



# TOWN OF HUDSON

## Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

### BOARD OF SELECTMEN MEETING

October 03, 2023

(RESCHEDULED FROM 9/26/23)

7:00 PM

Board of Selectmen Meeting Room, Town Hall

### Agenda

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE
4. PUBLIC INPUT
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS
6. CONSENT ITEMS
  - A. Assessing Items - none
  - B. Water/Sewer Items - none
  - C. Licenses & Permits & Policies
    - 1) Pole License - Eversource - One (1) Pole on Dugout Road
  - D. Donations
    - 1) Pallet Racking from Life is Good to Hudson Fire Department
    - 2) Three Airdyne Bikes (used) from Best Fitness, LLC to Hudson Fire Department
    - 3) \$200 to the Recreation Department from Eagle Scout Kenneth Chafe of Troop #20 Hudson
  - E. Acceptance of Minutes
    - 1) Minutes of September 05, 2023
    - 2) Minutes of September 12, 2023
    - 3) Minutes of October 22, 2020
    - 4) Minutes of November 10, 2020
  - F. Calendar

10/04	8:30	Highway Safety Committee	BOS Meeting Room
10/04	7:00	Budget Committee	Buxton Meeting Room
10/09	-	Columbus Day	Town Offices Closed
10/09	7:00	Cable Utility Committee	HCTV Meeting Room
10/10	7:00	Board of Selectmen	BOS Meeting Room

7. **OLD BUSINESS**

A. Votes taken after Nonpublic Session on September 12, 2023

1. Selectman Morin made a motion, seconded by Selectman Dumont to promote John Dowgos to the position of Traffic Technician at Grade XIV, Step 4, \$31.22 per hour, in accordance with the Hudson Public Works Employee contract. This promotion will be effective September 17, 2023. Carried 3-0.
2. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Public Works Director to advertise for a truck driver/laborer. Carried 3-0.
3. Selectman Morin made a motion to adjourn at 7:48 p.m. This was seconded by Selectman Dumont. Carried 3-0.

B. Public Hearing - Town Code Ch. 317 Vehicles and Traffic - Memorial Drive

8. **NEW BUSINESS**

- A. Hudson Community Power, Power Procurement - Electric Aggregation Committee - Decision
- B. State & Local Cybersecurity Grant Program Application - IT - Decision
- C. Emergency Management Equipment Contract Awards - Fire Department - Decision
- D. Request to Rescind Motion to Hire Firefighter/EMT - Fire Department - Decision
- E. Southern NH RC Club - Capped Landfill Use - Information
- F. Town Hall Relocation Committee - Selectman Roy - Discussion

9. **SELECTMEN LIASON REPORTS/OTHER REMARKS**

10. **REMARKS BY TOWN ADMINISTRATOR**

11. **REMARKS BY SCHOOL BOARD**

12. **NONPUBLIC SESSION**

**RSA 91-A:3 (II) (a)** The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

*(THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).)*

13. **ADJOURNMENT**

**Items for the next agenda, with complete backup, must be in the Selectmen's Office  
no later than 12:00 noon on Thursday, October 5, 2023.**



# TOWN OF HUDSON

## Engineering Department

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-594-1142

*Agenda*  
*9-26-23*



6C-1

RECEIVED

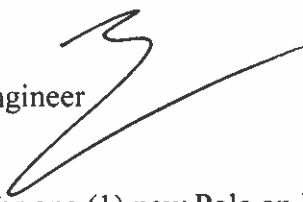
12 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

### INTEROFFICE MEMORANDUM

DATE: September 5, 2023

TO: Steve Malizia, Town Administrator  
Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer 

RE: Petition and Pole Licenses for one (1) new Pole on **Dugout Road** in the  
Town of Hudson, as per attached for PSNH, dba Eversource Energy

The attached Pole Petition and License from PSNH, dba Eversource Energy, is for a new pole on located on Dugout Road in Hudson.

The Public Works and Engineering Departments have both reviewed it and are recommending that this Pole License be approved.

Thank you.

**Motion:**

**To approve the Petition and Pole Licenses from PSNH, dba Eversource Energy, for one (1) new pole located on Dugout Road.**

Enclosures



# TOWN OF HUDSON

## Engineering Department



---

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

### INTEROFFICE MEMORANDUM

**TO:** Elvis Dhima, P.E., Town Engineer  
Jay Twardosky, DPW Director


**FROM:** Doreena Stickney, Administrative Aide

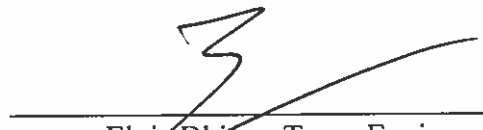
**DATE:** September 8, 2023

**RE:** Petition and Pole License for one (1) new Pole on **Dugout Road** in the Town of Hudson, as per attached for PSNH, dba Eversource Energy

Attached please find one (1) Pole License Petition from PSNH, dba Eversource Energy, for a new pole on Dugout Road in Hudson. Please sign below to verify that you have reviewed and approve this license.

Thank you.

  
\_\_\_\_\_  
Jason Twardosky, DPW Director

  
\_\_\_\_\_  
Elvis Dhima, Town Engineer

Attachments

**PETITION AND POLE LICENSE  
PETITION**

Manchester, New Hampshire

September 8, 2023

To the Town of Hudson, New Hampshire.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License one ( 1) pole(s), 104/10X on DUGOUT RD in the Town of Hudson.

**PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY**

BY: *Pam Gaudreault*  
Pam Gaudreault, Licensing Specialist

**LICENSE**

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

**ORDERED**

This 8th day of September, 2023, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, 1 (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, 1 (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 21-1675, dated 9/7/2023, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

Received and entered in the records of the Town of Hudson, New Hampshire, Book \_\_\_\_\_, Page \_\_\_\_\_

Date: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Town Clerk

**PETITION AND POLE LICENSE  
PETITION**

Manchester, New Hampshire


September 8, 2023

To the Town of Hudson, New Hampshire.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License one ( 1) pole(s), 104/10X on DUGOUT RD in the Town of Hudson.

**PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY**

BY:   
Pam Gaudreault, Licensing Specialist

**LICENSE**

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

**ORDERED**

This 8th day of September, 2023, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, I (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 21-1675, dated 9/7/2023, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

BY: \_\_\_\_\_

Received and entered in the records of the Town of Hudson, New Hampshire, Book \_\_\_\_\_, Page \_\_\_\_\_

Date: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Town Clerk

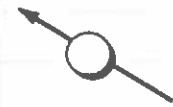
# POLE LOCATION PLAN

EVERSOURCE DATE	<u>09/07/2023</u>	LICENSE NO.	<u>21-1675</u>
MUNICIPALITY:	<u>Hudson</u>	STATE HWY. DIV. NO.	<u>5</u>
STREET / ROAD:	<u>DUGOUT RD</u>	STATE LICENSE NO.	
PSNH OFFICE:	<u>Nashua</u>	WORK REQUEST#	<u>13564286</u>
PSNH ENGINEER:	<u>Kris Nacos</u>	WORK FINANCIAL #	<u>80523297</u>
TELCO ENGINEER:		TELCO PROJECT #	

INDICATE NORTH WITH AN ARROW

Pole Numbers		Pole Sz-CI	Eq BH	INSTALL		REMOVE	REF	100% LTS	JO	100% TEL	Span	DIST FROM EOP	Remarks	DOC REQ
LTS	TEL			POLE	PB									
104/10		45'-2									8'		REPLACE POLE W/45'-2 INSTALL PUSH BRACE	M
104/10X		40'-2									8'		INSTALL NEW 40'-2 POLE W/ANCHOR	M M

#33



In accordance with the requirements of RSA 72:23, I (b) this licensee(s) and any other entity now or hereafter using or occupying municipal property pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the licensee(s) to pay duly assessed personal and real property taxes when due shall be cause to terminate this license.

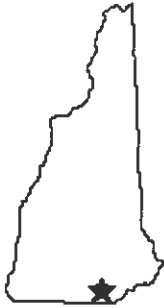
Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the municipality within the Town of Hudson pursuant to this license shall (unless otherwise exempt under RSA 72) be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the municipality within the Town of Hudson pursuant to this license.

The license granted herein, and the duty to pay properly assessed real and personal property taxes, shall apply to any other entity, now or hereafter, using or occupying municipal property pursuant to this license. The duty to pay properly assessed real and personal property taxes shall apply both to the owner and joint owner of any such pole or conduit, or an attacher to or user of said pole or conduit, pursuant to permission or by agreement of the owner of said pole or conduit. Within 90 days of the adoption of this amendment, the licensee(s) and any other users, occupying or using municipal property pursuant to this license, shall be responsible for notifying the Clerk of the Town of Hudson as to the use of the poles and conduits hereby licensed. Such notification shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits.

As a condition of this license, the licensee shall, on an annual basis, beginning on February 1, 2015, provide the Clerk of the Town of Hudson with a complete list of each entity attaching to, or using any pole or conduit licensed hereunder. Said list shall be updated annually and shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits. In the event that attachments and/or equipment is removed during the course of the year, written notification, containing the specifics thereof, shall be provided to the Town Clerk.

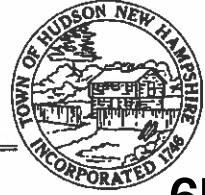
The changes to the within license set forth in the preceding paragraphs shall take effect April 1, 2014 and shall remain in effect until changed in accordance with the requirements of RSA 231:161163.





# TOWN OF HUDSON FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



6D-1

Emergency 911  
Business 603-886-6021  
Fax 603-594-1164

RECEIVED

Scott Tice  
Chief of Department

SEP 12 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

TO: Marilyn McGrath  
Chairperson, Board of Selectmen

FR: Scott Tice   
Fire Chief

DT: September 11, 2023

RE: Donation Acceptance – September 26, 2023 BOS Public Agenda

Please place the following item on the above-indicated agenda from the Fire Department:

We received notice from Life Is Good of their offer to donate pallet racking to the Hudson Fire Department. These are used items with minimal value that were not going to be used in their new facility and would need to be disposed of.

We would like to accept this donation as the racking would be used in our Burns Hill facility to provide us with the appropriate equipment for better organized storage.

We would request the Board of Selectmen accept this donation with thanks. Upon your acceptance we will forward them a thank you for this donation.

**Motion:**

**To authorize the Fire Chief to accept the donation of pallet racking from Life Is Good.**

*Agenda  
9-26-23*



# TOWN OF HUDSON

## FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



*Agenda*  
*9-26-23*

6D-2

Emergency 911  
Business 603-886-6021  
Fax 603-594-1164

RECEIVED

SEP 21 2023

Scott Tice  
Chief of Department

TOWN OF HUDSON  
SELECTMENS OFFICE

TO: Marilyn McGrath  
Chairperson, Board of Selectmen

FR: Scott Tice  
Fire Chief

DT: September 21, 2023

RE: Donation Acceptance -- September 26, 2023 BOS Public Agenda

---

Please place the following item on the above-indicated agenda from the Fire Department:

We received notice from Best Fitness LLC of their offer to donate three (3) Airdyne Bikes to the Hudson Fire Department. These are used items with minimal value that were no longer in use and were planned to be disposed of.

We would like to accept this equipment to further expand our options within our fitness rooms at each station. We will ensure that the bikes are in working order and are free of any damage that may pose a safety risk to our members before we position them.

I would also like to recognize FFOP Logan Falk for his efforts in coordinating this donation and supporting the department's efforts in growing our physical standards.

We would request the Board of Selectmen accept this donation with thanks. Upon your acceptance we will forward them a thank you for this donation.

**Motion:**

**To authorize the Fire Chief to accept the donation of three (3) Airdyne Bikes from Best Fitness LLC.**



# TOWN OF HUDSON

## Recreation Department

Community Center 12 Lions Ave Hudson, NH 03051 Phone: 603-880-1600



*Agenda*  
*9-26-23*

**6D-3**

TO: Steve Malizia  
FROM: Chrissy Peterson  
DATE: September 20, 2023  
SUBJECT: Selectmen Meeting Agenda Item

**RECEIVED**

SEP 20 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

Could you place the following item on the agenda of the next Board of Selectman Meeting:

Eagle Scout Kenneth Chafe, from Troop #20 of Hudson, would like to make a cash donation of \$225 to the Recreation Department.

Request the BOS accept this donation to be put in the Hudson Recreation donation account.

Thank you,

Chrissy Peterson  
*Recreation Director*

## HUDSON, NH BOARD OF SELECTMEN

## Minutes of the September 05, 2023 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of September 05, 2023 at 7:00 p.m. in the Hudson Community Center, located at 12 Lions Avenue, Hudson, New Hampshire.
2. PLEDGE OF ALLEGIANCE led by Budget Committee Chairman, Norm Martin

Chairman McGrath asked that all remain standing and said We're going to have a moment of silence in honor of Mr. Bob Clegg. Our community received stunning and heartbreaking news with the passing of Bob Clegg. Our sincerest condolences to his wife, Priscilla, and his family and friends. Bob has left a tremendous void that cannot be filled, and he shall never be forgotten. May his soul rest in eternal glory and peace. Bob served many roles over the years in Hudson and most recently as a Budget Committee member. Thank you very much.

3. ATTENDANCE

Board of Selectmen: Dillon Dumont, Bob Guessferd, Marilyn McGrath, Dave Morin, Kara Roy

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; Jill Laffin, Executive Assistant

4. NEW BUSINESS

- A. Town Hall Relocation Opportunity

Chairman McGrath began by saying, we're here to talk about a relocation opportunity, and it's a discussion I'll recognize Mr. Malizia to go through what's being proposed, and then we'll take questions.

Town Administrator Steve Malizia began by saying, so there were packets at the table. I think we've run out, but essentially the packet will mimic or this will mimic, the screen will mimic what you have in the package. So if you didn't get one, I'll be basically going through the slides pretty much verbatim. So I'll start at the beginning. So slide one, the 2020 Town Capital Improvements Plan and the 2020 pardon me, the 2006 Master Plan and the 2020 Master Plan identify the need for the expansion or relocation of Town Hall to meet the needs of the community. Just a little history, Town Hall was originally built in 1965 and expanded or renovated in 1974, 1987, 1988 and 1996. As many of you remember, the building also used to be the police station until 1996, when the police moved to their facility on Constitution Drive.

The current town hall is not fully handicapped accessible. In other words, not totally ADA compliant. Current meeting rooms cannot accommodate large meetings. Residents must go between levels for customer service or to pay bills, and employee security could be improved and there is limited space for records retention and the possibilities for the facility. Expansion of the facility is limited. Just to put it in perspective, the current town hall is approximately 12,000ft<sup>2</sup> and sits on 1.3 acres, including the attached fire station we took. Just to put it into further perspective, we looked at possibly expanding the building on the west side, which is where the employee parking is. If you're looking at the front of the building, it's to the left. But the loss of parking would be an issue. As anybody who's been there when it's busy, you can see what I'm talking about. There's not a dearth of parking. We considered or we've talked about or it's been thought about adding a second story, but we're not sure if the current structure could support that second story. It may be possible to expand it to the area adjacent to the handicap ramp on the east side of the building, which is the fire station side. There could be up to 2400ft<sup>2</sup> on two levels, at the cost of about \$450 per square foot. This option may be in the million to \$1.2 million cost range. This would not correct all the building's current deficiencies but would allow for additional meeting space and putting all customer service operations on the same level.

Just a quick graphic. If you see the red area, that's the area I'm talking about, you may be able to squeak out an addition, but again, you're just continually adding to the same 1965 structure. The reason that the Board of Selectmen are holding this meeting to discuss an opportunity that has arisen to relocate and construct a new town hall facility on properties located at the corner of Central Street and Lowell Road. To orientate yourselves, the Firefighter Memorial is right basically at the corner that the highlighted area there in red there. I believe three properties that are owned by the same entity. That's where we're talking about possibly relocating. Clearly a very visible location and a very prominent location in town.

The properties are approximately 2.8 acres, are in the business zone, are owned by the Sousa Realty Group. We have an opportunity to work with the owner of the parcels through a long term land lease agreement to construct a three level, which would be a lower level, a ground level main floor and a third story 12 to 13,000 square foot town hall. The benefits of new construction would be full ADA compliance and accessibility meeting room facilities capable of accommodating large meetings. All customer service functions on the main ground floor level, improved security and parking for approximately 130 vehicles, which is more than the community center which is here can accommodate. In addition, the property and new building would serve as a focal point for the community, with the location being closer to the center of town and easily or more easily accessible from all areas of town. The next slide. This is not a final plan. This is just an idea of what we're looking at. The building would be in black. The parking you could see there clearly, again, not engineered. This is basically a rough sketch. Just to give you an idea, this is the parcel. This is what an overlay of that may look like.

So just to just to kind of move this discussion along. The cost to construct a 12,000 to 13,000 square foot building is estimated to be 4.5 million, which is about \$350 per square foot. With site work costing \$1 million and half a million budgeted for furnishings and IT hardware and software for a total estimated cost of \$6 million. So I looked at a couple of options. The first year cost for a 20 year \$6 million bond would be 548,000 625,000, which is approximately \$0.12 on the tax rate. The total cost for the bond over the 20 years, including interest, would be 88.7 million, with a total tax rate impact of \$1.79 spread out over the 20 years. So that's the bond repayment. Add it all up over 20 years, it's \$1.79. There are also may be another option to use a portions of the town's unassigned fund balance, which is also known as surplus, to reduce the bond to a \$3 Million ten year bond. The first year cost of this would be \$406,875, which is approximately \$0.09 on the tax rate. And the total cost for that bond, including interest, would be \$3,637,500, with a total tax rate impact of \$0.74 spread out over ten years. So there may be an option. We have a pretty robust surplus fund balance. We were able to return some money to the fund balance from a contingency we had put aside for a utility case that basically we settled. So we have some money that's in there that's more than we need to carry for our surplus.

So moving along the property owner is not at this point is not interested in selling the property. They're interested in a long term land lease. So we looked at 30 years as a as a first term and obviously we would want to do probably at least two renewals on that. But the cost for the initial 30 year land lease would be \$14,583 per month or \$175,000 on an annual basis for years one through five, and then the lease cost increases by 10% for every subsequent five year period. An example, year 6 to 10 would be \$192,500 years, 11 to 15 would be 211,000 750,000 for a total initial 30 year lease cost of \$6,754,694. The first five years of the lease tax rate impact would be approximately \$0.04 per year, with a subsequent 10% increase every five years. And then, as I said, we'd be looking for additional renewal terms which would be negotiated in a lease After the initial 30 years, the total cost of construction and land lease would be \$10,392,194 for a ten year construction bond and a 30 year land lease, or \$15,554,694 for a 20 year construction bond and a 30 year land lease. The tax rate impact would average \$0.07 per year for the ten year bond option or \$0.10 for the 20 year bond option. And I believe the Board of Selectmen would like to hear from you, the residents and voters. Your thoughts, questions and comments on this opportunity.

Selectman Roy spoke up saying, Madam Chair, Madam Chair, can I ask a couple of questions? To which Chairman McGrath replied, yes, of course. Selectman Roy then asked, so is there an advantage, I guess Mr. Malizia I'm directing this. Is there an advantage to leasing over purchasing in this instance? The Town Administrator replied, in this instance, the landowner is not interested in selling the property. The landowner is interested in leasing. So while it may be better to purchase

something, I don't believe it's an option in this case. Selectman Roy then asked and then to the 30 year lease, I guess. Where did the 30 years come from? The Town Administrator replied that was the initial discussion we had with the landowner that's probably subject to be negotiated or changed, but that's what the landowner first offered to put on the table. Selectman Roy then asked, and is there an option to negotiate a right of first refusal? The Town Administrator replied there will always be options to negotiate all kinds of things. Again, this is just very high level. It's an opportunity to see what folks think about it. Selectman Roy replied, Okay. That's that's all I have. Thank you. Okay.

Chairman McGrath asked anyone else on the Board have any questions or comments? If not, we'll open it up to the public. Please come up to the microphone, identify your give us your name and address and the comments. Initial comments should be limited to no longer than five minutes.

Brian LaPlant, 25A Quail Run Drive

My question is not about the building itself, but the land lease. I have supported everything in this town from pay raises to additions, renovations. You got me on the building. I can support that. I cannot support the land lease. It's not an investment. We're throwing money away. Is there any other options? Chairman McGrath replied, well, this this came up and we had the opportunity to hear from the landowner, and that was his proposition was to lease the land. We thought that it was necessary to let the voters be heard because people have expressed concern about this property in itself and whatever might be, might go there at some point. So we thought that where it was proposed to lease the land, we'd at least put it before the voters and let them decide. We're we're not obligated. We haven't obligated ourselves, nor have we obligated any any of the townspeople to this prospect. We just thought that it was necessary because it because it's such an identifiable property and in such a prestigious location that we thought that it was necessary to bring it to you. Mr. LaPlant replied, Okay. Thank you.

Peggy Huard, 13 David Drive

Good evening. Peggy Huard 13 David Drive. I don't even know why we're here tonight. Why the town is even entertaining this proposal. Because in my opinion it is unconstitutional. I'd like to read part of the New Hampshire Constitution into the record. Article Ten of the New Hampshire Bill of Rights. And yes, that is part of the Constitution. "Government was created for the common benefit, protection and security of the whole community and not for the private interest of any one individual family or class of individuals." This transaction undoubtedly benefits one individual, one family and one class of individuals. I haven't spoken to a single person in the in the community that supports this. This is going to pose an undue burden on the taxpayers while greatly benefiting a family, a small family, a small, small group of people. So with that said, nothing else should even be considered because this should have been thrown out at the table.

A couple other points I'd like to make. If you look at the plan the majority of the land lease it looks like the land lease is accommodating 130 parking spots. Take a look out in this parking lot tonight. We couldn't even fill this room and that parking lot for this controversial meeting. Why are the taxpayers going to pay for 130 parking spots that aren't even going to be used? Secondly. Was this concern about the town hall needing improvements or a new space when the police renovation came along? Because I'm not sure how many people would have voted for the police station if they knew we were going to be faced with now a new construction for town hall. So you need to get your master plan in order. So when we're voting for one, we see the whole thing.

We also have the two roads. Even though that property is zoned for business, lining that property on both roads are residential properties. And quite ironically, I walked and knocked on those doors today and I got two people home and do know that they didn't even know that this project was going to was being proposed and they didn't even know tonight was a public hearing. That's how well you did communicating to the public. I'd like to see a list of ADA non-compliance. I've been in just about every single area of the town hall, so I'd like to understand the space space restrictions because I think that everyone looks pretty comfy there. Take a look at what some of your residents go to work in. You're a bunch of spoiled, entitled individuals looking for entitlement, as far as I'm concerned. I

don't see the need. I don't see that this is for the community. I see that this is for a small group of individuals, the employees of the town of Hudson. And it doesn't benefit us as citizens or the community at all. Thank you.

Sandy Levasseur, 6 Glasgow Circle

I have to disagree with Peggy. Unfortunately, I'm a little dubious about the lease business. The location I think, is great. I think we really need.... we are the 10th largest town in the State of New Hampshire and it's time we had a town hall that shows it. I go into the town hall as a Checklist Supervisor. Periodically, I share an office with two other departments. We have one desk between three people. There is no bathroom on that floor. There is one male and one female restroom up on the first floor. The IT people, their offices are the old jail cells when the police department was here. And for a town of our size that's growing continually, I think that we should have something to show for the size of our town and that it's growing. And I have spoken to many people who are in favor of a new town hall and not just the people that work there, people that come in to do their business in the town hall, especially at tax time. I've been in there and I have seen the line out the door and I've seen many elderly people standing in line and there is no place for them to sit while they're waiting. They're leaning on their canes. They're leaning up against the wall. I can go on and on. And I'm not just saying these things because I occasionally go in there to work, but as a Checklist Supervisor, when we go in there to work, we have no room in our office to do what we have to do. We have to go to the lunchroom to put our books together for the election. So anyway, I just want to show that I am in favor of a new town hall and not an addition. Thank you.

Phil DeCologero, 53 Sullivan Road

I'm a resident of 53 Sullivan Road. I was just looking at the packet, and I'm flying a little bit blind. Is there an alternative than feasibility analysis that residents have access to that was supposed to be done for this project? Chairman McGrath deferred to the Town Administrator who replied, the short answer, the short answer is no, because this opportunity just came up. So that's why we're putting it out just to see if there's any sort of interest in this proposal. Mr. DeCologero then said, I know how tough this job must be, so I appreciate actually the communication ahead of time. But if we had done that when the Capital Improvement Plan had requested it, because I believe that three years ago, it said that an analysis would be done, we wouldn't kind of be scrambling right now. Chairman McGrath responded, well, we're not really scrambling. Mr. DeCologero interjected saying, and I and I really do. I... this isn't...I like that you're doing this and I realize this is an opportunity. And so there's no judgment here. Chairman McGrath replied no, no, and I'm not taking it...but this isn't...we did this, we just got this information and we thought that it was necessary to bring it before the voters just so that they'd be aware of what the discussions and for full transparency, because people like to throw that word around a lot. And you know so we thought that it was necessary to hold this meeting so that people were aware that we have this opportunity. We're not we don't want to make the decisions for everybody else, you know. So I thought that this was... I thought, as well as discussions with the other Board members, that that this would be a good opportunity for the people to find out at least that this this is being sort of proposed. Mr. DeCologero replied, I appreciate that. You're welcome. My question would be, if it would be possible to do something like that, I would feel more comfortable as a voter to see exactly what our existing town hall would allow, because if we're going to invest five plus times the amount of money that we could to renovate that building into a facility that would sit on land that we wouldn't own, it's a little bit concerning, especially because 30 years comes quickly when we look at the last renovation of the building happened less than 30 years ago. I assume conditions may change. My only other unrelated questions to that was just also what the median tax bill increase would be to support option two. Because while I appreciate the sense, I think that as people line up at tax time, regardless of how they feel about the building, they're probably going to be more irritated that tax bill that spiked. The Town Administrator replied, so if you had a \$400,000 house, \$0.09 would add \$36 to your annual bill. Mr. DeCologero replied okay, thank you.

Chairman McGrath addressed folks waiting to speak saying, Mr. Dobens, you've been standing up a couple times to speak. Selectman Roy and Selectman Morin corrected the Chairman stating that was Mr. Crowley waiting to speak. Chairman McGrath replied, Crowley Sorry, I get I get the two of you confused at times. I apologize.

James Crowley, 4 Fairway Drive

I'd like to thank the Board of Select for this opportunity. Especially impressed with somebody's better health from what I've seen in the past. But anyway, my first concern is like Board of Select Roy, why is the opportunity limited to leasing instead of purchasing the 2.8 acres from Sousa Realty? And thanks for your explanation on that. But quite truly, I find leasing to be a major negative versus permanent town ownership of this location. My next question is this a limited time offer from the Sousa Realty Group with a sunset date associated with it? Additionally, all detailed leasing terms and required execution dates should be made public for full transparency. This is needed more than just bonding and estimated tax rate increases to make a completely informed decision. So will we ever see thus, if we ever get that far? A lease language.

Chairman McGrath recognized Town Engineer, Elvis Dhima who said, we've been told that we can wait until March of 2024, or as far as March of 2025 to see which way the voters want to go. Again, there's no decision being made here. This is simply to get the temperature to which way people want to go. If the feeling tonight is that you don't feel that this is a good idea, it's not going anywhere. If the intent tonight is that we should move forward, the Board, then the Town, the Board of Selectmen will have to work with the land owner to see if there's something can be done to be forward to put put forward in March of 2024 to see which way we want to go. So there's no decision made here. It's just simply trying to get a temperature.

As far as the feasibility study for the previous person, Phil had asked, we don't want to spend any money on a feasibility study if the feeling tonight is that we don't want to move forward, so we don't want to spend money on something that, you know, you don't think it's a good idea to pursue. Hopefully that answer that question. But that's where we're at. We have until March 2024 or March 2025, if you want to move forward. If not, it's done tonight. Does that answer your question? Mr. Crowley replied pretty much don't spend a dime, find out what's going on first. That's my translation.

My next question Has anyone determined if any other towns in New Hampshire lease the land their town hall is located on? Will Hudson be a first? Has anyone even investigated details of a possible existing town hall leases that exist out there? What is their language? What do they use? Are there any clauses or rights to a future land purchase? That's what I would be looking for in this lease. The Town Administrator replied, I believe we've found that there's some communities may be up to the north, small communities that lease out of like strip malls, that that type of deal. I don't believe any community in our population tier or even close to our population tier is in any sort of lease agreement. The only couple examples I could find were smaller communities, mostly up north that may be leased in a strip mall type of thing, but they probably have a much less robust operation than we do. Mr. Crowley then said, Okay. And just a statement, like you stated earlier, the Hudson Police Station is no longer at this old town hall site and it is not centrally located. Why does a town hall have to be centrally located, especially since it doesn't even have completely permanent ownership of its location? That's what I stumble with. The Town Administrator replied, the location proposed is not far from town hall. So, I mean, we're not, not centrally located. This is just a much more visible, prominent property that I think is easily accessible and would be easily identifiable on the major commuting roads. But it's not any more or less central than where we are now. I will say that the voting district line is right on Central Street or right in that area. So it is more central, but it's not that much more central. Again, it's just the prominence, I think, of the property and, you know, the visibility of the property.

Mr. Crowley then said, As I understand it, the proposal is for a 12,000 square foot multi-level building on this 2. acre site with 130 parking spaces and a traffic and topographically challenging location as far as I'm concerned. If this is to be a community focal point, why not locate this facility where all the parking could be more multifunctional and used after business hours and weekends? The new focal point should have room for expanded community needs in addition to public functions such as



outdoor recreation venues. The proposed location has limited visionary options that are larger, more accommodating site could provide. At this point Mr. Crowley's cell phone was ringing. He then said, sorry, I got a telemarketer. I forgot to turn this off. But I just. I don't know. I will continue. Has any analysis been completed to determine long term expansion capabilities for the proposed Central Street site? Again, you haven't spent any dollars, so I think I know the answer.

Mr. Dhima replied, right. So the question you have is basically, do you want to put money into this if from the very beginning you don't think this is the way to go? The feasibility studies can be quite a bit of money. You know, it could be as much as \$30,000 - \$50,000 depending on what you get into. You also talking about a complex more than a town hall, as you was mentioning earlier. That's a little bit more than what the Board discussed about this particular location. So I think what you're envisioning is a little different to what the Board is bringing up tonight. Tonight is only a town hall and parking adjacent associated with it, not a town hall slash multifunction site to handle other things as well. And in some communities have done that. When they've done the town hall, the public works, PD, fire all that. This is a little different. This is just simply the town hall and the parking associated with that. Mr. Crowley replied well, but we first started out here, your the slides were showing master plan and stuff like that. Master plan is sort of like visionary thoughts. I find we could use more visionary here in that why go to this particular site where there's probably other existing sites that could be more into a campus type thing in future expansion. You don't have to do it now. See, like the need right now seems to be a better town hall. But we've already seen in this town you don't have to centrally locate different functions and we still survive. That's my point there. But next, I guess, thanks for answering questions, though.

Chairman McGrath interjected saying, we can't go on. I mean, we've got a five minute limit on comments, initial comments. You can come back up after other people have had an opportunity. Mr. Crowley replied okay thank you. Chairman McGrath replied, thank you Mr. Crowley. Selectman Roy then said, Madam Chair, can I ask a question? Chairman McGrath replied, yes, of course. Selectman Roy then asked, is there any land the town owns that would be available to accommodate? The Town Administrator replied, I don't believe there is. We have conservation land, but that's restricted. I'm not aware of any parcel that that we own. Mr. Dhima added, not not where I'm aware of. We have Town Forest. We have conservation land, but nothing significant in a location that can accommodate this. Mr. Crowley then said, well for me. We're already up 10 million plus here. It seems like a lot of flexibility for that kind of money. I'll come back later.

#### Chris Landry, 25 Beachwood Road

Hi, Chris Landry, 25, Beachwood Road. I have a couple questions. What would the plans be for the existing building? Is there anything going there? And and the fire station as well? I don't know if the Fire Department plans on continuing in that building for a long time or, you know, what would the offset be there? The Town Administrator replied, so given that within the last few years we've done significant investment in the Central Fire Station, I believe the Board's vision, or at least the Board's thought at this point would be to take the Town Hall building, move the Fire Administration from the property that we bought on the corner, put them over there. So they're all basically in one complex and that would be surplus to the town's needs. We could sell it. Furthermore, I also envision at the old Oakwood Recreation facility, we're using that for record storage. We could move the record storage out of there and that facility would become surplus to the town's needs. And it could either be offered maybe to the School or sold outright. So I think the town hall, I don't I don't think at this point anybody's looking to sell it or get rid of the building because it is attached to the fire station and it probably would still provide value. And particularly you could put the Fire Administration folks over there. You could still use two meeting spaces there for maybe some of the meetings. If you have overflow. I mean, you know, there's all kinds of committees that meet all days of the week. That certainly would be an opportunity for them to still meet there. It's still got the cable. It's still, you know, usable. But I believe that if we did that, the Fire Administration building would become surplus to the town's needs and there's no need to keep it. And again, the Oakwood facility. Mr. Landry replied, that makes sense. And I'm fairly supportive of looking for something for the town hall. I understand the limitations there and things like that.

Mr. Landry went on to say, I do, as previous speakers, I do have some concerns about the the land lease. Looking at one question, I had a particular question there was it looks to me like those properties are assessed at around \$650,000-ish thousand dollars total, something like that. It looks to me like the lease terms they're talking about are as if that property was significantly more expensive than that. I understand that selling price of properties is probably higher than the assessed rate, but I think this is like an order of magnitude higher. So if I could get that kind of deal on land I own, I don't think I'd be interested in selling either. So while I while I appreciate the the location as a good location, I'm not sure that's a good deal. But I'm also not saying that I think we should just dismiss it outright. I think maybe, you know, need some more negotiation, need to look at some alternatives for other land that might be purchasable in other areas of the town that might not even be considered. Now, there may be some piece of property that someone would be willing to sell for a reasonable rate. So I'm not opposed to a feasibility study to investigate that because I think it would, you know, and I don't know how far we go, but I think that it would behoove the town to figure out what the best deal is and not just jump on this because that piece of land looks great. One one question, one last question before I go tax wise on that land, I assume they're paying taxes, which is probably on the order of \$10,000 a year or something like that. Based on that assessment, I don't know if that's accurate, but but if that land was developed, would the value of that land, the assessed value of that land increase? Would the tax income increase? I'm not sure how that works when the development is on leased land. And would that somehow offset the cost of some of. The Town Administrator replied I'm certainly not an assessor. I would say that the land would still be taxable. But would it be, would you yield enough money to cover the lease? Probably not. Mr. Landry replied I know it wouldn't cover the lease, but would it increase and do some offsetting? The Town Administrator replied it may, But again, I'm not an assessor. Mr. Landry then said, I think I think that as you continue to look at this, you need to take all that into consideration before any final decision is made. But in general, my first impression as others is that the lease deal as presented is probably not in the best interest of the town. And we. But that doesn't mean just because that seems to be the general feeling in the room here tonight, that doesn't mean we should just dismiss completely looking at alternatives for a town hall renovation or replacement or moving, because I think there probably are other alternatives, whether that could be renegotiated with that particular landowner or whether we can find another piece of land close by that's developed, maybe not even for sale today, but maybe everything's for sale for the right price, Right? So so that maybe someone would be willing to make some other deals. So I'd encourage the Select Board to continue to look at that and look at some of these alternatives. Chairman McGrath replied thank you very much, sir.

Normand Martin, 3 Edgar Court

Thank you, Madam Chairman. Members of the Board. Norman Martin, 3 Edgar Court. I have to say that this is a great proposal. I'm apprehensive about the land lease, but there are people that don't think this is needed. Having a functioning town, having a functioning town hall is really important. You hire people with expertise. Town Engineer. We have people, the Town Planner and all those people. That office is very small. We can't I don't think you can put another person in there. If you needed to put another person in there. Then you have the sewer lady, the young lady in sewer that works there and that one office. And then we have another lady who does our welfare officer, and she can hardly I know it's private. It's really, she works very hard to keep everything private, but I think it could be more private. And get in and see the functioning's of Town Hall. I know that you don't think the town needs a new town hall, but it is small there. Very small and they don't have enough room for much of anything. And I think a functioning town hall would have a Town Administrator has an office and a conference room like the Police Chief has an office and a conference room. But I will I don't know if I'm saying this straight or if anything's happened in Salem, but if you look at Salem's Town Hall, it hasn't grown either. It the town has outpaced the growth of town hall. The town hall is probably smaller than what we have, and they're still operating. But I'm not against the proposal. It's just that I if I own that piece of land, I'd run into the deal with you, too. So thank you.

Mike Tranfaglia, 24 Woodcrest Drive

Good evening. Mike Tranfaglia, 24 Woodcrest Drive. So right off the top though, like most people, the land leasing is kind of the fly in the ointment. But I had a couple of questions regarding the proposed design for I'll just call them the the current location and the and the new location. How long would each of those plans be relevant before we're having another meeting like this? I would assume the current location would be like, I'm just spit balling, ten years before we say, okay, now we need to renovate or expand again opposed to the new location, which you might be 20 years before you have to have this conversation again. Is there any kind of or are we not that far along yet? Selectman Roy spoke up saying, I think it would go to population growth. So, you know. You know what I mean? We'd have to figure out what the population growth was for the last ten years and then kind of extrapolate that forward to the next ten years. Because because it's a good point. I mean, do we do we every ten years add something or? Right? Mr. Tranfaglia replied, Yeah. I don't know if it was 10 or 20, whatever the projected. I asked the same question when they were renovating the current police station, and I believe they said this current design is projected to be good for at least 20 years before we have to look at it again. And like you say, you know, population growth and I don't know how accurately we can predict that, but. If we were to stay with the current building, how difficult would that be to bring it up to ADA compliance? Opposed to a new one where you're starting with a blank piece of paper here.

The Town Administrator replied, well, anything is possible with money, so we'd have to really look at how much money that would totally cost. I'm not aware that you have to bring it totally up to ADA compliance, but if you add on to it or or renovate, I think that's where you run into those issues. Certainly the restroom types of things, elevator, an actual elevator type of setup. We have the ramp, but you have to look at, you know, not that it's a problem, but thresholds and entryways and all of that sort of thing. Those are all important if you're renovating or remodeling something.

Mr. Tranfaglia replied, All right. And just a couple of more questions. I mean, how long can we realistically I'll use the term "put it off" so we can how long can we put it off and maybe look at this again. I mean, how what's the sense of urgency with this project, I guess, is what I'm really asking? The Town Administrator replied well this location, I think the Town Engineer mentioned, has probably a shelf life. In other words, there's a it's not a threat, just the way the reality is that at some point in time, the developer will do what the developer or the owner what he's going to do. So that has a shelf life that's no more than the election after next. Mr. Dhima agreed saying Yeah, I would say March 2024. The Town Administrator said they're not going to go past that. As far as the current town hall, we own it. We can take our sweet time doing whatever we want with that, as long as we can fit everybody in there. Mr. Tranfaglia then said, And just spit balling here, is there a possibility of doing a temporary town hall will since the town owns the property at the current town hall. I'll just speak in extremes here. Tear it down, build from the ground up, do four stories or whatever the town ordinance allows, and say, for example, be in this building for however long. I mean, just out of the box kind of thing. The Town Administrator replied I guess you'd have to go rent or lease something. You probably need something pretty significant because you still want to provide all the same customer service functions. What you try to avoid is putting everybody in little kingdoms here, little, little buildings here and there because, oh, you've got to go over to that building. Oh, now you've got to go across town to that building. So you're looking for like the perfect the perfect lease building. Mr. Tranfaglia then said can you actually put two more floors on the current town hall? The Town Administrator replied, don't know. Don't know because it wasn't built for that in the first place. You know, you built this stuff in the 60s. I don't want to be upstairs. I don't want to be downstairs either. But, you know, you don't know that. But it's a, it's a good location. I'm not denying that. But you don't get any more parking out of that. You're going to still be restricted to to the parking sort of thing. So you may have all this wonderful space. You're going to be parking further away to attend a meeting. Not a big deal for me, but for folks who have mobility issues, that's a bigger deal. Mr. Tranfaglia then said, just as a note on the on the busiest day I've ever been to town hall, I've never had an issue finding parking. The Town Administrator replied you should come back sometimes at the end of the month, at lunchtime. I can't even find a parking spot. Mr. Tranfaglia replied that's all I have at the moment. Thank you for your time. Appreciate it.

