

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the October 22, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of October 22, 2024 at 7:01 p.m. in the Selectmen Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE – Bill Collins.

3. ATTENDANCE

Board of Selectmen: Bob Guessferd, Dillon Dumont, Heidi Jakoby, Dave Morin, Kara Roy.

Staff/Others: Steve Malizia – Town Administrator; Elvis Dhima - Town Engineer; Scott Tice – Fire Chief; Lisa Labrie – Finance Director; Gary Gasdia – School Board Representative; Bill Collins – Conservation Commission; Lorrie Weissgarber – Executive Assistant.

4. PUBLIC INPUT - None

5. RECOGNITION, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration. Selectman Roy made a motion, seconded by Selectman Dumont, to approve consent items A, B, C, D, E and F. Motion carried, 5-0.

A. Assessing Items – None

B. Water/Sewer Items – None

C. Licenses & Permits & Policies

- 1) Outdoor Gathering Permit – Mill Cities Alliance Road Race
- 2) Outdoor Gathering Permit- Diwali Festival at HMS
- 3) Petition and Pole License - Engineering

D. Donations – None

E. Acceptance of Minutes – None

F. Calendar

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|-------|--|----------------------|----------------------------|
| 10/22 | 7:00 | Board of Selectmen | BOS Meeting Room |
| 10/23 | 7:00 | Planning Board | Buxton Meeting Room |
| 10/24 | 7:00 | Zoning Board | Buxton Meeting Room |
| 10/28 | 7:00 | Sustainability Cmte. | Buxton Meeting Room |
| 10/31 | ** Halloween Trick or Treat 6:00pm-8:00pm ** | | |
| 11/05 | ** State & Presidential Election Day 7:00am-8:00pm ** | | |
| 11/06 | 7:00 | Budget Committee | Buxton Meeting Room |
| 11/07 | 7:00 | Budget Committee | Buxton Meeting Room |
| 11/11 | ** Veterans Day – Town Hall Closed ** | | |
| 11/11 | 7:00 | Cable Utility Cmte. | Hudson Cable Access Center |
| 11/12 | 7:00 | Board of Selectmen | BOS Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 8, 2024

1. Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 10:32 p.m. Motion carried, 5-0.

B. Town Code Chapter 317 Vehicles and Traffic – Police/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: So at your meetings on the 24th of September and the 8th of October you had to require two public hearings to consider changing or take comment on restrictions on Speare Road in both directions. The Police Chief had come in, I believe Highway Safety may have also been involved. But basically the recommendation is to restrict Commercial 1 1/2 tons traffic on Speare Road in both directions, all hours and days from Bush Hill to Kimball Hill, with the exception which is (inaudible) restrictions for anything local delivery. (inaudible) We had a Public Hearing, I don't believe you had any comment. If it was I don't recall it. So if you wish to institute that this is the meeting you would do that at. Selectman Jakoby made a motion, seconded by Selectman Dumont, to amend Town Code Chapter 317-34 by restricting Commercial 1 1/2 tons traffic on Speare Road in both directions, all hour and days from Bush Hill Road to Kimball Hill Road. Motion carried, 5-0.

C. Comprehensive Infrastructure Study, Petition Warrant Article #29 – Administration/Discussion.

Chairman Guessferd recognizes Selectman Jakoby: I just wanted to, now that we've had the Public Hearing and input from the public, I wanted to understand what our next steps or what we as a Board want to do moving forward. Whether we want to charge someone with creating the RFQ, we want to do that. We want to do a workshop to do that. What are the steps forward or take no action, which is a possible option as well. Chairman Guessferd: My view, I guess my thought process here is that, you know, we don't have a budget for this. So, the next step, if we're going to go forward, would be to put together some sort of a RFQ for what that would cost. Do we have enough information? It appears from the hearing that most of the comments seem to be in support of doing something. Anybody have any further discussions on this point? Selectman Morin: I want to clarify the support. We had nine people there. Chairman Guessferd: I know. I understand. Selectman Morin: Let's make sure that's out there. Chairman Guessferd: Absolutely. Selectman Morin: Second of all, this was just a warrant article. Doesn't mean we have to move forward with it. On top of that, already what we've done within town, with the few building we've done, this is going to be a very expensive venture. Very expensive. We just heard from a resident asking about a 16% raise already and maybe holding off on Town Hall and things to that nature. And we want to go ask, I'm shooting for over at least \$1 million at this point. I don't think it's going to fly. Chairman Guessferd: Right, because, I mean, my view, ya OK. So, it is going to be expensive. I'm going to recognize Selectman Dumont and then Selectman Jakoby. Selectman Dumont: One of the things that was brought up in public input was the possibility of compiling certain studies that we already had. We had a building assessment, we had a traffic study. We have a couple other ones that have gotten done over the previous five or so years. I don't know if that would be a possibility, but, if we could utilize things that we already have it would definitely give you at least some sort of an idea as to what's out there. And also keeping the cost down, it's probably something that we could probably handle in-house. Selectman Jakoby: Selectman Dumont, thank you for mentioning that. That was some of what my understanding was. I did take the opportunity to try and get a better understanding of what's required for an RFQ. And part of that, from what I understand, is articulating what resources we have already in place so that whomever is bidding on this would not be redoing the reports we have but still use them for that study. So that's part of my understanding going forward. Um just a reminder that this was a petition warrant article. It was moved forward by 1789 in favor and 1325 opposed. So, it's split, but I want the public to be aware of that going forward. So, I just want to move it forward for us to take action, whatever action that is. I would like to see jus the scope put forward so that we had a number to consider. Because if it's a large number we can choose to put it on as a warrant article or not choose to put it on as a warrant article. But at least we've listened to the residents and taken some action to get a sense of what that cost would be. Selectman Morin: We've already had the complaints when we were having developments that nobody liked the traffic studies we already have. OK, that every single building, they've complained about the traffic studies. So they don't accept those. Second of all, I know the state has gotten rid of the Circumferential Highway but the property is still there and at one point we were going to look at that possibility. So, if we're going to do a traffic study, we need to do it all the way and include the Circumferential Highway. Because if we don't take this, as the people have asked, and do a full study and include everything, then it's a waste of time. Chairman Guessferd: And I also want to make a point here as we continue discussion. I acknowledge the fact that the citizens were in support of an infrastructure study. With no money associated with that, you know, the next step obviously is what's it going to cost? I don't think we're going to, I'm just hearing what I hear and I know folks in our town and how we tend to approach things. Once we put money on this I think you're going to see probably a different vote. And I, the scope of it, I mean I get, understanding what that scope is. I mean we would have to understand that in order to proceed. What's already been done was good enough. If it's not good enough, then we'd have to include a comprehensive, just say the traffic for example.

We'd have to put together an entire comprehensive traffic study, other infrastructure pieces. How do we then determine what pieces we include? What pieces we don't include? And how we tie it all together coordinating all of this together. And Selectman Dumont you made the comment we might be able to do this in-house. I don't, I'm skeptical as to whether or not we could pull all that together in-house. Selectman Dumont: I was figuring on reports we already had. Compiling those together and then going from there. Selectman Morin: And I've got to throw out there, and Mr., I'm sorry I can't remember his name off head, hit it right on the head. We had a warrant article to match to do a study, and we were going to get a million dollars and that was voted down. Selectman Roy: That was for one thing though. Selectman Morin: I understand, but it was part of the traffic issue in town. Yes it was a study of the Circumferential Highway and they voted that down which would be part of this study. Because that would help the traffic. Selectman Jakoby: All's I'm asking is for us to address the warrant article before us which is a comprehensive study. If the Board doesn't feel that it's something that should be moved forward, I understand that. If it's something we want to say let's look at it over the next six months to a year and not push it for March, that's a decision. I like the idea of bringing forth whatever reports we have including the traffic study's we have. And bringing that forward and maybe having an overall look at that. I think there's many options here and it's not an all or nothing kind of conversation. Because it was advisory, to your point, it's an advisory warrant article. I'm just bringing it up so that we decide we're not doing anything or we decide we want to continue the conversation that nothing, personally I don't think anything is going to happen for March. Because I don't think the timing is there no matter what we decide. So I would like to let the public know that if that's the case. So those are, those are the things that I'm thinking about to each members point. Chairman Guessferd: Ya, and they're all legitimate points and the thing is I would agree with you that in order, there's just not enough time to put this together in time for, you know, the warrant for this year. And so the question then becomes, I think, do we continue to flush this out? And I think we should over time, to decide what this is going to be. I don't want to necessarily discard it out of hand, that's my opinion. Does anybody else, you know, have an opinion on that particular point as to whether we... Selectman Morin: I just want to say what we've already looked at. \$44,000 for here. \$75,000 for one, one fire station. \$1 million, which would be part of the traffic study for the Circumferential Highway. Nashua, as I told you when we started this, \$74,000. OK look where we're at already. We haven't even started and we're talking one, two buildings. We're not talking every building, we're not talking every department, we're not talking EMS, we're not talking this building. There's going to be a lot. Chairman Guessferd: Alright. There's a lot of holes. There's obviously a lot of holes. So, what then do we do to address the concern? Selectman Roy: I think we work forward to, maybe not this March, but a warrant article and let the people decide. Right? Chairman Guessferd: Eventually that's where it needs to go. I think we have to listen. But, at the same time... Selectman Roy: But I also think we need to have a scope, what we're looking for. So how do we develop that scope? Chairman Guessferd: Right. That to me, that's the next piece. You have to have something to bid to. And I just don't have that answer right at the moment. Selectman Jakoby: Do we, what I'm hearing consensus-wise is nothing is going to happen for March. Is there a good time during the year, all of you have served longer than I have, to do a workshop to create the scope? And that maybe we can, you know, table this until a date certain. Something to that effect just to keep it, you know, alive. Chairman Guessferd: Well I think we can continue the discussion and we can certainly put a date out there for a continuation of the discussion. In terms of a workshop to define the scope. Again, I'm not sure we, this group of people, are qualified to determine that scope. Selectman Jakoby: Thank you. Selectman Morin: And to just go along with the scope, again, we're going to go back to what we're talking about. Town Hall. The only scope was to either redo this build a new one, or rehabilitate. That's the only scope. How much else is there in this building that we got to look at? Fire station was to do a study to see if we need to change that building. \$75,000 just for that. That's not encompassing the whole Fire Department. That's not encompassing Central Station, the Lowell Road station. The Nashua Fire Department, with what they did. That's what I'm saying so when we talk about scope, there's a lot more than we think that this is going to be. A lot more. And it's going to be big bucks. Selectman Jakoby: I agree. I think the other interesting outcome of this process maybe realizing what the scope for each of those areas are and what might be prioritized to be done one by one over the time. But the RFQ's would be in place, we would have the scope, we can do some strategic planning around which of those things are most important. And, have the scope before us instead of just saying OK we need to do this building this year, or that building that year and react to it. So, I just think there's a benefit to the process and I don't know what the outcome is. Selectman Dumont: I mean there's a scope attached to the petition. There's six items that they want to address. I think that we could ask staff if it's possible to put together the assessments that you already have done that identify some of these. I know that, it says not to use NRPC, but I would suggest to take a look at what they offer. For instance, they talk about impact fees. I know NRPC has gone to town by town before and has updated what certain towns charge for that and they already have some documentation for that. So you might be able to answer most of these with a lot of information that pretty easily at hand. And then compile the results and there's your study.

