



# TOWN OF HUDSON

## Board of Selectmen



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### BOARD OF SELECTMEN MEETING

December 10, 2024

6:30 PM

Board of Selectmen Meeting Room, Town Hall

(Regular meeting will begin immediately after Non-public Session)

### AGENDA

1. **CALL TO ORDER**
2. **NONPUBLIC SESSION**  
RSA 91-A:3 II (b) The hiring of any person as a public employee.
3. **CALL TO ORDER**
4. **PLEDGE OF ALLEGIANCE**
5. **ATTENDANCE**
6. **PUBLIC INPUT**
7. **RECOGNITIONS, NOMINATIONS & APPOINTMENTS**
  - A. **Nomination**
    - 1) Benson Park Committee – Jakob Beauchemin, *seeking member position*
      - 3 member vacancies to expire: two (2) April 2026 and one (1) April 2025
      - 1 alternate member vacancy expiring: April 2025
  - B. **Appointments**
    - 1) Sustainability Committee – Robert Larson, *seeking member position*
      - Member vacancy to expire: April 2025
    - 2) Zoning Board of Adjustment – Gary Daddario, *incumbent seeking member position*
      - Member vacancy to expire: December 2027
8. **CONSENT ITEMS**
  - A. **Assessing Items**
    - 1) Veteran Tax Credit: 7B Canterbury Ct. – map 177/lot 005/sub 053; 22 Alpine Ave. – map 175/lot 094; 6 Waubeeka Springs Rd. – map 148/lot 040/sub 033; 2 Pinehurst St. – map 148/lot 040/ sub 022; 75 Massie Cir. – map 140/lot –2/ sub 030; 75 Massie Cir. – map 140/lot –2/ sub 030.

- 2) All Veterans Tax Credits: 44 Massie Cir. – map 140/lot 002/sub 040; 40A Windham Rd. – map 169/lot 001/sub 001; 14 Waubeeka Springs Rd. – map 148/lot 040/sub 029.
- 3) Disabled Veteran Tax Credit: 4 Serenity Cir. – map 138/lot 005/sublot 008.
- 4) Disabled Veteran and Regular Veteran Tax Credit: 72B Terraceview Dr. – map 161/lot 029/sublot 012-2.
- 5) Solar Exemptions: 91 Central St. – map 183/lot 096; 111 Highland St. – map 167/lot 060; 134 Barretts Hill Rd. – map 160/lot 087.
- 6) 2024 Supplemental Tax Bill – PILOT Agreement: Map 109/Lot 10 – 300 Derry Rd. – Southern NH Medical Center.
- 7) Current Use Lien Releases: map 151/lot 059/sublot 001 – 11 A & B Windsor Lane; map 151/lot 059/sublot 002 – 21 A & B Windsor Lane; map 151/lot 059/sublot 003 – 27 A & B Windsor Lane.

**B. Water/Sewer Items - None**

**C. Licenses & Permits & Policies**

- 1) Hawker Peddler – B & B Catering
- 2) Pole License – Two (2) new poles to be located at: 312/4-1 and 312/5 on Sherburne Road.

**D. Donations**

- 1) Benson Park – Interior Rehabilitation of the Train Station, \$5,000
- 2) Friends of Benson Park – Miscellaneous Items, \$2,034.75.

**E. Acceptance of Minutes**

- 1) Minutes of November 26, 2024

**F. Calendar**

12/10	7:00	Board of Selectmen	BOS Meeting Room
12/11	6:00	Cemetery Trustees	BOS Meeting Room
12/11	7:00	Budget Committee	BOS Meeting Room
12/11	7:00	Planning Board	Buxton Meeting Room
12/12	7:00	Zoning Board	Buxton Meeting Room
12/12	7:00	Cable Utility Committee	Hudson Cable Access Center
12/17	7:00	Municipal Utility Committee	BOS Meeting Room
12/18	6:00	Library Trustees	Hills Memorial Library
12/19	7:00	Budget Committee	Buxton Meeting Room
12/19	7:00	Benson Park Committee	Hudson Cable Access Center
12/23	7:00	Sustainability Committee	Buxton Meeting Room
01/02/25	7:00	Budget Committee	Buxton Meeting Room
01/08	7:00	Planning Board	Buxton Meeting Room
01/09	7:00	Zoning Board	Hills Memorial Library
01/13	7:00	Cable Utility Committee	Hudson Cable Access Center
01/13	7:00	Conservation Commission	Buxton Meeting Room
01/14	7:00	Board of Selectmen	BOS Meeting Room

**9. OLD BUSINESS**

**A. Votes taken after Nonpublic Session on November 26, 2024**

- 1) Motion by Selectman Roy, seconded by Selectman Morin, to seal the November 26, 2024 non-public minutes. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Joshua Kippenhan as a full-time Police Officer with a starting salary of \$28.82 (step 1), all in accordance with the Hudson Police Employee Association Contract, as recommended by the Police Chief. Motion carried, 5-0.
- 3) Selectman Jakoby made a motion, seconded by Selectman Dumont, to hire Alexi Jarry as a full-time Telecommunication Technician with a starting salary of \$23.09 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract, as recommended by the Police Chief. Motion carried, 5-0.
- 4) Selectman Dumont made a motion, seconded by Selectman Jakoby, to deny the firefighter Step 2 grievance filed by the International Association of Fire Fighters. Motion carried, 5-0.
- 5) Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Board to enter into an MOU with the Professional Firefighters of Hudson Local 3154 which would extend the firefighters probationary period to one (1) year from the employee's date of hire to complete the specified requirements and establish requirements that must be met within eighteen (18) months from the employee's date of hire, as recommended by the Fire Chief. Motion carried, 5-0.
- 6) Selectman Dumont made a motion, seconded by Selectman Jakoby, to terminate Dispatcher John Collins effective November 28, 2024. Motion carried, 4-0-1. Chairman Guessferd recusing.
- 7) Selectman Jakoby made a motion, seconded by Selectman Dumont, to appoint Town Accountant Beth McKee as Interim Finance Department Supervisor until a Finance Director is hired and to increase her salary by 7.5% while she performs the duties of Interim Finance Supervisor. Motion carried, 5-0.
- 8) Selectman Morin made a motion, seconded by Selectman Dumont, to transfer the Human Service Specialist position from reporting to the Finance Director to reporting to the Town Administrator. Motion carried, 4-1. Selectman Roy opposing.
- 9) Selectman Morin made a motion, seconded by Selectman Roy to adjourn at 10:03p.m. Motion carried, 5-0.

**B. Inspector/Professional Engineering Bid Award – Fire/Decision**

**10. NEW BUSINESS**

- A. Public Hearing – Town Code §205-4 Fire Department Fees – Fire/Decision
- B. Town Clerk/Tax Collector & Sewer Department Closing Early – Admin/Decision
- C. Lowell Road & Birch Street Intersection Improvements – Admin/Decision
- D. Sustainability Committee Warrant Article Request – Admin/Decision

- E. Melendy Road Over First Brook Replacement – Engineering/Decision
- F. Construction Services Contract Award for Melendy Road Over First Brook – Engineering/Decision
- G. Engineering Services Contract Award for Melendy Road Bridge, Design Services During Construction Phase – Engineering/Decision
- H. Engineering Services Contract Award for Melendy Road Bridge, Engineering Construction Oversight Services – Engineering/Decision
- I. Clean Water Asset Management Program Grant Award – Engineering/Decision
- J. Occupational Physicals & Screenings Bid Award – Fire/Decision
- K. Payroll Policy – Selectman Jakoby/Discussion

**11. SELECTMEN LIASON REPORTS/OTHER REMARKS**

**12. REMARKS BY TOWN ADMINISTRATOR**

**13. REMARKS BY SCHOOL BOARD**

**14. NONPUBLIC SESSION**

**RSA 91-A:2, III (a)** Strategy or negotiations with respect to collective bargaining;

**RSA 91-A:3 II (a)** The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

*THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).*

**15. ADJOURNMENT**

**Reminder...**

**Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than 12:00 noon on Thursday, January 9, 2025.**