

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the July 23, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of July 23, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Mike Johnson, HCTV Production Coordinator.
3. ATTENDANCE
Board of Selectmen: Bob Guessferd, Heidi Jakoby, Dave Morin and Kara Roy. Dillon Dumont, excused.
Staff/Others: Steve Malizia - Town Administrator, Excused; Elvis Dhima - Town Engineer; Scott Tice - Fire Chief; Mike Johnson - HCTV Production Coordinator; Lisa Labrie - Finance Director; Gary Gasdia - School Board Representative; Lorrie Weissgarber - Executive Assistant.
4. PUBLIC INPUT – None
5. RECOGNITION, NOMINATIONS & APPOINTMENTS
 - A. Appointment
 - 1) Christopher Cameron – Conservation Commission
Selectman Morin made a motion, seconded by Selectman Jakoby, to appoint Christopher Cameron as a member to the Conservation Commission with a term to expire December 2025. Motion carried, 4-0.
6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration. *Selectman Roy made a motion, seconded by Selectman Jakoby, to approve consent items A-F. Motion carried, 4-0.*

 - A. Assessing Items – None
 - B. Water/Sewer Items – None
 - C. Licenses & Permits & Policies
 - 1) Raffle Permit – American Legion, Chester, NH
 - 2) Petition and Pole License - Eversource
 - 3) Outdoor Gathering Permit – Hudson Old Home Days
 - 4) Hawker/Peddler Permit – The Roadside Diner/Temple St. Diner
 - 5) Hawker/Peddler Permit – The Rollin’ Grille
 - D. Donations – None
 - 1) Donation of \$166.50 to Fire Department
 - E. Acceptance of Minutes
 - 1) Minutes July 9, 2024
 - F. Calendar

07/23	7:00	Board of Selectmen	BOS Meeting Room
07/24	7:00	Planning Board	Buxton Meeting Room
07/25	7:00	Zoning Board	Buxton Meeting Room
07/25	7:00	Conservation Comm.	BOS Meeting Room
07/29	5:00	Planning Board – MSP	Buxton Meeting Room
08/07	8:30am	Highway Safety Cmte.	BOS Meeting Room

08/07	7:00	Budget Cmte.	Buxton Meeting Room
08/12	7:00	CUC – Cancelled	Hudson Cable Access Center
08/12	7:00	Conservation Comm.	Buxton Meeting Room
08/13	7:00	Board of Selectmen	BOS Meeting Room

9. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 9, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Dumont, to authorize the Fire Chief to hire Hailey LaPlant as a Part-Time Provisional Call Firefighter, an unpaid position with no benefits as recommended by the Fire Chief. Motion carried, 5-0.
- 2) Selectman Dumont made a motion, seconded by Selectman Morin, to promote Lorrie Hammond-Weissgarber to the position of Executive Assistant to the Board of Selectmen at the hourly rate of \$32.32 per hour, effective July 14, 2024. Motion carried, 4-0-1, Chairman Guessferd, recused.
- 3) Selectman Morin made a motion, seconded by Selectman Dumont, to post and advertise for the position of Administrative Aide II in the Board of Selectmen's office. Motion carried, 5-0.
- 4) Motion to adjourn at 9:46 p.m. by Selectman Roy, seconded by Selectman Dumont. Motion carried, 5-0.

10. NEW BUSINESS

A. Lowell and County Road Public Hearing - Engineering

Chairman recognizes Town Engineer, Elvis Dhima. Thank you Mr. Chairman, good evening everyone. We're going to get everyone up to date on this to make sure this is fresh and then this Board can open up to public input. So as you remember at the last meeting we talked about challenges we're dealing with Lowell and County Road especially the intersection adjacent to Mickey's Pizza. I have a presentation in front of you tonight to kind of go over to what we're trying to do on a temporary basis. Before I dive into this I just want to let the Board know that there's been a couple things since last time we spoke. We are moving forward with making a request with the Planning Department tomorrow night to see if they're willing to fund through the cap fees the design for Belknap Road extension which is basically the best version, if you want to call it that, of addressing this matter by extending Belknap to Lowell Road and converting it to a four-way intersection. We're going to be utilizing the layout that we got from VHB in 2019 and we would be going out to a bid process Thursday if the Planning Board approves this tomorrow night. So, we are moving forward, hopefully we're moving forward for a permanent solution at the time. This is temporary, we're also pursuing a permanent solution as well. In addition, we filed with NRPC to include this or the construction phase of the permanent solution or the Belknap extension for the 10 year plan. That was accepted by NRPC and we're going to hear from them soon if we actually make it into that 10 year plan as well. That particular project will be handling, basically 80% construction from the Feds or the State, similar to Lowell Road widening, Melendy Bridge project that we recently put into that and the 20% will be coming out of the cap fees. The design and the construction hopefully is not handled or it's not a burden on the taxpayer. It'll be paid through either Federal, State or the corridor funds that we have available through Planning Board. With that said, what we're going to be discussing tonight is a temporary relief if we decide to move forward with it or not. And that is basically to put temporary Jersey barriers out there at this particular intersection to provide traffic going to County Road but not letting traffic from County Road coming out to Lowell Road. What you see on the screen is an overall picture of the existing conditions which is basically a 2-way street on Lowell Road and County Road. And what we're proposing is basically the same traffic patterns on Lowell Road but on County you'll be able to go to Jette Field entrance through a 2-way, but you won't be able to come out on Lowell Road. I've done a couple screens shots of what it'll look like if you're in the, if you're in your vehicle on County Road. On the left it's basically what it'll look like on County Road and that left entrance is basically Jette Field entrance. As you can see it's a 2-way and on the right inside it's proposed and it's what it will look like. Basically it'll be do not enter signs, Jersey barriers right after the Jette Field entrance. You'll have a free flow coming in and out of Jette Field, you just simply won't be able to go to Lowell Road. And that's where the accidents have been, 14 of them for the past four years. This one is a street view of you're on Lowell Road and you're trying to get to County Road. Again, on the left hand side is the existing conditions and on the right is proposed. You'll have Jersey barriers there that basically won't allow vehicles coming from County to Lowell but

you'll still be having the same flow traffic from Lowell Road to County. This one is you're coming from Lowell Road to County on the right hand side you see Jette Field and again, left hand side its existing. Right hand side is what's proposed. You're going to have Jersey barriers there, they won't allow traffic to basically go out on Lowell Road. And that's about it in a nutshell. If you like it great, if you don't like it that's fine, too. The main thing is we are moving forward towards a permanent solution it appears at this time. Planning Board tomorrow night we'll discuss this matter and see if they're willing to move forward with providing the funds through corridor fees to do this. And that's where we're at. I'll take any questions you might have before it goes out to the public. Selectman Roy: I just have one quick question. How long would it take to start construction if it's approved by the Planning Board? Elvis Dhima: It's a good question. I don't want to jinx myself, but if we get approval tomorrow night, it's going out to bid Thursday. The bids will be due third week of August and the design, the permitting of the road, the culvert dealing with Second Brook, it's due second or third week of January 2025. If we get into the 10-year plan, the way we're filing for that is we're telling that we're going to do the design on our own cost, we're going to do the permitting on our own cost because this is a shovel-ready project and we're going to try to secure the right-of-way before we get into the whole Federal process because the right-of-way's can be a bit of a process as well. If all goes to plan, I'm hoping we go out to bid for construction probably spring or summer of 2025. Worst case scenario spring/summer of 2026. Selectman Roy: OK. And then once it's complete do you just cut off County Road completely? Elvis Dhima: WE can have a public meeting to what we're going to do with County Road. That is an option, what I envision and we can talk about this as we develop the plans, what I envision is without creating too much of a change, we can provide a very safe path to get to Lowell Road through Belknap extension to get to the light. If you're crazy enough to still go on County Road, have at it, I guess. But, I think the idea is we can provide a safe access to Lowell Road and let people decide if they still want to go on County, leave those open I guess. Not make a change. If we feel that there are still accidents happening because people are going to the left, we can make some additional changes to it. That would be something that we can discuss as we get into the public input during the design phase. I would say if you make it safe in going straight to get to Lowell Road, why would you go left? Selectman Roy: I understand that but people are people, right? Elvis Dhima: People are people, that's right. I would say we start with that and then if we continue to have issues there then we can start restricting flow on County Road. You can cut County Road, you can do what we're talking about tonight. You can do different things trying to force now everyone to go through Belknap extension. Selectman Roy: That's all I have. Chairman Guessferd asked if there were any other comments by the Board. Chairman Guessferd: I don't think I need a motion to actually open or close the public hearing. We're just going to go ahead, I will open the public hearing at 7:12p.m. Do we have anybody who wishes to speak on this matter? Name and address. Anybody? I do want to read into the public record a letter we got. I'm going to try not to belabor. It was a good letter, a little bit long. The letter is from, this is public input, it's from Brenda Collins, 5 Locust Street in Hudson writing as a resident. Chairman Guessferd read the following letter from Brenda Collins:

RE: Public Input on County Road/Lowell Road/Belknap Road.

Dear Hudson Board of Selectmen, I am writing as resident of the Town of Hudson to provide public input to be included at the BOS meeting regarding the County Road/Lowell Road/Belknap Road intersection. I unfortunately have a prior commitment and unable to attend but wanted an opportunity share my thoughts. I am a strong proponent of a permanent and long-term solution to this highly trafficked main throughfare of the Town of Hudson which would include extending Belknap Road to Lowell Road and convert the existing three-way intersection to a four-way intersection. I am not in agreement with the effectiveness of a temporary fix utilizing jersey barriers. A temporary stop gap of the southbound flow of cars out of County Road on to Lowell Road will inevitably push traffic to another section of the Town that would unavoidably create an alternate safety issue as well as create a more confusing situation. The Country Road and Lowell Road intersection has been a topic of concern for many years and included in just as many Capital Improvement reports for too long to keep pushing it down the road only adding to increased costs and persistent safety concerns. The Lowell Road corridor continues to grow and expand, especially with the pending proposal of a new gas station at Atwood Avenue, and ultimately a permanent plan of action would best serve the Town by addressing it with a high level of priority. While reviewing the 2019 conceptual plans submitted by VHB, I personally favor components of both Concept 3 and Concept 4. I am in favor of continuing to provide for north bound traffic to flow off Lowell Road onto County Road toward Belknap, ahead of the proposed four-way intersection at Belknap and Lowell road to alleviate a backup at the proposed new intersection. I favor two-way travel on County Road with a right turn ONLY off the southern end of County Road, reinforced with the placement of a robust island and sharp turning angle to carry-out a right turn ONLY traffic exit. Two-way will allow access for County Road residents and those utilizing the ball field. I would also like to see a no left turn from Lowell

Road traveling south onto the southern end of County Road (re-painting and redefining of the center lane of Lowell Road to eliminate this option) as there would be a left turning lane at the Belknap and Lowell Road intersection.

While the cost is overwhelming at this time it will only continue to rise and having an immediate and long-term plan supported and approved by voters in place would be a benefit for the Town especially with the continued growth of the Lowell Road corridor. A plan ready to roll out would also be advantageous for the Town to be considered for any Federal or State Funding/Grants for this type of infrastructure project that it may qualify for and become available.

Chairman Guessferd: So again, this will be read into the record. Is there anything else, anybody else have any public input? OK, I will close the public input at 7:15p.m. So now at this point, the Board ... Selectman Morin: I just have one question for the engineer. If this passes tonight are we going to have a grace period to warn the residents or when will this go to into effect? Elvis Dhima: We can advertise for this on Facebook, Town website, we can put a little HCTV segment. There's no deadline for this it's if we agree to it we can pick a time once everyone feels comfortable. I'm envisioning put it out, Facebook, we're going to put the electronic board saying starting August 1st you're going to see a new pattern, please be advised, seek alternate routes. And then we can start doing the work there, it'll be a little bit of an adjustment there if we decide this way, but, I think there's going to be plenty of heads-up. Selectman Roy: Do we need a second public hearing? Chairman Guessferd: Well that's what we want, what do we want to talk about? We have two, there's two options right now that we have. It's either hold a second public hearing or we take the matter under advisement. I don't think we have to vote tonight. So, those are really the two options. Does anybody want to consider a second public hearing? Selectman Morin: I, to tell you the truth, was expecting a lot more people here tonight. To tell you the truth. Selectman Roy: I thought somebody would show up. Selectman Morin: So let's give them the benefit of the doubt and give them a second chance is my opinion. Selectman Roy: I don't have a problem with that. Selectman Jakob: I would agree with that. Chairman Guessferd: I'm on board there, too. Selectman Jakob: I do have one more question for the Town engineer, if possible. This is a temporary fix and if there are indications that it's not working or it's causing more problems, then it can be removed as well. I know there are concerns, people are not sure if it's going to help or not. Elvis Dhima: If we go down this path after the second hearing, I just want everyone to realize that there's not going to be any physical changes to the road. It's only a matter of putting the Jersey barriers up and then taking them off again. We're not digging the road, we're not cutting the road. I don't want anyone to feel that we're going to rip up the road and then go spend the money and pave it back again. We're not doing any of that. This is just temporary, if we like it, if the feedback is positive and things are getting better, we keep it there. And we don't even have to make it permanent, we leave it temporary until we figure out what's happening long term with permanent long time solution. And then at that time we decide what we want to do. This is just us responding to ongoing access issues out there and accidents, if we chose to do something or not. But again, there's no right or wrong answer here, it's just a matter of do we want to try something different or do we leave it as is as we work towards a permanent solution. Chairman Guessferd: Anything else? So, I will take a motion based on what we just heard on a consensus here.

Selectman Morin made a motion, seconded by Selectman Roy, to hold a second public hearing on temporary traffic pattern change at the southern intersection of Lowell and County Road on August 13, 2024. Motion carried, 4-0.

B. Webster Street – Eight Inch Water Main Extension - Engineering

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Thank you Mr. Chairman. The Planning Board recently approved a four lot subdivision on Webster Street. It will be served by Town water and Town sewer. Town water, the water line extension needs Board of Selectmen approval. Prior to that it needs Selectman approval for the acceptance as well. We're on the first phase which is basically, you know, prior to getting construction done. So, I'm in front of you tonight to tell you we can accommodate this request, it's going to serve these four lots for the domestic and it's going to provide fire suppression as well. The water line extension consists of 325 feet of eight inch main and one inch fire hydrant. This also counts towards our credit for our commitment that we did for the water utility when we said we're going to either replace or install new water mains. This is part of that 1,000 foot commitment we're going to do. So, we'll be getting credit for this. With that said I will take any questions you might have. This doesn't cost us anything obviously, this is done by third-party. If everything's done right we take ownership of it and we take ownership of that asset once it's complete, with one year warranty. Chairman Guessferd: Board, any comments, questions? Hearing none, does anyone want to make a motion to approve? Selectman Roy made a motion, seconded by Selectman Morin, to approve and sign the proposed eight inch water line extension agreement, as recommended by the Town Engineer. Motion carried, 4-0.

Selectman Morin: Mr. Chairman? Just real quick, after we just discussed, nobody was in the audience, may I ask if these residents are here for that just if we can get a comment? Selectman Morin asked if the people who just walked in if they were here for the County Road? They said no. Continuing, the Board thanked Elvis.

C. Fire Department Public Hearing Acceptance of Grant - Fire

Chairman Guessferd recognizes Fire Chief, Scott Tice. Good evening. Going to ask Deputy Enos to join us if that's alright. Chairman Guessferd: I apologize for not introducing you earlier. He was instrumental in the grant and him and Erika will be managing this project so he can help explain a lot of it, if you have questions. But, Hudson Fire has been awarded Assistance to Firefighters Grant in amount \$429,527.27. This is a two year grant which will cover comprehensive physical's including cancer screening and cardiovascular screening. Will bring our immunizations up to date. We'll be able to start the mental health check-ups that we discussed a few months ago. We will be able to have access to some crisis care follow-up in case one of our employees has a mental health crisis. We'll be able to start some training directed at leadership in mental wellness. We'll also be able to put all of our fire suppression personnel through the IAFF Safety and Survival course. The grant does require 10% match which would be \$42,952.73 over course of two years. We've identified money in the operating budget, we budget for physicals so we can use some of that money for these physicals. We've also budgeted for leadership training this year, which we can use some of that money towards this training to cover our match for this year. And my intent would be to budget for that money next year as well. I'd like to thank Deputy Enos, Captain Sean Mamone and Erika LaRiviere for working on this grant. And I'd be happy to answer any questions. Selectman Morin: Did the state cancer screening bill that just passed, is that going to effect this one way or the other? Chief Tice: No, we can still move forward with this. We can still move forward with this so it doesn't preclude us from this. But, we would be taking a look at that also. But, I think ... Selectman Morin: If the state comes through as they say and going to pay for these, can we use this money somewhere else? Or, do you have to use it for that? Chief Tice: We have to use it for that. With all the research we have done, the cancer screen, the physicals, everything, it's one stop, really. The intent would be to use a company that does all this. If you remember up at the fire academy four of five years ago, the state brought a company in that did these physicals. Our intent would be to use them because they can cover everything. Selectman Morin: Like I said that cancer bill is pretty encompassing and they were going to take care of them. I was just wondering if we could, that's all. Chief Tice: Yes, I don't think we'd be able to use that money anywhere else. Chairman Guessferd: OK, anybody else? Selectman Morin: The mental health, how are we going to go about that? I know we had some companies in, we had talked earlier that we had a Police person but we didn't want to use that, we wanted to get somebody on the outside because the Police don't do what the firefighters do. So, how are we going to do that? Chief Tice: The clinician we can use the same that would be our intent to work with the same clinician. Because she covers Fire and Police, EMS, military, she does anything, critical services, first responder. Our intent would be to start working that direction with the PD. Kind of the plan we had talked about a few months ago was to continue to work towards that, this doesn't cover everything we want to do, but this gets us started and working in that direction. Selectman Morin: Just clarification because we had this discussion about working with the PD when this all started. You said the PD because they do a different job and deal with different things, you didn't want to. Chief Tice: The clinician, we can use the same clinician. Selectman Morin: The clinician I understand, OK. What you just said you wanted to work for the PD, I just wanted to understand that. Chief Tice: We can use the same clinician. Chairman Guessferd: OK? Deputy Enos: I want to take a moment if you don't mind, if you would all humor me. The Chief's kind of understating this. I'm not sure, I know some of you have probably been through the grant process and stuff like that. But, when I was hired here just over a year ago, the Chief made it clear some his ambitions and some personal things to him was firefighter training and a mental wellness program for firefighters. Because it's affecting, it's affecting first responders more than anyone realizes and that's come to light. So, one of the directions when we asked about applying for a grant he gave to the team was, I'd really like to have something that impacts each individual firefighter. So the team comprised of myself, Erika and Captain Mamone, sat down and we looked at that and to your point sir, the state was about to propose cancer legislation where we're going to screen firefighters. The average bill to get through New Hampshire is about two years. We never thought it would go through this fast. But one of the things we did look at was a company that actually encompasses a bunch of testing. And not only are we going to provide cancer testing for our members, it's cardiovascular testing as well, so this is going to be above and beyond. Be as cardiovascular risk is just one of our number one killers. And it's also something we can actually do. While we can't change how we get cancer, we can help people to identify steps to do that. One of these programs, the program we're looking at would actually have nutritionists, life coaches, stuff like that. That in itself

is monstrous. I would like to thank all of you for your support in this because while some of our junior firefighters don't realize what this is. This also identifies early detection, but it also puts down a record in part of this bill. So, 15-20 years from now if someone gets cancer as a firefighter, we're going to have the proof to show that he's covered under this new legislation that was just passed. So this will help people for the next 30, 50 years. This is something we're all being a part of by supporting this. The mental health program that the Chief talked about, he was very ambitious about how we're going to get this done right away. We did sit with the Police Department, we looked at a collaborative effort, and once again it comes down to funding like most things. We were able to secure funding on our side, so while the Police are not part of this grant, it can only be for firefighters, we're going to work with them in collaboration because there is a relationship with this individual. What this is going to do is not only put up mental health preventative maintenance we'll call it, by screenings and stuff, we're going to have a clinician that's on call available to us. That God forbid we do have a crisis, we're going to be able to reach out immediately at a moment's notice and have a true clinician. And, this person will be able to place or put that person in touch with somebody, it won't take six or nine months if you go to your PCP. So this is a phenomenal resource for us to have. With that the Chief has included, and part of that, there's going to be education for us to train our supervisors how to recognize these things so we can be much more attentive to this. First line supervisors are the people who see this every day. So we want to give them the training that they have as well. Not just, it's not all about just firefighting and ambulance calls. And the third part of this grant was firefighter training. The Chief, when I was being hired, made it very clear to me that was a huge priority to him. This firefighter training is going to be phenomenal. This is a nationally recognized program called the Safety and Survival Program. It teaches firefighters fundamental skills on how to rescue other firefighters but now it's advanced to a point where it teaches them how to avoid getting into bad predicaments. After this program is completed, 8 to 12 of our members are going to be chosen to become train the trainers in this. So not only will we get this once, but now we will have 8 to 12 members who are trained. So every time we hire somebody, talking with the new captain of training, Captain Leveque, he's looking as implementing this as part of the recruit school. So every member will get this and we will be able to do this annually as well so this will carry on. We will be getting our money's worth and then some with this. I just wanted to, I'm very proud that the Chief allowed us to take this opportunity to go for. We're talking about just under a half a million dollars. You know, some of this stuff is a one-time buy, the mental health, we'll definitely need your help to continue after the grant, I think we can show you how effective it is. And if you have any other questions about these grants, please don't hesitate. It's not often we get to explain it, but it truly is a very big deal and it's a big deal to have your support. There's many towns and cities that could balk at something like this. So, can't appreciate it enough. Chairman Guessferd: Thank you. Any other comments by the Board? I supposed to open a public hearing here. So we'll open a public hearing right now on accepting this grant at 7:31p.m. Is there anyone out in the public who would like to comment on accepting the grant? Seeing none, I will close the public hearing at 7:31p.m. Selectman Roy made a motion, seconded by Selectman Morin, to accept the FY23 Assistance to Firefighters Grant of \$429,527.27 to support a comprehensive physical and mental health program and Safety and Survival course for Hudson Fire Department Firefighters, as recommended by the Fire Chief. Motion carried, 4-0.

D. Fire Department Open House - Fire

Chairman Guessferd recognizes Fire Chief, Scott Tice. So, I'm happy to say that on September 28th we'll be holding our first open house at the Fire Department in quite some time. It'll be from 10:00a.m. to 2:00p.m. at the Central Fire Station. We're still working on some final details for what we're going to have. We'll be doing station tours, apparatus tours, we'll have educational interactive events like a side-by-side burn house, a hazard trailer, Sparky and Smokey will be there. We'll have those things for educating the community on kind of what we do. There some other demonstrations of operations that we do. One thing that we do ask from the Town is that we close School Street between Chase and Library from 9:00a.m. to 2:30p.m. to allow more space for some of the exhibitions and to provide some safety so we don't, we're hoping to have a lot of traffic around the station so we'd like to cut down the traffic going by the station. We do have a couple neighbors and we'll work with them to make sure they have access in and out of their driveways. Selectman Morin: We probably haven't had one of these in 15 years. Chief Tice: Oh, at least. Probably longer from what I can remember. Selectman Morin: And I can tell you when we used to have them we'd get four to five hundred people to come in that short period of time to see these. And, blocking off the road is a normal thing and we always did it in the past and it never really caused any issues. Chairman Guessferd: Excellent. Any other comments? Selectman Morin made a motion, seconded by Selectman Roy, to authorize the closure of School Street from Chase Street to Library Street on Saturday, September 28, 2024 from 9:00a.m. to 2:30p.m. for the Fire Department Open House. Motion carried, 4-0.

E. Retention of Staff Vehicle – Fire

Chairman Guessferd recognizes Fire Chief, Scott Tice. We're in the process of purchasing a staff vehicle in this year's budget. When I made my budget presentation last year I state that we'd be getting rid of a vehicle, it would be a one for one trade. At that time as I evaluated the needs of the department including having the possibility of a training officer, I thought that would be adequate for our needs. I believe I made a mistake when I said that. I think we're going to need this vehicle. There's going to be times that without this extra vehicle there will be somebody without a vehicle. Each of the Chief's has a vehicle, Inspectional Services has two vehicles, the shift manager has a vehicle and then we have the utility pick-up and we have the spare command vehicle. I thought those two vehicles would be adequate to share between the back-up vehicle for the three chiefs and the shift commander for any utility needs, for the shift needs, for the training officer. And evaluating over the last year how we use the vehicles, there will be times we don't have enough vehicles for everybody. So I realize this is a reversal of what I said, I am sensitive to that, but, I do believe we need this vehicle. The one I would be asking to keep is vehicle 37, it's the 2016 Explorer. It's got about 110,000 miles on it currently. I was concerned about the mileage which is why I was trying to change out of this vehicle. We had the vehicles evaluated and we were told that while the mileage wasn't that bad considering its highway mileage, it was mostly Chief Buxton used it a lot going to Concord, going home so it's a lot of highway mileage. We think the vehicle would be alright for what we need it for, if the Board is inclined to let us keep it. Selectman Morin: For the last two cars that he was going to get rid of, we actually gave on to HCTV which has been a huge improvement for them because they can put all their equipment, it's one of the Tahoe's. So they've got plenty of room and it's made their lives so much easier. And as he said, he hadn't gotten rid of the second one, but when we went to hire the training officer, he's definitely going to need a vehicle. And we've seen it already transporting the new firefighters. They responded to a fire from a different location already in the car. So he definitely needs a vehicle also. Chairman Guessferd: Alright, anybody else? Selectman Roy made a motion, seconded by Selectman Jakoby, to authorize the Fire Chief to retain Vehicle 37, a 2016 Ford Explorer. Motion carried, 4-0.

F. Emergency Medical Training Contract – Fire

Chairman Guessferd recognizes Fire Chief, Scott Tice. We're just finishing up, we just finished up a two year contract for EMS training. So we've gone out and solicited RFPs. This is the training that covers the core content for our bi-annual recertification. We directly solicited to four vendors that we know of and advertised in the Union Leader and the Town website. We received bids from two vendors both of these vendors we've worked with in recent years. The previous administration decided to switch from the previous vendor to Critical Knowledge Inc. in FY23, who we just finished the contract with. Since that time the feedback from our personnel has been overwhelmingly positive for Critical Knowledge. And the high quality and positive training provided by Critical Knowledge has been very well received by our personnel. I think the recognition we've received lately for EMS care over the past couple years including receiving EMS Service of the Year from the Nashua Telegraph. One of our crews received St. Joe's EMS Crew of the Year this year, it is a testament to the effectiveness and the quality of the training provided by Critical Knowledge. My recommendation is that we award the contract to Critical Knowledge and continue the mission and provide the best possible EMS service to the community. I recognize this is the more expensive over the two but I think this is the case where the quality of the product is worth the extra money. Chairman Guessferd: Any questions from the Board? Selectman Jakoby: Can you give me a little comparison between what Critical Knowledge is encompassing in the \$37,820 and Emergency Education is not? Chief Tice: These were fairly consistent on what they were going to provide. I think the difference is in the reception from our personnel of the education. Selectman Jakoby: The relationship that you've already created with Critical Knowledge? And so you believe that that relationship that has been built between Critical Knowledge and our employees has really enabled them to earn these rewards and do their job at a substantially better place? Chief Tice: I do. I think relationship... Selectman Jakoby: I don't want to put words in your mouth I'm trying to... Chief Tice: I believe the relationship has greatly enhanced the educational experience. Selectman Jakoby: And then our service, so how you're serving our community. Chief Tice: Yes. Selectman Jakoby: OK. Selectman Morin: And related to your question Selectman Jakoby, from the firefighters taking the class, they find it much better, they're very happy with the instructors they've got. And I can tell you from experience the way we used to do it is we had in-house, we always didn't have an instructor, had to do it on weekends or nights. This is during the day during the shift, there's no overtime paid. I know we're paying somebody. It makes it so much more streamlined and they're getting the training instead of some

days you've got to get it and some days you can't and work around schedules. It's much better, it's like having a teacher instead of, you know what I mean? Selectman Jakoby: Yes, and I just want to emphasize that I'm in full support of with going with Critical Knowledge based on the information you've given. I just want to make sure the public is clear that those relationships and having teachers and instructors that you know and that you can rely on and that you can do it during the work day that's critically important for anyone's training. And I can't imagine this is even more so because we're talking about lives here. I fully support that recommendation. Chairman Guessferd: I'm going to dig a little bit more, poke a little bit more at this as well. Not that I don't support it, because on what's said. I think more needs to be put in here in terms of documentation. Just in terms of some of the words that were just said. You said there's overwhelming positive feedback, great. But what about Emergency Education Consultants? Did we do any sort of a check on them in terms of any references, did they get glowing reviews from companies that they've supported? I just want to make sure that we are vetting this appropriately even though we have this relationship that it seems that this company provides a, sounds like a much more real time support to our firefighters as well as the relationships. Chief Tice: EEC was the vendor that we had before critical knowledge, and we made a switch from them. Chairman Guessferd: OK, so you have personal experience with them. Chief Tice: We have personal experience. Chairman Guessferd: And you've seen the difference between the two companies. OK. And that might just be something to document. You know, the fact is that this, we had these guys before, we have these folks now, it's night and day and worth the \$16,000 more. It's almost double. And really more for the purposes of again, our citizens, making sure that we're, their money is spent well. That's the only thing I would say is that when we do these kind of things, especially when there's such a diversity of, that we just document a little bit more what we're getting. First, it's the other company. We had this company, there's a huge difference. Anyway I don't want to belabor the point, I support it. But, on the surface sometimes these things don't tend to look as real and the decision seems easy when we're looking at them ourselves. But when we're exposing it to others, to the citizens of the world, we really need to make sure that they're aware that this is an absolutely critical thing to go with this company vs. the other. Selectman Jakoby: And just to reiterate, I appreciate you going a little deeper, this was sent out to four vendors, just for the public to know, and only two vendors responded. So that is documented but I would appreciate that additional documentation as well. Thank you Selectman Guessferd. Chief Tice: Yes, your point both I understand. Chairman Guessferd: No to pick it apart, just want to make sure people, when somebody looks at this six months from now, they go oh, obvious decision. That's what I think, so. Chief Tice: No, I get it. Chairman Guessferd: Alright, so, do we want to entertain a motion? Selectman Jakoby made a motion, seconded by Selectman Roy, to award the Emergency Medical Training contract to Critical Knowledge Inc. for a period of two years for a total price of \$37,820.00, as recommended by the Fire Chief. Motion carried, 4-0.

G. Revenues and Expenditures – Finance

Chairman Guessferd recognizes Finance Director, Lisa Labrie. So, we had a preliminary unaudited financial package here. Most of the overages and expenditures has been due to earned time payouts. We included, due to retirement, we included some accruals for payouts because we could afford it in this year. Namely people that are retiring in August. And we also had a large overage in, we had some overage in Fire that was primarily due to overtime and benefits related to it. The solid waste contract had a fairly large overage and that was based on additional tonnage that wasn't planned for during the year. Steve and myself had a conversation with the Public Works Director and suggested that going forward we try to include more of that in the budget. Try to figure what is potential for going forward so that we don't end up in this situation again. Revenues have been very good in some areas. Motor vehicles we had a large, higher than the anticipated revenue from meals and rental tax from the state. It's not something that you can count on but we did get a large item this year. We had a reimbursement from New Hampshire retirement based on prior year expenses. So that was \$195,000 unexpected revenue. One time Special Highway Block Grant for \$155,000. Interest on investments has been excellent. So I think we're going to finish the year strong. Providing that the auditors don't find anything that got missed, but I don't think that's going to happen. I think we're in good shape. Selectman Morin: I'd just like to add that coming by here nights and on weekends I know that Lisa and Beth were both here a lot. Just thank them for their extra time for doing this to get it done. Because every time I drove by I saw your car. Lisa Labrie: And they're a week earlier this year, so that puts additional pressure on us to get everything done that much quicker. You have to wait for the year to end before you can review everything. Now we review things during the year but in order to prepare everything for them you have to wait for the year to finish. So, everyone's like so how come it's not done, well, you have to wait for the year to be done before you can prepare everything. Selectman Jakoby: Step one, wait for the year to be finished. Chairman Guessferd: Excellent, that's good. It's good news. And I'm sure we'll have additional audited information and that'll confirm,

hopefully, that everything's looking good. When's the audit? Lisa Labrie: Next week. Can't wait. Chairman Guessferd: Alright, good luck. Any support you need, let us know. Lisa Labrie: Thank you.

H. Production Coordinator Resignation –HCTV

Chairman recognizes Production Director, Mike Johnson. Alright, so we received a resignation from our Production Coordinator, Jacquie Lemay effective July 26th. This was submitted last week and I just want to say thank you to Jacquie for all the work over the years at HCTV. She's been a huge part of our crew. So I'm here on behalf of Jim McIntosh to request permission to post the position of Production Coordinator. And I'd be happy to answer any questions about the position that the Board might have. Chairman Guessferd: That's a big loss, she has done amazing work. Does anybody have any additional comments? Selectman Roy: Just that she'll be sorely missed. Somebody has big shoes to fill. Chairman Guessferd: Do you anticipate you guys are going to have any issues find anybody, are there people out there? Mike Johnson: There are. There are. I know there's a lot of people that are very interested in the field of media. I foresee we'll get some good candidates for this role. Chairman Guessferd: Alright, anybody else, any other comments? Selectman Jakoby: I just want to reiterate I really appreciated working with her and wish her well on her endeavors and she will be missed by me. And I'm sure many others. Chairman Guessferd: Yes. So, I think obviously we have to do something here. Selectman Roy made a motion, seconded by Selectman Jakoby, to authorize the Director of Community Media to advertise and post for the Production Coordinator vacancy at HCTV. Motion carried, 4-0.

Selectman Roy: Do we have to accept her resignation, too? Do we need a motion for that? Chairman Guessferd: It didn't say we have to accept it but, want to make that motion anyway? Selectmen agree they usually make a motion. Selectman Morin made a motion, seconded by Selectman Roy, to accept Jacquie Lemay's resignation from HCTV effective July 26, 2024. Motion carried, 4-0.

I. Warrant Article #29 Comprehensive Infrastructure Study – Discussion

Chairman recognizes Selectman Jakoby to lead the discussion. Yes, I just brought this forward as it was a petition warrant article which was strictly advisory. And I just wanted to bring it forward to see if it is the Board's will to put forth either a request for quotes to see what this would entail or if we want to have a future discussion on it, just what action if any and if no action, then no action to be taken just so the public knows that it was brought before us. Chairman Guessferd: That's a very good point because sometimes these things happen and we don't follow up and things kind of maybe just time goes by. I think everybody recognized the fact that this was, this is a good thing to do, the biggest problem, obviously, was the fact that it wasn't budgeted for. And so, from my perspective, I'd like to see it, I'd like to see something happen but, does anybody else have any other comments on it? Selectman Roy: I think it would be worthwhile for us to go out for quotes and then decide whether we're going to put an appropriation warrant article up for the voters. I believe that's how it would have to be done. Chairman Guessferd: If we don't know what it costs then. Selectman Roy: Right, right. So the first step would be to figure out a range of costs. Selectman Morin: I think, I understand the intent of it. But I think we need a scope because that encompasses a huge, huge amount of things and we need to figure out what we're doing. Because looking at this, is I don't think we're going to find one vendor to do all this because it is so encompassing. I could tell you I've been looking at past ones we've done. We've done for the ambulance in the past, we've done one for dispatch in past and looking at those costs, and I know Nashua fire just did one for the whole department. Every bit of operations in the city for the fire department and they don't do ambulance. The initial report just for the Fire Department was \$74,000 and then with the Master Plan and the add-ons it was over \$100,000. So that's just one department. I think we need a scope before we do anything because I think this is going to be big money. Selectman Jakoby: And you're probably very right in saying that and that was my question, what's the next step. Is that to develop a scope or do these need to be broken up as you had said, which is possible? There might not be any company that can do all of this. And we don't know. Selectman Morin: If we get one company they're probably going to sub it out because this is so encompassing. What is says, we need to sit down. We're going to cover a fire alarm, we're going to ambulance, fire, police, SWAT, we just have to have an idea. Just saying it's encompassing doesn't really give ... Chairman Guessferd: How far, like the Fire Department we did a study of them but I don't know if that was the, kind of an infrastructure. Selectman Morin: Not like this. Chairman Guessferd: Not like this no. Selectman Morin: We've done fire alarm because they looked at combined operations, combined dispatch. So we can get some estimates of stuff we've already done, but remember, that was years ago compared to today. Chairman Guessferd: Could NRPC be of any help here in helping us? Selectman Morin: Probably not. Maybe on the traffic and stuff but not the Fire Department.

Selectman Roy: They might help. MRI and NRPC might help us develop a scope. And then go forward finding all the costs. Selectman Morin: That may be an expensive endeavor also, just the scope. Selectman Jakoby: If there is a cost to developing the scope then that's, then maybe that's what we ask for next. Chairman Guessferd: First. Selectman Jakoby: Yes. And I guess that's my concern is like what's the first step or then next step? Selectman Morin: We've got to figure out what we want to do. Chairman Guessferd: The scope is the number one thing. You can't price something out unless you know what you're price is. OK. Selectman Roy: But then there's a, we're coming up on a time line issue, right? Because budget season's fast approaching. So we want to budget this so put a warrant article out. We have limited time to do that. Chairman Guessferd: Right and we'll do what we can. I think the first, do you think we should talk to Steve and see when he gets back? And maybe just kind of start there and say what's, how do we, what's our best game plan for a scope for this? And see if he's got any ideas and then try and move forward fast. I mean he's not going to be here much longer. So, we might want to take advantage of his knowledge. Selectman Morin: And just that. The 300 feet of road way that we talked about going from County Road to Lowell Road, \$200,000 just to engineer that. So that's just 300 feet. Selectman Roy: The other thing that we should, I don't know who would do it but, probably the Engineer, see if there's any grant money out there to help defray some of the cost of doing some of these things. Chairman Guessferd: Yes, that's a good idea, too. Selectman Morin: And I agree with you but that may delay things just you know, have to go through that whole process. Selectman Jakoby: Well and I think if we explain the delays in the process and what we've decided, I think that's all the, you know, residents can ask for is we brought it to the table, we're taking action and then, just continuous updates at each of our meetings I think is, would be great. Chairman Guessferd: So, I'll have a conversation with Steve when he comes back and we'll get something kicked off here toward getting a scope. And I'll keep the Board informed and we'll make sure that we're making progress, right? We'll do something to come up with what that next step is. Selectman Jakoby: Thank you, I appreciate that. Chairman Guessferd: Thank you for bringing it up because again, it's one of those things we want to make sure that we, we don't lose sight of some of these things that, that are, our public has requested interest in. OK, so, having done all that we're going to move on to remarks. We'll start with Selectman Morin.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: We had gotten the money to do a study of the Robinson Pond to fix the beach and the boat ramp. Today the state of New Hampshire Parks Division came down, met with the Engineer's office, Public Works, the consultant that we hired to do the engineering and myself to talk about the grant. We had a two hour, took a tour of the whole area and stuff like that so they're moving forward. The state provided a lot of information to the Engineer and Public Works on what they need to do for these grants. We'll move forward, there's quite a bit of money out there so hopefully we can get that done. And they we're looking to, I believe the paperwork was due in December and then the grants would be issued next October, if I remember correctly, so we can start it the next year. And one of the big things is, like most of our projects, they're pretty much going to be shovel ready, which is a huge thing for the state. If we're shovel ready they're very happy with that. So that's moving on and we'll see where that goes. The Veterans Bridge, they're still doing the work but no surprises have come up, they've had some little fixes. So, if the other lane turns out to be as good as this lane they may be done our side before time. So that would be a good thing. And then the Lowell Road Bridge, that is all finished. They're basically just waiting for the cement to cure with the liner and they'll get their equipment out and that one will be behind us. That's all I have.

Selectman Roy: The only thing I have tonight is Casella Waste Management purchased Pinard Waste Management. So, if you have questions with, about a bucket or you have any concerns or whatever, contact the DPW and they'll put you in contact with Casella. Because Pinard, obviously, is not going to. And they're slowly changing out the trucks and their buckets and everything so it reflects Casella. Chairman Guessferd: That seems to be the main concern people have right now. But no other effects on their contract? Selectman Roy: Somebody said they got a bill from Casella, but I'm not sure what for. Maybe it was for an extra bucket or something.

Selectman Jakoby: Thank you. I just wanted to reiterate that I was disappointed that the creating a process for selecting a Town Administrator was not on our agenda for today. As that was my understanding when we left our last meeting. So I know that going forward that we expect to be having that discussion at our next meeting. And I would hope that we would have that discussion about the process in our public meeting. Also, just going forward, would it be possible for us to have a discussion about the positions that are open especially the Town Planner and

possibly other ways or other things that we might need to do to continue to find applicants? I know that the School Board actually had to hire a recruiter to help them in the recruiting process. Might the Town need to consider looking at a recruiting firm overall as transitions are happening? We had another resignation this evening. And I think it's just a different world out there as far as recruiting. As a Board we may want to discuss other options for that. I'm asking my fellow Selectmen to please continue to ensure that public input is addressed at all public meetings going forward. I have also, also if you ask whichever groups you are a liaison to, about just affirming making sure that their agendas and minutes get put up on the web site. Because there are some that are missing agendas and/or minutes. Please include on the agenda for one of our August meetings, whichever one you prefer Chairman, a discussion about our web site and social media policy. And I did have one School Board meeting, a quick one, I was very surprised. But it was really quite inspiring to hear the hiring that has been going on and the good news. So, I'll let Gary tell you the good news. Thank you, that's all I have.

Chairman Guessferd: I have a few things. A couple upcoming items first. As we all probably aware, Old Home Days is coming up August 8-11. It's a big town-wide, community event that is always brings out pretty much everybody. If you haven't seen anybody in a year usually you'll see them there. So make sure you come out, starts Thursday night, goes through Sunday afternoon. They usually will have fireworks, all kinds of great events and groups and everybody who's going to be there. So please come out and support, the Police will be there, Fire's going to have a booth as well. So, looking forward to that. So that'll be a real fun thing. But, two days before that, is National Night Out which has become, I think, just a very, very huge event for our Town. It's across the country, they have one night, it's across the country when town's do these sort of things where it's going to be at the Rogers Library in the parking lot. They're going to have all kinds of trucks and things there, they're going to have booths, they're going to have food trucks, music and the annual Police water balloon fight with the kids. So that'll be fun, it's always nice afterwards see the Police coming up there after they lose. I said that. Anyways, it's a great night, we're looking forward to it. Make sure you come out. That's starts at 4:30 in the afternoon and goes until I think 8 o'clock. So, it's a great time, come out after work. I know everybody's probably concerned about the status of the Town of Administrator search. I just wanted to kind of give an overview of a couple sentences here. MRI, as we know, is doing the initial selection process. All the resumes were in and applications, they have worked through them and they are going to be recommending finalists hopefully by the end of the month. And then they're doing telephone interviews and once they get the telephone interviews done, then we will have our time to face to face interview them and go through the rest of the process which we will further define at the next meeting. So, no worries the process is moving on and I just want to make sure everyone's comfortable that knows we're actively working this and it's not something that's just sitting by the wayside. So we have that. You already covered Casella. Meetings, there's a Planning Board meeting tomorrow night. They're going to be talking about a couple things, Bockes Road, lot line relocation, a Webster Street subdivision plan, so a few things there. If you want to come on out and or watch that meeting. The Rec Department, I just got an update just a few minutes ago. The youth and adult tennis program started last week, they're running great with the exception to tonight's rain cancellation, so it was cancelled tonight. The summer program is running strong. As we said before that's a big revenue generator for the Rec Department. They are doing two trips to see the Fisher Cats up in Manchester and to Water country over in Portsmouth. So that ought to be a lot of fun. Citizens, senior citizens are continuing to be active. Three hundred either newly or registered members for next year. They open every July, there's a \$10 fee just in case you were wondering. It only cost \$10 to be part of the senior citizen programing. So I think that's, oh yes, the only other thing, it's not only, Sustainment met last night and there's a few things under way. I think I mentioned last time they're doing a composting sub-committee that's going on just to kind of see what is out there. There's the roadside clean-up, I mentioned, is they're trying to come up with the best practices document in coordination with the HPD, the DPW and the Fire Department. The eventual goal is to have, is to present to the BOS a plan and supporting a transition away from coming to us every single time they want to have a specific clean-up rather than approving an entire project for the year. So, it'll improve efficiency and still secure full communication and support from all the different departments that support the clean-ups. Last night they got a presentation from Freedom Energy Logistics regarding group net metering for communities. It is still very much infancy in terms of talking about it. If we ended up in a program it would be no cost and it'll probably involve some revenues from the Town. But it's still very early and the committee just kind of needs to flush out what that means or if we want to even pursue something like that. So that's what happening with the Sustainability Committee. And I think that's it. I think it's enough. Did you want to make any comments in the absence of our Town Administrator? Lisa Labrie: No, I'm good, thank you.

10. Remarks by Town Administrator: Excused absence.

11. School Board Liaison Gary Gasdia: Well first, I'm a little late to it, but I wanted to thank Jacquie, she's just been incredible, as everyone at HCTV is. She'll be sorely missed. As Heidi was saying we've had done a lot of hiring. We are in, you know, hiring goes in waves, so we are in a much better position this year than we've been in several years with regards to teachers, and regards to overall staff. Couple of positions left, the next shoe to drop, so to speak, is our paras. As we know that's always been an area where we've struggled, but the Town did provide us with a great contract last year and so, those folks tend to apply in August for the beginning. Fingers crossed we're going to be able to fill at least some of those. Those we've run years with 25, 30, 40 vacancies, so, if we can get that down to 20 I'll be happy. So if you're looking to be a para or if you're looking for any of the other positions that's available. A lot of work is still going on though, there's a lot of facility works going on and things like that. I did want to though make a shout out to a lot of our sports coaches. Our folks don't necessarily realize is the sports coaches, of course, they get stipends for certain parts of the year. But, these folks are dedicated. And so a lot of times they will be running clinics, they'll be doing things and really what they do is say, hey I'm going to be at so and so and if you want to come, come there, and they'll call up some of the eighth graders. And this year our basketball team's actually going to do a tournament and again, the coaches are not getting paid, they're doing it out of their own good will. It's just really great dedication to see and just wanted to thank them for that. In sad new I did want to take a minute, Joe Kasper passed away last week. What he's done for the Town of Hudson, we could talk about for hours. He was the voice for cabaret for 24 years. This was going to be his last year. And it's just a huge loss, but didn't want to go the night without recognizing his thing. I did want to thank HCTV they put on a phenomenal, I think it was pretty much all day show to all of the cabarets for the past 10-15 years. He'll be sorely missed. And then for everyone watching, enjoy the rest of summer because August 26th is the first day of school. Chairman Guessferd: It's coming. Selectman Jakoby: Can I add one thing? Did you want to announce a graduation date? Gary Gasdia: I can do that. Graduation will be ... Selectman Jakoby: Because it moved. Gary Gasdia: It did move, it did move and it will be June 13th of next year, it will be on a Friday. We've traditionally done it on Thursday's, next year will be on Friday's. We go back and forth with Londonderry, I don't know if they just didn't want Friday the 13th, maybe. Chairman Guessferd: Probably not. Gary Gasdia: That may be it, so that goes to us so, it'll be June 13th next year. Selectman Jakoby: Thank you I just thought the sooner the better. Chairman Guessferd: Especially with Friday the 13th. Ok, so I think that's all on our public agenda here. So, we will be moving into nonpublic session.

12. Nonpublic Session

*Motion by Selectman Morin at 8:19 p.m., seconded by Selectman Dumont to go into non-public session under **RSA 91-A:3 II (a)** The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. Roll call vote, carried 4-0.*

Nonpublic Session was entered at 8:13 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 9:37 p.m.

Motions made after nonpublic session:

1. Selectman Morin made a motion, seconded by Selectman Roy, to appoint HCTV Production Coordinator Michael Johnson to the position of HCTV Director of Community Media, effective October 1, 2024 with an annual salary of \$71,000 with understanding to complete the Primex³ Supervisors' Academy within one year. Motion carried, 4-0.
2. Selectman Roy made a motion, seconded by Selectman Morin, to appoint Donna Melanson as the Deputy Tax Collector, as recommended by Tax Collector, Christine Strout-Lizotte. Motion carried, 4-0.
3. Selectman Morin made a motion, seconded by Selectman Roy, to appoint Donna Melanson as the Deputy Town Clerk, as recommended by Town Clerk, Michelle Brewster. Motion carried, 4-0.

4. Selectman Roy made a motion, seconded by Selectman Morin, to appoint Chief Assessor James Michaud as the Acting Town Administrator for the month of September 2024 and to increase his salary by 15% while he performs the duties of Acting Town Administrator. Motion carried, 4-0.
5. Motion to adjourn at 9:40 p.m. by Selectman Morin, seconded by Selectman Roy. Motion carried, 4-0.

13. ADJOURNMENT

Motion to adjourn at 9:40 p.m. by Selectman Morin, seconded by Selectman Roy. Carried, 4-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Kara Roy, Selectman

Dave Morin, Selectman

Heidi Jakoby, Selectman