Selectman Morin: Can we bring the Engineer up here for a couple questions? Chairman Guessferd: Sure, I'll recognize Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman, good evening everyone. Selectman Dumont you make a good point that comes up all the time. We can't use cap fees unless that study results in a design/construction right away. So it needs to be all in one. So, typically the most recent one we basically tackled with cap fees was Lowell and Birch. We're getting a design done, the permitting and we also filing for construction phase through NRPC right now. So, it is very difficult from a legal standpoint to make a case that we're doing a study and that we'll see it though so just be aware of that. It would have been different if you had, for example, we're doing a study for traffic in town and we're going to result into a list of projects that we're going to design and then construct. But that number is, you know, huge. You won't be able to do it. You won't be able to do it. I mean you're going to take a good chunk of what you have already from probably just Lowell and Birch project alone. So just keep that in mind that studies are very difficult to justify with cap fees. They want to see actual physical changes out there. Chairman Guessferd: Yes, they have to result in something. Selectman Dumont: I wasn't insisting the cap fees. We did a traffic study, what, a couple years, a town-wide traffic study three, four years ago? Elvis Dhima: We did and we have it and it's a good base, yes to your point. It's absolutely a good base to start, yes. Chairman Guessferd: And so, that's one of the six items, right? Selectman Dumont: The Master Plan is getting, is getting finalized. Elvis Dhima: Yes. Selectman Dumont: Which is part of number six. We have reviewed and re-reviewed sewer and water needs. Or, you delivered that, number four. Review of current impact fees, like I said, I know NRPC has already had a study based for that for each individual town and where they lie with that, that's number five. Elvis Dhima: And you have (inaudible) updating those on a yearly basis. You can actually ask for a report to what the latest one looks like and justify why you do them that way. Selectman Dumont: So I know we don't have a full emergency services review, or an impact on our schools. But, it looks like there's already four of them that we know of right there. You're missing a couple of them, you put those together and you see if people want to move anything forward. That might give them the information and at least it's using what we've already spent and not wasting any more money. Selectman Jakoby: Absolutely. Gary Gasdia: I was just going to say, I mean, if you're talking about existing studies, we did a study that did take into account things that were already in process a couple years ago. So I know things change but again, if you're looking for existing studies that are out there we have a couple as well that we've done for the school. Selectman Dumont: Does that study have projections. Gary Gasdia: It has projections of enrollment based on birth rates but also based on things that we knew were already in the pipeline from planning and trends and things like that. So again, it's not, you know, how accurate can it be, but it, that was the projection for enrollments and things like that. So again, does it fit everything all at once? No, but it is an existing document that's, you know, we've already spent money on to have and that's on our website. Selectman Jakoby: you know I think it's an excellent point if we have those studies, wouldn't it be interesting to put those studies on the website under an infrastructure, under a tag of this and say, you've asked for this, here's what we have and now we're going to take some time to discuss it at a later point. But it would answer the public's request. It's not everything, but it's a beginning. Chairman Guessferd: OK, what do people think about on that point? Selectman Roy: Well I think, if it's not already, it should be combined into one place. Chairman Guessferd: Into one place. I think it would make it easier for people to see. If we can do that. Selectman Jakoby: And that doesn't have a cost to it and include the school one. Because sometimes, being on the School Board, sometimes it's hard to maneuver from the Town to the School, School to the Town. So if we could put that School one over with the Town one, and that would be helpful. Chairman Guessferd: Um, is that relatively easy to do? Mr. Malizia: Right now I'd have to look at what we have ... Chairman Guessferd: Create a tab, create a new... Mr. Malizia: It's easy, I don't do the web page. Chairman Guessferd: Ya, I'm getting a nod over there. Selectman Jakoby: Does that need a motion? Chairman Guessferd: I think so. I think or do we really just. Selectman Dumont: A consensus, but, I mean... Chairman Guessferd: Consensus? Selectman Roy: Ya, if you want to make it more formal, to document it. Chairman Guessferd: And, yes, that we're answering the needs of the citizens. Selectman Jakoby: We're beginning the process. Chairman Guessferd: We're beginning that process with what we already have, yes. Selectman Morin: I just want to bring up the traffic studies, again. Selectman Jakoby: That would be included. Selectman Morin: I understand that. But, let's remember, they didn't like the studies because the studies came and said we were OK. Remember? I agree putting it out, I have no issues with that. I'm just saying we're going to end up doing it again anyway. Chairman Guessferd: We'll determine that, right? I mean it's either adequate or it's not. Selectman Jakoby: And I also want to say that there are many people in town who believe that study was perfectly fine. When you say they, there's a group of people who believe it was fine and there's a group of people who don't believe it was fine. And that's just part of it. Selectman Morin: I sat on the Planning Board, trust me, I know. Selectman Jakoby: I'm just, it's just the actions that's all. I think it's a simple action to put what we have in one place. Chairman Guessferd: Ya, no so I think that action is a good action. So it gets up started. And then we're going to have to take a look at, you know, what's there. How adequate is it? And what the next step is. What are the holes that we then need fill in terms of moving forward with something more

comprehensive? Or maybe we decide, and again, these are discussions to take place of what it looks like. Maybe we don't do them all under one umbrella in the end and we take pieces of it and move forward. OK, so, do we feel like we need the motion? Selectman Dumont made a motion, seconded by Selectman Morin, to compile existing reports on the Town website so it's accessible for the citizens. Selectman Jakoby: Can I do a friendly amendment? Could you title that Comprehensive Infrastructures Study Information or something referring to the warrant? Selectman Dumont: To compile existing reports for the Comprehensive Infrastructure Study – Petition Warrant Article #29. Selectman Jakoby: From the year 2024? Selectman Dumont: Yes, that's fine.

Selectman Dumont made a motion, seconded by Selectman Morin, to compile existing reports for the 2024 Comprehensive Infrastructure Study – Petition Warrant Article #29. Motion carried, 5-0.

8. **NEW BUSINESS**

A. Conservation Fund Donation - Conservation/Decision

Chairman Guessferd: So let me explain a little bit as you come to the table. So Eagle Scout Christopher Darbe, that would be yourself, sir, obviously completed his Eagle Scout project. Have you gotten your board yet? Christopher Darbe: Yes. Chairman Guessferd: So you're officially an Eagle Scout? Christopher Darbe: Yes. Chairman Guessferd: OK, congratulations. Christopher Darby: Thank you. Chairman Guessferd: That's the first thing. And we built an information kiosk for the Pelham Road Conservation Area. Mr. Darbe raised funds for the project and has a remaining balance of \$347.71, which he would like to the Conservation Fund. So, I will recognize Christopher Darbe. Christopher Darbe: Yea, hi. Do you want me to say my address or anything? Chairman Guessferd: If you want to say your address that's fine. Christopher Darbe: I'm Christopher Darbe at 65 Bear Path Lane. I just want to donate my remaining funds to the Conservation Commission. Chairman Guessferd: OK. Bill Collins: I'm Bill Collins, Hudson Conservation Commission. I want to thank Mr. Darbe for his diligence and his work ethics in getting the project completed. The Conservation Commission and the Town as a whole has benefitted quite a few times from Eagle Scout projects and I look forward to the future with more Eagle Scout projects coming along. He did an outstanding job. If you guys have an opportunity, stop by the Pelham Road Conservation are, take a little hike and... Chairman Guessferd: Is it at the trail, is it at trail head right near the road? Bill Collins: Yes. Chairman Guessferd: Excellent. Anybody, does anybody want to make a motion to accept the donation?

Selectman Jakoby made a motion, seconded by Selectman Dumont, to accept the donation of \$347.71 from Eagle Scout Christopher Darbe for the Hudson Conservation Fund. Motion carried, 5-0.

Chairman Guessferd: I just want to say thank you again. We appreciate everything that you've done and these are worthwhile projects. Looking forward to seeing it, yes I will stop by for sure, I know that. Any further discussion? Motion passes, thank you.

B. Street Acceptance, Ashlyn Drive - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Thank you Mr. Chairman, good evening everyone. Ashly Drive was single family subdivision approved by the Planning Board. At the time of the approval the intent was for the Town to take over the road. They've done everything in accordance with what we asked for in the approved site plan. They have a bond in place, they have all the proper paper work. They've gone through a thorough inspections and it's good to go. You have a public hearing about this, public notification about this is required by the code and with that said that's all I have. I'm ready for any questions you might have. Chairman Guessferd: Ok, does anybody have any comments before we open the public hearing? Selectman Jakoby: I just have a question. One of the questions that someone raised to me is with, at the point at which the development is created, is it decided at that point that the road will ultimately become public and not stay private? Elvis Dhima: Yes. Selectman Jakoby: So that's in the planning process. Elvis Dhima: That is correct. Selectman Jakoby: Because that's what someone asked me. Elvis Dhima: That is correct. Yes. And based on that they can determine the size of the lots and what they can do and cannot do. Because most cases you can create frontage out of a private road. So it has to be a public road. And private roads, and what's been the case, and everything becomes an association, is a little different. But it's established at the Planning Board level. So typically what happens is when it's all said and done and when it comes in front of you the decision has already been made to what the intent is. Selectman Jakoby: That is was going to be public. That was the question someone asked me. Elvis Dhima: that is correct. So if you guys basically say oh I don't like Jimmy, it's not happening Elvis. We're like well that's nice but I don't think we can do that from a legal standpoint.

But yes, it is determined and stated at the Planning Board level at the very beginning of the project. Selectman Jakoby: OK, thank you. Elvis Dhima: You got it. Chairman Guessferd: Any further discussion before we open the public hearing? Selectman Dumont: No I just wanted to make sure, so it is Ashlyn Drive, right? Elvis Dhima: Ashlyn, yes. Did I say Ashley? Selectman Dumont: The motion says Ashly so does the agenda version. Mr. Malizia: He can't type. Elvis Dhima: I was probably struggling that day. Who knows. Chairman Guessferd: Ashlyn Drive, OK. Let's make sure we get that right. Alright, so at this point I will open the public hearing at 7:33pm. Do we have anybody in the public who wishes to provide a comment or provide public input on this matter? Seeing none. I will close the public hearing at 7:33pm. Having done all that, do we have someone who wants to make a motion?

Selectman Dumont made a motion, seconded by Selectman Morin, to accept Ashlyn Drive as a Town road as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

C. Clean Water Asset Management Program Grant Acceptance - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. We've done it again, we got another grant. This is 100% funded by the state, no match required by us. It'll go towards our drainage infrastructure and drainage needs including portable iPads for the staff at Public Works. They take care of the catch basin and things like that. I had a meeting with the state where we determined the scope of work, we'll be going out for request for qualifications in about a week or two. After you, I'll move forward with this, it requires a public hearing tonight. And with that said you have two motions in front of you tonight. Once the public hearing is done. I'll take any questions you might have. Chairman Guessferd: OK, do we have any comments from the Board before we open the public hearing? I will open the public hearing at 7:35pm. Is there anyone here who wishes to provide public input on this matter? Seeing none, I will close the public hearing at 7:35pm. Somebody want to make a motion now? Selectman Dumont made a motion to approve and accept the Clean Water Asset Management Program Grant for the amount of \$30,000. Chairman Guessferd: Do we have a second? Selectman Morin: Before we do that, let me just amend this and just put right in there that the Town Engineer will be the principle for the... Chairman Guessferd: That's the second motion. Selectman Morin: Yes, just make it one. Chairman Guessferd: Just make one motion?

Selectman Dumont made a motion, seconded by Selectman Morin, to approve and accept the Clean Water Asset Management Program Grant for the amount of \$30,000 and to authorize the Town Engineer to be the principal for this grant. Motion carried, 5-0.

Selectman Dumont: Thanks for finding more free money. Elvis Dhima: That's right. We're killing it, we're killing it this year.

D. NH State Parks Land & Water Conservation Fund Request Grant - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. As we've talked in the past we're on track to file for a million dollar grant with 50% match from us. We've done all the work necessary to get in. We got through the first stage now we're getting ready to actually do the grant itself. We're trying to figure out at this point if we want to do the boat launch, the beach area or both of them. As you know, just waiting. Conservation Commission is coming in front of you with recommendations to do both at the same time. It's going to increase our chances of getting the grant, it's going to make a stronger case. And, it's going to provide a blanket overall easement basically to be subject to further grants at this particular property including, you know, anything related to recreational use. So this could be the beginning of some good things. With that said, it does require that the Board considers open the beach area to everyone not just Hudson residents. That's the only thing. Chairman Guessferd: To qualify for the grant. Elvis Dhima: That is correct. And with that said, the other thing, too, I wanted to bring up is we need to actually move a little faster on this one because the deadline is in November. So, you have the first public hearing tonight and you'll have another one first week of November. Chairman Guessferd: Second week. Elvis Dhima: Second week. But, if we move forward with the grant at least it gives me the ability to bring a consultant in to start putting the application together. And then by the second week if we determine we go one way or another, we can adjust the application at that time. But it gives me about two to three weeks to start putting this together because it's quite a bit. So with that said I'd like you to entertain the first motion tonight if you choose to do so. Chairman Guessferd: OK, so we'll do the public hearing and just to be clear, to clarify and make sure everybody understands, we're, all we're saying is, without the second hearing, to get you started. So you can get started on the application. OK, so first things first. Does anybody any comments before we go with the public hearing? Selectman Jakoby: my only comment. I think it's a great idea to move forward with both and to see, I think how it's being

approached is excellent. So, thank you. Elvis Dhima: Thank you. Chairman Guessferd: I'll just say this, and just make sure since we are having two public hearings. I know, I think there's been discussion on this type of a point before maybe not for this particular location as to opening up these places for everyone. Not just town residents. So, I just want to make sure that, I mean it doesn't appear that we're going to have much public input tonight. But I want to make sure people understand that there's going to be another opportunity here to be heard. And if you have opinions on this, you still have the beach at Robinson Pond. Please, get your input in so that we can consider that when we are actually voting to actually move it forward and submit it. I just want to make sure that everyone's aware, I don't want anybody to think that this was, you know, slid under the table or anything like that. That we are being open and transparent about this particular issue. So, having said that, I will open the public hearing at 7:39pm. Is anyone, the public wish to provide public input on this matter? Seeing none, I will close the public hearing at 7:40pm. OK, so we have a motion, does anyone want to make it?

