

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN
Minutes of the October 8, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of October 8, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Jay Twardosky.
3. ATTENDANCE
Board of Selectmen: Bob Guessferd, Heidi Jakoby, Dave Morin, Kara Roy and Dillon Dumont.
Staff/Others: Town Administrator – Steve Malizia; Town Engineer – Elvis Dhima; Fire Chief – Scott Tice; Deputy Chief – Francis Enos; Police Chief – Tad Dionne; Police Captain – David Cayot; Public Works Director – Jay Twardosky; Executive Assistant – Lorrie Weissgarber.
4. PUBLIC INPUT - None
5. RECOGNITION, NOMINATIONS & APPOINTMENTS - None
6. CONSENT ITEMS
Chairman Guessferd asked if any board member wished to remove any item for separate consideration. Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve consent items A, B, C, D and F. Motion carried, 5-0.
 - A. Assessing Items
 - 1) Current Use Lien Releases:
Map 115 Lot 002 Sublot 001 – 2 A & B Acadia Drive
Map 115 Lot 002 Sublot 008 – 1 A & B Acadia Drive
 - B. Water/Sewer Items – None
 - C. Licenses & Permits & Policies
 - 1) Outdoor Gathering Permit – Trunk or Treat
 - D. Donations – None
 - E. Acceptance of Minutes
 - 1) Minutes from September 24, 2024
 - 2) Minutes from October 1, 2024
 - F. Calendar

10/08	7:00	Board of Selectmen	BOS Meeting Room
10/09	12pm	Supervisors of the Checklist	BOS Meeting Room
10/09	7:00	Planning Board	Buxton Meeting Room
10/10	7:00	BOS – Budget Meeting	BOS Meeting Room
10/14	** COLUMBUS DAY – TOWN HALL CLOSED **		
10/14	7:00	Cable Utility – CANCELLED	Hudson Cable Access Center
10/15	7:00	BOS – Budget Meeting	BOS Meeting Room
10/15	7:00	Municipal Utility Cmte.	Buxton Meeting Room
10/16	6:00	Library Trustees	Hills Memorial Library
10/17	7:00	BOS – Budget Meeting	BOS Meeting Room
10/17	7:00	Benson Park Cmte.	Hudson Cable Access Center
10/21	7:00	Conservation Comm.	Buxton Meeting Room
10/22	7:00	Board of Selectmen	BOS Meeting Room

9. OLD BUSINESS

A. Votes taken after Nonpublic Session on September 24, 2024

1. Selectman Roy made a motion, seconded by Selectman Morin, to accept Production Coordinator, Mike Johnson's recommendation to hire Cameron MacDonald as a part-time HCTV Assistant at the rate of \$20.00 per hour up to 20 hours a week. Motion carried, 5-0.
2. Selectman Morin made a motion, seconded by Selectman Roy to accept Tax Collector, Christine Strout-Lizotte's, recommendation to hire Heather Celeste for the position of Assistant Town Clerk/Tax Collector at a rate of \$20.19 per hour (step 1) in accordance with the AFSCME Support Staff Union. Motion carried, 5-0.
3. Selectman Morin made a motion, seconded by Selectman Dumont, to move Fire Captain/AEMT Martin Conlon to Step 4 (\$99,320 annually) on the Fire Captain wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract effective August 18, 2024. The employee will move to Step 5 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion carried, 5-0.
4. Selectman Dumont made a motion, seconded by Selectman Morin, to move Fire Captain/AEMT Dennis Haerinck to Step 4 (\$99,320 annually) on the Fire Captain wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract effective August 18, 2024. The employee will move to Step 5 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion carried, 5-0.
5. Selectman Morin made a motion, seconded by Selectman Dumont, to move Fire Captain Training Officer Kyle Levesque to Step 4 (\$103,292 annually) on the Fire Captain Paramedic wage scale as outlined in Appendix B-2 of the Hudson Police, Fire, Town Supervisors Association Contract effective August 18, 2024. The employee will move to Step 5 upon the next anniversary date of their promotion, as recommended by the Fire Chief. Motion carried, 5-0.
6. Selectman Morin made a motion, seconded by Selectman Roy to adjourn at 10:08 p.m. Motion carried, 5-0.

Chairman Guessferd: We have two items that are on our New Business agenda that we are going to move over into the Old Business agenda. The first one is the Town Assessment Update.

B. Town Hall Building Assessment Update – Engineering/Discussion

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Thank you Mr. Chairman, good evening everyone. Let me get to that real quick if you don't mind. Here we go, perfect. So, as you recall last year the Board of Selectmen decided to have a public meeting about how people felt about a new Town Hall in town. At that time we had a huge turnout, about 40-45 people showed up and provided public input. And the feedback was that the Town Hall does need something but we do not need a new Town Hall. There the feedback you got that night was please go back and look at what you already have in the existing location and we can go from there. And that is exactly what you did. You went out and you tried to get a professional opinion on what we're dealing with and the options that are available to us if we want to take action on this. We went out to bid we hired NorthPointe Construction out of Hudson, NH. They have completed the assessment of the building and it's just under a hundred pages, it's very well done, it's a lot of information into it. And we're not going to get into the nitty-gritty but, I'm going to give you an overall picture to what we're dealing with based on the feedback we received from the assessment that was done. You have about seven items in front of you tonight that basically stick out on this particular report. The first one is our existing bathrooms don't comply with the current handicap requirements. That is because this building precedes the ADA compliance. Lack of handicap access on lower level of the building to the Board of Selectmen area. As you know our elevator here serving to this area is out of commission and because it's an old elevator, did not have the parts. So, we need to address that. That does not provide handicap access for this entire area, including the Board of Selectmen. So, that's an issue. We only have one handicap access right now and the other side of the building, so for anyone who needs access to this side they have to cut through working areas to get here. The fourth one is the lift elevator is in need or replacement, repair, as I stated. One through four is basically handicap access related. And that is because I said, the building it's older than the requirements that were put in place. The fifth one is adequate working space and customer reception area in the Land Use/Inspectional Services department. You've all been at that area, you know what it looks like. The one thing that I didn't see coming, and it's in the report, is that not only the working

area is cramped and it basically does not meet the requirements but, the service area is also cramped and basically we cannot serve more than one or two customers at a time. So what you see there when you come in, I know you all have, is people waiting in the hallway trying to get service because we do not have the room to provide more than two customers at a time. So that's an issue. Obviously the people that work at the Land Use/Inspectional Services, you've all seen it, it requires a bit more room. Number six is inadequate working space for the Sewer Department clerk, this is where Donna's at. I think it's basically like a closet area that's been converted to a working station and that's about it, so that's an issue. Inadequate working space for the Town Clerks office and also their working area as well and their vault area. You've all been coming to the Town Hall and you see people waiting in the hallway to be serviced, that's basically what that means. That people waiting there, you do not have adequate area there to service multiple people. But also for working staff as well. The vault area is where you keep sensitive information, sensitive stuff for the Town and that needs to be in a vault, that's an issue as well. And then another thing related to the handicap access is most of our countertops here and don't have the proper height for someone that comes here with a wheelchair. I think there was some significant improvements done at the Assessing Department during ARPA and during COVID era, we used that and we lowered it but most of the areas around here do not meet the requirements to someone who's in a wheelchair is going to have a hard time having the proper height to someone like that. So, what you have in front of you are four options that they, that they went over. You do not have any motions in front of you tonight, we're just simply going to discuss what we have, what we're dealing with and what you could be looking at if you decide to move forward with this. The first one is obviously renovate the building at about \$165/per sq. foot for about, depending what you want to do because you don't have to do the entire area. Somewhere between one and one point seven million dollars for renovating the existing Town Hall, existing footprint. The second one is renovation and an addition adjacent to the Inspectional Services. The addition will be about 2,000/sq. feet, 1,000/sq. feet at the bottom, at the lower level where Buxton Room is. So that's going to provide you bigger meeting area. It's going to accommodate additional public input or for bigger meetings so you don't have to pack your bags and go to the Library or the Rec area. That is about one point five to two point three million dollars. You'll have 1,000 feet on the first floor as well which is basically providing additional working space and additional space for the customers to come in and get, you know, building permits and things of that sort. So, that is option number two. Option number three is blowing this place up and creating basically a first story building and a second story building almost like an "L" shape. And expanding the second floor and getting about 17,000 sq. feet of new Town Hall vs. 12,000 sq. feet that you have right now. Brand new facility, the nice thing about that layout is you're creating additional parking spaces now under the rest of the building. So this will be stretching out from basically where the handicap ramp is all the way down to where the parking area is right now. And a significant amount of the parking space will be underneath the building. It's almost like a canopy, you will be using the second floor of that building as a canopy. That is the most expensive one. You're talking about a brand new building, the significant amount of work for the site. You're looking at six million dollars for the building and a million dollars for the site work for a total of approximately seven million dollars, 2024 numbers. The fourth option is what you already looked at is leasing something. Retro-fitting to your needs and the paying a rent for it, that can be pretty expensive to retrofit something. You know, I looked at some of the numbers they provided and you're talking about \$170,000 a year to lease something and about one point five to one point eight million dollars to retrofit something to your needs. You don't own it, you just rent, basically, and based on the feedback you got a year ago that's not what anyone wanted to do. They wanted to do something they owned and something where you already located at. So with that said, that's kind of what you have, your four options. You do have a fifth option and that's not written here and it's basically a highbred of different things between option one through three. You kind of pick to what you could do out of those and go from there. Option five could be also something of a smaller scale of any of the options that you have within, you know, the four options provided to you. And with that said, I will take any questions you might have. Fire away. Chairman Guessferd: OK, does anyone have any questions for Mr. Dhima? Selectman Roy: Not really a question, but a comment. I think we, since we had the assessment done, we need to do something. Just the ADA compliant issues alone are significant. I am leaning towards either option one or option two. Probably more toward option two. Putting the addition on instead of, I don't think that, I don't think the Town would approve a whole new building. Chairman Guessferd: And then of course, you know, the added piece of that would be where do people go during that period of time? How do we manage that? Selectman Morin: How many times has this building been renovated? Elvis Dhima: We didn't have a building plan for this. It's hard for me to tell. It's been, it's been done at least four or five times. Different areas done, additions, downstairs the Buxton room was done not too long ago because I remember pictures... Mr. Malizia: This all got redone, the finance office, this office here. Upstairs (inaudible) in the 70's. Selectman Morin: We added the addition and that's my point. I agree with you Selectman Roy, I don't think they're going to do it, but we're just throwing dollars and wasting dollars. Just like the Police station. Instead of building it right the first time, and we paid triple, what we paid for that whole

big building. And if we just add another renovation I fully agree with you. But, if we do another renovation we're just throwing money away and ten years from now we're going to pay triple. Selectman Roy: I agree with you that we should be a little more farsighted and say something that's going to last year's instead of a year. Selectman Morin: Absolutely. I totally agree with what you said. Absolutely. Chairman Guessferd: Ya but we're up against, as we all know, we're up against the dollars, right? The dollar signs and possibility of getting it passed. I don't know. I don't think we should cast it away at hand, but, we need to understand what we'd be up against if we decided to go with something, you know, more drastic I guess we'll say. Selectman Jakoby: So, I just want to get some clarification. So with building, building the new building, with the canopy. So does this existing building stay? Elvis Dhima: No, this is all gone. Selectman Jakoby: So this gets demolished, the basement gets, we get rid of the basement. Elvis Dhima: Gone. Selectman Jakoby: I just want to be really clear for people. So we get rid of the basement, we demolish this building. We make a two level but, the top level actually expands over the parking lot. I've seen this a lot in municipal buildings around New York and there's parking underneath. So, our parking increases, our square footage increases even though we got rid of the basement. And nobody has an office in the basement. Elvis Dhima: It might be... Selectman Jakoby: I'm just making it clear, clarity. Elvis Dhima: It might be in section where the Buxton room is depending on how you want to configure that. But, that will be the only thing that's going to be basically like going from the basement all the way to the first floor and the second floor. And then on the second floor it's going to be basically, you know, that most of your square footage for the Town Hall and while you sit in the first floor right now would just be additional parking spaces. That will be underneath the building so the building will be serving as a canopy. But, yes, that's exactly it. If you want to have a basement or not that's entirely up to you, it depends on what you would like. But, if you have an elevator I'm assuming you're going to have a basement because that's where usually everyone sits. Selectman Jakoby: And that has to do with the architect and once we get that step, if we go this direction. Elvis Dhima: And the numbers been provided to you includes, it's basically a number that's design built. That's what NorthPointe is providing to you. If you in through a design build, having someone figure this out as you go construction, that's the number. You're not going out for the design, which you can do, but this number is basically if you go out to bid and say, just like we did for the Police Department, you say I like someone to do design build, this is what we'd like to do and give them a square footage and some parameters, and you have the best company with the best number to give you the proposal. You evaluate them and you go with whoever you think is best. Selectman Jakoby: And that would make us completely compliant, it would make all our safety, any safety issues, it would be safer, it would be compliant. Our employees would be better taken care of. Our customers would be better serviced. OK, I just want to put that right out there. Selectman Roy: And all of that is true. All I'm saying is looking at that six million dollar number, I don't see the Town saying yeah, OK. Demolish the building, we'll go to a trailer or whatever we'll go to for the next year or however long it takes to build it. Selectman Jakoby: I understand that. I just wanted the public to be really clear on what that, you know, ultimate option would be and what it would look like. Because the concerns have come from the public. A lot of them. Elvis Dhima: We have a lot of people coming to Town Hall, they're having a hard time getting access. Selectman Jakoby: Very hard time. Elvis Dhima: And, we see that first hand and you know you have a lot of elderly folks that come in that like to talk to staff. You know they have their little routine when they pay their bills and it's tough. It's tough. The biggest thing right now is we could do something about the elevator. That's one thing that we could, if you end up deciding going with option one or two. Because that's something we could look at right away and get a number. We do have funds available for renovation of the building, something really to ... Mr. Malizia: Repairs. Elvis Dhima: Repairs. To me it's a repair. If it comes down to it ... Mr. Malizia: Repairs, not renovation. Elvis Dhima: And that would buy you a little bit of time. As far as, as I said, the building, it was done prior to, but nevertheless it's a municipality building. It's out there right now, you have a report that says you need to take care of it. And you have restrictions throughout the Town Hall with the hallways with the doors, things of that sort. But, the main things are someone coming in to get a service at the counter top. Someone coming in to use the facilities. Someone is trying to come and attend a meeting and they can't. Things like that. Selectman Dumont: So, I have a little bit of a different take on it. I read through the report, obviously the largest thing, the biggest issue is ADA. I think that's probably obvious to anybody that comes here. The building needs to be more accessible. But what I get when I read through each department is that they talk about a restructure, reorganizing an easier flow. They don't point out many major concerns with the space that we have here now. Outside of the fact that some customer service areas. And possibly breaking up some cubicles and adding an office here, an office there. So, overall for me, I think that option two is probably the better route. It's more feasible. With option one when you're already doing all that work, you're pretty close to what you'd spend with option two. So, I think you get more out of your money that way. The only problem with that is doesn't really reflect or change anything with parking. It is still kink of limited on that basis. I know we've talked about it before, the only possibility that I could think of, I know it's not in here unless I missed it, is pushing out towards Chase Street. Using up that green space that's over there and

possibly getting another row out it that way. I know that would obviously be above and beyond that cost that's in there for option two. But, quite frankly the report to me was a lot better than I was really expecting. ADA is definitely a problem, we all knew that. There's some issues there that need to be fixed. But, when you look at department by department, it really does tell me that we could make this place work. Now I know everybody wants something, maybe we try and plan for the future, but as far as today goes, we're not in as bad of a position as I thought we were going to be when this report came back. Chairman Guessferd: There are more options than you thought. Selectman Dumont: Definitely. Elvis Dhima: They did do an evaluation of the parking space and I think by code we need 49 and we have about 50, I think they called it 51 but we actually have 50. I think the one thing they do not take into consideration is the Town Hall does share parking spaces with Police that come in, I'm sorry with the Fire Department. And the biggest issue is when there's a change in shift, you know the third shift vs. the second, there's a bit of overlap. When that happens that kind of... Overall, parking is not a concern most of the month. It's when you come in at the end of the month and everyone is trying to get their bills done at the last minute. Or, there's a voting, things to that sort, you know balloting, stuff like that. So, it's not an everyday thing, but it is tight. If you come in you do have to drive around a little bit to get something. Selectman Dumont: Beginning of the month, end of the month. Elvis Dhima: That's right. Selectman Dumont: And typically a large meeting. Which we've seen problems with that. Elvis Dhima: That's exactly it. But, for day to day operations related to square footage per parking space, they said that we have just enough. Just basically shy of one. It is tight but it's not like we have 30 and we need 60. I did not see that in the report. But, yes, could we use more parking spaces? Absolutely. Selectman Dumont: Yes. I think it would help. Selectman Jakoby: I like per option two as well. I thought it was a good use of space and it made sense some of the rearranging and some of the department things. But, my question on option two was does this plan for the additional position of the Assistant Town Administrator's office? I just wasn't exactly clear, I kept trying to find it. Or, is this based on the number of people we have right now? Is there room for that extra one or two people we keep discussing? Elvis Dhima: Yes, so they're going to be ... Selectman Jakoby: Is that in option two or not? Elvis Dhima: It is. We talked about additional people coming here and we also talked about people who don't have an office right that should require an office in Land Use... Selectman Jakoby: OK, that was my question. Elvis Dhima: We're trying to create two offices at the Land Use division by basically where the Civil Engineer and the Associate Planner sit. We tried to separate it end to end. As far as the Assistant Town Administrator, well he's new, he's starting in the basement and working his way up. I'm kidding. The idea is where the Board of Selectmen room is right now, your office, that's being basically converted for the Assistant and then the Board of Selectmen office moving to where Kathy's office is right now. So, there's a movement there. Selectman Jakoby: That's what I noticed. Elvis Dhima: Steve's area you know, Town Administrator, it appears to be the one that has, appears to be, the one that has the most room available for doing any changes whatsoever. Selectman Jakoby: Correct. Elvis Dhima: So, Steve has offered to make his office a two by two because guess what? I'm out of here anyway. Mr. Malizia: Fine by me. Elvis Dhima: He said he can work standing up for the remainder of the time, you know? One of those, what do you call them? Chairman Guessferd: Standing desks. Elvis Dhima: Standing desks and standing booths. Selectman Jakoby: I just want to finish my thought. Just with that, but if we were to add a human resource person or a human resource department, there's no space for that or is there? Elvis Dhima: We could separate or we can split Steve's office right now into like two offices and create another room there for either HR or have the Town Administrator and the Assistant Town Administrator close to each other. And then move HR to where your office is right now. Things like that. You have a bit of room, you have a bit of options. Selectman Jakoby: A little bit with this. So it gives us just a little wiggle room. Elvis Dhima: The idea is, just so we're on the same page, the idea is to bring the water clerks up if we do an addition. So now, if you come into pay for your electrical or your building permit, it's a one stop shop. Selectman Jakoby: It's all on one ... Elvis Dhima: That's right, the sewer too, as well. So, you have Water, Sewer, Zoning, Planning, Engineering, Inspectional Services all in one stop shop. And then that's where everything will be. Finance will be reorganized downstairs, IT will be reorganized downstairs. And basically instead of having them further away from the IT room or the IT service, have them closer. And move Finance on the other side. Things like that, not huge changes but something you have a better flow with staff and influxion when people come in and ask for services. You know, they can have a one stop shop right at the Land Use for what they need, including water and sewer. And then they can come into the Assessing office and then to the Clerks Office and then to the rest. I mean that's basically it, that's where most of your functions are. Town Assessor, Town Clerk and Land Use/Inspectional Services, Water and Sewer. Selectman Jakoby: And with that one, with the option two, it puts in a lift or an elevator and it also connects both sides of the building basement. So, that people can get, I just want to make that clear to people. That people that is handicapped accessible with one lift across both meeting rooms and across the basement to everywhere. Elvis Dhima: If you have handicap bathrooms on the first floor, there's no need to go downstairs anymore because all you services will be on the first floor. Selectman Jakoby: Except for meetings. Elvis Dhima: Except for meetings which is basically the Planning Board and the Board of

Selectmen. You have some kind of access to the Buxton room for Planning, you can probably have something better than what you have. Selectman Jakoby: Right. Elvis Dhima: That's an option. If you fix the elevator here that takes care of this entire area on this side. Selectman Jakoby: But I thought option two puts it in a new main ADA entrance lobby at gray four. And that's, isn't that where the lift is? Selectman Dumont: Just to the Inspectional Services. Elvis Dhima: Yes, just to the Inspectional Services. Right now our ADA ramp is not compliant either, that's my understanding. Selectman Jakoby: No but, OK. Then I'm confused. Chairman Guessferd: I got a couple more comments here but I think we're diving in. Selectman Jakoby: I apologize. Chairman Guessferd: Oh, no, no, no. No apologies necessary. Questions are welcomed here. I think we have to figure out the rest of this discussion on what's next. What do we do next and where do we go and then what kind of, I know we're going to have to discuss this in-depth. Selectman Jakoby: In another meeting. Chairman Guessferd: Selectman Dumont you first and then Selectman Morin. Selectman Morin: I made my statement. Selectman Dumont: And to that point, Elvis already touched on it. I just wanted to add that I really appreciate moving the Water Department out of the basement, that's a big complaint I hear from a lot of people that that's completely separate than everything. But to your point I think what would be wise, I have a bunch of notes jotted down. I think if each one of us sent our key points to you and then maybe we can put them together and Elvis can be cc'd on that. And then we can take all that together and see which option works best for everybody and try and put a plan together that way and then we can discuss this at another meeting or if talk about it... Chairman Guessferd: Yes, I think we're going to need to have some other... Mr. Malizia: Sounds like option two is where everyone's leaning. I could be misreading the room but, I heard at least three or four of you say that. So, if you just submit that with any other thoughts. Chairman Guessferd: Yes, and copy Steve on that, too. Mr. Malizia: You can at least have some kind of blue print of where you're going. Chairman Guessferd: Yes and then the question's going to be at some point where we get a public hearing or on this to get the public's input. The report was going to be accessible to anybody who wants to look at it. Elvis Dhima: It is right now, it's part of this packet. Anyone who would like to see it, please feel free. I will say to Selectman Jakoby, there's different variations to what we can do but nothing is set in stone. So I just want you to be aware of that so if you something, we're not locking anything in. We're probably getting an idea to what we can do but, as far as setting it up we have time for that and you have options. So, I don't want you to feel like we're locked here with this and this is not what I'd like to do so I just want you to be aware of that. Selectman Jakoby: OK, thank you. Elvis Dhima: This is just a concept that what you can do. Selectman Jakoby: That's the word. Thank you. Elvis Dhima: It's a concept. So, if you go in and you say I'd like to change X, Y and Z, and you can talk about additional staff that you can have and make the necessary changes on the layout for the renovation, absolutely. I would say we want to be happy before we go into this and start breaking walls, you know we want to make sure. Well it's kind of... Selectman Jakoby: That's a good point. Elvis Dhima: I think, I want you to be aware you have that. There's no, it's not an issue there. Chairman Guessferd: To kind of put our arms around this a little bit, do we want to, from a timing perspective, have, do we think that we want to have something for the next election. For the, or is that too soon, do we think? It's a pretty big thing to address. Should we, I'm just trying to think about the timing. Because you know, there's a lot coming up and I just want to make sure we focus in if this is one of our priorities to understand what the timing of this would be. Is it feasible from a perspective of... Elvis Dhima: So, you have two choices. You can do this, you can do this like you did the water booster station when you found out you could not do this in one shot. So what you did is you broke it down over years. I would say you have the option to do probably this year if you feel like there's too much in front of you. Do the design, if it went to the design we have a better understanding to what we're dealing with. We have more time, we're not feeling rushed. People are not going to judge us for trying to put this in front of them. You get the design done. Mr. Malizia: How much is that? Elvis Dhima: I can get a number for that but I'm assuming somewhere in the \$50,000 range to \$75,000 depending, I don't think it's going to be \$1 million, if it is we're going to have to cut somebody else. But I think now you're getting into that second phase, you got the preliminary done you got to look into how tuning that into what you really feel comfortable with. Get the design done and then in the following year then you can do it in a two phase. You can do addition first, move people up and do the renovation later. Do this over a period of years. I think that basically gives you enough room so you're not putting the whole thing in front of everyone, if you choose to do that. Chairman Guessferd: Right, it gives us planning time to be able to put people in places and that sort of thing, rather than trying to vacate the whole staff. Elvis Dhima: That's right. We don't want to rush this, we want to make sure we do this the right way. Chairman Guessferd: Absolutely and that's why I want to just kind of make sure it's out there, what our thoughts would be. I like it two, kind of a two-step process. Selectman Dumont and then Selectman Roy. Selectman Dumont: I like that idea and I was just kind of looking more to see what we had the deeper we got into the budget season here. Then that way we can take a look at all the projects, I'm sure there'll be more coming from other departments then we could put together a priority list. Just the biggest thing is to not overwhelm the voters in March. Chairman Guessferd: Right, right, exactly. That's another piece of this. Selectman Roy: So the disadvantage I see doing it over years,

although that practically sounds like a good idea, but does that mean we have to go in front of the voters every year for another piece of, so then we have a problem where we could get stopped in the middle of this. And not get the entire project done. Elvis Dhima: It might happen, it might happen. So the way we'll do it you would do the addition first, or you would do the renovation. And then you can always try the following year to do the rest of it. But, yes, you're absolutely right. It's definitely a possibility. Chairman Guessferd: And if we did that sort of thing we'd have to plan it accordingly. Elvis Dhima: That's right, so it does not affect our operations. Chairman Guessferd: In other words step one would be almost a stand alone and because if we didn't get step two passed. Selectman Morin: Selectman Roy brings up another good point. Not only that, what are the construction costs going to be in three years? Selectman Roy: Right, right. Elvis Dhima: It's not going to go down, we can bet our lunch on that. Selectman Dumont: They're going to be higher. Chairman Guessferd: OK, moving forward here now. Mr. Malizia: You have to get a design (inaudible) to me to either consider... Elvis Dhima: Would you like me to shop to see what we're looking at for the design for option two? Mr. Malizia: Have sort of an idea of what the design would cost. Chairman Guessferd: Yes, and everybody here provide your comments on the report. Selectman Morin: Is there any way you can get a guestimate of what costs would be in a couple years by what's been going on? Elvis Dhima: They're carrying 10% per year right now. Selectman Morin: 10%, OK. Elvis Dhima: But, depending who gets in November, if you're talking about tariffs and aluminum and all that it could be 25%-50%. Windows, everything that goes with it. But, right now they're telling us that 10% -15% is industry standards. It won't be 100%, 50%, but you're looking at 10%-15%. Selectman Jakoby: I think that's a really valid point. You know if there's numbers, there's a question of locking in numbers for the whole project now, or, doing this over years and incurring many increases of major increases. So, I think it's important for us to revisit and really have a good discussion around that. I'm not sold on the piece meal piece. Because of the ADA issues that we have and the pending issues that could come at any time to this Town because of our lack of accessibility. Chairman Guessferd: My concern would be... Selectman Jakoby: That's my concern. Selectman Roy: I have a question. Why wasn't the second floor contemplated as an addition? We did look into it because the building is old and currently like the walls would not be able to support the additional weight. The only way to do it is tear it all down and start from scratch so it has the proper foundations for it. They did not feel comfortable putting additional weight to this. Some of the floors are already struggling, especially when we had additional weight in from our files. And a lot it was moved out of the building. But, like I can tell you the Land Use area, Inspectional Services, depending where you walk, you can hear a little squeak here and there. So, it's like a balloon framing. I would not add anymore to it, but we did look into it to answer your question and they just did not feel comfortable with that. But, they came up with this version three which is blow the place up and just start from scratch, do it the proper way. Have the proper foundations and all that. But we did look into that, yes. Selectman Jakoby: Just to follow up on his point. That was my concern with this being an old building. If we reconstruct and reconfigure will we be reinforcing and redoing some restructuring to add longevity to this building? And, is that in this price or not? Elvis Dhima: So, if you do this, the renovation, you'll have to meet the current building code. Selectman Jakoby: OK, so that automatically forces it. OK, thank you. Elvis Dhima: The second you touch the walls you have to now comply. Now I know the Fire Marshal and the Building Inspector, I think will put a good word... Selectman Jakoby: No, I want us to comply. Elvis Dhima: You're not going to come back to the Town Hall, but yes... Selectman Jakoby: So it will upgrade everything. Elvis Dhima: That's right, you're correct. You'll have to meet standards. Selectman Jakoby: Thank you. Safety is always a big concern for me. Chairman Guessferd: Alright, I think that pretty much does the discussion for tonight. Elvis Dhima: I've got enough to work on, so I will come back when you are ready, see what the numbers look like. Thank you.

C. Town Planner Update – Administration/Discussion

Chairman Guessferd: Alright, thank you. OK, so the next item that was under New Business is going into Old Business is the Town Planner update. Mr. Malizia: OK, what would you like to know? So as you're well aware we've gone out, I believe at this point, three times. When I say three times we've actually advertised in the fold, advertising on all the media, MMA, Mass. Municipal, New Hampshire Municipal, all the Planning Associations all the New England Planning Associations. First time through we had ten candidates. The Committee of which, Selectman Chairman Guessferd and Selectman Dumont, Mr. Malley are on. None of the candidates warranted an interview based on our analysis of their resumes. We went back out. We had three candidates, the next time we did interview a candidate, but we all agreed that that candidate was not a good fit, if you recall. Chairman Guessferd: Yep, I do. Mr. Malizia: The last time we just went out in July, we had six candidates. The top two withdrew. The one of them I think got made a sweeter offer where they work, and the other one got scooped up before we could even really react. So, we've had 19 candidates apply over the period of time. The majority of them were probably were not a good fit for Hudson or, were not what we were looking for. Chairman Guessferd: The first group was just, it really

was a number of people but none of them were at all. Selectman Morin: I watched the Londonderry Council meeting from last night, they've gone two years without a Planner and another position but I don't remember what that was, so it's not just us. Mr. Malizia: No it's not. Again, I spoke to the principal at MRI, what could we do? I did punch up within certain parameters the job description to get more eyeballs and again, we did attract some more. But, it seems like if somebody even hints that they're leaving their employer, their employer goes hey, what can we do for you? That seems to be part of the battle. Chairman Guessferd: What is the end game here? Mr. Malizia: I'm not sure how big the Planning universe is. I was also, when I spoke to them, they said if you're trying to attract somebody from somewhere else, and we went through that experience a few years ago, we attracted someone from out west, we're not paying enough. And this position is covered by a bargaining unit so it's not like you have a lot of latitude, you have a range. And that's the information that I was given. Chairman Guessferd: So the question becomes do we want to go and see if MRI can do more than we're currently doing? Mr. Malizia: Well, based on what they're doing with the Town Administrator and the IT Director, I don't know if they're going to do any better but, you can at least say you did it. I don't think there's a magic formula that they're going to do either quite honestly. I think it's just economy and the market. Selectman Morin: I think we just go the course we're going right now. I mean we have somebody temporary that seems to be all our positions right now anyway. Mr. Malizia: We're all temporary, come on. Chairman Guessferd: And the good news with him is that Jay's done a good job. Everything that I can see and working with him, I think he's definitely doing a good job. Mr. Malizia: Hudson's a unique fit, too. I will say it's a very robust community where you, we had one interview, a head gentleman we interviewed, he would have gotten eaten up. On paper looked like he was qualified but, when we interviewed him we were not comfortable moving forward. Chairman Guessferd: He would have gotten eaten alive. Mr. Malizia: And anybody who's probably worth their salt, their current employer is fighting to keep them, or they're gone before we can even react. Chairman Guessferd: Alright, at some point we're going to need to go back out again. Mr. Malizia: This job rec is open, it's still out there. I'm not closing it. Chairman Guessferd: So let's just keep it open. Mr. Malizia: I can refresh it again, again, I'm must not confident that if you spend the money you're going to get any different result with, nothing against MRI, I just don't think they have a magic bucket. Based on my conversations. Chairman Guessferd: Well, they know what's out there. Mr. Malizia: Or, what's not out there. Chairman Guessferd: And what's not out there. Selectman Jakoby: I'm just going to ask a question just trying to think outside the box a little bit. So with Jay being part time, is there any assistance that we need for him? And for that department? Is there some way of training someone up into this position? Is there something outside the box, I know this is what a lot of employers are talking about. Are there different ways we might be able to support this position without hiring this person in a different way? Mr. Malizia: I don't work closely with the Planning Board as some of you folks do, but from what I've got for reports back, everything seems to be... Selectman Morin: Running great. Mr. Malizia: On top of things. Has the support from the support staff, who does a great job. Cudos for them, I mean they really do a good job. You have a pretty green Associate Planner, I don't think he's ready to move up, frankly. Nothing against him he's just green. Again, it's not a big universe of people. Selectman Jakoby: So, to that point, I appreciate that. So, if we have an Associate Planner that is green, do we put in place a training up him if we're looking at two years without a Planner, do we take those two years and train up a Planner? Chairman Guessferd: But do we believe he'll be ready? With the training? Selectman Jakoby: I don't know. Mr. Malizia: Typically the resume or the requirement is five to seven years of planning experience, I think even if you did two years of training you're probably not get the five to seven years of planning experience. Selectman Morin: And this Town, I don't want to feed anybody to the lions. Selectman Jakoby: Again, just trying to think outside the box a little bit. Chairman Guessferd: It's a good point. It's certainly a good point and you know... Selectman Jakoby: Or, to decrease the number of hours that Jay needs to do. I don't know. Selectman Morin: He's not even doing... Mr. Malizia: Jay seems to have figured out the rhythm and the appropriate amount of hours so I don't believe we're getting slammed from our perspective. And, given the fact that he is a long tenured planning in other communities, he's efficient at it. Selectman Jakoby: And is our Associate Town Planner getting the supervision and the training that he does need to make him a stronger person in that position? Mr. Malizia: We can always improve on that... Selectman Jakoby: That would be another question. Mr. Malizia: If we had a full time Planner, sure it would be great. But, I don't have that. Selectman Morin: And remember, the Associate Planner was assigned to Zoning and Planning. So, he... Selectman Jakoby: OK, so he's still... just like I said. Just trying to figure out how we can use the resources that we have in the best possible way. Mr. Malizia: And I think sometimes when you're under pressure that's what ends up happening. You do do it, it happens. Why? Because that's what it needs to get the job done. The folks that need to step up have stepped up. We have been fortunate to have at least to have somebody professional to assist us and I'm not aware that that can't continue. Nobody's made us aware of anything different. I don't want to see you spend money if I don't think you're going to yield a result. You can do it, I don't think you're going to get anything real different. Chairman Guessferd: Yeah, do we know, is there a plan in place right now? To Selectman Jakoby's point, for the

Assistant Planner. In other words, you know getting him that training. In other words... Mr. Malizia: He goes to seminars... Chairman Guessferd: See what we're focused on, I'm not saying that that's going to be the end game. That he's going to end up as a planner. But at least maybe give him, maybe have like a plan in place that says OK, you'll do this, take this course, or you know, whatever that is. I don't know, does that make sense? Mr. Malizia: I'm not saying it doesn't, who all would you like to do that? Who has the experience to do that? Selectman Jakoby: Correct, that's my concern. Chairman Guessferd: Well Jay does, but Jay's then paying Jay to do that as well, but. Selectman Morin: I think we maybe have an answer, he jumped. Elvis Dhima: I just, and Steve and I talk about this all the time, not just for that but like my position is not the position do well if you have a deputy or an associate. It's important to understand that just because you have that associate doesn't mean that they want the job. So I just can't push someone into a position if they're, temporary is one thing permanent it's another. I just want the Board to be aware of that. Because sometimes we take that for granted we're like you're next in line, go for it. No thank you. I just, you know, we're dealing with some left, results from what went through in town between Amazon and ongoing Target issue and that's out there unfortunately and there is some side effects to that and continues to be. And you know all you have to do is watch a Planning Board meeting or two and you can get a flavor to what's going on. Chairman Guessferd: I don't have to watch them. Elvis Dhima: You experience them yourself, Mr. Chairman. We can tell, no I'm just kidding. But it's something you can't ignore. It's out there, it's something we're dealing with. It's consequences to how we handle ourselves and or, how things are handled at that level. Just be aware of that. Chairman Guessferd: OK, no that's good. Selectman Dumont: No, I was just going to add to that. As far as training goes, I mean there's a lot of seminars like Steve brought up. I think the biggest thing, in my opinion with the Planner too, is experience. Getting used to how that actually works. The nuances, the ordinances, getting used to the meetings and actually being out there. So I think there's only so much you can maybe train up, I guess. Where the experiences are really what's the key? Chairman Guessferd: Putting out there is just something to talk about. OK, so for now I think we're status quo for now but let's continue to... Mr. Malizia: We'll refresh again. We'll make sure that we keep it in front of everybody's eyeballs and again, like the Town Administrator, hopefully the right person will walk in.

10. NEW BUSINESS

A. Donation of Funds Withdrawal - Police/Decision

Chairman Guessferd recognizes Police Chief, Tad Dionne and Captain Cayot. Chief Dionne: So, thank you very much, good evening. So we're here before you to request to utilize \$2,707.90 of donation money to purchase a couple things that will help us out for community policing. One is a tent, it will have our patch right on it, have our Hudson Police on it. They'll be used at events like Hudson Old Home Days and National Night Out, Youth Academy, it'll be helpful. They'll be able to find our tent right away at Old Home Days. I know we were responsible this year of getting, having a quick unification of a toddler and a mom and it helped they were able to find where the Police were but, this would definitely have sped that up just a little bit more. There will be a couple of banners to go with that tent and then some table covers, stretched table covers which we would utilize for job fairs, similar things as well like National Night out, etc. I'll take any questions you might have, I'm not sure if you saw the pictures. Selectman Morin: Just so people have an idea basically, what the Fire Department has that same type of thing. Chief Dionne: It's better, but yeah. Yes, same idea. Ours won't leak. We had a lot of rain, I don't know if anybody was at Old Home Days, we had a lot. That's one part of the reason we're here before you because our tent does have some perforations after all these years. Chairman Guessferd: Do we have any questions by anybody, any other questions? Selectman Jakoby made a motion, seconded by Selectman Dumont, to authorize Chief Dionne to withdraw \$2,707.90 from the Police Department Community Policing donation account (4556) to be used to purchase a Hudson Police Department canopy tent with banner and table cover to be used at community events. Motion carried, 5-0.

B. Town Code Chapter 317 Vehicles and Traffic Hearing Public Hearing

Mr. Malizia: Now it's the second public hearing for the potential amendment to the vehicle limitations on Speare Road, I believe. You had a hearing at the last meeting, now you have a hearing this meeting. Chairman Guessferd: OK, so here we go. This is the second hearing to address truck, commercial vehicle and heavy vehicle limitations of Speare Road based on RSA 41:11-b, we are required to hold a Public Hearing to take any additional public input. Chairman recognizes Police Chief, Tad Dionne. Chief Dionne: Thank you. Again, we spoke about this originally in August before we set the two public hearings. This will limit traffic in both directions on Speare Road for through trucks unless they are destined for an address there because they have business there. And any of the side roads off of it, like Gates Road, Kara Crossing etc. Chairman Guessferd: OK, any comments or questions by

the Board? So, I'm going to open this Public Hearing at 7:49p.m. Do we have any public input? Seeing none, I'm closing the Public Hearing at 7:49p.m. Thank you. Mr. Malizia: So at the next meeting there will be a motion to actually amend the code because you had the two hearings then you had to wait because of the RSA. So at the next meeting we'll put it in.

C. Opioid Settlement Funds – Police/Decision

Chairman recognizes Police Chief, Tad Dionne. Chief Dionne: Thank you Mr. Chairman, I was hoping you could recognize Captain Dave Cayot to speak on this matter. He's done all the work on it. Chairman recognizes Captain Dave Cayot to speak on this matter. Captain Cayot: Good evening. So two weeks ago our task force officer who was assigned to the DEA reached out to me to let me know that there are Opioid Settlement Funds available for local police departments to buy technology that allows you to very quickly identify drugs while you're on the street. He let me know that the grant is in the amount of \$39,900, no matching funds are required. This would buy us, what it is it's a DetectaChem Raman 7 Spectrometer. Which would allow very quick identification of not only drugs but explosives while you're out on the street. In full transparency when he notified me we had about two days to get it in, so I did put the application in, I am asking permission, we could pull it if we needed to. But, they needed to have that paperwork in within those couple days. But I'll take any questions if you have any about the Raman 7 Spectrometer. Chairman Guessferd: OK, so do we have any questions or concerns. Mr. Malizia: Selectman Dumont had his hand up. Selectman Dumont: Just a general question so, it says opioid detector, does that limit what you guys can actually detect or does it just kind of wide variety of them? Captain Cayot: So it has a library of over 20,000 chemicals that it can identify. So it can do opioids, it can do methamphetamines, Xylazine, Fentanyl, it has a whole library, like I said, explosives as well. It's pretty cool, it shines a light through them and every one of those compounds has almost like a fingerprint and it can identify that. Chairman Guessferd: So, it's better than a dog. Captain Cayot: I don't know better, it has different uses than a dog. Chief Dionne: But we have to have the product which is one of the things. I know we've used similar ones from the DEA already, like you know just actually use it and see what it looks like, how it works. Captain Cayot: Currently we have to ask them to bring it down and they have to have someone who can come down and operate it whereas this would give us one we could use. Chief Dionne: There's a big office safety issue as well with it because it does allow us to not actually touch certain products. Chairman Guessferd: That's key. Selectman Roy: Is there a training associated with it? Captain Cayot: There is and that's actually part of it. And there's, his names listed in here but he's from New Hampshire and he would be training everyone who is issued this grant. Selectman Dumont made a motion, seconded by Selectman Morin, to authorize the Hudson Police Department to apply for available Opioid Settlement Funds for critical Fentanyl, Xylazine, Heroin, and other Opioids Drug Interdiction Technology in the amount of \$39,900. Motion carried, 5-0.

D. Ambulance Bid Award – Fire/Decision

Chairman recognizes Fire Chief, Scott Tice. Chief Tice: Thank you Mr. Chair, good evening everyone. I asked Deputy Enos to join me, he managed this project so if there's any questions that he can answer I will rely on him. We are here to review the RP process to replace the 2015 ambulance that currently has 152,000 miles on it. So we went through the process of advertising on the Town website and in the Union Leader we also directly solicited five vendors. At the bid opening we received one bid from Sugarloaf Ambulance/Rescue Vehicles who represents PL Custom, who is the manufacturer. We reviewed the spec, a couple of very minor acceptations they took. Other than that their spec meets our needs. Very similar to the ones we already have to maintain operational consistency. These are quality ambulances, there are a lot of ambulances in service around us and those departments are happy with this ambulance and the quality of it. From talking to other fire departments that have been going through bid processes this is in the neighborhood of what the prices are for ambulances. So this is in line with what the market is. With lead times the way they are we got off schedule with our ambulance replacement during COVID. I would recommend that we purchase, order two ambulances at this time because for the next ambulance is to be replaced would be a 2017 that currently has 84,000 miles on it. So the benefits for this we're about 2 1/2 years out for delivery at this point. So by that time that ambulance will be getting up there in mileage and age. Ordering them now we'd get a \$2,000 discount on each ambulance and we'd be ordering the second ambulance at today's prices vs. next year of the year after prices. At this point I would not be paying for them up front, we don't need to pay for them until delivery. So, that would give us time to build up the Revolving Fund. So I'm trying to avoid leasing fees, I think by the time we deliver them we'd have enough money built up to pay for them outright. That would be my plan. The other thing, I don't know if there's a way that we can do it but we did have the \$67,000 roughly in the ambulance

Capital Reserve that was dissolved last year, I don't know if there's a way to get that money to put towards the purchase of this ambulance. Mr. Malizia: I think that reverted to the General Fund, if I recall. I think it went into the great big bucket and that's, unless you appropriate it back out... Captain Tice: Oh, OK. Selectman Roy: Alright, so explain where the rest of the money came from for the first ambulance. Where does the money come from for the second ambulance? Chief Tice: It would all be coming from the Revolving Fund. Selectman Roy: So you can raise... Mr. Malizia: Yes. We probably pull in probably \$800,000 I think we split between the General Fund, which we recognize about \$400,000 a year. And the other half, \$400,000 goes into the Revolving Fund. There was a 50/50 split when we did that three or four years ago. That's the ambulance fees. Selectman Morin: I just want to make it clear, we've had these ambulances in the past, they served us well. But, and I just wanted the rest of the Board to understand this, the last time we bought ambulances we were told they were going to the body off and put new chassis under body to save us money. This is not what's happening here. Chief Tice: Correct, and that's not those ambulances. Selectman Morin: I just want to make sure because that's how, like the squad that's how it was sold to us for the last two ambulances we purchased. I just want them to understand that. That that's not happening. Chief Tice: Correct. Chairman Guessferd: And that's a good thing. Deputy Enos: To respond to that. You're aware the two ambulances that the Town purchased they were from a company called Excellence Ambulance out of Alabama. And their big selling point that was all stainless steel and you could remount those. You can remount any ambulance, PL Custom remounts ambulances. The problem is to remount an ambulance now, because the demand on ambulances has become so great it's almost over half the cost. So, it used to be like a quarter of the cost to remark an ambulance. No longer is that the case. So, we're looking at this from a larger picture of how can we service these trucks and get the best life expectancy? One of the most glaring points you'll see in these trucks is that they are gas. They are not diesel. So the emissions requirements that we are required to have, those cause us a lot of headaches. One of our new ambulances that we bought last year, thank God it was covered under warranty, just one problem with the diesel emission cost \$7,000 in parts. We average at least one major problem with those systems every year. So, we're going to eliminate that. And if we can look at this of keeping that ambulance at a five year mark and then putting that in reserve situation into a remount into whatever, that gives us many more options and it benefits the Town much better. Chairman Guessferd: So, I just want to clarify, again, so when we contract with this company, there's nothing down, we sign a contract so we're committed to purchasing it but there's no financial commitment. And all of the payments are made at the end 100%. So, I just want to make that clear because it was a little, you know. I know you said that in different words, but I just want to make sure that that's the case here and that's why we can do it this way. But, are there cancellation provisions in these orders? Deputy Enos: On our end or on their end? Chairman Guessferd: Can we cancel? Selectman Roy: Is there an appropriation clause? Deputy Enos: We can cancel at any time. That's not, we can cancel with any company at any time. It is guaranteed, if we cancel someone else is taking that spot in the que and buying that truck. Chairman Guessferd: Yes. Deputy Enos: I can't even view a demo truck because the demo truck, they had in production, has already been sold. The New England Fire Chief's Conference and then the Fire Expo Conference both happening in Connecticut within the next month or two, they don't have a vehicle to show there because they've already been sold. It's insane how far back it is so they can guarantee it. This is an extremely reputable company, they have 90 contracts in the state of New Hampshire and they have over 200 in Maine as well. That's the dealer we're working with. When evaluating this company, what led me to them, was their service reputation and their commitment to the communities. The city of Concord has switched and stuck with them now multiple years in a row. Because of the investment that the company has made with them. So, yes there are other companies that are going to require a deposit and stuff like that. I've met with the owner of the company, there is no deposit, he is very transparent and forth coming. Chairman Guessferd: So the bottom line is they don't have a worry about a cancellation because if we cancel someone else picks it up. Deputy Enos: Correct. Because we're not going to make a crazy customized ambulance. We're making a Fire Department based ambulance that any community can buy tomorrow. Selectman Dumont: So, Steve touched on it a little bit, but you said it's roughly about 2 1/2 years until you take possession. So the revolving fund is going to build up over that 2 1/2 years, what do anticipate that number to be at in 2 1/2 years? Chief Tice: If nothing changes it will be somewhere between \$900,000 and \$1 million dollars. Depending upon expenses and depending upon nothing changing with ambulance billing. That is something we're watching. There have been several bills through the State legislature addressing that so there could be something coming in the future. But, the way we're tracking right now we expect to be between \$900,000 and \$1 million. Selectman Dumont: Looking at it, let's say, if that legislation did pass, do you still think you'd have enough in that 2 1/2 years or do you think you're going to be close? Chief Tice: It would depend we lost revenue from that it could be close. If we had a problem we would be able to take a lease at that point. But I don't want to do it now and pay for it up front if we don't have to because then we're paying a lease for no reason. Selectman Dumont: No, no, I agree. But as we're going today you're looking at a surplus of a \$100,000 or so even after purchasing these in about 2 1/2 years.

Chief Tice: That's what we expect right now. Selectman Dumont: You listed in there they were everything you were looking for except for two minor exceptions, and maybe I just over looked it, but what were those two minor exceptions? Deputy Enos: The two minor exceptions were as minor as you could be. One was the placement of where we would locate an oxygen bottle and the other was a language interpretation. They use a specific term, I use plain English in mine, when we met it was the same. It's a very standardized truck. I'm not cheap but, when we designed it it's just a work vehicle, there's not a lot of frills to it. But it works for the convenience of the providers and for the comfort of the patient. Selectman Dumont: It gets the same job done. Deputy Enos: Yes. Selectman Dumont: And then final question, what happens to the old ambulances? Chief Tice: They will have the option to trade them in. Deputy Enos: We have two options with this company. This company also provided us with the option of we can decide to trade it in and get some money back for it. But, if we trade it in I don't know what we'll get. Or, let's say the demand is really high in two years, we can sell it out right. This company is willing to work with us, he is a very honest guy. And again, you know I'm not saying I'm too trusting, but that gives us options. It gives, if that truck's worth \$50,000 in two years, we get to keep that money. Selectman Dumont: Exactly. Now would that money go back into the revolving fund? Mr. Malizia: That's a good question. Selectman Dumont: Could it go back in that revolving fund, I mean possibly offset if there's something... Mr. Malizia: Well, maybe 50/50 because all the revenues have been 50/50. So, maybe they'd get half of it. Selectman Dumont: Sure, OK. Mr. Malizia: If that's possible, I'm not going to say no, but probably like half will go into the General fund, half will into the Revolving Fund. Which is where the revenue goes now. They're pulling in the revenue, the numbers he's talking about are accurate. Selectman Dumont: No, I remember when we reviewed the contract it wasn't too long ago we talked about that same thing. Alright, thank you. Selectman Roy: Does this have the automatic lifts like you installed in the other ambulances? Deputy Enos: The stretchers? Selectman Roy: Yes. Deputy Enos: Yes they do. Selectman Morin: I just have to ask. Going 2 1/2 years out, what's guaranteeing us the price don't go up for the other fire truck? Deputy Enos: So, funny you say that. Companies like that really bother me and it's kind of shady. We have, right up front, and it's built in here, no hidden, there's a contingency fee or \$30,000. Because they're not idiots, they got burned during COVID, but they're not going to get, take people over the coals for \$200,000. If the fluctuation goes up, that price is that price. We paid for it, we're locked in. It's a legal binding contract and... Selectman Morin: I understand that, it's always the fire truck. Deputy Enos: I understand it. They've actually been through, the difference is we could, if you wanted to we could Google this and look. They've been through this, they've stood by. They have not raised it. If that money was not spent, let's say the economy goes great and stuff like that, we actually get a percentage of that money back. That's returned to us. Chairman Guessferd: That \$30,000, part of that \$30,000? Deputy Enos: Yes, that's returned, that's returned to us. Now, right now, the in the contract the average time, right now from this company, is two years and seven months. That could fluctuate, I met with them and I also talked with the owner of PL Custom, Barbara down in Connecticut. It's not so much product that they're having a hard time getting, it's people. If they could find people they'd be running three shifts, but they can't find people. And that's a problem. So, let's pray for a good economy and we could get some of that money back. But yes, this is locked in and fixed and they do have a history and a reputation and I have no problem staking my reputation that that's what they've been doing up 'til today. Selectman Jakoby: Just for rounding this conversation out. Do you know why there weren't additional bids from other companies? Deputy Enos: I actually, I did reach out because I was kind of curious, and one company told me that the demand is so high, that the majority of communities are no longer bothering to RFP. They're going to go to sole source funding. We could have sole sourced this using co-operative buying power. But, for them to come in right, big document like this, spend all that time and maybe not get the sale, they don't have to. People are knocking at their doors and we just won't see that anymore. If we're good with the ability for us to use sole source and be like a big city and stuff like that, then we could get the best value through that. Selectman Jakoby: I just thought that was important for the public to be aware of. Thank you. Deputy Enos: It was very shocking to me, as well, that nobody else... Selectman Jakoby: Nobody else. Deputy Enos: We're going to make money, we don't, we're not worried about... Selectman Jakoby: We don't need to. They didn't need to. Thank you. Chairman Guessferd: Right, but the fact that we went out and we solicited multiple companies, all of that, is important. OK, sounds good. Alright, we are we going from here? Do we have a motion? Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Town of Hudson Fire Department to award the purchase of two (2) 2025 Ford F-550 4x4, Type I Ambulances to Sugarloaf Ambulance/Rescue Vehicles in the amount of \$851,232.00. Selectman Morin asked which motion was approved. Motion carried, 5-0.

Chairman Guessferd: And Deputy Chief Enos that's a lot of good work as well.

E. Water Utility Grant Acceptance – Marsh Road Booster Station – Engineering/Decision

Elvis Dhima: Thank you Mr. Chairman. You have scheduled tonight a Public Hearing for this to accept the grant. But basically we got very lucky at the last minute and we're getting about \$109,353.00 that will go towards our Marsh Road Booster Station. Very excited to use it, God knows we can use it. I don't know, we just keep getting lucky. One of us here is the lucky charm for the Town, I guarantee it. It has to be. Chairman Guessferd: So, you stole some of the thunder here but, I'll finish it off. Based on RSA 31:95-b and in accordance with Article 36, we are required to hold a Public Hearing to take any additional public input. And thank you for the explanation. So, opening the Public Hearing at 8:10 p.m., is there anybody present who would like to speak on this matter? Seeing none, I will close the Public Hearing at 8:10 p.m. OK, so do we have a motion? Selectman Roy made a motion, seconded by Selectman Morin, to approve and accept the Hudson Water Asset Management Grant for the amount of \$109,350.00 funded by state ARPA funds. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Dumont, to authorize the Town Engineer to be the principal for this grant. Motion carried, 5-0.

F. Street Acceptance, Friars Drive – Engineering/Decision

Chairman recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. Friars Drive is a street extension of the existing Friars Drive to accommodate the Dakota Partners apartment complex and Life is Good building facility that's located behind the apartment complex. They've done this in accordance with a site plan approval by the Planning Board, they meet their requirements. We have investigated, reviewed it and Police, Fire, Public Works, Engineering and Planning Board have all signed off on this all the paperwork is in place. This particular street comes with a two year warranty which we have set aside in case something happens and we have that money set aside for about \$60,000. So everything is in place for you to have a Public Hearing and accept this street which will be plowed by the Public Works Department starting this winter. With that said I'll take any questions you might have. Chairman Guessferd: OK, does any Board member have any questions before the Public Hearing? Opening the Public Hearing at 8:12 p.m. Is there anyone present who would like to speak on this matter? Seeing none, I will close the Public Hearing at 8:12 p.m. Do we have a motion? Selectman Jakoby made a motion, seconded by Selectman Dumont, to accept Friar's Drive as a Town road as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

G. Street Acceptance, Terraceview Drive – Engineering/Decision

Chairman recognizes Town Engineer, Elvis Dhima, again. Elvis Dhima: Thank you Mr. Chairman. Again, this was a single family, or a, duplex, subdivision approval by the Planning Board, it started a couple years ago. They sold like hot cakes, they must be doing something right because everyone was to get in here. And with that said everything was done in accordance with the plans, we've done a walk-through. Police, Fire, Public Works, Engineering and Planning Board have all signed off. It comes with a two year warranty. It requires a Public Hearing and it's ready for acceptance. This will be another road that will be added to the inventory of Public Works they'll have to plow this year. With the acceptance of this one they're looking at about a half a mile of additional roads that we already have out there that they need to maintain. Salts, sand, staff and equipment. So it's important to recognize these as infrastructures and things that come with it. I'll take any questions you might have. Chairman Guessferd: Is there any concern from DPW? Any other questions? So, I'm going to open the Public Hearing at 8:14 p.m. Is there anyone present who wishes to speak on the matter? Seeing none, I will close the Public Hearing at 8:14 p.m. I'll entertain a motion. Selectman Dumont made a motion, seconded by Selectman Morin, to accept Terraceview Drive as a town road as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

H. Certificate of Final Completion of Work – Engineering/Decision

Chairman recognizes Town Engineer, Elvis Dhima, again. Elvis Dhima: Thank you Mr. Chairman. This is related to widening of Lowell Road. It took forever, unfortunately due to the COVID. I am very happy to tell you that it's over, it's done. It only took six years, my God. Anyway, it was a great project, we got a lot done. The State was very good to us, they approved a significant change order at the very end which allowed us to pave way more than we planned for and saved a lot of money to the paving program by rolling this into the State program. We need to submit some final paperwork to close this because this is Federally funded. I'm asking you tonight to basically approve this certificate of completion and assign me to sign the rest of the boring paperwork that I have to do to

close this thing up. With said I'll take any questions you might have. Chairman Guessferd: Do we have any questions from the Board? Selectman Roy made a motion, seconded by Selectman Morin, to approve the Certificate of Final Completion of Work forms, as recommended by the Town Engineer and to authorize him to sign the forms. Motion carried, 5-0.

I. Solid Waste Infrastructure for Recycling Grant – Engineering/Decision

Chairman recognizes Town Engineer, Elvis Dhima, again. Elvis Dhima: Thank you Mr. Chairman. This is to feed your, you know, obviously issues you have with the addiction with grants. Before we start this I'd like to recognize Public Works Director to join me on this one. This is something that's been done and it's coming in front of you from both of us. Basically, what we did last year is we pursued a \$4 million dollar grant for basically building a top of the line recycling center that we can utilize at the Transfer Station. We went through the grant process, we made it through the first round but, we did not make it through the second round. The reason for that is we were out of 340 applications and only 25 applicants got the grant. So, very tough but, we did get a lot of support from our State senators and U. S. senators as well. So, we reached out to EPA at the time to get some feedback, that is always kind of helpful to kind of figure out what we did wrong and we could do differently. And the feedback we got is you did fine, it wasn't your fault. It's just simply too many and not enough money to go around. But, they did recommend us at the time to apply when additional funds are going to be coming available. I gave up, obviously like it's not going to happen, so basically a nice no. But what do you know, last week we got an email saying the second round of grant is available, there's \$58 million dollars available and the ceiling for the grant went from \$4 million to \$5 million. It does not require a match from us. The idea is to basically use what we have for grant documents and just basically resubmit that by updating everything. Obviously our cost estimate and everything that goes with it. But the idea is to see if we can basically put a facility in that we can utilize to generate revenue, or reduce the cost related to the trash removal. In addition to that, we're in front of you tonight to ask you if you're interested of staff starting to talk to our waste water contractor... Mr. Malizia: Waste contractor, not waste water. Elvis Dhima: Waste contractor, not waste water, I'm sorry. Solid waste. Sorry, sorry. No liquid, not Nashua. To see if there's anything that could be done for us to utilize the existing Transfer Station to build a facility there either through a partnership through the grant or have them build it for us and basically lease it in such way that they utilize it for us and everyone in the region and basically transport everything to Nashua because we're within 10 miles of the railroad tracks. And maybe we can get some relief or best case scenario have the entire contract for trash removal paid for because of this kind of set up. There interested in starting discussions with us, we felt we need the Boards OK prior to doing anything that if you wish to go that way. So what you have in front of you tonight is two things. Pursue the grant and also pursue discussions with our contractor related to trash removal. To see if there's and opportunity here to reduce the burden on taxpayer when it comes to the basically the trash removal. As you know, getting more and more expensive every year. That's the outtake, we'll take any questions you may have. But the idea is try to generate, try to have maybe a possibility to try and generate some revenue under this. Or, reduce the cost of our annual contract. Selectman Roy: With this include trash from other states? Elvis Dhima: So, it all depends on what your, what you're planning to do. The idea is to probably keep it all in New Hampshire. But, what's happening is that there's a lot of trips going directly to Boston in the Boston area. So the idea is to have everything come here and then from here going over there. We're not storing everything here, it's basically a middle point to sort things out and take it from there. As you know our landfill is closed, there's not going to be anything going in there. But it will be just a facility where instead of taking the long trip and going out, have it all sorted out here and they ship it to another place. Or, to a final destination through a railroad track. It's my understanding based on what we have heard that I guess the future of the trash removal is getting them on a train and get them out of here because it's... Mr. Malizia: Out to Ohio, out in the mid-west where they have all kinds of empty coal mines... Elvis Dhima: Finding an empty mine and just dump them in there. It's just simply getting too expensive to treat it here. And we're running out of room, that's the bottom line. Jay Twardosky: So, if we look at a regional transfer station, it would be public/private partnership. We would be getting revenue from that. It would offset our existing trash collection and disposal and bring our existing costs down. Because they don't have to travel at all. All those trucks that picks up your toters each week will just go to our facility, dump there. Then it gets loaded into a big truck, sent over to the railroad tracks and gets hauled out along with other waste in the region, commercial haulers. Elvis Dhima: We have a unique location where we have an existing Transfer Station that's away from residential area, far away from everything and it's in a key location. It's all about location, right? Location, location, location. And that's what we seem to have in Hudson. And the question is do we want to take advantage of that? Do you wish to take advantage of that or look into that opportunity? Selectman Dumont: So I just want to say I'm happy you guys were able to find the grant and work on it. I guess you've been working on this quite a while. I'm

extremely excited about it, I think it's a great way to generate some money here. And if nobody has any questions I'm ready to... Selectman Jakoby: I think having private and public partnerships is the key to everything going forward. So, I really like the idea of moving this forward and having those conversations, because again, we need some new out of the box thinking and we need to be forward thinking in our waste management. So, I think is excellent, I'm excited about it and I think it's definitely a great opportunity to move forward. Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Town Engineer to file for the grant and be the principal for this grant application. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to authorize the Town Engineer, Public Works Director and Town Administrator to start discussion with Casella Waste Systems regarding financial possibilities at the transfer station, which will be subject to final Board of Selectman approval. Motion carried, 5-0.

Selectman Morin: Mr. Chairman? Before the Engineer leaves I noticed they paved the bridge today so an update for all the public if you don't mind. Chairman Guessferd: Let's get an update for the bridge. Elvis Dhima: We made a little segment because we all know how everyone loves little segments. I had the deputy go out there and put a little segment but, I am pleased to tell you that one lane is done. The most difficult one, adjacent to the sidewalk. We're on track to start working on the other side, of the lane, of the other lane. The other side of the bridge. It should not take as long as it took currently. We found a couple things soon after I told you there was no surprises, of course I jinxed myself. That's on me. But overall it's going OK, it's just very slow. There's just a lot of tedious work there and when it comes to working with concrete there's a lot of work underneath the sidewalk we're finding out. Which, is basically someone hanging in there and doing just a little patch at a time. But, we're still on schedule trying to open this by Thanksgiving. That's the idea. So I'm hoping before the winter starts here. Chairman Guessferd: That's great news. Elvis Dhima: Our heads will be spinning. Chairman Guessferd: I noticed today driving over the bridge, about 11 o'clock this morning I drove over the bridge toward Nashua. And the traffic was even heavier than usual. Elvis Dhima: It was exactly because of that so they were having a lot of vehicles coming in and cutting into that and slowing things down as they were trying to line up, back up to feed the paver, paving machine. It was done, it was a little painful today more than usual and I gotta tell you, I can't wait for this to be done. It's just been a nerve racking, you go in there you think you're doing good, you go out there half day through and they're like we found x, y and z and it's like my God, when is it going to end. Overall pretty good. We're still on budget, on time, things are OK. We have to do a little bit of work with the street lights there but, the idea is let's get the bridge open. And we'll worry about the minor stuff later. I don't want to keep the bridge closed while we figure out some other stuff. Worse case scenario I'll just close a lane to finish up the rest. But I want to make sure that for the winter operations, we're open and it's safe and we don't have to worry about our vehicles getting through or not. So that's the biggest thing. It's still in play. So I'm hoping to come here at some point and just say we're done with it, it's over, for now. Chairman Guessferd: That's great news. Thank you Elvis.

J. NHDOT Road Safety Audit Update – DPW/Decision

Chairman Guessferd recognizes Public Works Director, Jay Twardosky. Jay Twardosky: Good evening. So the New Hampshire DOT we had that Road Safety Audit and they identified a bunch of near-term improvements that they decided would be taken care of by the Town. Including vegetation removal on Pine Road and Dracut Road. Relocating the stop bar on Pine Road. Repainting all the existing lines like we do every year anyways. They also want us to move a mailbox, most of this work is to be done on a State road. The State says it's the Town's responsibility even though it's in their right of way. So, we can do most of the work ourselves, but there are some trees that need to get taken down by a sub-contractor. In (inaudible) that pavement, the stop bar off the pavement also has to be done by a contractor. The tree removal, the trees themselves are \$6,000, is the estimate I got and Police detail because we'll most likely need to shut down Dracut Road and detour everybody around. So having a Police detail out there along with our personnel is key. So, that's going to be another \$880 in detail. And then the grinding of that stop bar is another \$1,200 and then we'll put it back ourselves. Jay Twardosky: So with that, any questions? Selectman Morin: What account is that coming from? Jay Twardosky: So the... Mr. Malizia: He's got it in his motion at the bottom. Selectman Morin: Yes, I know, but, what is the account? I know the number. Chairman Guessferd: Street Line marking. Selectman Morin: We're going to be OK with doing all our streets with markings... Jay Twardosky: Yes, we just finished that up. And the trees are going to basically come out of Town-Wide Paving. Selectman Morin: Pavement, too? Jay Twardosky: What's that? Selectman Morin: Some of it out of pavement too, is that what you said? Jay Twardosky: Yes. Selectman Morin: How many streets are we not going to get done? Jay Twardosky: For that it's a very small amount on that one. It's not a big number. Chairman Guessferd: Not a big impact. Jay Twardosky: No, a couple was just asphalt. Selectman Jakoby: So, part of my question is that there were many

different things in that report that could possibly be done. Is this what we think needs to be done immediately? I mean I, so don't they do the road striping anyway? Jay Twardosky: We do our roads, they do their road when they will be in charge of doing their road. Selectman Jakoby: Dracut Road. Jay Twardosky: Dracut Road. Selectman Jakoby: Dracut Road is their road. Jay Twardosky: Correct. We have sander on Pine Road. So they restriped Dracut Road, we restriped Sanders and Pine. Everything that was in that report that was near-term is related basically to sight distance. You'll be able to see the traffic coming from the side streets. So that's what they deemed as a near-term improvement that should be taken care of immediately. Selectman Jakoby: So what lines are, so I know the stop line on Pine is moving but the other guidelines have to come in? Jay Twardosky: Nope they just wanted them... Selectman Jakoby: Wanted them brighter? Jay Twardosky: Repainted in their existing positions but repaint them. Jay Twardosky: Because when they went out there to look at it they were dull and faded. Selectman Jakoby: Ya, but nobody pays attention the anyway. Jay Twardosky: That's a fact. Selectman Jakoby: I almost got hit today. I go there every day, through that intersection. Jay Twardosky: That's not an actual, you know an extra cost... Selectman Jakoby: OK, I just... Jay Twardosky: It's part of our normal street line marking. Selectman Jakoby: Right, because you normally do it. They're always brighter at the start of winter. Selectman Dumont: This was their recommendation with these near-term improvements to basically say OK these aren't causing an issue. And then if that doesn't make any changes then you move to the next part of the plan. They gave the same spiel NRPC. Selectman Jakoby: So, um, the trees are, so the tree removal. Jay Twardosky: Is on State property. Selectman Jakoby: Is on State property. Selectman Dumont: So we can send the invoice to them. Selectman Jakoby: But we pay for it? I guess, I'm just missing something. Selectman Morin: No you're not, that happens to us all the time. Selectman Jakoby: Oh, OK. Jay Twardosky: Unfortunately it seems like the State doesn't have to deal with tort liability like we do. So, to them because it's gets, the approach is out roads approaching their road. It's causing our... Selectman Jakoby: Sigh. Jay Twardosky: ...approach as a problem. It's got nothing to do with their roads. Mr. Malizia: You can see all the way down Dracut Road without, doesn't matter what's on the side. Jay Twardosky: So even though it's on their property, they deem it's our problem. Selectman Jakoby: And the relocate of Hudson monument mailbox. Jay Twardosky: That one I don't quite understand. Nobody's given me an explanation on why they needed that moved. It's already eight feet off edge of pavement, so I put it in there because it's a non-cost issue. I don't see foresee the need to move it. But, we can if we need to. Selectman Jakoby: Is it more because of when the mailman is at it it's dangerous? Selectman Dumont: It's eight feet off you'd be... Jay Twardosky: He's fully off pavement so I didn't understand that one. Selectman Jakoby: I've passed him there before. Jay Twardosky: You know what? They're regravelling, they've put in regravelling ... Selectman Jakoby: Alright. Jay Twardosky: ... shoulders, half of what's in there. You could arguably say that it's going to make the, might make a problem worse because they're going get cars that'll, any car that's stopped in the road, it's going to be easier for cars to go around them. Selectman Jakoby: Correct. Jay Twardosky: And they're not paying attention to what's on the side street. Selectman Jakoby: Which is, and, I don't even want to describe what I saw today. And I was in the middle of it. It's like, OK. I just wanted to clarify that. So, we have to clear trees from State property because those trees are in our line of site of our Town road. And therefore is our cost, and that's what I want the public to understand. Jay Twardosky: According to the State we are... Selectman Jakoby: OK. Jay Twardosky: ... to bear the cost on that. Selectman Jakoby: Thank you, I appreciate the clarification. Chairman Guessferd: OK, do we have any other questions on this? Anybody want to make a motion? We've got a couple motions here. Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Public Works Director to execute the improvements on Pine road and to expend out of account #5552-262 street line marking, an amount no to exceed \$1,200. Motion carried, 5-0.

Chairman Guessferd: We have a second motion. Selectman Jakoby: Can I ask a question on this one one more time? Chairman Guessferd: This is Dracut Road. Yeah. Selectman Jakoby: I just had one other question. So, to Selectman Morin's point, by spending \$6,000 out of our paving budget, how much of an impact does that have on our paving of roads. Jay Twardosky: So that is about 800 feet of one lane of road of an overlay. So 400 feet of... Selectman Jakoby: thank you. Jay Twardosky: ... a 24' road. Chairman Guessferd: That puts it in perspective. Selectman Jakoby: I just wanted that perspective out there for the public to ... Chairman Guessferd: Any motions for that one at all? Selectman Dumont: I have a question. Not a motion. What is your honest take, you're out there on the roads a hell of a lot more than any of us are, do you really thing that spending that \$7,000 is going to make a difference over there? Jay Twardosky: I don't. Personal opinion? It's going to make it worse because it's, the further you are from the intersection the further away you can see unless you're going to stop. You're going to roll right through the stop sign and keep on going because they don't need to stop. When you're supposed to stop and you can't see, you creep forward until to you can see, stop again, look both ways and then go. That's the law. Selectman Jakoby: That is the law. Jay Twardosky: And by making what they say is an improvement, in my opinion, is arguably not an improvement. Selectman Dumont: The only downfall to that is, you might be able to answer it or Elvis, but, by not doing these near-term improvements most likely the safety audit doesn't move forward to the next step. Jay Twardosky: That would

be... Elvis Dhima: From what I understand is they don't have any money to do anything, but, basically what they presented to the Board is, this is what you could do. And if A doesn't work then you go to B then you go to C and then you blow this whole thing up to basically a roundabout or whatever they were talking about. But, from what I recall was start here, see if that helps. If it does, then leave it at that. If it doesn't, then you move onto the next thing, and then to the next thing. It was like multiple options there. Jay Twardosky: Which would be, you know, that would be, a lot of that would be on the State but, then it would just be in the 10 year plan and get pushed. Elvis Dhima: But, to answer your question I think is if you don't follow this, and let's just say that we need to basically go to option B, C, D or I think would be very hard for us to justify to get the grant if we haven't followed the steps that they required. It's we step and says we don't want to do option 1 and 2, we're going to go in and blow this whole thing for a traffic light, they're going to say but did you follow these other ones? No I didn't. We would not probably get into the program. Selectman Dumont: That was my understanding. I just wanted to make sure. Selectman Morin: Sight distance still the biggest problem? Once we correct the site distance? Elvis Dhima: I mean the bottom line is you gotta play... Selectman Morin: I know we've got to play the game, I get it. But, the sight distance seems to be if you got a sight distance then you can stop where you are and still see the traffic. That's my point. Elvis Dhima: Yes, I think Jay described it pretty well. There's always ways to improve that and you'll probably be here 10 years from now, five years from now talking about the same thing going back and kind of choose again. I mean that's what we kind of what we deal with. Would it improve it? Yes, if you go, get a little closer and change that location and all that. Jay Twardosky: As it is now we do go out there with the brush cutter and we do extend out onto the State road and cut all the brush back, right to the edge of the right a way. So, it's just that coming off of Sanders Road, and arguably that site wasn't even the problem, it was the Pine Road site. Which that's other than the stop bar the Pine Road side is a no cost issue. Elvis Dhima: It's hard to say it's going to make it safer. I think probably make it a little easier to see further out. But at the end of the day it's going to fall on the driver to make that proper decision, when to go when not to go. And hopefully they're lucky enough and they'll get into it. I mean it's just, and we see it everywhere. It's happening in every single route. It's happening where I live, it's happening here. It's just the new reality we live in, people driving too fast and not paying attention and they get into accidents. Selectman Jakoby: Are there any other items that have been taken from your paving account, or any other expenditures that have diminished the ability for you pave? Jay Twardosky: Not as of yet. Selectman Jakoby: Is that usually where things might come from? Jay Twardosky: That's usually the only one, the only account that we have that's big enough that we can expend from. Everything else is usually pretty well used up with everyday safety, maintenance of the roads and safety issues that we have to deal with. Selectman Jakoby: Thank you. Selectman Dumont: I'll say my final piece. I think improving the Pine Road side is a plus. I think the money for the \$6,800 is better off spent paving. Chairman Guessferd: So for the third and final time I'll ask, is there a motion? Seeing none, we will defer this or... Mr. Malizia: No motion. Selectman Dumont: It dies. Mr. Malizia: That's that. Chairman Guessferd: OK, moving forward.

K. Request to Advertise – DPW/Decision

Chairman Guessferd recognizes Public Works Director, Jay Twardosky. So, we had just hired two truck drivers a couple few weeks ago one of them did not work out. So, we do have an open position and I'd like to advertise to fill it again. Chairman Guessferd: Do we have a, I mean is it proper to at least give an understanding. Because I remember hiring, you know, hiring those two. Jay Twardosky: He quit. Chairman Guessferd: He quit. Jay Twardosky: He quit, I wasn't for him. Chairman Guessferd: OK, alright. Mr. Malizia: It's not even wintertime yet. Jay Twardosky: Exactly so it's... Mr. Malizia: Better now. Jay Twardosky: Better now than hopping in that truck the first snow storm and saying, no this isn't for me. Chairman Guessferd: Yes, better to recognize it early. Anybody else have any questions or comments on this? We obviously need to do this. Selectman Morin made a motion, seconded by Selectman Roy, to authorize the Public Works Director to advertise for the Truck Driver Laborer positioning the Public Works Department. This position is in the Teamsters Local 633 Union with a starting salary of \$24.25 per hour. Motion carried, 5-0.

L. Public Works/BOS Meeting – DPW/Decision

Chairman Guessferd recognizes Selectman Morin. Actually I took a tour of the trucks because there is grave safety concerns related to rust and frames. The oldest truck is 2001 with the amount of miles that those trucks put on, the amount of salt and everything, they're being eaten away. I'm going to defer it to Jay because can explain the damage better than I can. But, I took a look at the trucks and they're in need of new trucks. Selectman Roy: Can I just ask a question first? Is there a rotating replacement plan like the Police and Fire have? Jay Twardosky:

There isn't as of right now but, they put together a warrant article for a Capital Reserve Fund to be on the ballot this year. Selectman Morin: Just so you know we bought a lump sum of trucks. How many trucks did we buy at a time? That's the problem. Jay Twardosky: Two. Selectman Morin: Right, back in the day. Jay Twardosky: So we were buying them in blocks. Mr. Malizia: I think we bought four ten wheelers or whatever. Jay Twardosky: Four in 2001, four in 2006, three in 2011. Chairman Guessferd: OK, so you can give us the recap. Jay Twardosky: So the 2001's we had already replace all the frame rails and the dumb bodies a number of years ago. And it wasn't, the cost wasn't too bad, now the 2006's are in that same position. And we're at the point where they're, in a next year or two they're not going to be inspectable. Their frames are rotted, they're twisting, they're bending. We did a video with HCTV, it'll air shortly, it shows those. Rot holes in the cab. Rot holes in the floor. There's replaceable floor pans in them and then there are sections that aren't. Well the sections that aren't replaceable have rotted to the point where you can't even replace the replaceable piece because there's nothing to bolt to. Floors in the dump bodies are, we have holes right to the floors in a couple of them. We've already replace where all the tail lights go, and those are already rotting out a second time. Where the sanders bolt into the dump body, there are sections of that that have rotted away. And you know, we have to make them work for the winter so we'll be welding more patches in but, it's just welding new on top of old and the metal is getting thinner and thinner. The trucks are aging, there was never a replacement plan in place and I'd like to try and get one of those in place. But, we'd like to have the Selectmen meet Thursday before the Budget review at our place around 5:30pm so I can actually show you exactly what we're talking about. Right now the best thing that we got to replace frame rails and are \$75,000 a truck and then it's another almost \$40,000 to replace the dump body so you're putting a little over \$110,000 into these trucks that are 2006 so they're 18 years old already. The 2001's were already done, their frames are good. But, the truck itself is just aging, the cabs are starting to go on them. After a while everything just wears out. Chairman Guessferd: It makes sense. I don't know whether I'll be able to attend, I will try. I'll let you know depending upon, you know, work on Thursday. But, I will try and get over there for 5:30. I think it's a good idea. Selectman Morin: I think it's better to see it firsthand so you can explain and you can actually see it. Chairman Guessferd: Selectman Dumont, are you good with that? Selectman Dumont: Yes, yes I'll move things around to make it work. I'd like to see it. Selectman Roy: I'm good. Selectman Jakoby: I have a class, so I'm not sure I can make it. Mr. Malizia: Two at a time at the most anyway, so you don't have to make it a meeting. Because that starts to get into another consideration. If two of you go at the same time, that's fine. If somebody else want to go at a different time. Selectman Roy: So Dave if you've already seen it then only... Selectman Jakoby: I can see if I can come at a different time. Selectman Dumont: I know that you have Planning tomorrow, would any chance just so that way we, most of us are able to see it before budget review would you have any time tomorrow to be able to take a look or are you booked. Selectman Jakoby: On Wednesday, no I'm totally flat out. Selectman Dumont: I just figured that way we could see it for Thursday. Selectman Jakoby: Yep. Yep. Thank you. I'll try and see if I can do something Thursday during the day. Chairman Guessferd: The thing is the two of you, if two of you see it, and I don't get a chance to I'm fine with that. I mean I'm sure you're going to come up with a conclusion, similar conclusion, a need. Selectman Jakoby: I just want to share one thing. My husband had a '68 Chevelle and used to weld signs to the floor because of rust. Rust is rust. And minute you said how old they were and that they're rusted out and there's nothing to do undo, I'm like, yeah. Chairman Guessferd: I had a '65 Ford Fairlane and I felt like the Flintstone's at times. Selectman Jakoby: Exactly. I totally embrace what you said. Mr. Malizia: I had a Plymouth Duster. Jay Twardosky: You know since as long as I've been there and before, we used vehicles to a point where we can't use them anymore. And it's to the point now and we used to buy them in blocks. So everything is just getting so expensive we can't, we need a better program. We're replacing one a year or one every two years, something like that. Chairman Guessferd: Sounds like... Selectman Jakoby: I am in full support of this effort. Chairman Guessferd: Sounds like we need to do something immediately. You know and then, at the same time, have this plan. Or, for incremental replacements in the future. Selectman Jakoby: And rust in New Hampshire is continuous. Chairman Guessferd: And the thing is, the thing I just want to make a point of and I think everybody knows this, that this is kind of the life-blood of our Town in terms of you know, the services our citizens get from the DPW are first rate. And again, another situation where you're working with less than optimal conditions. And so people can understand that we are trying to maintain the same level of services that we can and it may cost a few dollars in order to get it done. That it's going to be well worth it. So, I think that's the part of the message here. Selectman Jakoby: I just wanted to add, and again, coming back to what we've all talked about is safety. Safety for our employees and safety when you're on the road with those trucks for other vehicles. Our employees and for the roads and for others. Selectman Dumont: It doesn't take much time for a truck like that that's holding salt either. Obviously it'll rust out. I mean I'll tell you something that does it. I bought a new truck so I have one that's only a few years old, I run salt through the thing, it rots out extremely fast. Chairman Guessferd: It just eats away at the steel. OK, alright so that's moving forward. Thank you for bringing that to our attention.

M. Pay-As-You-Throw Transfer Station Model – DPW/Discussion

Chairman Guessferd recognizes Public Works Director, Jay Twardosky. So, the Transfer Station for as long as we've been doing this is been paid for through taxes. So, residents can come in and dump stuff from their houses without and extra cost. It's to the point now where the solid waste is getting so expensive our solid waste budget all together is running in a, is starting to run in deficit because even though we put in contractual increases in the contract, our tonnages are increasing. Our curbside tonnages are increasing, our tonnages at the Transfer Station are increasing. So, we're trying to look for ways to offset that and one way I was looking at was interim to the full Transfer Station regional transfer facility. Is the possibility of turning this into a Pay-As-You-Throw. So, looking at everything approximately only 20% of the residents actually utilize this. So, turning into a Pay-As-You-Throw model rather than paying for it out of taxes, makes it user-based. So 20% of the users would be paying to get rid of their, CND, not commercial but, all your demolition materials that we allow when you're cleaning out your basement, cleaning out your attic or yard toys, stuff like that. Right now doing the numbers, because of the increase in the curbside tonnages along with the Transfer Station tonnages, we're going to be in FY26 we be in \$160,000 - \$200,000 deficit. Selectman Morin: I asked finance today to give me some information, if you want, I've got all the numbers right here if you want... Jay Twardosky: Yes, absolutely. Selectman Morin: So based on the data they found there has been an overall increase of 700.27 in the cubic tonnage since 2017. And remember we added an additional day. Through there there has been a total decrease of 249.02 in recycling curbside reductions since 2017. There has been a significant increase in the rates since 2023. Total tonnage is 471.63 an increase the Transfer Station since 400 tons since 2017. That's an increase of 130 yard haul containers, that's the big dumpsters that they have there. So, it's gone up and what I've got from finance was around \$249,000 were in the rear. So, again we added a day so that added to it. I'll let him finish and then I've got a few more comments. Jay Twardosky: Adding the extra tonnage at the Transfer Station also adds the extra haul containers which with any part of solid waste you have your hauling and then your disposal, so it's two parts. So, you're paying for the extra tonnage plus you're paying for hauling the extra tonnage. So, at the current rate we're going we'll be up to 266 containers a year at the Transfer Station. Averaging 13 containers, averaging 15 containers per day up there. In every year that number, you the tipping fees go up. Plus, on top of that, recycling is got very expensive to get rid of. The transport, picking up and transport and the tipping fees on it. Recycling, there's no money to be made there. It's in the contract so a certain amount of it still does have to go to a recycling facility. But as right now, the fees are down a little bit, but we're still, just to get rid of it right now we are at \$93.59/ton just as a tipping fee on top of what it costs to have a truck pick it up. Put that in perspective, \$93.56/ton to get rid of solid waste. So, it's gone down a little bit, but right now it's three cents a ton higher. We were at \$128/ton at one point last year. So that's another, it just, with the tonnage it adds up real quick. So, if we were in the interim, if we were to turn this, start working to turn the Transfer Station into a Pay-As-You-Throw, we could offset a certain percentage of that. Like 2024 alone, FY24 alone, the Transfer Station Total was \$195,000. So, if we got, the residents that actually used it were the one that were paying for it, out of a revenue account or a revolving account, that part would be taken off of it and that would help save the total budget all together. The other thing would be to add another \$250,000 into the budget for FY26. Selectman Morin: Sort of like Water and Sewer, it would be the users that pay for it. You see in the report of how it would be based on the size of your truck or whatever you bring it. One of our problems right now, and it's not anything at their fault because it's not, it just says Hudson resident. We have contractors going in there. Instead of buying a dumpster at their work site, they know they're going to go dump it for free at the Hudson landfill so they just bring it there which increases the tonnage huge. You got a dump truck and a trailer coming in, this is all going in and we're footing the whole tax base is being paid for this instead of these people that are using it. That's why I think it's important we've been working towards a scale anyway to go to this process. So, if we could just start it now with this system that he's got in place, they're working on the grant to go forward, we'll just move into a scale vs. a Pay-As-You-Go type of situation. But, we need to do something because it's unfair for the amount of people that don't use it are paying for this. Jay Twardosky: There's also an added cost now, mattresses are no longer part of the regular tonnage disposal. FY24 we paid \$6,786 a year at a 271 mattresses. So, we need certain things that are not just part of your regular tonnage anymore, they're charging extra for. Selectman Jakoby: I just have a couple of questions. So, to Selectman Morin's point, so any commercial contractor or vehicle can come in and dump? Selectman Morin: All it says, all our requirement is you have to be a Hudson resident to get the tickets. Jay Twardosky: That's right. You get three tickets and ... Selectman Jakoby: I understand that. I just know that where I grew up there was always a distinction between that and a resident resident. You know a household. Selectman Morin: But see they are residents. That's the ... Selectman Jakoby: A household, a household

vs. a commercial. They had requirements for dumpsters and things. And if you were in a commercial, you couldn't take a commercial vehicle to a dump. Period. Jay Twardosky: There's quite a few of them that are not lettered, they're just coming in unlettered... Selectman Jakoby: Well I just wonder if that's another place that we can make a distinction in our policy. Selectman Morin: We can probably change that tonight. That's easy enough... Selectman Jakoby: I would like to, I would like that changed. If we can tonight, that's my one thought. And my other thought was, as you said like mattresses, can we say you can't bring a mattress without paying a fee? I mean so many things are fee disposal and a mattress should be a fee disposal. Just talking about it, 'cuz it's going to be a huge change for some people. Jay Twardosky: Yes absolutely. And that was the other thing, if we didn't want to do a whole page you throw, we at least need to look at mattresses. Selectman Jakoby: Absolutely. Jay Twardosky: They pay a fee to get rid of a mattress. Same thing, you'd get a pass with a stamp on it that says mattress and you've already paid for it and then you would hand that ticket in. But just like any other fees we have to go through, we have to have a public meeting on it and implement it. Selectman Dumont: I'd rather see changes like that for a couple reasons. Personally I think one of the nice things you do see about Hudson with the tax payers is the fact that we do have that opportunity to go to the dump. I know a lot of people benefit from it. A lot of guys, too that are just bringing yard rubbish there whether it be sticks and leaves and all their brush bags because a lot of the live in the TR district don't have any place to bring them. So, I do see a lot of vehicles like that going there as well. To cut out some of those mattress ones, I think that's a no brainer. But, keep in mind we also, what was it, six months or maybe it was a year ago, but, we just worked to increase the availability of passes because we all understood how much of a need it was and how the citizens were working behind that to ask for that, too. So I think that we need to keep that in mind before we just go right to a Pay-As-You-Throw. I don't mind the idea at all but, I just think it's one of the nice benefits of Hudson. And I'd like to try to keep some of that intact. Selectman Jakoby: Were we saying that the yard waste would also be pay as you throw? Jay Twardosky: No, yard waste ... Selectman Jakoby: No, yard waste would not. I just wanted to clarify that. So yard waste would still be able to take, yard waste and cardboard. Jay Twardosky: And metal. What we pay to get rid of would be what would ... Selectman Jakoby: Would be what would be charged. Jay Twardosky: Correct. Selectman Jakoby: I agree with Selectman Dumont to try and see what other fee structure we could create. But, making sure that commercial dumping isn't happening, I don't know how we do that but that's critical. Selectman Morin: That's easy. If you come with a commercial truck you can't come in. It's that simple. I just think again, we only have 20% of the population that are paying taxes using that and that 80% is paying for the service they don't even get. So, we need to do something. And we're in a deficit because of that. Chairman Guessferd: Well the thing is if we do just mattresses, and we eliminate commercial vehicles, just say we did just that, that's not going to make up the entire amount is it? Jay Twardosky: No. A lot of it's curbside, too. Curbside tonnages. And that's why there's not a whole lot way to make that up other than to just increase the trash budget through adding it to my budget. Selectman Dumont: They brought up in here the refrigerators and things like that, you know now you can set up an appointment. I know a lot of people maybe don't, aren't aware, of that, but will that be a possible generator there as well if we try and incentivize that more to say hey you can bring it down to us. Pay us to get rid of it for you, you put it in a pile and you know. Jay Twardosky: That wouldn't actually, it wouldn't really generate because it would, we would, unless we charged more than what Pinard or Casella's charging. Selectman Dumont: Well sure. You can't take a loss on it, yes. Jay Twardosky: But, that was just as a convenience to also have the ability to drop it off there if you have your own pickup to be able to do it vs. having scheduling a pickup. Currently we don't take them up there. Selectman Jakoby: Just trying to come up with a something in the middle. I as a resident, to be honest, if I used one pass a year, that's about what I use. So, I also think about do you cut it back to one pass a year and you pay for any additional passes? Or, you get one free, one load, one pass and then the rest is pay as you go. I don't know. But, to your point it is something that, you know, even my husband and I, we make a pile and we go once. Jay Twardosky: To put things in perspective on average we hand out a total on an average of, so it's a six year average was 5,878 passes. So, actually is 1,958 residential units came. Selectman Jakoby: Of those 5,000 only 1,000 and change came in. Jay Twardosky: Correct. Selectman Jakoby: OK. Jay Twardosky: That's the average. So, we'll go for FY24 we actually handed out 6,409 passes. Only 1,969 of those were handed back in. And that created the 1,000 or so tons at the Transfer Station. With, from the Assessor's office, there's 10,056 residential units in town. So, to kern what we're doing giving away three passes, that is a possibility of 30,168 passes. So, the possibility for this to get out of control real quick, when you're only utilizing people only utilizing, you know, 2,000 passes. But, you have the possibility of seeing 30,000? If everybody was to start utilizing, it's, but even if everybody that picked up their passes utilized them, you know, we're tripling what we're doing now. Selectman Morin: And to that point, 2,000, we're in the hole \$200,000. That's what I'm saying. The users... Jay Twardosky: Right. That created, that was \$195,000 for FY24, for the Transfer Station in general. Selectman Dumont: For me, I don't mind trying to figure something out for it but I've got to be honest, I just get, nothing personally, but I always just get the feeling that everybody's taxes go up but yet you seem to get a little less and less every single

time. And I think that's what aggravates people, so I think to try to maintain something like this is important in my mind if any way possible or to at least simplify it so that way people are receiving some sort of benefit of having that Transfer Station in town. I mean the residents, the taxpayers should be the ones to receive that. But, on that same aspect, Nashua I know is a totally different animal, but do you know how their schedule, or how, cuz in know over there if you pull in with a commercial truck you have to have your own commercial sticker for that. When they flag you right away they give the residents a totally separate sticker. You are allowed to go dump there, I think, you know, it's unlimited dumps if you're a Nashua resident. Which I'm not trying to advocate for that but, they seem to be able to ... Jay Twardosky: It's, I believe it's unlimited dumps for household for, if you're a resident bringing in demolition C and D, construction demolition. Even over certain weight there's a charge for. So, if you kept it under that weight, maybe twice, three times as many runs you could possibly get under that. But, they do actually charge a residents a fee after they hit a certain amount. Selectman Dumont: Obviously they have a scale over there so that's how they're able to separate those two. Jay Twardosky: Right, and it's an expensive venture. We are, our consultants are drafting up a new price for us on what it would cost to have a scale put in. Selectman Dumont: Do you think the benefit of that scale not only would maybe help this program but, also, I mean in the long run we're looking to do that anyway. Is it possible to try to maybe hold on this for the meantime until we have a better idea of whether or not that's something feasible? Jay Twardosky: It's, that's totally up to, I'm just, all I know is I'm going to be \$200,000 in the hole. Right now when I present the budget on Thursday you're going to see an out of budget request for \$195,000. Selectman Jakoby: Nashua doesn't have pick up. Mr. Malizia: They have a hole in the ground though, too, right? Selectman Jakoby: But don't they pay extra? Jay Twardosky: They have their own, they have their own landfill and ... Selectman Jakoby: I just wanted to, like there's a big difference. Jay Twardosky: And they have their own pick ... Selectman Jakoby: They have their own pickup but they're going to their own landfill. Jay Twardosky: Correct. Selectman Dumont: They have curbside pickup but then they don't have to truck it off site. We're trucking everything off site. Selectman Jakoby: Right. Which is causing us the extra cost. I just want the public to know that. Jay Twardosky: It's \$213 every time they hook up to one of those dumpsters. That's the hauling fee on top of the tonnage. Selectman Dumont: I do know the mattress thing is a problem because everyone keep leaving those in my dumpsters and I keep paying for them. Mr. Malizia: So everybody else will throw on the side of the road, that's where it's going to end up. Jay Twardosky: What's happened is, it's illegal to get rid of it in Massachusetts you have to recycle them so there's an even bigger fee. So, mattresses and textiles are no longer allowed to be put in your trash barrels or curb side. They're not allowed to go in the dumps. They have to be fully recycled. There's a big fee with that so, people are trying to find ways to get rid of them and if they're still free some place then that's where they're. If you've got a buddy that lives in Hudson, we're starting to see more and more mattresses because of that. So we at least need to get a charge for that. The town of Pelham charges \$50 a mattress. Selectman Morin: And he brings up a good point. All the towns around us have some pay as you, everybody does. Selectman Jakoby: Oh, OK. That's good to know. Thank you. Selectman Morin: It's not a new thing, everybody does. Jay Twardosky: We are, as far as I know we're about the last town that is totally free to go to the Transfer Station. It's a nice thought, but is it economically feasible? Right now, and the price actually fluctuates. We've been up to \$30 a piece for mattresses, right now we're at \$27.65 apiece and that's mattress and box spring, it doesn't matter what size. The box spring is still considered a mattress, foundation is still considered a mattress. So, whenever they show up in a dumpster they get pulled out at LNS (?) and then we get charged a separate fee for how many were in a dumpster. Selectman Morin: Why don't you go over the fees you were looking for per vehicle just so that's out there. Jay Twardosky: So the original in, we have to refine it based on what current rates are but, we'd be looking at pickups with extended sides or one ton smaller or the dump trailer would be in this, which was last year, was about \$45 a vehicle. I think it would be closer to \$60 a vehicle now. A regular pickup truck, \$30. We'd bring that to \$45 and vans, small pickups you'd be in a \$30 range. Cars, you keep a car at \$10 or \$15 apiece. Because you can't fit much in the back of a car. That's based on what the average weight of a cubic yard of construction and demolition debris is. There's measures that they use, I've got one right here, that. They figured out based on an average done over a year it's .24 tons per cubic yard of what people would normally bring to a transfer station. So, that's not concrete or dirt, it's your average stuff you'd take out of your house or, if you doing a small remodel job. You're actually, it's about a quarter of a ton per yard, per cubic yard. And that's when we say based on volume in a vehicle that's what we'd be going by. There's figures that they use of what you could fit for a cubic yard into each vehicle thrown in, not packed. So that's where you would get the average in and it's not perfect but it gets you pretty close. Selectman Dumont: The additional passes that we did approve for sale, is that just offsetting those or do you have any numbers what those might have generated? Jay Twardosky: So, we haven't sold very many so far. I didn't look to see exactly how many there are before I came here tonight, but I can get that number for you. Selectman Dumont: I was just curious if that would help at all, that people paying for additional passes if that would offset some of the free ones. Or, if it's just offsetting itself. Jay Twardosky: Right now that just goes, that money

goes into the general fund I believe. And then if we need it for trash it would, I don't know how that works. Mr. Malizia: It doesn't. It just goes in the general fund. It's just a revenue like every other revenue. Selectman Dumont: Then at the end of the, we can't use any of those funds to offset. Mr. Malizia: Not unless you appropriate something. And I don't think you're making a killing on that. I think I seem to recall a number like less than \$1,000 bucks or maybe a couple thousand bucks. Jay Twardosky: Yeah, I haven't been a whole lot so far. People are still just finding out about it. And they utilize their first... Mr. Malizia: When most people come in they get their passes, they get three. Only need one. Give me one. I'm just trying to think, you know? We come in they give you three, people don't use them because they only needed the one. Selectman Dumont: I'm not against it I was just trying to spitball. I just thought it was nice that Hudson still allowed that. Mr. Malizia: What you should probably do immediately at least at the next meeting, you know consider, the Board consider a fee, we'll have to do a Public Hearing at least for the mattress piece. Chairman Guessferd: But, that's what we want to try and do here tonight is... Mr. Malizia: At least do that because that's easy pickins. You can do that quickly. Jay Twardosky: Yeah can poll, we polled other communities before and we can get them polled again to see what everybody's charging so. We don't want to be a... Mr. Malizia: \$20 and everybody else is \$50, they're still going to come here. Jay Twardosky: Exactly. Chairman Guessferd: Are we the only company in the southern tier here that does, our Town that does this? That doesn't charge? Jay Twardosky: Yeah it is. From what I gather from what we've seen, we are the only ones that don't have a fee. So, it's, it's nice that we've been able to do that. I've been here 27 years and it was done before that. I think it's actually as soon as the landfill was capped, is when this all started. And it's been free that long. Chairman Guessferd: It's a great benefit within this town. Jay Twardosky: It really is. We're just throwing ideas out there to try and make up a deficit without asking for more tax money. Selectman Roy: Is there any fee for like appliances? Jay Twardosky: So, there isn't because regular non CFC appliances, we don't take those. We don't take CFC appliances or refrigerator appliances, we don't take televisions there. That's all taken by Casella curbside for a fee. In order to start taking those there which is part of plan as a convenience. But, that also comes with changing our Transfer Station permit. And that's why I put in the memo this based on, you know, how long it takes the State to modify our permit and tell us we're good to go with any changes we make. Regular appliances that are, that can be brought right to a scrap yard, there's no charge for any of that. Chairman Guessferd: So, I guess what I'm think here is can you put together a list of different fees. Like for mattresses or for you know, maybe like a cafeteria menu we can look at and pick from at least if we want to go whole hog or if we want to go incrementally on this. And then do the Public Hearing on that and then make a decision as to what we want to do. Which one of those fees? Do we want to do the whole thing? Do we want to do partially? Do we want to do just mattresses? Does that make sense? Selectman Morin: I think we should do building materials because that's the heaviest load we're getting. Even people that are doing their own sheet rock and stuff weighs a ton. Selectman Roy: So is there a way we can also charge a fee for commercial? Selectman Morin: We could probably do that tonight because that's not a fee thing that's just if you have a commercial vehicle you're not coming in. Selectman Roy: OK. Chairman Guessferd: Just that piece, just deny commercial vehicles. Jay Twardosky: That would definitely help. Chairman Guessferd: So, do we have a consensus on kind of going that route tonight? Taking, disallowing commercial vehicles and then setting, authorizing Jay to set up a set of, a set of fees for us to review and for the public to look at at the next meeting on the 22nd. Jay Twardosky: One thing. Sometimes we'll get a lettered vehicle and you can tell that it's just, they did clean out their attic but that's their vehicle. So, would you want to leave it no lettered vehicles whatsoever? Selectman Morin: Exactly. Because if you let one in it's just going to cause us problems. Selectman Roy: And they're just going to tell you they cleaned out their attic or they cleaned out their garage or whatever. Chairman Guessferd: After they come in five times. Selectman Roy: Yes. Mr. Malizia: Well you can only come in three, right? Chairman Guessferd: Well, three. Selectman Roy: Unless they buy two passes. Mr. Malizia: They could buy them but they're paying for those. Selectman Dumont: I'll just, I'll just give them, if there's going to be any help to do it at your guys' discretion, I mean you don't have, you guys could, if you obviously know they're coming from someone's house. Jay Twardosky: Yes, there's there's. And we have turned a couple away. Selectman Dumont: Yes, if you have the authority to turn them away, I don't know what the difference is, but. Selectman Morin: Jay just brought a good point up. He said lettered vehicles. While an average person doesn't drive around in a dump truck that's not lettered. Selectman Dumont: I've got my own dumpsters. Mr. Malizia: They might go to Home Depot and rent a pickup truck to bring their junk because you don't have a pickup truck. Jay Twardosky: They rent UHauls and when somebody's renting a UHaul before we let them in we make them open the back door and see what's in it. Selectman Dumont: Right. I would think not everybody has a truck. Chairman Guessferd: So how would we define that then? Selectman Dumont: It would be at their discretion. Chairman Guessferd: At their discretion? Make them the bad guys. Jay Twardosky: I have no problem with that. I figured that wasn't going to be very popular after this anyways. Selectman Dumont: And the other thing I did want to add to, do you think there's anything that you guys could benefit from or make money off of? And you would know it better than me, but you

know, the refrigerators. If you feel as though you could upcharge those for a benefit for the Transfer Station throw that in the fee schedule. If someone wants to come down and pay you. Jay Twardosky: Yes, what I've presented to you would obviously I'd have to explain it a little bit because this is, to offset that and when we do a fee, you know it's fixed until we change it again. So, if there's fluctuations up or down, a lot of times it fluctuates up. Very rarely does it fluctuate down. So, we'd have to put a little inflated cost into that anyways. So, I can definitely add a percentage to it to make sure that we don't lose out on it. Mr. Malizia: Why would I do that though if they'll pick it up at my curbside for \$40 bucks? Why would I bring it to you for \$60? I've got to do all the work. Jay Twardosky: You'd be surprised. Mr. Malizia: I guess I would be because I'd never think to... Jay Twardosky: Curbside, it's the third Saturday of the month so it's only one day. So if you could get rid of it... Mr. Malizia: Of course I'd just pay the guy to take it when he brings my new one in. That's a whole other thing. I don't know why people don't do that in the first place. Hello? Selectman Roy: Costs 50 bucks. That's 50 bucks they have to spend. Jay Twardosky: Yeah, have somebody else drag that mattress out of your house. Selectman Dumont: You'd be surprised how many people don't. Chairman Guessferd: So where are we headed now? What do we want to do as far as a motion? Selectman Dumont: Develop a fee schedule. Selectman Morin: He'll come up with a fee schedule. Chairman Guessferd: Do we want to do the commercial vehicle thing tonight? Or do we want to wait and do that when we do the fee schedule? Selectman Morin: What's your opinion on that? Something we should start right away, because that's where I see a lot of your weight coming in. Jay Twardosky: If you choose we can stop that right away. That's not a problem with me. Chairman Guessferd: So how would we want to motion that? Selectman Morin made a motion, seconded by Selectman Dumont, beginning November 1, 2024, any commercial vehicle will not be allowed to dump in the Hudson, NH Transfer Station. Motion carried, 5-0.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: Just seems to be all Fire tonight. The Fire Department open house was very well attended. They had a huge crowd, it went over very well. On Saturday night it's the Fire Department's Awards night at the White Birch. The Firefighters Memorial is complete. They sprayed the hydro-seed the other day, just waiting for the grass to come up and they'll be doing a dedication in the future once the grass gets put in, it comes up. Chairman Guessferd: For the public, where exactly is that? Selectman Morin: I'm sorry. Chairman Guessferd: For the public, where exactly is that? Selectman Morin: Right across the Nine Eleven Memorial. Mr. Malizia: At Benson. Selectman Morin: Right across, you see it, right exactly across from it. You can't miss it. And then the last thing, you know our firefighters are very well trained. We have our Lieutenant Corey Girard who's actually been deployed with the team, Massachusetts FEMA Team. He is in North Carolina working on assisting the residents down there. And, what I'm hearing is they're actually transferring FEMA Teams down to Florida right now. I don't know if he's part of that, but. So he's been down there at least two weeks. That's all I have tonight.

Selectman Roy: I have nothing tonight, thank you.

Selectman Dumont: Not much the past couple weeks. Obviously been here seems like about every week we'll be here every week with the budget meetings coming up. I do have ZBA, had a ZORC meeting, we're wrapping things up over there. We have (inaudible) we'll be forwarding our findings over to Planning. Library Trustees on the 16th. Other than that it's been fairly slow.

Selectman Jakoby: Thank you. Budget season is upon us and the Budget Committee has been meeting. So, I do recommend if you want to get ahead on understanding the budget you can start watching those now. School Board is starting their budget process as well. The School Board, again, it's SAU 81 if you're Googling it. They do have a lot of their assessment information up on, um, assessing of all our grades, of all the different grades and where we are. So, please if you're looking for that information you can go on their website. I just wanted to mention I hope our next agenda will address the Public Hearing that we had on the Infrastructure Study so that we can then make some decisions moving that item forward. So, I'm looking forward to that discussion. And, still if anyone has input on that you know we're always open to hearing input from the public. And I wanted to just, one of the things that I saw coming through the community is that there is the owner of The Bar is collecting items that will be transferred straight to North Carolina. They have hooked up with the Smokey Mountain Harm Reduction Program. So she did hook up with a nonprofit and there's a truck that will be going directly from Hudson strait down to help out the hurricane victims. So I encourage anyone who feels the need to help to check that out and it's again, another way that our community steps up to help others. Thank you.

Chairman Guessferd: It probably won't be the last of these that's going to be happening. We've got a big hurricane that's due to hit Florida tomorrow, the next day. So, stay tuned on that and let's pray for the people down there that everything goes as well as it can. OK, for my committees, Sustainability met a couple weeks ago, we're continuing with some of the programs that we're supporting with the clean-ups and the. We are, we have a very energetic new member that we posted on the Board recently and he's already joined a couple of the sub-committees. He's very excited this is his kind of sweet spot on what he does too during his regular work. So, we're very excited to have him. I think soccer is underway with the Rec Department. I just saw advertised the Comedy Night. So that's coming up, November 9th, I think it is. I think registration started last, at the end of last week. So, if you're interested in going, I know they sell out quickly, so go to the Rec Department either FaceBook page or website and find out some more information about that. Senior program that goes on as a, as they're doing a great job over there. I think they just finished up, I remember a couple weeks ago when we were together they were finishing up a trip so. Things are going really well there. Planning Board meets tomorrow night. We have a site plan we're looking at and some other assorted items as well. So the other thing I wanted to mention tonight, recently we proclaimed Hudson as a Purple Heart Community and the next step was obtaining signs to place at the entrances of Town. Which there's about 22 or so, plus here at Town Hall and the VFW and the Legion. I am pleased to inform that the signs have arrived. And this is one of the signs. So, thank you for support, Hudson's support of the Veterans of the Town and a Purple Heart recipients. You'll see these soon coming up around town and we're very excited. I know the Veterans over at the Legion are very excited. The Legion paid for these signs and so that tax payers did not have to. So, if you're out there, we're trying to get them up before the ground freezes. So, there is that so I think I'm pretty good on that. Again, budget is coming up, Thursday, this Thursday, next Tuesday and next Thursday as well. So, tune in, find out what's going on. What we're looking at and then we'll be putting together the budget based on that and sending it off to the Budget Committee for a November hearings there. Should be a lot of fun, you don't want to miss it. So having said that.

10. Remarks by Town Administrator: You stole my thunder. But I will say this, if you want to follow along at home you can go onto the Town's webpage either under the Board of Selectmen link or the Budget Committee link, the budgets are posted there. So if you want to see the whole entire budget, it's there. So just for the public out there if you want to follow along. Other than that I don't have anything else.

Chairman Guessferd: Again, welcome back. We appreciate your dedication to the Town. OK, we don't have a School Board member here tonight, but, Selectman Jakoby did give us a little bit of the scoop from the School Board.

11. School Board Liaison Gary Gasdia: Absent

12. Nonpublic Session
RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining.
RSA 91-A:3 II (b) The hiring of any person as a public employee.

Selectman Morin made a motion, seconded by Selectman Roy, to enter into nonpublic.

Nonpublic Session was entered at 9:27 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 10:32 p.m.

Motions made after nonpublic session:

1) Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 10:32 p.m.

13. ADJOURNMENT

Motion to adjourn at 10:32 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman