrath, seconded by Selectman Nichols, to hire Jenna Bradish, Jessica Tolento, Hannah Fabano, and Kristin Rourke as Counselors in Training at a rate of pay of \$7.50 per hour effective June 1, 2016, carried 5-0.

Motion by Selectmen McGrath, seconded by Selectman Coutu, to hire Dave Yates as the Men's League Softball Coordinator for the fee of \$600 effective April 27, 2016, carried 5-0.

Motion by Selectmen McGrath, seconded by Selectman Coutu, to hire Quinn Mack as an HCTV camera operator "Regular Special Shift Employee" at a rate of \$11.00 per hour effective April 27, 2016, carried 5-0.

11. ADJOURNMENT

Motion to adjourn at 11:46 p.m. by Selectman McGrath, seconded by Selectman Nichols, carried 5-0.

Recorded by HCTV and transcribed by Donna Graham, Recorder.

Ted Luszey, Chairman

Marilyn McGrath, Vice-Chairman

Roger E. Coutu, Selectman

Pat Nichols, Selectman

Angela Saucier, Selectman