Selectman Dumont made a motion, seconded by Selectman Jakoby, to pursue the grant application for the improvements for the boat launch and the beach area, as recommended by the Conservation Commission and to schedule a second public hearing at least 10 but not more than 21 days apart, regarding the removal of the beach area restriction. Motion carried, 5-0.

Chairman Guessferd: On that point, our next hearing will be in 21 days. So, it'll be right at the edge of that. So, just want to make that point. Selectman Jakoby: And that's November 12th? November 12th.

E. Request for Approval of Funds from Zone 1 & 2 Account - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. A couple years ago Mr. Collins, happens to be Chairman of the Conservation Commission, brought up a request in 2022 regarding a beacon system similar to the ones we did on 102. We did not have the mechanism or the funds at the time to make that happen. With the 102 project moving forward we're going to apply the same mechanism to this particular project as well. It will be mostly funded by corridor funds which the Planning Board was kind enough to approve. Again, this is with funds that the Planning Board collects from private developers who do improvements like this. Safety, capacity related projects. It'll be almost 90-95% by that and it will be staff obviously involved as well. But, we already get paid as it is so you don't have to pay extra. And with that said it's ready to go. It's just under \$20,000, it's going to be 50/50 and it's going to be coming out of Zone 1 and Zone 2. We don't have to go out to bid for this one because it's under \$20,000. So, we're going to utilize the same (inaudible) in the last RFP that we utilized most cost effective and qualified. So with that said I'll take any questions you might have. Chairman Guessferd: OK, any discussion by the Board? Any questions? So basically, we're not, we're not going on, on a competitive bid for this. We have a contract already that we're using for identical. This doesn't cost the taxpayers anything. Elvis Dhima: Identical. Same system. It's under \$20,000 so by code you don't have to. Chairman Guessferd: So for me that's, that's OK. Does anybody have any other comments about it? Somebody want to make a motion?

Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve and hire Electric Light Co., Inc. for the purchase and installation of one rectangular rapid flashing beacon from Zone 1 Traffic Improvements 2070-000-701 and Zone 2 Traffic Improvements 2070-000-702, not to exceed \$19,989 (50/50). Motion carried, 5-0.

F. Commission on the Environmental and Public Health Impacts of Perflourinated Chemicals - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: PFAS, the forever chemicals. Thank you Mr. Chairman. Mr. Malizia: Real quick. As you recall we went up to the legislature and petitioned and ... Elvis Dhima: This year? Or last year? So this year? This year. Mr. Malizia: Senator Carson, I believe and representatives ended up at putting Hudson, Hudson was not included I think, (inaudible) Litchfield and Londonderry. We got Hudson put in. So as a result each community gets to appoint a representative and the Municipal Utilities recommend they appoint Daniel O'Brien who is the Chairman of the MUC to be Hudson's representative to this committee. I believe they approved him their last meeting Elvis Dhima: They did. And Mr. O'Brien has been a long-term resident and a water user so it's ideal for someone representing the town. Selectman Jakoby: So he's a municipal water user. Elvis Dhima: That is correct. Yes. He uses the good water, right? Chairman Guessferd: Yes. He's a solid person. I've known him awhile myself. Do you want to make a motion? You are the motion person this evening.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to appoint Daniel Obrien to represent the Town of Hudson as a Community Committee member to the Commission on the Environmental and Public Health Impacts of Perflourinated Chemicals. Motion carried, 5-0.

G. 2 Clement Road Betterment Interest – Sewer Utility/Decision

Steve Malizia: The Municipal Utility Committee spoke about Clement Road. So back in the late 80's it was part of the sewer district (inaudible) industrial Drive, Clement Road Drive. There are two properties at the beginning of Clement, #2 and #6. That included in the district, #6 was vacant, #2 was a residence that had been there prior to the whole district. But the intent was that if the property ever got redeveloped into an industrial/commercial that they would pay their fair share (inaudible) sewer. So because they haven't hooked up (inaudible) there's been an assessment to the property alone with interest that's been accrued. Some number of years ago I think it was 2007, the Board took action on 6 Clement Road to reduce the interest burden. Because quite frankly it was getting quite a bit of time for somebody probably have to do something. So what the Municipal Utility Committee did was ask to do the same thing for #2. Because finally somebody has come forward and say hey, jesh can we get the same offer that they got. So basically, they're going to pay a reduced interest rate from 2007 til today with interest going forward. (inaudible) the property if it ever gets developed industrial, commercial it would (inaudible). There's a very long memo here. Selectman Jakoby: I did read through that and was just trying to understand it. So, there's two different owners of those properties? OK. And if it gets developed commercially then... Mr. Malizia: The assessment would become dual (inaudible). So, if the property ever got sold and commercial comes in for a plan, that assessment would get charged. Selectman Jakoby: So this is just giving some relief to the current owner. Mr. Malizia: Correct. As we the Board granted back in 2007 (inaudible). I'm not sure why they were included in the first place, but at the time the Sewer Utility commissioners and the Board decided to put them in the district. (inaudible). And it's just kind of, you know, one of those sort of deals. You're going to drive somebody out of their property because, you know, it's expensive. It's just trying to put the deal for #2 that you did for #6. And it's recommended by the Municipal Utility Committee who went through all the (inaudible) at their last meeting, I believe. Chairman Guessferd: Do we have any discussion points on this, any further? Does anybody want to make a motion? You can't let Selectman Dumont make all the motions tonight.

Selectman Dumont made a motion, seconded by Selectman Morin, to cap the betterment assessment on 2 Clement Road at \$17,861.49 and begin the new interest rate of 1.5% on May 8, 2007. The property owner is to pay interest from May 8, 2007 through May 8, 2024 in the amount of \$5,144.47 and the Sewer Utility is to begin annual interest only billings to the owner in the amount of \$267.92 in 2025. Motion carried, 5-0.

H. Fiscal Year 2026 Budget Wrap-Up - Engineering/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. So if I could just walk you through what you were, was placed on your desk today (inaudible). What you have in front of you is basically pages 2 and 3 are some recommended action (inaudible). Page four through five, six, seven, eight are default budgets which you should definitely forward. Again, the Finance Director and myself we calculated, reviewed the default budget. So, that's the base. Page eight is where you're at now with the budget. In other words, we put some (inaudible) so eight, nine, and ten are basically (inaudible), 10, 11, 12 are basically summons of what (inaudible) and page 13 actually shows line by line (inaudible). And the last page, (inaudible) are the out of budget requests that you received but have not acted on until Selectman Dumont was back. That's (inaudible) of what you have in front of you. I think the first thing you should do is approve the default budget. And again, information here on page four, five, six (inaudible). Selectman Roy: Just before we get started, it's just a typo, but, Warrant Article N, the Public Works Department (inaudible) it should be repair and replace not repair and refurbish. Mr. Malizia: You are probably correct. I think I took it off another title somewhere. But, this is not what goes on this ballot. Selectman Roy: I just wanted to know it gets clarified. Chairman Guessferd: And put on the ballot correctly. Selectman Roy: Right. Mr. Malizia: Ya. I'm not disagreeing, I'm just taking it off of what the summary sheet says.

Default Budgets

Selectman Jakoby made a motion, seconded by Selectman Morin, to make the motion to approve the Fiscal Year 2026 General Fund Default Budget in the amount of \$36,927,880.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Zero Fund Default Budget in the amount of \$2,514,864.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Water Fund Default Budget in the amount of \$3,840,188.00. Motion carried, 5-0.

Sewer & Water

Mr. Malizia: Sewer and Water have a budget request (inaudible) forward. They're 100% paid for by the users of those particular two. So those are fairly, in my words, benign. Chairman Guessferd: Benign, yes. Relatively benign. OK.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Sewer Fund Budget in the amount of \$32,457,392.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Water Fund Budget in the amount of \$3,974,199.00. Motion carried, 5-0.

Mr. Malizia: So as it stands now before you do anything else, you're proposed operating budget for the General Fund which includes Library, Conservation and all the other (inaudible). Is \$38,388,233.00. (inaudible) Some of the changes you made (inaudible). So that's a starting point, that's where you are right now. Certainly open for discussion. The last page is the out of budget requests, page 15 for starters. So, I would just point out that there is a pretty descent gap between the default budget and the proposed budget as it exists right now. My thought is the bigger the gap the more risk i.e. people may not vote for the approved budget. They may take a default budget instead. So, I just point that out. Chairman Guessferd: Now page four that's the current amount, right? That's the current... Mr. Malizia: If you look, 20-26, (inaudible) budget, 38-98, 233 (inaudible) is where we're at right now. If you look at the last page it's also reflected there, too. (inaudible) That's where you're at right now. Don't forget there are offsetting revenues, for example motor vehicles, interest, permits, fees, all of that. So with that number, right now, as a, you're about \$5.33 per thousand for the tax rate for (inaudible) just for that. (inaudible). Selectman Jakoby: \$5.33 is the per thousand? Mr. Malizia: For the tax rate, correct. Chairman Guessferd: What was that last year? Mr. Malizia: (inaudible) the number at the top... what was the budget? I believe the whole budget was \$5.64 for the Town last year but that included all the warrant articles. So if you take, you have a list off warrant articles, which you haven't done anything with yet. If you were to do something with all those warrant articles, you'd be a \$5.64. Selectman Jakoby: I'm sorry, could you repeat that? Mr. Malizia: \$5.64. Chairman Guessferd: With all the warrant articles. That are in there now. Mr. Malizia: So let me correct myself. \$5.09 is what you were this year. I looked at the wrong column. Chairman Guessferd: \$5.09. Mr. Malizia: If you approved, if the voters approved all the warrant articles, the difference between \$5.64 and \$5.09. Selectman Dumont: Now without the warrant articles... Mr. Malizia: Between \$5.33, \$5.33. (inaudible). That's assuming the \$75 million dollar increase in assessed value, that could, that could be higher. But that's basically where you are at based on your revenue estimate and what you do (inaudible). Selectman Jakoby: I don't know where we want to start. I know I was doing some research on the grants part which is small money, I do realize that. But I did want to bring forward what I researched. Chairman Guessferd: Alright, do we want to take a look at that? Let's take a look at that first. Selectman Jakoby: So, I just to relook at the grants page, I did reach out to Lamprey Health Care because they put in a request of \$10,000 and originally we had them at \$0. They do do some similar things with some of the other agencies that we are funding. I did also speak to Kathy our Welfare person as well. Just a couple of corrections on that list. The Hudson Fish and Game did request a \$1,000, it was \$0 on the chart we were given. I relooked at the letter, they requested a \$1,000, we put them in at \$500. And then, I believe that's correct. Because that was one of the corrections I made. And that the other one was Nashua Soup Kitchen did send in a request. You indicated they did not send in a request? There was a request in there and that request was for \$7,500. So, I just wanted to make those two corrections on this. My observation was that in FY23 there was an approval for around \$90,000 and as of our meeting we were at like, \$107,000. I just didn't know if this Board wanted to cap our grants at a particular amount? One of my thoughts was to cap our grants at a total of \$100,000. Just because do we continue to increase based on the requests? We're not necessarily fulfilling the requests as they are requested. There are a number of agencies that haven't requested grants. And there's two groups that did not put in a request. So, I just, nothing necessarily needs to be majorly done for this year. I'm raising this because I think it's something to be looked at in the future. And I just wanted to make those corrections. So the question would be do we keep Hudson Fish and Game at \$500? Which is what I assumed. And my recommendation would be to possibly instead of giving Home, Health and Hospice a total of \$10,000, give them \$7,500 and Lamprey \$2,500 because they're both servicing a high number of families. And my final question was on St. Joseph's Community Services, you'll see they were at \$3,835 and they had requested \$19,000. That \$19,000 was based on requesting a \$100 per family they served. Hence coming to \$19,000. I don't know where the \$38,535 came from. Mr. Malizia: That's what we've been funding them for the last four or five years. So we just kept it the same. Selectman Jakoby: You kept it the same, OK. It was just an odd number. Chairman Guessferd: Yes, it is. Selectman Jakoby: So I was saying, oh, \$3,500 is even. Mr. Malizia: That's the number we've been funding so, again, try to keep everybody whole. Selectman Jakoby: So, like I