Will McKee, 55 Willow Creek Drive

Hi. Will McKee, 55, Willow Creek Drive. I appreciate you all being here to take questions and comments. I think this relates probably to the second to last gentleman that was up here in regards to space. We heard the catalysts for the project and the top three seemed to be ADA compliance, space and well, now I'm not remembering the third one, so..Mr. Dhima said parking? To which Mr. McKee replied parking. Yeah. Thank you. So what we saw was 12,000ft<sup>2</sup> current building, is that correct? The Town Administrator replied yes. Mr. McKee went on to say, proposed new building would be between 12,000ft<sup>2</sup> and 13,000ft<sup>2</sup>, at least with a huge parking expansion. I'm curious if you could expand a bit on the future proof that a 12,000 to 13,000 square foot. Office would be because expansion does seem to be one of the catalysts and we're seeing Hudson blow up pretty substantially, and I anticipate it to continue doing so. Mr. Dhima replied we can go bigger on the square footage. So the idea is to have a three story building. And basically the idea was trying to compare apples to apples, current town hall versus new one. You have to remember that usually the idea is the bigger the building, the more people you can jam in it. We're not trying to do that. Just simply trying to get it a different location with parking that you can basically don't have to worry about having a parking space here or not. The parking spaces we already have in. It's not really to standards as far as the size goes. So you'll see a lot of people coming with trucks that cannot park anywhere they need to park or they want to park. We are competing with traffic that's coming out of the Central Station with ambulances, about 4500 calls, I think, a year. You are competing with school buses and the traffic related to the School Department as well. So there's a lot of that going on. You are adjacent to 80 to 85,000 vehicles a year at the at the triangle, Library Common, if you want to call it. So there's a lot of that going on in there. But the square footage for the building is not fixed. It's just simply something that we looked at. You can go bigger, but with that increasing footprint comes the cost as well. So we have to be careful with. That's why Mr. Malizia put down \$350 a square foot, basically. You can go 15,000, 20,000. There's just a cost. So that's we're trying to keep it close to what we have for footprint. Mr. McKee replied, okay, great. Thank you. That works.

Ted Trost, 63 Rangers Drive

Thank you very much. I think this is an interesting opportunity. Oh, I'm sorry. Ted Trost, 63 Rangers Drive. I think this is an interesting opportunity, and I think it's really great that you're seeking input, and I'm grateful for that. I do recognize that we do need a new town hall, and I think we need a town hall that reflects not only who we are, but where we want to be in the future. And I think that also that the need for a central location is important but doesn't need to be a major consideration when considering sites. If we find a really great site other than this one, that's not as central. My personal opinion is we're a small town and people can find their way from one side to the other for the occasions where they need to come in. I don't think it makes sense to pay for a building that may not be ours in 30 years. I'm very uncomfortable with the leasing concept, especially where we have to pay the building, pay to, to build the building. I think we should be looking at at ownership rather than leasing. I think we should again, maybe consider the current property. Temporary space one of the things we could consider is something like the portable classrooms that the school used. I imagine that there are other configurations that are designed more for office spaces that perhaps could go more vertical and could fit into the kind of the grassy area between. That's Chase there and and the parking lot maybe. And maybe by going vertical, we could get some more parking spaces than we have now. Take down the current town hall and build what we need on that location. Just a thought. The other thing I want to point out is we do have other options for other properties if we decide we want to go forward with this if needed. And maybe we have the ability to use eminent domain to find the most appropriate property for us if that's necessary. That's all I have.

Len Segal, 6 Beachwood Road

Len Segal, Beachwood Road. Thanks for the opportunity to discuss this. A couple of things. I'm not really in favor of taking the 12,000 square foot current structure, if you will, and building instead another 12,000 square foot structure. Having been in a fair number of little corners of our current town hall and seeing how cramped some of the people have to work in, I don't think the 12,000ft square foot is adequate for the staff that you have currently and then adding on to a building ten years after you built

it, you'll get flak from the taxpayers for the cost of doing that for one, and it seems a little unnecessary. Whatever square footage a design should be should be adequate for the current staff that you have and some projected staff at least for ten years. So you only do this project once. I'm not in favor of putting a Band-Aid on the current building. Anything that was built back in the 50s and 60s realistically is obsolete. And I doubt very seriously you could put structurally another level or two on top of what you've got because the buildings structurally weren't built for that. Now, as far as leasing goes, yeah, I'm in favor of buying rather than leasing. However, and this info comes because I happen to be friends with the former postmaster in the town I lived in in Massachusetts, and the post office was a small building. The town grew significantly and it was wedged in between a couple of other buildings and they had no room to expand. And in talking with them, I found out, first of all, the post office doesn't own the building. They lease the building. It's actually leased by I think GSA does the leases for all the government, federal government properties, and that seems to be normal. In other words, that's the way they do business. Now, I lived in that town for 44 years and I drove by it the other day on the way to and from doctor's appointment in the Boston area. And I can tell you that still there in the same place and whoever owns the property hasn't kicked them out. I wouldn't anticipate that you'd get kicked off the property and that the current owner of the land decides, no, when your lease is up, you're gone. You may, during that 30 year period, have the opportunity to purchase. The other thing is one of the things, you know, try to negotiate with them. A price that's worth more than what they would think that the the land is worth currently to actually purchase the land. You know, everyone someone said it earlier, everyone has their price, you know, see if that can be done. But I wouldn't wholesale throw the idea out to to build on a leased property. It's not ideal, but it certainly isn't terrible. Now, one concern I would have is access to and from the property off of Central Street at that location, people take the corner and all of a sudden cars are coming out at you. Visibility probably would not be great and it might be another location for accidents that we don't need more. So something to look at. I don't know. You may want to take them out onto Melendy. Yeah, you know, but you know, things to consider. I appreciate the opportunity that you're giving us to go over this proposal. And I agree with you up front. You know, you don't want to spend a ton of money on consultants and studies first, but I think some flak that you're going to get is you're taking a structure which is inadequate. That's 12,000ft<sup>2</sup> and you're going to replace it with another structure that's 12,000ft<sup>2</sup> at a cost of, what, \$10 million and change and stuff. I think the taxpayers are not going to really want to see it that way. You've got to show the improvements. A fair amount of square footage is taken up by elevators as an example. You know, you just can't squeeze it in there. You know, the town I lived in, the the town hall was totally inadequate, non-ADA 100 different ways. And they ended up just knocking the damn building down and building a new one because you get to a certain point. And then the other thing is what are the new laws that might be coming up that are even more restrictive than the current ADA laws? So things to consider when you're building a building and you want it to last 30 or 40 years before you have to rebuild. Thank you.

Alex Woodyard, 14 Pasture Drive

Alex Woodyard, 14 Pasture Drive for the record. Like most people here, I will echo the concerns about leasing the land. To me, that seems like we're setting the taxpayers up for a large bill that could be settled now if we could just purchase something. I did have a few pointed questions for the various people in front of me. The first one is what's the current parking capacity of the, of the town hall? Mr. Dhima replied, about 60-63, including handicapped spaces. The Town Administrator asked, is that including the fire station? Mr. Dhima replied it does not include the fire station. They have a dedicated 8 to 10 parking spaces on their end. Mr. Woodyard said so we're looking at roughly doubling the parking, correct? Mr. Dhima replied yes. Because currently right now we have an issues with meeting that capacity. We have more people coming in. Also the other issue is when they have training next door and they have more people at the station, they park either, you know, the parking spaces for staff or they cross the street. So every time there's a special activity next door, it it creates an issue with capacity. All it takes is about 6 or 7 vehicles. And that that basically puts us over the top, Right? Those are the numbers we're looking at. 60 to 70.

Mr. Woodyard then said and then you mentioned the idea of the current town hall does not really have the ability to support a large meeting. Can you guys articulate a little bit more what constitutes a large meeting? Mr. Dhima replied the most recent one would be Hudson Logistics Center that we

had to deal with. The Town Administrator said this. Mr. Woodyard replied so this. Okay. The Town Administrator then said probably about 30 or 35 people. I think that's probably the top end capacity for the two meeting spaces at town Hall. So and they're not connected. Mr. Woodyard replied right, no, I understand that. I just wasn't sure if the vision was okay we want to be able to have a meeting of 150 or 300 people or something bigger than that even. The Town Administrator then said during the Hillwood deliberations, all those meetings had to be held here. I mean, it was certainly Covid going on, but because of the attendance, those meetings were held here, which, which necessitates moving all the cable equipment over here and noticing it from over here, not the end of the world. But you couldn't do those at town hall. Mr. Woodyard replied sure. I understand the pain it is to bring the logistics over here. I'll echo the concern of others. Just it seems like we're building the same 12,000 square foot building somewhere else. It doesn't to me, it doesn't seem like we have 10 or 15 years of future proofing built in, which to me is a taxpayer's concern, is a concern. We're going to have the same problem in five years. You're going to be coming to the taxpayer saying, Hey, we need more money. I'll be honest, I've been in Hudson just over two years, and in those two years I've seen the police station, the the school, and now this. I know the school is coming back. It just seems like the tax bills just keep going up at some end, you know? Wages aren't going up, guys. We don't. Your pocketbooks aren't my pocketbooks. The money isn't limitless. So I guess if you're going to ask for this, I guess I'd like to see some real analysis to what are we doing to make sure this is the right decision for the long term. I mean, people are talking 30 years. The the slide said that the current town hall was built in 1965. So by my rough math, that's 60 almost 70 years ago, 60 years ago, we should be looking at a 60 year lifespan. That's my opinion.

A clarifying question, I guess, for the Town Engineer. You said we had a deadline for this current opportunity of March 24th or March of 25. Which is it? Just to clarify. Mr. Dhima replied I think we should be able to give an answer by March 2024, but I think they're willing to entertain to wait until March 2025. So my take on it is talking about this we should be able to provide an answer by March of 2024. I don't think you need two years to figure out if you want this or not. I think even tonight you probably can get an idea to which way this is going. I don't think we need ten years to figure out if we want one or not. That's kind of the take on it. So I think in six months we should be able or less to provide an answer. And to answer your question, you know, we're talking about money and how we and also we're talking about square footage. Again, we're trying to keep apples to apples. You can always go bigger, but there's just a significant cost that comes with it. That's all. So. Mr. Woodyard replied Right. No, I understand. But again, the proposal is apples to apples proposal, but I'm not sure that's really a future-proof proposal. Mr. Dhima replied We can always go bigger. Mr. Woodyard replied okay.

Mr. Woodyard then said, and I guess the last question I have is, did the developer approach the town or did the town approach the developer about this opportunity? Mr. Dhima replied we approached the developer once they put it out that they were willing or they were in the process of developing the property, we felt that there was a need for it and we reached out and they're willing to entertain it. And that's when the Board made a decision to put this in front of you. But there was a preliminary something, an idea put forward, and we basically got the feeling that they're ready to develop. Why not see if there's a way we can work together? if there's an opportunity. If there isn't, so be it. That's why we jumped on this when that became basically very clear. Mr. Woodyard replied, All right. Great. Thank you.

#### Victor Oates, 77 Sousa Boulevard

Victor Oates, 77 Sousa Boulevard. You mentioned that the 12,000ft<sup>2</sup> in 2022, we had a staffing study done and the consultant that we paid stated that they recommended conducting a space study before proceeding with any further plans. I've looked online and I haven't been able to find that space study. Has that space study been completed? And if so, did that space study say that we should keep the building the same size? Did it say that we should go bigger or smaller? What were the conclusions of that space study? The Town Administrator replied there wasn't one. Mr. Dhima added I'm not aware of a space study being done. Mr. Oates replied is there a reason it wasn't done? I mean, we paid a consultant to do a staffing study. Their recommendation was before proceeding forward with any sort of plans around a new town hall, we should do a space study to confirm what it

is we need for the future of the town and what that size should be. The Town Administrator replied two default budgets in a row, certainly didn't give us any extra funding to do any study. Mr. Oates then asked, do you believe that we should be doing that study before proposing building another town hall somewhere in town? No matter where it might be? The Town Administrator replied we could certainly do that. I'm not sure this opportunity will still be there, but that's a possibility. Sure. Mr. Oates replied well, I mean, I don't look at opportunities. I look at the request is for a new town hall. Right? We should never go into that vision with it's got to be here. That's the purpose of the feasibility study. And that is sort of why I think a few people have asked for the feasibility study is you don't put forth a project proposal without the feasibility study because the feasibility study is going to look at. A lot of different versions of where that town hall can be and not a specific plot. Mr. Dhima replied so, so I think you can probably justify a feasibility study if you decide to move forward with either one way or another, you're going to find out that probably after spending \$20,000 or \$30,000 grand or probably more feasibility study is going to say what you have is probably not adequate and you need more room. We kind of already know that. It's not you know, it's not that. Mr. Oates replied correct. But we're asking for the. No, I totally get it. But the idea is why spend the money if we're not going to go anywhere? You know what I mean? You can spend that money, for example, if you decide not to do anything. Again, we're trying to not spend money. If we're not going a certain way, it doesn't make sense. But you do need it at some point. You're absolutely right, no matter which way you go. Yes, a feasibility study will probably give you an idea to how much more you need, if any.

Mr. Oates replied so if it costs \$30,000 for a feasibility study and we're at the part that we believe that we need a new town hall, should the ask be in March to the voters for \$30,000 to do a feasibility study around a new town hall and not a broader ask for more money just so that we can give that vision and that information to the residents of Hudson. So they have an idea of, you know, we have one consultant that said we needed a space study. We didn't get that completed. We didn't we didn't do a feasibility study. Rather than say that the town hall is going here, it needs, what was it, 130 to 140 parking spaces, something. If we had a feasibility study, that would give us a lot of that data and it would clear up a lot of the ambiguity and a lot of the questions that the residents are having, which is you asking for a new town hall. But we just don't have the data to drive us to say, yes, you need a new town hall. Would you say that's a fair based on prior consultants that we've paid? Mr. Dhima replied I think as Mr. Malizia stated, you know, we we have some time, but we don't have all the time in the world. And the way the government system works right now for certain items, we have to go in front of the voters every March. I think if you get one answer in March, it means that you now be able to do anything with the town hall until you get the study done, which means now you're waiting until March 2025 to figure out if you're going to move forward with this or not. Again, if the feeling tonight is it's not a good idea...Mr. Oates interrupted saying, I think the feeling right now that I heard from sitting back, I can't speak for everybody, is that we're missing a lot of data points. There are a lot of holes that we're looking for answers around. And I think that feasibility study, the space study, would clear up a lot of that ambiguity and provide a lot of answers. So when you're asking the town for \$15 Million over 20 to 30 years, they understand why we're asking for \$20 to \$30 Million. \$15 to \$20 Million over that timeframe. And I guess I can go back to the lease, but my concern with the lease is at the end of the lease, 30 years with the land lease, Could you confirm what happens at the end of that 30 year lease? The Town Administrator replied well, presumably any lease we enter into would have renewal terms or else we wouldn't enter into it because it's not practical to do 30 years. So you'd have new renewal terms negotiated into it for 1 or 2 additional 30 year periods, which would be 60 or 90 years out, at which point any building is probably obsolete. Mr. Oates replied Correct. But the developer could also pull that lease out after 30 years, correct? The Town Administrator replied I wouldn't enter into a lease where the developer could pull out after 30 years. We'd want to have renewal terms...Mr. Oates interrupted the Town Administrator saying but he could. To which the Town Administrator replied Correct.

Mr. Oates then said Okay. Thank you for answering that. Feasibility study. lease concerns. I think that the big thing that I'm getting to is I'm just looking for more data points. And we need I would really like to see on the March ballot a \$30,000 ask for a feasibility study so that we can say where the best place to put the town hall is. Maybe it is in the location that you're proposing to us right now. It very well might be. Maybe this lease is the best option. But I think we need that feasibility study because we paid for that consultant already and they said do a space study and we still haven't done that. Thank you.

Heidi Jakoby, 94 Gowing Road

Hi, my name is Heidi Jakoby. I live at 94 Gowing Road. And I want to also thank all of you for bringing this before the public. Many of the questions that I had on my list have been asked, some of which have been answered, and I appreciate that. The the location is a really interesting location because it is, as you said, right in the midst of our travel. My biggest concern is many people have said is the idea of leasing it. And I was just wondering, as you negotiate or look further into this, the whole concept of lease to own over a long period of time, I've heard that is a thing that does happen in some places, but I think it would be more feasible for me investing money in a building to ensure that eventually we can own the land beneath it. Just a thought.

I did appreciate the thoughts of what could we do possibly on the land we already have and what that could look like. As far as I thought also about the the tearing down, what are some of those out of the box things that we could be thinking about? I think Hudson can be a visionary town and can look at what is possible for a town hall, what would be a state of the art cutting edge town hall. What would that look like and how would that be able to meet our needs for ten, 20 or 30 years? I know that there is talks about additional employees, additional departments and how that might all be configured. So the idea and the concept of a complex is fascinating as well. So is there? It brought me back to some of the thoughts around creating the feasibility study, as the one consultant has said we should do, but is there some other way to create an innovative group to really look at what is possible for a brand new town hall that could carry us forward? As I do know that it is an old building. It is cramped and there are needs that are not being met. So I do appreciate your time and all the questions there. But I think how could Hudson be that innovative town to create something that's going to last us a long time? Thank you.

Joann Laccase, 1 McKinney Drive

Hi, my name is Joann Lacasse. I live at 1 McKinney Drive in Hudson. Sorry. This is the first time I'm speaking. All my questions have been answered tonight. Thank you. But for the opportunity that's being proposed in front of us tonight for this one particular site, which is a lovely site, I have to say that with the leasing, the land is not a very good idea for the Town of Hudson. I think it's we're better off to either knock down the current town hall that we have and build a bigger one, although that's got problems or even look for a different site and build on that 12,000ft<sup>2</sup> that we have currently. I realize that it's not enough space for for the town hall, especially in the future. And I know we're going to have to look at. I don't need a feasibility study to say that we are going to need a larger building for for the offices, for to support the town. So just wanted to let everybody know that that's my thoughts are. Thank you very much.

Adam Garside, 19 Burnham Road

Adam Garside 19, Burnham Road. Just a few things we talked about or was talked about. Sell off I think it was Lot 39 if there was some moving forward. Who decides if we sell town property? The Town Administrator replied you the voters. Mr. Garside replied Okay. Would it be feasible to tear 39 down to add more parking to the town and then add building space for the individuals that work in that area? The Town Administrator replied anything is feasible with money. Mr. Garside then said the surplus that you were speaking of earlier, would that be available for renovation as you were talking, the surplus that we have in the town? The Town Administrator replied the voters could approve use of that. Yes. Mr. Garside then asked could we do the feasibility study off of surplus as well? The Town Administrator replied with an appropriation at town meeting, yes. Mr. Garside asked okay. Would that be a vote or a town meeting thing? The Town Administrator replied if the Board put it as a separate warrant article, it would be a vote, yes. Mr. Garside replied I'm trying to keep the taxes low on everybody because it's definitely hurting. But it is what it is. And then I just I'm not trying to single anybody out. But you described the lot as prominent. Is there was there a president born on the property or something? I just don't know. What's so prominent about the property?



Chairman McGrath replied, no, it's it's prominent because the Firefighters Memorial is on the corner of that. So I think that that's that makes it prominent to me and prestigious. Mr. Garside replied, I don't... I just... it's tough too with the centrally located thing because I mean I live on Burnham Road. I'm right on the divide of the voting line so I'm in walking distance of here, but I drive to Alvirne, so it's not really a big deal for me to drive. But you know, I know that's, that's tough for some people. Just the centrally located thing. I think it would be more feasible for us to use town land rather than leasing off of somebody, or if we could renegotiate with the individual to possibly lease, to own or or buy the property off of them, if that's a higher cost. I think cost of ownership over that 30 years would be better than. Mr. Dhima replied they won't entertain. As been said earlier, they simply won't entertain. If there was a way to purchase it, you would have been provided with that option tonight. It was not an option.

Mr. Garside then said, I heard that just tossed around, that it was something that was said that we might not like what goes there. I don't think that that's any of the town's business. What goes there. That's up to the property owner. Once we get into the business of telling people what they can do on their own property, I think that's a little bit of an overreach. So yeah. The Town Administrator replied as long as they meet all the planning requirements. Mr. Garside replied yeah, exactly. So. Right. Thank you.

William Abbott, 48 School Street

William Abbott, 48, School Street. I go along with a lot of people in saying about not leasing. I can understand that. I also understand that the Sousa's don't want to sell. That's fine. However, I think if we put our town hall down there on Lowell Road, I think we're just making the traffic situation just that much worse for everybody. Not that it won't get worse if the Sousa's put in something else that cause a traffic problem. But I don't think we as a town should be responsible for making the Lowell Road situation worse. Thank you.

Peggy Huard, 13 David Drive

Well, having heard the discussion back and forth, there are a couple of questions that I still have that weren't asked or answered. And you talk about building a meeting space there. What is the potential for moving the Deliberative Session to that building and voting to that building? Would that be something? Would we no longer use this as a meeting space and voting space? And would that be moved to that building? Mr. Dhima asked are you talking about a meeting area at the new facility? Ms. Huard replied right. You're talking about a meeting area with more parking spaces than here. So would we actually move voting there? The Town Administrator replied I don't see voting going there. But possibly Deliberative Session given on the attendance we get you probably could fit in there. As The Town Administrator was speaking Ms. Huard was saying but possibly Deliberative Session and Public Hearings. Okay. Mr. Dhima then said, you can also see that as additional parking for major election events that will probably be at the Lyons Ave, but could be providing additional spillover lot for for additional parking. As you know, that can be pretty you know during major elections here.

Ms. Huard went on to say so a couple of comments I heard. So they you keep saying they won't sell. They won't sell. They only want to lease. This property has been vacant for a number of years. So if you tell them unequivocally, no, we're not going to lease, we're only going to do business if we buy from you. Mr. Dhima replied we tried. This has been...Ms. Huard interrupted Mr. Dhima to say that should have been an unequivocal no, we're not going to do this. Mr. Dhima replied we tried. Ms. Huard said this is not something that should be entertained. So I want to remind the Board of Selectmen of the oath you took to uphold the Constitution and make sure you understand what that means and the consequences of what happens when you don't uphold your oath. Thank you.

Chris Landry, 25 Beachwood Road

Chris Landry. I just had a couple of additional comments as I was listening here. One is I think that, you know, this come up a couple of times, about 12,000ft versus 12,000ft. And I think that as part of your analysis and I appreciate we're very early here and, you know, and you haven't had time to think this all through, but as we talked before about using some space in the old building, you may effectively have more than 12,000ft. If you can use part of the old building for storage or some non-critical functions or something like that. So it may not be a 12,000 or 12,000 foot direct comparison. So I think that's that's a good thing to think about. Another thing, anyone who's been around the town for a while, both on the town side and the school side, I think a lot of proposals like this for a lot of money have failed because the presentations weren't completely prepared. And I wouldn't expect that tonight. I understand it's early and everything, but before you take it to the voters, you want to make sure you've done all your homework and looked at all the options and stuff like that.

One last comment that occurred to me is I know on the school side, I was on a School Board 100 years ago. Some schools were built or proposed and there's a whole bunch of different ways where the core of the building supported a larger building. Okay. And that maybe is a potential here where you build a building where the, you know, the heating plan and the and the basic plumbing and all that could could support an expansion. And the internal layout of the building would be an expansion. So you could easily expand, you know, relatively easily at some cost, of course, but without having to redo the whole core of the building. So that may give you some life to the building, you know, for the 20 year time frame, whatever it is, where you say we're building a 12,000 square foot building, but we can very easily add on another 3000ft<sup>2</sup> without affecting really what's already there. So I'd urge you to consider that as well. So thank you.

Len Segal, 6 Beachwood Road

Len Segal, Beachwood Road. A couple of thoughts. You know, as someone said, they only lease, they won't sell. Look at it this way. Let's say my house is worth \$600,000. Someone comes up to me and says, I'll offer you a million. Guess what? I don't plan on selling, but guess what? Yep, I'll sell it. My point being, when they're adamant that they're not going to sell, if you throw more money at them and it ends up less than the lease costs over 30 years. Another idea to float maybe is what about leasing to buy? In other words, the 30 year lease. But you have the option of purchasing the land after ten years, for instance. Something they may think about. In other words, throw some options out there rather than looking at it and saying, nope, they aren't going to sell. They only want a lease. You know, think outside the box. That's all I have to say. Thank you.

Lisa Webber, 3 Hilindale Drive

Hi, Lisa Webber, 3 Hilindale Drive. I'm hearing a lot about this leasing thing. I'm completely against leasing, and the reason being that Sousa I believe, I could be wrong, owns the property that Market Basket is on. And from what I understand, they can't expand. So why would we buy or lease an area that we would not be able to expand on because this town will grow? It is inevitable. So that's all I wanted to say, is let's get rid of this leasing idea. Thank you.

Richard Watson, 21 Sunland Drive

Good evening. Richard Watson 21, Sunland Drive. I'm definitely against the leasing as well. It doesn't sound like he wants to play ball to sell, so let them keep it. Let them do something else with it. Let them lease it to someone else. I would think that we have more opportunities within town to be able to maybe look around. I mean, everybody's had some pretty interesting ideas. I mean, even if it meant to split up some of the departments to go, I don't know how it all operates. But as far as the leasing goes, I would be totally against the leasing and the traffic concern in that area. Who's going to be responsible if we have to change traffic patterns, we have to put in lights. That's all going to be

on us, the taxpayers. Mr. Dhima replied I already take care of that (traffic patterns/lights), so don't worry. I got the patterns. We're good on that. Check on that. Mr. Watson laughed and said thank you.

James Crowley, 4 Fairway Drive

I'll try to keep it short, but that's not my strong point. But if I may, Chairman, I'd like to put in a plug. I see a lot of people out here that are better at speaking and thought processes than I am. We have an open position on the Planning Board. Please consider it. Okay. I just. If you haven't guessed by now, I just can't go for leasing over ownership. Maybe one more thought, and that is that if we lease then, say, 30 years from now, there's going to be more development in Hudson. There will be less areas or openings to go to for an alternate focal point town hall. I think that should be something to be thought about in the equation as well. I just quite honestly, I simplistically, I see 12,000ft<sup>2</sup> of existing 12,000ft<sup>2</sup> new with a little more parking space. I just don't see where that's visionary. I think there's other things we can do in this town for this kind of money. I guess I'll end with that other than. Thank you for hearing me. Thank you again. Think about the Planning Board. We need you.

Lisza Elliot, 6 Alvirne Drive

Hi, Lisza Elliott. I live on 6 Alvirne Drive. I just had one question for the Board. Do we own this property that we're in right now? The Town. Chairman McGrath asked this property that we're sitting on today? Ms. Elliott replied yep. To which the Chairman replied yes. Ms. Elliot then said, Okay, and the parking lot across the street? To which Chairman McGrath replied, I believe so. Ms. Elliott replied, we own that, too. Okay. That's all I needed to know. Thank you very much.

Chairman McGrath asked anyone else? Seeing no further public input, she went on to say If not, if not, I guess we can call an end to this meeting. I think we got some relevant information that it seems to me that from what I've heard, that most people, most people that have gotten up and spoken, they're opposed to a lease option. I don't know that if anybody else feels the same way, but that's what I took from from all of the people that got up and spoke. That that's the, that's the one deterrent to this plan. But we wanted to present it to the voters and and get the feeling of of the voters that came out. I would have liked to have seen a much larger crowd. But I'm happy with, I'm happy with the crowd that we got and I'm happy for the comments that we received. So thank you very much. At this point Selectman Guessferd made a motion to adjourn at 8:26p.m. This was seconded by Selectman Morin. Carried 5-0.

5. ADJOURNMENT

*Motion to adjourn at 8:26 p.m. by Selectman Guessferd seconded by Selectman Morin. Carried 5-0.*

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

\_\_\_\_\_  
Marilyn McGrath, Chairperson

\_\_\_\_\_  
Dave Morin, Vice Chairman

\_\_\_\_\_  
Kara Roy, Selectman

\_\_\_\_\_  
Bob Guessferd, Selectman

\_\_\_\_\_  
Dillon Dumont, Selectmen

HUDSON, NH BOARD OF SELECTMEN  
Minutes of the September 12, 2023 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of September 12, 2023 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE led by Hudson Boy Scout Alex Taylor

3. ATTENDANCE

Board of Selectmen: Dillon Dumont, Marilyn McGrath, Dave Morin

Selectman Roy and Selectman Guessferd both had excused absences.

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; Jay Twardosky, Public Works Director; Scott Tice, Fire Chief; Jim Paquette, Deputy Fire Chief; Dr. Dan Moulis, Superintendent of Schools; Keith Bowen, Memorial School Principal; Jack Madden, Benson Park Committee; Scott Anderson, Benson Park Committee; Police Lieutenant Patrick Broderick; Jill Laffin, Executive Assistant

4. PUBLIC INPUT - There was no public input.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Selectman Dumont made a motion, seconded by Selectman Morin to approve Consent Items A, B, C, D, E, & F. Carried 3-0.

A. Assessing Items

- 1) Current Use Lien Release: map 211, lot 65-1, 52 Burns Hill Road
- 2) 2022 Supplemental Tax Bill: PILOT Agreement, map 109, lot 10, 300 Derry Road

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Raffle Permit - Friends of Benson Park
- 2) Raffle Permit - Hudson Republican Committee
- 3) Pole License - Eversource - One (1) Pole on Atwood Avenue

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of August 22, 2023

F. Calendar

09/13	7:00	Planning Board	Buxton Meeting Room
09/14	7:00	Budget Committee	Buxton Meeting Room
09/19	2:30	Supervisors of the Checklist	Town Hall Lower Level
09/19	7:00	Municipal Utility Committee	Buxton Meeting Room
09/20	6:00	Library Trustees	Hills Memorial Library

09/20	7:00	Electric Aggregation Committee	Rodgers Memorial Library
09/21	7:00	Benson Park Committee	HCTV Meeting Room
09/25	7:00	Sustainability Committee	Buxton Meeting Room
09/26	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 22, 2023

- 1) Selectman Guessferd made a motion, seconded by Selectman Morin to authorize the Director of Community Media to hire Kristen Parziale as an intern in the Hudson Community Television Alvirne High School CTE Television Intern Program with a compensation rate of \$14.00 per hour. A roll call vote was taken. Carried 5-0.
- 2) Selectman Guessferd made a motion to adjourn at 9:34 p.m. this was seconded by Selectman Morin. A roll call vote was taken. Carried 5-0.

8. NEW BUSINESS

A. Proposed Eagle Scout Project

Chairman McGrath recognized the Town Administrator who said, we have a proposal that Mr. Taylor is an Eagle Scout candidate and he's proposing a project on the Robinson Pond Recreation Area. If you're familiar with Robinson Pond, there's an area that's heading in to the left. Boy Scouts camp there frequently. They have their campfires there. And I think Mr. Taylor is here to talk about an Eagle project that he's looking to do. I did check with the Fire Chief and to the Recreation Director, and I believe Mr. Twardosky. So everybody was good with it. But he's here to speak to you about his project.

Mr. Taylor addressed the Board saying, Hello. My name is Alex Taylor and I am a Life Scout in Troop 20. I'm here in front of the Board today to discuss a possible Eagle Scout Service opportunity. And I want to start off by a show of hands. How many people have been to the Robinson Pond camping area? Thanks. So I'm going to start off by passing out these photos for everybody to look at. So these are photos I went out and took. This is what the Robinson Pond fire pit looks like right now. As you can see, it's a lot of vegetation, debris and the fire pit is rocks and there's a lot of tripping hazards and overgrowth of vegetation. So what I want to do is I want to for my project, I want to clear all that vegetation and debris. I want to flatten out the ground to make it level so it's no longer a tripping hazard. And if you flip to the last two photos, that's an idea of something I would like it to look like at the end. It's a 13-ish foot circle to make an fit an inflammable so it won't, so nothing will catch on fire and it's going to be the fire pit in the middle. So we would remove all of the vegetation, the debris, everything like that. So it is a safer fire pit for the people of Hudson to have a safe time while having fires without having any trouble. And this project is very much still in the planning phases. Nothing is set in stone. So that is just something that I think it would end up looking like. But nothing is set in stone. So does anybody have any questions?

Chairman McGrath replied, I have a comment. It looks beautiful. And I think that I mean, I don't go to Robinson Pond. I don't know that I've ever been there. I've lived in town all my life but haven't been there. But that's going to be beautiful. Mr. Taylor replied thank you. Chairman McGrath then said, think that it's a worthy project for you. Seeing no further questions from the Board, Selectman Morin made a motion, to approve the proposed Eagle Scout project at the Robinson Pond Recreation area to construct a safer fire pit ring for the future Scouting campouts. Carried 3-0.

B. Public Hearing - Acceptance of Golf Cart Donation for Benson Park Committee

Chairman McGrath recognized Jack Madden and Scott Anderson of the Benson Park Committee. Mr. Madden started off by saying, Okay. Thank you, Chairman McGrath. I'm Jack Madden, the Chair of the Benson Park Committee. And this is Scott Anderson, who is the Chair of our Landscape Subcommittee. First of all, we want to thank Selectman Dumont putting forward this motion to accept the donation of a golf cart from the Green Meadow Golf Course owners. The golf cart is physically on town property. It's at DPW. It's got charger, came with it and I think it was an operator's manual that came with it, too. So so we have the the basics. The purpose of this donation is to allow members of the Benson Park Committee to, you know, more efficiently, go to various places in the park to look at things that may require action, either by our own volunteers, the Friends of Benson's Park Volunteers or the Town DPW. We also are planning to allow the Friends of Benson's Park to use it as well on days when they have the Elephant Barn open. Currently what they have to do is lug the signs down to the entrance gates to Benson's Park that announce that the barn is open, ice cream is available, souvenirs. Et cetera. Et cetera. And then on toward the end of the day, have to walk down and lug the signs back. So if nothing else, this will provide them an opportunity to do that more efficiently.

Selectman Morin was recognized and said my question is, that's going to be a town vehicle. Mr. Madden replied it will be a town piece of property. Selectman Morin replied, correct. And they're not, they're not part of your Committee as a town organization. Where's the liability going to fall? Mr. Madden replied we would have to look into that. Our intent was to actually have a small training class for everybody who would use the vehicle. I don't know if if they have permission from us to use it, is the liability on the town or do they have their own insurance? But I can look into that and....Selectman Morin interjected saying I think it may be on the town because it's a town owned vehicle. We need we need to get that clarified before. Mr. Madden replied, okay. Our intent would be that nobody would operate this vehicle until they have had, you know, a brief instruction session on the operation of it.

The Town Administrator handed out a paper to each Board member and said, Anybody who would use the vehicle would have to sign that waiver if they're not an employee. That's an accident and liability waiver. I checked it with the attorney and it, that would be sufficient. We need to have a license number. We need to have a valid license, and they need to be over 18. So everybody would sign that. Who would possibly be using this?

Mr. Anderson then said, we're going to develop a policy, a written policy. And part of my thought on it was that when the vehicle was used or whatever, someone would sign out saying that they understand the policy and everything and the safe use. There will be things like no excess, no speed over ten miles an hour, no traveling on steep slopes, different things like that. Just it'd be a brief statement that I think the volunteer waiver that is also signed by the Friends of Benson Park members and things probably would come into play with that.

The Town Administrator then said, so if they propagate a policy, it should come to you to approve it. So let them work on a policy coupled with this. You should be covering all your bases. Mr. Madden replied okay, Very good. Can you think of anything else that we would? Mr. Anderson replied, Not at this time, I don't think. Mr. Madden then said, because neither Scott nor I are as ambulatory as we used to be. So getting out to some of the areas of the park and looking at the different the different vegetation and maintenance that might be required in some of the vegetation, this will assist us in getting that done and lining up things for the for the Benson's Park volunteer cleanup days. Do you have any questions?

Chairman McGrath replied, I don't think so. The only one that I have is if this is if if you get this golf cart, no one will be able to use it until this document is signed. And the other policy that you're going to have is in effect. Mr. Madden replied yes, that is correct. The vehicle will be stored in the basement of the former kitchen office building. We have like a riding tractor. Some lawn mowers and other things are stored under there as well. And, you know, Scott's checked and there's sufficient room to include that vehicle in there as well. Chairman McGrath replied, because it's important that no one use it until this is taken care of.

Mr. Anderson then said one of the things by this being an electric golf cart, we're looking to protect the environment a little more as opposed to a gas golf cart that would give off more pollution. Chairman McGrath then said, well, how are you going to? If it's going to be electric? The Town Administrator said it's got a charger that goes with it. They'll plug it into. Mr. Madden added the charger came with it and it's a 115 volt AC standard electric current. We don't have to have special wiring for like 440 or 220 or something like that.

The Town Administrator then said, having said all that public hearing, you need to open the public hearing. Chairman McGrath replied okay I'll open the public hearing at 7:15 p.m. Anyone in the public that wishes to speak in favor or opposed? If not, we'll close the public hearing at 7:15p.m. Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to accept the donation of a 2017 Club Car Precedent Electric Golf Cart. Carried 3-0.

### C. Public Hearing - Memorial Drive Closure - Town Code Ch. 317 Vehicles and Traffic

Chairman McGrath recognized Police Chief Tad Dionne and Superintendent of Schools Dr. Dan Moulis. Chief Dionne began by saying, Good evening. Okay, So we are obviously, we came before this Board back in August requesting the street closure of Memorial Drive from Thornton Road to Central Street through the hours of school days through the hours from 7:00 a.m. to 4:30 p.m. And we and you moved it to the public hearing at that time. And this came to the highway staff. Highway safety. Traffic. Yeah, absolutely. I'm sorry. It was to the Board. It was brought. Yeah. We originally brought it to the Highway Safety. Dr. Mullis brought it to the Highway Safety Committee meeting. We also received a memo from Principal Bowen at Memorial School explaining some of the hazards that he has seen over there as well. The Highway Safety Committee is in agreement that this is the way to go about it as well. We voted in favor of that and we've also discussed some options on how we how we go about doing this. And I think even Selectman Morin made some good advice on that, too. We've decided most probably the most plausible way to go through with this is allow the traffic in as as students are getting to school, allow it right in and then after after drop off time would be a time when we actually put sources out there that would indicate that the road is closed. There'll be signage that will be placed there by public works as well, indicating that it is a restricted access roadway from both Central Street and from Thorning. And then, of course, at the time of pickup, it will be just the reverse process. We'll make sure there's nothing in the way traffic will flow in. The parents dropping off will really not know anything differently, but the school will be notifying them as well as restricted access for for school functions, whatever they may be.

Chairman McGrath asked, so have you done anything about notifying parents and anybody else that that's going to take place? Dr. Moulis replied, we have not notified parents yet. We felt that that would be a little bit premature as far as we wanted to get through at least one, if not both public hearings before we did that. So we haven't done too much notification on that front yet, but we will do that. Chairman McGrath went on to say, because I can see people using that access because that's path of least, path of least resistance people take all the time. So, you know, if they're not aware that this is going to take place, then they may just drive through thinking it's like every other day, right? So it's important they be. And it's important to know that there will be a there will be if somebody wants to get through, there's a way through so they're not hitting anything. I mean, that's that's important. So.

The Town Administrator said, so just to put that in perspective, you need to hold two public hearings for this. You're changing the town code. So this is the first of two public hearings. The second one will be scheduled at the next meeting and then the following meeting after that you can then enact this if you so choose to. But this is the public hearing, the first of two public hearings.

Chairman McGrath said we'll open the public hearing at 7:19 p.m. Anyone in the public wish to comment on this proposed change? If not, I'll close the public hearing at 7:19 p.m. about 20s after I opened it. So

we'll hold a second public hearing on September 26th to make sure that's advertised like we did the first public hearing.

Selectman Dumont was recognized and said, I just think it's important to note for the record and obviously anybody watching, obviously it's only closing to through traffic. Like you mentioned, parents will still be able to get in and out if they need to pick their kids up. And there's no residents that live on the road. So there's really not anybody, you know, affected in the immediate area. So I just want in case anybody's watching, just so they know. Thank you. Chairman McGrath replied, thank you. You know, again, I think that a lot of people I don't know because I don't live in that area, so I don't witness it. But I would expect that a lot of people probably do use it as just access that's easy. That's easy for them and they won't be aware of it. Selectman Dumont replied, it'll be a little bit of a learning curve for those ones. Chief Dionne then said and I think to your point and yours, Madam Chair, as well, we will educate people as that's always been our process when we start any new signage is the first. The first go round will be about education. If we see people coming through there and the officers are talking to them, they'll just let them know. They'll just let them know. And then we'll we'll move on as time goes. Chairman McGrath replied, Okay. So the next public hearing will be on Tuesday, September 26th, 2023. Thank you.

D. Request to Advertise - HPD Telecommunications Technician

Chairman McGrath recognized Police Chief Dionne who said, Thank you. We have nine full time telecommunications technicians that work for us now. We are experiencing a vacancy. September 21st, one of our dispatchers is leaving after a long time of service for us. And so we're requesting to get ahead of it. And I think there was a typo in in my memo. It's actually September. That's the anticipated vacancy, September 21st. So we're actually trying to get ahead of it and at least request to advertise for that position, that vacancy. Seeing no questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to authorize Chief Dionne to advertise for one telecommunications technician for the Police Department. Carried 3-0.

E. Grant Funded Portable Radio Purchase

Chairman McGrath recognized Fire Chief Tice and Deputy Chief Paquette. Chief Tice began by saying Next up is chief. Seats seat still warm? Good evening, everyone. Deputy Paquette is managing this project so if nobody has any objections, I'd like him to be able to speak to it.

Deputy Paquette then said, So over two years ago, we applied for an Assistance to Firefighters Grant for portable radios. Back in March. of 2023, the Board approved our request to accept the grant, and we're here to actually purchase the radios at this time. We received the Assistance of Firefighters Grant in the amount of \$179,012.73 with a 10% match from the town that we anticipate coming from the the Communications and Infrastructure Capital Reserve Fund. With that, we'll be purchasing 37 portable radios. This isn't replacing all of the radios in our fleet. We actually have more than that. So these are going to be integrated into our program. With that, we'll be purchasing the radio straps and holders to protect them. And what we're looking for tonight is permission to do that. When we did receive notification of the grant, we went through and reviewed the whole process.

As you guys are aware, we've spent considerable amounts of money in the last few years building our infrastructure for radios. The Motorola product is going to allow us to seamlessly transition those new radios in with our old radios, and there won't be any training issues because we're really just dealing with the same radios. So that's what we're looking for permission to do. We went through the State Bid process



to receive the radios. There really is only one vendor through Motorola Solutions and they have the State Contract is where we get our pricing through. So you have the information in front of you for the motions for to purchase the radios, to purchase the chargers and accessories that go with them. And then how we're going to pay for the rest of the 10% match. Chairman McGrath replied, thank you. Anyone have any questions? Seeing no questions, she then asked anyone willing to make a motion to waive Chapter 98-7 Bidding Procedure of the Hudson Town Code for the purpose of purchasing portable radios and associated equipment from the State of New Hampshire bid list. Selectman Dumont made this motion, and Selectman Morin seconded it.

Selectman Dumont said I do have one question just for clarification, though. So the reason for waiving the bid process is that the fact that Motorola currently has a State contract now, am I understanding that correctly? Deputy Paquette replied, so we currently use Motorola products across the department. So for not only our critical infrastructure, but also our portable radios as well as our mobile radios, changing vendors changes all of our PM contracts. It changes all of that stuff. So we actually did go through and evaluate different brands, but we made the determination internally that changing brands could pose a safety hazard to the guys who are using them. So picture two guys working in the same environment with two different radios. If anything goes wrong, there's a training issue that has to be addressed. Selectman Dumont replied and I would imagine if you were to switch brands, there would be a cost there as well for retraining and and configuring all of that that different brand into your fleet. Deputy Paquette replied so we're not we're we're purchasing 37 radios and those 37 radios are based on riding positions. We have almost 54 positions in the organization that have portable radios. So we can't replace them all. We're actually going for a grant to replace the other 11 or 12 radios in the next grant process that we're in, but we haven't been notified yet of accepting that. Again, this is going on almost, I think, two years, over two years we will be working on this, trying to get it accomplished. Selectman Dumont replied, Okay. Thank you. Chairman McGrath reiterated, so motion has been made and seconded. Motion carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to purchase 37 portable radios with associated charges from 2-Way Communications in the amount of \$176,736.78. Carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to purchase 37 radio straps and cases from Homeland-Six in the amount of \$5,889.10. Carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to use up to \$17,901.27 from the Communications and Infrastructure Capital Reserve Fund to fund the 10% Town share required per the terms of the grant. Carried 3-0.

Selectman Morin was recognized and said we're going to save some of the old portables for Public Works. Chief Tice replied, I believe we have enough. I don't know that we've discussed Public Works but we can. Selectman Morin replied we talked about it in this meeting before that we were going to do that because they had problems with the holes. They couldn't make communications. Chief Tice replied we'll have extra of the old ones left. Selectman Dumont replied perfect. Deputy Paquette added, The nice thing about this Motorola, with the relationship that we built with them, we don't have to trade any radios in. They gave us the discount for the trade in, but we don't have to trade any radios in it. Just a matter of batteries. Selectman Morin replied talk to the Director. We we had a request for cell phones and we spent \$900,000 on radios. We might as well use \$900,000. Deputy Chief Paquette replied, Yeah, that's not a problem. Chief Tice added, once we do that, we'll get some aside and we'll work with Jess to get them. Get them over to them. Deputy Paquette replied, you mean Jay. To which Chief Tice replied, Jay. Sorry Jay!

#### F. Line Striping Contract Award

Chairman McGrath recognized Public Works Director Jay Twardosky. Mr. Twardosky began saying, Good evening, Board, Madam Chair. We went out for a rebid on the line striping and we got much better numbers than we did the first time. They're well within the our budget and the Finance Director and myself both recommend going with giving the bid to Industrial Traffic Lines, Inc.. The Town Administrator added, who was the low bidder. Mr. Twardosky reiterated, who was the low bidder. Chairman McGrath said The amount is \$56,410.. No sense? To which Mr. Twardoswky replied correct. Chairman McGrath replied Thank you.

Selectman Dumont was recognized and asked do you remember what the low bid was for the first time around? Mr. Twardosky replied the low qualifying bid was Right around \$96,000. I don't, I don't have that paper with me tonight. Selectman Dumont replied no, I just I thought it was in the 90s. I just wanted to make sure and I just want to say I appreciate you going back out to bid and saving right around \$40,000, so thank you. Mr. Twardosky replied No problem. Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to award the line striping contract to Industrial Traffic Lines, Inc. for the amount of not to exceed \$56,410 and to charge the expense to account # 5552-262. Carried 3-0.

#### G. Resignation Acceptance - Municipal Utility Committee

We received correspondence from one of the Municipal Utility Committee members, Dawn Lavacchia who has submitted her resignation. So at this point, I would accept the resignation with the Board's thanks and appreciation. Selectman Dumont made this motion, seconded by Selectman Morin. Carried 3-0. Chairman McGrath then said, sorry to see her leave.

#### H. Fiscal Year 2025 BOS Budget Meeting Schedule

This is the Board of Selectmen's Budget Review schedule. As you're well aware, every year we conduct budget reviews of all the department budgets. Taking a walk through the schedule is pretty similar to previous years. But in essence, your first meeting reviewing the budgets would be October 12th, which is a Thursday. The following Tuesday, which is the 17th, which is an off Tuesday. And the following Thursday, which is the 19th. Those are the three primary nights to get through all the budgets. We have the luxury of having a meeting on the 24th should we need. That's a regular meeting. But to wrap anything up, the goal is to get the books to the Budget Committee by November 1st, because we will be first this year. November 7th, I think is the first meeting. So we want to try to get, we want, we will have the budget books ready for the Budget Committee. You may still get more articles coming in because they're not all going to be on time. We're negotiating two contracts, for example, but the core budget, the big thick book, we need to get that to the Budget Committee by the first so they have at least some time a week to review it so they can start their deliberation. But this is your schedule, your deliberation, and ultimately leads to the Deliberative Session. The town will again go first and that will be on February 3rd. It seems like it's a ways away, but it comes up pretty quick. So this is your schedule. It's pretty similar to the previous years. I think this pretty much works pretty well for everybody. Not too much on one night, but you get through, you know, the big departments. I think Police is separate from Fire and Public Works. I recommend you approve this. Chairman McGrath asked, anybody have any questions? Comments. If not, anyone wish to make a motion to approve the 2024, pardon should be 2025. I'm looking at the wrong thing. Motion to approve the Fiscal Year 2025 Board of Selectmen Budget Schedule. Selectman Morin made this motion. Selectman Dumont seconded it. Carried 3-0.

I. 2024 Board of Selectmen Meeting Schedule

The Town Administrator was again recognized and said, The Board of Selectmen's meeting schedule. This is your regular and workshop night meeting schedule. It's a little early, but they keep moving the primary back and back and back. So at this point, looks like it's somewhere in the beginning of January. But anyways, housekeeping. We'd like to get the schedule put together. I believe we've captured the elections that will occur next year, so there is no meeting the night before an election. It typically will be held the week before so as to not put undue stress on everybody because I believe you'll have a primary, you'll have the town meeting and then you'll have the probably a state primary and then a presidential election in November. I think you got a lot of elections coming up. But anyways, this is your schedule. This is pretty standard. It's yours to change if you'd like, but this has been the schedule for the last few years. Selectman Morin made a motion, seconded by Selectman Dumont to accept the workshop and regular meeting dates as written. Carried 3-0.

J. 2024 Scheduled Holidays

The Town Administrator was recognized and said, It seems we were doing that. We figured we might as well put the holidays out there. So this is the calendar year holidays that are typically articulated in all the union contracts and or the personnel policies. If a holiday happens to fall on a Saturday, it's usually the Friday before. If it falls on a Sunday, it's the Monday after. But this is the pretty standard holiday schedule that we follow. Again, these are articulated in the union contracts and or the personnel policies. Selectman Morin made a motion to accept the town holidays as written. This was seconded by Selectman Dumont. Carried 3-0.

K. August 2023 Revenues & Expenditures

Town Administrator, Steve Malizia explained, Revenues and expenditures. You're two months into the year, so it's really pretty early to really make any strong judgments other than we encumber things. The legal bill. We encumber the solid waste bill. So when you look at numbers, they're a little skewed because it looks like we spent 100%. That's because we did the purchase order for the whole year. I don't, I don't see anything at this point in the year that indicates any problem. And thank goodness we're on a regular budget. We're not working with a default. So that certainly makes your departments jobs easier. Autos still continue to be very strong. We had a big month last month where 18.3% out of 17, which is where we would be if everything was equal and interest. We're doing great where where we've already pulled in \$137,000 worth of investment interest on a \$25,000 full year budget. So that's that's a real positive. I know people felt the inflation effects, but with the interest rates rising, our investments do better. So those are two fairly positive things I think, in the early going so far.

L. Town Hall Relocation Committee

Chairman McGrath said, Item number 11, the Town Hall Relocation Committee. That was the request of Selectman Roy to put on the agenda. She's not here this evening, so we'll put that on the table. Selectman Morin replied, yeah, table it. Chairman McGrath asked, everybody in agreement to table that? Which they were.

9. Board Liaison Reports/Other Remarks by Selectmen

Selectman Dumont: I don't have too much. We do have a Benson Park meeting coming up next Thursday. Always looking for volunteers for their cleanup days. And I know there's a lot of other Boards and Committees in town that could use a couple of volunteers. So if anybody's out there willing to put your name in and come on down and help out.

Selectman Morin: We had a Con Comm. meeting last night. They have purchased the Tiger Road property for more conservation land. Also, they've been working for a while for trail maps on all the town owned conservation land. They approved a couple of them last night. There's still a few more that they're working on to get approved and that should be coming in the near future.

The Budget Committee will meet on Thursday. That original meeting was cancelled due to the passing of Bob Clegg as he was a member. So they postponed that and it will be on Thursday night.

One other thing I got want to bring to the Board last night was the 9/11 memorial. And I first I got I got to say to the residents that were there in the pouring rain, I was pretty amazed at how many people were there and the pouring rain. And Jill was there also. And it was you know, there was a lot of people that were coming, but there was some question, are we going to reschedule that? Is that something we want to do or just go for the year? The Town Administrator replied the tough part is I don't, I'm just speaking, I don't know if everybody is available. Everybody I don't know if they're available. I don't know what some of the other participants schedule is. I just bring it up because everybody's geared to 9/11, like they keep their calendars clear for 9/11. So I don't know if you're thinking when to do it. You certainly need sufficient time to post it. You don't want to do it like tomorrow. I don't think that's practical. So I just throw that out there for consideration. I don't know which ones are available or which participants would or would not be available.

Selectman Dumont was recognized and said personally, I think it's important for the respect to be paid. I understand that part of it as well. So is it possible for us to reach out to everybody and see their feelings on it before we make a decision? Or I'd be more than happy, obviously, to participate, but what everybody else's feelings are? Chairman McGrath replied well, it certainly is a significant day in our history. It's not something that we ever thought we'd have to have to see that type of misery inflicted on so many people. And I mean, I take it very seriously. And, you know, I listen to I watched some of the programming yesterday and it's just, you know, it's it's a heartbreaking day. And I think a lot of people probably feel the same way. The Town Administrator replied if you want, we could schedule for next Monday and see who can participate, and we'll just go from there. I mean, you may not get everybody, but at least we'll put we'll find out who's available and we'll work around it. If we don't have the full production, at least we'll do the our part.

Selectman Morin asked do you need a motion on that? The Town Administrator replied I would feel more comfortable if you set it for next Monday. Selectman Morin asked is there any meetings? To which the Town Administrator replied well, 6:30 so it's not going to affect. We can actually do it at 6:00p.m. if you want, because frankly, it's getting a little darker. You might want to move it up a little. You might want 6:00p.m.. Chairman McGrath replied well I was I was looking at the sky yesterday afternoon. It was it was really dark before six. The Town Administrator replied yeah, I think, I think the sun sets before, just before 7 or 7. So just for everybody's safety. You have a lot of older folks that go if you set it at six, you know, it's typically 15, 20 minutes tops, right? So if you set it at 6:00 next Monday, we'll just work with who's available to to to come. But I'm not singing the national anthem. I'm going to say that right now. Selectman Morin made a motion to do reschedule the 9/11 Observance Ceremony to 6:00p.m. on September 18<sup>th</sup>. Selectman Dumont seconded this motion. Carried 3-0. The Town Administrator said, we'll get that publicized.

Chairman McGrath: I apologize for my voice. It's got to be something in this room. Because when I leave here, my voice comes back. To which the Town Administrator replied I hope it's not me. Selectman Morin laughed and said I was just going to say, you allergic to Steve? Chairman McGrath replied I don't think so. Not after all these years.

10. Remarks by Town Administrator

Town Administrator Steve Malizia was recognized and said, The only thing I wanted to just point out is it's on the web page, on Facebook, but just real quick, this Friday, there's going to be work at Wason and Lowell Road on the traffic light. They're putting in, I believe the new mast arm up. They'll start at 8:30 a.m. and it's expected to go through 6:00 p.m.. So the lights will be on flash. The police will be there, but there'll probably be heavy delays. So just prepare. We put the word out. Chairman McGrath asked that's Friday? The Town Administrator replied, yeah, you got to get done. So I just wanted to put that out there. I know people maybe watch this and if they see it, they'll realize that they can seek an alternate route or maybe work from home or something. That'll be a good idea. They put it on Facebook, it's on HCTV, it's on our Web page, but just another avenue to get it out there. And you already spoke about 911, so I think that's it.

Selectman Morin was recognized and said directed to the Public Works Director. The guys did a nice job with the memorial, as they always do every year. Thank you. And I'll make a motion to adjourn. The Town Administrator replied, now we have a nonpublic session.

11. Remarks by School Board - No School Board member present.

12. Nonpublic Session

Motion by Selectman Morin at 7:44 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 (II) (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. A roll call vote was taken. Carried 3-0.

Chairman McGrath said, so there's no public in the room. The only person that's present is the Public Works Director, Mr. Twardoswky. So we'll close the door.

Nonpublic Session was entered at 7:44 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 7:47 p.m.

Motions made after nonpublic session:

1. Selectman Morin made a motion, seconded by Selectman Dumont to promote John Dowgos to the position of Traffic Technician at Grade XIV, Step 4, \$31.22 per hour, in accordance with the Hudson Public Works Employee contract. This promotion will be effective September 17, 2023. Carried 3-0.
2. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Public Works Director to advertise for a truck driver/laborer. A roll call vote was taken. Carried 3-0.
3. Selectman Morin made a motion to adjourn at 7:48 p.m. this was seconded by Selectman Dumont. A roll call vote was taken. Carried 3-0.

13. ADJOURNMENT

Motion to adjourn at 7:48 p.m. by Selectman Morin seconded by Selectman Dumont. A roll call vote was taken. Carried 3-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

\_\_\_\_\_  
Marilyn McGrath, Chairman

\_\_\_\_\_  
Dave Morin, Vice Chairman

Absent  
\_\_\_\_\_  
Kara Roy, Selectman

Absent  
\_\_\_\_\_  
Bob Guessferd, Selectman

\_\_\_\_\_  
Dillon Dumont, Selectman

DRAFT

## HUDSON, NH BOARD OF SELECTMEN

### Minutes of the October 22, 2020 Budget Review Meeting

1. CALL TO ORDER - by Chairman Morin for the meeting of October 22, 2020 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE - led by Chairman Morin
3. ATTENDANCE: Board of Selectmen: David Morin, Kara Roy, Normand Martin, Roger Coutu  
Excused Absence: Marilyn McGrath

Staff/Others: Steve Malizia, Town Administrator; Jim Michaud, Town Assessor; Bill Avery, Police Chief; Chrissy Peterson, Recreation Director; Jill Laffin, Executive Assistant.

#### 4. BUDGET PRESENTATIONS

Chairman Morin recognized the Town Administrator for a follow up from the last meeting. The Town Administrator started off saying, in front of you, you have a packet of information that was prepared that you have and based on what you have, the first sheet is the basic warrant articles and the changes that the Board's made. That's the second column. So you can see that reflected there. These are the actions you've taken thus far. And the sheet behind it is actually the detail of the action you've taken. These are the motions and the changes that you've made or additions you've made to the budget. So those two documents tie out. The third series of documents. It's just by department. Again, it's just more summary information, but it's just reflective of what you've already done. I put another document, as you recall, we moved some of, the Board move some money from one community grant to another, just put that sheet in here just so you can see that a thousand dollars was moved, didn't change the budget, but that's why it's there. You also received two additional articles, Article M, and Article N was requested by Selectman Roy, that I prepared, that raises the Veteran's Tax Credit. That's the Optional and the All Veterans. So that's combined on one. The other, the Disabled Veteran's Credit. And those are raising the limits on the first one, it's from \$500 to \$600. On the Disabled, it's from \$2000 to \$3000. And that was requested by Selectman Roy. So you can speak to those when we get to the warrant article section.

On the other real quick thing, you do have a revenue detail sheet but we'll discuss that when we get to the revenue section of the meeting. I want to make sure everybody had that. And there was there was an item that was still outstanding. You had got information about the train station and you saw the quotes. I don't know if the Board wanted to revisit that. If the Board wanted to contemplate putting that in, no action was taken. So I wanted to just put that out here before you get deep into all the other ones.

Selectman Martin then said, yeah, we have to talk about the train station and that those things, because we get the three bids. Chairman Morin said, we can take that at the end so everybody can get out of here to do their thing. The Town Administrator added, I just wanted to put it out there. That was an outstanding item.

Chairman Morin said, okay, before we get started, Selectman Coutu, you've been absent for a couple meetings. Any questions or anything you'd like to ask before we get started? Selectman Coutu said, I just want to clarify. I have a lot of questions, but I'm going to hold off. He then said on the second page, Mr. Malizia, the action that was taken, apparently the budget was increased by \$186,491. The Town Administrator replied, no the budget for the general fund has been increased by \$276,491. Selectman Coutu asked, where's the difference? I see \$186,491. The Town Administrator asked, did you get today's packet? After the Executive Assistant helped Selectman Coutu get on the same page, Selectman Coutu then said so we added \$276,491 from the requested budget, but does this include also out of budget items? The Town Administrator replied, these are out of budget items that the Board discussed and voted to add to the budget. Selectman Coutu said Fire Suppression, that's the new tanker? Mr. Malizia replied, that is correct, that is the payment for the tanker.

Selectman Coutu asked, Subscriptions? The Town Administrator replied, it's an IT software program that they're putting in there (Fire). I'd have to look at the details. Chairman Morin said, that was for Assessing. details. Mr. Michaud you could speak on that a little bit? The Town Administrator and Selectman Roy both replied no. The Town Administrator then said, that one was specifically for Fire. Something with the reporting system they had.

Selectman Coutu said the large piece of equipment, the Public Works Department wanted? Selectman Roy said, the thing with the arm. The Town Administrator replied, the brush mower that needs to be replaced. Selectman Coutu replied I read that, drainage. The Town Administrator said that's a portion of that piece of that piece of equipment. That piece goes to... Selectman Coutu interjected saying VacCon? The Town Administrator said no the piece of equipment we divided out between the street division, the drainage and the sewer. Selectman Coutu responded oh, okay. That just shows the separation. The Town Administrator replied that's correct sir.

Selectman Coutu then said are you kidding me? We need \$80,000 dollars' worth of computer software? Again? The Town Administrator said, this is to replace our assessing system from Assess Pro to, I believe, Vision. Selectman Coutu said Oh, this is the conversion. Just for assessing. Chairman Morin asked you want them to give you a briefing on it real quick? Selectman Coutu replied I have one question. I read it through its entirety, the several pages that were provided on the change. We had a discussion, if I might, Mr. Chairman. We had a discussion not too long ago. If you remember, we were all here, about some changes that were going to be made. And I couldn't recall all of the conversation. But at the time, Mr. Michaud had asked for an exclusion to be included in what would be all incorporated in one system. My only question is, does this do that or doesn't it? Does this new program? Selectman Roy replied saying so there's no, there's no assessing program that is fully integrated, but they can talk. Right. So so moving from Patriot Property and you can you can help me out of this is wrong. But moving to Vision Appraisal allows any new software, any new town-wide software we might get to be able to mesh and integrate. But it's not it won't be part of that system. Chairman Morin said and that exact question that you just asked was asked that night of Mr. Michaud and the IT Director, because we had the same concerns. Selectman Coutu said I would want...he didn't want to integrate. The Town Administrator said there isn't a program that integrates. Chairman Morin said there isn't one to do that. Selectman Roy agreed saying, yeah. There's not a product out there that does that. Selectman Coutu then said but what if we gave them a pencil and a paper and said integrate with the pencil and paper? Mr. Malizia replied it would take longer. To which Selectman Coutu replied we did it in the old days.

Mr. Michaud, Town Assessor came forward and said, any replacement software that the Town obtains will mesh with the existing tax collection package. And Vision has, and I emailed vision, which is our preferred, even though we haven't made that selection. But they would also mesh with any other tax collection software that's in use here in New Hampshire. They're also a significantly sized company. We get software that's not in New Hampshire for our financial software package or tax package. I am confident that whoever we select for the mass appraisal software would be able to mesh. Selectman Coutu said let's talk about Vision. That...Vision is what we have and what we want to obtain? Selectman Roy said, we want to obtain. Selectman Coutu said okay. Vision is the one that's in Londonderry? Mr. Michaud replied, that's correct. They switched off from Assess Pro, Patriot to Vision last year. Selectman Coutu interrupted and said, I'm sold. I just wanted to know why we couldn't mesh both systems, integrate them in some fashion that we're always talking with each other, at all times. So I am supporting it. I just want to I'm covering all my bases here.

Who's getting another \$3,240 dollars' worth of subscriptions in IT? That's stuff that she needs for her computer? The Town Administrator replied saying, that's the contract for our time clock system we're going to be putting in. That's the annual cost for the time clock system we're putting in that has an annual cost to it. Selectman Coutu asked, that's been voted on? The Town Administrator replied, you all directed us to do it. So we're moving that way. Chairman Morin added, yeah you did. We told them to do it. I'm telling you, we did. Selectman Coutu replied, ok, if you say so, you wouldn't lie to me.

Selectman Coutu then said, \$40,000 dollars' worth of professional services in the Planning department. The Town Administrator replied to use NRPC with our contracted person. Selectman Coutu then said,



\$50,000 was appropriated for engineering fees. Town Administrator there's a culvert that's going to need to be replaced under Lowell Road near Central Street. Selectman Coutu asked is it below 10? Chairman Morin said its red listed. The Town Administrator said it's a four. So what we're gonna do is....Selectman Coutu interjected saying it's the one of the two? We had two requests? The Town Administrator replied I only have one. Selectman Coutu replied I thought we had two red flags? Chairman Morin replied we only have one. The Town Administrator replied right now we have one. Selectman Coutu replied, okay. I have no problem with that. I'm good. Thank you sir. Appreciate it. Chairman Morin replied, excellent.

#### Assessing (5410 & Warrant Article)

Mr. Michaud, Town Assessor came forward and said, Good evening Board members. This is my silver anniversary budget presentation. Selectman Coutu said congratulations. Give him a \$5.00 gift certificate for McDonalds. Mr. Michaud went on to say, the Assessing budget, according to the budget books, represents about 2% of the operating budget. Going to the operating budget itself. Once you exclude the salary, The Town Administrator interjected saying, you're under tab 5400 for those who are looking for it. I can see you furiously looking. Relatively near the front of the book. Mr. Michaud continued saying, and so the operating budget for the Assessing Department outside of salary and benefits is relatively flat in concert with the Board's directive to come in at a flat budget outside of the 100's. I don't want to go past that right now. I want to ask if there's any questions to what I have allocated for in the budget?

Selectman Coutu was recognized and said when reviewing your budget this afternoon, Mr. Michaud, everything is minor. I told you I brought the scissors, but they were not directed at your department. On page five of Assessing the line item 215, would be the three digits that precede 000. So it's in the middle of the page Assessed Publications. I've had a problem with this line item for years and that in fact, I can remember several years ago cutting part of yours. How do we go from \$1,500 dollars' worth of publications down to \$417 dollars' worth of publications, back up \$1,700 dollars in publications? And because we didn't spend the money, we're going to continue floating the \$1,700 dollars. I know we're talking nickels and dimes when you compare it to the total budget, but somebody looking at this it jumps out at him.

Mr. Michaud replied so, I can't speak because I don't have the invoices for '18, '19 and '20, but what I do is I go through the invoices that I received in the prior year and I add them up. I'm not sure what the current year shows, but the Marshall and Swift Residential and Commercial Cost Manual's that narrative, that's at least \$800 dollars by my recollection. Selectman Coutu asked how come we only spent \$417 in 2020. Mr. Michaud responded it could have been that I had one. I can't answer that, sir. I don't have those invoices in front of me for that year. Selectman Coutu asked do you see how it jumps out? MR. Michaud replied, I do. Mr. Michaud replied I know I order them every year, I use them every year.

Selectman Coutu then said and on page, we'll come back to this one, on page six, Mr. Michaud. I don't want to keep everybody here all night because I have a habit of doing that. First item 234 on page six. You ever taken a trip outside of 2018? Nothing for 2019. Nothing for 2020. The budget is \$300.00 for 2021. We don't know if you're going anywhere and you just carried over the three hundred and you're not the only department head that's done this. You've tried to keep the budget at zero percent as close to zero as possible. So the easy way to do that obviously is to always just carry a number over. Do you need the three hundred dollars? Do you really think you're going to spend three hundred dollars on lodging and with the coronavirus the way it is? And I can't speak for 2022. That's way out there. I understand that. But you see how 00 and then three hundred jumps out at you? Mr. Michaud replied I do sir. I do have a new deputy, assessor that came on board recently. Selectman Coutu said we've got to send him to a motel somewhere? Mr. Michaud replied, it's possible that an education seminar that he would be going to could be such that he would not be driving it back and forth. Selectman Coutu said, I'll give you the benefit on that one. The \$1,700 dollars. If I were to make a motion to cut \$300 dollars, ah to cut \$500 dollars from that account would that kill ya? For the publications. Mr. Michaud replied I would respond to the budget that is presented to me for the budget year when it is , when it is done sir. Selectman Coutu replied, I didn't understand that. To which Mr. Michaud responded, I would live within my means. Selectman Coutu replied, well I understand that. you'll have pretty much no choice. Selectman Coutu made a motion to cut \$500 dollars from 41525-410215-000 Assessing Publications from \$1700 to \$1200, a savings of \$500.

*This was seconded by Selectman Martin for discussion.* Selectman Coutu said, Mr. Chairman and members of the Board. I've been this route before several times, as you know. Mr. Michaud did not intentionally inflate anything, I'm not accusing him of that. I'm looking at an \$895, 2018 budget, an increase by \$700 the following year. These are actual expenses to \$1506, a decrease the following year to \$417, a request, based on the \$417, I guess I don't know of \$1,700 an increase of \$1,100 and he just maintained that flow. I really, based on the numbers, don't see him exceeding maybe \$1200, \$1100, \$1200, \$1300 hundred at best. And I just thought that \$500 dollars was a reasonable number I think it's inflated. I wish we were talking thousands of dollars, but we're not. So I'm very conservative. \$Fire hundred here, five hundred there adds up to a thousand and so forth and so forth. I'm going to leave the Lodging number and I won't question that any further. I forgot that you had a new assessor and yes, indeed, he may have to go away for training, but we're talking about buying a couple of books here and a newspaper. That's my reasoning, Mr. Chairman.

Selectman Roy was recognized and said Mr. Michaud, so you said it's about \$800 dollars for the Marshall Swift. Mr. Michaud replied that is my recollection. Selectman Roy asked and that is that LexisNexis? Is that a subscription to LexisNexis? Mr. Michaud replied no. no. this is actually, Marshall and Swift is a national cost reporting....Selectman Roy interjected saying no, no, I'm talking about above, above that it says Union Leader/Lexus Law Publishing. Mr. Michaud replied, I'm sorry. So we get the revised supplemental RSA's. Selectman Roy replied, okay so it's not an actual. Mr. Michaud replied I don't get them for all the books. I just get them for the book dealing with assessing. Selectman Roy replied, so it's the hardcover. It's not the actual LexisNexis program. Mr. Michaud replied, that's correct. It's not the digital subscription. Selectman Roy replied, okay. Okay. And how much is it to, for supplements? Mr. Michaud replied, supplement, \$100. It is not significant. Chairman Morin asked Selectman Roy if she was all set. She was. The Chairman asked, do you have to buy all these publications for your new employee? Do you do that for every employee that comes in? Mr. Michaud replied, we share we share the Cost Manual and obviously we all share the RSA Supplement Book. The Chairman then said, anyone else? *Seeing none, all those in favor? Motion failed 2-2 with Selectman Roy and Chairman Morin opposed.*

Chairman Morin asked Selectman Coutu, do you have anything else sir? Selectman Coutu replied, not on Assessing. I'm fine with his budget. Mr. Michaud responded saying, thank you. And Steve, I'm not sure where the next piece is which is the 2022 Property Reassessment. This is the one where we have the offset from the capital reserve. We need to raise and appropriate and then have an offset. The Town Administrator said, it's in the front section of their book, it's page one and two, I believe. Selectman Roy added, they are numbered. The Town Administrator said page one and two of that section. Selectman Coutu asked his section? The Town Administrator replied of his section. Assessing Section. Page one and two. Mr. Michaud then said, okay, so we're required to do a reassessment at least once every five years. And the last one was 2017. The next one will be affective for 2022. And this is what I'm estimating, what the cost will be to reassess the entire town revalued to full market value as of April 1st 2022. I envision two contractors for this continuation of our public utility valuation contractor, Mr. Sansoucy and then going out to bid to a mass appraisal contractor for the remainder of the properties. Looking at whether other towns have been experiencing as far as cost and also reaching out to two contractors to get a swag of what might be. Adding up, what those would be the cost of mailing I'm estimating \$175,000 dollars request to add to this budget. We do have a capital reserve account set up for specifically for property re-evaluation, we have an excess of \$175,000. We actually have in excess of \$276,000 in that budget.

Selectman Coutu was recognized and said, Mr. Michaud, I can remember vaguely the discussion we had five years ago relative to the impact. Do you remember approximately what it was five years ago to reassess the town when we did it the last time? Mr. Michaud replied, when we did it, the last time we did much of it in-house. We had a mass appraisal contractor. We did much of the valuation ourselves in house. Selectman Coutu asked do you recollect what the cost was for the exterior? Other than Sansoucy...Mr. Michaud replied, it was significantly less because we did the project in-house. Selectman Coutu replied, right. But you don't remember. Mr. Michaud replied I don't, I don't have a recollection. Significantly less than \$175,000. Selectman Coutu said so you had sufficient staff? Your staff has an increase this year than it did five years ago? Mr. Michaud replied that's correct. Selectman Coutu then said okay, so we have the same staff, except one gentleman doesn't quite have the experience that Mike

had. Mr. Michaud replied, that's correct. He doesn't have the experience here. Selectman Coutu then said so you want to job the whole thing out. Mr. Michaud replied, I believe it is prudent for us to job the whole thing out. Selectman Coutu said I'm not I'm not arguing. I'm just confirming. The total cost is going to be you're estimating at \$175,000 and Sansoucy is separate. Mr. Michaud said Sansoucy's inclusive in there. Selectman Coutu said that's included. Mr. Michaud replied yes. it is included. Selectman Coutu then said and we have \$226,000 so we have more than enough to cover. You want our permission to request that we withdraw the money to do the full revaluation. The Town Administrator said we need to budget it in the budget and we need to up the revenues to reflect the monies coming. It will have a zero impact on the tax rate. Selectman Coutu said, I agree, I understand. I'm good Mr. Chairman. I just wanted to make sure I got it. Selectman Martin made a motion seconded by Selectman Coutu to approve \$175,000 addition to 5410-252 with offsetting revenue from the capital reserve fund, for revaluation in the same amount of \$175,000. Carried 4-0.

Mr. Michaud then addressed the Board saying, I do have another item. It is an off budget request. I'm not sure what page in your book it is. Selectman Coutu asked, Hudson Logistics Center? Mr. Michaud replied that's correct. The Town Administrator added that'd be page four.

Mr. Michaud then explained, so this brings us to April 1, 2022. I don't know where this project will be, but I'm trying to anticipate that I'm going to have a highly specialized site or subdivision. Three significantly sized buildings that are nothing like any of the buildings we have in town, nor likely in New Hampshire. This isn't just sticks and bricks. We have what's called Fixture Law set out in Supreme Court law in New Hampshire. That when people build a building and then they build things within the building and attach them to the building, that those fixtures become part of, the real estate becomes so intertwined. And it's the Crown-Vantage decision in the city of Berlin paper mill. If we just hired Joe Blow assessor, appraiser, they're going to just value sticks and bricks. And we're going to miss significant percentages, significant percentages of potential value on this property. I can guarantee...I can't guarantee.... I would anticipate that future assessments on this property will be appealed. If they're not appealed we're probably too low. They play for keeps. I anticipate that we should be requesting to have an outside appraisal group for a multi-year project. It's going to take multiple years for this project to be complete if it, if it happens. I just want us to be ready to talk to Steve about it. And I just think it's in my opinion, it's prudent for us to be ready. Now, does that mean if money isn't there, that the Board isn't, can't make a decision to allocate money to hire an appraiser, appraisal group? No, it doesn't mean that. But I'm just trying to show the Board that I'm trying to anticipate that for all that Hillwood is telling us that this property is going to be worth, that's not going to hold up in court. It's our job to defend our value. And that's why I that's why I'm asking. Why \$35,000? Well, currently we're paying \$18,000 dollars a year for the public utility valuation, but our appraiser has already built up that database over the last 20 plus years. This is going to be someone that's going to build from the ground up. And and I just think if we're going to go to trial, we're going to come up with a value. We want to bring the biggest knife we can because they sure as heck are the biggest, sharpest knife.

Selectman Coutu was recognized and said in evaluating your budget, Mr. Michaud, this is the page that you just are asserting to you see what I wrote there? No. However, I am not a professional assessor. Never pretended to be. Never interfered with your job and for the most part, very supportive of you and your staff and what you do. You almost got me there. I sat down this afternoon as I do every budget and try to assess what is realistic and what isn't. In this case, I remember going with the Town Administrator to Londonderry and going looking going to look at DFW Web building. Before I get into that, let me just say this. You've appraised that property, the value of the land. There are considerations about the land being open space, and they're entitled to a tax break as a result of that, what's on the land? There's a few buildings. They're all being torn down. We have a clubhouse that might be worth a couple of hundred thousand. We have another outbuilding for the maintenance equipment. That's probably worth another \$60,000 at best. I'm very familiar with that golf course. I'm 77. Played there since I was 17. First person to give me lessons was Phil Friel told me how bad I was and helped me out greatly. He was a mentor and as has as a result, a good friend, him and his wife. I was thinking, going back to the so, I figured we can come close on the land. Land's not that difficult to estimate the value, but I'm thinking we could do this in-house and I'm not done with that statement. So I said we take the value that they appraise in

Londonderry. We know it's only what was it? Three story, Steve? The Town Administrator replied two stories. Selectman Coutu then said, it doesn't reach the height, but it's approximately the same size. So I'm thinking take the value of the building. If we're going four stories, multiply it by four. But you can't charge more for the hanging space than you can for the basement space. That just dawned on me because, as you said, Mr. Michaud, the basement's going to contain the mechanics of all the equipment. The top is just storage space, so the value is a little less. So I'm thinking how easy it would be to estimate this in-house without paying somebody \$30,000. Listening to you, Mr. Michaud, I was so wrong. We need to hire a professional to do it. So I am going to vote to support it. And thank you for your explanation. That's why we pay you a little bit of money. Chairman Morin said glad he's back? Selectman Martin replied you need to go for an ice cream or something? Selectman Coutu jokingly said, Mr. Michaud you owe me an ice cream. Chairman Morin asked Mr. Michaud, you all set? Anything you want to add to Selectman Coutu's comments? Mr. Michaud replied, No, I thank you.

