



# TOWN OF HUDSON

## Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

### BOARD OF SELECTMEN MEETING

January 14, 2025

7:00 PM

Board of Selectmen Meeting Room, Town Hall

### AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENT**
  - A. **Appointment**
    - 1) **Benson Park Committee** – Jakob Beauchemin, *seeking member position*
      - member vacancy to expire April 2025
    - 2) **Zoning Board of Adjustment** – Triston Dion, *incumbent seeking member position*
      - member vacancy to expire December 2027
6. **CONSENT ITEMS**
  - A. **Assessing Items**
    - 1) **Disabled Veteran and Regular Veteran Tax Credit**: 57 Kienia Rd. – map 112/lot 020
    - 2) **Veteran Tax Credits**: 5 Deer Run – map 231/lot 026; 31 St. Francis Place – map 211/lot 022; 12 Daniel Webster Dr. – map 168/lot 080; 51 Reflection Dr. – map 216/lot 014/sub 085
    - 3) **All Veterans Tax Credits**: 22 Belknap Rd. – map 198/lot 056; 95 Gowing Rd. – map 231/lot 049
    - 4) **2024 Abatement Applications**: map 216 lot 018 subplot 010 – 17A Holly Lane; map 191 lot 134 subplot 000 – 5 Bay Street; map 190 lot 179 subplot 0-00 – 21 Lowell Road; map 178 lot 013 subplot 053 – 67 Mobile Drive; map 147 lot 017 subplot 034 – 50 Lexington Court; map 216 lot 018

sublot 050 – 23A Holly Lane; map 165 lot 063 sublot 000 – 12 Federal Street; map 142 lot 007 lot 021 – 22 Oliver Drive; map 147 lot 017 sublot 001 – 49 Lexington Court; map 174 lot 223 sublot 000 – 58 School Street; map 168 lot 068 sublot 014 – 214 Pheasant Run; map 204 lot 006 sublot 925 – 925 Fox Hollow Drive; map 158 lot 001 sublot 009 – 31 Bonnie Heights Lane; map 147 lot 017 sublot 002 – 47 Lexington Court; map 168 lot 002 sublot 021 – 33 Krystal Drive; map 216 lot 018 sublot 027 – 19B Holly Lane; map 246 lot 002 sublot 000 – 53 River Road; map 204 lot 006 sublot 327 – 327 Fox Hollow Drive

- 5) 2024 Abatement Application: map 178 lot 013 sublot 103 – 23 Mobile Drive
- 6) 2024 Abatement Application: map 139 lot 40 sublot 000 – 12 Hummingbird Lane
- 7) 2024 Abatement Application: map 221 lot 008 sublot 002 – 19 Sagamore Park Road
- 8) 2024 Abatement Application: map 221 lot 008 sublot 003 – 19 Sagamore Park Road
- 9) 2024 Abatement Application: map 259 lot 011 sublot 002 – 22 Willet Drive
- 10) Certification of Yield Taxes Assessed/Timber Warrant: 269 A Lowell Road – map239/lot 001/sub 000

**B. Water/Sewer Items**

- 1) Water Abatement W-UTL – 24-05 (12/19/2024) Oakridge Condo Association Acct. #3508096600

**C. Licenses & Permits & Policies - None**

**D. Donations**

- 1) Friends of Benson Park – Miscellaneous Items, \$944.40
- 2) Police Department –\$100 from Debra and Craig Putnam
- 3) Police Department –\$1,000 from Anagnost Investments
- 4) Fire Department –\$425 from Sparkling River Condominium Assoc.

**E. Acceptance of Minutes**

- 1) December 10, 2024

**F. Calendar**

1/14	7:00	Board of Selectmen	BOS Meeting Room
1/15	6:00	Library Trustees	Hills Memorial Library
1/16	7:00	Budget Cmte. – Public Hearing	Hudson Community Center
1/16	7:00	Benson Park Committee	Hudson Cable Access Center
1/20		<b>** TOWN HALL CLOSED **</b>	
1/21	7:00	Municipal Utility Committee	BOS Meeting Room
1/22	7:00	Planning Board	Buxton Meeting Room
1/23	7:00	Zoning Board of Adjustment	Buxton Meeting Room

1/27	7:00	Sustainability Committee	Buxton Meeting Room
1/28	7:00	Board of Selectmen	BOS Meeting Room

## 7. OLD BUSINESS

### A. Votes taken after Nonpublic Session on December 10, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Barbara O'Brien as the Sewer Utility Administrative Aide Position II with a starting salary of \$27.63 (step 7) per hour, all in accordance with the Teamsters Local 633, effective January 26, 2025, as recommended by the Tax Collector. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont, to post and advertise for the Water Utility Clerk position. Motion carried, 5-0.
- 3) Selectman Dumont made a motion, seconded by Selectman Jakoby, to retain the services of former Sewer Utility Administrative Aide II, Donna Staffier-Sommers, on an on-call/per diem basis for a period of six (6) months starting February 24, 2025 at a rate of \$28.45 per hour without benefits. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Roy, to terminate the employment of Firefighter/AEMT Glen Bradish, effective 2400 on December 12, 2024, and provide Cobra Insurance until February 28, 2025, as recommended by the Fire Chief. Motion carried, 5-0.
- 5) Selectman Dumont made a motion, seconded by Selectman Jakoby, to hire Joseph Inamorati for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$32.69 per hour (step 5). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 6) Selectman Roy made a motion, seconded by Selectman Dumont, to hire Michael Lewis for the position of Firefighter/AEMT in the Fire department at the contracted salary of \$31.30 per hour (step 6). This assignment will be a non-exempt position in accordance with the International Association of Fire Fighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 7) Selectman Morin made a motion, seconded by Selectman Dumont, to approve the Tentative Agreement with the Hudson Police Employees Association and to forward the contract to the Fiscal Year 2026 Warrant. Motion carried, 5-0.
- 8) Selectman Roy made a motion, seconded by Selectman Jakoby, to approve the Tentative Agreement with the Hudson Support Staff

Union, Teamsters Local 633 and to forward the contract to the Fiscal Year 2026 Warrant.

9) Selectman Dumont made a motion, seconded by Selectman Morin, to retain the services of former Town Administrator Steve Malizia for up to three (3) months starting January 1, 2025 at the rate of \$100.00 per hour without benefits.

10) Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 9:34p.m. Motion carried, 5-0.

B. Lowell Road and Birch Street Intersection Improvements Warrant Article 10

C. Payroll Policy Second Reading

**8. NEW BUSINESS**

A. Request to Post Vacant Production Coordinator Position – *HCTV/Decision*

B. Diminishing Cable Franchise Fee Revenue – *HCTV/Discussion*

C. Use of Donation Funds – *Police/Decision*

D. Approval to Release Hudson Logistics Center Public Safety Money Funds – *Police/Decision*

E. Occupational Physicals and Screenings – *Fire/Decision*

F. Hazard Mitigation Grant Program – *Fire/Decision*

G. Town Code 205-4 Fire Department Fees – *Fire/Decision*

H. Town Hall Renovation Warrant Article – *Administration/Decision*

I. Petition Warrant Article – Comprehensive Infrastructure Study – *Administration/Decision*

J. Petition Warrant Article – Vote Tally on the Ballot – *Administration/Decision*

K. Petitioned Warrant Articles – *Administration/Decision*

L. Fiscal Year 2026 Town Warrant – *Administration/Decision*

M. Designation of a Selectman to Post the Town Warrant – *Administration/Decision*

N. Annual Report Dedication – *Administration/Decision*

O. Applications for Payment from Capital Reserve Funds – *Administration/Decision*

P. Revenues and Expenditures – *Administration/Discussion*

**9. SELECTMEN LIAISON REPORTS/OTHER REMARKS**

**10. REMARKS BY TOWN ADMINISTRATOR**

**11. REMARKS BY SCHOOL BOARD**

**12. NONPUBLIC SESSION**

**RSA 91-A:3 II (a)** The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

*THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).*

**13. ADJOURNMENT**

**Reminder ...**

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than **12:00 noon on Thursday, January 23, 2025.**