said, I don't have any huge one way or the other. Oh, and the other one was CHIPS. That was the other interesting one I wanted the public to be aware of. I did reach out to CHIPS. Apparently, because you may all know that Fright Night is not happening this year. What occurred is that they lost some of their civilian volunteers and there have been changes in the police officers that are involved with that. So with those changes in the organization they did not have the manpower or the time to do Fright Night this year. Even though that was the major request when they requested their \$3,000 was for Fright Night. They don't necessarily see Fright Night coming back, they are looking for more volunteers moving forward. So, when I discussed that with them, my recommendation would be to cut that to \$1,500 as they reformulate and brainstorm and reform their purpose and how they're going to use their funds. Chairman Guessferd: And figure out what they're going to use the money for. Selectman Morin: Related to CHIPS, I was going to bring the same thing forward. But at this point where Selectman Jakoby said they don't even know if it's coming back. We can cut this all and next year we can give it back to them if we need to and just take it right out of the line for this year. On your statement of capping it, I don't agree with that. I work with the food pantry and I know how it increases every year. So I think capping it may hurt some of these organizations that are helping us keeping it off the Town and they're dealing with it. So, I wouldn't agree to capping it. Chairman Guessferd: I would concur with that. So, what I'm hearing is essentially there's a wash with a regard to Lamprey and Health and Hospice. Selectman Jakoby: That would be my recommendation for this year until next year when we look more closely at things. Chairman Guessferd: Yep. And then we keep, looks like pretty much everything else the same, right? Selectman Roy: Except for the CHIPS one. Chairman Guessferd: The CHIPS, right. We're going to reduce the CHIPS to \$0. But that sounds like, that's the recommendation here. Selectman Jakoby: I think that's appropriate because they did, so that everyone knows, they did help fund someone to go on a student who needed some assistance. So they do do other things besides Fright Night. Chairman Guessferd: Oh, they do. CHIPS has a lot of different things that they do, it's a great organization. Selectman Jakoby: And they did send me currently, I believe, their balance in their account. I have a letter from them. I can tell you what their balance in their account I think is around \$4,000 currently, so they have that money for the year. Selectman Morin: If they're doing other stuff are they going to be able to continue that where they don't have any volunteers? Selectman Jakoby: Yes, they're getting new volunteers. Their long-term volunteers moved out of the area. So, we're going to continue to ask people to come out and help them. And they said the balance for the committee stands a little over \$4,000 with the money that was just recently released, the \$3,000 from this budget year. So, that's, they were very transparent. Selectman Morin: So they should be OK until they see what they're going to do next year. Chairman Guessferd: OK, we wouldn't want to short-change them for sure. Because they do things, they're good for the kids. OK alright so that takes \$3,000 basically and \$500, we're still going to do \$500 for the Fish and Game, right? Selectman Jakoby: We can keep them at \$500. I just wanted to let people know they requested \$1,000. Chairman Guessferd: OK, alright. And they still run the Thanksgiving... Mr. Malizia: That's my understanding. Chairman Guessferd: Um, meals. And that's a great, that's a great thing. We definitely want to make sure they're on the list in my mind. Benefits Hudson. Lisa Labrie: Millstone requested their money this week. Chairman Guessferd: Millstone? Mr. Malizia: Yes, we have it in there. Chairman Guessferd: OK, Millstone. Yes, I'm just looking for them. Selectman Roy: It's right under Lamprey. Chairman Guessferd: Oh, there it is. Selectman Jakoby: The \$1,500. Chairman Guessferd: OK and that's in there. OK. So, we're really just again, we're just taking \$3,000 out. Selectman Jakoby: And my one other question was do we keep the American Legion, Hudson Post 48 and VFW Hudson Post 5791 even though we did not receive their request? Chairman Guessferd: We will get requests from them. They, yes, I think we keep them in there. No, no, I get what you're saying. Selectman Jakoby: My suggestion is to take them out because they missed the deadline. But, that's my... Chairman Guessferd: They run the parades, they do all the organization of the patriotic stuff. I'd like to leave them in. Selectman Roy: As well as the Veteran Services. Chairman Guessferd: And the Veteran Services. Selectman Roy: Veterans need help. Selectman Jakoby: Right. And they have other, I'm just saying our \$1,000 contribution to each of those because we did not receive the request. And I mean I'm just stating the fact. Chairman Guessferd: I get it. Selectman Jakoby: And that's OK. I'm fine either way. Selectman Morin: I understand what you're saying but, last meeting we had the signs that they paid for. Selectman Jakoby: Oh, correct. I thought it was great. Selectman Morin: They do give back to the community. Chairman Guessferd: They paid almost \$3,000 for those signs. So, ya. Agreed, so we'll leave them alone. Everything else pretty much the same except for the \$3,000 so that brings them down to what? \$104,628. Selectman Roy: I think to make it accurate, though, are we going to reduce Home, Health and Hospice to \$7,500 and then Lamprey Health Care to, goes up to \$2,500? Chairman Guessferd: Ya, I think that makes sense given the fact that they're both doing things for our community. Selectman Jakoby: And based on the numbers, I still wanted to lean heavily to Home, Health and Hospice at this point. And like I said, I think next year I might make a proposal for looking at these sooner and having, you know, more conversation with the... Mr. Malizia: The net is the same in the bottom. Selectman Jakoby: That's what I'm suggesting. Mr. Malizia: You're taking \$3,000 off the (inaudible). Selectman Jakoby:

Right. That's my recommendation. Mr. Malizia: Somebody want to make a motion here? Chairman Guessferd: Anyone want to make a motion to that? Selectman Jakoby do you want to make a motion to that then?

Selectman Jakoby made a motion, seconded by Selectman Dumont, to change the Community grants from \$107,628 to \$104, 628 as discussed by the Board. Motion carried, 5-0.

Outside the Budget Requests

Mr. Malizia: So now, if you're done with that, you have nothing else, you have the list of outside the budget requests on page 15. These are not warrant articles, these are outside the budget. Selectman Dumont: So, I'll start by saying there's already a significant increase to the budget at .24¢. Some of these I do believe are necessary but, I think that there's, there's too much in here to move forward. One I'm concerned with the budget passing, and two, I think it's just it's a very large increase for one year in my opinion. I did have a couple questions, as obviously you guys know I wasn't here last week. One of the things I didn't get to hear from was Police and they have in their annual contract for body cameras and tasers. Could anybody fill me in a little bit on that? Mr. Malizia: We're upgrading the body cameras to go into a different manufacturer. I believe the five year program for the original body cameras is expiring, is ending. So they're going with a new techno, they came up with Polaris, but the new body camera that... Selectman Dumont: Does that expire prior to that? Mr. Malizia: This is the last... Chairman Guessferd: this next year, yes. Mr. Malizia: So they need to be in there for next fiscal year. Selectman Dumont: So did he explain that based on almost as a necessity? Selectman Roy: At this point it is. Chairman Dumont: It's compatible with the other things that they have, it all talks, you know it's... so I'm thinking that that's probably... Selectman Jakoby: He did clarify that we've been using body cameras and they would not want to go to not using body cameras even though it is not required. And he really felt strongly that with the technology and the ability of recording the quality of the actual recording was significantly different. Selectman Dumont: I agree, I just wanted to make sure... Chairman Guessferd: And a safety issue for the citizens as well as for the staff. Selectman Dumont: Yes, it's protection on both sides. Selectman Jakoby: I think that's an important point because it is a large number. Chairman Guessferd: OK, so we've talked a little bit about that. Are there, do we want to walk through these and decide yay or nay on these? Selectman Morin: Yes, we probably should. Selectman Roy: That's probably good. Mr. Malizia: If you look, everything has a tax impact next to it. Just so you're aware. And in total, it's .19¢. Chairman Guessferd: The first one is the software and my understanding is that 2016 is not going to be supported much longer. And 2024 is, is basically the more current version of Office that's kind of with the justification for it so that we can continue to get supported on a more current Office, so a Microsoft Office product. Mr. Malizia: The only thing I could think of is when you're looking at something like that, that dollar amount, it's quite probable, possible, by the end of this fiscal year you would recognize and identify some monies. Give that that's not as critical as safety issues as maybe some of the other priorities. You might defer adding it to a budget with the intention of looking at the end of this year. (inaudible) open positions through the year that you could actually maybe allocate some money this year for the end of the year. Because that's a one off you can do it when you're done. Selectman Roy: I understand that but, I understand what you're saying. Is there a guarantee that they're going to be able to do it? Mr. Malizia: There are no guarantees. If you put it in the budget and it doesn't pass that's, then you're not going to do it. That's the other down side. Selectman Dumont: Would it be possible to get some of these out of order? Maybe look at a couple of larger ones? Because the larger ones in my opinion effect a lot of these smaller ones. Solid waste contract, the body cameras, the HVAC system for the Fire Department. You know, a computer aid dispatch system, I know that's not obviously on the same level as those other ones but, they have a high necessity and I think they have a higher dollar amount. Don't know if anybody wants to look at out of order but I think it would be more appropriate. Selectman Jakoby: Yes.

Solid Waste

Chairman Guessferd: Sure. Sure. So let's start off with the Solid Waste contract. Selectman Dumont: It was my take on that that there's really no option, that that's an increase of costs. Mr. Malizia: The function of more trash being generated and quite simply put. Selectman Dumont: If we don't budget for it it's... Chairman Guessferd: We're budgeting at a loss. Selectman Dumont: And then the hopes that the transfer station can be upgraded in the future to try to recoup some of those costs and we'll try and make some changes to those passes along the way. But, I think at this point you have to figure that one in. Chairman Guessferd: Any other comments on that point? Selectman Dumont: That was my understanding at least. Selectman Jakoby: I agree with you. I don't see how we cannot do it. And how I needed to be in the budget no matter what. Selectman Dumont: I mean basically if not, you know, the explanation is that it comes from paving. Selectman Roy: But then we fall short on the other side. Selectman Morin:

But I do have a question and you bring up a good point. Why wasn't this just put in salaries? Mr. Malizia: This is the cost of the contract for... Selectman Morin: I understand that. But it's now part of salaries, that's why I'm asking, that's all. Mr. Malizia: No, I believe this is the solid waste contract is billing us more because we have more pickup. Selectman Roy: So, it wasn't, it wasn't in salaries but why wasn't it just added to the budget as part of the contract? Selectman Morin: That's what I mean. Because it's part of the contract, right. Selectman Jakoby: To the default budget? Mr. Malizia: So, it's more volume. He's trying to honor what you asked him to do. He's trying to keep his cost at a certain percentage which is... Selectman Morin: No, no, I understand that. But, they approved that contract and they approved everything that was related to it. And this cost goes up because it's in the contract. Selectman Roy: Right, so you just put it in his budget. It just should be in that line item. Mr. Malizia: So you can add it to that line item. Selectman Morin: Can we do that instead of having to have it out of budget? Mr. Malizia: Once you make a motion it goes into... Selectman Morin: I understand what you're saying, I don't think you understand what I'm saying. We agreed to a contract, OK, with them. And this was in it. So why isn't this automatically put into that contract as an increase like the raises are every year? This is going to increase every year also. Chairman Guessferd: As trash increases. Selectman Morin: Right. It goes with the contract. Mr. Malizia: I'm not going to speak for Jay, or for the Public Works Department. My understanding was we experienced a lot more volume. I don't know, I believe we looked at the results at the end of last year. He cover, he didn't have it in there last year either. Do you kind of know what I'm saying? So what you're making up more than one year's worth of volume. Selectman Morin: I understand what you're saying. But, it's a cost of that contract. Selectman Roy: Right. We would have to pay for it anyways. We're legally obligated to pay it whether we approve this out of budget request or not. Selectman Jakoby: Good point. Chairman Guessferd: So what I'm hearing is we need to put it back in there, in the budget. And then for next year just put it in. Selectman Morin: Just put it in. Mr. Malizia: You can direct him to do that, that would be fine. I'm just saying but he will not conform with your 1.5% cost increase. Selectman Roy: Right. But, it's still a contract. It's still part of the default budget, right? Mr. Malizia: Well, would this be part of the default budget? Selectman Jakoby: That's my question. Mr. Malizia: I don't think we included it in the default budget. If the Board wants to amend the default budget we can include it in the default budget and then that way it's covered. Because it starts to get into fine line... Selectman Morin: I understand that but they still gotta do these duties that we're talking about. Mr. Malizia: The trash company is still picking it up. Selectman Roy: And we're obligated to pay them for that according to the contract. Mr. Malizia: That's correct. Selectman Roy: So is the base contract part of the default budget. Mr. Malizia: Yes. Chairman Guessferd: So it's a contractual obligation. Mr. Malizia: So the base contract with whatever inflation factors are on that base contract (inaudible). But if he experiences three times more volume that typically hadn't been included in the default budget. Chairman Guessferd: Right. But if we know that's going to happen now, we might as well put it in there. Selectman Jakoby: So, under the rules for creating your default budget, can that be because it's a contractual agreement. Should it be in the default budget? Mr. Malizia: So the Board can set the default budget and in the Board's opinion that's a default budget worthy, for lack of better word, yes of course you can do it. It's your default budget. You might get questioned on it but you can say hey, we have more volume. What do you want me to tell ya? Selectman Morin: And I get we have more volume, that's not the question here. The question is it's part of the contract. All our other stuff, I'm going to ask the same question when we get to Public Works for overtime, for stand by pay and overtime. That should just be part of the budget because we negotiated a new rate for them in the contract. I'm asking why it's separate. That's what I'm asking. Chairman Guessferd: I think what I'm hearing from... Mr. Malizia: Transparency and just to keep it so that... Selectman Dumont: I can see both... Chairman Guessferd: The other part of it being the fact that we asked, we asked them to keep within 1.5%, and if they do that and minimize everything else it still doesn't stay within 1.5%. Is that what I'm hearing? Selectman Morin: No, because it's contract. Selectman Dumont: Typically we don't look at the contract but these are larger, I think, than what was expected which is why they were for transparency. Selectman Roy: Discretionary budget as opposed to, this stuff should be in the nondiscretionary budget. Because we have to pay it. Chairman Guessferd: I'm not disagreeing I'm just trying to understand it myself. But, I say we should put it in the default budget because a cost we're going to have to incur. It's part of the contract. Selectman Jakoby: I would like to make a motion to amend the default budget for the Board of Selectman and to increase it by \$208,986.00 which would include the Solid Waste contract and the Streets, oh no you wanted to add the overtime pay. Selectman Morin: Yes, the Public Works because that's part of the contract. Selectman Jakoby: OK, so it's \$248... Chairman Guessferd: 47, right? Selectman Jakoby: 49? Ya, do the math for me, thank you. Chairman Guessferd: Oh, the standby pay, yes. Selectman Jakoby: \$249,986.00 to add that to the current default budget amount. For a new total of... Chairman Guessferd: Default, default, default. OK, we'll know those right out. I agree, I absolutely agree that that's should be in the default budget. Selectman Roy: That's all contractual, so we'd have to pay it whether it was in the budget or not. Lisa Labrie: So we're adding the overtime. We're adding \$200k? Selectman Jakoby: The \$207,986. Mr. Malizia: \$249,986. Lisa Labrie: Yes, so that's been added but, now you're