Seeing no further comments from the Board, the Town Administrator said, typically, someone would make a motion, if you would like to do something with it. Selectman Roy asked, what line, what line would we be adding it to? The Town Administrator replied 5410-252. Selectman Coutu said 5410-252 to add \$35,000 to it. That would be the motion. Selectman Martin seconded the motion. Carried 4-0. Selectman Coutu said, I can't believe I made that motion, but I did. You're welcome Jim.

The Town Administrator then said, he has one warrant article. Mr. Michaud added, two more items. The capital reserve fund request for a warrant article to continue the \$15,000 to really plan for the next reevaluation in 2027. Selectman Coutu added that should be ongoing so you don't deplete it. What's the line item on that, Steve? The Town Administrator replied, it's a warrant article, so it would just go to the warrant. Selectman Roy asked which warrant article? Which one? Selectman Martin replied, F. The Town Administrator then said, as you recall, a few years back, we were forced to put all the funding for the capital reserve funds on warrants. In the "olden days" we would put them in the budget, but we can't do that anymore. They got to be explicit enough on the warrant. Selectman Coutu asked we're not recommending any, we're allowing to be placed on the ballot? The Town Administrator replied at this point time he was here to answer any questions if you had any. At the end, as we get through the other departments, you can go through the warrant and decide what you like to forward and not forward. Chairman Morin then added and it's possible if we can get this tied up tonight to get to the Budget Committee, that would be a good thing. Just so everybody is aware. Thank you, sir.

Mr. Michaud then said, I ran some numbers on veterans credit warrant articles. Did you want that tonight? You want me to send that in through Steve? You want me to? Selectman Coutu asked on what? To which the Town Administrator replied there's two articles that you got this evening article. Article M and Article N. They have to do with Veterans Tax Credits and Disabled Veterans Tax Credits. What he's saying is....Selectman Roy interjected saying do you want the tax? Is it the same that you sent me on that last year? Mr. Michaud replied, it is. Selectman Roy replied I mean, I have it I don't have the letter you sent me, but I have the.....Selectman Coutu interjected saying well it be interesting to know what the impact is. Total impact.

Mr. Michaud went on to say so, so currently we have a 1,086 veterans. Composed of All Veterans and the, we'll say, Regular Veterans, and that's currently \$543,000 in tax credits. That increases our rate. Right, because we pay for our own credit, it is like a balloon, you just push it this way. Now, the proposal is to raise it by one hundred dollars. So it'd be a \$600 dollar veterans tax credit. That would be an additional \$108,600. \$108,600 additional in tax credit. Selectman Coutu said \$651,800. Selectman Roy said total. Mr. Michaud replied that's correct. And Steve, I estimated that's three and a half cents. So you can take one away divide it by thirty one thousand. The Town Administrator replied, that's correct. Mr. Michaud went on to say about three and a half cents to go from \$500 to \$600 on our additional existing load of Veteran's Credits.

The Disabled Veterans Credit, where 55 of them currently at \$2,000 apiece, I'm sorry, yeah, \$2,000 dollars apiece, that's \$110,000 in Disabled Veteran Tax Credit. If you move it up to \$3,000, the max is \$4,000, if you move it up to \$3,000, we get up to \$165,000 total Disabled Veteran Tax Credit, a differential of \$55,000. That's about 1.78 cents. So all told, 5.3. cents. Five cents between both combined. It's about

\$15.00 on the average assessed value home increase attributable to those combined. Selectman Coutu then said and we don't know how many more are going to come out of the woodwork. Mr. Michaud said, well, I mean...The Town Administrator interjected saying, people come, people go, other people move. Mr. Michaud added there have not been significant movement beyond when we adopted the All Veterans Tax Credit.

Chairman Morin asked, any questions while he's here? Seeing none, that's all you have sir. Thank you very much.

Police (5610-5673 & Warrant Article)

Chairman Morin recognized Chief Avery who said, Thank you, Mr. Chairman. Good evening, members of the Board. Before I get going, I'd like to obviously thank my staff, Sherrie Kimball, Captain Dionne, Captain Cayot and Captain Bianchi for an outstanding job during this budget process. Did things a little bit differently this time. The three captains got together and worked on the budget. And I worked on it with my staff, with Sherrie Kimball. And then we all met together and combined we put our budget together. This gave the three captains a lot of responsibility, I will say, and they learned a lot about the budget inside and out from the beginning to the end. And so the three of you in the back of the room, I really appreciate your hard work. They did a tremendous job.

Before I get into my budget, I would like to make a statement on behalf of the men and women of the Hudson Police Department. As everybody knows in Hudson, this has been a very difficult year for law enforcement. In fact, the hardest year in law enforcement and I've seen in my almost 28 years of service the hatred and lack of respect for the men and women that protect the great citizens of the United States is shameful. Let there be no doubt that some police officers throughout the country make bad decisions. But I can assure the residents of Hudson, I am damn proud to be the Chief of Police of the men and women of the Hudson Police Department. Men and women serve this community with dignity. They carry out their duties and responsibilities with the utmost compassion and, more importantly, integrity. I want to publicly recognize and thank each and every member of the Hudson Police Department, both sworn in civilian to make the Hudson Police Department one of the top agencies in the United States of America. Throughout the turmoil, my staff, top to bottom, has not wavered and continued to ensure the great citizens of Hudson are safe and treated with the utmost respect. Thank you.

Chief Avery then said, moving on to our our budget and I we'll start with Administration - 5610. The Town Administrator told the Board, that's page 19. Chief Avery continued saying, we did exactly what the direction we received from the Board we came in, I think the total cost and our overall operating budget was \$175.00 over. I do have a couple outside the budget requests and a warrant article to follow up in conclusion. And you'll see some of the areas that we cut in Administration. One area we cut in the Administration is Office Supplies. Why did we cut office supplies? Well, right now with discoveries, we are using less DVDs. A lot of it's done electronically, getting them off to the attorneys through email or secured email so we were able to cut some money there. And I'll be happy to take any questions on administration. Chairman Morin said, nothing Chief. Go ahead.

Chief Avery continued saying the next section is 5615 - Facility. Facility obviously, the the five of you Selectman McGrath is not here tonight, helped me out dramatically this year with giving me that money from the capital reserve account to fix a lot of our aging systems, our HVAC systems, both at the Kirby building, our fire suppression, along with a litany of other issues that we've come in contact with or had to deal with over the last couple of years here. One of the areas you'll see that we did increase in this section is our electricity. This is based solely off of our last few years usage. I don't want to go over, but we did raise it up \$3,500 dollars. Radio Repairs, you'll see a decrease of \$5,000. The \$5,000 dollars was shifted over to Emergency Management fund that Chief Buxton takes care of. The reason being where we are going to leave \$5,000 in there to make sure if we have any repairs to our portable radios or our mobile radios, that we will have some money to take care of it. But the overall radio infrastructure has been moved over to the Emergency Management under Chief Buxton. I'd be happy to take any questions at all under the Facility. Again, we upped 5615-322 Janitorial Supplies. This is obviously because of Covid-19

and making sure that we have enough supplies here for Dan Clark to keep our station clean.

Chief Avery asked, any questions? To which Selectman Coutu replied Chief item 208, page 25, I'm going to your explanation page as opposed to the total budget. I did a little research, not just a little an extensive amount of research on one point I wanted to bring to light to the Board of Selectmen.

You show here on Verizon Wireless, you're showing 12 cell phones at \$1,100 dollars a year each, correct? Chief Avery asked, which one are you referring to? Selectman Coutu replied very first one, Verizon Wireless Cellular #781451176. You're showing 12 of them at \$1,100 dollars for a total cost of \$13,200, correct? Chief Aver replied 12 of them for \$710. Selectman Coutu replied \$1,100 here in the book. Chief Avery replied, I don't have a ruler down, I'm sorry. Well, one of them is the air cards. So that was the air cards are 12 for \$640, yes \$1,100. Selectman Coutu went on to say above the air cards, \$1,100. Which is \$91.66 a month. That's what we're paying presently, per phone? Chief Avery replied, presently. Selectman Coutu went on to say, per phone, in the Police Department? To which Chie Avery replied, yes.

Selectman Coutu then asked, why are you a \$150 less than IT, but \$40.00 dollars more than a phone that we put, we gave to the Finance Office. Can you, why is there such a differential? Cell phones all over the place in this budget? I'm not... I'm just looking for an average. I can't find one. Chief Avery replied, we have a rep. I am assuming and I can't answer for all the departments that we all go through the same rep with Verizon. Selectman Coutu then said some 60 phones and we're as high as \$225 per phone in one department and down to \$50 dollars. Matter of fact, some phones at \$25.00 dollars a month in another department.

Selectman Roy said I guess I think this a answer for you, does everybody go through the same same vendor and the same representative? The Town Administrator replied, I'd have to check with the Fire Chief because, for example, he does the emergency management. I don't. I'm not entirely sure because sure. Selectman Coutu interjected saying it was always under my impression...Mr. Malizia continued saying he has lion's share of all the other phones for Inspection Services for all of that group. So I'd have to double check to see. Selectman Coutu then said I know when I was sitting in the chairs seat and I was off of a phone, I had to go to that guy, whoever he is. But he's somebody in town may not have an office in town, but. The Town Administrator said you get it through the Emergency Manager, which is through the chief, which is through Chief Buxton through that operation because that's how I get mine. Selectman Coutu said I understood that all phones went through them. Selectman Roy I was just curious. The Town Administrator said just off the top my head I don't know if it's the exact same. Selectman Coutu said I can understand why we've got 50, 60 cell phones and we're at a high of \$225 in one department it and we're at a low of \$25 dollars I believe in the the command staff of the Fire Department.

Chairman Morin asked, are you planning on making any changes tonight on the cell phone? It's not. We can have that information on Tuesday night. Selectman Coutu replied no, I can't sit here and tell the Chief we're only going to give you \$51.66. It doesn't make sense. I'm trying to point out I'm not going to ask to make any change on the cell phones anywhere. Maybe IT because I can't see paying \$225. Somebody better explain to \$225 a month for a cell phone. So I'll let it go. Chairman Morin then said so what we'll do is can we have an answer on that Tuesday night at our Selectmen's meeting. The Town Administrator asked, why is IT phone \$225? Selectman Coutu replied no, why are all phones, why aren't we do? Should be one vendor. Selectman Roy interjected saying should be one vendor. Selectman Coutu continued speaking saying we have 55 phones, you give us a package for 55 phones, same rate for every single one of them, period. That's it. Chief Avery replied, I don't know if our rate is going to be different because it's law enforcement. It's under the government rate. Selectman Coutu replied, the government rate is everybody that works for the Town of Hudson. Even I as a selectman, if I go to if I go to Verizon to get a phone because I'm a selectman, I get 15% off. I get the government rate. Chief Avery replied, correct, but we I believe that the town, the Police Department gets a better rate. Selectman Coutu replied, I was told no. Chief Avery replied, I would disagree because my personal flip phone for all of you out there, I still have a flip phone, that I can't get an upgrade to that every nine months, let's say, where our phones, the work phones, we can get an upgrade. It seems like it's every nine months we become eligible.

Selectman Roy said I think it's worth a discussion to see what the town is doing and if town wide we can get a better rate. Selectman Coutu replied, I'm fine with that. I just want to see if we can resolve for future years that should be able to get a better rate. And I want everybody to know that the Chief cause of flip phone, you know, the one that's on the wall, you think that he thinks that's a flip phone. Chairman Morin asked you all set with that sir? Selectman Coutu replied, I'm good as long as we have a discussion about it. Chairman Morin replied we'll have a Tuesday night. It's on the agenda. Chief, go ahead. Move on.

Chief Avery said, moving on to Communications which is 5620. The only change in this was to our Small Equipment, the UPS battery backups, and that's managed by IT. And that's a you can see a slight increase to our UPS battery backups. Selectman Coutu asked does SPOTS ever go up? Chief Avery replied SPOTS is hit or miss. So they do not, so far they haven't charged us. We keep that money in there. But at any time the state police can go ahead and charge us for the use of SPOTS. As long as I can remember, they've never charged us to. Do we go out and spend it? No, but we have it there just in case they do submit a bill.

Chief Avery explained, Sworn Personnel 5630. Here you'll see a couple changes. One is under 304 where we reduce the amount of gasoline by a thousand dollars. We looked at the overall gallons used. Simply not using it. Again, it's kind of hard because we've been shorthanded over the last few years and now that we have newer officers, they tended to drive more miles. I think we'll be absolutely fine by reducing it down to a few few gallons, if you will. It saved us a thousand dollars. Tires were increased because when we had budgeted for \$14,000 dollars, those tires were for the Chevy Impalas. The Ford Explorer tires are much more money. And we have also started a couple of years ago putting snow tires on all our vehicles in the winter for officer safety reasons.

Moving on to 5640 Investigations, Detective Division, the only real change in here was a small reduction in our Evidence Processing Equipment. We reduced it by \$200 dollars and then contractually we upped the uniform purchases. As you all know, we started our narcotics unit, we added another person back in that division.

Moving on to Animal Control, one small increase by \$150 dollars. And this was for Jana MacMillan's equipment that she uses. A lot of her equipment is old and aging and starting to break down. We added a little bit more money in there in case her traps are noose or what have you break down that we can replace it or fix it.

Seeing no questions from the Board, Chief Avery went on to Support Services Division. You see an increase of \$500 dollars to our Psychological Services. In the past, as you know, we spent less money for the exams and I was not satisfied with the exams I was receiving from one doctor. I had switched to Dr. Sawyer last year. These exams cost \$500 dollars an exam. And I have also implemented a new practice that all employees that enter and work for the Hudson Police Department will undergo, whether a civilian or a police officer will undergo a psychological exam prior to stepping forward in our building. So dispatchers are now going undergo having a psychological test. And if a candidate does not pass it, they will not be working with us. They are privy to a lot of information just as the police officers are. And my feeling is everybody should have to go be tested. Chairman Morin asked does this also include the training for everybody? Chief Avery replied nope. Chairman Morin asked you still going to continue that? Chief Avery replied training is under. You'll see that under the support services. Yeah. No, training is completely different. We are continuing, in fact, Chief Buxton and I talked last week the he has some new firefighters. I have some new police officers that need to go through the training. And I believe there's still some maybe some town hall of employees or public works. But we're going to try to get everybody through this training in the very near future. May have to have a couple because of Covid.

Chief Avery went on to say, I have nothing to change on the Crossing Guards. Police Prosecutor, nothing to change, 5673. And the next section is the IT Department, which, as you know, it director Lisa Nute manages for me. Chairman Morin asked all set? Any questions for the Chief on the budget? There were none.

### Police Department - Outside the Budget Requests

Chief Avery said, I have briefed all of the Board regarding Governor Sununu put together a commission on Law Enforcement, Accountability and Community Transparency. And this group came out with several recommendations for law enforcement over the last six months. And it kind of came to fruition in September. Fortunately for my command staff, we started looking at body cameras sometime in May or June, and Captain Bianchi was tasked with this. Captain Bianchi met with several vendors. And at the end of the day, the company that we're recommending going with is Body Worn Cameras by Utility. As I spoke to you, they have the best technology out there. I will not get into the specifics of their technology because there are several things that they do that other companies cannot do that are officers safety related. One thing I will say is if the Nashua Police Department is also looking at going to body worn cameras when this comes to fruition, the as the Nashua police officers and Hudson police officers, if we're working in each other's jurisdiction, we can actually watch live feeds from either my desk, the captain's desk, or in dispatchers on the dispatch center. This is a huge officer safety, especially dealing with a violent situation, could be a barricaded subject, could be a narcotics case going down. But again, the specifics about the officer's safety items at this company will provide us. I will keep to myself and I will be happy to answer to any of the Board members at another time.

One snafu that I got surprised by on Friday morning, Captain Bianchi entered my office and we had the pricing all set up and he got an email from our rep that we've been dealing with, that there was going to be a price change as of October 1st, which had already taken place and they didn't tell us. We were under the understanding of one price when we met with this group. And we are still in negotiations with with the company. So the exact price I don't have at this time, we won't know until we actually make the purchase. One of the things people should know is that we we're going to pay for the initial cost to the body cameras, out of our drug forfeiture account, which at our old price would have been 25% down on the total cost, which is \$373,085. So 25% down was \$93,271.25 would have been coming out of our drug forfeiture account. There are new proposed price increase is \$70,000 dollar increase, and I have a feeling all these vendors with body cameras are going to be doing the same thing because most agencies in the country are being forced to go to wear body cameras all of the time. As you know, the New Hampshire State Police has been mandated by the Governor and they are going to fund the State Police to get the cameras. So the exact pricing as I sit here today, it's kind of in limbo. I don't know whether to ask the four of you for the \$373,000 or, you know, if we were to break it down, it's going to go up pretty substantially. \$70,000 dollars.

Chairman Morin asked, where you're talking Nashua's looking to get these and if other departments in the area, because this is a mandate, can we do the purchasing power of everybody getting them together and get it cheaper? Chief Avery replied, absolutely. I tried that already and I was shot down quickly. They said it's not fair for if we were to do that. And then Litchfield PD, which is much smaller, comes in a later time, would spend more money and it wouldn't be fair to all of us. And he gave I think he said Kansas City, Kansas City, Missouri, went and bought it and they're buying 2500. So all the pricing is exactly the same thing. I should say that the IT Department was heavily involved in this meeting with the reps and going over all the software and the behind the scenes issues that we will have to deal with as we move through this process. I highly recommend that we all wear body cameras every time we're on duty. I will be the first one if this is approved to put a body camera on my body. Chairman Morin then asked does this include all the software and everything you're going to need? Chief Avery replied, everything. This is soup to nuts. Selectman Roy asked, including storage? To which Chief Avery replied, including storage. Cloud storage. Selectman Roy asked is it cloud based? Chief Avery replied, yes, it is.

Selectman Coutu was recognized and said they just announced a \$70,000 dollar increase for October of 2020. We wouldn't be buying these at the very earliest. July one of 2021. Chief Avery replied not necessarily sir, because if this was approved in March, the budget was approved in March, I would take the drug forfeiture money and put that money down right away to make this purchase, to get these body cameras on them. In April, maybe the middle of April, beginning of May. Selectman Coutu then said we were dealing with an agent. I don't know if it's Lt. Bianchi was dealing with the agent to get a price. He got a price. It's \$373,085. Chief Avery replied, yes it is. Selectman Coutu replied but it's really \$443,085 because it's going up \$70,000 dollars. Chief Avery replied \$443,795. Yup. Captain Bianchi replied it all depends on what works out with the rep. Selectman Coutu replied what bothers me, Dave, is him going up



again between now and not him, the company going up again between now and next April 1<sup>st</sup>. Captain Bianchi replied that's one of our concerns as well. I did as him what happened, because we met with them on September 21<sup>st</sup> and there was no mention of this. And he's like they he told me they were not told that it was going up. And it went up on them, so if they do a yearly increase, that's the best thing I can try to ask him to find out with what regularity the company goes up. And that way we'll have a better idea if this is going to jump on us again. Selectman Coutu replied what scares me Lieutenant is, The Town Administrator interjected correcting Selectman Coutu. Captain Bianchi. Selectman Coutu said I'm sorry Captain. You've been there. We get you up there Captain Bianchi, I'm not averse to body cameras on. Highly respectful of the value of anyone from the police on down, wearing a body camera. More often than not, it'll save a person's career. And in our department, I really don't worry about that. Um. What concerns me is that this is a ripe market for cameras right now. Captain Bianchi replied right. The only problem with that is the Chief explained this company has technology in it that is head and shoulders above the other companies. Selectman Coutu replied, okay. I don't dispute that. I know you did the research. Captain Bianchi replied but what I'm saying is I don't know if you've had him explain to you what they actually are capable of. Selectman Coutu replied yes. we didn't do it in public. Captain Bianchi replied we're not doing that in public. Selectman Coutu replied I've the utmost of faith. But at what price? Where does it start? This is a ripe market. You know, what's a stop them between now and April 1<sup>st</sup> as we solidify a contract to say, oh, another \$70,000? And that's our concern. And that may you know, we may get approval for this now and we may end up scrapping it because they do that to us. Chief Avery replied we can't make this purchase and come under agreement until after the March vote. Until the operating budget is passed. I explained that to the head sales rep. We had two sales reps here that had a sales rep was this was explained in depth to them.

Chairman Morin asked you can't use your drug forfeiture money to to seal that price. Chief Avery replied I can, but I need to now pay an additional that first year, the first cost. I need to be able to pay \$69,953.43 for the next four years. That price comes out of FY2022 if we pay that in April. Chairman Morin replied, gotcha.

Selectman Roy was recognized and said so, we spoke. And I am also an advocate of the idea of body, the idea of a body camera. I think that what will happen well about 99.9% of the time, it will show police officers doing the right thing. Right? So conceptually, I hear about it. I share Selectman Coutu's concern that you know, as technology and competition increases, the price will go down one. And the other thing that I believe is that if there is a change in administration, there will be more opportunity for funding from other sources. Right? So I don't know if this is the right time to do this from a fiscal standpoint, not from a theological standpoint, but just from the money standpoint. I don't know that I'm prepared to support this right now.

Selectman Martin was recognized and said go ahead Roger. Selectman Coutu said I was going to pick up where she left off. Selectman Martin replied go ahead if you need to. Selectman Coutu then said, the administration would change on January 20<sup>th</sup>. So between then and April we may have some grant opportunities that we don't have available now. So I don't think that we're certainly not going to authorize him to fund it tonight. He needs to know whether or not we even want to go forward with it. Number one. I think he gets that. And then where's the ball from here? Where at what point does Dave get back in touch with them and say, we want a conceptual we don't want to conceptualize this, we want to firm this up, but we want a price that you're going to live with that we can live with. I'm of the opinion I should share your thought. Relative to the availability of funds. As a public servant, we are all public servants. I can't see any of us saying no to this request because of what's going on out there and because of the statistics, you might be a little shocked, but I would agree with you at least 99% more often than not, which would be 99 out of 100. We're going to find that the story isn't quite right. Take a look at the film. When you look at the film, it certainly shows a different picture. Where do we end with the price? What is it we're going to have because they know they're in demand right now? Number one. Number two, could we commit to executing an agreement with them, if he could use the drug forfeiture money up front, we certainly can't commit for the out years that has to be done by warrant article. And the out years would be how much a year? Chief Avery replied, no it wouldn't be done by a warrant article. I was requesting to just put it into my budget. The current price, which we first got was \$69,953.43 per year. Selectman Coutu asked, the down

payment. Chief Avery replied, no, I'm taking care of the down payment. Selectman Coutu asked, how much? Chief replied the initial down payment, which is 25% of the total cost was \$93,200.... Selectman Coutu interrupted saying that's gone up. It's a hundred and.... Chief Avery replied well if, if it goes up, if I can't get that negotiated back down, it will go to \$110,948.75. Selectman Coutu asked, can you take that out of drug forfeiture? Chief Avery replied yes I can. Selectman Coutu replied I know how much you have in there but so. All right. So, so we're going to do so we'd have \$333,000 which would be paid annually for how many years? Chief Avery replied \$332,846.25 over four years. So the first year payment I'll take care of and then looking for that money which that \$83,211.56 for the next four years.

Chairman Morin said I get two questions for you, sir. What is your mandatory date for this due to the governors? Chief Avery replied this is not mandatory based on that Law Enforcement Commission. It was recommended to all the other recommendations that they came out with this coalition, we are in compliance with because of CALEA and the work that these gentlemen, the rest of the staff do. This is one area which I'm quite nervous not having them. Chairman Morin replied, I agree and I support it. My next question is, what's the life, expense, expense? How long are these going to last? Chief Avery replied, unknown. So they during this five years, we get free replacement. One breaks, one gets damaged, they bring another one in. There's no cost to it. You have to re-up. The next police chief will have to re up this contract. Captain Bianchi replied okay, after three years we get all new cameras from this company, they said to part of that agreement is after three years, everyone gets a new one. Automatically. The first three years, you have the original one and then the three year mark, they swap them all out for new ones. Town Administrator asked, free? Captain Bianchi replied for free part of the contract.

Selectman Coutu asked, that includes any and all upgrades till then, because there's going to be upgrades continuously, especially if we're in the cloud. Chief Avery replied they do that themselves. Automatic. They take care of it. We come back into the building and these things are getting upgraded. Selectman Coutu then said, but I just don't want them to say, well. I've seen this done. All kinds of equipment, they say, well, yeah, we're going to give you new cameras, but we have a whole different lens. So we have to charge you the upgrade on the lens. Or, you know, they come up with some we leery. Chief Avery replied we read the fine print on this contract. We've all looked at and they could pop there could be some hidden expenses that I couldn't predict. Captain Bianchi replied right now they're saying this is what it is. You're going to get that camera soup to nuts, part of that contract at three years with no additional cost. That's what we were told.

The Town Administrator asked do you know if they have a non-appropriation clause, which typically means that after, say, the first year, you know, we put it in the budget, let's say the voters reject our budget for some reason and we have to go to default. So this money comes out. Do you know if there's a non-appropriation clause whereby we don't have the money, they get it back? Because that's typically what a non-appropriation is. Most of our lease purchases are signed that way. Doesn't necessarily mean it has to go back. But you have a clause that might allow you to do that. This Board could make a different decision to say we don't want to give them back. We're going to find the money in another part of our budget. But typically in a non-appropriation clause, when you're looking at something that's paid over a few years, you have that out-clause so that if for whatever reason, you needed to get out because the budget didn't pass or some other calamity happened, you'd be able to stop paying and give it back to the to the vendor.

Selectman Coutu then said, I just want the viewer out there to know, that this is not a toy we're talking about here. This is a very expensive piece of equipment. And we feel that in light of the current events around the country, this will protect not just the police officers, will protect the victim here to protect our citizenry. And we want to bring we want to keep our police department in the century that we're in. We don't want to fall behind everyone else and be the last ones on board. We want to be one of the first because we take pride in our police officers, we take pride and we have respect for them. And our citizenry has shown a love beyond measure from a lot of other communities and. Not necessarily in New Hampshire, but certainly south of the border, a lot more respect for our police officers because they are respectful of our citizens. Our citizens in turn, are respectful. I can't see the voters saying no to this. I'm willing to take a gamble. Chief Avery spoke up saying, sir, but my recommendation is not to do a warrant article on this. Selectman Coutu said, no, no. Chief Avery continued saying to put it into our budget. So my

fear is if the operational budget, total town's operation budget got voted down and I go into an agreement with Body Worn. Selectman Coutu replied the first payment isn't due til when? Chief Avery replied first payment will upon purchase, which would be, I would do it in April. Selectman Coutu said the next fiscal year. Chief Avery replied, it would be due next April, which would be in this fiscal year. The Town Administrator clarified saying April '22 which puts it in this fiscal year.

Selectman Coutu then asked how much time do we have to be able to buy these at this price? Did they lock a price and for a certain period of time yet? Captain Bianchi replied the quote ends December 22. Selectman Coutu replied so we buy them on December 21st. When's the first payment due? Chief Avery replied when I make that purchase. Selectman Coutu replied that's the down payment. The first payment. Chief Avery replied the first payment is the down payment. Mr. Malizia replied next December would be the second payment. Chief Avery said the next payment would be done December 21<sup>st</sup>. Selectman Coutu replied in the next fiscal year's budget. For '22. Chief Avery said this one. FY22. The Town Administrator said the budget we're talking about. Selectman Coutu replied and you're going to have to put in \$83,000 in the line. The Town Administrator correct. Chief Avery replied if that's the price, yes. The Town Administrator replied that's why if you have a non-appropriation clause you've at least got something to kind of give you some relief. Chief Avery then said, I will say we did get a little bit of hope that our salesman was going to go back to corporate if this thing was going to come to fruition and try to lock us back into that price. So it's not a done deal yet. It could be at this price, the first one. Selectman Coutu asked when do you think we're going to wrap? You can wrap something up to come back to us with something definitive? Chief Avery replied, I don't think I can do that until I can actually make that purchase sir. Because I legally can't make that purchase.....Selectman Coutu interjected saying You're not going to get a price until we make the purchase? Chief Avery replied, we have the price. Selectman Coutu replied we're sure. Chief Avery replied, I would guess if we don't this purchase by April, or by December that we're going to be paying this bottom number. The \$443,795. Selectman Coutu then said so there's still a chance we can get it at \$373,000? Is that what we're saying? Chief Avery replied there is an outside chance. To which Selectman Coutu asked when would we know? Chief Avery replied when we go and make the purchase. That's what we were told.

Selectman Roy said, I can't. Chairman Morin said, so basically they want us to buy them now and they'll give us the cheaper price. Chief Avery replied, they want these things out the door yesterday. Selectman Coutu said \$70,000 a year difference here. \$70,000 we don't have to burden our taxpayers. Chairman Morin replied, it's supply and demand. Selectman Roy said, that's my point. Chairman Morin said it's supply and demand. Selectman Roy said I think as there's more competition the price will go down. Selectman Martin was recognized and said you call them tomorrow morning. Say I'm ready to make a purchase. Give me a price. Chief Avery replied and that's good until December 21<sup>st</sup>. Captain Bianchi said, of next year. Chief Avery said, no, this December 21<sup>st</sup>. Captain Bianchi said no, that's when it expires. Selectman Coutu said but we don't know which number. Is it with the \$70,000 added or is this the price the \$373,000? Captain Bianchi replied, \$373,000 the quote was good until December of this year. Selectman Coutu replied \$70,000 in the taxpayers pocket. Chief Avery replied, agree. But I'm also fronting all that drug forfeiture money that's not taxpayer money. Chairman Morin replied and we got to make sure make sure he can pay that bill. That's the issue. Cuz if we could guarantee that we'd, I tell him to buy them tomorrow if he's got the money for the first payment, you know what I'm saying? Yeah, but it's that what are we going to do for the next three years? We've got to make sure that's. Selectman Coutu replied we can squeeze \$80,000 out of his budget. Chief Avery replied maybe. We'll start walking beats. Selectman Coutu replied we'll get more people married in Hudson, that's what we'll do.

Chief Avery went on to say, so that's where I'm at. I'm sorry that this was a curveball thrown to me at the last minute. Selectman Coutu replied, oh, okay, the money is a curveball, but we're fine with the down payment. You're taking that out of drug forfeiture. We're not going to burden the taxpayer with that. The taxpayer has to decide whether they're willing to continue the payment. So what avenue do we take? We have to make, we're either gonna do it or we're not gonna do it. It's hard to do it without the voters allowing you. Captain Bianchi said, that's the unknown. Selectman Roy spoke up saying, I just again, I'll say I don't I don't believe the time is right. Selectman Coutu said no the time wasn't right. Chairman Morin said supply in demand. Selectman Coutu continued saying what is the deficit? What is the consequence of pushing this out another full year? Chief Avery replied, nothing. Nothing at all. Selectman Coutu went

on to say except a price increase. Chief Avery said probably a price increase. Selectman Roy interjected saying or a price drop. if there's so, it's because competition can increase in that year too. Chief Avery replied but the cost of storage is never going to come down. Selectman Roy replied, right. But the cost of the equipment could. Chief Avery replied I don't. It could. It absolutely could. Selectman Roy then said and I also think, again, if there's a change in administration, that there'll be other funding opportunities there other than the local taxpayer dollars. Chief Avery replied for officer safety reasons. I don't want to put this off, quite frankly. We've had four Nashua cops in the last month brutally assaulted. Brutally assaulted and nobody knew, thankfully, it was a good Samaritan at one of them that called the station and said two Nashua cops being beat up, you better send the troops. The technology with this camera would have alerted all of us and the lieutenants and the other patrolmen that we have an officer down. Again, I'm not going to get into the details of how

Selectman Coutu then said, in the event that, year one, when the first, not the first payment, we'll say the second payment, so you can catch up to me quickly on this. Um, can we use, if there were a lack of funding, could we use more drug forfeiture money? Chief Avery replied we could. We're trying to confiscate \$115,000 as we speak. We could. Selectman Coutu replied because I'm thinking we are generating revenue. I don't like it cuz that means the dealers are still out there and, you know, near our community. I don't like it, but if it's there and it's available. I don't want to get us into buying with drug forfeiture money, but at the same time I want to do what is going to be in the best interests of our police officers. Chairman Morin asked, do you have anything that you want to use that drug money for other than the cameras? Chief Avery replied yeah, we've been we've been spending it down. Yep. Mr. Malizia then said, but I think your question is prospective. Do you have anything right in the immediate future, that you need to spend their money? Chief Avery replied no. no big ticket items. Selectman Coutu said so we could use the money for some of the things we talked about.

At this time Selectman Martin spoke up saying, so let me get on the same page. How much do you need in a 2022 budget to cover the second year? Selectman Coutu replied approximately \$83,000. Selectman Martin replied I'll make that motion. To which Chairman Morin replied well, let's figure out how we're going to do this. Is he going to purchase them with his money and then have the drug money for a backup in case this doesn't pass? Or are we just going to wait? That's that's what we need to know before we do any votes. Selectman Roy then said and is this one multi-year contract or is this you know what I mean? Selectman Coutu said once it gets in the budget. Selectman Roy replied so we would have to appropriate the entire amount, correct? Chairman Morin said that's why I want to know how we're gonna do it. Selectman Coutu replied, once it's in the budget, it stays in the budget. The Town Administrator replied no, no, no. You'd have to appropriate the year's payment. So when I say the years payment he's making a down payment, whatever the next regular payment is, is what you have to appropriate into this budget. And the corresponding budget would have the same payment. Selectman Coutu spoke up saying, but here's the caveat if the budget is denied.....Selectman Roy interjected saying, oh, yeah, I understand. Selectman Coutu continued speaking saying another \$83,000 out of drug forfeiture to cover that first payment. Chief Avery replied if we go that route, it would be I'm thinking we would get it for \$69,952. To which Selectman Coutu asked, ok, do you have a problem with that? Chief Avery replied, I don't.

Chairman Morin asked any, any other....I know you've got a motion Selectman Martin, just this is kind of a little different than what you said. Selectman Coutu replied but we need to know, is the exact dollar amount or an amount not to exceed. Or we can't do it that way? It's whatever we're going to put in a budget. We don't want to fluff it out beyond what we really need. Chairman Morin then said, and to Selectman Coutu's point, do you really think we're going to get the cheaper price if we say, get it with the drug money and then the next year the drug money will be back up, but we try to put it in the budget. Are you gonna get it for that price? Chief Avery replied, yes. Chairman Morin replied you are. Selectman Coutu then said you call them tomorrow you're gonna get it for \$373,000? Chief Avery replied we make that purchase tomorrow we get it.....Selectman Coutu interjected saying we so figure out what you're going to put down for a down payment. Tell us how much you're going to need for the next four years. Chief Avery replied, already have it. Selectman Coutu asked, alright, so how much do you need? Chief Avery replied \$69,953.43. The Town Administrator asked, can you just round that off? That just drives me crazy. Members were speaking over each other, inaudible and someone said \$70,000. Selectman Martin then said that's my motion Mr. Chairman. Selectman Coutu said, second the motion. Chairman Morin said I

didn't get it Selectman Martin, sorry. Go ahead.

*Selectman Martin made a motion to add \$70,000 to the budget but what line, Steve? The Town Administrator replied, I'm not sure what the Chief was planning on doing. Are you sticking it in patrol, do you think? Selectman Coutu said should be under patrol. The Town Administrator replied it can go anywhere. So under support services, Mr. Malizia, if you go down to small equipment...Selectman Coutu asked, page number? Mr. Malizia replied he's on page 44, Police Support Services in his section. It's going to be 5671 Small Equipment 403. Selectman Coutu said and we're gonna add seventy? The Town Administrator replied \$70,000 even just to kind of make it simple. Selectman Coutu asked so that would be \$82,623? The Town Administrator replied that would be correct, sir.*

Chairman Morin then said I didn't catch a second? Selectman Coutu said, I did. Selectman Morin then said Now, let me just clarify. So it's in record. You're going to use drug money this year. And if this fails to pass the vote, you are going to commit to use drug money next year for that next payment? Chief Avery replied Yes, I will. Chairman Morin asked the Board, any further discussion? Selectman Roy was recognized and said I again, as much as I support the idea of body cameras, I just don't fiscally think this is the right time. So I can't support the motion. Chairman Morin asked, any other discussion? Motion carried 3-1 with Selectman Roy in opposition. Selectman Coutu then said to Selectman Roy, and I want you to know I respect and understand your position at this time. My biggest fear is the price is just going to keep going up. Selectman Roy replied, and I'm not sure I share that fear. Chairman Morin said, and again, I understand where you're coming from too, but what they're going through these days and where these cameras have come in handy to to prove one way or the other.

Chairman Morin excused the Chief and addressed the audience saying, Chief, will be right back. Taking just a quick second here. Selectman Roy asked what's his warrant article letter? The Town Administrator replied the letter would be I, but he has one more outside the budget request for Taser replacement that would be on page five. Selectman Coutu asked the what replacement? Selectman Roy replied Taser. The Town Administrator then said so when he comes back, he can speak to it. But I just wanted to get you on the right page, page five.

Chairman Morin addressed Captain Bianchi saying what I understand and if this went through, you're going to make that call tomorrow. Is that how this is all going to happen? Captain Bianchi replied well, we do have a little bit of time to negotiate, but right now, the call that we got is good until December 21st. And by doing that now, that puts the next payment into fiscal year 22 budget.

Selectman Coutu addressed Captain Bianchi saying, Captain Bianchi, I'm not trying to put you on the spot. Both want to know what I had at the turkey farm. That's the true story. We won an award together. We were he was in the Hudson Police Department and I was in Woodstock Police Department. We were both there, got an award. He got it for twiddling their thumbs. I did something more serious. The Town Administrator replied, yeah you watched him. Selectman Coutu went on to say, Captain on a serious note, in terms of the contract for for the pagers, ah for the cameras. We have a quote, \$373,085 till December 21<sup>st</sup> or whatever the date. Captain Bianchi replied 22<sup>nd</sup> I was told by the rep. Selectman Coutu said when you were just asked by the Chairman you said well, negotiate. What are we negotiate without negotiating price? Not negotiating price. They told us it was firmed and up. At this point Chief Avery had returned to the room and said the negotiation with the down payment. This was 30% down at first. We were able to get it down to 25% down. So there is a little negotiation with how much you front them with the purchase price. Selectman Coutu said but they agreed to take 25%. Chief Avery replied they did. Captain Bianchi added and the rep said something to me about if we buy before December 22<sup>nd</sup> he can put the actual lock us in that pricing, but we wouldn't have to buy until the beginning of next year. I'm going to deal with this to. Chief Avery added, I'm going to deal with this tomorrow. Selectman Coutu said but we still need money in the budget anyway regardless. The Town Administrator replied that we need to do. Selectman Coutu said come back when we have the final numbers. Chairman Morin said I would just tomorrow make that call and get it done. Selectman Coutu added they might have to make an appointment and spend some time, but the sooner the better. Thanks. Chief Avery added and IT is ready to roll with this.

Chief Avery went on to say, so the next outside the budget, I'm sorry about that, curveball. Not what I anticipated coming in here tonight. Is the purchase and replacement of our Taser weapon systems. Unfortunately, Axon, which is the Taser company, and they have the entire market on the Tasers. They have a five year warranty on our Tasers after five years two things could happen. Well, two things will happen. One is we lose our ten million dollar liability policy with Taser that they if we were to have a lawsuit based on a Taser deployment or, God forbid, a wrongful death suit, they would come out here. They would send out an attorney and help us, help the town, help the Police Department defend the case. With these coming to the end of shelf-life, the other issue is they have been proven to fail twice as often. The contract or these Tasers are due to come to the end of shelf-life in November of 2021. So we have an entire another year to go before these Tasers come to the end of shelf life and with our insurance policy.

