

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the May 28, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of May 28, 2024 at 7:01 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Police Captain, McElhinney.
3. ATTENDANCE
 - Board of Selectmen: Dillon Dumont, Bob Guessferd, Heidi Jakoby, Dave Morin and Kara Roy was excused.
 - Staff/Others: Steve Malizia, Town Administrator; Tad Dionne, Police Chief; Scott Tice, Fire Chief; Elvis Dhima, Town Engineer; Grace Kennedy, School Board Representative.
4. PUBLIC INPUT – None
5. RECOGNITION, NOMINATIONS & APPOINTMENTS
 - A. Appointments
 - 1) Sustainability Committee – Craig Putnam
Selectman Dumont made a motion, seconded by Selectman Morin to appoint Craig Putnam as an alternate to the Sustainability Committee with a term to expire April 2027. Carried 4-0.
 - 2) Sustainability Committee – Alyssa Hanley
Selectman Morin made a motion, seconded by Selectman Dumont to appoint Alyssa Hanley as an alternate to the Sustainability Committee with term to expire April 2025. Carried 4-0.
 - 3) NRPC – Edward Van der Veen and Timothy Lyko
Selectman Morin made a motion, seconded by Selectman Dumont to appoint both, Edward Van der Veen and Timothy Lyko, to the NRPC with a terms to expire April 2028. Carried 4-0.
6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration.
Selectman Dumont made a motion, seconded by Selectman Morin, to approve Consent Items 6A – F. Carried 4-0.

 - A. Assessing Items:
 - 1) Veteran Tax Credit: 64B Brackett Ln. – map 156/ lot 005/ sub 040
 - 2) Disabled Exemption Application: 3 Ash St. – map 246/ lot 075
 - B. Water/Sewer Items: None
 - C. Licenses & Permits & Policies:
 - 1) Block Party Permit – 18 Sycamore St.
 - 2) Second-Hand Dealer/Pawnbroker License – Recore Trading Co.
 - D. Donations:
 - 1) Donation of approximately \$300 in goods to Hudson Fire Department from Walmart
 - E. Acceptance of Minutes:
 - 1) May 14, 2024

F. Calendar:

05/28	7:00	Board of Selectmen	BOS Meeting Room
05/29	7:00	Planning Board	Buxton Meeting Room
06/03	7:00	Planning Board - ZORC	Buxton Meeting Room
06/05	8:30am	Hwy. Safety Committee	BOS Meeting Room
06/05	7:00	Budget Committee	Buxton Meeting Room
06/10	7:00	Cable Utility Committee	Hudson Cable Access Center
06/10	7:00	Conservation Comm.	Buxton Meeting Room
06/11	6:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 14, 2024

- 1) Selectman Dumont made a motion, seconded by Selectman Morin to accept the Town Administrator's notice to retire effective August 30, 2024. Carried 5-0.
- 2) Selectman Dumont made a motion, seconded by Selectman Jakoby to hire Municipal Resources, Inc. (MRI) to conduct a Town Administrator recruitment search for the Town of Hudson for the not to exceed amount of \$7,000. Carried 5-0. By Consensus: Suspend the Assistant Town Administrator hiring process until such time as a successor Town Administrator has been appointed. Several applicants may be viable candidates for the Town Administrator position.

8. NEW BUSINESS

A. Public Hearing to Accept NRA Law Enforcement Range Fund Grant-Police

Chairman Guessferd recognizes Police Chief Dionne and Captain Steve McElhinney. Chief Dionne: So a couple weeks ago we came before you asking permission for a grant from the NRA in the amount of \$15,750.00 for us to apply to it. We've been awarded the grants we're asking permission of acceptance, I believe a public hearing.

Chairman Guessferd: We need to do a public hearing. OK, so we'll go ahead and do that now. I will open this public hearing to accept the NRA Law Enforcement Range Fund Grant at 7:09 p.m. Is there anyone present here who would like to speak on this matter? Seeing none, I will close public hearing at 7:09 p.m. Do we have anything else we want to discuss on this before we take a motion? Selectman Morin made a motion, seconded by Selectman Dumont to authorize the Hudson Police Department to accept the NRA Law Enforcement Range fund in the amount of \$15,750. The grant would require a 50% matching obligation and the Hudson Police is responsible for \$15,750 which to be funded through Asset Forfeiture. Motion carried, 4-0.

Selectman Dumont: Just one comment to add, I think it's a great thing, hat goes off to the Police Department to find a private sector that's willing to do grants like this. So, I just want to say appreciation. Chief Dionne and Captain McElhinney thank the Board. Chairman Guessferd: Thanks. That's not going to cost the taxpayers, that's to be emphasized. We certainly like that. Thank you both.

B. 2024 Contract Award for Trenchless Pipeline Rehabilitation

Chairman Guessferd recognizes Town Engineer, Elvis Dhima who begins, thank you Mr. Chairman, good evening everyone. Last year we went out to bid for the Trenchless Pipeline Rehabilitation that the Public Works handles every year. It's basically contract that we use to repair our sewer mains and services without opening up the roads. The bid qualifications last year was based on price, their ability and capabilities of getting this work done. We are scheduled to go out to bid again this year. Prior to doing that I wanted to give all the three contractors that have been on call this year to see if they can actually hold the prices from last year. One of them said no thank you, the other one did not respond, but, one of them did say yes they're willing to do that. So you have two motions in front of you tonight to consider. One of them is to basically hold on to the contract that is willing to hold the prices from last year, or go out to bid, you know roll the dice. My recommendation is if you can get someone that can hold the prices from last year, why not? But, it's up to you ultimately. I'll take any questions you might have. You've got the