talking also the overtime and standby? Chairman Guessferd: Yes. It's \$207,986 plus \$2,000 plus \$40,000. Adding \$2,000 to that standby. Lisa Labrie: OK, so we've added a total of \$262,349.00. For a new total of \$38,640... Chairman Guessferd: Hold on. Selectman Jakoby: I've got a different number. Mr. Malizia: What we're trying to calculate is what the impact is on the default budget first. So, you have to take the \$207 plus the \$40 plus the \$2, add that to the default, that's your new default budget. Then you don't have to (inaudible) to the budget. Chairman Guessferd: Right, of that, this is the default piece. Mr. Malizia: So you're just effecting the default budget by the \$249. Lisa Labrie: Just add that to the top part? Mr. Malizia: Yes. To the General Fund default budget. Which is 36 and change. Selectman Dumont: And Steve, that is all within our right to be able to do that, correct? Mr. Malizia: It's your default budget. It is your right to review and determine what you believe is contractual or required in the default budget. Selectman Dumont: And I do believe that it's contractual. The volume obviously increased. Chairman Guessferd: I mean if we wanted... Selectman Roy: And that's all accounted for in the contract. Selectman Dumont: I do want to say I'm happy to have viewed it instead of not having that number. Appreciate the way that it was displayed to us but I think it should be part of the default budget. Lisa Labrie: Alright, so you added \$249,986.00 that brings you to \$37,177,866.00. Chairman Guessferd: As a default budget. Selectman Morin: I'll make a motion to accept the new default budget number just so because we changed it. Selectman Jakoby: That was the motion on the table. Chairman Guessferd: Alright, we already made that motion? Alright, you're seconding that motion? \$249,986.00. Ok for a new default budget \$37,177,866.00.

Selectman Jakoby made a motion, seconded by Selectman Morin, to amend the default budget for the Board of Selectman and to increase it by \$249,986.00 for a new total of \$37,177,866.00. Motion carried, 5-0.

Chairman Guessferd: OK, so looking at going through the, you know, the other large items, the other two, the stand out are the body camera tasers and the HVAC for Central Station Fire. Selectman Roy: So we should probably talk about because it's in order the contract for the body camera and tasers. I don't see where we have, it's the same thing. We don't really have a choice. It's not mandated but, it is for the safety of the officers. Selectman Dumont: And I do think we have a choice but, I think that a logical and a correct one is to move them forward. It's for more safety for the officer... Chairman Guessferd: Public safety, it's a public safety matter. Selectman Roy: And they're actually adding, they including car cameras in that contract. Chairman Guessferd: In-care cameras, yes. Selectman Roy: So there'll be both a body camera and a car camera in every patrol car. Chairman Guessferd: So consensus is to add the \$152,832 to the police... Mr. Malizia: you'll add a motion at the end once you've decided. Chairman Guessferd: So that one is added. Go back to the, I know it's a smaller item, go back to the software we're in consensus we that we take that out and find money at the end of the year for that? Selectman Morin: Yes, I'm good with that. Chairman Guessferd: I'm good with that. OK, so let's go down to the HVAC system in Central Station. Fire had a number of different items here, obviously in this. I know the HVAC system was high on the priority list for them. Selectman Roy: It was number three. What I'm suggesting for that one is that half of it come out of the emergency repair line item. And half of it goes into the out of budget request. Selectman Dumont: What do we have in that account right now? Selectman Roy: It's like \$200,000 that's why I'm saying only half. Chairman Guessferd: So we don't, we don't deplete it. But, we take a little bit of the burden off and it's something that is a high priority, correct? That was one of the things that you had said was a priority. Chief Tice: Yes. Chairman Guessferd: If you want to come up, yes because we're going to be talking about your items here, so. Mr. Malizia: There's \$214,727.00 in the major (inaudible) to buildings capital reserve. Chief Tice: Yes, that was number three on the list for the out of budget requests that I presented to weeks ago now. Because we are having some issues with that. You know we're also have some failures already. I would say hose is also, it's right behind that. It's a much smaller item but that's also a very important thing looking at the budget we don't have a whole lot of money in there for replacement hose or replacement tools at all. Chairman Guessferd: One and two with the facilities. Chief Tice: One and two, CAD, the CAD. The number one was the computer dispatch. Selectman Jakoby: Ya, that's what I want to ask too. The Computer Aided Dispatch I think is critical. Selectman Roy: I think to just keep it straight, though, we should focus on the HVAC system right now. Instead of kind of jumping all over the place. Chairman Guessferd: Ya, no, no, that's fine. Selectman Dumont: I agree with Selectman Roy's recommendation \$100,000 from the budget and then \$100,000 from the... Selectman Morin: I agree with that. Selectman Roy: So we have a hand up. Lisa Labrie: When you had, when you had your priorities, you added three together though, all the three facility things. Are we still, it would be \$122,000 if you did those three. Chairman Guessferd: You were looking at the drains and floors. Chief Tice: Oh yes, we had the drains and the floors, yes, lumped into there as well with the HVAC system. Lisa Labrie: So half of that would be \$122,000 if you wanted to take that out of the Capital Reserve. Selectman Roy: Do we want to take half or we just want to stick it to the \$100,000? Selectman

Morin: At this point... Selectman Dumont: To be honest with ya I was looking at looking at the Fire HVAC. Selectman Morin: Just the HVAC at this point. Chairman Guessferd: Just the HVAC and we can, if we decided to put the rest of them in, the other two are \$25,000 and \$19,000. So \$44,000. Do we, I mean... Selectman Morin: Because we gotta keep some funds in there in case we have to... Chairman Guessferd: I think \$100,000 sounds good to stay in there. I like that, I think we have consensus on that. So, the other two that go along with that, do want to just put into the budget or do we want to defer those? Are those the sort of things we could wait until the end of the year, or? Mr. Malizia: You can always wait. I can't guarantee there's a bottomless pit of money. Chairman Guessferd: I don't know if anybody, I'm sure other people have seen those. I looked at it and when I went over to the Fire Station and took a look at it. Those are in bad shape, they're in real bad shape. Selectman Dumont: So for me with the cost, and I will say initially I wasn't figuring on only \$100,000 for the HVAC, but, the three for Fire that I thought should be moved forward and some of the others were kind of falling to the end of the list, was HVAC the IT for the computer aided dispatch and was the hose repair because hose repairs come up since I've been here for the past two years, the computer aided dispatch system is obviously a necessity and the HVAC is will help us in the long run. I'm not sure about all the other ones because you start to add them up and it gets larger and larger especially the way the budget is going. But, I think that those three should be figured in. Selectman Roy: So Chief, I have that you had the replace of the fire hose as a fourth priority and replace the 2001 Ford 250 as second priority. Chief Tice: It is, yes. Selectman Roy: Can you talk to that a little bit. Chief Tice: My concern with the truck where we're having issues due to age and rot and repairs that are starting to pile up. My concern is that we're just going to keep spending money repairing that to keep it going until we eventually replace it next year, year after, whenever at a higher cost. So that was my concern. That's why I put that at number two is because it's just going to keep getting more and more expensive. Selectman Roy: So I don't know if that explains you at all. Selectman Dumont: No I understand that. I don't disagree with it. For me the fire hose seemed more of a safety concern/necessity over the truck. Selectman Roy: but you have hose available. Chief Tice: Our reserve supply of hose is dwindling and it's getting very low. Selectman Morin: What's the NFPA lifespan? Chief Tice: Ten years. Selectman Morin: And what do we have now? Chief Tice: They don't test it. We lose some every year. I'm not sure how much we're going to lose next year on it. But we also have an equal problem of just the failures that happen during the hose testing. If we bump the hose up over the truck, it just, we could nurse the truck a little bit. It's going to take repairs, you know money to repair it and then eventually when we do replace it it'll just be more money down the road. But, I, hose is a, hose and equipment is a... Selectman Morin: And which truck is that one? Chief Tice: That's truck 32, the current Utility 2. Selectman Morin: So it's a utility truck, it's not one of the forestry's. Chief Tice: No it used to be Forestry 4. Selectman Morin: Used to be. Chief Tice: Yes, it got moved up as the utility when we rechartered the squad, it move the old chassis down there. Selectman Morin: That's the snowplow in the winter also, correct? Chief Tice: Yes. Selectman Jakoby: I have a question. So, last year when the Town Hall assessment was considered, that was some of the end of the year funds that was used for that. Mr. Malizia: Last year, fiscal '24, they used \$42,000 out of the end of the year that we thought was left. Selectman Jakoby: Yes. And how much did we have at the end of the year last year? Approximately? Mr. Malizia: \$150,000. Selectman Jakoby: \$150,000. OK, I just didn't know what that number was that we're kind of hovering around. Mr. Malizia: It was less than half a percent of our appropriation that was left, my recollection. Chairman Guessferd: Yes, I think it was the \$100,000 range. Selectman Jakoby: Well just, OK, thank you. That's helpful. Chairman Guessferd: Yes, that's down to the wire. Selectman Jakoby: I just want to say, I agree with Selectman Dumont. That those were my priorities as well. Chairman Guessferd: The computer aided dispatch system. Selectman Jakoby: The hose. Chairman Guessferd: The hose and the HVAC. The \$100k. Selectman Jakoby: Correct. Chairman Guessferd: Do we put those back in? Do we have a consensus on that? Selectman Morin: Yes. Selectman Roy: Yes. Chairman Guessferd: That's 75, that's 13 and \$100,000 in the budget with a \$100,000 coming out of the Capital Reserve Fund. Lisa Labrie: (inaudible) software? Chairman Guessferd: Down to the bottom. The next one down to the bottom. Lisa Labrie: You are doing that one? You are adding that in? Selectman Jakoby: The dispatch, the aided dispatch system for \$75,000. Chairman Guessferd: Not the software one at the top, but the one towards the bottom. Yes. Lisa Labrie: I just want to make sure I got the right one. Chairman Guessferd: Yes. 5777-269. Alright, so we're going to do that one. So that leaves, that leaves the drains and the floor, the truck. I think the boat we're probably going to defer that. I don't know, what do you think? I mean I know that's always down low on your list. Chief Tice: It is low on my list so. Selectman Jakoby: I would like to defer the boat at this point. Chairman Guessferd: I think we need to do that. We have consensus on that point? Selectman Roy: Yes. Selectman Jakoby: I also, the other, so if we defer that, I'm looking at the facilities study for Robinson Road Fire Station. I really want to do that, but I think it needs to be deferred at this point. Or, do we consider it as a warrant? But, we haven't looked at warrants yet, so I don't know. Selectman Morin: We're going to do a town-wide study, there getting by OK. It was refirbed 10 years ago. We might as well just leave it alone. Selectman Jakoby: Well and that's the point, too. Is then put it there, ya. I agree. Chairman Guessferd: Unfortunately, yes I think that

one is going to have to go. Selectman Morin: Lisa's got her hand up. Lisa Labrie: Did we add the truck or we didn't add the truck? Chairman Guessferd: I haven't discussed, I haven't, I haven't finalized that yet. So what we have remaining are the drains and the floors, the truck and the Emergency Management Funds. Selectman Jakoby: And the street brush cutting. Chairman Guessferd: Right, up above. I was looking at Fire. Selectman Jakoby: Sorry, I apologize. Chairman Guessferd: It's OK, and the tree removal, right? I think we've done everything else except for the software up top but I think we're going to defer the software. I think we decided we would do that. And hopefully pick that up. OK, so we'll take that off. So it just leaves those things. So, floors and drains, let's take a look at that. Selectman Roy: How much of a safety issue is that? Chief Tice: Right now it's a trip hazard. Chairman Guessferd: And they're pretty nasty. I was in there looking at them, they are in really bad shape. Selectman Jakoby: So, I would think that the Central Station floor drains are more of a trip hazard than resurfacing the apparatus floor at Central Station? Or, no? Chief Tice: Yes. The drains would be more important than the surfacing. Chairman Guessferd: That's the safety issue. Dave do you, would you concur, Dave? Selectman Morin: I would but, I know once they remove and replace the floor drains it's going to tear up the floor and they're going to have to resurface it anyway. Correct? Chief Tice: And that was the reason to approve them at the same time was to... Selectman Jakoby: It's like really one project. Selectman Morin: It's one project. Selectman Jakoby: It is one project. Chairman Guessferd: I'm thinking we probably should do that. What do you think? Selectman Morin: Can we cement those like we've done in the past? Just around that to fill in with the trip hazard? Or, to tell you the truth I've been there and I haven't even noticed it and I haven't looked. Chief Tice: The ones on the main floor are starting to give a bit. The one's in the... Selectman Morin: They were bad when I was there. Chief Tice: Yes, and they're continuing to get worse. Selectman Dumont: Are the drains still connected? Chief Tice: Yes, they're connected to an oil water separator before it goes to the... Selectman Dumont: I know a lot of like private garages they're required to just fill them in now, they're not allowed to use them. Is the goal to continue to use them? Chief Tice: The goal is to continue to use them and to continue to have it go to the oil/water separator. Selectman Morin: How much is just the addition, do you know? Is there an estimate? Chief Tice: I didn't see a break down to have the whole thing looked at. Selectman Morin: And that makes sense, I get it. Selectman Jakoby: So that's really a facilities use for \$44,000 to really do Central Station drains and floor. Because once you pick up the drains you have to do the floor. So it's really a \$44,000 request. Chairman Guessferd: A \$44,000 item. Selectman Jakoby: Which, that would have an impact wouldn't it? Mr. Malizia: Yes. Selectman Jakoby: OK, because they both say zero. Mr. Malizia: That's because they're rounding. Selectman Jakoby: OK, together they would be one. Mr. Malizia: \$50,000 is a penny. Selectman Jakoby: OK, so it's just about a penny. Chairman Guessferd: Yes, \$46,000 for the office up top, that's the same amount. Mr. Malizia: A five million dollar valuation divided by 1000 is 15,000. Chairman Guessferd: It's a penny. Selectman Dumont: For me because I always have cap numbers in mind, I can get behind those. They sound more like a safety but, I would say at that point that's where the spending needs to, you gotta stop the bleeding. Selectman Jakoby: Yep. Chairman Guessferd: Unfortunately that means the truck probably goes. Selectman Dumont: for this year. Selectman Jakoby: I think so. Chairman Guessferd: Maybe make it a priority for next year. Chief Tice: Trust me, I appreciate where you guys are at trying to balance all the departments' needs with the taxpayers. You know, what we can ask of them, so I get that. Selectman Jakoby: And really trying to have the taxpayers understand and pass the budget. Chief Tice: Right, we don't want to create a budget and then it doesn't pass. Selectman Jakoby: Then it's lose, lose. Chairman Guessferd: Understanding that we made some hard decisions. Some things that we didn't necessarily want to do, but, felt we needed to for the sake of affordability. Selectman Jakoby: And of safety. I mean really airing on the side of safety for... Chairman Guessferd: On other things, yes. Selectman Roy: So do we make a decision about the brush cutting? Selectman Dumont: I would say no to that. That's my call. Chief Tice: You guys good on the Fire Department stuff or are you do you still have more questions? Chairman Guessferd: Um, I think we've taken care, well that we are going to restore the emergency management funds? That's the only other item. \$4,400. Selectman Roy: I'm saying no. Selectman Jakoby: I'm saying no. Chairman Guessferd: No? OK. Alright that, I think, is the last item. And we'll see you a little bit later on. Ok, so the brush cutting I think we probably need to, I mean I know it's not a lot, but, I mean I do, the only concern I have with brush cutting is is trees during bad weather. Selectman Morin: Right and what brought this forward is when we're talking about Dracut and Pine. How much that was going to be just for those trees right there. That was why. Selectman Jakoby: And that was, you know, I did have a citizen reach out to me about that \$6,000, you know, so. To me this needs to be like, you know, \$17,000 so that we could do that. And that's my struggle with eliminating it. Selectman Dumont: I don't see a safety concern not being handled. The money you're talking about \$11,000 being added to the budget to cover for additional expenses. I think you can make that up somewhere else, I just don't think it needs to be an outside the budget request, that's me. Selectman Jakoby: Yep. So, just to clarify when I asked Jay about that, it was just that it automatically pretty much comes out of paving. And paving continues to get hit and hit and hit. And that was also why we didn't approve the Pine Road/Dracut/Sanders cutting because we didn't want to take that out of paving. So I just want the public to know

that. That not adding it now, any emergencies that needs tree cutting will diminish the amount of paving that's done. Selectman Dumont: This isn't brush cutting, this is tree removal. Actually having to bring in extra equipment at a larger cost. So, this is not something that is, that happens regularly. Where the line of sight stuff that you're talking about where they go out and actually clear everything back is still figured in. Selectman Jakoby: Correct. So the brush cutting is figured in anyway. This is the external large tree cutting especially during storms from what I understand. Mr. Malizia: They need to hire somebody out. The brush cutting is done by our personnel, our equipment, and our diesel. You have to hire a crane, that's a specialty, a crane for that. Selectman Dumont: Which I think would be acceptable to come before if the need arose going forward. Chairman Guessferd: I would agree. Selectman Jakoby: Oh, OK. Chairman Guessferd: I mean based on that discussion, that explanation, I think we remove that. Selectman Jakoby: OK. Yep. Chairman Guessferd: So, we have consensus on that. So that pretty much leaves... Selectman Jakoby: Software. Chairman Guessferd: I think we talked about just taking that out for now. Selectman Jakoby: We agreed to that? Chairman Guessferd: I think we had consensus on that. Alright so that, basically means the solid waste, stand-by and overtime, that's in the default now. Selectman Roy: And is that in the budget now, too? Don't we have to put it in the budget... Mr. Malizia: You have to make a motion to enter the budget. Chairman Guessferd: Well yeah. Mr. Malizia: Whatever's on the sheet you have to... Chairman Guessferd: Yes. And that's the point, yeah, yeah. We have to add it to the budget. That's also going to be the default. Mr. Malizia: That's also going to be the default number but you have to add it to the budget. Chairman Guessferd: Right it doesn't decrease... Selectman Jakoby: Yeah, we haven't approved that number yet anyway. Chairman Guessferd: Increase the difference. OK. Selectman Dumont: So if it's in the default budget why wouldn't we be adding other items that are in the default budget as well? Am I not following... Selectman Jakoby: They are. Selectman Morin: Because you can only do contract and certain other things. Selectman Roy: Legal obligations. Selectman Dumont: Correct. But if we already figured for the default budget why are we then adding it again as an outside the budget request? Selectman Roy: We have to add it back to the budget... Chairman Guessferd: Well it's going to be part of the budget. It has to be in the budget if it's in the default budget. Selectman Morin: Part of the budget. Selectman Roy: So if the budget passes then, and it's not in there then they can't do it because we're not in a default budget. So we have to add it into the budget. Chairman Guessferd: The default budget is a subset of... Selectman Dumont: So you're adding it to both of them. Chairman Guessferd: You have to add it to both of them. Selectman Dumont: Then my follow up question would be why don't we normally add all these items to both of them? Selectman Roy: We should have. Mr. Malizia: They're not all default. I can't point at that and say that's a default because it's over and above. It's not contractual it's something you want to do. Chairman Guessferd: Right. These are unique. These are unique. Because they're contractual. Mr. Malizia: I mean the law does kind of get into that. Selectman Dumont: No, I just wanted to make sure that was clear. Mr. Malizia: You want to be careful that you're not just... Chairman Guessferd: OK. Alright, so we added in \$40,000. We added in \$2,000. We added in \$207,986. We added in \$152,832. Mr. Malizia: Perhaps if I started reading some motions you can maybe start approving those motions just to make it easier. Sometimes it's good to kind of have them... Chairman Guessferd: OK. No, no, no that's fine. Selectman Morin: So consensus isn't good enough and then just do one final vote? Selectman Jakoby: Yeah, that's what I thought we were doing. Mr. Malizia: You definitely need to vote. If you... Selectman Morin: Well yeah, if we could just do one addition, then yeah. Selectman Jakoby: Yeah. Mr. Malizia: So I Lisa adds it all up you can make a motion to whatever that number is. Lisa Labrie: So, you were going down the list. I'm going to do the same thing. So \$40,000 for overtime. Mr. Malizia: \$2,000 for standby, \$207,986 solid waste. \$152,832. Chairman Guessferd: \$100,000, right? Mr. Malizia: \$152,832 for the Police. You have to add the whole \$200,000, we'll put a revenue in but, you have to put the \$200,000 in. \$25,000 for drains, \$19,000 for floor, \$13,000 for hose, and then the last one is \$75,000 for the computer aided dispatch. Those added up are what you're adding bottom line to the budget. Lisa Labrie: So, are we including, OK so your outside the budget request number is \$734,818. Mr. Malizia: That's what they just did. Lisa Labrie: But your total change is, I don't know if you want your total changes. So they're making a motion on \$734,818. Mr. Malizia: You already did the other changes. Chairman Guessferd: OK, so we have a motion to include \$734,818 into the budget. Do we have a second? A second by Selectman Jakoby. Lisa Labrie: Hold on, hold on. I'm changing that number to \$100,000. Beth McKee: I thought you said it had to be \$200,000. Lisa Labrie \$634,818. That's half on the facilities station. Mr. Malizia: No you have to put the whole. Selectman Morin: You've got to put the whole thing. Mr. Malizia: You've got to put the gross appropriation. Chairman Guessferd: Then we have the offsetting revenue. Mr. Malizia: We're putting offsetting revenue so we need to change the revenue by \$100,000. Lisa Labrie: (inaudible) it's on my list of recommended. Selectman Dumont: (inaudible) roughly about .13 1/2¢ of an increase. Mr. Malizia: So if you divide that by 50,000... Selectman Dumont: Is it the 780 or 680 number? Mr. Malizia: It's the seven but, the tax impact is six. Selectman Dumont: So it's 13 1/2¢. OK. Mr. Malizia: So that's just about 13¢. Chairman Guessferd: What was the number? Seven what? Lisa Labrie: \$734,818. Chairman Guessferd: That's what I thought. Mr. Malizia: But, \$100,000 of that is not a tax impact because

you're taking it from a reserve fund. Selectman Dumont: Sure, right. No, I'm just trying to put in perspective. Mr. Malizia: (inaudible) gross appropriated... Selectman Dumont: We've already increased .24¢ and now an additional .13 1/2¢, it's about 37 1/2¢. Selectman Jakoby: But we increased the default. Selectman Dumont: I get that but we're still increasing our tax rate by 37 1/2¢. Which is a big increase. Selectman Jakoby: Oh, yeah. Selectman Morin: And I understand and I agree with you. As Selectman Roy tried to do increase the budget this year, we have done this year after year, after year and now we're paying for it. That's the problem. Selectman Dumont: I mean you gotta pay for it one way or the other but, I mean there does have to be some mentality of trying to stop the bleeding. If you continue to spend and just continue to say well I'm just going to keep adding to it, you will find yourself screwed eventually. Selectman Morin: And I, so what we added tonight, I gotta ask, we just talked about this. What should we remove? Selectman Dumont: No, I'm very happy with the process that we went through. I'm extremely happy that everybody took the time to go through that and I do agree that a lot of these things are necessities. But, I still think it needs to be pointed, it is a large increase and I am not shying away from that. And I think people are going to look to us for an answer. So I would... Chairman Guessferd: We need to be prepared to defend it. Because there's going to be targets on both from the Budget Committee and from the citizens. Selectman Jakoby: And to that point, I just want to add you know sitting through these meetings and things is the amount of increase in cost in some standard things has been quite amazing to me and quite eye opening. And the, some of our vehicle fleet long-term planning, I think, is also very important going forward. And those are some of the things that really struck me going through the process and that are important even though it is a big increase. Mr. Malizia: It's a people business. You have a lot of labor and you have the costs associated with that labor. So, relatively speaking if you were to scale back, what would you like to not do? I'm just being Frank. That's kind of where you're at. Don't forget you're in a competitive environment, you're competing for firemen, you're competing for police officers, you're competing for highway workers. You're competing. I'm not saying that we should be at the forefront of that competition, but we have to be cognizant of it because unfortunately that's where we're at. Selectman Dumont: I agree. I just know that nobody wants to hear that, they want to hear well how much is my bill going up? Lisa Labrie: And we still have those two contracts potentially coming. Mr. Malizia: So it's always, always a difficult time of year. Selectman Dumont: Motion was made and seconded. Chairman Guessferd: It has. Any further discussion?