So I'm coming before the Board. The total cost for the Tasers are \$185,579.64. And that is over a five year, five year contract. And again, the first year would be a, you know, a \$30,000 dollar payment for Mr. Malizia. And the first year is less because we're going to be trading in our old Tasers. So we got a less price for the first year. The remaining four years would be \$38,880 dollars to purchase the Tasers. These Taser systems come with a lot more technology than our current ones do. They come with a lot more training for our officers to include virtual training tools. They are what they are. We can't work without our Tasers because obviously it saves lives. Instead of us using deadly force, we can use these.

Selectman Roy said, so I just want to make sure I heard you right. The life cycle of a Taser is about five years. Chief Avery replied, yes. Selectman Roy then asked and so I don't really know a lot about them. So if you fire it, can you reload it or do you have to turn it in and get another one? Chief Avery replied, if you fire it with another cartridge. We carry two cartridges with us. Selectman Roy replied, okay. Chief Avery went on to say, the good thing about the the new Taser seven platform, they come with all the training cartridges and cartridges are all included in it. And if you were to go to Support Services and I don't know what page Steve, Mr. Malizia mentioned it was. Under 403. 5671-403. We have spare, they're going to give a spare Tasers with this. It's it's the Cadillac. You know, you need these, you need these Tasers in officers hands every day

Chairman Morin then said with with the amount of equipment that it's beginning to be put on you guys, you think it's a wise move to start putting a fund together that we put money into every single year instead of you coming to us. Selectman Roy asked like a capital reserve? Chairman Morin replied right, exactly. Like what they do for the fire apparatus, things like that. Because you guys are getting up there and you need this stuff. Chief Avery replied, we do with our vets and we have a weaponry system. So our new replacement of our bulletproof vests, we have a we have a fund in there with money in there. I don't know what the exact balances of that right now and for to replace our weaponry, but the all the other equipment, we do not. Selectman Roy asked so that the Tasers can be covered under the weaponry? Chief Avery replied that's not how the warrant was drafted. We looked at that already. Selectman Coutu asked you can't put it under weaponry? You can't add it? Chief Avery replied, we were told no, we can't add it. Mr. Malizia replied if you add something, you have to amend it a town meeting. I believe you need at least a 3/5 vote, which is a difficult no. You need a 2/3 vote, pardon me, to change the purpose of a capital reserve fund. Selectman Roy then said but I agree with the Chairman that there should be some kind of revolving fund to replace that type. Chief Avery replied we could put in there, we could list all our other equipment. And just keep it there, and I don't know how much money you would recommend a year to put into it. Chairman Morin replied, no, but we need to look into that. I think these guys getting to spend now on equipment that it's being required of you. We need to make sure that you can get it. We don't have to worry about the voters, you know what I mean? Chief Avery replied, Captain Dionne just mentioned it's a great point, our bulletproof shield. I mean, we've had them...Selectman Coutu interjected saying we're talking considerable money. If you just look at this request here, \$185,000, it's only going to last about five years.. Divide that by five. That's \$35,000 a year just to cover that in a Capital Reserve fund. You have vests. you have weapons. Mr. Malizia said, vets he's got a fund for and guns he's got a fund for. Chief Avery replied, that's it. Selectman Coutu said so we need to incorporate it into one lump sum. Chief Avery said the vests are not for new officers. Those are only replacements.

Selectman Coutu went on to say, so, if I might Mr. Chairman, Axon is a distributor, am I correct? They're not the manufacturer? Chief Avery replied, no, they manufacture the Taser weapon system. Selectman Coutu replied so they own Taser. And now a couple of things you're going to have to educate me. I heard you talk about cartridges. I know they have cartridges, however. I've seen. Not personally, on television. A police officer take out a Taser and not reload and hit somebody twice. Chief Avery replied yes. so if the prongs hit the person, we call it a drive stun so that the prongs are in the person, the cartridge still connected to our, to our thing, as long as the prongs are still in we can flip the switch and fire at it again. And it would give them the shock. Or we could shoot them, remove the cartridge and then move up and drive stun them to another area or keep the cartridge on and drive stun them to another area. Selectman Coutu asked with the same cartridge? Chief Avery replied with the same cartridge in. The spent cartridge. Selectman Coutu replied just seemed like shoot once and get rid of a cartridge. I know that it's a little more involved in that and I don't want to get into more detail, but that's good enough. So ,what you're saying to me is that Axon is the only company in the United States that provides a Taser. Can we buy them outside of the country? I'm not saying that they're better. Chief Avery replied, Yeah, this is the only company I am aware of, sir, that deals with Tasers. Every police department that I know throughout this area. Selectman Coutu replied oh come on, China must make them and sell them on Amazon. Chief Avery replied they sell stun guns and all other kinds of things. But for law enforcement, Taser is the weaponry. I am not a fan of Axon. Their customer service is terrible. We try to reach out to them constantly and it takes us days on end to get a rep to get in touch with us. If I could find another vendor that had the same weaponry system as Axon, I would change today. Selectman Coutu asked is that the problem, that because they're the only ones in the country, they just don't have enough support staff? Chief Avery replied, I'm not sure what it is, but I know that they sell body cameras. And you're not hearing me present Axon for a body camera in here.

Selectman Coutu asked how long have we used Tasers? To which Chief Avery replied, since I was a detective sergeant when we received them, so somewhere between 2000 and 2004. Selectman Coutu asked, to your recollection, not holding you to it, to your recollection or the support of any of your staff, have you ever had an incident where a Taser misfired or became problematic beyond misfiring? There are other issues that can happen with a Taser. Chief Avery replied yes. We've had batteries that we can test our batteries on. But as far as us pulling the trigger at a suspect and trying to Taser him, no, no, I've never had an issue with that. We have had issues because of clothing, heavy clothing that the weapon that the probes don't stick. Selectman Coutu replied well, they'll go in, but they pop right out. And it depends on layers. You can have two layers of shirts can affect it, especially if they're both flannel. Chief Avery replied in the wintertime and now they change it up the length of the prongs. That should not be an issue anymore. Selectman Coutu replied I'm good so far. Mr. Chairman, I don't know what the you're asking us to put as an? Chief Avery replied as an outside the budget request. Chairman Morin then said this is going to be in your budget. It won't be a item you want this put in your budget? Chief Avery replied yes. Selectman Coutu said 3880 under 844-403? Mr. Malizia asked do you want it under the same support services? Chief Avery replied so the first, for this year will be the \$30,059 dollars.... \$30,100 dollars. Selectman Coutu asked, \$30,100? To which Chief Avery and Mr. Malizia replied yes. Selectman Coutu then said, All right. One more time. The existing Tasers are expiring next year? Chief Avery replied November of 2021. Selectman Coutu made a motion to add \$30,100 dollars on 4210-5671, don't have my glasses, 403-000. Selectman Roy seconded this. Motion carried 4-0.

Chairman Morin then said, I just want to Chief, if you could take a look at see if we can start a fund or for an equipment fund. Chief Avery replied yes I will. I will get with Mr. Malizia.

Chief Avery addressed the Board saying, last item I have is my is a warrant article for your recollection is on the building expansion from last year, you warrant failed at the town meeting. We were close. I think we're 210 votes short of our needed vote. We have cut this budget down a little bit. And when I say a little bit, you all have helped with that. We replaced we put in the emergency exit door to dispatch, so we saved ourselves \$32,000 there off of this cost. In a meeting with Mr. Malizia I also took off the two carpools that we had proposed for last year. We know during Covid and people are struggling financially that we're trying to save the town some money, even with the inflation of building, building materials and the cost of construction going up, we are proposing this year to come in at a \$4.8 million warrant for the building expansion.

Just to kind of reiterate what we went over last year, the key areas of the expansion are going to include the administration area, the dispatcher, breakroom, legal division, evidence room, roll call/emergency operations center. And as we all know, we utilize that this year. Computer forensics, our narcotics unit and detective division, the crime scene lab, women's locker room. I currently now have one more locker left for a female. Increase overall storage within the agency. The Ann Seabury Room will be broken up into three offices, as well as having room for the public to meet. It will give us additional security inside the building and a secure rear parking lot. One other thing to note is we need to add a gender neutral bathroom within the confines of the police department and that will be included in these plans. So pretty much the same plans. We're going to take out the carports. We've already taken care of the emergency exit for the dispatch center. And here we are at \$4.8 million.

Selectman Coutu said, dispatch center you did what? Chief Avery replied we put in an emergency exit door. Selectman Coutu replied okay it's done. Chief Avery replied done. Mr. Malizia said we already did that. Selectman Coutu replied ok just want to make sure. I haven't seen it. Chief Avery replied, did it immediately.

Selectman Coutu then asked Captain Cayot, this your bailiwick? This your bailiwick, this addition? Captain Cayot, who was in the audience replied, I'm sorry, and came forward. Selectman Coutu said building expansion, this is your baby? Captain Cayot laughed and said yes. Selectman Coutu replied I'm going to make respectful recommendation. I'm very disheartened last year that this didn't pass, but it was close, willing to give it one more shot like we did the fire station, though we might have given that a couple more shots. I would ask that we look at that promo piece you made and change it considerably. It was too long. Too much fluff. And I think that was problematic for a lot of people because they told me so. and I was waiting to see if this is going to come back this year rather than be critical, because I'm not critiquing. You did an outstanding job, but it was too long, too confusing. I watched it three or four times after I heard this three or four times. I should look at it one more time and see what they're talking about. And then I watch it a second time, a third time, and I can see what they were talking about. So I would be more than willing to volunteer my time to work with you to redo it and get to just the salient points. And now that we're going to have the carport eliminated, which breaks my heart, I like that quick response, but that doesn't mean something might not come up between now and then that we might be able to take care of that. So if you if you're willing, I won't be insulted if you say no. Rog. I don't want you to tell me how to do it. I don't want to be on camera. I want you to do it. He did an outstanding job. Just want to get rid of the fluff salient points and sell it straight. Captain Cayot replied if that's something you heard. I think that's absolutely something we could do. Selectman Coutu replied okay, I'm willing to do it with you?

Selectman Roy spoke up saying, can I ask a question about removing the carport? Is that the carport where all the cars are going to be parked under? Chief Avery replied yes. we're trying to save money. Selectman Roy replied and I understand that. I just thought that that was sort of an important piece of it. Chief Avery replied it was a very important piece to us. And we understand that. And that might be a future purchase, either drug forfeiture money or what have you in the near future to add on. Selectman Coutu asked what was the cost of that? Chief Avery replied \$170,000 I believe, for each. Selectman Coutu said my fundraising brain is going in, who can I hit for \$170,000. It's a lot of money. Selectman Roy added your argument made sense that you it reduced time to get in the car and get out, particularly in the winter. The Town Administrator added but it's important to probably keep it under five million. You really I think if you had a way with what you're doing, you're not doing this maybe get kicked down the road later. Selectman Coutu said there's a difference on the building over here in the corner of the fire department. Keep it under a million. Remember Rick Maddox keep it under a million the million dollar mark. They're not gonna do it and they did it.

Chairman Morin asked, any other questions for the Chief on the police station addition? Seeing none, anything else, sir? To which Chief Avery replied, no, thank you very much for your time, appreciate it.

Selectman Martin said thank you guys. And as you get the new Tasers, we can get hem tested on Roger. I want to see it go off and then I want to see it again. Selectman Coutu laughed and said I want to know, more importantly can it penetrate Selectman Martin? Selectman Martin laughed saying, I got body armor.



Recreation (5810-5839)

Recreation Director Chrissy Peterson was recognized. Chairman Morin said, first question I have for you, did you put that paint job in the budget? Ms. Peterson replied you know, I considered it but I didn't know if it would pass.

Selectman Coutu then said, can I ask a question, while she's here? I'm asking the Board too because we own the building. The Community Center building, can we make that a project? The outside walls, murals? Selectman Roy replied, murals, I think that's a great idea. Selectman Coutu continued saying murals, children activities, soccer I looked at it the other night after the meeting and I said, this is the Recreation building. We've got it outright. Why don't we have that wall looking nice? Have the kids tackle that project. See if we can get some from Alvirne. Or a middle school kids project. (Lots of talking over each other). Chairman Morin then said, actually with that, the paint job center pictures for paint job for her vehicle the other day that said Park Rec. And it was pretty. Selectman Roy laughed saying, from like the TV show Parks and Rec? Selectman Coutu joked saying we can do the car too. Chairman Morin said the kids can spray paint the car. Selectman Couth then said I would like somehow or another as an activity, we can fund it, you know, somewhere. I mean even if we have to do something in the budget, I really would love to see that building done up in the recreation theme. Leave the front alone because the sign up and top is really nice. Maybe for a couple of you might come up with something around the windows in the front, but the sides, those bare walls would look so much nicer. Chairman Morin said you're on. Take care of it and run with it. Ms. Peterson said I think that's a great idea. I love it. Thank you for the idea, I love it. Selectman Coutu replied you're welcome.

Ms. Peterson then began her budget presentation saying, Okay, well, thank you for what is my first opportunity ever to present you with the Recreation Department FY22 budget. Per your request I am submitting a level funding budget on the operational side, slightly under by half a percent and I do not have any additional request items. So I'm happy to answer any questions.

Selectman Coutu was recognized and said have you given a thought to the next year in terms of what you think, of course, that's an unfair question. Forget it. I was going to talk about what you think the response will be for the summer program. We don't know where this virus is going, so we have to anticipate anything. On a normal we could say, you think it's going to go up, it's going to go down? It's not fair. OK, I'm Good. The Town Administrator said I believe we presume that we are going to get back to a normal...but we don't know so she's done the best she can to make sure we what we would consider to be a regular year. But we don't know.

Selectman Roy was recognized and said, I just have a question. It's actually not about this year's budget, about the current one. The kitchen renovation, has that gone forward at all? I know you were waiting back. Ms. Peterson replied, Yes, I actually just had another contractor come in and do a estimate. Just think it was on Tuesday night, the first estimate that we had had from the last year. He's not currently working on side work like that. So I did reach out to somebody else and it's still right in the the price range. So I'd like to proceed with that soon. Selectman Coutu asked, what are we talking about? The Town Administrator replied, updating the cabinetry and some of the other stuff in the in the kitchen at the building. (Board members were talking over each other). Selectman Roy said yeah that was this current year. The Town Administrator added, things have been kind of suspended cuz of Covid and some other issues, but that's something on her list. Selectman Coutu asked, So we still have the money there to do it? To which the Town Administrator replied correct. Selectman Roy replied, correct. It's in this current year. I just, we had had a conversation previously about it and I was just trying to follow up on that.

Selectman Martin was recognized and said, you're vehicle. How mechanically inclined is it? Ms. Peterson replied, it's gonna go in on Monday to Pro Vision. There's an issue a little bit with the shifter. Not so great with car terminology. Selectman Martin replied, transmission probably. Ms. Peterson went on to say, Yeah, but I mean, I've been driving it here and there and I can definitely function with it, but I'm not sure what the specific issue is with it. So I do have an appointment to have it checked out. Selectman Coutu asked, if we were to buy you a horse to pull it around? Selectman Martin replied, laughing we'll get Roger boots and a cowboy hat, sit on a horse. Selectman Coutu replied, I take back my Taser remark. Get the horse. Chairman Morin said, well, they made it easy for you the first time. I got to give you that.

Ms. Peterson replied, I like that. Thank you. Chairman Morin asked, anything else? To which there was not. The Board thanked Ms. Peterson for her time.

Selectman Coutu was recognized and said again, her budget is all level but let's talk about the Senior Center approximately. No discussions with the Fire Chief yet. Chairman Morin replied no, at this point and depending on.... Selectman Coutu interjected saying we wouldn't open it now. Chairman Morin replied, no because we're starting to go back. We've got to briefly talk about that before we're done today. But again, what are you getting from your clients? Anything? Ms. Peterson replied a little bit here and there. This week I did have a couple of phone calls and, you know, we kind of want to get back to normal situation, but then, you know, you still have the people who, you know, are hesitant, you know, and think that they're not expecting to see it until after the first of the year. Selectman Coutu said today I went by the pickleball. It was loaded. They were very active, the seniors pickleball. And I'm saying, why are we opening up the Senior Center, at least part of it, allow a certain percentage. There's got to be a way to estimate capacity. You might have to do away with bingo and the things that draw large crowds. But for smaller activities, a Zumba class, they have those in the building? Ms. Peterson replied, not Zumba but line dancing and aerobics. So, yeah. You know, different, different activities like that. Smaller. But I think you could do it when it comes time, although I think the original plan was to do a soft opening and kind of ease back into the programming. Selectman Coutu said, I like that idea. I'd like to see it done. Ms. Peterson replied definitely no bingo, touching. Selectman Roy spoke up saying, I think that's kind of a discussion we have to have with, an overall discussion. Selectman Coutu said, and the Chief. Okay. I'm good. Chairman Morin again thanked Ms. Peterson for coming in.

#### Revenue and Forwarding Operating Budget

So you have a sheet. You have should have three pieces of paper to. This is actually provided it separately just to make it a little easier for you. It's in the book. Selectman Coutu asked, what page? What department? The Town Administrator replied I prefer you look at this cuz it's just easier. Selectman Coutu asked, where is that. Ms. Laffin replied it's in the supplement for tonight. The Town Administrator added the package I gave you today. (some inaudible back and forth). The Town Administrator said I had to make a change because the other night because of the sewer money we used the other day.

The Town Administrator went on to say, so this is the revenue estimate that's in the book. It was slightly adjusted because the other night we also used some money from the Sewer Fund to pay for that roadside mower. So I had to bump up the sewer revenue that I gave you a new one of these. It's \$2,7000 dollars. So basically, bottom line of this, you added \$175,000 dollars tonight when you get the money from the capital reserve fund for assessing. So your new bottom line number for those at home is \$22,053,175 pardon me, \$22,053,198 dollars. Selectman Coutu asked, this is on the bottom? The Town Administrator explained bottom bottom line. \$22,053,198. We added one hundred \$175,000 because we have a expense, this is the revenue from the capital reserve fund. I'll make sure it goes on the appropriate line. But just bottom line, from a revenue perspective, and this revenue is the General Fund, the Sewer Fund, the Water Fund. It's all the revenue. Included is auto registrations on the first page at \$5.4 million, and you'll see all the other various and sundry fees, state tax revenues, including meals, tax, highway block, grant, they're all included in here.

Selectman Coutu asked, why is a certificate of occupancy so high? Why is it doubled? It's almost double the \$8,200. We actually took in in 2020. Selectman Roy said \$4,216 is that because of increased building? The Town Administrator replied we've anticipated more building activity and more CO's being applied for and issued. I think they've going crazy here. Selectman Roy said I was gonna say there's a there's a boom going on right now so. Town Administrator replied it seems to be. Eagle's Nest is going to be coming online. Chairman Morin asked, you all set sir? To which the Town Administrator replied at this point.

Selectman Coutu was recognized and said people to still pay for pistol permits? To which the Town Administrator replied, Yes, sir. Selectman Coutu replied, I'm just going through this very quickly because I didn't see this document. Selectman Martin said, wow, a lot of people want to be covered, huh? And they don't need a permit. But they do, exactly. Selectman Coutu then said, you know fire alarm, um, police

false alarms fines, well below \$10,000 for quite a few years. Why did it go up to \$10,000? The Town Administrator asked what page? To which Selectman Coutu replied first page, 4356. The Town Administrator replied, quite simply put it's an estimate. I have no idea if we're gonna have more or less. We put in a number. Selectman Coutu replied, I'm uncomfortable with \$10,000. I think it should be like \$8,000. I know that's not the direction we want to go in. I'm not going to recommend that just yet. I need to see if there's anything else that jumps out.

Animal control, we would do well on. No fire grants at all anticipated? Mr. Malizia replied well he get the SAFFER Grants before, but yeah, I'm not aware of any other ones that he's applied for. Selectman Roy said and that wouldn't include, like, the Covid related stuff, right? The Town Administrator replied, no. that will all be this fiscal year. Selectman Roy replied, okay.

Selectman Coutu asked now, what is this, 4657, Grants, Fire, Adequate Staffing? Mr. Malizia replied do you remember when we approved hiring new firefighters, there was a grant provision there that the first year you got 50%, then it got to 25%. That's the out years of this. Selectman Coutu asked, I thought it went to 100%? The Town Administrator replied, that's the old one. Selectman Coutu asked this is the old one here, okay.

Pandemic, we don't anticipate any money going in 2021, uhhh, it's going to depend? The Town Administrator then said, as I point out a lot revenue, you tend to be conservative because any surprise you'd like it to be an up surprise, not a down surprise.

Selectman Coutu then said, with all the construction that's going on, you don't see an increase in Police Outside Detail, 4720? The Town Administrator replied, well, when you say construction, police, they don't they don't do construction up like...Selectman Coutu said I'm talking about mostly poles and stuff like. Chairman Morin replied Yeah, but you got to remember, a lot of those use their own people now. A lot of that they're using their own people. Selectman Coutu asked, I thought we have an agreement on our major roads they will use police. Lowell Road, 111, 102. The Town Administrator replied the Chief has the discretion to make them, but he does, it's not required. Selectman Coutu replied, that's true. It's at his discretion. The Town Administrator added, If he thinks somebody has competence and somebody has competent personnel or they prove to be incompetent, he'll pull them and put our people there.

Selectman Coutu then said, why are our ambulance revenues down from \$300,000 from the last known actual. Going from \$770,000 to \$400,000. Mr. Malizia replied, if you recall we did a revolving fund when we took half the ambulance revenue and put it in the revolving fund. The other half comes to the general fund. The half that goes in a revolving fund pays for the ambulances, the Stryker chairs, the stretchers and all of that. Selectman Coutu replied, you're right.

Selectman Roy asked why is the big jump in supervised play? I mean, I know we didn't have any this year, but if you go back to '20 it still went up almost \$100,000 dollars. Mr. Malizia replied, don't forget, '20 we really didn't have much of that either. '20 was....Selectman Roy interjected saying, okay, yeah. All right. So is that average is that sort of based on prior years, prior to FY20? Mr. Malizia replied, yes. I believe too, we had a brief discussion, we're probably going to look at the fee for the outside people that come in and make sure that we're always ticking that up a little bit too. But, you know, obviously, Chrissy is new, but we've talked about looking at that fee. Selectman Coutu said maybe we'll do a little better on teen dances and the like too. Mr. Malizia replied, yeah, we haven't done any this year, but she's expected to do probably at least an additional teen dance. I think that's our plan for when we get out of the pandemic. And believe me, I chaperone those and they're pretty popular.

Selectman Coutu said and we talk...have you talked to? You're Recreation, right? Had discussions about outsiders coming in and the adult softball at the same cost we charge locally? They'll all come out of the same revenue stream? Selectman Roy said yeah, I haven't had a specific discussion with her, but I know that that's sort of on the radar. Selectman Coutu replied cuz we want to build that back up because we were losing members. And if it means that we were charging people from the outside more money to come in, it's not fair. We want to build it up. We have to make it equitable all around for everybody to play.

Lacrosse revenue. I'm disappointed. Selectman Roy said it's a hard year. Selectman Coutu said, it's a hard year. I guess we're going to have to live with that. Chairman Morin then said, and actually, they told us last year that those numbers have been dropping. When they came in and made a presentation. Selectman Coutu replied we're better on the safe side.

Selectman Coutu then asked, what increase in Community Activities, warrants a \$6,000 increase? The Town Administrator replied, she was talking about doing some other additional activity but I don't know off the top of my head. AA in Nashua, by the way. I have a friend that's very active in AA, they have lost their facility, they're meeting Greeley Park every day, every day at noon. Is there anything we can offer them here in Hudson? Some things we can't commit, but. It's not that many people, it's their daily 12:00-1:00pm meeting. And I'd like to do something for him right here in Hudson, because there's some people from Hudson that go to that, as you know, Chairman Morin replied, we can look into it and try to come up with something.

Not saying, I'm not committing anything. I never said anything. I'm just thinking about it now that AA, if there's anything we could do, I was trying to think of different churches in town that might be open, that might accommodate them. But our small, our churches are small and they're not going to have somebody available to unlock the door and. Chairman Morin replied we can think about it. Selectman Coutu replied, yeah, alright. We'll see if we come up with something.

Selectman Coutu went to back to budget review saying Bank Charges, negative -\$10,000. I thought the bank charges have gone down. Why is that? I know why, I've been doing this long enough, I should know the answer. Yeah, you know. And then you get the general fund. Yeah, I think that's clean and tight compared to previous years and say, hey, we can add this. Selectman Coutu replied, I'm afraid to do that this year. We need to be more conservative. End of year we did alright though. Last year. The Town Administrator replied, yeah, we did alright. The car registration is like crazy. Selectman Coutu joked, so Jill gave up her pay to help us out? Thank you Jill. Put us over the top.

The Town Administrator then said, so if you want to advance a revenue number, it's \$22,053,198. Selectman Coutu confirmed the number. Selectman Martin said, I'll make that motion. Chairman Morin replied, before you do that do you want to talk about the addition for the Budget Committee that probably should have got discussed? Selectman Martin replied Oh, that's right. The Town Administrator replied, so if I may, this a revenue. So let's talk about the revenue. We're still going to talk about the Operating Budget. Chairman Morin replied, didn't want to screw up your numbers. The Town Administrator went on to say, Let's do this. OK, then, because there's something else that came up that the Supervisors wanted to bring up. So let's do this. This doesn't matter, this is the Revenue. It's not going to change except for that. Selectman Martin said motion to move the revenue to send the revenue forward. Chairman Morin said we'll do the revenue then do that after. Selectman Martin replied, that's my motion. Selectman Roy seconded the motion. Selectman Coutu confirmed we're advancing \$22,053,198 in revenue, to which the Town Administrator replied yes sir. Seeing no further discussion, the *motion made by Selectman Martin, seconded by Selectman Roy, to move forward a Revenue of \$22,053,198. Motion carried 4-0.*

#### General Fund Operating Budget

The Town Administrator said right now, before you do anything else, after this evenings additions, the General Fund Operating Budget is \$31,231,664. That's after you added the money for the Assessment, but you also had a revenue and then you added money for the \$35,000 for Assessing for the valuation of the potential Hillwood. And then you added money to the Police budget for the body cameras and you added money to the Police Department for the Tasers. Selectman Coutu asked, so this is strictly not including Sewer and Water. The Town Administrator replied Sewer and Water will have a separate motion after this motion. This is just the General Fund.

Selectman Coutu then said so you need for us to move the \$31,231,664. Mr. Malizia replied, yes that is what you'll be moving however you can move it and amend it or you can talk about amending it because....Selectman Martin interjected saying because I have a discussion item right now. Chairman Morin asked you want to do the discussion first? Okay, Selectman Martin go ahead. Selectman Martin

said, so the conversation came up with the Chairman of the Budget Committee and at our last budget meeting, and I was it was between him and I, it was a joke. For me, I thought it was a joke. And he says, oh, we're just going to put in for new laptops for the Budget Committee. I said, well, you could try. I'm told he tried. He put through a request for it and it was not in his budget. The Town Administrator replied I'm told he did it on Friday when the books were printed. so a little too little too late. Chairman Morin replied no what I understand, I received the phone call, that he had sent an email to Cathy Carpentier and was copied to you when the budget started that they had put in for computers. That's that's what I was told. Mr. Malizia replied, I'll have to check. I'm not aware that I have the email. Chairman Morin replied, that was when I talked to Selectman Martin, who's the rep.

Selectman Roy was recognized and said so how many computers? Selectman Martin replied that would be nine. Selectman Coutu replied, eight. I'm turning mine back in. Selectman Roy replied so eight, nine. Chairman Morin asked so that would be seven or eight because you've already got one, right? Selectman Martin said well, I wouldn't be looking for one because I've got one on this side. Selectman Roy asked how many members of the Budget Committee nine? Selectman Roy replied, okay so there'll be nine computers. And what's the the cost? Selectman Martin replied that I don't know. Chairman Morin replied I don't know. Me neither. Selectman Roy asked so how do adjust the number? Selectman Coutu replied it depends where you buy him. If you go over here in town, probably, I mean, five hundred dollars apiece. I don't know the they could be fifteen hundred two thousand dollars. Selectman Martin replied, I don't know where the IT Director got these. This would be perfect for a Budget Committee member right here. Selectman Coutu asked how much were they? Selectman Martin replied I don't know. Selectman Coutu asked someone sign the purchase order for these? Selectman Martin replied that was under the CARES Act. The Town Administrator replied there were five of them, I thought, that were procured for you folks. I don't remember the number off the top of my head. Selectman Roy said, but I don't understand how we're going to move forward if we don't have a number to add. Chairman Morin said again, what I was told that an email had gone forward so it would come and show in the budget and it didn't. So he had talked to Selectman Martin and then he had given me a call to see if we could we could talk about it tonight at the budget meeting, our meeting.

Selectman Coutu said, force the issue. \$500 apiece, not to exceed, we need to buy seven? Selectman Martin replied, nine. Selectman Coutu asked why nine? To which Selectman Martin replied nine members. Selectman Coutu said I'm turning mine in. Selectman Martin replied we don't know if she'll assign that to them. Selectman Coutu asked, what's she going to do with it? Throw it away? It's brand new. Selectman Martin replied, no, I understand that. Chairman Morin replied, I would assume she would probably put that aside, keep it as a Selectman one. So they would always have the correct numbers for both boards. Selectman Martin agreed. Selectman Coutu then said nine at \$500 apiece you've got \$4,500 to buy nine laptops for no more than that. Chairman Morin asked are you saying to put in the budget or to do it now?

Selectman Martin said, you know what, I will contact IT Director to see how much these cost. We'll do it on the Budget Committee side. Mr. Malizia said the thing is if you do that you won't get them until next years. That's your prerogative. Chairman Morin added that's what I'm asking. Mr. Malizia said they don't do anything for you this year. This is next year's budget. Selectman Roy added, you won't get them until July 1<sup>st</sup> 2021. Selectman Coutu asked, when does he want them? Chairman Morin said he had told me it was a budget request. Selectman Martin replied a budget request. So it's going to be in this budget. He wanted to put in his budget for the following year. So what we'll do is, let's forward what we have and then on Budget Committee side, I will have all the finalized numbers and I can add them in with the Budget Committee cuz it will be their budget. Selectman Coutu then said, as a shopper, if I went out to buy a laptop, I'm being very generous, said five hundred dollars apiece, I could buy them for \$250 or less at Best Buy or Target. Selectman Martin asked, seriously? To which Selectman Coutu replied yes seriously. it's a laptop. You don't need anything fancy. You use it for one thing, business, right? Town business. Don't use it to play games. I know you understand games on it. Selectman Martin replied, I do. But listen, I understand. But I think we need to have an actual number to put in there. Selectman Coutu replied I know that. I'm just saying that's I just this is television stuff here. There are Department Heads listening and watching. We don't want to spend a lot of money for laptops, get them at bargain basement price. And as long as there's the Budget Committee daily, they need some light cameras in them. Right? Selectman

Martin replied no, they need a camera. Selectman Coutu asked how come ours have one? Chairman Morin replied if we go back to remote. Selectman Coutu asked are these top of the line? Selectman Martin replied this one turns into an iPad. Selectman Coutu replied it probably walks on its own, too. Well, I'm impressed. Now, type in some words for me. Selectman Martin said, I just want to show you this is what it does.

Selectman Roy asked so are we going forward? Are we going to forward that? Selectman Coutu said lets. Is that the motion? Chairman Morin asked so what do we want to do? Anyone got a motion on this? Or you just want to handle it the way you were going to? Selectman Martin replied, I'm going to handle the way I'm going to handle it. Chairman Morin asked, is everybody good with that? Selectman Martin then said, I'm going to get the numbers from IT Director and on 11/4, I think that's the first night you come through, if I will add it with the Budget Committee and they can say yay. The Town Administrator said the Budget Committee has the authorization....Chairman Morin asked does that work? To which the Town Administrator replied, yeah, that works. The Budget Committee can add to the budget. They can subtract from the budget. Chairman Morin asked, you all set with that Selectman Roy? To which Selectman Roy replied yeah. It's just frustrating that we keep going around and we have no actual information.

Chairman Morin then recognized the Town Administrator who explained, So there were actually two things. One was the one that we had talked about before about the Benson Park train station, that was dangling. The Board could should discuss it, if you want to do it or don't do it, I just don't want to leave it hanging. Chairman Morin replied, let's let's discuss it, see where it goes.

Selectman Roy asked, so what was the low bid, if I? I know it's in the book. The Town Administrator replied it was thirty three ninety something and they were recommending at \$3500 because you're now looking at a, you know a year way. More than likely they'll honor that price, but just to be safe \$3,500 was what they were looking to put in there.

Selectman Coutu asked, where did this come from? The Town Administrator replied it came from the Benson Park Committee. Selectman Coutu asked what did they do, send someone in there to see if there's asbestos? Chairman Morin replied there is asbestos. The Town Administrator said they sent someone in to inspect it. Selectman Coutu asked they knew there was asbestos in there? The Town Administrator replied of course they do. Yeah. In the tile. Chairman Morin said they have several ideas for....Selectman Coutu interjected saying this barns gonna sit there and do nothing. Chairman Morin replied well, they have several ideas for the building if we can get the asbestos out of there. Selectman Coutu said I want to know what the ideas are if I'm paying \$33,000. Selectman Roy spoke up saying no, \$3,500. Selectman Coutu said I don't care what it is. How much money we gonna keep putting into this barn? Selectman Roy said well if they're going to do anything at all with it, at some point, they have to remove that. And I don't, you know. Chairman Morin said It's cheaper now and it's going to be in ten years. Selectman Coutu replied agree. If we use it in 10 years. Chairman Morin replied, that's what we have a committee for. Selectman Coutu said been sitting there....Chairman Morin replied, I understand that. But the asbestos have been in there, so they couldn't do anything with it. Selectman Roy asked what's the line? Mr. Malizia replied, I do it was 5556-224, Parks Building Maintenance, was train station asbestos removal and the request was \$3,500. Selectman Roy made a motion, seconded by Selectman that we add \$3,500 5556-224, Parks Building Maintenance. Selectman Coutu seconded this motion. Carried 3-1. Selectman Coutu opposed.

The Town Administrator addressed the Board saying there was one other item. I got a phone call from the one of the Supervisors of the Checklist telling me that next in the next fiscal year they need to do a voter purge. They do it every ten years. They certainly forgot to put any money and they believe they need \$2,500 dollars in postage to be able to do that voter purge. So, it's a modest number, but they do have to do that. It requires mailing. Selectman Coutu asked, what's the line item on that? I support that. The Town Administrator then said 5042-238, which is Postage. Selectman Coutu asked, how much is it? To which

the Town Administrator replied, \$2,500. Selectman Coutu made a motion to add \$2,500 to that line item for postage for the voter checklist purge. Selectman Roy seconded the motion. Motion carried 4-0.

Chairman Morin asked the Town Administrator, that would be it sir? To which the Town Administrator replied I do not believe I have anything else. Chairman Morin then said, now we need to review the warrant articles. The Town Administrator said, if I may let me just give you the number because you just amended it. The new General Fund Operating Budget number is \$31,237,664. Selectman Coutu asked the Town Administrator to repeat the number, which he did. The Town Administrator then said, So what ends up happening is you make a motion to forward that operating budget to the warrant, and that's how it goes over to the Budget Committee. Selectman Roy asked and then they can amend it further? The Budget Committee? Mr. Malizia replied yes. That is their.... they can amend it, they can go up, they can go down. It's their budget. It leaves here. It's their budget. Selectman Roy made a motion to forward \$31,237,664 to the warrant. Selectman Martin seconded the motion. Carried 4-0.

Mr. Malizia then said next need a motion to forward the Sewer Fund Operating Budget in the amount of \$2,242,825 to the warrant. Selectman Coutu made this motion. It was seconded by Selectman Roy. Carried 4-0.

Mr. Malizia then said next you need a motion to forward the Water Fund Operating Budget in the amount of \$3,871,994 to the warrant. Motion made by Selectman Roy seconded by Selectman Coutu. Carried 4-0.

#### Review of Warrant Articles

##### Article D - Purchase of a Replacement VacCon Truck

Selectman Coutu asked, do you know the last time was we replaced the VacCon truck? Doesn't seem like that long ago. Selectman Martin said I believe it was 2010. Mr. Malizia replied I believe Mr. Forrence said it was 10 years ago. Selectman Coutu said so these things only last ten years. \$40,000 a year to clean up sewage? Mr. Malizia replied yes, and drainage. Selectman Coutu then said All right. So, so the truck is ten years old. And we have no trade in value for the truck. Mr. Malizia replied it would be minimus, there may be some, but it's not going to certainly be large number, it's past its useful life. Selectman Coutu was mumbling and then said \$500 bucks. He then said so we have been splitting the cost between sewer and town? Mr. Malizia replied that's correct. Selectman Coutu asked can we ascertain the actual usage between the two? I would think that sewerage would be a lot heavier. Mr. Malizia replied there's a lot of storm drains in town, which you get, which I mean, I am not going to try to kid you. They use it for both. They clean out the storm drains and they use it for sewer. What's the actual usage? I don't know if they actually sit there and do that as a percentage. There's a certain amount of storm drains they got to do. And there's a certain amount of sewer they got to do. I don't know, at the top of my head.

Selectman Coutu asked what do they do with the sewerage? So it's like a call to a house and? Mr. Malizia replied clogged pipe or something like that, assuming when they went after they cleaned it out, they take it over to the treatment plant and dispose of it. Selectman Coutu replied I'm good also. Selectman Martin made a motion to forward Warrant Article D to the warrant. Selectman Roy seconded the motion. Carried 4-0.

##### Article E - VacCon Truck Replacement CRF Funding

Mr. Malizia explained Warrant Article E is to actually put additional funding in the in the Reserve Fund because you got to keep funding this thing because in 10 more years and it goes by quickly, they've asked to put additional funding into the reserve fund. And just a note, this reserve fund is spent by the voters, so the voters of the actual authority to spend it. That's why you had to do the warrant article. Selectman Coutu said for the truck. Mr. Malizia replied for the actual truck. To actually purchase it. The voters have to approve it. Selectman Coutu made a motion to send Warrant Article E to the warrant. Selectman Roy seconded the motion. Carried 4-0.

#### Article F - Property Revaluation CRF Funding

The Town Administrator explained, Warrant Article F is to add money to the Property Revaluation Capital Reserve Fund. That's so that we have money when we come up on five more years we need to redo this. Selectman Coutu said we've been requesting this every year. To which the Town Administrator replied yes, sir. Selectman Coutu made a motion to move Warrant Article F to the warrant. Seconded by Selectman Roy seconded. Selectman Coutu then said we're not recommending yet. We're just moving them to the ballot? Or is it moving with a recommendation? Mr. Malizia replied at this point in time you're moving it to the ballot 4-0. That is that is what you're doing. Selectman Coutu replied moving it to the ballot. We're not recommending it. Mr. Malizia replied yes you are. Chairman Morin replied 4-0 is recommending it. Mr. Malizia then said, don't forget, you will have another bite at the apple when we get to the deliberative session. Selectman Coutu said I have no problems so far. Mr. Malizia replied I'm saying you did. Just understand when it goes there. Selectman Coutu, speaking over the Town Administrator said just want to make sure that we're doing both. Chairman Morin called for a vote. Motion carried 4-0.

#### Article G - Fire Apparatus Refurb/Repair CRF Funding

Mr. Malizia addressed the Board saying Warrant Article G is to add funding to the Fire Apparatus Refurbishment Repair Capital Reserve Fund. Selectman Coutu asked, do you know how much is in there? Mr. Malizia replied \$209,000. Selectman Coutu then said now, what I would like in the future is, there's \$209,000 presently. When they come in in the department....these are department request or you just automatically wrote rolling them over and requesting? Mr. Malizia replied, no Department Heads requested them. Selectman Coutu then said when a Department Head requests, in my opinion.....don't just tell me what you're going to do with the money. It's pretty obvious it's apparatus refurbishment and repairs. And I don't need four paragraphs telling me without knowing what is in there now, how much did you spend last year and justify asking for \$25,000. We're asking for \$25,000 and we already have \$209,000. That's going to bring them up to \$234,000. We're not buying a truck here. We're fixing fire apparatus. I know they're expensive, but a lot of them are under warranty. We don't have to spend that much money and there are some that can become very costly. But knowing what they spent the previous year on that line item would be how much they took out or they just piling in money in there?

Selectman Martin was recognized and said they have a the conversion of the squad truck and they're going to forestry unit they're going to be putting on the old squad chassis. That's why he wants to put more money in it to keep it.

The Town Administrator added, just so everyone knows to on page 18 in the summary, there is a sheet that lists all the Capital Reserve Funds, that it shows all the value in there. And if there's any proposed withdrawals for this upcoming fiscal year, those are noted. Chairman Morin then said and you got to understand, when he makes, if I'm correct, when he makes that forestry, you're going to be down on one forestry truck instead of two. So you're going to be down another vehicle. Selectman Roy then said but to Selectman Coutu's point, to know how much is in there and how much we're adding and sort of the rate it's being spent would be helpful to decide if we're actually going to need to put \$25,000 dollars in there or just ten thousand or thirty thousand, you know what I mean? Having more information. And then having Selectman Martin with all due respect, the liaison to the Fire Department, I respect that to say, well, he wants to add money to keep it. To keep it level at a certain amount of money? You know, why are we just letting that money just sit there? Selectman Martin replied it's going to be used. We're going to be doing two truck refurbishments. Selectman Coutu asked did we put the \$209,000 all at once in there? Mr. Malizia replied, no. Selectman Coutu then asked how come we got two truck refurbishes, what kind of equipment we buying if two trucks are breaking down? Chairman Morin replied the squad, he told you, was going to have to be replaced. Selectman Coutu said we learned a lesson there. That's not his fault. Chairman Morin replied no, no, no. that's not what I'm saying. I'm just telling you why he's going to have two trucks. So what he's going to do, there's going to be a squad replacement and he's going to take the chassis of the present day squad, make that a forestry truck. And if I, if I remember correctly, we will get rid of the two pickup truck forestry's and you'll have one for sure, if I remember correctly.

Selectman Coutu then said we're supposed to buy a new vehicle to replace the tank, right? Selectman Roy replied that's different. Chairman Morin replied that's an engine not a tanker. It's an engine, not a



tanker. Selectman Coutu replied but there's \$209,000 in that account. Chairman Morin replied as of present, yes. Selectman Coutu asked what's the estimated cost of the estimated cost of the repairs we're going to do? do we know that? Mr. Malizia replied I can't speak confidently to that. Selectman Martin then replied I can't speak confidently to that.

Selectman Coutu then said I'm going to support it reluctantly. I need more information and I wish they would do that because they weren't asked to and I never asked. Can't do it if people don't ask. Seeing no further comments, Selectman Martin made a motion to forward Warrant Article G. Seconded by Selectman Roy. Carried 4-0.

#### Article H - Major Repairs to Town Buildings CRF Funding

Selectman Roy said, I have a question on Warrant Article H. The title is Major Repairs to Town Buildings, Capital Reserve Fund. \$50,000 will be added to the Fire Apparatus.....Mr. Malizia interjected saying yeah, that's what happens when you copy over something else that's been corrected. But you picked up your book too quick. It's been corrected. Mr. Laffin told Selectman Roy she'd email an updated copy.

Mr. Malizia then said, Warrant Article H is Major Repairs to Town Buildings. As you recall, we took out \$56,000 this year from the Police renovations. Leaves us \$100,000, but given that this covers all of our buildings, I think \$50,000 was put in to replace the \$56,000 you took out. Selectman Coutu asked we have \$100,000 in that account right now? Mr. Malizia replied correct. Selectman Coutu then said and add \$50,000 why? To which Mr. Malizia replied because we took \$50,000. We had \$156,000 going into this fiscal year. About two meetings ago with the Police Department to take out \$56,000 out of that fund, dropping it down to \$100,000. I'm asking to put the \$50,000 back into the fund to keep it approximately a \$150,000. Selectman Coutu made a motion to move Warrant Article H. Seconded by Selectman Roy. Carried 4-0.

#### Article I - Police Facility Expansion and Renovation

Mr. Malizia explained Warrant Article I is for the Police Facility Expansion and Renovation. That will be a bond warrant article. Selectman Coutu said seeing I highly support it, I will make a motion to move Warrant Article I to the budget. Selectman Roy seconded the motion. Carried 4-0.

#### Article J - Transfer Station Retaining Wall

Mr. Malizia explained, Warrant Article J is to move the Transfer Station Retaining Wall to the warrant. Selectman Roy made a motion to move Warrant Article J to the warrant. This was seconded by Selectman Martin. Carried 4-0.

#### Article K - Town Wide Paving

Mr. Malizia said motion to forward Warrant Article K Town Wide Paving Addition to the warrant. Selectman Martin made this motion. Seconded by Selectman Roy. Selectman Coutu was recognized and said Mr. Malizia, back when I first came on the Board if you recollect or recall, we had the 100 year plan. It wasn't intended to be that. But we wanted to bring it back to a 20 year plan. We're almost there. Why do we need another \$200,000? We're almost there? We're spending \$750,000 right now a year. Mr. Malizia corrected Selectman Coutu saying, \$790,000. Selectman Coutu asked, why do we need to bring it to a million dollars? Mr. Malizia replied, Mr. Forrence came in and made his argument, I'm not going to repeat it, you all heard it. But basically what he believes is that we're not on the 20 year cycle or plan. We're more like on a 50 year plan with the major roads being done every 10 to 15 years. But we are no way on a 20 year replacement plan for the town roads. Chairman Morin added and if I'm correct, he told us that this money will only get us basically another mile, right? Selectman Roy replied about that. Mr. Malizia said that's what he had asserted. So the Board decided to leave it up to the public. If the public wants to approve that or not approve it. Selectman Coutu replied I'm not going to support it, and my reasoning is that we went from \$250,000 to \$750,000 eventually we went to \$790,000. Might have been from \$290,000 to \$790,000. And we were in the twenty year went from one hundred to what was quoted to us could get us to the twenty year. And now he is estimating that we're at the fifty year plan. I can't say enough about

the paving crew in the Town of Hudson. We do our own streets, we save a lot of money. And for the most part, I can remember going up and down several streets, especially in the north end. Keanna Road was one example. And the time when we had the ice storm and we were riding around with the Fire Chief and the Police Chief estimating and the Superintendent of Schools trying to ascertain whether or not we were going to allow the schools to open when because we couldn't get bus traffic through. You remember that Dave. You were working then. Not leisure like you are now. One of the hardest working selectman I've ever seen in my life. So in light of that. Since we traversed those streets, you traverse those same roads today and there in mint condition because we did and he takes them in order of what he sees. Somebody were to say, hey, have you gone down and looked at, say, my old street Rena Ave. It's going to need some paving someday, but maybe not today. There are others that are worse. And he goes down and Jesus, I didn't know this road had so many potholes. Boy, this is really bad. He'll look at the streets. That's what I would do if I were DPW Commissioner. And I'd say, you know, this last one, I could replace it. It needs it more than that. And I hope that's what they're doing because there's nobody, I don't think, on this Board that calls them to say, hey, put such and such a street on. I asked them to look at a street once and he said, I didn't realize that all end of that road was still dirt road. I said, I don't care if you do it or not. I'm not. I just had to look at it at a citizen request. He looked at it, he put it on the list. I said, well, don't do it for me. He said, no, it needs it. So that's the kind of rapport that we have. And I like to have with the road paving program. I tell people, don't ask me if you streets on when it's going to be on it. I don't even know when mine mine's going to be on it. I'm going to let them do their job and we see the work that they do. It's commendable. But to add another two hundred thousand dollars for miles more mile more worth of road, you know, sometimes you can stretch the paving out a little bit. He does a good job of that. It's an awful lot in a year where a lot of people are now unemployed or getting less money than they were getting. I just don't want to overburden the taxpayers. I know we've had this discussion many, many times. We're forwarding this for the voters to decide. I'm intelligent enough to make the decisions but I don't. I think we're putting too much on the ballot and this is an item I'd rather not see in the ballot because it's going to take away from something else or it's going to be the burden of all of the warrant articles adding up to several, you know, what it's like. And the more we pile on, the less chance we have that any will pass this. I don't like this to be that year, considering the circumstance that we're living in today.

Selectman Roy was recognized and said I have a couple of questions. When was the last time that we increased that budget? Mr. Malizia replied I looked. I thought it was 2011. Selectman Roy replied so, nine years ago. And then And I don't know if you know this, but how many streets have we added to the town since 2011? And again, I don't know that, you know, that I just as we were talking before, there's been somewhat of a building boom. Mr. Malizia replied, yes. we've added streets. But in theory, those streets that we've added should be in good condition because we don't accept them unless they're good conditions. So we shouldn't be repaving a street that we accepted since then. Selectman Roy then said but eventually we would. Mr. Malizia replied our inventory is growing, not shrining. Selectman Coutu said and everything is done in miles of roads. How miles of road is a good questions. Chairman Morin replied I think he said something like 200 or something to that effect. Mr. Malizia added, we have at least 200 lane miles of roads. Selectman Coutu asked, since when? Mr. Malizia replied that's in the town total. Selectman Coutu said that's what we have is 200 lane miles. How many have been added in the last 10 years? Mr. Malizia replied I don't know that number. It's in the it's in the 200, though, because that's he has an inventory. That's what he stated to us in the inventory. The number of the number of lane miles is two hundred. That includes whatever has been added up until now. Selectman Coutu then said, how many miles of road because we've had a lot of additions in the last five years.

Selectman Roy then said to the state, the obvious, it should grow proportionally with the number of miles of roads that we're at right now. Chairman Morin added and the more we added, the father we're going get behind. The Town Administrator then said, I could also point out this is your warrant, if this number is not acceptable, you're free to change it to another number. You're not required or bound to say 200 if you think 50 or 100 is, there's something you want to do that's up to you. Zero is an option. I'm not saying it doesn't. You can vote no.

Selectman Coutu replied it doesn't make sense if, for me or any one of us. We know he's stating that \$200,000 does one mile. Mr. Malizia replied that's, I believe, what he stated when he was here. Selectman Coutu then said so he's spending \$790,000 let's say \$800,000 right now. Okay? So he's doing

four miles of road a year? Mr. Malizia replied divide 200 by 4 is 50 years. That's where I got the number from before. Now, let me qualify that. Some roads you can't do, 50 years. You can't do Greeley Street. You can't do Ferry Street. You can't do you can't do, you know, collector roads, Highland Street, those are being done more often. You can't wait 50 years. My road they did in '97. I'm never going to see it again. No offense to anybody. Selectman Coutu then said we have 200 linear miles of road. Mr. Malizia replied lane miles of road. Selectman Coutu said oh, lane miles? To which Mr. Malizia replied I believe what he said. 200 lane miles, because it goes both ways. Mr. Malizia replied typically.

Selectman Coutu then asked is he including the state? Mr. Malizia replied no. Selectman Coutu definitely, excluded them? Mr. Malizia replied they're not included in our lane miles. Matter of fact if you go to our web page I had them put on there what we don't own because I'm tired...well, we were getting tired of getting kicked in the shins because the state doesn't do a good job and people think we...we're not responsible to pay for Kimball Hill Road. So when the state goes and puts Skinemix on it, everything's we did it. So those roads are identified and Jess is well aware, we're well aware of where our boundaries are, what our roads are and what we're responsible for. And the number he's stating is our responsibility. Selectman Coutu replied he's been there long enough he should know that. Mr. Malizia replied oh yeah, and Jay Twardosky too who's his right hand man on this. Chairman Morin then said there is a motion. Any other discussion? Seeing none, Chairman Morin took a vote. Motion carried 3-1. Selectman Coutu opposed.

#### Article L - Establish CRF for Hills Memorial Library

Mr. Malizia went on to say there's a motion to forward Warrant Article L to establish a Capital Reserve Fund for the Hills Memorial Library to the warrant. Selectman Roy made this motion, and it was seconded by Selectman Coutu. Selectman Coutu was recognized and said if there's one thing I learned from my former colleague and God rest his soul, Ben Nadeau, who was educated me considerably on capital reserve funds. And it seemed appalling to me that a couple of years ago, or three or four, whenever they first established the capital reserve fund for the Library, it was insulting to my intellect as a voter, not as a selectman, that they put a dollar in it. We're talking about a major facility in our municipal operation. Be it that they have a separate budget and they control their own budget, but it falls under our purview for the purpose of carrying the funds. We have no control over that budget. But we certainly have a responsibility for the upkeep and the maintenance of the building, which is well used when it's open and operational I've gone in there many times to see the operation. I walk in at night. Can I help you, sir? I love it that I'm incognito. I guess I'm not well known in the library and it makes me feel comfortable that I can walk around and they are willing to help and I can see what's going on. And I see a bunch of kids in one room and I see people doing some activity. There's always something going on. It's a beautiful building. I hate to think that the Rogers built and donated this facility to us that we can't, and this is kind of a plug for this warrant article, but that we can raise an appropriate \$25,000. Twenty five thousand dollars is not going to fix anything.

Chairman Morin replied just to be clear this is for the Hills Memorial. Selectman Roy said this is the Hills. The Hills. Selectman Coutu replied it doesn't matter that building. Chairman Morin replied, you said Rodgers. Selectman Coutu replied I was thinking of the Rodgers. Don't they have a General Fund for both buildings? The Town Administrator replied so the way the warrant article was written and passed, it only covers the Rodgers Memorial Library when they quoted the article with the dollar for that year, whether you agree or disagree, that was just for that building. Selectman Coutu replied, regardless. The Town Administrator went on to explain they can't use the money. Selectman Roy said I'll speak to that. Selectman Coutu continued speaking saying, they have a responsibility for that building. If a pipe should burst it's going to ruin the walls, yeah. I just think that \$25,000 again, I thought a dollar was absurd in today's market I think \$25,000 dollars should be greater than that. But I'm supporting their request. Mr. Malizia replied one thing you learn in this business is sometimes incremental. You try to hit a home run. You try to put a hundred thousand and you're going to strike out. twenty five thousand dollars, get you on base and then put you where you're at.

Selectman Roy said so I just want to address the issue about the dollar. That was written that way, because that's how we were advised to write that first warrant article. And then what they explained was the next year you would add the twenty five thousand dollars to...Selectman Coutu replied the snowball

effect. If we get it for a dollar then they'll....you have a bank account open. Now you could throw some money into it. Selectman Roy replied I'm with you. I would have rather just done it at once. But that's not. not what we were advised to do. So. Chairman Morin reiterated motion on the floor by Selectman Roy seconded by Selectman Coutu. Seeing no further discussion, motion carried 4-0.

Article M - Revised Veteran's Tax Credits

Mr. Malizia recognized the Board saying Warrant Article M, Revised Veterans Tax Credit motion to move that to the warrant. Selectman Roy made this motion. Selectman Coutu asked where did this come from? Chairman Morin replied this came in tonight. Selectman Coutu replied, no I have a worksheet on it. Ms. Laffin helped Selectman Coutu get to the same spot of the agenda. Selectman Coutu said I'm looking for the worksheet that says how much. Chairman Morin replied, oh, what Jim just told us? Selectman Coutu said or maybe it was just a note that I made.

Mr. Malizia replied you might have made a note but if you look at the tail end of this particular document here, right over here, see where it says war service credits? That's the amount of money we're providing right now. You might have written something down. Selectman Coutu replied, there it is. There it is. So, with all due respect if you're making the motion, you can go ahead and make the motion. Chairman Morin said she made the motion, I'm waiting for a second. Selectman Coutu replied, I'm not seconding it. Selectman Martin seconded for discussion.

Selectman Roy then explained, So so to give a little, I guess, history, not the last legislative session, but the session before that, the New Hampshire legislature voted to increase the Veterans Tax Credit from a maximum of \$500 dollars to a maximum of \$750 dollars for the All Veterans. And then they did the same thing, increasing the Disabled Veterans credit from \$2,000 to \$4,000. I thought it was prudent in this year to maybe do that incrementally. I chose not to do it last year because I thought last year we were putting a lot of burden on the taxpayers. I thought this was a better year to do it and to not go straight to the \$750, but to do it again incrementally and look at it again next year and see if we want to go somewhere else with that.

Selectman Coutu replied so based on are you all set? Selectman Roy replied I am. Selectman Coutu went on to say based on what I heard from Jim, this is going to be, I got 5.3 increase. Mr. Malizia replied I thought it was 5.3 cents. Selectman Coutu replied 5.3 cents per thousand of a \$300,000 dollar home. Selectman Coutu replied it would be about a \$15.00 a year increase according to what he said. Selectman Coutu then said \$15.00 for this, \$20.00 for that, and a hundred for this and it all adds up. That's my problem. I mean, I don't. When was the last time that this was increased?

Mr. Malizia replied oh God, off the top of my head, I don't know. But you did adopt the All Veterans Tax Credit within the last couple of years. That's the one where you had, the Veteran's Credit used to only cover certain service periods. Three or four years ago, you adopted the one for All Veterans \$500. It's been five hundred for a while. I mean, quite a while. Selectman Coutu replied so we did the seniors approximately three years ago, seniors tax credit? Mr. Malizia replied there was the Elderly, not tax credits. They're exemptions. They're exemptions. They get to deduct certain monies off of their property. It's not a credit. It's an exemption. This is an actual credit. Selectman Coutu replied, this is a credit? All right. So we're going from the request is to go for a revised Veterans Tax Credit will go from what to what? Mr. Malizia replied, currently currently for the Regular Veterans Credit and the All Veterans Credit, it's \$500 dollars. It would go to \$600 dollars. I can speak to the other one, if you will, but it's a separate warrant article, so I don't want to confuse the numbers.

Selectman Coutu replied give me the numbers N while you have it on the top of your head. Mr. Malizia replied N is for the disabled, totally disabled veterans. That's currently \$2,000. That would go from \$2,000 to \$3,000. That's what's being proposed. And I think there's 55 that qualify for that. Selectman Roy replied there were 55 veterans who qualified for that. Mr. Malizia added and there was 1,050 or 1,070, something like that for the other the \$500 to \$600 dollar veterans credit.

Selectman Martin said while he's thinking, can I make a comment? I just want to say that I don't think that

the disability credit for disabled veterans is going to increase because, I mean, if the money increased, I don't think we're going to see more participants because. Selectman Roy added, correct. I would agree with that statement because. Selectman Martin said you have to qualify. You have to be disabled through the VA, not Social Security. Mr. Malizia added, you may you may have some new resident move in or someone unfortunately, that's maybe in a conflict now that that that happens to. Selectman Roy added Right. Right. And then you could go the other way. If you don't see it increasing by like 10 or 15. The Town Administrator added you had the largest gain when the state expanded the credit to cover all veterans because previously it was only certain war periods of Vietnam War to Korea. Now it's there's also the credit that covers if you were in the service, you're you're eligible to get a credit as long as you were honorably discharged and that expanded, you know, that added a lot to that.

Selectman Coutu was recognized and said I'm just looking for some justification. What is the justification for doing this just because it's the right time to do it? Selectman Roy replied and you know, give something to our veterans. Give something back to them? You know, they...Selectman Coutu said well, we're doing something for our veterans. Selectman Roy replied well we're doing something more, I mean, you know, those folks, a lot of them struggle economically and this could help them. And it's not a ton, particularly All Veterans portion of it. It's it's still something, though. Selectman Coutu asked who has done any study with what's comparatively what are the other towns around us doing? We did it for the seniors. I don't see that information provided that it's not your fault. There was no request for it.

Selectman Roy replied so, so. And I'll say I will say that that's my fault. But there what Mr. Michaud did do that. And there have been some towns. I didn't print it out, and that's that's on me. But towns have done it like like I'm proposing we do it by increments and then other towns went all the way over to the \$750 right after that legislation was passed. Selectman Coutu said so we don't regionally. We have the lowest tax rate around and we keep giving breaks and this and that we just taken away from our base every time we do it. I mean, I can take you 200-300 homes in this town that have some very poor seniors. And, you know, we haven't looked at that. I'm not anti-veteran. I just want to do the right thing by the taxpayers. I'm going to support it because it's going to a warrant article, and the voters will decide, I suspect, and say yes on this one. There are some there are some hungry veterans. I mean that sincerely. There's some really. I can think of one, and it's breaking my heart to even think of that one person in town. And they won't take any help. I don't even think they're registered for the credit. They just refuse to do it. There are people like that. All right, I'm fine. Thank you. Thank you for your explanation. It's not a put down at all. I like, have more information I would have liked to see with the other times. Chairman Morin reiterated the motion and took the vote. *Motion carried 4-0.*

#### Article N - Revised Disabled Veteran's Tax Credits

Mr. Malizia then said that was M, so there would be a motion to forward Warrant Article N Revised Disabled Veterans Tax Credit to the warrant. Again, as I stated before that was from \$2,000 to a proposed \$3,000. Selectman Roy said, And quite frankly, I struggle that went a little because I would rather for the disabled folks, go all the way to four thousand. Again, I just thought it was. Selectman Coutu replied, I can see that. But because again, that's going to be a number that's going to be hard to increase because of the what it would require to to prove your status and what the qualification. Mr. Malizia replied that's probably a much smaller number than the other credit. Selectman Coutu replied sit is. I'm gonna support this. Selectman Roy made a motion, seconded by Selectman Coutu to forward Warrant Article N to the warrant. Carried 4-0.

Chairman Morin then said that sums it up. Anybody have any comments? Selectman Martin asked Chairman Morin, didn't you have something else to talk about? Chairman Morin replied, I do. I was just going to do when I got back over to me. Unless you got something different than I got. Selectman Martin said I do not have anything, no. I'm good.

Selectman Roy was recognized and said so the So the only thing I will say is that on Saturday, this coming Saturday, the Moderator will be, the Town Administrator spoke up saying it will be the 24th. Selectman Roy then said October 24th will be running a drive through absentee drop off at the Community Center from 10:00 a.m. to 1:00 p.m. Selectman Coutu asked do we have that on our web

page? Chairman Morin replied yes.

Chairman Morin then said, and the only thing I got to let the townspeople know and the Board, but we've already spoke about this briefly, independently, is that starting next week, the Fire Chief, the Emergency Preparedness Director has determined that the spike in Covid in which direction that we are going, that the EOC will again move forward to a next level. It will not be a full activation at this point, but we will be going back to our twice a week meetings. Our meetings and keeping tabs on this. And as things progress the way they seem to be, we may end up in a full activation again. So I just want to let the residents know that you need to start being very cautious again. There was a notification that there was possibly a possible and let me clarify a possible large exposure again that took place in town that's being looked into at this point. We have no further information, but we need to be vigilant and make sure that we're following all the rules and washing hands. And all that.

Selectman Coutu asked is this the comments section for the selectmen? Chairman Morin replied I just figured if someone had a comment. Selectman Coutu then said, a couple of things. As you are aware, Mr. Chairman, this Sunday at 10:00 a.m., the Fire Memorial service will be conducted at the Fire Memorial at 10:00 a.m. Sunday morning. We have a small contingent, usually local neighbors. We don't have a lot of parking, but he provides that on the side. So if anybody, it's a short service or short in memory of those who have died in the service to their respective communities. And we think about all firefighters nationwide and we're coming into a season, as we do every year. When we hold this, we think ahead. It seems that no matter when there's a fire, there's a danger to the person who's exposed to the fire because they're working it. But when it's Christmas time or Thanksgiving and then a large tenement buildings and there's families involved in children and a lot of deaths and a firefighter is going in the. Putting his or her life at risk to save people in the cold, icy water coming down. It's sad, it's very, very sad, so we take this this shot brief time on Sunday mornings every year at 10 a.m. at about this time to conduct a service to memorialize the sacrifices that have been made by our firefighters. So I think it's, I enjoy going. I hope I'm a healthy Sunday and I'll do it.

I covered the volunteering with Paul, you're taking care of that this coming Saturday. We won't go through this list of budget notes either. We'll see what the voters want to do. And I want to say that the Town Treasurer, did we ever. We had a warrant article that we were going to appoint that position. Mr. Malizia replied so that'll be effective coming up, March, so I painted it for February for the Board to take up that action. You have to wait a year after the article. Selectman Coutu replied because I've seen it show up as an appointed. But it's the fiscal year that we're in. Mr. Malizia explained, so we had an election at last year's town meeting. The voters approved it, but you have to wait to the next town meeting before you can do it. So I penned it for February. So in anticipation of the Board will make that appointment, presumably the person that's capable of filling the job. Selectman Coutu asked did you say that hopefully it would be the person currently? Mr. Malizia replied the person will apply. Selectman Coutu replied, I would hope so. She's doing a good job.

This is not too early, Mr. Chairman. And I was reminded reminded only because we received the letter individually, as we do every year from the Hudson Community Food Pantry. These are very trying times for these are very trying times for both municipal governments and for its citizenry, because this year is unlike any other politics aside, Covid-19 is a plague upon us and we have to deal with it day in, day out. The food pantry this year, unfortunately, we're not going to be in a position to hold a telethon, but I don't want them forgotten. I'm asking the citizens out there, there are quite a few people in this town that are still in need of services every day. And for Thanksgiving this year, they've already received for Thanksgiving and Christmas assistance, they've already received 110 requests and we usually do a lot more than that. I'm asking anybody and those of you who I have some friends that have some companies that have donated every year. 25 to 50 turkeys, I'm pleading with you to please continue to do that. And you're not only hearing me here, I'm going to be making some phone calls and putting squeeze on some of my friends to get some turkeys over there.

This is going to be a tough year and they're not going to have the resources that we've been generally able to provide. We started a couple of years ago with the telethon. We've had very successful first year and as I say, a successful anything. When you start talking a few thousand dollars, it isn't the Dracut

scholarship dollars. We could do that, too, if we wanted to. But but it was something that's going to be a lot more than what they received this year, unless there's an outpouring of generosity. If you want to contribute to the Hudson Community Food Pantry, I'm going to give you the address. I'll say it slowly because I know this is going to be repeated probably for the next few days. This television broadcast that we're doing, the Hudson Community Food Pantry, that's what it's called, is that P.O. Box 293 in Hudson, New Hampshire, 03051. I'm glad they moved their P.O. box from Nashua to Hudson. So we have readily identified a nonprofit agency. The location is still the same, Mr. Chairman? 23 Library Street. It's still located on Library Street at the St. John in the back. 23 Library Street if you want to send a check or donation. Please send it to the Hudson New Hampshire Food Pantry. PO Box 293, Hudson, NH 03051.

Selectman Coutu continued saying, And one last thing, Mr. Chairman. Selectman Martin, and I say, Selectman, with all due respect, I will I want to thank you for sitting in for me for a few meetings at the Planning Board level. I said to you, and I'm going to repeat it publicly, thank God I wasn't there yesterday evening. No one in any given position, and I don't care what it is, we're going to abuse each other. I kind of enjoy that sometimes. We can abuse each other because it's part of the political process. It's sometimes you think you're not clarifying your point, so got angry, I'm speaking about myself, I think sometimes I have to shout loud because they're not getting it and I can't think that I'm that stupid. Not that I'm thinking the other person is stupid. I just think maybe it's me. Maybe I'm the stupid one here in the group, especially with the votes are four to one. And I'm on the losing end. So I say stupid. And I thought, OK, but it's it's a game of give and take and we serve that way. Yesterday evening I had every intention of being there. As you know, I underwent a medical treatment in the morning. I walked out of there. I felt like a million. I didn't feel like a million dollars, but I felt relatively well. I think we may have conversed yesterday. I told you I'd be there. And lo and behold, at four o'clock, my whole system started shutting down. I mean, shutting down. I knew that if I went to that meeting, I think I said this to you. I felt my head was going to drop on the table and I'd fall asleep. I was so beat up from a simple procedure. It just it ate at me. I got metal clips in me and tell me I can't get it through the airport. I have to bring the metal detection card they gave me. what the hell? They put metal clips. I asked them, is that one of those bag clips? And they said, yeah, well, no, it's not quite like that. It's a clip. So Selectman Martin yesterday evening you represented me at the meeting and I thought you conducted yourself in a very professional manner throughout the meeting. Not that you have not in the past, but you certainly did last night and you certainly have in the past. I'm not ashamed. I felt bad, that I wasn't at the meeting. I wouldn't have done what Normand did. You conducted yourself in a professional manner. Yesterday evening was an unusual meeting. Rarely will you ever see a situation like that again, where we've asked people to recuse themselves. It has not happened, that I know of, that we've asked to at the same meeting to potentially consider recusing themselves, but one had already done so. For you to make a motion, and with with all due respect to the process. With all due respect to the advice that we were given by our counsel, with all due respect to the request of the Chairman of the Planning Board, you made a motion, very simple, very forthright, not demeaning to anyone. And you were assailed for it. The motion passed unanimously. People supported your motion. It wasn't a contentious, a purpose to be contentious, to make the motion, it was to right a wrong. That's what you tried to do.

Selectman Coutu went on to say, I maintain today the same position I maintained a few years a few months ago. I have not made up my mind one way or the other. I will not allow what happened yesterday evening to deter me from that position, though many people would say you're asking for it by your reaction, by not you this in you and what they represent. I know the people in the south end of town. I had a business that a lot of them are friends of mine. A lot of them were just customers. But I know them and I respect them and I feel for them and their plight. But that's not what I got sworn to do. I feel for a lot of other neighborhoods in town for other reasons. I will do, in the end, and after I've had a discussion with this Board, I will do what I think is in the best interests of the Town of Hudson. Regardless of what some person, who lost control of themselves like they did yesterday evening, and assails you or any other member of the Planning Board. If I'm there, I won't tolerate it and they'll know about it. I wasn't there. The Chairman didn't tolerate it. He was there. And hopefully he helped to resolve it, put the person in the proper place without being rude or obnoxious to them. And you certainly weren't rude and you probably had every right to be, but you acted professionally. Thank you so much and thank you for representing me so well. I appreciate it. Selectman Martin replied, you're welcome.

5. ADJOURNMENT

Motion by Selectman Martin seconded by Selectman Roy, to adjourn at 9:59 p.m. Carried 4-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant

\_\_\_\_\_  
David S. Morin, Chairman

\_\_\_\_\_  
Kara Roy, Vice-Chairman

\_\_\_\_\_  
Roger E. Coutu, Selectman

Excused absence

\_\_\_\_\_  
Marilyn E. McGrath, Selectman

\_\_\_\_\_  
Norman G. Martin, Selectman

DRAFT



## HUDSON, NH BOARD OF SELECTMEN

### Minutes of the November 10, 2020 Meeting

1. CALL TO ORDER - by Chairman Morin the meeting of November 10, 2020 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE led by Town Moderator, Paul Inderbitzen
3. ATTENDANCE

Board of Selectmen: David Morin, Kara Roy, Normand Martin, Roger Coutu  
Excused: Marilyn McGrath

Staff/Others: Steve Malizia - Town Administrator; Lisa Nute - IT Director; Jess Forrence - DPW Director; Bill Avery - Police Chief; Rob Buxton - Fire Chief; Jim McIntosh - Dir. of Community Gary Gasdia - School Board Member; Paul Inderbitzen - Town Moderator

4. PUBLIC INPUT

Town Moderator, Paul Inderbitzen was in attendance and stated he had some input. Mr. Inderbitzen then went on to say good evening ladies and gentlemen. I'm sorry I didn't have my stats ready to get on the agenda today, but I didn't really want to wait to present them because while it's fresh in everybody's mind I wanted to go through some things. First of all I need to publicly thank all the poll workers, including those members of the Board of Selectmen who were there. For their hard work and dedication. The poll workers had to attend a number of training sessions and meetings to get ready for both the primary and the general election. Because of the volume of absentee ballots I thought that we would be at the polls very late. However, because of their work we actually reported our results at 11:00 pm. everyone did a fantastic job.

I also need to thank our Police and Fire Departments. Their work in managing the traffic and people flow was great. I know there were traffic delays getting into the parking lot, but once there the lines to check in were not too bad. Considering we processed 9,521 in person voters I thought was pretty remarkable. And also the Fire Department for transporting the ballots back and forth from the school was really a joint effort by the Town departments. I have to point out too that the Town Clerk, Patti Barry, and her staff, along with Wayne and other Town Hall staff, they were impacted tremendously by the volume of the absentee ballots that they received along with their regular duties. I think their workload must have been quadrupled between August and Election Day. They maintained a very professional attitude throughout the whole process. And I'm really thankful for the work that they did in getting us ready. I intend to meet with the School Board to express our appreciation for their letting us using Memorial School. I'm going to express that with them as soon as I can meet with them.

Now for the numbers. Did you all get what I sent? The Board replied yes. The Moderator went on to say, for the public let me say that we had a record number of ballots cast. 14,719 voters total. It's a 70.4% turnout of our registered voters. 35% of the total were absentee ballots. Another record. Normally we run between 6-8%. This was 35%. We had 1,042 new registered voters on Election Day. Which is pretty average. I believe the last presidential we had close to 1,200 as well. But many more registered leading up to the election. So that also put a strain on the Clerk's office. There were a lot of new registered voters.

The ballot clerks, as you can see, processed 732 voters per hour on average. I believe that our wait times were not excessive given the volume of the people we had coming in. the larger room also made the lines much better than when we were at the Community Center. In the voting booth room, we never had a line to find an empty voting booth. And the line to check out was really minimal. The staff in that room did a great job and it looks like they were having a lot of fun doing it. So I thought that was interesting. If you look at how we processed everything, I know the lines by letter would get long in one and short on the other and then it would switch and go on. It was very difficult, but if you look at the

check in books the numbers averaged out pretty evenly. It's just all the M's came at one time and all the I-L came at another. And you just can't get around that. It seems to happen every election. We try to adjust. We did split one of the books at one point to make it easier.

So I thank you for your time and I will answer any questions anybody has. Seeing no questions, Chairman Morin said, we just want to thank you and your people, and as you said, all the employees that participated in that because it was a very big undertaking this year and it was a drawn out undertaking. We did fairly well and as you said being outside the lines were long, but they were constantly moving. I thought we heard the longest somebody stood was 30 minutes. It wasn't that excessive. The Town worked as a team and got that through and we greatly appreciate it. Mr. Inderbitzen replied, saying I think it went pretty well considering the volume. It's the biggest turnout we've had in a long time. Seeing no questions from the Board, Chairman Morin thanked the Moderator for his update.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS there was none

Chairman Morin went on to Consent Items and asked, does any Board member wish to remove any item for separate consideration on consent items? Seeing none. Selectman Martin made a motion, seconded by Selectman Roy to approve consent items A, B, C, D, E & F as noted and appropriate. Carried 4-0.

6. CONSENT ITEMS

A. Assessing Items

- 1) 2020 Supplemental Tax Bill: Map 165, Lot 28 - 16 Campbello St.
- 2) 2020 Supplemental Tax Bill: Map 147, Lot 22-6 - 4 Westchester Court
- 3) 2020 Supplemental Tax Bill - PILOT Agreement Map 109, Lot 10 - 300 Derry Road
- 4) Tax Deferral Lien Release: Map 178, Lot 013, Sub 111 - 37 Mobile Drive
- 5) Current Use Lien Release: Map 135, Lot 19 - 15 Griffin Road

B. Water/Sewer Items - none

C. License, Permits, Policies

- 1) Petition & Licenses for Three (3) New Poles - License #'s 158/11, 158/12 and 158/13 on Standish Lane

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of October 15, 2020

E. Calendar

- 11/11 Veteran's Day - TOWN HALL CLOSED
- 11/12 7:00 Zoning Board of Adjustment - Buxton Meeting Room
- 11/16 7:00 Traffic Advisory Committee - Buxton Meeting Room

- 11/17 7:00 Municipal Utility Committee - Buxton Meeting Room
- 11/17 7:00 Budget Committee - Hudson Community Center
- 11/18 7:00 Library Trustees - Hills Memorial Library
- 11/18 7:00 Planning Board - Hudson Community Center
- 11/19 7:00 Budget Committee - Hudson Community Center
- 11/19 7:00 Benson Park Committee - Buxton Meeting Room
- 11/24 7:00 Board of Selectmen - Buxton Meeting Room

7. OLD BUSINESS

A. Votes taken after the non-public session on 10/27/2020

- 1) Selectman Roy made a motion, seconded by Selectman Coutu, to hire Jessica Trickett as a full-time Telecommunications Technician at the Hudson Police Department with a starting salary of \$20.52 (Step 1) per hour, in accordance with the Hudson Police Employee Association Contract. Carried 4-0.
- 2) Selectman Coutu made a motion, seconded by Selectman Roy to hire Jacqueline Lemay as a full time production coordinator at \$21.96 per hour, Step 1, of the Hudson Support Staff AFSCME Local 1801 contract. Carried 4-0.
- 3) Selectman Roy made a motion, seconded by Selectman Martin to allow Community Media Director, Jim McIntosh to advertise for an HCTV part-time assistant position with a starting rate of \$15.00 per hour. Carried 4-0.
- 4) Selectman Coutu made a motion, seconded by Selectman Roy to approve Tax Collector/Town Clerk request to buy back 80 hours of vacation time. Carried 4-0.
- 5) Selectman Coutu made a motion, seconded by Selectman Roy to approve DPW Director's request to buy back 200 hours of vacation time. Carried 4-0.
- 6) Selectman Martin made a motion, seconded by Selectman Coutu to accept the resignation of Brittany Lewis of the HPD effective 10/27/2020. Carried 4-0.
- 7) Selectman Martin made a motion to adjourn at 9:55p.m. This was seconded by Selectman Roy. Carried 3-0.

B. Email Addresses for Board and Committee Members (Follow-Up from 10/27/2020)

Chairman Morin recognized IT Director Lisa Nute. Ms. Nute said good evening Mr. Chairman, Board. Last meeting you asked me to come back with a count of members of our committees, boards and elected officials would be interested in a Town email address. This was not part of your packet because I wanted to give them as much time as possible to respond. So they had about a week and a half. We had 10 people who came back interested in an address. 26 members not interested. They've already set up separate accounts or for whatever reason have decided to keep what they're doing.

Then we've got 46 members I've not heard back from. I reached out again for at least a couple I haven't heard from but I'm assuming they are not interested. We need a minimum of 10. Since we've got 17 current vacancies and then they decide that they do want an email address I'd like to have at least a handful of spare license so if we could do something like 20 licenses I think that would work for now. The cost for that at \$89.00 each is \$1,780. That's in the upper right-hand corner of your page.

Selectman Coutu was recognized and asked Ms. Nute is that a reoccurring cost or a one time cost? Ms. Nute replied, that's a onetime Selectman Coutu. Selectman Coutu then said, and you're recommending that buy 20 licenses? Ms. Nute said yes, that would give us a handful to pull from if vacancies are filled or somebody does change their mind. My only concern is I haven't officially heard from Conservation and Planning, though we know it went out to them. Those were the two that Selectman Roy was concerned about. I reached out again to Benson Park. I don't know if they didn't have a chance to respond or if they in fact were not interested. But in case people come back then and say, yes, if we have some spares we can take care of them. Selectman Coutu then said Planning hasn't had an official meeting for three weeks now so that's probably why. Selectman Coutu then said, Mr. Malizia, in the last conversation we had relative to, the last conversation the Board had, relative to email addresses I mentioned something to Mrs. Nute relative to cost and how the cost was going to be assessed. I gave that some thought and I thought it would be, and if you have difficulty with dealing with this let me know, but I thought that this should be absorbed under the Town Administrative costs. The Town Administrator replied saying we'll need to transfer money because we don't have a budget for this and with a small budget like that it's always difficult sometimes to take an extra hit. So we can either plan to move the money now or I can wait and see how the year goes. But at some point in time I do not have this budgeted. I have no problem paying for it but I need to have some extra money because again, our budgets are pretty slim for the office. Selectman Coutu said, let me as another question if I might Mr. Chairman. Ms. Nute, you've been absorbing the cost of all these emails, correct? In the past you have absorbed them? Ms. Nute replied, correct. Selectman Coutu went on to say, okay, I just think it would be more fair if we absorbed it that way. As far as transfer money, I don't think that would be difficult to do. The Town Administrator said, we can find the money.

Chairman Morin then asked Ms. Nute, are those numbers that you want to purchase going to be enough in case we get new employees or somebody retires or quits and then we have to replace an email or after? Ms. Nute said, I'm maxed right now the five will come out of Fire for new firefighters. At a minimum I'd need 10 from this Board tonight. I definitely need some additional for those vacancies that get filled if they're interested or if people come back now as Selectman Coutu suggested, not everybody's had a meeting. We only had a couple weeks since you were here. So I don't know what the money factor is though so I'm kind of giving you a conservative amount in the middle there. Chairman Morin said I understand what you're saying, conservative, I get it. But we're going to go through all this again when we hire a new employee or somebody quits and you have to give them an email address and we don't have one. So can we get a few more to have on hand is what I'm asking. Ms. Nute replied, absolutely. I'd welcome that. I just don't know what your money situation is. Chairman Morin then asked how many do you need? Ms. Nute replied, I have 46 members that didn't reply back, I'm not going to assume they all want one but I'm thinking that if we at least cover Planning and Conservation that might be beneficial. That's nine members on Planning, seven on Conservation. Then the 10 who are in fact interested. So that would be a good number. Chairman Morin then said, so I would assume if we're looking at the numbers that didn't want it and you take the number of those two groups that haven't got back to you, I'm going to assume that only half would probably say they want them. So I don't see why we need to buy all but I see we need to have some extras. How many do you need? Ms. Nute said, let's say 28. The Town Administrator said, I'd round it off to 30 just looking at what we have. I think 30 is a reasonable number.

Selectman Coutu made a motion to approve the purchase of 20 email address licenses for our Town Boards and Commissions. Selectman Roy asked, Selectman Coutu can we amend that motion to 30 as just discussed? Selectman Coutu asked, what did I say? Chairman Morin told him, you said 20. Selectman Coutu said, I'm sorry, I meant 30, yes. Absolutely. Selectman Roy seconded this. Chairman Morin then asked, can we in the future plan ahead for this so we have some available if people quit or we hire new employees and we don't have to go through this. Ms. Nute said, I'm not concerned about those. It's these Board members that come and go, vacancies for people. Chairman Morin said, I

understand but we just hired five firefighters and we didn't have emails for them. That's what I'm saying so if we have a couple on hand all times now. Ms. Nute agreed with that. She then said, I'll charge the department. How often do we get more employees? If people leave....Chairman Morin interrupted Ms. Nute saying, but you have people leave and you told us last meeting that you couldn't give them that email address right away because there's a time lag. So we need to have some to stand by in case we get new employees. Ms. Nute replied we're managing that okay. Its new employees coming in. we've got a little pool to manage the overlap until a license becomes available. That part is managed fine. It's when you add new employees that we're not ready for. We're taking care of that and this will certainly cover us. Thank you. Seeing no further discussion, *motion carried 4-0.*

Chairman Morin said to Ms. Nute, before you go, the program we looked at this morning, what's the status? Ms. Nute replied, so we have a mock meeting scheduled for 1:00pm on Friday at the Hudson Community Center with the Town Planner, the assistant that they will have with the phones, HCTV, one member of my staff and I. hopefully Chairman Malley will be there as well. We'll test a meeting. I've got a couple of my people who will call in so I can find some other members of this Town to simulate. Chairman Morin said, why don't we do what we had talked about, have at least two people from every department so you have a large amount of people joining g in there so we make sure that there's no problems come the 18<sup>th</sup>? Instead of doing a small one, let's do a full one with a large amount of people. Make sure it works. Ms. Nute replied, absolutely. Chairman Morin then said, we'll have Mr. Malizia send out an email tomorrow to the Department Heads requesting two people per department that can participate in this.

Selectman Coutu said, Mr. Chairman, I think the public needs an explanation as to what we're talking about. Selectman Martin said, I don't know what you're talking about. Ms. Nute was recognized and said, the Chairman came in while I happened to be entering a meeting with the Town Planner. We are testing a more robust piece of software for the virtual meetings. So that people can raise their hands so that they can come in muted initially and we're also trying to find a better process for their phone so that maybe we can stack calls and have a clerical person taking those calls from the office and then with HCTV's help maybe doing something over the microphone there, so that Brian doesn't have to manage a cell phone at the front of the meeting or something. We're trying to work out the process so it runs a little more smoothly for them. The sound and everything was great. They didn't really have a problem with the process but it's one caller at a time. In anticipation of people having to come in more virtually because of the cold weather and not being able to stand in the tent outside, we're going to see if we can take more callers at once instead of one at a time and by appointment. Selectman Martin asked, meaning there's more people in the call room, the meeting room versus two or three people. MS. Nut said, correct. It's the same vendor of software but a more robust package so the room can hold more. This is also in anticipation of Deliberative Session so that we can have many citizens participating, whether by listening only or wanting to participate as if they're standing at a microphone. Chairman Morin said, basically what we're gonna offer is you can be in person, you can email, you can call in on a phone or you can be virtually. You got four options. Selectman Martin said, he's still gonna follow the public input guidelines.

8. NEW BUSINESS

A. Revisit and Discuss Upgrading all Town Street Lights

Chairman Morin recognized Jess Forrence, Director of Public Works. Mr. Forrence said, thank you. The last visit here Selectman Coutu and Selectman Roy had some questions and asked me to bring back the information. I hope I provided that. On top of this Selectman Coutu had asked me a question. I don't think I've answered it to the fullest. When it comes down to the lighting I think I made a mistake on what we actually own on a pole. We do not own the pole. Public Service or Eversource owns the pole. Eversource owns the light arm. Eversource owns all the wiring in it. The only thing the

Town will end up owning, if we go with this the light itself. When they do go to change them it's just a quick two wire clip and go. It doesn't take long at all. Other than getting that out of the way, if you look at the first page I had the vendor go through it very clearly. It's sort of self-explanatory. I didn't know what else to do sitting there talking with them. The initial cost, what we have right now for running the street lights in Town, we're still not 100% sure what we own. That will be another benefit of this is going down, counting everything, making sure everything is, Uncle Joe doesn't have a light on his garage that we're paying for instead of him. This will do the accurate count on that. Right now we carry \$163,000 in the street light account. After the LED change over the estimated cost, it should be pretty close, drops it down to \$76,000 with the \$86,000 done after the program savings.

Mr. Forrence went on to say, I think it's worthwhile. Like I said earlier, this company does have State bid. They're converting all the highways light poles that you see out there. They're doing all the lights throughout Concord. I think it would be a great savings. The money we save can be put towards Town-wide paving. Chairman Morin asked if there were any questions or comments. Selectman Roy was recognized and asked how long will it take them to convert everything? Mr. Forrence said they're looking once they get the okay and everything is done to manufacture they say about 11 months to get everything in. Selectman Martin then asked, so how are they determining what's the Town's and what's mine because I have a street light on my street and it's not the Town's. I pay for the dang thing. Mr. Forrence said well that would be one of the indications who's paying it from there. And when they find something that's disputable we'll sit down with Eversource and go over it. If we have to we'll get in touch with the home owner and see where that goes. Billing says a lot. The location does also. If it's out of the right of way or it's not on Town owned property then the resident should be paying for it, unless it's some type of safety issue or something.

Selectman Coutu was recognized and said that brings up interesting question. Selectman Martin the pole you're paying for is it on an existing telephone pole? Selectman Martin replied, yes. Selectman Coutu then said the pole was there, it carries lines, it just didn't have enough lighting so you're paying to have the front of your property lit up? Selectman Martin replied, yup. Selectman Coutu went on to say, okay that brings an interesting question because there's quite a few of them in Town like that. I know I had one at my business. I put one up. I paid I think it was \$35 a month for them to light up my parking lot every single month. Are they gonna be converting those lights or just the street lights? Mr. Forrence replied saying just the lights that cost the Town money to run. They would probably offer the....Selectman Coutu interrupted saying, no, it behooves them to do it. They lead by example. If they're providing a light and it's not an LED fixture and it's a high density light at a very expensive cost, they ought to say, we're going to change all of ours out too and drop the costs to the consumers, the businesses and individuals in Town who are paying for it. They lead by example. If they're gonna leave their old fixtures up what are they telling us? It's good for us but it's not good for them? Know what I'm saying? Mr. Forrence replied it's something we'll have to discuss. Selectman Coutu said, I think you ought to mention that to them and save some consumers some money. Aside from, obviously the taxpayers are gonna save, I understand that and I appreciate your putting this packet together by the way, Jess. It was very informative. At first glance I had to do some mathematics and I had to read some more of the language but in the end it was pretty comprehensive, well detailed, cost analysis and breakdown is pretty clear. One typo error is that in year three it won't be 2012, this is on the third page, second from the last paragraph where it says year two 4/1/2020, year three is not year three 4/1/2012 it's 2023. That was the only thing I found. A typo. Other than that it was very well done. Thank you Jess. Seeing no further questions Selectman Roy made a motion, seconded by Selectman Martin to waive the competitive bidding process as outlined in Town Code 98-1 c and to award a contract to Affinity LED lighting for the replacement of the existing street lights in Town with new LED fixtures in the amount of \$284,617 dollars. The first year payment will be made from the \$100,000 Eversource rebate payment with the remaining three year purchase payments of \$66,075.40 annually made from the DPW Streets Electricity budget 5552-206. Chairman Morin asked if there as any discussion. Selectman Coutu said, as you've heard me say, Mr. Chairman, in the past I'm not a strong advocate of waiving the going out to bid. I don't think there's anybody else in the State of New Hampshire that can do this except the company that owns the poles. So I think that waiving the bid is very proper in this instance and I will be supporting the motion. Carried 4-0.

B. FY2022 Default Budgets

Chairman Morin recognized the Town Administrator who said I've calculated the default budgets for the General Fund, Sewer Fund and the Water Fund for Fiscal Year 22. These are the amounts that go onto the warrant should the operating funds for the Sewer, Water and General Fund fail. This is the fallback or the default position. I've included some spreadsheets. One is by fund the other is the actual detail of how we arrive at the default budget. This is following the formula that we've used in the Town of Hudson for probably 20 years now at this point in time. We've been an SB2 community since 1997 so this is the formula. As you can see we articulate what the ins and the outs are. So there are one time expenditures that you do not get to roll over. You take those out. But there are things that the voters approved either contractually or through labor contracts or whatnot. Those are added in. again, this is the default budgets for the General Fund, Sewer Fund and Water Fund. There's three different motions if the Board is willing.

Selectman Coutu was recognized and said, where this is somewhat procedural, Mr. Chairman, year after year, I *make a motion to approve the Fiscal Year 2022 General Fund default budget in the amount of \$30,479,143. This was seconded by Selectman Roy. Carried 4-0.*

Selectman Coutu made a motion to approve the Fiscal Year 2022 Sewer Fund Default Budget in the amount of \$1,833,655. This was seconded by Selectman Roy. Carried 4-0.

Selectman Coutu made a motion to approve the Fiscal Year 2022 Water Fund Default Budget in the amount of \$3,745,037. This was seconded by Selectman Roy. Carried 4-0.

C. Appointment of Deputy Town Treasurer

Chairman Morin recognized Town Administrator, Steve Malizia. Mr. Malizia explained, I received correspondence from the Treasurer, Rachel Burnell recommending we appoint Thomas Barrett as Deputy Treasurer in case Ms. Burnell is unable, absent or not able to perform the function. The statute articulates that the Treasurer appoints but the Board of Selectmen approve the appointment. Mr. Barrett is the treasurer for the School District. It seems to make sense that he's on the other side of the street and conversely, I'm not sure what the School Board is going to do but they may appoint Ms. Burnell as their deputy. It makes sense that it's somebody involved in the business. So there's a recommendation to approve Ms. Burnell's appointment of Thomas Barrett as Deputy Town Treasurer effective November 11, 2020. Selectman Martin asked this isn't going to be necessary in March, correct? The Town Administrator replied it's still necessary in March even though you're going to appoint as opposed to elect, it's always a good idea to have a backup person who can authorize checks and disbursements. Right now you have one treasurer. In case she's incapacitated or unable to function for whatever reason we have a deputy. Selectman Martin said but it will be different because we're appointing her and she's going to be a Town employee, correct? Mr. Malizia said she's not a Town employee she's still articulated in the law. She's just appointed as a Treasurer but she's not a Town employee. Selectman Martin said, oh, gotcha. Thank you. Selectman Coutu was recognized and said there's no need to increase the budget in any way. This will not add to the cost. The Town Administrator said this is an unpaid deputy position. Selectman Roy made a motion, seconded by Selectman Martin to approve the Treasurer's appointment of Thomas Barrett as Deputy Town Treasurer effective November 11, 2020. Carried 4-0.

D. October Revenues and Expenditures

Chairman Morin recognized the Town Administrator who explained, we are one third of the way through the year. Some of the items may look a little skewed because we spent CARES money and we're still getting reimbursement or expecting reimbursement from the Federal Government. As we

talked about the reno upstairs for example, that's a large amount that we've committed to but the money has not come in yet. Obviously we'll be applying it if we haven't started to already. So it just reflects in here and it skews some of the numbers. Other than that we are where we should be at the end of October. There's nothing major. We've encumbered trash contracts, legal contracts and other items such as that. Car registrations continue to do well. Slightly ahead of the 33%. About 35% there so we're doing well there. I believe ambulance was a couple of months off. Don't forget that we split the ambulance revenue now with the revolving fund. But we're showing, I believe, two months behind. Interest has been lagging but I think that's mostly a function of the Treasurer needs to book the last month or two.

Selectman Coutu was recognized and said is 5120 under Town, is that where the bulk of that money is for the reimbursement? The Town Administrator replied that's the bulk of the money for the renovations that we're doing in Town Hall. Selectman Coutu then said, people are still getting married in Hudson, I see. Mr. Malizia replied, they can't do it in Nashua so they do it in Hudson!

#### E. Tree Lighting at Library Park

Chairman Morin said that's coming up the day after Thanksgiving. We have had an increase COVID in Town. I don't know Chief if you want to come up here in case there's any questions. Chairman Morin went on to say I guess we need to decide what we want to do. Do we want to make it virtual? Do we want to try to hold the regular? I know the Lion's Club is not doing their normal Santa Claus thing afterwards. They're going to do something that afternoon at Alvrine High School 2-3pm. it's gonna be a drive by type of thing like they had for Halloween and it has nothing to do with the tree lighting at Library Park. Selectman Martin said I just say send one of the Public Works guys over, plug it all in and we'll be done with it. We need to avoid contact from person to person. I think that's probably, I'm not sure what he's gonna say but I'm sure he would agree with me the Fire Chief. Just have somebody plug them in when it gets dark and be done with it. Chairman Morin said we had that discussion today in the EOC meeting. Selectman Martin said I won't attend it. Just because of the....Selectman Coutu said I'll be there. Chief Buxton commented saying, I think that's a prudent decision at this point with the case load the way it is. We're at 35 active cases in the community. For every case that comes off the list we seem to gain two so we're certainly seeing an uptick in this area. Chairman Morin added, just so people in Town are aware, we understand that Santa won't be making his arrival but there are plans being put together by the Rec Department to kind of have the same type of thing they did at Easter with the Easter Bunny. So that is being worked on so everybody knows. Chairman went on to recognize Jess Forrence, Director of the Public Works Department. Mr. Forrence said if we're going to do somebody throwing a switch is there a time that you want to advertise that that might be happening for anyone that might want to show up? Chairman Morin said no. you guys are gonna put it on a timer. When it gets dark that day the lights are gonna come on.

9. REMARKS BY THE SCHOOL BOARD - Mr. Gasdia said first off thank you all for having me. A couple things, similar to all of you, we're working on the budget. We are finishing up this Thursday so we're having a special meeting on Thursday the 12<sup>th</sup> to finish that up. Then we'll have our regular meeting the next Monday. There's a few things that are rather important for the public to know if they did want to weigh in. we're gonna be talking about winter sports. How is that going to proceed, if it can proceed? The State has essentially left it up to each Town to decide how they want to participate so we're going to hear from our Athletic Director and then go from there. We're also talking about the possibility of proactively going to remote learning after either Thanksgiving, Christmas or both. The idea there is, as Chief Buxton said, the cases are on the rise. Whether people are going to travel or if they're going to have family over, do we want to just proactively say we're going to go remote as opposed to situations like we have this week where because we have a couple of active cases our middle school is all remote. So that's gonna weigh in. I do want to say the partnership with the Town, especially Chief Buxton, has been absolutely phenomenal. We're one of the only districts around for



the most part, is open. That's because we had a great plan with the help of everybody here. It's being followed to the best it can. The PPE is there and when there is an issue everybody is engaged and we've contained it. Will that be able to continue once we get into after Thanksgiving? That's really the question that's on the table there.

That's it for School Board. I will say two other things. This weekend is Scouting for Food. I know the Food Pantry needs a lot. If anyone is out there, leave a bag Saturday morning at the end of your driveway. It goes directly to the Hudson Food Pantry. It does not go out of this Town so we really need your help there. Finally, on the eve of Veteran's Day, I just want to thank all the Veteran's for their service.

10. REMARKS BY THE TOWN ADMINISTRATOR - the Town Administrator said, I wanted to bring up that on your table tonight there is a warrant article. It says Warrant Article O. Chief Avery, as you recall during his budget discussion, talked about a capital reserve fund for equipment that doesn't fall under the bullet proof vest or it doesn't fall under the weapons replacement. Chief Avery prepared this today. I had the Attorney review it so I thought this was an appropriate time because if the Board is interested in forwarding this, the Budget Committee meets next week and those are the last two meetings for the Town side of the budget until the public hearings in January. So if the Board is interested in forwarding this article tonight would be an appropriate time to take action. Selectman Martin spoke up saying, I don't know the procedure. We're just forwarding it to the Budget Committee. Do they have to accept it? The Town Administrator replied, you have a choice to forward it or not forward it. That's this Board's prerogative. Should you forward it, the Budget Committee will then deliberate on it and assumingly have a vote and then it gets forwarded. They can't stop it from going to the warrant. It's up to this Board, this body, whether you want to forward it. If you don't it doesn't go anywhere. If you do, that's the next step. So in essence, Chief is looking to establish a capital reserve fund to be able to purchase new and replacement Tasers, bullet proof shields and body cameras. As you recall we had a conversation about body cameras and the expense that those are. Right now our two capital reserve funds would not cover the replacement of those items. So the Chief wanted to establish a capital reserve fund with the Board of Selectmen as agents to expend.

Chief Avery added, certainly. If you were to add up those three items, the bullet proof shields, which expire every five years, our body cameras will be end of shelf life after five years and our Taser contract is five years. It will be a total of \$580,000 that the next chief will be coming in front of you to ask for in one year. I think Chairman Morin made the recommendation to create this capital reserve account. I worked with my Captains over the last couple weeks since my budget presentation to the four of you. I got this approved through the Town Administrator and obviously he sent it over to Attorney Lefevre this morning I believe, and you have the final product in front of you now. That is my recommendation as well that we do establish this. We're ask for \$50,000 up front then next year we'll start and keep adding to it until we can come up with that number. Because these costs are not going away and as we talked about the night of my budget, the body cameras are not going to be reduced in price. They're just going up. Selectman Coutu made a motion that the Board of Selectmen forward Warrant Article O to the Budget. This was seconded by Selectman Martin. Carried 4-0.

Mr. Malizia was recognized by the Chairman and said we've had two meetings with the Budget Committee. I think they've gone very well. There are two more meetings. There's an Assessing, Recreation, Police next Tuesday and then wrap up will be next Thursday. Selectman Martin asked, is it really? Okay, got me puzzled now. The Town Administrator went on to say, I'd also like to remind everybody that Town Hall is closed tomorrow for Veteran's Day. If you see a Veteran thank them for their service. And I'd also point out that the Town Clerk's office will be closed Thursday and Friday as we'll be starting the renovation and they're moving their materials. Just for the public to know, they'll be coming down to this room to do any motor vehicle or other Town Clerk transactions. Starting on Monday. It will be clearly marked and there will be a pathway down. But just so folks know. We put it on the web, Facebook and TV. That starts Monday.

11. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Selectman Roy - Selectman Roy said I just want to thank everybody who worked at the polls and supported the election. I also want to thank the people who came out to vote. They did it respectfully, with courtesy and with no issues. I thank them for their patience, respect and courtesy.

Selectman Coutu - Selectman Coutu said a question and a comment. The question is are we gonna prepare a warrant article for two polling places? The Town Administrator said, that's up to this Board. Selectman Coutu said that's what I'm saying. How long we gonna wait before we make a decision to put this on the ballot and let the voters decide if they want two polling places. Chairman Morin said, would you like to make that? Selectman Roy said, how much time do we have I guess? Selectman Coutu said, we have, on that kind, no it's not a citizen's article. The Town Administrator said, it's a non-appropriation type article. So you basically have probably until the beginning of January until you absolutely have to do it. Because the Budget Committee would not weigh in on it pro or con. It's when the Budget Committee weighs in is when you like to try to get it there earlier. Selectman Coutu said instead of making a motion can we schedule this for an item of discussion so that we can have Mr. Inderbitzen back in? Chairman Morin said, actually we can do that. You'll have enough time. Because you're going to miss the next meeting. Selectman Coutu said I'm just going to miss the next meeting. Chairman Morin said we'll schedule it for two meetings out so you're here. Selectman Coutu said okay first meeting in December.

Selectman Coutu then said, again, tomorrow is Veteran's Day. We are praying for the souls of all the veterans lost and we pray on Thanksgiving for all who are living and have given so much of themselves to serve our country to give everybody the opportunity to go out and vote.

Selectman Martin - I want to say Steve you are correct about the two meetings. You are correct. Then I don't have anything else.

Chairman Morin - I also would like to thank all the veterans out there for what they have done for this country and in service to us. Also want to say Selectman Coutu and myself attended the police ceremony yesterday. It went very well. Swore in quite a few officers, promotions and some awards. It was a very good turnout.

Chairman Morin asked, does anyone have anything else? Selectman Coutu said, want to remind them of the Telethon? Chairman Morin then said, due to the picture that's been circulating I've been hearing a lot about that. We probably shouldn't put that in people's minds. (laughter in the room). Selectman Coutu said the Saturday of Thanksgiving week. So after thanksgiving. On that Saturday Selectman Morin and I, with the assistance of School Board member Gary Gasdia, our good friend who assisted us last year with his scouting group did an outstanding job for those who wanted to donate materials. We'll be doing it at the Community Center. We'll have a truck outside. People can come in and donate food, perishable/nonperishable, toys and they can leave them. The Scouts will take them and load them on the truck to get them to the Food Pantry. Anyone who wishes to make a donation can come down to the studio. You'll have to wear a mask and have your temperature taken.

11. NONPUBLIC SESSION

The Town Administrator said, the Chairman will entertain a motion to go into non-public under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. & (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

A roll call vote was taken. Motion by Selectman Martin at 7:54 p.m., seconded by Selectman Roy, to go into non-public session. Carried 4-0.

Chairman Morin entered Nonpublic Session at 8:57 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 8:57 p.m.

- 1) Selectman Roy made a motion, seconded by Chairman Morin, to hire Jennifer Martin as a regular shift camera operator for HCTV with a starting rate of \$12.50 per hour. Carried 2-0-1 with Selectman Martin abstaining.
- 2) Selectman Roy made a motion, seconded by Selectman Martin to hire Grace Lemay as a regular shift camera operator for HCTV with a starting rate of \$12.50 per hour. Carried 3-0.
- 3) Selectman Roy made a motion, seconded by Selectman Martin hire Kathleen Hoyt as a substitute crossing guard with a starting rate of \$14.50 per hour. Carried 3-0.
- 4) Selectman Martin made a motion, seconded by Selectman Roy to allow Firefighter Mulcay to use up to 96 hours of earned or sick time to cover unaccounted time from November 19 through December 8, 2020. Carried 3-0.
- 5) Selectman Roy made a motion, seconded by Selectman Martin to give the Town Clerk 40 hours of personal time to be used by November 30, 2021. Carried 3-0.
- 6) Selectman Martin made a motion to adjourn at 8:59 p.m. This was seconded by Selectman Roy. Carried 3-0.

## 12. ADJOURNMENT

Motion to adjourn at 8:59 p.m. by Selectman Martin seconded by Selectman Roy. Carried 3-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

---

David S. Morin, Chairman

---

Kara Roy, Vice-Chairman

---

Excused  
Marilyn E. McGrath, Selectman

---

Roger E. Coutu, Selectman

---

Normand G. Martin, Selectman



**TOWN OF HUDSON**  
**Office of the Town Administrator**  
12 School Street  
Hudson, New Hampshire 03051

*Agenda*  
9-12-23



**7B**

---

Stephen A. Malizia, Town Administrator – [smalizia@hudsonnh.gov](mailto:smalizia@hudsonnh.gov) – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: August 10, 2023

Re: Public Hearing – Town Code Chapter 317 Vehicles and Traffic – Memorial Drive

At their meeting on August 8, 2023 the Board of Selectmen voted to hold two (2) Public Hearings to discuss amending Town Code Chapter 317-33 Schedule VI: Streets Closed, to close Memorial Drive from Central Street to Thorning Road from 7:00 am to 4:30 pm on school days. The two (2) hearings will be held on September 12, 2023 and September 26, 2023. After holding the public hearings, the Board of Selectmen may vote to amend the Town Code at their next regular meeting on October 10, 2023.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

*The following Code does not display images or complicated formatting. Codes should be viewed online. This tool is only meant for editing.*

**§ 317-33 Schedule VI: Streets Closed.**

In accordance with the provisions of § 317-12, the following streets and parts of streets are hereby closed to all vehicular traffic during the times indicated:

<b>Name of Street</b>	<b>Hours/Days</b>	<b>Limits</b>
<b>*Indicates streets, otherwise closed, on which the following traffic shall continue to be permitted: residents living within the restricted area; school buses picking up or discharging pupils; emergency vehicles or officials en route to emergencies; vehicles servicing homes, schools or utilities in the restricted area.</b>		
<b>** Indicates street, otherwise closed from 7:00 a.m. to 4:30 p.m., school days, from Central Street to Thorning Road, on which the following traffic shall continue to be permitted: school buses, parents, or guardians picking up or discharging pupils; emergency vehicles or officials en route to emergencies; vehicles servicing the school or utilities in the restricted area; any other vehicle on premises for official school business.</b>		
School Street*	7:30 a.m. to 3:30 p.m./ school days	From First Street to Library Street
Memorial Drive**	7:00 a.m. to 4:40 p.m./school days	From Central Street to Thorning Road



Tad K. Dionne  
Chief of Police

# TOWN OF HUDSON

## Police Department

*Partners with the Community*

1 Constitution Drive, Hudson, New Hampshire 03051  
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



*Captain David A. Cayot  
Special Investigations Bureau*

*Captain Steven McElhinney  
Administrative Bureau*

*Captain Patrick McStravick  
Operations Bureau*

**To:** The Board of Selectmen  
Steve Malizia, Town Administrator  
**From:** Tad K. Dionne, Chief of Police  
**Date:** August 3, 2023  
**Re:** Town Code Chapter 317 Vehicles and Traffic

**§ 317-12 Street Closed: Unless otherwise indicated, the streets and parts of streets indicated in Schedule VI ([§ 317-33](#)) are hereby closed to all vehicular traffic during the times indicated.**

**§ 317-33 Schedule VI: Streets Closed: In accordance with the provisions of [§ 317-12](#), Memorial Drive be added to the streets and parts of streets are hereby closed to all vehicular traffic during the times indicated: \*\* Memorial Drive, otherwise closed from 7:00 AM to 4:30 PM, school days, from Central Street to Thorning Road, on which the following traffic shall continue to be permitted: \*\* school buses, parents, or guardians picking up or discharging pupils; emergency vehicles or officials en route to emergencies; vehicles servicing the school or utilities in the restricted area; any other vehicle on premises for official school business.**

The Highway Safety Committee has recommended closing Memorial Drive from Central Street to Thorning Road from 7:00 AM to 4:30 PM on school days to all traffic except as described in [§ 317-33](#). We are also requesting that Memorial Drive be added to [§ 317-33](#), the schedule of listed streets closed.

We are further requesting that a signs be installed at both of these locations Memorial Drive at Central Street and Memorial Drive at Thorning Road.

**Motion:**

**To forward the above-listed change proposal of [§ 317-33](#) to a public hearing.**

**Selectman Dumont made a motion, seconded by Selectman Morin to forward the above listed change proposal of Chapter 317-33 to a public hearing. A roll call vote was taken. Carried 5-0.**

**(Hearings to take place 9/12/23 & 9/26/23)**



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

# Memo

To: Mr. Tad Dionne, Chief of Police  
Hudson Police Department, Hudson, NH

Dr. Daniel Moulis, Superintendent of Schools  
Hudson School District

From: Keith D. Bowen, Principal  
Hudson Memorial School

Date: 10 July 2023

Re: Memorial Drive safety concerns

---

There are a few concerns I would like to bring to your attention relative to Memorial Drive and the overall safety of students as they arrive and depart from Hudson Memorial School, as well as during the school day when class activities are conducted outside. These concerns are being brought forward with the hope of being able to put some measures in place that will increase the school's ability to maintain the safety and security of its students and staff during school hours.

Classified as a one-way public road, Memorial Drive brings a great deal of traffic through the school area during the school day that is not conducive to the specific functions necessary to the provision of a safe and secure school day for students and staff. There are various reasons associated with the issue but, primarily is the result of the road being used as a neighborhood cut through or a GPS related shortcut on various navigation applications.

Activity witnessed over time that has occurred are as follows:

- Cars and trucks driving at a high rate of speed past the front of the school building.
- Cars and trucks driving at a high rate of speed in the wrong direction past the front of the school building.
- Near miss accidents on the sharp corner of Memorial Drive between vehicles driving at a high rate of speed and converging on each other at the corner.
- Students walking on the road, due to lack of sidewalks on the Central Street side of Memorial Drive, narrowly missed being hit by a vehicle driving at high rates of speed going the wrong way on the one-way road.
- Students riding bikes and walking to school are moving in and out of traffic due to the lack of sidewalks and bike paths on the Central Street side of Memorial Drive.
- In snowy and icy weather conditions, the road is narrowed, making the safety and security of arrival and dismissal more difficult to maintain, especially when traffic is going in both

directions and students are moving in and out of the traffic to get to school or home on Memorial Drive.

Currently, we utilize a set of cones to maintain some level of a barrier system to create a more safe and secure entry and dismissal from school at the front of the building. This works to an extent but can be easily ignored and driven through and has been at various times. Although we are working out a newer system of sawhorses and signage for the next school year, it would be extremely helpful to restrict access to Memorial Drive during the school day from 7:00am to 4:30pm when students are arriving and departing.

In conclusion, it is our hope that with your help, we can establish some restrictions to the use of the road which will help us limit traffic during school hours and increase our ability to maintain a more safe and secure environment for our students and staff as they enter and exit the building, as well as throughout the school day.

Thank you for your time and consideration on this matter.

Respectfully Submitted,



Keith D. Bowen

Principal

Hudson Memorial School



# Community Power Workshop

## October 3, 2023

Hudson Board of Selectmen &  
Hudson Electric Aggregation Committee



# Agenda

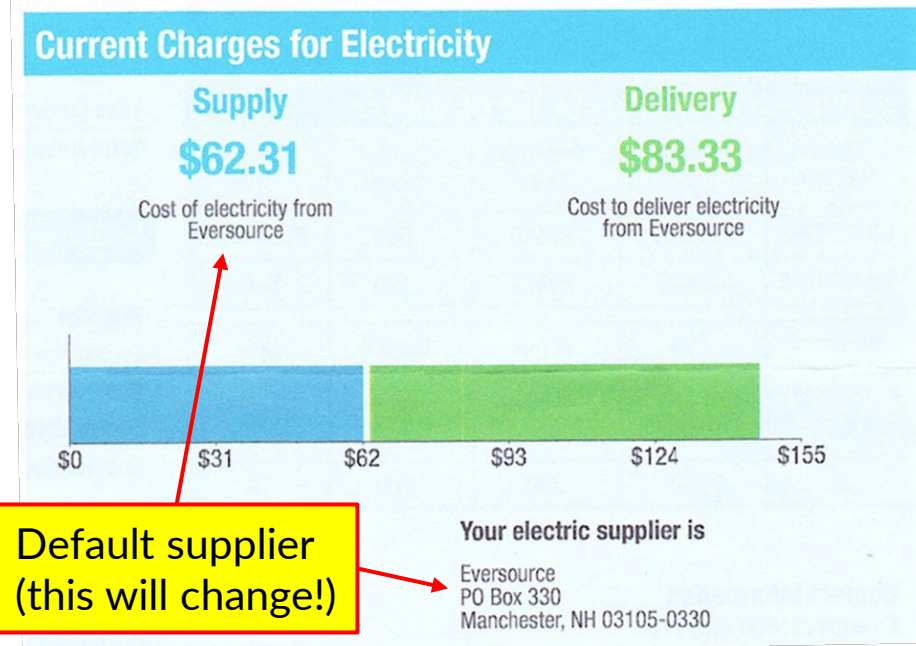
- Introduction
- Community Power in Hudson
- Community Power Partner Selection Process
- Partner Candidate Comparison
- Recommendations

# Introduction

Overview of the efforts of the HEAC (Hudson Electric Aggregation Committee) working since fall of 2021 on the feasibility of bringing Hudson Community Power to our town for the purposes of lowering electricity rates, providing increased rate stability and offering more renewable energy options to those who choose.

# What changes on your Electric Bill?

Payment will be sent to bank for processing on 09/24/21		<b>\$145.64</b>
Amount Due On 08/29/21		\$26.47
Last Payment Received On 08/25/21		-\$26.47
Balance Forward		\$0.00
Total Current Charges		\$145.64



### Total Charges for Electricity

<b>Supplier</b> Eversource	→	<b>Supplier</b> Hudson Community Power	
Service Reference:			
Energy Chrg - Rate R	706.00kWh X	\$0.08826	\$62.31
Subtotal Supplier Services			\$62.31

**This changes too!**

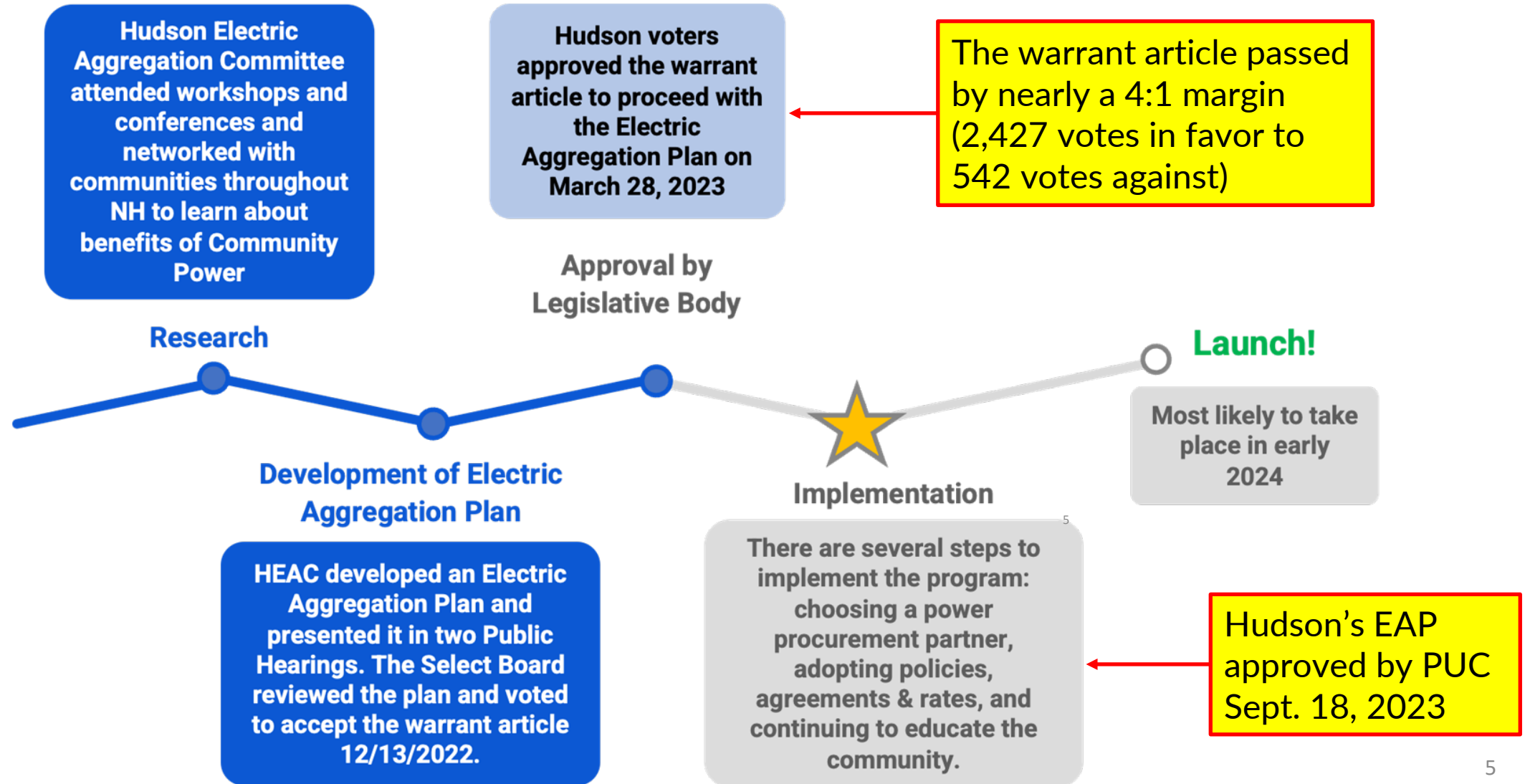
### Delivery

(RATE R RESIDENTIAL SVC)

Service Reference:			
Customer Chrg			\$13.81
kWh Distribution Chrg	706.00kWh X	\$0.05177	\$36.55
Regulatory Reconciliation Adj	706.00kWh X	-\$0.00016	-\$0.11
Transmission Chrg	706.00kWh X	\$0.03046	\$21.50
Strnded Cst Recovery Chrg	706.00kWh X	\$0.00896	\$6.33
System Benefits Chrg	706.00kWh X	\$0.00743	\$5.25
Subtotal Delivery Services			\$83.33
<b>Total Cost of Electricity</b>			<b>\$145.64</b>
<b>Total Current Charges</b>			<b>\$145.64</b>

**These don't change**

# Community Power in Hudson



# Community Power Partner Selection Process

- Presentations from all 3 vendors in NH
- Spoke to numerous other towns who have already launched community power
- Completed a comparison / ranking rubric
- Clear winner across all of HEAC's members - unanimous answer

# Partner Candidate Information

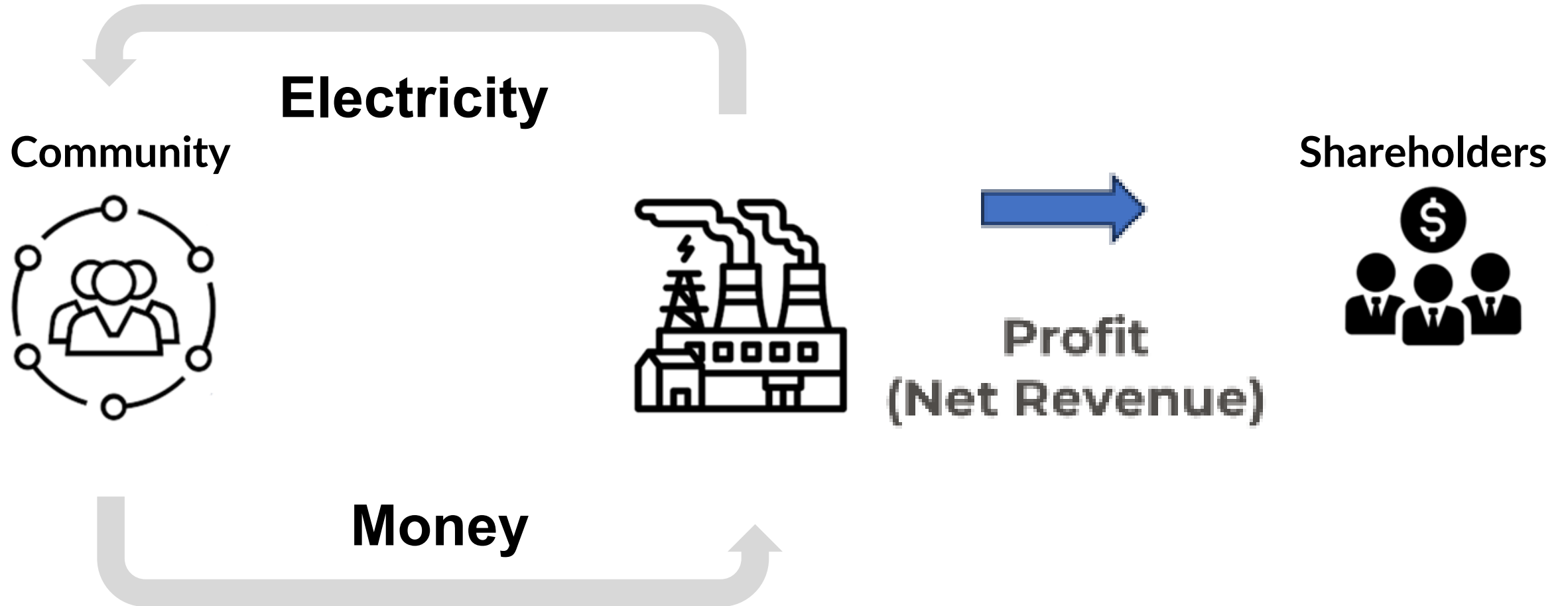
<b>Candidate</b>	<b>Company Website</b>	<b>Presentation to Hudson</b>	<b>Recording of Presentation</b>
Community Power Coalition of New Hampshire (CPCNH)	<a href="#"><u>Link</u></a>	<a href="#"><u>HEAC Website</u></a>	<a href="#"><u>HCTV Recording</u></a>
Standard Power / Good Energy	<a href="#"><u>Link</u></a>	<a href="#"><u>HEAC Website</u></a>	<a href="#"><u>HCTV Recording</u></a>
Freedom Energy Logistics / Colonial Power	<a href="#"><u>Link</u></a>	<a href="#"><u>HEAC Website</u></a>	<a href="#"><u>HCTV Recording</u></a>

# Comparing Supplier Partner Candidates

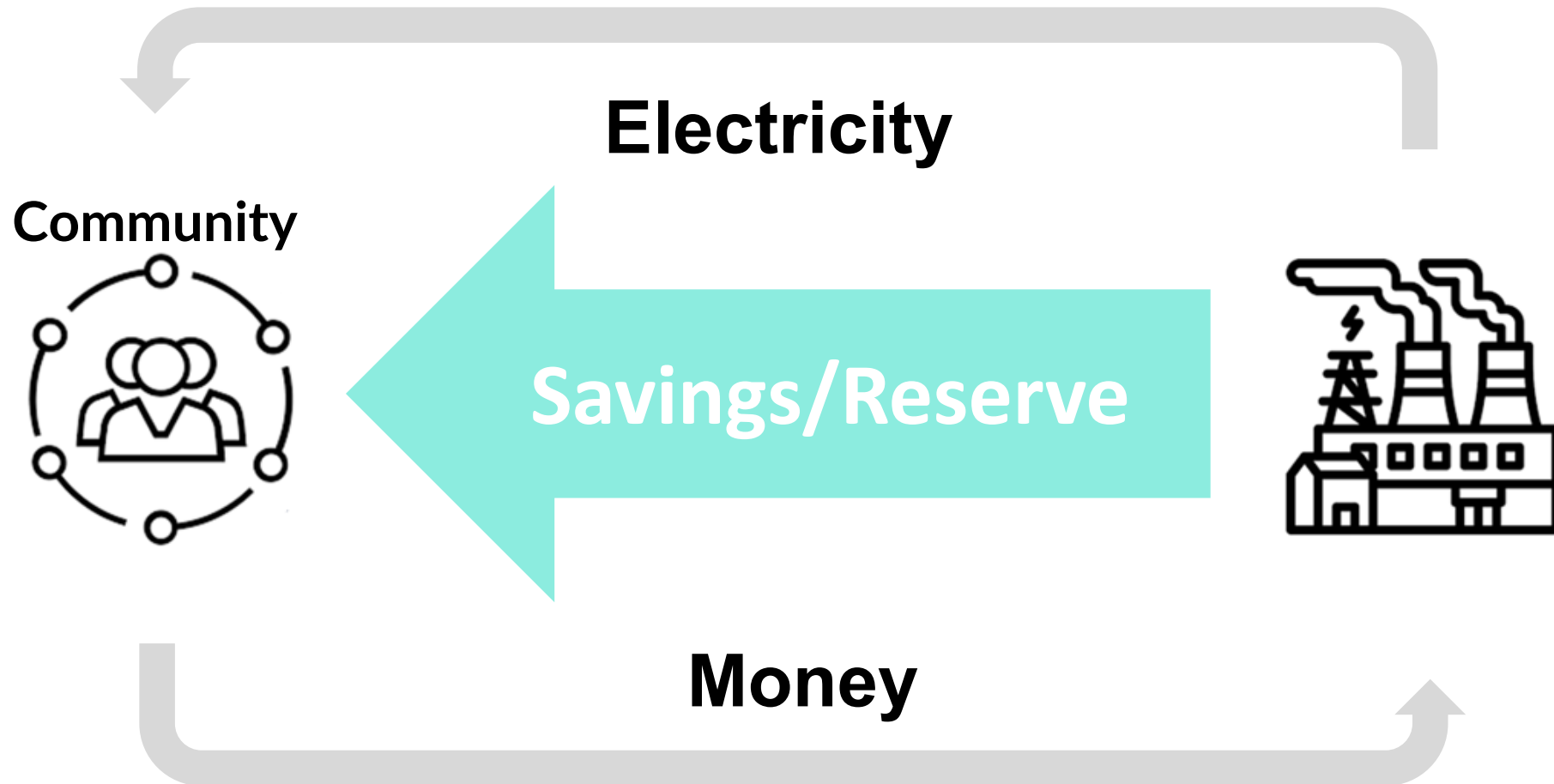
- Because the business models are different, it was not possible to do an apples-to-apples comparison
  - The two brokers operate on a fundamentally different business model than CPCNH
  - They use fixed term, fixed price contracts - typically 15 to 27 or more months
- CPCNH offers a dynamic pricing model without a fixed time horizon
  - CPCNH currently adjusts pricing on the same schedule as Eversource
- A rubric was therefore developed (in the form of a spreadsheet) that was intended to be independent of the business model used by the candidate



# Legacy Broker Model



# Community Power (Non-Profit) Model



# HEAC Rubric Factors

We scored the candidates on several factors including:

- Energy Cost
- Contractual risk to town
- Additional administrative burden to town
- Quality of customer support
- Price stability
- Availability of green power
- Complexity of business relationships
- Support for net metering
- Avenues for funding local projects supporting green energy
- Power Procurement Process (nimbleness)
- Transparency of Operations
- Partner Collaboration

# HEAC Comparison Scoring Rubric

Each HEAC member scored the candidates independently; the results were then aggregated.

For each of the factors on the previous slide, each HEAC member entered the following in the rubric:

- **Weighting:** How important was each of the factors?
  - **Scale:** 1, 2 or 3 for relative importance of a given factor. 1 is less important; 3 is very important

Then scores were entered by each HEAC member for the factors for each candidate as follows:

- CPCNH: Leave at 0 - this is a baseline case
- Brokers: Rank from -2 to +2 as compared to CPCNH. -2 is much worse, +2 is much better

**CPCNH was chosen as baseline because it has a fundamentally different business model than the two brokers**

# Partner Candidate Rubric Results

<b>Candidate</b>	<b>Final Score</b>
Community Power Coalition of New Hampshire (CPCNH) - non-profit	0
Standard Power / Good Energy - broker	-7.72
Freedom Energy Logistics / Colonial Power - broker	-8.92

**HEAC recommends Hudson partner with CPCNH**

# CPCNH Residential Rates vs. Utilities (8/1/23 - 1/31/24)

<b>Power Options</b> <i>Electricity supply rates effective 8/1/23 - 1/31/24</i>		<b>Renewable Content</b>	<b>Rate (¢/kWh)*</b>	<b>Estimated Cost per Month*</b>	<b>6-month Savings*</b>
<b>Utility Default Energy Service</b>	<b>Unitil</b>	<b>23.4%**</b>	<b>13.257 ¢</b>	<b>\$80</b>	<b>N/A</b>
	<b>Liberty</b>		<b>12.612 ¢</b>	<b>\$76</b>	
	<b>Eversource</b>		<b>12.582 ¢</b>	<b>\$75</b>	
<b>Community Power Coalition of New Hampshire</b>	<b>Clean 100</b>	<b>100%</b>	<b>15.2 ¢</b>	<b>\$91</b>	<b>(\$70) - (\$94)</b>
	<b>Clean 50</b>	<b>50%</b>	<b>12.3 ¢</b>	<b>\$74</b>	<b>\$10 - \$34</b>
	<b>Granite Plus</b>	<b>33%</b>	<b>11.3 ¢</b>	<b>\$68</b>	<b>\$46 - \$70</b>
	<b>Granite Basic</b>	<b>23.4%**</b>	<b>10.9 ¢</b>	<b>\$65</b>	<b>\$61 - \$85</b>

Hudson residential customers would have saved between \$500,000 and \$600,000 during this period (assuming the use of Granite Basic as the default).

\* Rates, costs and savings are for residential customers and assume average usage of 600 kWh per month

\*\* The NH Renewable Portfolio Standard requires 23.4% renewable content for power sold between August and December 2023, which will increase to 24.3% beginning in January 2024.

# CPCNH C&I Rates vs. Utilities (8/1/23 - 1/31/24)

Estimating the savings for Commercial & Industrial customers is more difficult as we don't know which are using the fixed six-month 10.9 ¢/kWh rate vs. the portion on monthly variable rates.

Assuming all commercial customers are on the fixed rate, savings are estimated to exceed **\$200,000** over the six-month period.

Assuming all commercial customers are on the monthly rate, and assuming even consumption in each month, savings are estimated to exceed **\$800,000** for commercial customers over the same period.

# Broker Pricing comparison

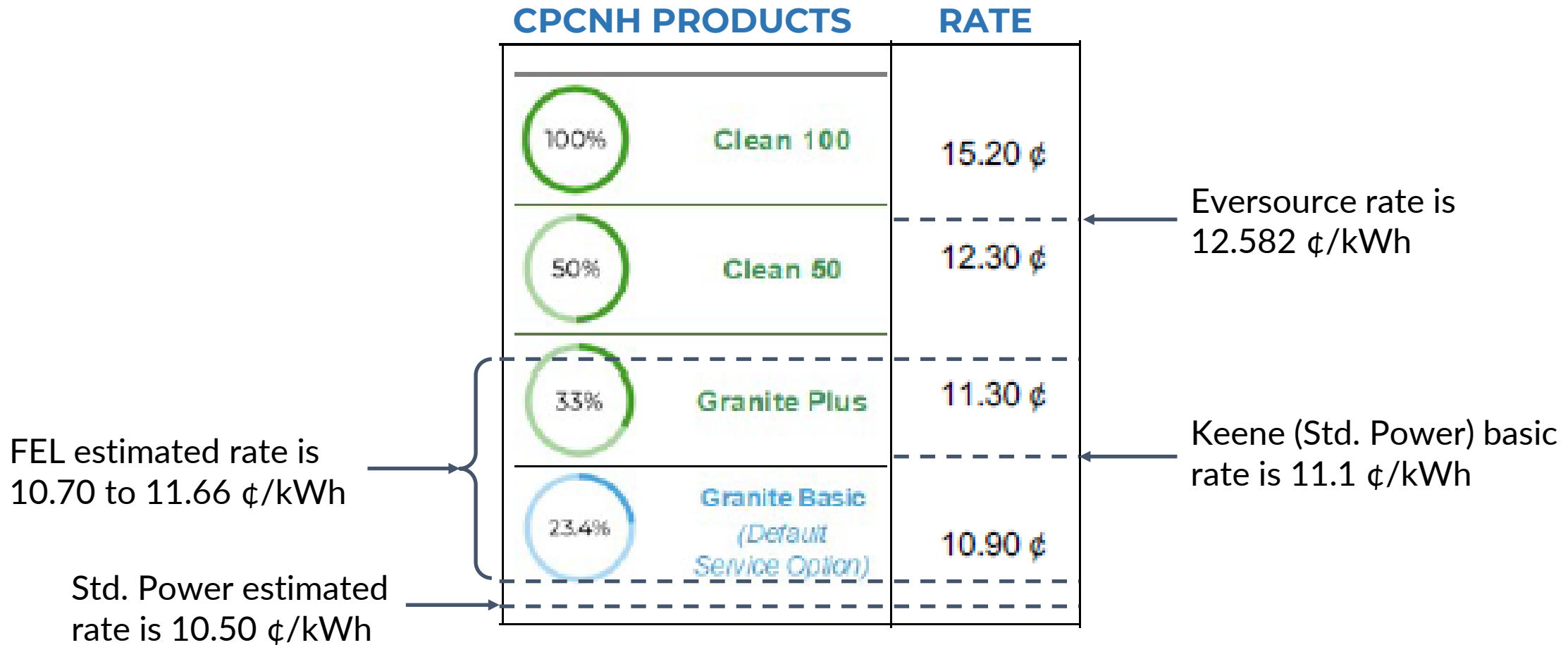
Knowing Eversource's rate for the current period (\$0.12582 per kWh), we asked each of the broker candidates the following:

**Suppose Hudson had agreed to partner with your company, and you were going to provide us with a contract for power procurement and related services starting on August 1<sup>st</sup>. What would the rate(s) be, and for what period of time?**

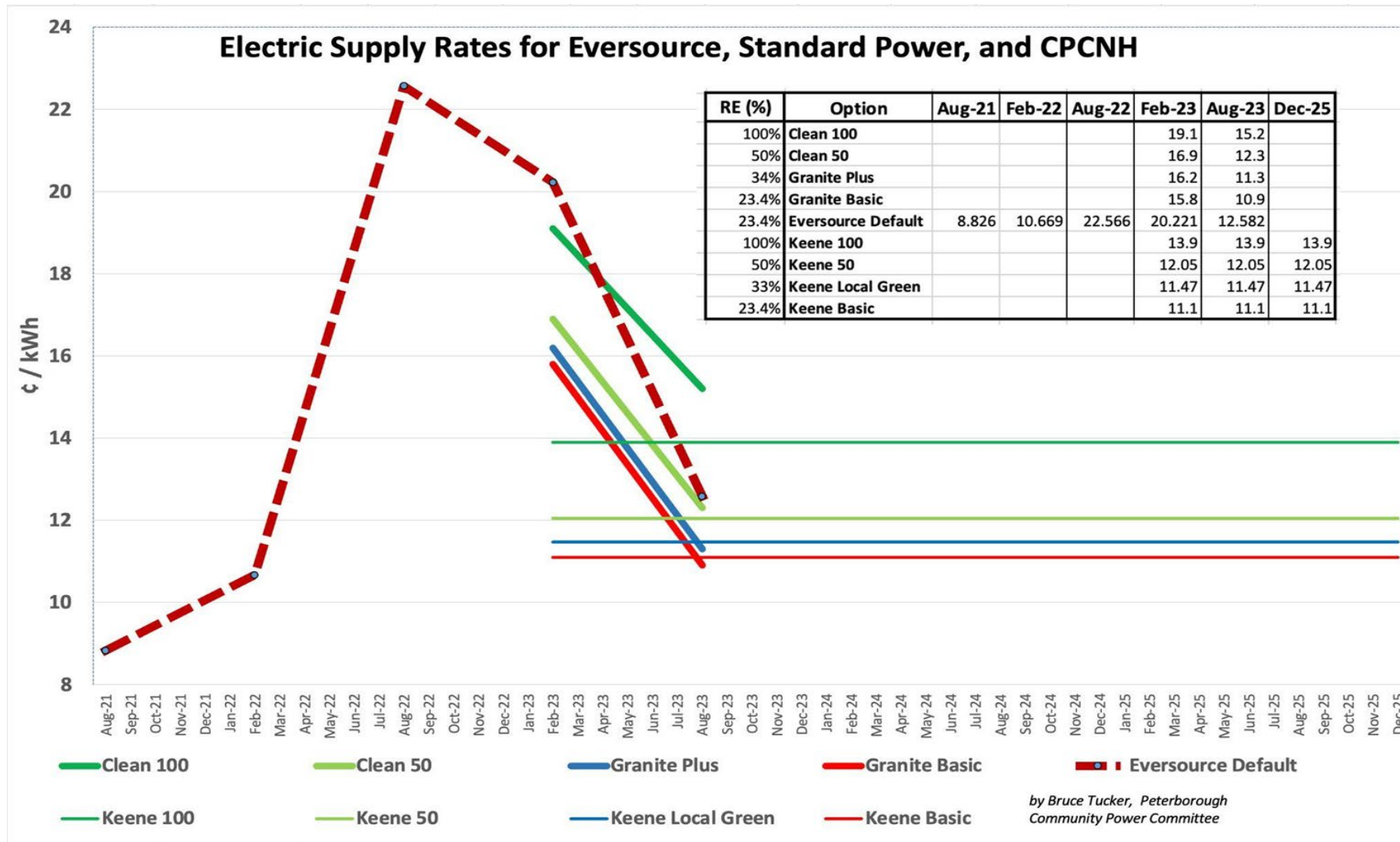
Freedom Energy Logistics / Colonial Power Group	\$0.1070 to \$0.1166	15 - 27 months
Standard Power / Good Energy	\$0.1050 per kWh	15 - 27 months



# Retail Rate Comparisons (8/1/23 - 1/31/24)



# CPCNH, Eversource & Std. Pwr. (Keene) Rate Trends



# Opportunities for leveraging CPCNH reserves

Solar farms, hydroelectric generation, energy storage projects, ...

“All of the revenues associated with our power supply service — \$51 million in our first eight months in 2023 — are controlled by our Member cities and towns.

Net revenues are deposited into community reserve accounts. First and foremost, *reserves protect customers from future price spikes* — we can draw down the reserves to cushion against changes in the market.

Beyond long-term rate stability, *reserves are also a mechanism to empower cities and towns to develop their own energy programs and projects — anything from energy efficiency, to leveraging financing to site and develop Community-scale solar + storage projects*. We give New Hampshire cities and towns the local control, and the technical expertise, to bring home their energy decisions to maximize local economic benefits.”

- Brian Callnan, CEO, CPCNH  
NH Energy Summit, 9/18/23

# Recommendation: Stand up Hudson Community Power



# Stand up Hudson Community Power

Standing up Hudson Community Power is in the best interests of the town - regardless of which company Hudson chooses as its partner.

## **Potential Motion:**

“Move to stand up Hudson Community Power (HCP) in accordance with the EAP adopted by the town in July 2023 and approved by the PUC in September 2023”

# Recommendation: Partner with CPCNH



**COMMUNITY  
POWER COALITION  
OF NEW HAMPSHIRE**  
*For communities, by communities.*



# Proposed Motion for Partnership with CPCNH

## Potential motion:

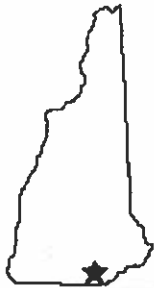
“Move to authorize the town administrator to engage CPCNH as HCP’s power provider.”



**COMMUNITY  
POWER COALITION**  
OF NEW HAMPSHIRE  
*For communities, by communities.*



*Agenda*  
9-26-23



**TOWN OF HUDSON**  
Information Technology Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000, ext 1229 • Fax: 603-881-3944

**8B**

**RECEIVED**

SEP 20 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

To: The Board of Selectmen  
Steve Malizia, Town Administrator

From: John Beike, IT Director

Date: September 21, 2023

Re: Grant Application – State and Local Cybersecurity Grant Program

The IT Department is requesting permission to apply for the State and Local Cybersecurity Grant Program.

Grant support is available for any entity that qualifies as a "Municipality" under New Hampshire RSA, including K12 education.

Motion: To authorize the IT Director to apply for the State and Local Cybersecurity Grant Program.



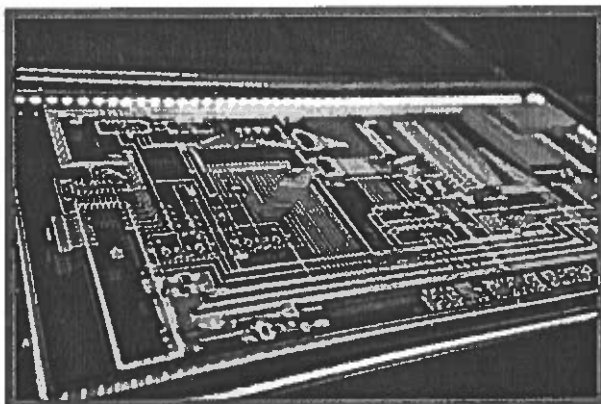
# State and Local Cybersecurity Grant Program

*Helping New Hampshire cities, towns and school districts improve their cybersecurity.*

The State and Local Cybersecurity Grant Program (SLCGP) is funded by the U.S. Federal Government within the Infrastructure and Investment Jobs Act (IIJA) specifically, by Title VI-Cybersecurity – Subtitle B – State and Local Cybersecurity Improvement Act.

The State of New Hampshire's SLCGP has been formed to coordinate the investments resulting from the federal funds and to manage the projects and other components resulting from the program.

The New Hampshire Cybersecurity Planning Committee formed in October 2022 and wrote the New Hampshire SLCGP Cybersecurity Plan. The Plan was submitted to DHS/CISA and has been approved.



## **Project 1:**

### **Cybersecurity Plan Refinement**

*(Cybersecurity Planning Committee Only)*

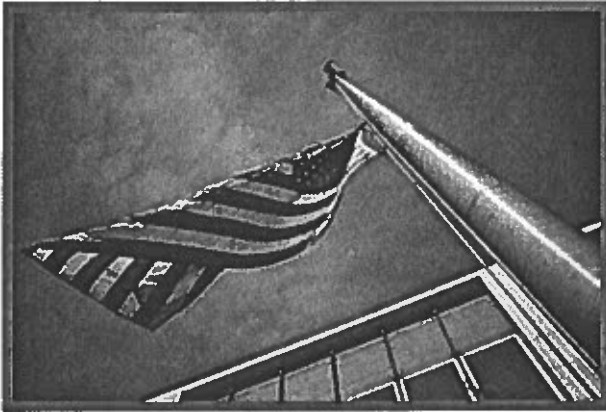
This project resources program management services for the NH Planning Committee and facilitation of future NH SLCGP Cybersecurity Plans refinement.



## **Project 2:**

### **Tokens for Multi-Factor authentication**

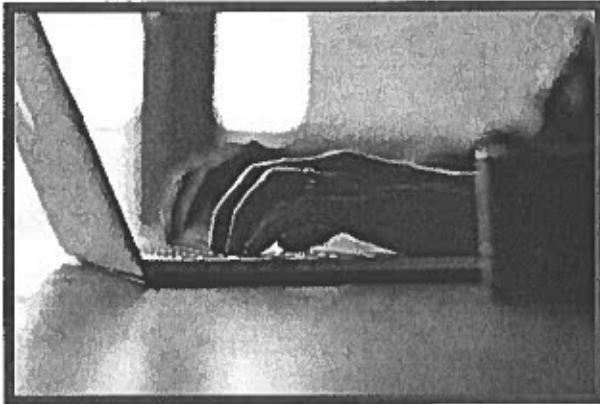
This project provides hardware tokens and professional services that municipalities, special districts and K-12 Schools can use to implement multi-factor authentication (MFA) in their technology environments. MFA reduces cyber risk by requiring users to provide two or more verification factors to access an application or an online account.



### **Project 3:**

#### **Migration to .gov Domain**

The US Department of Homeland Security and the US Cybersecurity and Infrastructure Security Agency are recommending that all government agencies, including K-12 schools, migrate to a .gov web domain to protect against cyber threats and gain the advantage of additional cyber services. This project will procure and oversee professional services for use by local entities to help them migrate from existing web domains to .gov.



### **Project 4:**

#### **Security Training Courses**

This project will increase the skills and personal cybersecurity certification levels of IT Employees across New Hampshire municipalities, special districts and K-12 Schools.

Agenda  
9-26-23



# TOWN OF HUDSON

## FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



8C

Emergency 911  
Business 603-886-6021  
Fax 603-594-1164

**RECEIVED**

Scott J. Tice  
Chief of Department

SEP 21 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

TO: Marilyn McGrath  
Chairperson, Board of Selectmen

FR: Scott Tice  
Fire Chief *[Signature]*

DT: September 21, 2023

RE: September 26, 2023 – BOS Public Agenda

Please place the following item on the above-indicated agenda from the Fire Department:

At the October 25, 2022 Board of Selectmen's meeting, the BOS authorized the acceptance of \$137,944 of funding from the Homeland Security Competitive Grant to support the purchasing of Emergency Management equipment.

Request for Proposal's (RFP's) were advertised through the Town's website, Union Leader Newspaper as well as a direct email to multiple vendors locally. Attached to this memo we have included the Request for Proposal/Bid Checklists as required by Town Code Chapter 98-7B, see attachments A, B & C.

- RFP's were produced for the following equipment;
- o (2) Full Matrix Message Sign Boards
  - o Trailer Mounted Diesel Generator
  - o Lighting tower with onboard 20kw standby generator

### Message Sign Boards

We received three bids for this purchase. Please see the summary listed for each below as well as the recommendation.

1. Signs Now NH submitted a bid for \$76,800 for two message signboards (\$38,400 each). This bid did not meet all of the requirements and requested exceptions. The bid submitted was also not notarized as requested.
2. American Flagging LLC submitted a bid for \$35,000 for two message signboards (\$17,500 each). This bid met all of the requirements with the exception of the warranty period. We requested a 5-year warranty and they provided a one-year warranty period.

3. ADA Sales and Rentals out of Bow, NH provided a bid of \$31,900 for two units. Each unit would cost \$15,950. They were fully compliant with all of the specifications and had a very short lead time for delivery and training.

With the information provided, I would recommend that we purchase the two Message Sign Boards from ADA Sales and Rentals of Bow, NH using the Bid provided in the amount of \$15,950 each for a total of \$31,900 delivered.

### **Diesel Generator**

We received a single bid from Technology International of Lake Mary Florida In the amount of \$90,400.00. The bid amount is over \$30,000 more than the suggested retail price of the unit. There are multiple discrepancies with the bids submitted by this company, as the "mobile light tower" bid and the "diesel generator" bid are comingled and not accurate for submission. In addition, there are several bid requirements that are not met or exceptions are required. The bids for each contained within the individual packages are incorrect, for this reason, we recommend that we reject this bid.

In the interim, we worked through local vendors and obtained direct pricing from the manufacturer for this equipment in an attempt to purchase this equipment directly through the manufacturer or utilizing a purchasing/state bid list. We obtained the following quotes:

1. Malley Electric
 

Mobile Diesel Generator	\$57,615.71
Freight	\$ 782.00
<u>Wire Transfer Fee to Mfg</u>	<u>\$ 50.00</u>
Total for Generator	\$58,447.71
  
2. Energy Systems/ Generac Mfg Direct
 

<u>Mobile Diesel Generator with freight</u>	<u>\$56,750.00</u>
Total for Generator	\$56,750.00

With the information provided, I would recommend that we purchase the generator directly from Generac using the Sourcwell Contract with Energy Systems in the amount of \$56,750.00 including freight.

### **Mobile Light Tower**

We received a single bid from Technology International of Lake Mary Florida In the amount of \$23,730.00. This bid shows a unit cost of \$28,730.00 and a total cost of \$23,730.00. This \$5,000.00 discrepancy is significant and we cannot determine which figure is accurate. This submission also includes discrepancies with the documentation as discussed with the previous bid. The lack of attention to detail, accounting, and double-checking their submission does not provide comfort or security with a significant purchase like this. For this reason, we would recommend that we reject this bid.

In the interim, we worked through local vendors and obtained direct pricing from the manufacturer for this equipment in an attempt to purchase this equipment directly through the manufacturer or utilizing a purchasing/state bid list. We obtained the following quotes:

1. Malley Electric
 

Mobile Light Tower (8 kW, not 20 kW)	\$14,085.40
Freight	<u>\$ 782.00</u>
Total	\$14,867.40

2. Generac Mfg Direct	Mobile Light Tower	\$ 27,126.50
	Freight	<u>\$ 2,213.00</u>
	Total	\$ 29,339.50

With the information provided, we would recommend that we purchase the light tower directly from Generac using the Sourcewell Contract in the amount of \$29,339.50. The 8kW generator that powers the unit quoted by Malley is too small for our needs and is not what the grant was awarded for.

The final summary of this award is as follows:

Message Sign Boards (2)	ADA Sales & Rentals	Unit	\$31,900.00
		Total	<b>\$31,900.00</b>
Mobile Diesel Generator	Energy Systems	Unit w/freight	\$56,750.00
		Total	<b>\$56,750.00</b>
Mobile Light Tower	Generac Mfg	Unit	\$27,126.50
		Freight	<u>\$ 2,213.00</u>
		Total	<b>\$29,339.50</b>
	<b>Grand Total</b>		<b>\$117,989.50</b>

**Should the Board concur with our recommendations, the following motions would be appropriate:**

**Motion #1:**

**“Authorize the Fire Department to award ADA Sales & Rentals of Bow, NH, the low bidder, the contract for the purchase of (2) Message Sign Boards in the amount of \$31,900.00” as recommended by the Fire Chief.**

**Motion #2:**

**“To reject the sole bid from Technology International and authorize the Fire Department to award Energy Systems the contract for the purchase of a Mobile Diesel Generator using the Sourcewell contract in the amount of \$56,750.00 which includes freight” as recommended by the Fire Chief.**

**Motion #3:**

**“To reject the sole bid from Technology International and authorize the Fire Department to award Generac Manufacturing the contract for the purchase of a Mobile Light Tower using the Sourcewell contract in the amount of \$29,339.50 which includes freight” as recommended by the Fire Chief.**



# TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



## Request for Proposal/Bid Checklist

Department: Fire Department

Project Name: Homeland Security Grant Purchase - Message Sign Boards

Date: 08/01/2023

Budget: Grant Funding by NH HSEM

Was This Project Advertised? Yes  No

Where? Union Leader / Online

Was it delivered to four vendors/contractors? Yes  No

If No, reason why: RFP was sent to multiple vendors, we received 3 qualified bids from the RFP

If Yes, list of vendors/contractors delivered to:

1.) Signs Now, NH

2.) American Flagging Company

3.) ADA Sales and Rentals

4.) \_\_\_\_\_

Selected Contractor/Vendor: ADA Sales and Rentals

Award Amount: \$31,900 (2 units)



# TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



## Request for Proposal/Bid Checklist

Department: Fire Department

Project Name: Homeland Security Grant Purchase - Mobile Diesel Generator

Date: 08/01/2023

Budget: Grant funding by NH HSEM

Was This Project Advertised? Yes  No

Where? Union Leader

Was it delivered to four vendors/contractors? Yes  No

If No, reason why: \_\_\_\_\_

If Yes, list of vendors/contractors delivered to:

- 1.) Mason Electric
- 2.) Malley Electric
- 3.) Generac through Sourcewell Bid
- 4.) Energy Systems

Selected Contractor/Vendor: Energy Systems / Generac (Sourcewell Municipal Bid List)

Award Amount: \$56,750



# TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



## Request for Proposal/Bid Checklist

Department: Fire Department

Project Name: Homeland Security Grant Purchase - Mobile Light Tower

Date: 08/01/2023

Budget: Grant funding by NH HSEM

Was This Project Advertised? Yes  No

Where? Union Leader

Was it delivered to four vendors/contractors? Yes  No

If No, reason why: \_\_\_\_\_

If Yes, list of vendors/contractors delivered to:

- 1.) Mason Electric
- 2.) Malley Electric
- 3.) Generac through Sourcewell Bid
- 4.) Energy Systems

Selected Contractor/Vendor: Generac (Sourcewell Municipal Bid List)

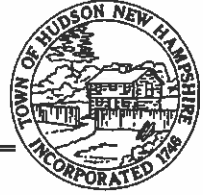
Award Amount: \$29,339.50





# TOWN OF HUDSON FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



*Agenda  
9-26-23*

**8D**

Emergency 911  
Business 603-886-6021  
Fax 603-594-1164

**RECEIVED**

Scott J. Tice  
Chief of Department

SEP 12 2023

TOWN OF HUDSON  
SELECTMENS OFFICE

TO: Marilyn McGrath  
Chairperson, Board of Selectmen

FR: Scott Tice  
Fire Chief *[Signature]*

DT: September 11, 2023

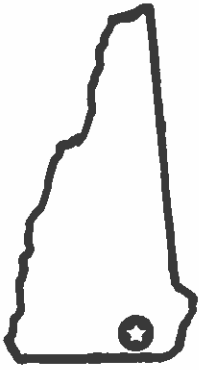
RE: September 26, 2023 BOS · Public Agenda

As you are aware, at the July 11, 2023 Board of Selectman's meeting I presented a motion to hire Joseph Walker for one of the open Firefighter positions. He was scheduled to begin on September 11, 2023. We received an email on notice on September 7, 2023 from Mr. Walker stating that he was no longer moving forward with his employment with Hudson Fire. No reason was given in his email and he did not return any further correspondence from us.

Should the Board of Selectmen vote to accept my recommendation, the following motion is appropriate;

**Motion # 1:**

**"To amend the motion made at the Board of Selectman's meeting of July 11, 2023 – motion by Selectman Morin, seconded by Selectman Guessferd, carried 4-0 to hire Joseph Walker for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$22.43 per hour (step 3). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154. Adding that, prior to his scheduled start date of September 11, 2023, Mr. Walker decided not to move forward with his employment with Hudson Fire, therefore creating an open position."**



**TOWN OF HUDSON**  
**Office of the Town Administrator**  
12 School Street  
Hudson, New Hampshire 03051

*Agenda*  
9-26-23



**8E**

---

Stephen A. Malizia, Town Administrator – [smalizia@hudsonnh.gov](mailto:smalizia@hudsonnh.gov) – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: September 21, 2023

Re: Southern New Hampshire RC Club

The Southern New Hampshire RC Club has requested to be placed on the board of Selectmen's September 26, 2023 agenda to provide information to the Board of Selectmen regarding their use on the capped landfill at West Road that is currently being evaluated for a possible solar farm.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

### **Southern New Hampshire RC Club (Wagner Field) - Hudson NH**

- A non-profit RC club chartered for the promotion of building and flying radio controlled model aircraft located at the capped landfill currently under proposal for a solar farm



- Recognized by the FAA as a FRIA (FAA Recognized Identification Area) – federally approved model flying site
- Chartered by the Academy of Model Aeronautics since 1966
  - SNHRCC has been flying at the Hudson closed landfill since 2000 (previously in Litchfield)
  - The AMA provides 1.5 million dollars of liability insurance for RC clubs
- 2 runways, 1 helipad, solar powered charging and two shelters
  - The club maintains the grass, and the road when town is unable





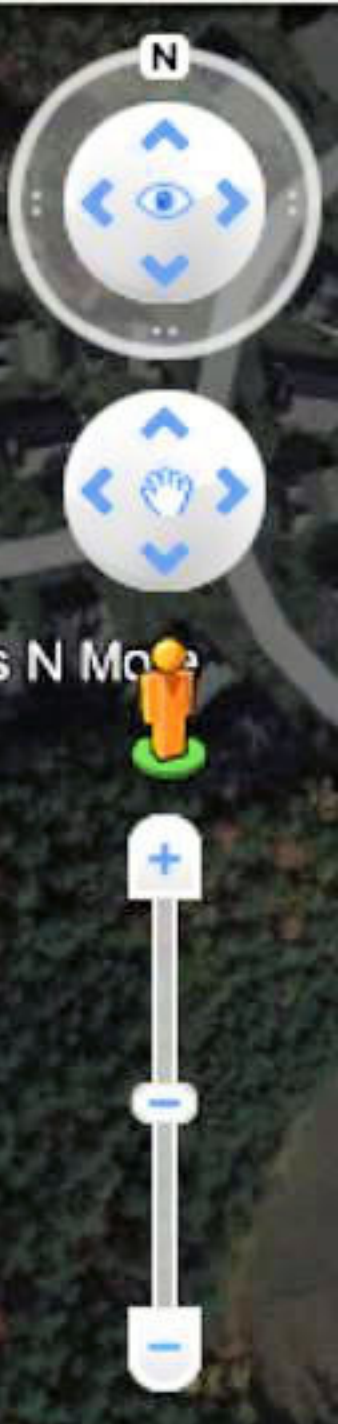
- 52 Members; 11% are Hudson residents
- Members include veterans, aspiring and current airline pilots, youth, aerobatic competitors, engineers, retirees, etc



- Test sight for products developed for several RC companies
- Practice site for World Champion in RC aerobatics
- Filming site for Tailheavy Productions, a locally based RC video production company with over 200k subscribers on social media
- Available to all ages interested in aviation







KMHT  
Approach Corridor



SNHRCC Runways and Heli Pad

Wagon Wheels Mini Donuts

Continental Dr

Continental Paving Batch Plant

Continental Paving

Old Landfill Rd

PTP Machining

Fleet Ready Corporation & Hino of Hudson

AJ's Sports Bar Grill

Hudson Hilltop Self Stor

Eastern Propane & Oil

Dunkin'

Irving Oil

Melissa Hoffman Dance Center

North Side Grille

Google Earth





# TOWN OF HUDSON

## Board of Selectmen



---

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

8F

September 18, 2023

To: Board of Selectmen

From: Jill Laffin, Executive Assistant

Re: Town Hall Relocation Committee

---

Selectman Roy has asked that "Town Hall Relocation Committee" be added to the September 25, 2023 Board of Selectmen agenda. Selectman Roy will lead discussion on this item.