checklist attached, you've got correspondence saying yay or nay. You've got the bid prices from last year as well from all three contractors. That's part of the packet as well. But, I did include that bid checklist from last year just to make sure everyone was aware of it, that we went out for it last year. Selectman Dumont: So when you went out to ask if anyone was willing to hold their prices from last year, did any of them give you a feel as to where they're price would come in this year or say there's no way we could even come close to that? Elvis Dhima: I did not get into specifics. As you can see from the emails one of them said that no thank you Elvis, thank you for keeping us in mind. The other said yes, we're willing to hold onto them and the other one did not respond at all. My take on it is that the labor has gone up and the material has gone up a little bit as well. But it all depends on the volume, how much we give them. We have about \$250,000 a year we can give away, depending on what we're doing. As you know last year, or this current fiscal year, we spent some of that money to buy the camera and we only utilized \$126,000 recently for the Blackstone sewer repair I came in for two weeks ago. So, there was not a lot to give away. But, nevertheless, \$250,000, that's a lot of money for us. I think it depends on volume. I think if one of them says they haven't had a lot of work from you, we're not willing to do it. The labor has gone up. The insurances have gone up. The materials have gone up a little. I always if we can hold someone to prices from last year, why not take advantage of it. I'll do whatever the Board wishes me to do, it's up to you. Selectman Dumont: Based on the original bid that went out, you can go back and forth and there's some highs and lows in actual water main cleaning. It looks like they kind of average out over the three. Am I following that right? Elvis Dhima: You're absolutely right. We do the scoring and overall these three basically, and I'm only showing the ones that actually got picked by us from different prices they do. There was someone else too as well that was not as low or whatever or they simply could not provide it. But we went with the three of them and you're right, some of them are better than others depending on the application. To keep it apples to apples I said I want you to give me the numbers for every single application we have out there. You know, the steam, the UV, the services, the depths from 0-8, from 8-10, you know, whatever depths. Basically everything across the board, no acceptions. As I said, one of them said, I want to hold the prices for every single application you've got out there and the other one said no thank you and the other one did not respond which I take it as a soft no. They won't hurt my feelings, it's all right. I don't have any anyways. That's kind of where we're at. The one tonight is basically saying I'm going to hold the prices for every single application that you have, which is basically the entire list, tabulator list you have from last year for different lengths, different depths, different applications. Selectman Jakoby: I just wanted to clarify in the memo. Last year you had selected all three of these, and then you allocated work according to how you needed it. And therefore, the one said that there wasn't sufficient work last year so they didn't want to continue for this upcoming year. Elvis Dhima: They didn't want to hold the prices for the coming year based on Selectman Jakoby: Oh, OK. They didn't want to hold their prices. So then out of these three, one has said we'll hold the prices. So are you thinking of just contracting with the one and not having two others? Elvis Dhima: Correct. I don't want to pay more... Selectman Jakoby: Do you think that's a good way to go? Elvis Dhima: I think so. They're holding the best numbers. If you want to we can extend it to the other three, but, I don't want to commit to it if they said no themselves. I don't want to hire someone that says I'm going to charge you now another 10 or 20%. Selectman Jakoby: I guess my question was just why three last year and do you only need one? Like that's my confusion and I think for the public they might be confused why you selected three last year and we really only need one. Elvis Dhima: So, last we selected three because they scored differently, they scored on different applications. Selectman Jakoby: Oh, OK. Elvis Dhima: Like Selectman Dumont said earlier. We felt like overall some was a little bit better in other cases and... Selectman Jakoby: Based on the need that we had. Elvis Dhima: Based on the application. Again, we're not buying one thing, we're buying different things. Selectman Jakoby: That's what I saw from the chart, OK. Elvis Dhima: The question I had for all three of them is can you hold the same prices for all of them. Some are better than others on certain things, but, overall these top three that we picked provided the best material and labor for the buck. When one of them said yes, I'm going to hold onto everything, I felt like why not go with the ones that are going to hold the prices where the other two don't. Selectman Jakoby: Thank you for that clarification. Elvis Dhima: If we can find two firms that can do the same thing, why not? I like to have the option because it's on call sometimes. We want to see who can get there sooner, who has the material. These ones we've used in the past on Flagstone, the drainage, we've used them on the sewer most recently. They were actually the ones who were hired last meeting for the Blackstone because they were the cheapest one for that application. They've done good work in the past I've never had an issue with them. I feel like for what we might be getting, which is a firm price, why take a gamble? Selectman Dumont: One follow up to that, do you expect this year to go similar as last year where they're not being needed as much? Do you think this year will have a huge increase in this? Elvis Dhima: I see this year, because we bought the camera, unless there's something we want to add to that camera feature, which is basically \$400,000 we spent on it. I see us utilizing most of those funds for actual work itself. Including, coming back in the next week of July for the 6/7 services we have on Blackstone. So I

can see us utilizing about \$250,000-\$300,000 this year so we're going to see more of that. Maybe when people start seeing that, maybe we'll see it next year, we'll go out next year. I always feel like, as I said earlier, take advantage of an opportunity when it comes to a fixed price from something from last year. But yes, to answer your questions, do I see us utilizing more funds this year for this, yes, absolutely. Selectman Dumont: Because I know last year our conversation was just that, we weren't sure how much we were going to do that's why we brought in the three to try to see, OK we'll them here, use this one over here. Spread them around a little bit to save some money. Elvis Dhima: We got a lot of infrastructure out there and every single thing that we have seen requires a different application. We don't want to be locked in for something expensive that can be done, not cheaper, but more cost effective. We'll keep an open mind for that. Do I see utilizing more of these services in the future? Yes. Chairman Guessferd: I just have a comment. Kind along those same lines. I think it's a good decision to do this. I do see some areas in here, you know as you said. They're higher in some areas and lower in the others. And perhaps this year, while we go through this next year and go through this contract, that we kind of make sure we are documenting, or looking at the things we're actually using as much. Because there are some things in here, if we did use them, maybe we don't, I don't know. I mean there's a couple here that this company is much higher, but, are we really using that particular application. So during this next year, because this is good for a year, right? Another year? Elvis Dhima: Just for one year. Chairman Guessferd: So, before we do another year like this, let's make sure that we're really focused in on those applications. It seemed to be coming back year after year. If there's a new project where we're going to be using more applications. Again, it's just kind of the thought process going forward. So then, when we talk next year, we'll know a little bit more. Elvis Dhima: And just so everyone is comfortable with this moving forward, if there is something in there I don't feel comfortable with or Public Works doesn't, we don't have to hire these people to do it. We can just go out to bid for that particular project. If we think we are not getting what we think we are getting. So, I don't want you to feel like you're getting locked in here. We think that we can get what we can get for the best price, but if we don't, I don't have a problem going out for a \$100,000 job. We're going to get the same players so I don't want you to feel we're locking ourselves in. This is just basically what we think is best. But, if there's something else that we don't feel like we're getting the best buck, we'll go out. Chairman Guessferd: Basically a preferred vendor, essentially for those things. Elvis Dhima: That's right. Selectman Morin: And I agree with what you said, Selectman Guessferd. My issue is that's what we've been beating them on. Get the bids and go with the best bids, but that's what I'm saying. But the reason we had three vendors last year is because of the different applications that we used. That's why we had three. So this year we are kind of bringing it back to one vendor instead of holding three. There were applications, and I remember going on some of the jobs to see what was going on, that we did use a lot of these applications. So, we have to cover ourselves. Especially with our aging system that we're having some serious issues. Chairman Guessferd: Right. And we're not the only folks out there, municipalities that are having these issues. It's more of a documentation thing. Just kind of confirming this is exactly what we're doing and confirming and moving forward maybe doing the same thing. Elvis Dhima: Engineering and Public Works is pretty cheap don't worry. We throw pennies like manhole covers. Sewer covers, not drainage, so don't you worry. Selectman Jakob: I just have one other question, Chairman, if that's OK? Chairman Guessferd: Absolutely. Selectman Jakob: So being new to this, this is the on-call service. So you're saying that anything you feel that they can't manage or that you want to go out to bid for, would then go through a bidding process or a larger contract. OK, and this is our on-call service. And is this generally a one year contract. Elvis Dhima: Yes. Everything we lock in, at least what engineering brings in is one year. Selectman Jakob: Normally you would go out to bid around this time each year. Elvis Dhima: Correct, yes. And then basically by July we'll have this thing locked in and we'll move on to the next. Selectman Jakob: Because this July is one year. Elvis Dhima: Correct. That's when the clock starts again on our end. Selectman Jakob: OK. Selectman Dumont: I do maybe have one question for Mr. Malizia. Do we need to, if we do move forward on this, do we need to waive the bid process in a separate motion? Chairman Guessferd: It's kind of looking like we did a bid here. Selectman Morin: Yes, that's what I thought we did. He at least went out and did the bids. Elvis Dhima: We did the bids last year. Mr. Malizia: I think you're OK for this one year. Selectman Jakob: So, just to clarify for everyone out there. We're stating that as a Board we see that he went out to the three people we had contracted with last year. Asked them to come in and say if they would hold the numbers for the new contract, thus creating a three bid process. One declined to bid, one did not respond and one did respond and decided to hold at that number so therefore that is their bid for this coming contract. Elvis Dhima: Correct. Selectman Jakob: OK. Chairman Guessferd: Satisfying what we believe to be the competitive bid process. Yes Selectman Dumont. Selectman Dumont: I just wanted to clarify that too, that's all. Selectman Dumont made a motion, seconded by Selectman Morin to approve the contract for Trenchless Pipeline Rehabilitation to National Water Main Cleaning CO. for the same unit prices as 2023 and on as needed basis using Sewer Capital Project. Account: #5564-640. Motion carried, 4-0.

C. Hudson Water Utility Asset Management Update

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. Believe it or not in 2022, two years ago, we applied for a grant which we received, it was for the amount of \$100,000 and it was managed by NHDES, Department of Environmental Services. It was related to our Hudson Water Utility Assent Management. Part of this grant that we got was basically updating our GIS, our data base on piping network, improving our asset management inventory overall, coming up with better ways of improving our system. One of these requirements related to this grant is basically coming up with a mission statement. Now that you've used this money to do x, y and z, what are you planning to do moving forward with your utility? So that's why I'm in front of you tonight. Some of the things that we came up with was realistic, things that we need in town and we can achieve. Below are basically the level of service goals for Hudson Water Utility. Promote water system looping and reduce data in sections within existing water system. As you know we have a lot dead loops out there, or, dead end lines. This was not something we did, this was something we inherited from the previous company. We would like to close those loops and basically improve the water quality but also liability when it comes to fire suppression. The second item is continue to develop capital improvement projects. The replacement of critical water infrastructure including water mains based on findings of asset management program. So as you know we've done the tanks. We have done the booster stations. We're currently working on our last booster station which is the Marsh Road booster station. All that's left for us now to focus on is basically the underground infrastructure, the water mains. Either extend them or replace them, repair them, upgrade them, things of that sort. Right now, what we are doing is when things break we go fix them, that's about it. We're not doing any replacement of that of any kind. The third one is meet and improve current ISO requirements for fire flow supply within the existing system. ISO is Insurance Service Office for the fire code, or the fire scoring. So as you know every three years the Town of Hudson goes through this audit, if you want to call it. If our scoring goes high, you're insurance's for your businesses and your houses goes down. Why? Because obviously they have better response and you, as a tax payer, get to basically save money based on your ISO scoring. The water is not only serving the customers for drinking, but also providing some kind of relief for you on the financial side because you're getting better rates than some people that don't have access to the water for fire suppression. So trying to improve that as well. The next one is item D, provide better and more sustainable pressure of no less than 30psi to all services connections under every day demand supply conditions. During the winter we don't have a problem. During the summer when everyone puts their irrigations on, that's when you start seeing a little bit of a movement when it comes to pressure. Some areas are gravity, if you want to call it, some other ones are pressure, we have different pressure zones. What we're trying to do is have a more consistent pressure areas and pressure services out there throughout the year, summers or winters. So that's kind of what that item is. Item E is to plan and budget water main insulation up to a 1,000 per year to achieve all the goals listed above. So this was something that was added to the meeting, the MUC, Municipal Utility Committee meeting. It was a suggestion by the State. They sent out someone from the DES to basically attend this as part of this grant again. I feel that it is something we can achieve, we're kind of already doing it through all the private developers, extending water mains and things to that sort. I think it's something that will probably help us achieve all these goals. Why are we doing this? Because we need a matrix to measure our success. We can't just say, oh we're going to make Hudson Water Utility great again. It's already great. But how do we make sure that, or remain great, already go that. I'm just saying things along those lines so that's why there's a matrix there for that. With that said this went in front of MUC as I said. What's in front of you tonight is the Water Commissioner, to see if you have any suggestions to improve these goals, making any necessary tweaks to it, and basically adopt it. This, if adopted tonight, will be part of the water ordinance which will be coming in front of you in a month or two for implementing this into it. Once we're all done, next we put this behind us and say this is what the mission goal is, this is what we need to do. I mean at that point Selectman Dumont will be the only one telling wartime stories, the rest of us will be gone. He'll be like I remember when we put this together. But with that said, I'll take any questions you may have. Selectman Morin made a motion, seconded by Selectman Dumont to adopt the vision statement listed above as recommended by Town Engineer and Municipal Utility Committee. Motion carried, 4-0.

Selectman Jakoby: So, thank you Elvis for that. What I had done is simply, I just wanted to take a closer look at the vision statement itself and really pull out what I believe the vision statement is. Under E, second paragraph where you say utilize asset management. I'm suggesting that edit so that the vision reads, the Hudson Water Utility will be a reliable, sustainable and affordable utility. And then create an item F that states, utilize asset management to improve and further develop our monitoring of above and below grade water system asset conditions. That's making a clearer of what the goals are vs. the vision. I've always seen the vision first and then the goals below that. And that's the sheet of paper that I handed out to the Board. So that's still using all of your words. Elvis Dhima: That

works. I'm good with it, thank you for your suggestion. The only thing that I would add is Hudson Water Utility can be a reliable, sustainable and affordable utility in line with goal listed above, item A-F. Chairman Guessferd: So that's, that's kind of a hybrid of what I was doing, is looking at here. I think what we want to do is more of just a clean-up. All these words in there I would agree with you that the Hudson Water Utility will be a reliable, sustainable and affordable utility in line with the following goals. And then we list those goals underneath it. And the only other edit I had was, and I think Selectman Jakoby had it as well, is under E, instead of to plan, it's just a word-smithing, plan and budget, so it's consistent with the rest of the ones above where we have action words there, promote, continue, meet and improvement, provide and then plan. So we take out the word "to" and then we just say plan and budget replacements for new water main installations at, and I think there's an "a" missing. At "a" 1,000/year rate. And then we take out the phrase "to address the above goals". So with those edits I'm good with the statement, with the vision. I think when someone looks at it anywhere else it's a nice, concise statement and we can take that and use it moving forward, as long as everyone kind of agrees with what that says. Selectman Morin: I'll amend my motion to include what was just discussed in the meeting. Selectman Dumont seconded that motion. Chairman Guessferd asked if there were any more comments or questions.

D. Clean Water State Revolving Fund Grant Application

Chairman Guessferd: We've got you up again. You're the main performer tonight. I'll recognize Town Engineer, Elvis Dhima regarding the Clean Water State Revolving Fund Grant Application. Elvis Dhima: Thank you Mr. Chairman. As you know, obviously the mission here has been (inaudible) if you have any ways to find money so we can reduce the burden on the tax payer and that's what we've been looking for. That's basically us chasing grants that we think we can get. This is another grant for \$30,000 for our MS-4 permit. It's 100% principle forgiveness grant, basically you apply you get it. And if you do your homework and you do it right it's forgiven. It will help us with software, hardware such as tablets for the staff that uses them on a daily basis for the catch basin they clean. But also it will help us bring someone else in if we need to to do our assessment of catch basins that we cannot cover ourselves. Again, this is part of our MS-4 permit, it's a federal permit, I don't like it, I know you don't like it, it takes a lot of money to comply. But we're in compliance and we're trying to continue to do that. And those are the things basically we're trying to do. Trying to improve our water shed, water qualities out there that, basically, these contracts dictate. This is an opportunity for us to get \$30,000 to do what we need to do without putting the burden on the tax payers. I need your permission to go and apply for this grant. Selectman Morin: As the Town Engineer stated at the beginning. When we first heard about this permit we were kind of like how are we going to this and the work that it was going to take to do it. And since that time great strides have been made to complete that. The Conservation Committee stepped up at their last meeting to provide that funding of \$100,000 which would go towards this permit. And, we're doing pretty well for the tax payers so far with the money we've got in the grants and this is probably, and we should go forward this, to try to keep this progress moving because we're doing very well for a big project that first thought was going to be miserable for the Town. Elvis Dhima: It is still miserable, but ... I get less 2x4's across the table if you come and say this will be coming from somewhere else. It's a pain but we seem to be managing so far. There's a new permit coming in, I don't know what it's going to require, but we're in compliance. We're going to try to do that, it's the right thing to do, that's kind of basically has been the goal. Selectman Dumont made a motion, seconded by Selectman Jakoby to approve and authorize the Town Engineer to apply for this grant. Motion carried, 4-0.

E. NH State Parks Land & Water Conservation Fund Request Grant Application

Chairman Guessferd recognizes Town Engineer, Elvis Dhima for the NH State Parks Land & Water Conservation Fund Request Grant. Elvis Dhima: Thank you Mr. Chairman. This another grant opportunity, this is up to a million dollars and it requires a 50% match. So, as I said earlier, we have been working on our MS-4 permit and just to give a little bit history here. The Town of Hudson received a \$50,000 grant through NRPC to conduct a study for Robinson Pond there which is basically our main water shed body. And that's kind of what we've been dealing with and what we've been focusing on because everyone can relate to it. No one cares about a pipe under the road that no one probably uses but, when it comes to Robinson Pond everyone knows where it is, what they can do, what they cannot do. In that particular area we have done a \$50,000 study to basically come up to what can be done there. That was done by NRPC, VHB was hired to do that job as the most qualified firm that was picked at the time. In addition to that, the Town utilized \$70,000 of the ARPA funds to come (inaudible) level study for that particular area. People had to go in the pond and different readings on the depth and what was going on in there. As you can

imagine things are not looking that great. Conservation Commission has been putting money into the weed removal and things of that sort. The area that's been developed around it has created a lot of issues with obviously the septic systems discharges or you know basically people using fertilizers for x, y and z for their lawns. So their emission makes it into the water shed and eventually into the pond. Long story short, part of that \$70,000 ARPA Fund that we utilized for this, Robinson Pond Phosphorus, was to come up with ways to better improve the water shed. Two things were identified in this. Improvement on the beach area which is always closed because there has been water issues related to wild life activity there. The other one is the boat launch that gets used all the time. So those are the two things that we can get credit for as well from our MS-4 permit as well for significant improvements. But this implies improving the beach area by building some kind of knee wall to make that beach area flat instead of at a slope because it's all washing away. Improving the parking area to have a pervious pavement area so it treats all the water that's into it when people park. And then the boat launch itself if you're familiar with it it pitches down towards the pond. It's going to be elevated flat there's going to be treatment before it and then there's going to be built a real, true boat launch so you can go into without worrying about hitting the bottom. The Conservation Commission on their last meeting ended up utilizing about \$108,000 of their own funds to have VHB complete the design and the permitting with the Army Corp of Engineers, DES and everyone else involved with that permit to complete the design. The idea is to have a shovel-ready project so we can utilize. So, this grant will provide you with the means for the construction portion of this project. It needs a 50% match so it will require a warrant article in March of 2025. The idea is to submit it and hopefully by January of 2025 we'll know if we scored high enough on this project or not, if we're basically going to be picked for this project. In February we get a notice of selection, so we'll know if we got it or not and if we're good to go. And in March we ask the tax payers if you'd like to support this project or not. What are you getting out of this? You get a boat launch that accessible to everyone and it can be utilized for anything from Rec to training. You get a beach area that you can utilize, you know vs. right now you can't. And third is you get the benefit from both of these projects for your permit. It's something that's used for recreational use but, it actually has a dual function. It's for your permit itself. It's something that again, you can sell to everyone vs. underground pipe that's doing x, y and z, no one cares. This one is, we can all go there and see what's going on. So with that said, I'm here to ask you if you're willing to go for this grant and see if we're going to go down this road. But the idea is we've got the design in the works, we're going to have an idea if we're going to get this or not. And then in March we're going to see how the voters feel about it. And then go from there. And, hopefully get it done by 2025-2026. That's what we do to show improvements in our water sheds from different projects. I'll take any questions you may have. Selectman Morin made motion, seconded by Selectman Dumont, to approve and authorize the Town Engineer to apply for this grant. Motion carried, 4-0.

Chairman Guessferd: I have a question. Are we going to be ready to submit by the 7th? It's coming up quick. Elvis Dhima: I'm already ready to go I didn't want to jinx it tonight by you saying no. But yes. Mr. Malizia: The actual application isn't due until November, correct? Elvis Dhima: The Chairman is talking about the intent. It's good to go. Chairman Guessferd: I don't know if it's just a checkmark off on a form or whether it's ... Elvis Dhima: It's a two page application saying we'd like to submit it, we have a project. And then in August they come and check out the site and say, yes, this is the proper site to do it. We've got a little bit of work to do. We're going to have to carve out certain sections, I think there you know for what we're doing. It again, it's up to a million dollars, 50% match, I don't think we can do better than that. Chairman Guessferd: And I don't want to necessarily minimize the aesthetic piece of this I guess I'll call it, for many towns it's really important that you have those kinds of places where people are attracted to so they can come and another thing that makes them want to live in our town. So from my perspective, there's a lot of good benefits here and that's a big one as well. It'll also benefit the Recreation program and so I'm really excited about the possibilities here. Selectman Morin: It's going to save the fire department some propellers, too. Selectman Jakoby: I just had one comment. Having moved here back in 1994, I swam at Robinson Pond, I've kayaked there and I would love to swim there again. I just think it's a great resource. So, it's exciting for me to hear about the possibilities again and to really see that focus. So, thank you for this. And thank you to the Conservation Committee that did so much work on this project as well. Grace Kennedy: I'd like to read a comment. As we're recruiting with school board people to come and work in Hudson, with the school district. If we don't pay as much as another school district, we want to be able to point to reasons why we are a good place to be. Now one thing that would really be nice is to say we have this lovely pond there, Robinson Pond, which is not a pond like small little thing, it's big, you can have a boat on it, you can do all these other things with it. Being on the Rec Committee for a couple years, I kept trying to get four things done for Robinson Pond. A snack thing. We used to have the Rec kids go out there, 200 of them, with two port-o-potties. Chairman Guessferd: I remember those days. Grace Kennedy: And so, my thing was I've actually had a offer from Derry. To go and take television crew down there and they will show us how they test for water quality. The fact that they have a snack bar, they have flush toilets, all this and

hopefully they're going to give me a feedback on how much this costs. But, that was never done when we were trying it with the Rec Committee, but it's not under the Rec Committee anymore it's under the Department of Public Works, is that right? Robinson Pond is? Elvis Dhima: The maintenance, yes. The maintenance of that facility is, yes. Grace Kennedy: Hopefully they can use that as one of their recruiting tools to get some really good teachers up here in our neck of the woods. Chairman Guessferd: Works all around, thank you.

F. Contract Award for Town Hall Building Assessment

Chairman Guessferd: We're going to recognize Town Engineer, Elvis Dhima, again. Elvis Dhima: Last one for you tonight Mr. Chairman I promise. As you recall, you as a Board, set up a meeting last year to get feedback from the tax payers regarding a new Town Hall. The feedback that night I thought was great. It was about 50 people that showed up, which was a good number at the time. And the feel was, yes, something needs to be done but, we don't feel that doing a new Town Hall is the way to go. What we should do is go back to what we have and see what can be done here first before we get to that new Town Hall approach. You as a Board directed the Town Administrator to put a bid package regarding assessing this building and Mr. Malizia did. We went out to bid, we got three vendors that were interested. They got the tour of the building to what we're dealing with and what we'd like to do. Out of the three of them, two of them submitted the bids. You got a bid for \$38,500 from Dennis Mires the architects out of Manchester, NH. And you got another one for \$42,000 out of NorthPoint Construction out of Hudson, NH. Basically, what you have in the packet is the bid results, the checklist and also a description, a detailed description of the scope of work that you're getting for that service. Again, you're getting a service, you're not getting a material or goods. Both of them can do the work, you got two motions in front of you to basically discuss. But, in a nutshell, I believe we're getting a bit more for services out of NorthPoint than Mires. Because the description based on their bid, it's more in-depth. And take any consideration we've never done an assessment before for this building and it's going to be our baseline moving forward. We'll probably want to make sure that we have done everything we can to get all the answers that we need moving forward. What are we getting out of this assessment? You're getting an idea to what you have and what you need for every single department. You're going to get an idea to what you have for parking spaces and what you need. You're going to get an idea if you can do any expansions here within the building and where that expansion will be. You will get a rough estimate to what you need for engineering services related to that expansion if you wish to move forward. You also get an estimate, a rough estimate on what that construction will be off the expansion if you decide to do so. Again, all subject to probably, final approval by either the voters or you, definitely the voters for the construction phase if you get to that point. The idea is to get this assessment done by October, November so you have that tool to move forward for next fiscal year. So by March you'll know which way you're going if you decide to move forward. You don't have to do anything, but, if you decide to move forward that's the way to go. One of the things they're going to look at is the flow of the building. Right now you have a lot of people coming downstairs for the water, you know, you'd like to have everything on the first floor. Another issue you have is handicap accessibility. Another issue you have here is you don't have a room big enough to handle either Planning Board meetings or Board of Selectmen meetings so you pack your bags and you go to the Rec area there every time which takes a lot of effort from everyone to get that happening. Those are the things you're getting out of this assessment, if you decide to move forward. Again, it's in line to what you got from feedback on that last meeting, and that's kind of it in a nutshell. I'll take any questions you might have. Selectman Morin: I'd like to just look at Town history in the past and what we've done with projects like this. And chief, nothing against your police station, but, if we had built that originally, we wouldn't have paid four times the amount we paid just for the chief's addition, he would have had the land. He would have had the building he needed because it would have been two floors. We've had other projects that we've taken the short cuts instead of doing it right. In this case I think we should spend a little more money because if we add onto this Town Hall, the voters aren't going to give us a new building, we're going to be here for a while. We might as well do it right because we heard them when we were talking about the cost of a new whole building. They didn't want to do that, they wanted us to stay here and get out of this as easy as possible. So, let's just do it right instead of going in with the low bid and not deter that company. Let's just do it right and do it once and not have to worry about it again. Selectman Dumont: I mean I would definitely agree, I definitely don't want to do this twice. But looking at the scope of work I would say that NorthPoint, it seems there's a \$3,500 difference but it feels as though to me I'm getting more out of them than \$3,500 in difference. When you read through everything that they're providing vs. Dennis Mires, so for me, I would agree, I don't think that the low bid is necessarily the best one in this case when you look at the scope of work that is provided. Those are my thoughts on that. Mr. Malizia: And again, they both have the same opportunity as did a third vendor to tour the building, to ask questions, to look around at everything. So, we've used

NorthPoint multiple times, they have a good track record with us. They do seem to have the more robust, complete proposal. So, the Town Engineer's recommendation is good to go. We're not buying widgets, we're not buying you know, paper, we're buying a service. And as you stated, it's probably best to do it the right way the first time.

Selectman Jakoby: I just have a question because originally the bid amount that we were looking for was \$40,000, correct? Elvis Dhima: That was our estimate. Selectman Jakoby: That was our estimate. OK. Elvis Dhima: When you go out they roughly ask you what are you planning to spend. Is it \$10,000 or is it \$100,000. So we felt that \$40,000 was a good number and basically that's why we went that way. If I told them \$50,000 they would have been like alright, but that was what we felt comfortable with. While Mr. Malizia was like \$20,000 but, I was like naaaah.

Selectman Jakoby: No, no, I understand. Elvis Dhima: Steve was being conservative. All kidding aside you could have gone as high as \$60,000. But we felt that that was the number and it was it was a stretch. We would get a good base line moving forward. We don't want to spend something like we don't have all the answers, we're going to have to go out again. It was an estimate. Selectman Jakoby: And the previous Board of Selectmen prior to the selection, really wanted this to happen with the funds that they had. So, I commend them. Mr. Malizia: Correct. What we're trying to do is get it into this fiscal year so that the charge was if we have money we could identify money by the end of the fiscal year to get this under contract, that's what we would do. If we didn't have the money we wouldn't be able to do it. The next item on the agenda is ... Selectman Jakoby: Allocating the funds. Mr. Malizia: Right. So it's one step at a time if you want to with this, then I've identified where you're going to get the money. Selectman Jakoby: Yes. So I really, to me this is something that the other three members here tonight had much more input on and clarity all around. So, that's fine, whatever. Because, so I will put it forward, we can wait for the motion or not, I will be voting against this. Either way based on the election results of the members, or voting members saying they did not want this to go forward. That they preferred having an infrastructure study and that's where I stood when this came forward. So, I stand there again so, whatever you all decide is, is OK. I don't have a preference between the two vendors. That's what I should say, I don't have a preference between the two vendors. Sorry a lot of words for that. Chairman Guessferd: No, it's important to understand where each of us stands of that, I appreciate that. For my perspective, looking at these two vendors, there are other things. My understanding in everything I've seen from NorthPoint, and we do have a lot of recent experience again, they're not building us a building here, they're doing an assessment. But still, my understanding is that, in looking at their bid, they think about a lot of things perhaps that other folks don't. I like the work they've done for us in terms of past performance. Not that we want to lock ourselves in with one particular company, and we don't. I think when we do these projects we do a good job of assessing, but, I'm in favor of the higher bid as well. Just because I think we know in many ways what we're getting with them. Not that the other company is not a good company, I'm sure they would do a good job. But, I think we're going to get a lot more out of ability to kind of make that next step from NorthPoint than we will from the others. So, I'll be voting in favor of that motion. Mr. Malizia: And just to be clear, three vendors showed up for a walk-thru but, we sent it out directly to four. We put it in the Union Leader and one of the bidders was not on the list we sent it to. So, it did get out there in distribution. When he says three, three toured, but it went out to more than three. It went out to four directly and then it went into the Union Leader, on the web page, and all the other places we go. We put it out there, the checklist is there if you want to look at it. One of the vendors, again, that bid wasn't on the list. Which is fine, which is what you want. Selectman Morin made a motion, seconded by Selectman Dumont to approve the contract for Town Hall Building Assessment to NorthPoint Construction for a more in-depth assessment and approach for the amount of, not to exceed \$42,000 using Account: #5110-252. Motion carried 3-1, Selectman Jakoby voting against the motion.

Chairman Guessferd: \$42,200? Selectman Dumont: I have \$42,000 even. Chairman Guessferd: Oh it's even, because I'm sorry, I'm looking at my script. My script says \$42,200. Selectman Jakoby: \$42,000 even. Elvis Dhima thanked the Board and they reciprocated.

G. FY 2024 Town Hall Building Assessment

The Chairman recognizes Town Administrator, Steve Malizia. Mr. Malizia: So looking at the budget this year, it looks like we have money left over in the Selectmen's Contingency Account with \$37,600. We previously used it for fire department, services we also used some, I believe it was the last meeting or the meeting before to cover the legal shortfall. So, you have \$37,600 which is a little bit short of the \$42,000. But, you also have \$4,400 in an Accrued Payout Contingency Account which is the contingency account. Between those two accounts, which I don't expect that we're not going to get any more snow, I don't see anything else in the forecast that would cause us to use that money for something else in the last month of the year. That's where you should take the money. Says right in the motion here and you only need to do the first motion. I did it just in case you picked the other vendor.

We're looking to transfer \$37,600 from the Selectmen's Contingency Account: #5940-298 and \$4,400 from the Accrued Payout Contingency Account: #5940-299 to Administration, Other Professional Services #5110-252 to cover the cost of a Town Hall Feasibility Study. Chairman Guessferd: Do I have anybody to make that motion? Selectman Dumont made a motion, seconded by Selectman Morin, to transfer \$37,600 from the Selectmen's Contingency Account: #5940-298 and \$4,400 from the Accrued Payout Contingency Account: #5940-299 to Administration, Other Professional Services #5110-252 to cover the cost of a Town Hall Feasibility Study. Motion carried 3-1, Selectman Jakoby voting against the motion. Chairman Guessferd asked if there was any further discussion at this point. Selectman Jakoby: I just had a question. If those funds are not used, any those funds that aren't used, what happens to them? Mr. Malizia: They basically go to the Unexpected Fund Balance. So, at the end of the year, if we didn't spend something, it goes into what is called a fund balance and if we have more revenue than we planned, that goes into the fund balance thus growing the fund balance. Selectman Jakoby: Perfect. I just wanted everyone to know that. Thank you.

9. Selectman Liaison Reports/Other Remarks

Selectman Morin: I've had no other liaison meetings. The only thing I want to bring up again, because there is a lot of people out there that don't know this bridge construction is coming. Be ready. It may be a mess for the first couple weeks until everybody gets used to it and it's going to be tough getting into Nashua. Starting Monday. They're actually out there today setting signs and doing other stuff. That's all I have tonight.

Selectman Dumont: So, just like normal I want to call out to all volunteers, Zoning Board especially, could definitely use some help. But, if anybody's out there who's willing to volunteer, just come down and fill out an application in the Selectmen's Office. I had my first Library Trustee meeting, took me a little while to find it. Bounced back and forth between a couple of the libraries, but, made my way in there. It was a good meeting so I'm looking forward to learning some new things over there. Other than that I hope everyone had a great Memorial Day weekend. I also hope everyone took time to pay their respects. Thank you.

Selectman Jakoby: I just wanted to thank the School Board. I attended my first School Board meeting on May 20th. It was really great to hear about the fifth grade leadership program that they had. Also, a lot of discussion around the new graduation requirement that graduates must pass the citizenship test. So that was really interesting. And that welding is a hot thing right now that this world needs a lot more welders, so they're looking to expand that program. And they continue to update and reread their policies. And there was many reviews for bids for the warrant article that the Town did approve. I and some other Selectmen and members of the Town also attended the Life is Good ribbon cutting last week, which was also their 30th anniversary celebration. It was a beautiful event and they were really excited to be here. Take a look at some of what they put together. I look forward to attending the Highway Safety Committee meeting on June 5th as well as my first Budget meeting on June 5th. Dillon thank you, Selectman Dumont, thank you for mentioning volunteering because I know that there are many committees that need more volunteers. So thank you for that.

Selectman Guessferd: For my part, Planning Board has two applications up tomorrow night. One, both of them are continuing applications. One for the Central Gas application and the other one for I believe it's a subdivision on Barretts Hill Road. Those will be coming up tomorrow night. Rec Department, Father/Daughter Dance was last weekend, two night event, 250 attendees each night. It was wildly successful, it continues to be every year now. There are things that are just wonderful, wonderful community events. Senior Programming, I guess I have to thank our Chief over here for, I don't know if he was involved with it himself personally, but, they had Coffee with the Cops. This morning, it was this morning. The HPD invited the seniors to come over to the new facility and take a look at it. The patrons had a good time. And the June 4th our Hudson Memorial School music department is going to be visiting the Senior Center during a spring concert. And that sounds like it's going to be a wonderful event. Jazz bands, swing choir, woodwind choir, performing their spring concert pieces. And that's a nice collaboration between the school department and the Rec Department, so that's awesome. We're looking forward to that. Tennis, pretty much filled out for the youth, there are a few spots available for the adults so contact the Red Department if you're still interested as an adult. Contact the Rec Department web site for details. And that program runs in July. Sustainability, we didn't have a meeting this month, we're having one next month. We're continue to look into sustainability

measures for the community and looking for, as we said earlier, there's a couple alternate spots on the committee we're looking forward to getting anybody who wants to volunteer, get your feet wet, be an alternate. See what it's like and then maybe it's something you might want to do a little bit more. I have a couple other things I wanted to bring up. So, right now we're searching for an Executive Assistant for the Board of Selectmen. And as we've gone through the process, I believe, from my perspective I need to conflict out. And I'm not going to be able to continue, so we need another Selectboard member. Selectman Morin: Everybody has an interview they've done already or they are doing, so, I don't have one at this time so I'll take it. Chairman Guessferd: That would be fine. Do we need to do a motion for that? OK, so does anybody want to make a motion for Selectman Morin to join the Executive Assistant for the Board of Selectmen selection committee? Selectman Dumont made a motion, seconded by Selectman Jakoby for Selectman Morin replace Chairman Guessferd on the Executive Assistant for the Board of Selectmen selection committee. Motion carried, 3-0-1, with Selectman Morin recusing himself.

Chairman Guessferd: The only other things I wanted to mention, Memorial Day was mentioned, I know we didn't have our parade. I know it was disappointing to a lot of folks, but, understand that these decisions have to be made early in the day. There's a lot of people to contact and so the forecast was not looking very positive. As a matter of fact, there was some rain around 1:30. The American Legion did do a ceremony in front of the American Legion. There was a firing and Taps and a few words by the Commander. So, it did not go unmemorialized, I guess I'll say. Because this community is such a patriotic community and on that same note, hopefully you've seen it. If you haven't seen it, there's a little blurb on HCTV about Purple Heart, becoming a Purple Heart Community. We are in that process and this summer we will be doing a proclamation, we will do some more marketing on that to see if we can pull some folks out who are Purple Heart awardees to come to the proclamation. It will probably be at the beginning at one of our Selectmen meetings. And then after that we will be getting signs, which are paid for by the American Legion. There's not cost at all for the tax payer for any of this. It's just another recognition of our community, as a patriotic community. I'm looking forward to that, I'll let everybody know when that's going to be. And then, that's about it. We'll move on, I guess, to Town Administrator.

10. Remarks by Town Administrator: So, Selectman Morin already talked about the Veteran's Memorial Bridge, so he just brought that up. But, there will also be a paving on Wason, intersection of Wason and Lowell Road on Saturday. That's Continental that'll be doing that, that's part of the project they did down there. Just so everybody's aware, Saturday, it's posted on the web page, it's out on media, I think reverse 911 has made calls. Expect some delays in that area. They're not closing it, but it'll be probably delays because they'll probably shift traffic around. I just want to make sure people heard that. Selectman Morin: And just to add to that, the reason they're doing the paving on Saturday is so they can make sure that it's open for Monday. Because if everybody decides to go south we'll have those two lanes to get on the bridge to move traffic faster. Selectman Dumont: Everybody wants to know why Saturday? Why not during the night? Chairman Guessferd: Because it's going to happen. They're just trying to do what they can. Mr. Malizia: But you're also working with Continental and that's who's sort of when they can get their crews in whatever, so. There's been some delays but hopefully they'll get it done that day and it will be done. I think they're going to try and stripe everything on Sunday. So, paving Saturday and striping Sunday. But striping is a little bit less attentive than paving. Selectman Morin: That way it's ready to go Monday morning. Mr. Malizia: Thank you for brining that up. That's all I have.

11. School Board Liaison Grace Kennedy: It was nice to see Selectman Jakoby at our meeting. And as she knows, our meetings are very long. It's about three hours before the Board goes into non-public session. And I'm old school. So this is every week. 50-60 pages of, for the agenda. Chairman Guessferd: You're not going to read that are you? Grace Kennedy: Oh absolutely not. So the public has access to the agenda which includes the Superintendent's report, and minutes of past meetings of votes that have been taken on the web site. Also, they can access what the School Board has been doing by Hudson Cable TV, which records the meetings. The School Board agenda, I'll give you some highlights, so here we go. We had a couple of Nottingham West and Hills Garrison, both have student leadership groups which these kids are phenomenal. They helped younger kids with reading, they have fund raisers, they have all, many, many things and it's really a good, hopefully we can expand it in the future because they gave a wonderful presentation. They made eye contact, they had flights, they had everything that you'd want to know and it was really wonderful. They even had suggestions for the future to help with recess monitoring and lunch monitoring, helping put books in the library away. These ideas came from the students themselves which I thought was great. Update on the FAFSA process, a civics requirement for Alvirne seniors. The free FAFSA, Free Application for Federal Student Aid. And that form, to graduate, they must either complete the FAFSA form or decline to

complete it. This is something that is being considered, perhaps in the future, waive that requirement. FAFSA this year had a lot of problems, rolling out their forms. And I talked to someone today from UNH, an admissions officer, and she said yes, we're having a horrible time with the FAFSA form and people filling it out. The school, Alvirne High School, helps people fill out the FAFSA form. In the fall they have presentations of a 100 different colleges visit and they have a parent's night that talks about how to fill out the form and they will give help to anyone who needs it. The high school citizenship requirement, we're talking about that, too. They have to answer 128 questions about citizenship. They are, at the middle school, they're going to be changing the units of study of when they cover certain topics. So, there's a lot going on with the school district and we can't possibly cover it all here. But, the Superintendent is fantastic, I think he's fantastic and I've only been on the Board for about a month and a half. He does his own Superintendent report, which is very comprehensive, and he talked about the State reading tests the kids are taking. And last week the students from Library Street, were able to visit the CTE Center at Alvirne. They had capstone presentations, this is where the seniors get a mentor and they research something they are interested in. The two members of the School Board went to those capstone presentations and I saw three presentations and Mr. Beals, who's on the School Board, also saw that. And these were very well done and it was very nice to see that the students put together a presentation. The World Festival was an event that talked about dance, music, food, fashion and research on different countries. They even had a mariachi band and Greek dancing. Other updates, during the past two weeks they have an Air Force ROTC awards ceremony. Veterans of Foreign War loyalty award ceremony also and educator of the year, Gloria Hussey. Then they have two nights performances with the spring concerts and the students at Nottingham West Elementary passed their goal of raising \$15,000 for their booster fundraiser. And as a reward they got to silly string their principle, Mr. Baker. And Alvirne Best Buddies recently able to raise \$3,180 with their Friendship Walk in Concord. So the school district is very, very active and there's just too many pieces of the puzzle. That's why I suggest people go to the, you know, get a copy or off of the web site or just read the things on the web site because a lot of things are coming down. There's a policy that is making changes to Title IX regulations that may go into effect August 1st and there's other ones related to curriculum notices for parents and families. Staff and student ID cards are going to have suicide contact information and eating disorder contacts. Salaries are going to be posted on the district web site. There's going to be an increase for special education aide. There's just lots of, lots of things that are happening that we have to keep our eyes on. This is one reason our meetings are so very long and I'm very impressed by the people on the School Board that have been there a lot longer than I have. That they look into this in-depth they have lots of questions that I would never even think of, but I'm glad they're there and they have the experience. I'm glad that Selectman Jakoby was there to witness how involved we have to be and be on toes of things because we want to be responsible to the kids. And to the community, because even if you don't have children in the school district, you pay your fees, school fees. And I know I pay a lot. I just got my tax form the other day. Just because you don't have children in the school district doesn't mean your tax dollars aren't going to a good cause with educating our young people. Feel free, come down. We like to have public input and we're in the old library at Hills, right next to the Superintendent's offices and everything. Come down, ask us questions, meet us, get to know us.

Chairman Guessferd: Thank you very much, appreciate the remarks. OK, so I think we are about ready to go into non-public.

Nonpublic Session

Motion by Selectman Morin at 8:15 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the public body or any subdivision thereof, or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. A roll call vote was taken. Motion carried 4-0.

Nonpublic Session was entered at 8:15 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 8:55 p.m.

Motions made after nonpublic session:

1. Selectman Morin made a motion, seconded by Selectman Jakoby to hire Nancy Lanzillo for the position of Telecommunication Technician with a starting salary of \$22.42 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract as recommended by the Police Chief. Motion carried, 4-0.
2. Selectman Dumont made a motion, seconded by Selectman Jakoby to hire Daniel Tanner for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$18.14 per hour (Step 1). If the start date will occur on or after July 1, 2024, the contracted salary will be \$22.00 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154. Motion carried, 4-0.
3. Selectman Jakoby made a motion, seconded by Selectman Dumont, to hire Ryan Richard for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$18.14 per hour (Step 1). If the start date will occur on or after July 1, 2024, the contracted salary will be \$22.00 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154. Motion carried, 4-0.
4. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to extend the probation of Firefighter James Sheldon and Firefighter Gavyn Torres for an additional 3 months or the completion of their probationary requirements with a completion date of no later than September 11, 2024. Motion carried, 4-0.
5. Selectman Dumont made a motion, seconded by Selectman Jakoby, to hire Christine Strout-Lizotte for the position of Tax Collector at a starting salary of \$63,023. Motion carried, 4-0.
6. Selectman Morin made a motion, seconded by Selectman Jakoby, to post and advertise for the Town Clerk position. Motion carried, 4-0.

13. ADJOURNMENT

Motion to adjourn at 8:58 p.m. by Selectman Morin, seconded by Selectman Jakoby. Carried, 4-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Administrative Aide.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Dave Morin, Selectman

Heidi Jakoby, Selectman

Kara Roy, Selectman