Selectman Morin made a motion, seconded by Selectman Jakoby, to include \$734,818 to the FY26 budget. Motion carried, 5-0.

Mr. Malizia: You have the final (inaudible) you have the number that they would forward to be approved for bottom line? Lisa Labrie: \$39,130,051. Selectman Dumont: Lisa could you repeat that one more time? Lisa Labrie: \$39,130,051. Selectman Dumont: Thank you. Chairman Guessferd: OK, that appears to now be the new budget number. So the next motion would be to approve that number. Selectman Jakoby: Can I just ask one other question? What was the final number for the default? Mr. Malizia: \$37,177,866. Chairman Guessferd: At this point we need a motion to approve the FY26 General Fund Budget in the amount of \$39,130,051.

Selectman Morin made a motion, seconded by Selectman Roy, to approve FY26 General Fund Budget in the amount of \$39,130,051. Motion carried, 5-0.

Mr. Malizia: I had identified, it's up to you if you do it tonight, but you need to do it soon if you don't do it tonight, the warrant articles. The last, page three, has a list of what you've got in front of you right now. I believe (inaudible) these warrant articles (inaudible). Selectman Roy: Does anybody know if the DPW is going to put a warrant article forward for a second truck? Mr. Malizia: I believe he's working on it should have it by November, I spoke to him today. So, I believe he's trying to get pricing and numbers. Selectman Dumont: Two things I was going, my question as well, if should we wait until that is finalized. And two, are we still leaning towards grouping some of these together by department? Mr. Malizia: The only ones that make sense to do it by department would be the three Fire capital reserves and save two warrant articles. If you were to do that. I think it would mish-mash with... Selectman Dumont: Nope, I completely agree I just know that I think it would make sense to group a couple of those. Mr. Malizia: Those would be the logical ones to group together because on Public Works you're establishing a new fund. You have to keep that separate. And then the other one for the drainage you established last year, doesn't go with the one to establish. Selectman Dumont: I agree. Mr. Malizia: You have to have some separation. You could theoretically put them all together but if somebody says I don't like Assessing, you don't get any of them. Selectman Dumont: No, no I was thinking by department or by use. Mr. Malizia: I think department is probably, the Fire ones make sense.

Selectman Dumont: Yes, I would agree. Chairman Guessferd: Alright so, did we, did we want to defer that until we get the truck? Selectman Jakoby: I would. I would like to defer it and look at it as a whole group. Chairman Guessferd: I would as well. Selectman Roy: Yes, I think that's good. Chairman Guessferd: That's a consensus. Alright, so we will defer that to next meeting. Mr. Malizia: He is working on it. I told him he should have it before the next meeting but, then again (inaudible) until I get it. He's working on the truck, the truck, the truck purchase. Chairman Guessferd: So tentatively for the November 12th meeting. Mr. Malizia: You have time but you don't want to wait til the last minute because again, it goes through the whole budget process. Chairman Guessferd: Right. Alright so that's what we'll do with the default or the warrant articles. OK. So I think that takes care of the budget wrap up for now. Did I miss anything? Mr. Malizia: Just make a motion, I can't remember the revenue number, but we should add \$100,000 to the revenue figure that we already (inaudible). I don't know if you can call it up Lisa but if you recall you approved a revenue number. Because we're taking half, (inaudible) you add \$100,000... Chairman Guessferd: For the revenue number. Mr. Malizia: Correct. Lisa Labrie: With an addition of \$100,000 it would be \$18 million, nope that's not General Fund. So it would be \$12,494,331. Chairman Guessferd: OK, so the motion would be to increase revenue by \$100,000 to \$12,494,331.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to increase the FY26 revenue by \$100,000 totaling \$12,494,331. Motion carried, 5-0.

Chairman Guessferd: That wraps us up for that tonight. Mr. Malizia: I believe that it I can't think of anything else right now. Chairman Guessferd: Alright, having done all that we move on now.

I. Finance Director Retirement - Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: Well you saw the letter from the Finance Director. I'd like to get permission to post the position and I probably recommend you do MRI like you're doing for the IT Director and the Town Administrator (inaudible). Chairman Guessferd: OK, any comments on that? I think it's appropriate, at the budget we established for the IT basically same thing, right? Mr. Malizia: It would be approximately the same. Chairman Guessferd: Say \$1,500? Was it like... Mr. Malizia: Somewhere in that ballpark. Selectman Morin: Before we make a decision on the Director retirement, we do this through MRI, too, with all the luck we've had at least they've got a bigger pool to draw from than... Selectman Roy: Yes, that's what we were just talking... Selectman Morin: No, I didn't even see it. Chairman Guessferd: Hire MRI to conduct a (inaudible) makes sense. OK, so doesn't look like there's any further discussion on this. Do we want to make a motion?

Selectman Morin made a motion, seconded by Selectman Dumont, to post for position of Finance Director and to hire Municipal Resources, Inc. to conduct the recruitment for the position. Motion carried, 5-0.

J. IT Director Interview Committee - Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: We had a pretty (inaudible) descent turn out for the IT Director. Fifteen candidates, I believe they're probably working maybe with about six right now. Assuming that they had six, we may want to have a committee to vet those candidates down to (inaudible). It may turn out that they only advance (inaudible) I just wanted to be prepared to have some sort of committee like you've had in the past when you have a larger pool at least vet that pool down to the top three. And I'd put one caveat again, if they only have three, if that's all that makes it through, then you probably don't need to do a committee. Just have the three come in. I want to be at least prepared if you have more than three to at least vet those candidate with a subcommittee. If that makes sense. Chairman Guessferd: OK, so we're going to be looking for two Selectmen to sit on that committee. Selectman Jakoby: As the liaison, I would like to be one of those people. Chairman Guessferd: Makes sense. Anybody else? Selectman Dumont: I wouldn't mind. Chairman Guessferd: Anybody else? Are we all good with those two? Mr. Malizia: Again, the one caveat, if we only get three... Selectman Jakoby: Oh, yeah. Mr. Malizia: If three of them wash out for some reason, we're not going to go through that, we'll just bring them in. Chairman Guessferd: What they had said is a pretty strong... Mr. Malizia: Looked like a pretty good pool, so. But you know what, they do their thing and you never know what comes out of that.

Selectman Morin made a motion, seconded by Selectman Roy, to appoint Selectman Jakoby and selectman Dumont to the IT Director interview committee along with the Town Administrator. Motion carried, 5-0.

K. Joint School Board/Board of Selectmen Workshop - BOS/Discussion

Chairman Guessferd: So, I received some correspondence from the School Board Chair, Ms. Dionne regarding, we've done these in the past, we've done joint meetings with we call it a workshop but it's basically a meeting to talk about you know, the schools and the Town. Typically I think we've done it over at the Rec Center, that's what we're talking about pretty much. It's not really a workshop per se but it's a, it's a... Selectman Dumont: Last year it was just at the Barn Yard Café. Meet and greet, exactly. Chairman Guessferd: Yeah, and I think we probably, it would have been good to have done it before now. But, the question is do we think it's still worth doing? And if so, you know, then when might we think about doing that. I can get back to her and let her know that we're interested and looking to do it. Selectman Morin: We should at least wait til we're done with the Budget Committee because both groups gotta go there and that's going to be a busy time for both groups. Chairman Guessferd: Yeah, I mean that was the thought process I had as well, it's just, you know, we've got, we've got October and we've got November so we're really not looking at until December to do something like that. We did it last September I think it was. So, I think it's worth doing, do we want to maybe see if we can find some time in early December? Selectman Roy: Yeah. Chairman Guessferd: I'll talk to her about timing of that. Selectman Jakoby: I just have a question about the format. Because I do recall the format and some of the feedback that I got and some of the questions I have, is I think it's important and to have the meet and greet is very helpful. But, I was wondering if there could be a brief 20 minute, maybe 10 minutes of the BOS and 10 minutes from the School Board of just a formal state of the Town kind of thing that could be recorded and broadcast for the rest of the public? Just to include those who are either shut in or not available that evening to say, you know, you know for all those who aren't here this is just some highlights and we're here to meet and greet. Because that was the piece that people asked me about because it wasn't... because previously it was broadcast, but there wasn't well attended, is what I understand. And this was well attended but not broadcast. Selectman Roy: So the first year we did it, that's how we did it. There was a meet and greet at the beginning and then so all of the Town departments had their... Chairman Guessferd: If there were things that were happening you had different displays... Selectman Roy: And then there was a State of the Town presentation and then a State of the Schools presentation. And then there was open up to the public to ask questions. And there weren't a ton of people in the audience, although there were some. There were some good questions that came out of it. So, I think it's worthwhile doing it that way as opposed to the meet and greet, I don't know how successful that was. Chairman Guessferd: Any thoughts that you had on it? Gary Gasdia: So, we've done it three times now. The first one was just a meeting. That ended up being basically two meetings in one because as much as we want to really work together, there's not many things where we actually can overlap. Then we had the one that as Roy's talking about which I thought was good but, it was extremely long. And that was, that was it was too long and it wasn't that well attended. The Barn Yard Café one, while it wasn't recorded, I thought that, the feedback I've heard was that people really enjoyed it. They enjoyed the informal nature of it that they were able to talk to all of us. So, to me, if you're going to add anything, I don't know if it's a meeting per se, but maybe there's two minutes from the Town Administrator and two minutes from the Super Intendent and call it a day. Because I think more than that I think it becomes long and drawn out and I think what the citizens, I've heard, really like is one place where they can go, speak to all of us, speak to the department heads, get their questions answered. You know, put some faces to names and all of that and call it a day in a relaxing atmosphere. Selectman Jakoby: How many people attended? Citizens. Selectman Dumont: A descent amount. I mean it was kind of, it changed. Some people came early, some people came in the middle, a couple towards the end. I mean it was like any other meeting it wasn't overwhelming. But, there was people who came and they got to talk to everybody. I learned quite a bit about the school quite frankly. Stuff that I didn't know about prior to it. Chairman Guessferd: Do you have other things you want to say? Selectman Dumont: Yeah, I thought that that worked. What I was going to suggest is maybe talking to HCTV and see if they could record the displays or at least get a video capture of the displays that are there. And then with just a brief explanation from the department heads. You know if everybody's willing to do that. I think that that might satisfy both ends of it but. Selectman Jakoby: I like that idea, I just wanted that other component of something. Because you don't want to intrude on the conversation, you know, and the questions. But I think that would be a really great to just get that oversight. Then it doesn't take extra time. Selectman Dumont: I think you got better conversation on it. I'll be honest, I didn't, you know, I didn't field many questions but it seemed like to me the people that did show up got to speak directly to the person that they wanted to talk to. You know, and they just had that back and forth which I think most of the time is what the citizens are looking for. Selectman Jakoby: Excellent. Selectman Dumont: And then yeah, if HCTV could record the displays and then maybe just a brief overview I think you kind of hit both of them. Chairman Guessferd: Yeah, if they can bring a camera over, you know, and record part of it at least. OK, we can go through that. I'm thinking if we're

doing December, I'm going to be out of town the first week of December. I'm thinking maybe the second week of December before it gets too close to Christmas. Does that seem like a pretty good week we'll find some time in there? Selectman Dumont: I'll find some time. Chairman Guessferd: Alright, then I think that's what we'll do. I'll get back in touch with Maureen and the Chair, and you can also pass that along as well and see if we can firm a time. As soon as we do, then we can set up an agenda and move that forward.

L. Revenues and Expenditures - Administration/Discussion

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: Through September 30th which is the first quarter of the year, there's really nothing to report on the expenditure side other than we accept our (inaudible) for the year. So, some things build up a little higher because (inaudible) legal or trash, things like that. And some of our spending is at the front end of the year. (inaudible) all bets are off until you get to winter. Revenue, little bit ahead on pace with the autos. We're at 26., I believe it's 9 percent on interest (inaudible) so those revenue numbers are still there for us. So again, first quarter, pretty early in the year. Of course we're looking at next year's budget already. That's where we're at right now. It's early in the year can't really identify any major trend other than we encumber things (inaudible). Chairman Guessferd: We're staying within our... Mr. Malizia: We're staying within our parameters. Chairman Guessferd: OK, any questions of any Board members about that? I think we're looking pretty good there.

M. NHMA 2025-2026 Legislative Policy Conference – BOS/Discussion

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: So during September, the acting Town Administrator, Jim Michaud, went to the NHMA Policy Conference and basically he states I attended the conference, all the proposed policies were adopted. But one of them, he didn't say which one (inaudible) very minor (inaudible) changed. The floor proposals, both of them, were not adopted. So there was two floor proposals I think we saw one from (inaudible). They were not adopted, so once NHMA posts all that, basically they attended, they passed the slate with one minor edit, they did not pass the floor proposals. Selectman Jakoby: thank you for that.

N. Senior Center "Coffee with the BOS" Program – Selectman Jakoby/Discussion

Chairman Guessferd: I'll recognize Selectman Jakoby to talk about a Coffee with the BOS Program possibly. Selectman Jakoby: Um, so I had the pleasure of attending both various programs at the Senior Center and there's an opportunity for the Police to come and have an open conversation with seniors who come on a monthly basis and Fire also does that. And I was just thinking often when I go to the Senior Center I get a lot of questions. So, I was just thinking about formally creating, whatever we want to call it, like "Coffee with the BOS" where maybe one of us would be there once a month or less to just give an opportunity for the seniors ask us questions and to have a conversation about what's happening in Town. Just simply, not anything complex. Chairman Guessferd: Yeah, and I've thought about, you know, I know you have brought it to my attention as well. I like the idea, I don't want to make it formal, you know, kind of formal presentation or anything like that, just an interaction. Selectman Jakoby: Correct. Chairman Guessferd: Um, if we wanted to do something like that and then we could, you know, obviously at people's availability we try to have somebody there every month and let the Senior Center know that OK, this is the date, and who will attend. And, you know we could as availability as people want to. I mean between the five of us it's, you know, it's once every five months if you wanted to spread it around that way. But, I think it's worth, it's, you know, certainly worth being in that place with seniors and being able to kind of talk to them about what's going on. Selectman Jakoby: And it really came about with all of the praise and how connected many of them feel now to the Police Department and the Fire Department and the good will that that creates especially as we go into budget season. Chairman Guessferd: Questions, comments, thoughts? Selectman Morin: Good idea it's just that we're going to have people that are available. I mean people are working and stuff. Chairman Guessferd: I mean I think I could probably work in an hour or two once every few months. To go over and you know, talk with folks and answer questions. I think I, I think I could probably figure that out. Selectman Jakoby: And if we wanted to do it just every other month so that it's, you know, six times a year. That's fine, too. And I know that I'm fairly available if something comes up for someone. Chairman Guessferd: And you know, and the thing is we talked about it with, we brought Chrissy Peterson, Rec Department obviously, that's their kind of department area. And again, to kind of get their thoughts and to kind of, you know, I think they support a kind of more informal scenario as well. Selectman Dumont: I like the idea, I think

it's extremely important especially for Police Department and Fire Department. The only thing that I do have with it is, where we are a Board, acting or the thought that the Board is making an action or a speech or, I just don't know how that would come off or what the expectation there would be. I think that it's a little bit different from Police and Fire, they don't operate the same way that we do. And you know we're targeting one group to give them, you know, kind of special treatment, I just think that part of it to me is a little bit odd. And we don't walk around, I mean we all field questions throughout our day to day lives in general but we don't typically go to a specific place to have those types of conversations. Only those conversations are held here or we field public input or we take in emails or you know there might be phone calls that go to Selectman's office. So like the idea, I do have that little bit of a hang-up.

Selectman Jakoby: Well and I think it's something that we could just give some thought to. I don't think we have to take any action tonight, either. But, I at least wanted to raise the question. Because it came to me just as access to information and maybe is there, should there be another staff member that goes there regularly or, is there a better way of doing something like that? I don't know. But it was just a thought. And is there somewhere else in the public besides the Senior Center where we might do something? And I affirm your point and I don't have an answer. It was just an idea.

Selectman Morin: We have kicked this letting the public know around how many times? And I understand but, we have Facebook, we have Twitter, Selectman Jakoby does a show I mean, how much? You know what I'm saying? But is it getting out there? Is it worth the time? And we need to figure where we're not doing it right before we add more stuff. Because we're just adding more stuff we don't even know if we're doing it right.

Selectman Dumont: I think I can answer that. It will never be enough. There will never be a point where you get a certain amount of satisfaction. No matter what you'll always have a group that feels as though they're not getting the right amount of information. I do feel as though personally that we do a very good job. That our staff does a very good job of making sure that the information is available. Whether or not people want to go get it is different story.

Selectman Jakoby: And I don't think it's a necessity. I don't think this is a necessity, it was a thought. And I don't think we're on Twitter and we're not quite on Instagram yet. But we are on Facebook. But those are fair questions. Should we be and what would make more sense and better use of our time and the staff time. So I appreciate the conversation and I see your point and maybe there's no action to be taken.

Chairman Guessferd: Yeah, I don't think maybe an action now. But we'll keep it on the table to talk about it again. In another couple meetings just to kind of see if people have had a chance to think about it some more.

Selectman Morin: And I gotta say that crowd is probably the least ones we have to worry about. What we do effects them the most.

Selectman Jakoby: I do hang out at the Senior Center every now and again. 'Cuz I am old enough.

Chairman Guessferd: Yeah, yeah. That's something I haven't taken advantage of.

Selectman Jakoby: I have.

Chairman Guessferd: Alright, so we will keep that out there to discuss some more in the future.

Chairman Guessferd: So having done that I think we've reached the end of our public agenda. So what we'll do is go around the room and talk with Selectman liaisons.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: Had a Conservation meeting last night. They're going to work with Pelham to join our trails in the Musquash conservation area to the Gumpus Pond mark. So we can go town to town people can walk all the trails to both towns. They're looking to add possibly a treasurer's position to the group. But that's got to be worked on. Did a quick review, there wasn't many members there last night. Quick review of the water quality protection plan for Robinson Pond and over the next couple months they're going to be looking at that. The Darby donation we got that. NRPC is going to be having a GIS invite night, I don't have the information with me. But that's coming up so if you're interested in how they do the mapping and everything, they're going to have a one and a half, two hour program. And we got some very good news, actually. We had Troop 20 there last night and they brought the whole Troop to see what Conservation does for one their badges. And we called some of the kids up that were going to do Eagle Scout projects. And we know we talked about the Fire Department and the ole sewer problem. Well one of them is going to do an Eagle Scout project and build a latrine right up there at the Boy Scout thing. So, we have a back-up now if we need it.

Chairman Guessferd: Excellent, alright. You don't hear about latrine's too much during Selectmen meetings, but OK.

Selectman Roy: I have nothing tonight.

Selectman Dumont: Just a couple of things. I have ZBA that's coming up on the 24th. We have ZORC we'll be finalizing everything on the 28th. But other than that I hope everybody has a happy and a safe Halloween. Everybody get out and enjoy it.

Selectman Jakoby: Thank you. I want to just once again reiterate that CHIPS is looking for volunteers to join their Board. If you've really enjoyed Fright Night and you want other community activities like that it is a Police and civilian organization and they are looking for additional volunteers. So if you have any questions feel free to reach out to me or the Police Department. I wanted to also just thank again, all the volunteers that are around our town and everything that they are working on. Last night at the School Board meeting there was a great presentation by one of the PTO's about accessible playgrounds. It's just really great to see people taking action and creating more accessibility for our community. I did have one other question. Just a continuing question I keep getting is just about public input for the Planning Board. Is that moving forward? People are asking. That's all I have for today, thank you.

Chairman Guessferd: I've got a couple things. With the Rec Department, the big thing right now there's another fundraiser, I don't want to say fundraiser, but there's another Comedy Night coming up, November 9th. Tickets have been on sale I think they're probably getting very close to sold out. If you're interested it is 7:00 – 8:30pm on Saturday, November 9th. Should be a good time, good comedians, it's always a nice community event. We usually get a lot of folks that come in and you can bring your own BYOB sort of event. It's just a lot of fun, so. That helps raise money for, you know the scholar ship, the Rec scholarship and it's a good time. And all the other activities for the Rec Center, the Rec Department are going on. I think the soccer's wrapped up, basketball is going to be starting soon, so all kinds of activities going on there. There's a Planning Board meeting tomorrow night. I think we have at least one site planned on the docket for tomorrow night so, if you're interested the agenda's out there. Please stop by and if you're interested in providing any input on that. As far as Sustainability we have a meeting at the end of this month. We're continuing to we have a couple sub-committees and we are continuing to you know do planning for things like clean-ups and so that's moving forward. There's a lot of good work being done there on Sustainability with regard to all those things. I do want to make one other, couple other comments. I know people are probably wondering what's going on with the Town Administrator position. We are going to be getting some candidate, we do have some good candidates that are being interviewed by MRI, full interviews. We are going to be then pairing down that and we'll probably be holding another set of interviews soon. I don't have dates for those. But, I just want people to understand we're still moving forward with this and you know, as we do everything we can to try to fill these positions. And we already talked about the IT Director position. But, having said all that, one last thing. We thank you very much, Lisa, for your dedications, support for 21 years. You will be, it's a big hole to fill and we appreciate. I hope you understand we do appreciate very much for what you've done. And, we'll miss you. Lisa Labrie: Thank you. Chairman Guessferd: Other than that...

10. Remarks by Town Administrator: I think the only highlight in the next couple weeks will be the Budget Committee will be start reviewing the budget November 6th. So, all this will get updated and will go to the Budget Committee, so stay tuned I think there'll be some, three or four nights of budget meetings. We are first this year. And just to put it back out, Trick or Treat in Hudson is 6-8pm on the 31st. So just be careful out there. Selectman Jakoby: And voting update. Mr. Malizia: Voting update is 7-8pm on... Selectman Jakoby: November 5th. And not at the Community Center. Mr. Malizia: That's been posted, I think, everywhere at this point. Chairman Guessferd: This is actually very good... Selectman Jakoby: It's our last meeting before... Chairman Guessferd: Three weeks until our next meeting. Mr. Malizia: Voting, we've had a lot of absentee ballots already. Chairman Guessferd: Middle School and Alvirne. Mr. Malizia: Ward 2 didn't change, Ward 1 is now at the Middle School. Chairman Guessferd: Yes, so make sure you get out there and yes, be safe for Halloween.

11. School Board Liaison Gary Gasdia: So for those of you that like the budget discussion tonight and are sad that the Board of Selectman is done and it's going to the Budget Committee, good news for you. We're doing it over at the school, we've had a couple meetings already. Our next one is tomorrow night and then we will have another on one October 28th, so come and enjoy the excitement there. A lot of good things happening in the district. You know we saw Chris Darbe up here when he's not building kiosks, he's on the football team which has made the playoffs again, after having a great season so far. This past weekend there was the haunted hayride so I want to thank everyone that came out. Class act, raised a good amount of money for their program. As we speak our FFA organization is continuing their multi-year world domination tour. They won the Big E and are the regional champions and now they are in Indianapolis to represent the state of New Hampshire. We'll see how they do there. And then with Halloween coming there'll be a lot of events at the schools. Hills Garrison is having their pumpkin festival on the 24th and on the 31st the little ones at Library Street will do their Halloween stroll. And so to Ms. Labrie, as well, I know we've worked here a little bit over the years, thank you so much for what you're doing. If you're really retiring of if you're just going to pull a Steve and be here a month or two, come back, we don't know. If you're really retiring it's been an absolute pleasure and good luck. Lisa Labrie: I'm retiring from municipal work. I have another job lined up. Gary Gasdia: Oh, good for you. Congratulations.

Chairman Guessferd: So at this point, I'll ask for a motion to enter into nonpublic.

12. NONPUBLIC SESSION

Selectman Dumont made a motion, seconded by Selectman Morin, to enter into nonpublic session under: RSA 91-A:3 II (b) The hiring of any person as a public employee.

Nonpublic Session was entered at 9:21 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 10:32 p.m.

Selectman Morin made a motion, seconded by Selectman Dumont, to seal the non-public minutes. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 10:32 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman