

TOWN OF HUDSON



Board of Selectmen

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

September 24, 2024

Attorney-Client Session, pursuant to RSA 91-A:2 I (b)

(not open to the public) **6:30 p.m.**

Regular meeting will begin immediately after Attorney-Client Session Board of Selectmen Meeting Room, Town Hall

AGENDA

1	CALL	TΩ		ED
1.	CALL	10	UND	ᄓ

- 2. PLEDGE OF ALLEGIANCE
- 3. <u>ATTENDANCE</u>
- 4. PUBLIC INPUT
- 5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS
- 6. **CONSENT ITEMS**
 - A. Assessing Items None
 - B. Water/Sewer Items None
 - C. Licenses & Permits & Policies
 - 1) Knights of Columbus Raffle Permit
 - D. <u>Donations</u>
 - 1) Fire Department Donation Digital Credit Union
 - 2) Police Department Donation Digital Credit Union
 - E. Acceptance of Minutes
 - 1) Minutes September 3, 2024
 - F. <u>Calendar</u>

09/24	7:00	Board of Selectmen	BOS Meeting Room
09/25	7:00	Planning Board	Buxton Meeting Room

09/26	7:00	Zoning Board	Buxton Meeting Room
10/01	7:00	Board of Selectmen	Hills Memorial Library
10/02	7:00	Highway Safety Cmte.	BOS Meeting Room
10/02	7:00	Budget Cmte.	Buxton Meeting Room
10/08	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

- A. Votes taken after Nonpublic Session on September 3, 2024
 - Selectman Dumont made a motion, seconded by Selectman Roy, to accept Director of Community Media, Jim McIntosh's recommendation to hire Brenden Nault as a full-time Production Coordinator with a starting salary of \$25.21 per hour (Step 1). Motion carried, 5-0.
 - 2. Selectman Morin made a motion, seconded by Selectman Roy to accept Production Coordinator Johnson's recommendation to retain on-call services of retiring Director of Community Media, Jim McIntosh, at a rate of \$45.00 per hour, as needed, effective November 1, 2024 until the end of the current fiscal year, as amended. Motion carried, 5-0.
 - 3. Selectman Roy made a motion, seconded by Selectman Jakoby, to accept Fire Chief Tice's recommendation to hire Isaiah Whiteside for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$22.00 per hour (Step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
 - 4. Selectman Morin made a motion, seconded by Selectman Jakoby, to authorize the Fire Chief to enter into an MOU with the Professional Firefighters of Hudson Local #3154 which would allow Firefighter Gavyn Torres to remain on probationary status until either he satisfies Hudson Fire Department training and certification requirements and obtains his AEMT, or March 11, 2025, whichever comes sooner. Further stating, if Firefighter Torres does not obtain AEMT certification prior to March 11, 2025, he will be terminated and this termination will not be grievable, as recommended by the Fire Chief. Motion carried, 5-0.
 - 5. Selectman Morin made a motion, which was not seconded, to move Fire Captain/AEMT Martin Conlon to Step 5 (\$102,051 annually) on the Fire Captain wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract. There is no retro pay associated with this move and the employee will move to Step 6 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion failed.
 - 6. Selectman Morin made a motion, which was not seconded, to move Fire Captain/AEMT Dennis Haerinck to Step 5 (\$102,051 annually) on the Fire Captain wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract. There is no retro pay associated with this move and the employee will move to Step 6 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion failed.

- 7. Selectman Morin made a motion, which was not seconded, to move Fire Captain Training Officer Kyle Levesque to Step 5 (\$106,133 annually) on the Fire Captain Paramedic wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract. There is no retro pay associated with this move and the employee will move to Step 6 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion failed.
- 8. Motion to adjourn at 10:03 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.
- **B.** NHMA 2025-2026 Legislative Policy Administration/Discussion
- **C.** Employee Vacancies and Town Hall Status Update Administration/Discussion

8. <u>NEW BUSINESS</u>

- A. Town Code Chapter 317 Vehicles and Traffic Police/Public Hearing
- B. Proposed Sewer Rates Increase Engineering/Public Hearing
- C. Melendy Road Bridge Over First Brook Transfer of Funds Engineering/Decision
- **D.** Energy Efficiency and Conservation Block Grant Closure Engineering/Discussion
- E. Water Utility Grant Acceptance Marsh Road Booster Station Engineering /Decision
- F. NH State Parks Land & Water Conservation Fund Request Grant Engineering / Decision
- G. September 10, 2024 State Primary Election Recap Moderator/Discussion
- H. Request to Use Donation Funds Police/Decision
- I. Tick Borne Illness Prevention Initiative Fire/Decision
- **J.** Revenues and Expenditures Administration/Discussion

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR

11. REMARKS BY SCHOOL BOARD

12. NONPUBLIC SESSION

RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining. **RSA 91-A:3 II (b)** The hiring of any person as a public employee.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. ADJOURNMENT

Reminder

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than 12:00 noon on Thursday, October 3, 2024.