



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

August 27, 2024

7:00 PM

Board of Selectmen Meeting Room, Town Hall

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENTS**
 - A. **Appointment**
 - 1) Benson Park Committee – Nathan Muir - *incumbent alternate, seeking member position*
(2) member vacancies expiring April 2026; (1) alternate vacancy to expire December 2025
 - B. **Nomination**
 - 1) Sustainability Committee – Jacob Keller - *seeking member position*
(2) member vacancies expiring (1) April 2025, (1) April 2027; (1) alternate vacancy to expire April 2026
6. **CONSENT ITEMS**
 - A. **Assessing Items**
 - 1) Current Use Lien Releases: 10 A & B Acadia Drive – map 109/ lot 027;
12 A & B Acadia Drive – map 109/ lot 026
 - B. **Water/Sewer Items** – None
 - C. **Licenses & Permits & Policies** – None
 - D. **Donations** – None

E. Acceptance of Minutes

- 1) Minutes August 13, 2024

F. Calendar

08/27	7:00	Board of Selectmen	BOS Meeting Room
08/27	6:00	Municipal Utility Cmte.	Buxton Meeting Room
08/28	7:00	Planning Board	Buxton Meeting Room
09/02		**Labor Day - Town Hall Closed**	
09/03	7:00	Board of Selectmen	BOS Meeting Room
09/04	7:00	Budget Cmte.	Buxton Meeting Room
09/09	7:00	Cable Utility Cmte.	Hudson Cable Access Center
09/09	7:00	Conservation Comm.	Buxton Meeting Room
09/10		**State Primary Election**	
09/11	6:30	Nine Eleven Observance	Benson Park
09/11	7:00	Planning Board	Buxton Meeting Room
09/17	7:00	Municipal Utility Cmte.	BOS Meeting Room
09/17	6:00	Library Trustees	Hills Memorial Library
09/19	7:00	Benson Park Cmte.	Hudson Cable Access Center
09/23	7:00	Sustainability Cmte.	Hudson Cable Access Center
09/24	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 13, 2024

1. Selectman Dumont made a motion, seconded by Selectman Morin, to accept Police Chief Dionne's recommendation for employment termination for Police Dispatcher, Annemarie Grossi. Motion carried, 5-0.
2. Selectman Dumont made a motion, seconded by Selectman Roy, to approve the Fire Chief to enter into an MOU with the Hudson Police, Fire and Town Supervisors Association for the purpose of adjusting the placement of Captain Martin Conlon, Captain Dennis Haernick and Training Captain Kyle Levesque on the wage step scale as outlined in said contract, as recommended by the Fire Chief. Motion carried, 5-0.
3. Selectman Dumont made a motion, seconded by Selectman Roy, to retain the services of former Town Administrator Steve Malizia for up to three (3) months starting October 1, 2024 at the rate of \$75.00 per hour without benefits. Motion carried, 5-0.
4. Motion to adjourn at 9:36 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

B. Lowell and County Road - Engineering/Decision

8. NEW BUSINESS

- A. Ledge Road 8" Water Main Extension - Engineering/Decision
- B. NRPC Water Quality Planning 604(b) Program Grant Application - Engineering/Decision
- C. Lowell/Birch/Belknap Road – Award design & Permitting Phase - Engineering/Decision
- D. Proposed Sewer Rates Increase - Engineering/Decision
- E. HVAC Upgrade for Hudson Police Department - Police/Decision
- F. Permission to Advertise for Telecommunications Technician - Police/Decision
- G. Permission to Advertise for Part Time HCTV Assistant – HCTV/Decision
- H. HealthTrust Insurance Change – Administration/Decision
- I. IT Director Retirement – Administration/Decision
- J. Revenues and Expenditures – Administration/Discussion

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR

11. REMARKS BY SCHOOL BOARD

12. NONPUBLIC SESSION

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. ADJOURNMENT

Reminder ...

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than **12:00 noon on Thursday, August 29, 2024.**

Rec'd 5A1
8-27-24
1

Submission information

Form: Board & Committee Application (1)
Submitted by Visitor (not verified)
Sun, 08/04/2024 - 10:58pm
216.212.9.39

RECEIVED

AUG 22 2024

TOWN OF HUDSON
SELECTMENS OFFICE

Date
Sun, 08/04/2024

First Name
Nathan

Last Name
Muir

Street Address
9 Porter Ave

Home Phone
6033213941

Work Phone

E-mail Address:
continuitynh@gmail.com

Education
High School Diploma

Occupation (or former occupation if retired)
CEO, Continuity Landscape Services, LLC.

Special Interests
Landscaping, Music, Manufacturing, Business Mgmt, Motocross

Professional/Community Activities
Benson Park Cleanups/Individual Tasks, St. John's Food Pantry

Reference
Susan Clement, Judy Bruillette

Reason for Applying
Currently an alternate member of the Benson Park Committee. Some member vacancies have appeared in the committee prohibiting the committee from voting due to member count so I would like to step up and make sure we are able to conduct our duties effectively in managing the park.

Please check the area in which you are interested in serving:
Member

Please select area of interest
Benson Park Committee

*Currently an
Alternate Member
Expiring April 2027*

Areas of Expertise

- Communications
- Construction
- Finance

Are you a Hudson, NH resident?

yes

Source URL:<https://www.hudsonnh.gov/node/42498/submission/31703>

Links

[1] <https://www.hudsonnh.gov/bc-bc/webform/board-committee-application>

Agenda
RECEIVED 55B1
8-27-24



TOWN OF HUDSON
Board & Committees Vacancy Application
(Hudson, NH Residents Only)

AUG 19 2024
TOWN OF HUDSON
SELECTMENS OFFICE

Jacob Keller 16A Boulder Drive, Hudson NH

Name Street Address

n/a 603.809.7075

Home Phone Number Work Phone Number

Self-Employed: Energy Auditor jake@hometowninspectionsnh.com

Occupation (or former occupation if retired) Email Address

BPI Certified Building Analyst, BPI Certified Energy Auditor.

Education/Special Interests

National Weatherization Day Committee - NH.

Professional/Community Activities

I have a passion for sustainability & Energy Efficiency. I'd love to help the town I grew up in.

Reason for Applying

Gary Thomas, 603.234.9695 | Mike Turcotte, 603.557.2068

Reference(s)

Please check the area in which you are interested in serving, then return this form to:
Selectmen's Office, 12 School Street, Hudson, NH 03051

Member Alternate Reappointment

- | | |
|--|--|
| <input type="checkbox"/> Benson Park Committee | <input type="checkbox"/> Building Board of Appeals |
| <input type="checkbox"/> Cable Utility Committee | <input type="checkbox"/> Conservation Commission |
| <input type="checkbox"/> Municipal Utility Committee | <input type="checkbox"/> Nashua Regional Planning Commission |
| <input type="checkbox"/> Planning Board | <input type="checkbox"/> Recreation Committee |
| <input checked="" type="checkbox"/> Sustainability Committee | <input type="checkbox"/> Zoning Board of Adjustment |

Area(s) of Expertise:

- | | |
|--|--|
| <input type="checkbox"/> Architecture/Construction | <input type="checkbox"/> Environmental Planning |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Finance | <input checked="" type="checkbox"/> Other: <u>Energy Efficiency, Communication</u> |

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in tis employment/appointment practices. Applicants must be Hudson, NH residents. Appointments are required to complete a Financial Interest Disclosure Form (FDIF) in accordance with the Town Code.

Signature of Applicant: Jacob Keller Date: 8 / 19 / 24



TOWN OF HUDSON
Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov



Agenda 6A1 2
8-27-24
1

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RECEIVED


AUG 22 2024

TOWN OF HUDSON
SELECTMENS OFFICE

August 27, 2024

MEMORANDUM

TO: Board of Selectmen
Steve Malizia, Town Administrator

FROM: Jim Michaud, Chief Assessor 

RE: Current Use Lien Releases
Map 109 Lot 027 – 10 A & B Acadia Drive
Map 109 Lot 026 – 12 A & B Acadia Drive

The attached Current Use Lien Releases are for the above referenced sites and are for the BOS's review and consideration to approve. The parcels are coming out of current use as foundation footings were installed on 6/26/2024 and 8/15/2024 respectively, activities incompatible for land to remain in the current use (RSA 79-A) program.

The Subject properties are 2.604 and 2.273 +- AC sites respectively and are located in an area of well/septic utilities. We have reviewed the subdivision documents that created these parcels; reviewed vacant residential building lot land sales from 2022 forward, including; a vacant residential building lot sale (.33 AC) on Gillis Street that sold very recently for \$170,000; 2 vacant residential lot sales on Speare Road for \$170,000 a piece, as well as using the latest assessed values from the recent 2022 revaluation, as ratio adjusted. We have determined a market value estimate of \$205,000 for each subject parcel, as the unimproved sites are at time of foundation footings site work.

\$205,000 x 10% = \$20,500 – per site

DRAFT MOTION

Motion to approve the attached Current Use Penalty Lien Releases for Map 109 Lot 27 and 26 as recommended by the Chief Assessor.

CurrUseLienReleaseTaxMap115Lot2-2BOSMemo

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

STEP 1 - LAND USE CHANGE TAX TO BE BILLED TO:

PROPERTY OWNER(S) OR **RIGHT OF WAY RESPONSIBLE PARTY LISTED BELOW:**

PLEASE TYPE OR PRINT	LAST NAME/CORPORATION/TRUST NAME ETCHSTONE PROPERTIES INC	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	MAILING ADDRESS 179 AMHERST ST		
MUNICIPALITY NASHUA		STATE NH	ZIP CODE 03064

STEP 2 - PARCEL IDENTIFICATION OF DISQUALIFIED CURRENT USE LAND

PLEASE TYPE OR PRINT	(a) RIGHT OF WAY LAND USE CHANGE TAX - PROVIDE NAME OF LANDOWNER ON WHICH THE RIGHT OF WAY IS LOCATED			
	(b) ACCESSIBLE STREET LOCATION 10 A & B ACADIA DRIVE		MUNICIPALITY HUDSON	COUNTY HILLSBOROUGH
	(c) TOTAL ACRES OF PARCEL 2.604 AC	PARCEL TAX MAP AND LOT # 109-026-000	DEED BOOK AND PAGE # ACCT#11256	6772 1200
	(d) CHECK ONE BELOW: <input checked="" type="checkbox"/> PARTIAL RELEASE <input type="checkbox"/> FULL RELEASE <input type="checkbox"/> RIGHT OF WAY LAND USE CHANGE TAX			
	NOTE: A separate land use change tax (LUCT) must be submitted for each separate parcel of land.			

STEP 3 - DOCUMENTATION AND FEE FOR PROPERTY TO BE ENROLLED IN CURRENT USE (CU)

(a) Owners Name When Land Was First Recorded in Current Use: EMERY & MARION NADEAU	DEED BOOK AND PAGE # 2408 277
(b) Total Number of Acres Originally Enrolled in Current Use	50 (S/B 45.48)
(c) Total Number of Acres Previously Released Since The Original Recording	16.081 AC
(d) Number of Acres Subject to the LUCT Per This Assessment	2.604 AC
(e) Number of Acres Remaining in Current Use [3(b) minus 3(c) and 3(d)]	26.795 AC

FORM
A-5

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL
 (continued)

STEP 4 - ASSESSMENT OF LAND USE CHANGE TAX

(a) Narrative Description of the Disqualification: FOUNDATION FOOTINGS INSTALLED	
(b) Actual Date of Change in Use (MM/DD/YYYY)	6/26/2024
(c) Full and True Market Value at Time of Change in Use	\$ 205,000
(d) Land Use Change Tax [Step 4(c) multiplied by 10%]	\$ 20,500.00

STEP 5 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE (in black or dark blue ink)	DATE
BOB GUESSFERD		
DILLON DUMONT		
DAVID S. MORIN		
KARA ROY		
HEIDI JAKOBY		

STEP 6 - BILL LAND USE CHANGE TAX TO: (COMPLETED BY MUNICIPAL ASSESSING OFFICIALS)

LAST NAME/CORPORATION/TRUST NAME ETCHSTONE PROPERTIES INC		FIRST NAME/CORPORATION/TRUST NAME	INITIAL
MAILING ADDRESS 179 AMHERST ST			
MUNICIPALITY NASHUA	STATE NH	ZIP CODE 03064	
(b) Actual Date of Change in Use (MM/DD/YYYY)	6/26/2024		
(c) Date of Land Use Change Tax Bill (MM/DD/YYYY)			
(d) Full and True Market Value at Time of Change in Use	\$ 205,000		
(e) Land Use Change Tax Due	\$ 20,500.00		

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

(continued)

STEP 7 - CHECKS PAYABLE AND MAILED TO: (COMPLETED BY MUNICIPAL TAX COLLECTOR)

(a) MAKE CHECKS PAYABLE TO: TOWN OF HUDSON		
(b) MAIL TO: TOWN OF HUDSON, C/O CHRISTINE STROUT-LIZOTTE, TAX COLLECTOR		
MAILING ADDRESS: 12 SCHOOL ST		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051
(c) MUNICIPAL TAX COLLECTOR PHYSICAL OFFICE LOCATION: 12 SCHOOL STREET HUDSON NH 03051		
(d) MUNICIPAL TAX COLLECTOR OFFICE HOURS: 8 AM - 4:30PM MONDAY THRU FRIDAY		
(e) LAND USE CHANGE EXEMPT FROM RECORDING RSA 79-A:7, I (c): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(f) RECORDING FEE: INCLUDE A SEPARATE CHECK IN THE AMOUNT OF \$ 20.68		
PAYABLE TO: HILLSBOROUGH COUNTY REGISTRY OF DEEDS		
(g) PAYMENT OF THE LAND USE CHANGE TAX IS DUE NO LATER THAN 30 DAYS AFTER MAILING OF THIS BILL. INTEREST, AT THE RATE OF 18% PER ANNUM, SHALL BE DUE IF THE TAX IS NOT PAID ON OR BEFORE: _____		

STEP 8 - ACKNOWLEDGEMENT OF PAYMENT (COMPLETED BY MUNICIPAL TAX COLLECTOR)

TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE OF MUNICIPAL TAX COLLECTOR (in black or dark blue ink)	DATE OF PAYMENT
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FORM
A-5W

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
WARRANT FOR LAND USE CHANGE TAX**

STEP 1 - TAX COLLECTOR'S WARRANT FOR LAND USE CHANGE TAX IN THE MUNICIPALITY OF:

NAME OF MUNICIPALITY TOWN OF HUDSON NH		
STREET ADDRESS 12 SCHOOL ST		
MAILING ADDRESS		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051

STEP 2 - COLLECTION OF LAND USE CHANGE TAX

(a) State of New Hampshire, County of: HILLSBOROUGH	
(b) To: CHRISTINE STROUT-LIZOTTE	Municipal Collector of taxes
(c) for the municipality of: HUDSON	in said County.
(d) In the name of said State you are directed to collect the LAND USE CHANGE TAX in the list herewith committed to you, amounting in all of the sum of: Interest at 18% will be assessed after 30 days.	\$ 20,500.00
(e) Given under our hands at 7 PM	
(f) This day of August 27, 2024	
(g) LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY ETCHSTONE PROPERTIES INC.	
LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY MAILING ADDRESS 179 AMHERST ST, NASHUA NH 03064	
(h) MUNICIPAL TAX MAP 109-026-000	LOT NUMBER ACCT # 11256

STEP 3 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink) BOB GUESSFERD	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DILLON DUMONT	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DAVID S. MORIN	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) KARA ROY	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) HEIDI JAKOBY	SIGNATURE (in black or dark blue ink)	DATE

FORM
A-5

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL

STEP 1 - LAND USE CHANGE TAX TO BE BILLED TO:

PROPERTY OWNER(S) OR RIGHT OF WAY RESPONSIBLE PARTY LISTED BELOW:

PLEASE TYPE OR PRINT	LAST NAME/CORPORATION/TRUST NAME ETCHSTONE PROPERTIES INC	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	MAILING ADDRESS 179 AMHERST ST		
MUNICIPALITY NASHUA		STATE NH	ZIP CODE 03064

STEP 2 - PARCEL IDENTIFICATION OF DISQUALIFIED CURRENT USE LAND

PLEASE TYPE OR PRINT	(a) RIGHT OF WAY LAND USE CHANGE TAX - PROVIDE NAME OF LANDOWNER ON WHICH THE RIGHT OF WAY IS LOCATED			
	(b) ACCESSIBLE STREET LOCATION 12 A & B ACADIA DRIVE		MUNICIPALITY HUDSON	COUNTY HILLSBOROUGH
	(c) TOTAL ACRES OF PARCEL 2.273 AC	PARCEL TAX MAP AND LOT # 109-027-000	DEED BOOK AND PAGE # ACCT#11255	6772 1200
	(d) CHECK ONE BELOW: <input checked="" type="checkbox"/> PARTIAL RELEASE <input type="checkbox"/> FULL RELEASE <input type="checkbox"/> RIGHT OF WAY LAND USE CHANGE TAX			

NOTE: A separate land use change tax (LUCT) must be submitted for each separate parcel of land.

STEP 3 - DOCUMENTATION AND FEE FOR PROPERTY TO BE ENROLLED IN CURRENT USE (CU)

(a) Owners Name When Land Was First Recorded in Current Use: EMERY & MARION NADEAU	DEED BOOK AND PAGE # 2408 277	
(b) Total Number of Acres Originally Enrolled in Current Use	50 (S/B 45.48)	
(c) Total Number of Acres Previously Released Since The Original Recording	18.685 AC	
(d) Number of Acres Subject to the LUCT Per This Assessment	2.273 AC	
(e) Number of Acres Remaining in Current Use [3(b) minus 3(c) and 3(d)]	24.522 AC	

FORM
A-5

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL
 (continued)

STEP 4 - ASSESSMENT OF LAND USE CHANGE TAX

(a) Narrative Description of the Disqualification: FOUNDATION FOOTINGS INSTALLED	
(b) Actual Date of Change in Use (MM/DD/YYYY)	8/15/2024
(c) Full and True Market Value at Time of Change in Use	\$ 205,000
(d) Land Use Change Tax (Step 4(c) multiplied by 10%)	\$ 20,500.00

STEP 5 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE (in black or dark blue ink)	DATE
BOB GUESSFERD		
DILLON DUMONT		
DAVID S. MORIN		
KARA ROY		
HEIDI JAKOBY		

STEP 6 - BILL LAND USE CHANGE TAX TO:

(COMPLETED BY MUNICIPAL ASSESSING OFFICIALS)

LAST NAME/CORPORATION/TRUST NAME ETCHSTONE PROPERTIES INC		FIRST NAME/CORPORATION/TRUST NAME	INITIAL
MAILING ADDRESS 179 AMHERST ST			
MUNICIPALITY NASHUA	STATE NH	ZIP CODE 03064	
(b) Actual Date of Change in Use (MM/DD/YYYY)		8/15/2024	
(c) Date of Land Use Change Tax Bill (MM/DD/YYYY)			
(d) Full and True Market Value at Time of Change in Use		\$ 205,000	
(e) Land Use Change Tax Due		\$ 20,500.00	

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

(continued)

STEP 7 - CHECKS PAYABLE AND MAILED TO: (COMPLETED BY MUNICIPAL TAX COLLECTOR)

(a) MAKE CHECKS PAYABLE TO: TOWN OF HUDSON		
(b) MAIL TO: TOWN OF HUDSON, C/O CHRISTINE STROUT-LIZOTTE, TAX COLLECTOR		
MAILING ADDRESS: 12 SCHOOL ST		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051
(c) MUNICIPAL TAX COLLECTOR PHYSICAL OFFICE LOCATION: 12 SCHOOL STREET HUDSON NH 03051		
(d) MUNICIPAL TAX COLLECTOR OFFICE HOURS: 8 AM - 4:30PM MONDAY THRU FRIDAY		
(e) LAND USE CHANGE EXEMPT FROM RECORDING RSA 79-A:7, I (c): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(f) RECORDING FEE: INCLUDE A SEPARATE CHECK IN THE AMOUNT OF \$ 20.68		
PAYABLE TO: HILLSBOROUGH COUNTY REGISTRY OF DEEDS		
(g) PAYMENT OF THE LAND USE CHANGE TAX IS DUE NO LATER THAN 30 DAYS AFTER MAILING OF THIS BILL. INTEREST, AT THE RATE OF 18% PER ANNUM, SHALL BE DUE IF THE TAX IS NOT PAID ON OR BEFORE: _____		

STEP 8 - ACKNOWLEDGEMENT OF PAYMENT (COMPLETED BY MUNICIPAL TAX COLLECTOR)

TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE OF MUNICIPAL TAX COLLECTOR (in black or dark blue ink)	DATE OF PAYMENT
--	--	-----------------

FORM
A-5W

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
WARRANT FOR LAND USE CHANGE TAX**

STEP 1 - TAX COLLECTOR'S WARRANT FOR LAND USE CHANGE TAX IN THE MUNICIPALITY OF:

NAME OF MUNICIPALITY TOWN OF HUDSON NH		
STREET ADDRESS 12 SCHOOL ST		
MAILING ADDRESS		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051

STEP 2 - COLLECTION OF LAND USE CHANGE TAX

(a) State of New Hampshire, County of: HILLSBOROUGH	
(b) To: CHRISTINE STROUT-LIZOTTE	Municipal Collector of taxes
(c) for the municipality of: HUDSON	in said County.
(d) In the name of said State you are directed to collect the LAND USE CHANGE TAX in the list herewith committed to you, amounting in all of the sum of: Interest at 18% will be assessed after 30 days.	\$ 20,500.00
(e) Given under our hands at 7 PM	
(f) This day of August 27, 2024	
(g) LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY ETCHSTONE PROPERTIES INC.	
LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY MAILING ADDRESS 179 AMHERST ST, NASHUA NH 03064	
(h) MUNICIPAL TAX MAP 109-027-000	LOT NUMBER ACCT # 11255

STEP 3 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink) BOB GUESSFERD	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DILLON DUMONT	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DAVID S. MORIN	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) KARA ROY	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) HEIDI JAKOBY	SIGNATURE (in black or dark blue ink)	DATE

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the August 13, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of August 13, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – VFW Post 5791 Commander, Chuck Chapman.
Chairman Guessferd: We are going to stand back again, sorry. We do have to recognize one of our long-time senior volunteers who recently passed away, Lucille Boucher. So please, could we have a moment of silence for Lucille... thank you very much.
3. ATTENDANCE
Board of Selectmen: Bob Guessferd, Heidi Jakoby, Dave Morin, Kara Roy and Dillon Dumont.
Staff/Others: Town Administrator, Steve Malizia; Town Engineer, Elvis Dhima; Fire Chief, Scott Tice; Police Chief, Tad Dionne; Public Works Supervisor, Jeremy Faulkner; Human Services Specialist, Kathy Wilson; Finance Director, Lisa Labrie; School Board Representative, Gary Gasdia; Executive Assistant, Lorrie Weissgarber.

Chairman Guessferd also recognized Maria and Tom Gruella, coordinator, Maria is the coordinator for the Purple Heart community for the state of New Hampshire. I probably didn't say that title correctly, but, we're close. And Dave Mayopoulos from the American Legion, he's the commander Post 48. Chuck Chapman, VFW Commander Post 5791 and other members of the VFW Post 5791 are here as well tonight. If I missed anybody, I'm... Selectman Jakoby: Lisa. Chairman Guessferd: Oh, well Lisa Labrie, our Finance Director. Um, anybody else? So at this point, this is public input. Does anyone in the audience wish to address the Board on any issue which the Board has control of at this time? Selectman Morin: Mr. Chairman? Not to interfere but do you want to just do the Purple Heart first and then that way we can just change the order of business. Just so we can do that. We've got a large crowd here for that and then we can move on. Chairman Guessferd: I think that's a great idea, OK. So what we will do is switch item 4 for item 5A.

Chairman Guessferd continued by saying what we're doing tonight is the combination of some recent efforts by the Town and by the VFW and the American Legion post to declare, I know you probably have seen around the State different communities that have had the Purple Heart signs. The inquiry was how do we get one of those? And that was kind of the initial thought process because we are a very patriotic community and I know that. We do a very good job of recognizing those that have served both in the military and as first responders. I'm going to, we're basically going to come up front here. I am going to make a proclamation commemorating Hudson as a Purple Heart community. So, what I'm going to do is ask that the members of the American Legion and the VFW come up here. We are going to actually get right here behind the table so we can be seen. Presentation of the certificates commences. Chairman Guessferd reads: A Proclamation. Commemorating Hudson as a Purple Heart community. WHEREAS, the people of the Town of Hudson have great admiration and the utmost gratitude for all the men and women who have selflessly served their country and this community in the Armed Forces; and, WHEREAS, the contributions and sacrifices of the residents of the Town of Hudson who served in the Armed Forces have been vital in maintaining the freedom and way of life enjoyed by our citizens; and, WHEREAS, citizens of our community have been wounded in action and killed in action while serving in the Armed Forces and have been awarded the Purple Heart for their sacrifice; and, WHEREAS, the Purple Heart is the oldest American military decoration and was created as The Badge of Military Merit, made of purple cloth in the shape of a heart with the word "Merit" sewn upon it, on August 7, 1782 in Newburgh, New York by General George Washington; and, WHEREAS, the heritage it represents is sacred to those who knew the price paid to wear the Purple Heart; and, WHEREAS, August 7th is nationally recognized as Purple Heart Day; NOW THEREFORE, We, the Board of Selectmen of the Town of Hudson, New Hampshire will recognize August 7th, annually, as Purple Heart Day, and urge the people and organizations of Hudson to display the American Flag as well as other public expressions of our Purple Heart recipients. PROCLAIMED, this 13th day of August 2024 by the Hudson Board of Selectmen.

Chairman Guessferd: OK now we will have out public input session. Does anyone in the audience wish to address the Board on any issue on which the Board has control of at this time? State your name and address for the record.

4. PUBLIC INPUT

Jean Serino – 118 Robinson Road

I seize the opportunity, I was at the library and I asked if there's a Selectman meeting tonight? Because I have something I need to say. I live on Robinson Road. I've been away for three years. The traffic and the type of traffic we have on that road, day and night, 24 hours a day is horrendous. I'm afraid to get my mail, I'm afraid to get my paper, I take my life in my hands when I go get my mail. It never used to be like that. And it's unfair to all of us who reside on that street. It lowers our property value, for one thing. And secondly, it's just so dangerous, you can't cross the street. I know that there are roads around, there's another road up there somewhere, what is it? Kienia, I guess it's Kienia. Perfectly good road, that's not used. Does the same thing, goes from 102 to 111 which is what they want, it's a short cut. But, impeding our right to a quiet, quietude. I don't know if you can do anything about it, I wish you could. I have a suggestion. I own a great deal of property on the other side of the road. Now, if you can't put up 30 mph, 20 mph, it should be 20 because that's a terrible road. I don't know why people haven't gotten killed yet on that road. Well they have actually. Further up there was a motorcycle death a few years ago. There should be no parking on that road, it should be posted and the police should police it. They don't police it. I never see a police car stopping anybody on that road. So, I was thinking, since I have a lot of property on the other side, 40 acres. That if it gets to that point where you can't do anything about that road, and I think you can't because all the other roads say no trucks, no trucks, no trucks, so they come down my road. Not only trucks but all kinds of gas, petrol and plumbing and trucks like you couldn't believe what kind of trucks. And motorcycles, I hate them. They're loud and then they have whatever they're listening to up high. So they just make a lot of noise. Luckily I can't hear very well so, doesn't bother me so much. What bothers me is that it's dangerous. I don't like that I can't walk up my road. Used to be when it was a dirt road, many years ago, 75 years ago when I first came up here, that was a beautiful dirt road. There were raspberries and blueberries on the side, flowers and nobody came up. If somebody came up that road all the cousins, uncles and aunts would come say hey, there's a car coming up. Now it's putrid, it's just horrible. You have to do something. If you can't do anything, as a last effort, you could make a road across the street from that road, through my woods going to, I don't know where it comes out, somewhere. But there's a way of doing it. Ruth Parker, Ruthie Parker, my neighbor, used to be on Robinson Road and she gave, I don't know if she gave or sold, probably sold, a piece of land so they could make a road further down. So she had a private road almost. And I believe we should be able to have private roads. I've been here for 75 years. Chairman Guessferd: I've got a feeling that this is something that the Highway Safety Board can look at. Jean Serino: But you're the big bosses, you can tell them. I don't like this, let somebody else do it. Don't pass the buck, please. Chairman Guessferd: Your input is appreciated. Jean Serino: Well thank you that's it's appreciated, but what are you going to do about it? You're going to tell somebody else to do something about it. I want you to tell the Police to patrol the road. I want you to put up signs that say slow down, God damn it, there's a curve in the hill a curve in the hill. Chairman Guessferd: We'll take your suggestions and we will provide some guidance, OK? Jean Serino: Will you get back to me? Will you get back to me? Chairman Guessferd: Um, yes, we will get back to you. One way shape or form, we will get back to you, OK? And what was your name again? Jean Serino: What is my name? I've been here forever, Jean Serino. Selectman Morin: Only us old guys know who you are. Jean Serino: What? Selectman Morin: Only us old guys know who you are. Chairman Guessferd: No, I recognize the name. I do. I'm not sure I've met you too many times, but, um yes. Jean Serino: What's your name? Chairman Guessferd: My name is Bob Guessferd. I'm the current Chair of the Board. Jean Serino: Oh, what's her name used to be selectman? Elvis Dhima: Selectman McGrath. Jean Serino: Yes, isn't she a selectman anymore? Chairman Guessferd: No. Jean Serino: Oh, that's too bad. OK, I'm done. I hope to hear from you soon. I hope it's positive and I've given you the suggestion of making another road. Chairman Guessferd: And what was the house number? Jean Serino: 118. Chairman Guessferd: 188. Alright. Jean Serino: It's all wooded so they think there's no houses of something. That's why they go so fast, I don't know. Thank you very much. Chairman Guessferd: I certainly intent to drive over there again. I go up Robinson Road periodically. Selectman Morin: Right at that s curve. Chairman Guessferd: Oh, is she at that curve? Selectman Dumont: She has the farm there. Chairman Guessferd: Thank you for coming in Jean. Anybody else, is there anybody else for public input? Dave Mayopoulos: I'm sorry, I'm Dave Mayopoulus, Commander of the American Legion Post 48. Chairman Guessferd: What's your address? Dave Mayopoulos: My address? 2 Fulton Street Hudson, NH. Chairman Guessferd: OK. Dave Mayopoulos: Avila R. Sawyer was a New Hampshire resident born 14 October 1912 in Lowell, MA and joined the army in Hudson. He died in France the 15th of March, 1945. He was awarded the Silver Star for gallantry in action and trepidity and the Purple Heart. Just so you know. He's buried in France

at the Moselle Lorraine Cemetery, Private First Class and 151st Infantry Regiment, 36th Division of the United States Army. So, what we'd like to do, the American Legion would like to donate a plaque in his memory to be put in place, some place in prominence, in the Town. And I realized that there's a lot of people that served during World War II and a lot of people never came home from Hudson. And I don't know the whole history of all of that but I do know this guy has a family member that's in the New Hampshire Veteran's Home and he'd like to honor his father by having that. So, what I'd like to do is, we'll pay for the whole thing, just we'd like to get an OK from the Town to do that as the American Legion. Chairman Guessferd: I don't see any reason ... Mr. Malizia: Well you have to accept the donation ... Chairman Guessferd: Well have to accept the donation, yes. Mr. Malizia: Get the details from you. Dave Mayopoulos: Well we haven't got the details ironed out but we can get the details. I just wanted to bring it up here so we get the process started and I can let this guy know that his father will be honored. Chairman Guessferd: Yes, and we'll put it on the agenda and we'll have a formal acceptance of the plaque here. Dave Mayopoulos: Thank you very much. Chairman Guessferd: OK. Thank you Dave. Are there any other members of the public that would like to speak at this time? OK, seeing none, we'll close the public input and move onto consent items.

5. RECOGNITION, NOMINATIONS & APPOINTMENTS

A. Proclamation

- 1) Proclamation commemorating Hudson as a Purple Heart Community

6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration. Selectman Dumont: Just item number E, I wasn't present during that meeting, so I'll most likely be abstaining. Chairman Guessferd: Given that, is there anything else? Selectman Roy made a motion, seconded by Selectman Dumont, to approve consent items A, B, C, D and F. Motion carried, 5-0.

Selectman Dumont: I'm just going to be abstaining from that vote.

Selectman Morin made a motion, seconded by Selectman Roy, to approve item E. Motion carried, 4-0-1, Selectman Dumont abstained.

A. Assessing Items – None

B. Water/Sewer Items – None

C. Licenses & Permits & Policies – None

D. Donations

- 1) Walmart donation to Police Department

E. Acceptance of Minutes

- 1) Minutes July 23, 2024

F. Calendar

08/13	7:00	Board of Selectmen	BOS Meeting Room
08/14	7:00	Planning Board - Cancelled	Buxton Meeting Room
08/19	7:00	Planning Board – ZORC	BOS Meeting Room
08/20	7:00	Municipality Utility Cmte.	BOS Meeting Room
08/21	6:00	Library Trustees	Hills Memorial Library
08/22	7:00	Benson Park Cmte.	HCAC
08/22	1:00	Trustees of Trust Funds	Buxton Meeting Room
08/22	7:00	Zoning Board	Buxton Meeting Room
08/26	5:00	Planning Board – Minor Site	Buxton Meeting Room
08/26	7:00	Sustainability Cmte. - Cancelled	BOS Meeting Room
08/27	7:00	Board of Selectmen	BOS Meeting Room

9. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 23, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Roy, to appoint HCTV Production Coordinator Michael Johnson to the position of HCTV Director of Community Media, effective October 1, 2024 with an annual salary of \$71,000 with understanding to complete the Primex3 Supervisors' Academy within one year. Motion carried, 4-0.
- 2) Selectman Roy made a motion, seconded by Selectman Morin, to appoint Donna Melanson as the Deputy Tax Collector, as recommended by Tax Collector, Christine Strout-Lizotte. Motion carried, 4-0.
- 3) Selectman Morin made a motion, seconded by Selectman Roy, to appoint Donna Melanson as the Deputy Town Clerk, as recommended by Town Clerk, Michelle Brewster. Motion carried, 4-0.
- 4) Selectman Roy made a motion, seconded by Selectman Morin, to appoint Chief Assessor James Michaud as the Acting Town Administrator for the month of September 2024 and to increase his salary by 15% while he performs the duties of Acting Town Administrator. Motion carried, 4-0.
- 5) Motion to adjourn at 9:40 p.m. by Selectman Morin, seconded by Selectman Roy. Motion carried, 4-0.

B. Lowell and County Road Public Hearing – Engineering

Chairman Guessferd: Engineering is in front of this, we had a public hearing on this at the last meeting and decided to have a second public hearing, we didn't get a lot of input. So, we figured we'd give another opportunity for a second public hearing. Elvis Dhima: Thank you Mr. Chairman. Before you open up to the public, I'd just like to give a quick update to what's been happening from the last time we spoke. We had this discussion to tonight. As you probably all have heard, this matter went in front of the Planning Board and the Planning Board was all in favor of supporting the engineering study and the permitting for this. And they recommended to the Board of Selectmen the expenditure of \$200,000 out of the corridor funds that the Planning Board collects from different developers for improvements along Lowell Road. That is out to bid right now. We had three consultants that attended a mandatory pre-bid meeting this week. And I expect three bids next Wednesday or Thursday. Basically at this point the Planning Board is in favor of moving forward with basically the best and most feasible option that's a long-term solution for this particular matter. And the feedback the night that I presented this to the Planning Board was let's put the temporary changes out there on hold and let's just focus on permanent solution for now. That's the feedback I got from all of them and I just wanted to let you know that all seven of them felt the same way. So, so far the feedback has been, let's focus on the permanent solution and leave the temporary changes on hold for now. And with that said I'll take any questions you might have if you have any further public input. Chairman Guessferd: Ok. We need a second public hearing then, do we need a second public hearing? Mr. Malizia: You scheduled it, you might as well. However, you can't do anything tonight to enact anything, you have to do that at the next meeting. So just hold a hearing. Chairman Guessferd: OK, so we're opening the public hearing on this at 7:21 p.m. Does anyone here wish to speak on the matter?

Greg Stinson – 12 Tessier Street

We have concerns about the, we're not even sure exactly what's going to happen yet, but the potential closure of the south end of County Road forcing traffic then to all go to the north. Even though they might have to go to the south. The County Road at that end is very, very narrow and due to the 45 degree nature to try to merge with a very difficult look back in order to try to merge safely. Then with the additional traffic that's going to be lined up to turn right there, if there's a car there and somebody needs to make a right turn coming off of Lowell Road to go south on County Road, there's not enough radius there in order to clear the traffic. Because I do that routinely and I can't stay in my lane. So, I don't know all of why this is happening, or what not, but just the closure of that road is going to create, I think, some undo safety concerns. I don't have an answer, I don't know, but I think it's also going to force more people to go through Suzie's parking lot, which I know they prefer we don't for obvious reasons. And even as it is now, people try to go south onto Lowell Road from County Road that boy if you get one timid person there, it'll back up six, eight deep, ten deep trying to make that left turn. And then of course we know

what happens, people lose their mind because they're in a hurry. Again, I don't profess to have any answers, I just would like to know what the plan is and how long this might be and what plans there might be to mitigate the safety or the traffic issues at the other end of County Road. Chairman Guessferd: Alright it sounds like we have, you know, we have some things to talk about and discuss on whether or not it even gets done. You're input is very valuable. Greg Stinson: Because of living there, I'm sorry... Selectman Dumont: Mr. Dhima do you have the conceptual that was provided to the CIP way back when, maybe you could show this gentleman what the plan is? Elvis Dhima: I don't have it with me, but if you just write down your email I can Greg Stinson: Real simple, first two initials and last name at AOL. Elvis Dhima: What was it? Greg Stinson: GMStinson@aol.com. That's how old I am. Elvis Dhima: No I've seen some that old, you're not alone. Don't make yourself feel bad. We're good. But, there's no changes as of now. So, I don't want you to worry about something is going to happen tomorrow. The Board is going to decide either way. But as of now, it appears that the feedback we're getting so far is don't do anything. And just for the record, you're against the proposed changes we're doing right now on a temporary basis on County Road. Greg Stinson: Yes, I'm against the closure of the south end of County Road. Elvis Dhima: Got it. Perfect. Thank you. I will send you what we need and I'll get your phone number to after this. Chairman Guessferd: Appreciate your input. Is there any other member of the public that wishes to speak on this matter? Seeing none. We will close the public hearing at 7:24 p.m. Mr. Malizia: As I stated, this will be on the next agenda for your discussion if you want to take action or not take action but, if you wanted to take action you needed the two public hearings. Chairman Guessferd: Sounds good. Moving on to new business.

10. NEW BUSINESS

A. Benson Park Donation Public Hearing – Administration/Decision

Mr. Malizia: So as you see in your packet there's a donation of the two lion statues, if you're familiar on Highland Street where Buswell comes onto Highland you look right ahead, there are two statues, there's pictures in the packet here. That owner is looking to donate those to Benson Park which would be bringing them back home where they originally were. So, in order to accept this donation, because it appears it would probably be in excess of \$2,000 we need to hold this public hearing before you could accept it. Once you hold the hearing, you could then accept the donation. Chairman Guessferd: Mr. Madden I think you're here on this topic as well? Mr. Madden: Yes, Steve very well summed it up. My name is Jack Madden, and I live at 23 Weymouth Court in Hudson. Steve noticed, or noted, these lions were originally part of the installation at Benson's Wild Animal Farm. They were sold at auction in the early 1990's to the parents of the woman who want to donate them to us now. I believe the issue is her parents have passed on, they've taken very good care of the two statues for 30 some odd years, and they would like the lions to basically come home. They offered them to us and then we're going through this procedure in order to accept it internally between the Friends of Benson's Park and the Benson Park Committee and DPW. We've kind of been discussing where we are going to put them. That hasn't been settled yet but, we're working on that. So, are there any questions from any members concerning the donation of the lion statues back to Benson's Park? Selectman Roy: It's pretty straight forward. Chairman Guessferd: I think we're set with what's happening. We'll do a public hearing now and if anybody has any input. So here we go. We're going to open the public hearing at 7:27 p.m. Is there anyone in the public who wishes to comment on this matter? Seeing none, we will close the public hearing at 7:27 p.m.

Selectman Roy made a motion, seconded by Selectman Morin, to accept the donation of two (2) lion statues for Benson Park with the Board's thanks and appreciation. Motion carried, 5-0. Selectman Dumont: I would just like to say thanks to everybody involved in doing this. I've always admired those statues driving by on Highland Street. They've taken very good care of them, it'll be great to see them back at the park. So, I think this is absolutely fantastic.

B. Request for Approval of Selling 2005 Ford Ranger – Engineering/Decision

Chairman recognizes Elvis Dhima, Town Engineer. Elvis Dhima: Thank Mr. Chairman, good evening everyone. One of the vehicles we have in the fleet is a 2005 Ford Ranger that Engineering Department got from Police Department awhile back. It was used by the Engineering staff for a while and then it was transferred to Zoning. It's in need of repair, it's in need of a lot of love. Zoning does not have the funds so, what we're looking at is to see what we can get out of it. We went out to bid, we had a minimum of \$500 for this particular vehicle and as you can see we went from \$4,250 all the way down to \$528. So with that said, our recommendation is to unload this vehicle that's going to be basically a black hole that we can't afford to keep putting money into it. With the budget season starting, trying to figure out what the next move is. So, with that said, our recommendation is to move forward to selling this to the highest bidder and if that falls through, the second highest bidder. I reached out to the top bidder and they're

looking forward to purchasing the vehicle. So, we're in business. As far as what's going to happen to the Zoning Administrator, we're going to get him a scooter and he'll be buzzing around town. A motorized bike and he can just show how tough he is around town. We're going to be sharing vehicles in the time being. Zoning and Planning does not have a vehicle right now, so Engineering is going to be sharing that vehicle that we have, or one of the vehicles that we have with them, and we're going to make it work until we figure out what's going to happen during budget season. Selectman Morin: Just a quick question, Chief. With what you're coming in tonight for a vehicle are we going to have a spare one that they could use temporarily? Chief Tice: If we don't trade it in, yes we will have a vehicle that we need to get rid of. Selectman Morin: They could use it temporarily until they figure out what they're going to do. At least they'll have a vehicle so you guys don't get stuck. Elvis Dhima: As long as it doesn't have a hole in the floor so we're not doing the Scooby-Doo over there. We're good to go. Our concern is like, you know, just getting left-overs from previous, but yes, for the short time being, absolutely. But the idea is we got something from PD and you know we're hoping the budget season to basically replace the vehicle we got from PD that's recent. Transfer that to Zoning and give them five to seven years while we look for the next vehicle replacement. But, I appreciate you reaching out to the Chief and seeing if we can make something work in the short time. I just don't want to take that away from him if he has an opportunity to raise the money. But, absolutely whatever you can do helps. Worst case scenario, we will make it work short-term. And Engineering will charge them lunch money obviously every time, that's business, nothing personal. With that said, I will take any questions you might have. Chairman Guessferd: Board members?

Selectman Jakoby made a motion, seconded by Selectman Dumont, to approve the sale of the vehicle to the highest bidder for the amount of \$4,250. Motion carried, 5-0.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve the sale of the vehicle to the second bidder in the amount of \$3,535.00, in case the first sale falls through. Motion carried, 5-0.

C. Proposed Welfare Guidelines & Financial Standards – Welfare/Decision

Chairman Guessferd recognizes Human Services Specialist Kathy Wilson. Kathy Wilson: Good evening. Mr. Malizia: So Kathy is here because Kathy is the Welfare Administrator for the Town. As you all are well aware we are the first line for folks who need immediate assistance. I believe the last time this was updated was approximately 2012. Recently Nashua and Merrimack update their guidelines so it seems prudent for us to update our guidelines, particularly post COVID. With the landscape we're in now rent has gone up and making sure that we're in the ballpark when we provide assistance to people. Typically it's rent, sometimes it can be food, utilities, Kathy does a very capable job of managing all of that. But, she's here because the guidelines do need to be updated. We do that every dozen years or so just to keep pace with the area. Chairman Guessferd: This is one of her various hats that she wears, correct? Mr. Malizia: This is an important hat that she wears. Chairman Guessferd: Yes, OK. I just wanted to make sure that that was out there. It isn't all that you do. OK, so I'll ask a question really initially, if you could kind of summarize what actually changed. I mean not every single word, but, what ... Kathy Wilson: So, if you go, oh you don't have it. Mr. Malizia: They have the main part. Chairman Guessferd: Ya, we have it, I saw the one chart. Is that basically the change? Kathy Wilson: So, the USDA food stamp allotment, the Department of Health and Human Services increased theirs in 2024 as well. Also, the New Hampshire House and Finance Authority increased their allotments for their amount of rents. And, doing the survey with various towns, at the bottom of the financial standards, a recommendation, the burial allowance is \$750, I'm requesting it go to \$1,100. Our telephone allowance has always been \$30, I'm asking to go to \$37 which is also recommended by the Department of Health and Human allotments. And the new item I would like to add is the internet only. Finding that people don't have \$30 phone bills anymore either. And, everybody needs internet now, especially working for the school, kids in school, so I'm asking that be added for the first time. Chairman Guessferd: From my perspective, I don't know about anybody else, but I'd kind of like to see that new chart. Mr. Malizia: I had put the book in the office, I don't know if everybody's had a chance to avail themselves. Kathy Wilson: I have one I can pass it out. So these guidelines is, Nashua's adopted them as well as Merrimack. Chairman Guessferd: I'm thinking we might want to make that part of the record as long as we have the rest of this here. Mr. Malizia: You'll adopt the whole guidelines, this will be available. It's already in your office. Kathy Wilson: Just for clarification, if someone comes in here and they have a two bedroom and their rent is \$1400, I'm not going to charge them for the approved amount because they're not paying that. Chairman Guessferd: Sure. OK, well everyone has seen the changes. Selectman Roy made a motion, seconded by Selectman Morin, to approve the proposed updated Welfare Guidelines & Financial Standards. Motion carried, 5-0. Lisa Labrie: So my neighbor has um, a rhino from Benson's, it's enormous. And I get to look at the back end of it all the time. Chairman Guessferd: It's not a real rhino, right? Lisa Labrie: It's a big huge statue of one, I'm going to see if I can get him to donate it back to Benson's. Now that I know that's a thing. Mr. Malizia: I didn't think they had any rhinos there. Did

they? Lisa Labrie: He's got a huge rhino in his yard. Kathy Wilson: I have another comment I'd like to add, please. On a personal note, I want to publically thank Steve for his dedicated service to the Town of Hudson after being a mentor to me for the past 28 years. Mr. Malizia: Alright, time to go. Chairman Guessferd: Thank you very much, appreciate that.

D. Line Striping – Contract Award – Public Works/Decision

Mr. Malizia: This is an annual program we do. This is the center lines you see, the fog lines. Obviously they fade over time, so every year we go out, Highway Department coordinates and we basically make sure everything is restriped for the safety of the motorists. Jay Twardosky couldn't be here he just got back from Alaska, so he's pretty jet-lagged. Jeremy Faulkner the Highway Department Supervisor is here to answer questions. They did go out to bid, they got five bids which is great. The two lowest bids are very competitive, they are recommending the second lowest because that vendor is the one that's been doing the work and we've gotten an excellent work product from them. So for the \$300 difference, I believe Jay's recommendation is to stick with the vendor we've had. Jeremy Faulkner: Yes, they've been here for, this will be going on ten years right now. They know the town very well. We only usually have to send out one person with them. With a new company we'd probably have to send three guys out with them with the different segments that they have. That in itself with what we have to pay for those guys in a day where we could be using the resources elsewhere. It's much easier to go with a company we've had for three years. Plus, they're right down in Londonderry if there's any issues. Like I've explained before which we've had, they've showed up immediately where other companies, two or three hours away they could be here in two or three weeks to fix an issue. Chairman Guessferd: I'll just make a comment that, it's a suggestion, it's not for the future. That we state in there somehow the value that's provided by the vendor who provides already the striping, provides significant more value than the difference between the two bids. Something like that. That would just basically kind of compare it and, because you've got some great wording in here, if you just ended with that, is that the value they provide is more than compensates for the \$300 difference. Not necessarily this time, but just something to think about for the future. Anybody else? Selectman Dumont: It may not be a lot but in the grand scheme of things it does add up. Do you think there'd be any possibility of them matching that low bid? Jeremy Faulkner: I can talk to them. I don't see it being an issue with them. Selectman Dumont: I think if we could do that, I think that clears up that issue and it's a benefit to the Town. Jeremy Faulkner: I'm not going to speak for them, but, I will ask. I don't see him having an issue with that whatsoever. Chairman Guessferd: Yes, like you said, it's not nickeling and diming them, but it would probably be well received. Selectman Dumont: Steve, what do you think would be the best way to handle that considering the motion that's in front of us? Well I guess it's not to succeed, so it would still be covered if we... Mr. Malizia: It's still covered. If you do it for a little bit less, it doesn't exceed that number, you're good. Because (inaudible) double my price then you'd have (inaudible) Jeremy Faulkner: I can contact him tomorrow. Mr. Malizia: Because you'd rather not to exceed, if it comes in \$250 less, you're good. Chairman Guessferd: Yes, we're good even if you didn't for some reason. I think we're still good with that amount. OK, can I have a motion? Selectman Dumont made a motion, seconded by Selectman Morin, to award the line striping contract to Industrial Traffic Lines, Inc. for an amount of, not to exceed, \$56,410 and to charge the expense to acct #5552-262. Motion carried, 5-0. Dillon Dumont: Could you send me an email letting me know if they were able to do that, I'd appreciate it. Thank you.

E. Request to Advertise for Truck Driver/Laborer Position – Public Works/Decision

Mr. Malizia: We also have a truck driver/laborer position that's vacated. We had a truck driver resign so basically they need permission to go out and advertise for that truck driver/laborer. Selectman Morin made a motion, seconded by Selectman Roy, to authorize the Public Works Director to advertise and post for a Truck Driver/Laborer position vacancy in the Public Works Department. Motion carried, 5-0.

F. Purchase of Command Staff Vehicle – Fire/Decision

Chairman Guessferd recognizes Fire Chief, Scott Tice. Chief Tice: Good evening everyone. Tonight I'm here to secure the Board's approval to enter into a two-year lease purchase for a 2003 Ford Explorer as budgeted in this year's budget. We were looking to purchase this through McGovern as we have last year as PD has done. Their prices come off of a several publically available bid lists, so we didn't do an RFP. We were also looking for a 2023 leftover to try to get a little bit of a price break instead of going with a 2024. So, it was a little bit difficult to find those right now. We do have this money budgeted in the budget. It's actually coming in a little bit less than we had budgeted I think, \$23,000 and it's at \$21,000, \$21,295.79. And we will be trading in, we have one vehicle we will be trading. So as discussed last time we will be keeping the Ford Explorer currently being used by Deputy Enos for training. But, we

still have one other vehicle we need to get rid of and we'll be trading that vehicle in on this vehicle unless we need to do something with Engineering. But, that would change all the terms. Chairman Guessferd: Everybody good with the terms as they are? Just one again, one the bid sheet. If you could just note on there, you explained it and it's in the notes for the Board, that they're publically available, price list available, that's why we didn't go out for bid. Because this piece of paper right here will be in the file, you know in the bid file, right? So, if you could just make sure ... Mr. Malizia: The whole thing will be in there. Chairman Guessferd: But the bid sheet's there for a reason. So, if you could just make a comment there, publically available, that's it. Nothing major, just... Do we have a motion? Mr. Malizia: There are two motions. Selectman Morin made a motion, seconded by Selectman Dumont, to waive the competitive bidding requirements as outlined in Hudson Town Code 98-1C and allow the Fire Department to purchase from McGovern Municipal Group HQ. Motion carried, 5-0. Selectman Dumont: Second that with a comment. Obviously based on the fact that there is a pre-bid list done for these vehicles for municipalities.

Selectman Roy made a motion, seconded by Selectman Dumont, to accept the Fire Chief's recommendation to purchase one 2023 Ford Explorer from McGovern Municipal HQ in the amount of \$39,986.80 and secure funding through Leasing 2 on a two-year term at \$21,295.79 per year with the first payment made from the FY25 Fire Suppression – Trucks 5730-404 account. Motion carried, 5-0. Selectman Dumont: It's leasing on a two-year term it's not, you're not leasing two vehicles. Chief Tice: Correct. Selectman Dumont: So that two, I just wanted to make sure. It's probably a typo, I just wanted to make sure. Chief Tice: In the last paragraph of motions, that's the name of the leasing company, Leasing 2. Selectman Dumont: Oh, OK. I apologize. Chairman Guessferd: Yes, it is confusing. Selectman Jakob: And does the motion need to include the fiscal year? The part that Steve's memo writes. Mr. Malizia: With the first payment from the FY25 Fire Suppression – Trucks 5730-404. It's good for the record. Chairman Guessferd: It's on the second page. I didn't turn the page. Selectman Jakob: All good.

G. Fiscal Year 2026 Budget Parameters – Administration/Decision

Chairman recognizes Town Administrator, Steve Malizia. Mr. Malizia: Hard to believe we're on the cusp of the FY26 fiscal year budget. We barely started 25 and we're already going to start planning for 26. So as part of the discussion we give direction to your department heads, typically we look at, or you discuss, what you want to do for parameter. We know that most of our labor costs are fixed because we have labor contracts and benefits to go with those contracts. So, typically this is the stuff that's not labor related. In other words, they're not controlling the salaries and benefits because that's controlled by contract. So, you have the opportunity to provide a parameter that has some sort of inflation adjustment, or, as you've done in past, you can do a level funded budget. Either way, if you have a large project or something that is above those parameters, you need to do that separately for consideration either as a warrant article, or the Board as they've done in the past, would vote to add that to a budget. I'm trying to get these things done so that we can give direction to department heads so they can begin putting together, propagating their budgets and they know the parameters. That's why this is here right now. Selectman Dumont: As things increase in price all around the country, nobody's making any more money. I would like to make a motion to direct Department Heads to submit level funded budgets exclusive of labor and benefits, for their proposed Fiscal Year 2026 budgets. Any other major items or new initiatives or warrant articles shall be submitted separately for the Board's consideration. Chairman Guessferd: Do we have a second for that, at least for discussion. Selectman Roy: I'm not going to second that. Chairman Guessferd: Do we have a second at all. Selectman Roy: I have a comment. Chairman Guessferd: OK, we don't have a second so for now the motion fails. Selectman Roy: I think and I know I've said this in the past, we had two years of default budgets and last year we did a level funded budget. So the departments haven't had an opportunity to catch up on everything they lost. And then you add inflation, not only do people see those costs, but the Town sees those cost increases, too. So I'm suggesting we do like a two percent budget parameter so that they can maybe make for some of the stuff that they haven't been able to do because of the last three years. Selectman Dumont: What's the problem with doing what we did last year and giving that option to the voters? Selectman Roy: It's just a more streamline process to, for them to put it inside of their budget. And it doesn't, if they want to do some other project that is outside of that parameter then that would be the, then they would come to ... Selectman Dumont: The biggest complaint we have from people is taxes. We should be level funding the budget and letting the voters decide if they want to increase that. I wouldn't increase the budget, you're going to risk defaulting again. Selectman Roy: Well, I would suggest that would mean certain things wouldn't get done. Selectman Dumont: I think we did a great job being level funded budget, I think the Town operated in good fashion. Our roads are well, our Police Department, our Fire Department, everybody has succeeded. I don't think... Selectman Roy: But they put things on the back burner to make sure that happens. Selectman Dumont: They finished a major project at the Police Department, we were able to increase the funding for the warrant article. Selectman Roy: That was a

warrant article, right. Selectman Dumont: But it gave the voters the option. This doesn't, it forces people to choose on a line item increase. I think, it's just my understanding that people are going to be upset with that. I would not support that. Chairman Guessferd: Anybody else? Selectman Morin: I have to agree with Selectman Roy. They've been taking a pounding, they're not moving forward, they're actually moving back and they're taking money from one pot because the prices are going up. We pay it every single day. And I understand the taxpayers are going to get the brunt of this, but at some point this is going to catch up to us and we're going to be in real trouble and this Town has a history of doing that kind of thing. And I don't want to see it happen because they're way behind. I know Police and Fire and Public Works have all said that they had projects and they have things they've gotta do and prices keep increasing. And we're not increasing to keep up with the fuel cost, the salt cost, we're going zero so they're doing as much as they can three years ago with nothing that's changed. And I agree, two percent is not that bad to at least give them a chance to get even with what the economy is now. They're probably not going to be able to do anything further that try to stay level with the two percent. Selectman Jakoby: I just, even with them coming in with their budget proposal at a two percent increase that still has to go through many iterations and it may not end up going to the ballot at a two percent increase. Selectman Dumont: So why wouldn't we give the voters the choice. Selectman Jakoby: I'm just raising, raising that. Selectman Dumont: Well that may be the case but I would suggest the support from the Board of Selectmen initiates where ... That's where it all starts is with us and we need to, the message has been pretty clear from everybody in the Town, they're struggling. I mean I don't think any of them want to see their taxes increase and it sounds like to me you guys are OK with that. And I don't, doesn't sit well with me. Selectman Roy: It's not that I'm OK with it but, the Town is also struggling. Selectman Dumont: The Town was able to get a lot of stuff done. And they were able to move forward through warrant articles. All of the concerns that were brought up tonight got approved through warrant articles. And that gave them the voice. Selectman Jakoby: I believe that the tax payers should have a voice and do need a voice but I also think we have to listen to our employees and our departments. And that this is a process and this is only step one in that process. So, by the time it hits the ballot it could be back to zero as we've seen with other budgets. So, I believe this is an impairing opportunity for our staff to at least take a look so that we're clear on what is going to be taken out and removed. So I see it as a process, I don't see this as a final decision. And people can comment to me directly about that. I just want to say that I appreciate Selectmen, everyone's position, that is mine. Chairman Guessferd: Yes, it's a tough situation right? I mean, I mean I look at, I look at the economy and I hear those arguments, you know. Two percent's not a lot, one percent's not a lot. And I get the argument with regard to keeping things level funded. There is a reasonable factor in my mind, too. Is it reasonable to assume that things can continue to get contracted? In other words, or delayed or put off? I'm just saying that's one side of this. I also see the level funded side and letting the voters decide on all those extra things. But, what if we did something like a one percent increase. At least we send the message that we don't want an increase, a big increase to our budget. Same time we're telling the public, hey, there is a need to increase our costs a little bit. We haven't done it, how many years have we level funded the budget now? Selectman Roy: Three. Chairman Guessferd: Three? Selectman Roy: Well, there were two default budgets and then a level funded budget. Chairman Guessferd: I think if we decide to go and increase, and give them an opportunity to increase as a Board, maybe we just give them one percent and we kind of go that route, I don't know. Selectman Dumont: I have one question I'd like to, one question in my final statement and I'll get off my horse at that point. For Lisa Labrie, the Finance Director, two percent increase, roughly about \$500,000, half a million on our budget? Mr. Malizia: So, our budget's about \$35 million, about 25% of it is flexible, when I say flexible, a lot of it is tied up in labor and benefits, we're not going to affect that. That will go up no matter what you do. \$2 million dollars plus is also the trash contract, so when you really get down to brass tax you're talking about \$5 or 6 million bucks. So, what's two percent of that? \$100,000? You're not talking a huge number. But I believe that's in that ballpark. Selectman Dumont: I'm glad you brought that up so with our limited amount that we have control over I think it's even more imperative that we stick to a level funded budget. And I'd like to remind everybody that we pass good contracts for our DPW. Good contracts for our Fire Department. We were able to pass an increase in funding for the Police Department, we were able to move a lot of projects forward including needs for the DPW through warrant articles and I believe that's because the voters respected our decision to level fund it. And that's it, I'm done. Thank you. Selectman Morin: I understand what you're saying Selectman Dumont but this isn't the warrant articles, the big project. This is their everyday stuff and you've seen it in our life. Stuff's gone up five, six, seven percent and the Town's the same. It's just we haven't caught up to any of that and we need to because we're going to end up getting caught at some point. It's been a long time since we have done this and I think we did zero budgets we did one year and then it went back to zero and then we had the default. So it's been quite a few years that we haven't done anything. Is it not a good year, no, but at some point... Selectman Roy: It's never going to be a good year. Selectman Morin: Right. But point it's going to catch up with us. Selectman Roy: And you're right. It will catch up to us. And we'll see a reduction in services and the people will

complain about that. Chairman Guessferd: Well and you know the thing is, if we have a reduction in services, and I know that message doesn't always get all the way through, right? To the tax payer you know, making that connection, right? Between the lower services and I'm not sure that message always gets through. But, I'm just looking at the fact that maybe we send a message this year. Maybe not go two percent, but, maybe we send a message. Or, we keep it level funded but, I think if we send a message that says we have to increase at least a small amount. You know, two percent, one percent, none of it's going to catch us up. It's not. Selectman Roy: It's a little help to Department Heads. To maybe keep their heads above water. Chairman Guessferd: I'm just saying from my perspective I can see going level or one. Selectman Dumont: I just want to ask for clarification, this doesn't affect labor contracts. The level of service is not going to be affected by this. Selectman Roy: When I say services I mean things like projects. Paving ... Selectman Dumont: It's copies, it's pen, it's paper, it's office supplies, it's a lot of little things like that. We're not talking about whether or not someone's going to show up at your door or if you call 911. Selectman Morin: All I want to say is these people do an outstanding job with what we give them. And we do have a reduced services. We do now, you just don't see it. And it may be small things at this point and it's happening today because they can't move forward with the budget. They're not even making the budget that they're paying out. So we are seeing reduced services already. It's just you don't see it. Because they do a great job making sure you don't. Selectman Jakoby: One of the things that I heard throughout meeting people was also that we need to support the staff throughout our Town. And I think by doing a one or two percent is at least showing a good faith effort of supporting their efforts and commending them on doing all they can do within the parameters that we gave them. But I too have heard from various departments that there are things that definitely have not happened and cannot happen without additional funding. And I've also heard that going forward there may be a point at one of these meetings where we're saying, this needs to be cut and this, this and this will not be done because of our budget. And those are the conversations that I'm hearing in the public. Those are the questions that I'm hearing throughout and that were voiced to me. So, like I said, to me this is a process, this is only step one. There's a lot more conversation to be had. Chairman Guessferd: So, we, I would support a one percent just to send a message. Or, that's where I would go myself, just what I'm thinking. It's kind of, I know it's in the middle and I know it's not much of anything but it's at least sending a message that we have to somehow increase costs. And it's unfortunate and we feel for the tax payer. And I think people, somebody made a comment earlier somebody well, they think that we don't care, we do care. Obviously we care deeply. But, sometimes we have to at least send a message that we have to balance things. I mean I know this year we're doing so far, it's only been a couple months into the year so we're not really... Mr. Malizia: We're very early in the year. Chairman Guessferd: So it's really too early to say what the year's going to bring. We haven't been through the winter, I mean all that. That's my thought. Does, do you want to make a motion? Selectman Roy: So, can I counter your one percent to one and a half percent? Chairman Guessferd: Sure, you can counter it. Selectman Roy: I just think one percent is not much of a message. Chairman Guessferd: It's a token. I know. Selectman Roy: And these people need help. Chairman Guessferd: Yes, I'll support one and a half. Selectman Roy made a motion, seconded by Selectman Morin, to direct Department Heads to submit budgets with no more than a 1.5% increase, exclusive of labor and benefits, for their proposed Fiscal Year 2026 budgets. Any other major items or new initiatives or warrant articles shall be submitted separately for the Board's consideration. Motion carried, 4-1 Selectman Dumont opposing.

H. Fiscal Year 2026 Budget Schedule – Administration/Decision

Mr. Malizia: So on a related topic you set up a budget schedule so everybody sort of knows when they're going to be meeting with the Board. This is the budget schedule, follows previous year's budget schedule. So in essence you're setting a parameter tonight, budget screens are available and Lisa Labrie has been working on getting that ready so departments can start inputting. Packages will be due to the finance department by the 24th of September in order for them to put the book together and make sure everything ties out. You'll get your books by the 4th of October. And it's expected that on the 10th of October you'll have your first kick-off budget meeting. Typically you're able to go through the budget for the schedule, which is on the memo, in this order. Typically it takes three nights however, we do allocate a fourth night as part of the regular Selectmen's meeting should you need to wrap up some items. You do also have the opportunity to add warrant articles after these dates. This is pretty much looking at the core budget and whatever warrant articles may be ready. But, in anticipation negotiating a couple labor contracts, they will probably not be ready for October so you have all the way pretty much into December to add warrant articles or if you get something and choose not to forward it you could do that too. This is basically the core budget which everybody, you know, works hard to prepare to get to you folks for your review. So, everybody comfortable with this schedule, this all culminates with the Deliberative Session in February. I believe this year February 1st. Selectman Morin: Are we first or second this year? Mr. Malizia: I believe we're first. Last year we're

supposed to be, it was back, something happened last year the school switched with us but, this puts up back in the natural order. It doesn't really matter one way or the other. You gotta go on a Saturday, you gotta do it no matter what. Chairman Guessferd: Do we have a motion? Selectman Dumont made a motion, seconded by Selectman Roy, to approve the Fiscal Year 2026 Board of Selectmen Budget Schedule as presented. Motion carried, 5-0. Chairman Guessferd recognizes Selectman Jakoby. Selectman Jakoby: I answered my own question. I apologize. Chairman Guessferd: I just want to make sure everyone gets their chance to talk and say what they need to say. Selectman Jakoby: I answered my own question. Mr. Malizia: Obviously this has to go to the Budget Committee, that's why some of the schedule looks like it does because the Budget Committee schedule, or tentatively scheduled, us for early November, or somewhere in November. So, in order to meet those deadlines this is where you have to be. Selectman Jakoby: That is where my head was going. Mr. Malizia: OK, I'm just making sure. If you just sort of back it up and this is where we're at. Selectman Jakoby: I got that, thank you.

I. 2024 9/11 Observance – Decision

Mr. Malizia: So, I'm trying to check a lot of boxes off before I leave so, one of the boxes is the 9/11 observance. We typically hold it on 9/11 at Benson Park, typically at 6:30. So basically I've given you the draft agenda, make sure we contact all the participants. I've already reached out to the B Naturals through the principle and the music director. Basically this is the program we follow, looking to make sure you're all good with this. And this year I actually recommended a rain date because if you all recall last year, we got rained out. And then I think the rain date rained out. I'm just anticipating that this will be on Wednesday, September 11 with a rain date of the next day, it's just easier because things are set up. Chairman Guessferd: My only question to you was going to be do we have everybody lined up? Mr. Malizia: Yes. Selectman Dumont made a motion, seconded by Selectman Roy, to hold the annual Town of Hudson 9/11 Observance on Wednesday, September 11, 2024 at 6:30 p.m. at Benson Park with a rain date of Thursday, September 12, 2024. Motion carried, 5-0.

J. Town Code Chapter 317 Vehicles and Traffic – Police/Decision

Chairman Guessferd recognizes Police Chief, Tad Dionne. Chief Dionne: Good evening. So what you have in front of you is the Town Ordinance §317-13F and §317-34 which is a schedule. Essentially the town ordinance restricting truck traffic through roads and town and then the schedule of all the roads that are actually restricted. So, we had a robust meeting August 8th with the Highway Safety Committee on Speare Road. I would say in one month period we had four accidents at the bend, if you refer the bend, right. So as your approaching Kimball Hill Road, the road history, we actually got a little history lesson that day, if you remember. As you're approaching the last bend in the road to Kimball Hill Road, that road used to continue straight on through and come out around where Clement Road is today. You know that? 1947 math we're looking at. But I found that very interesting, right? And you can see the right-of-way there. So we came up with some solutions, several solutions and the first one was restricting this road through traffic. As you make the bend there commercial trucks, larger vehicles cannot safely have two-way traffic coming in. So, that's the purpose of why I'm here before you today. We're looking to restrict both sides, both entry and exits for commercial traffic, for commercial vehicles, which is defined in the ordinance for commercial vehicles 1 1/2 tons or heavier. Other than commercial vehicles which are actually gauged in business on the road or road you have to travel on that road to get to. Otherwise it would be restricted. A commercial vehicle that's simply going from Bush Hill Road to Kimball Hill Road via Speare Road would not be allowed through there. The Town has other options, right? So, you can travel Bush Hill Road, you can travel Wasson Road, you can travel Lowell Road all those roads will get you to Kimball Hill. So there's other options, you don't have to go Speare Road in order to get Kimball Hill from Wason or from anywhere else. There are other options. So that's essentially what we're looking, I believe this has to go to a public hearing. We're looking to see if the Board would take this to a public hearing. I attached some picture so you have an idea of what you're looking at as you approach it. With a little bit of history as well, but, it's just not a conforming road at this point with that turn. And I'll take any questions. Selectman Dumont: I just have one question. So, it says commercial vehicles, 1 1/2 tons or heavier, are they considering frame weight or overall vehicle GPW? Chief Dionne: That's a good question, I don't believe that's defined in the actual ordinance. Selectman Dumont: The only reason why I ask is because 1 1/2 tons would, I believe, frame weight that would be a 3500 however that truck is a lot heavier than 1 1/2 tons and it runs around 10,000 to 12,000 pounds. And normally the 3500s or smaller are typical vehicles for even somebody at their home. So I don't consider them commercial vehicles, 4500 and larger, you know over 10,000 lbs. different ordinance. But, I just wanted to make sure I was understanding it correctly. In favor of the public hearing. Chief Dionne: Absolutely, and again it's not defined in the

ordinance specifically. I can tell you that for enforcement purposes it's going to be a large vehicle. We are going to be looking at a larger vehicle. We're not looking at oversized pickups necessarily, we're looking at larger vehicles. Selectman Dumont: And it doesn't affect anybody living on that road. So, if you're living on that road and you have one of those trucks. Chief Dionne: Correct. Chairman Guessferd: Yes, because I know the folks that live in that house there on the corner, they've talked about it for years. It's so dangerous. I can't imagine living in that house and wondered if someone's going to, because they have that wall. There's a stone wall there right now. Selectman Morin: Well, sort of. Selectman Roy: There was until the last accident. Chief Dionne: I believe in the 40s there was only that farm house that was there. Selectman Morin: I don't understand why they went from a straight road to that curve though. That I don't get. Why would you do that? Chief Dionne: Somebody said it had to do with sale of some of the property, I'm not sure, speculating that that may be the case. Who knows at this point? Mr. Malizia: Yeah, I wasn't here back then either. Somebody did something. Selectman Dumont made a motion, seconded by Selectman Morin, to forward the suggested change proposal of §317-34 to a public hearing. Motion carried, 5-0.

K. Hudson Police Employees Association Successor Contract – Police/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: So we have not received anything yet from the Hudson Police Employees Association, but their contract will be expiring come June of 2025. So, typically we negotiate a new agreement with them. As part of the negotiating team a Selectman member is appointed to that team, as per town code. Usually it's the liaison, in this case it's Chairman Guessferd so I'm just trying to make sure all these things are in place so if I'm not here, we have everything set up. I recommend you appoint Chairman Guessferd to be the Selectmen member of the negotiating team for the Hudson Police Employees Association. Chairman Guessferd: And I'm good with that. Selectman Morin made a motion, seconded by Selectman Dumont, to appoint Chairman Guessferd to the negotiating team for the Town of Hudson Police Employee Association successor contract. Motion carried, 5-0.

L. Hudson Support Staff Union Successor Contract – Police/Decision

Mr. Malizia: We also anticipate, because their contract will also expire in June of 2025, that the Hudson Support Staff, which is basically the administrative folks, clerk's office, you know all the administrative aides, custodians, what not. Again, there is no natural liaison because it's a diverse group, it's sort of spread out. So, typically one of the Selectmen will put their hand up and volunteer to do it. Negotiations are typically held during the day, could be several sessions, or several meetings. So, I just put that out there, but there is no liaison specifically like there is for Police or there was for Fire or for Highway. If somebody wants to step up for that, we need to appoint them. Selectman Roy: I'll step up. Chairman Guessferd: Selectman Roy? Selectman Roy: Yes. Chairman Guessferd: Somebody want to nominate, or make a motion? Selectman Dumont made a motion, seconded by Selectman Morin, to appoint Selectman Roy to the negotiating team for the Hudson Support Staff Union successor contract. Motion carried, 5-0.

M. Town Administrator Final Selection Process – Discussion

Chairman Guessferd: I want to initially recognize Selectman Jakoby in a second here. But I just want to initially kind of, for the record, state where we are in the process for the public. We have contracted with MRI, they put an ad out for this we received 20 some resumes. They went through a process where they did some vetting, they requested essays of several of the candidates when it got narrowed down, I think there were six at that point. There is now four candidates that are viable from the MRI perspective. They have sent us their resumes and we are scheduled to interview them here in this room on Thursday. So, at this point we have the remainder of this process to kind of go through and Selectman Jakoby has provided some suggestions as to how we move forward with this. Selectman Jakoby: Yes, I just wanted to, in our public meeting, go through and make a decision on our process for this selection. I know we have our interviews on Thursday, I put in the agenda just the, a possible rubric I had given to you all earlier. At the bottom were some questions that I received from some staff. I know others received questions from staff that are not in the packet but, have been provided to the Board for this evening. Really just a suggesting, just wanting to make sure when we go in on Thursday we're all on the same page. Chairman Guessferd: Exactly. So, here is some thoughts that I had. We received some good information, some sample questions, some kinda of a general interview, sort of format for these. I mean it's a relatively standard sort of format where we actually have one interview that's going to be by Zoom, first in the morning. Then we're going to have three other people that are going to be here in person. And, number one, I think whatever questions that we ask, well first we go through and we all have to kind of, we all have questions I think that we'd like to ask. There's a lot of things out there. We

received information as Selectman Jakoby said, about from different perspectives. We've received a group of questions from Chief of Police, we've some general concerns from the Fire Chief. We received a set of questions from the IT director and so we've gotten some good inputs, some of them are general, some of them are very specific to that function. And then we received a number of sample interview questions. I think, my thought process was when we go and do this, and please everybody we're, you know we're, we ask each candidate to kind of summarize themselves and then we're going to ask questions. The questions would be, in my mind, rotated around the room. In other words, each one of us would have a chance to ask a question and it would, we would just use a basically a standard sort of order, I guess we'll say. Doesn't matter which order as far as I'm concerned. I think each of us have some specific areas where we are, we might have, you know, we have expertise or interest, more interest and I think that those would be, those kind of questions would be good to ask. We're going to have 50 minutes, we're going to have an hour, total. So we're really going to have about 45-50 minutes to ask questions of each candidate. And, so that's going to limit, a little bit, how many questions we answer and that's going to depend on their answers, right, how long their answers are and if there's any follow up to that. And certain candidates, I believe, will probably elicit maybe a different follow up because of their status or their history or their experience. But, what I would say is that, is that each of us, we can, I don't necessarily think we need to go through all the questions. I want to make sure that we're not duplicating efforts. If we keep those questions, and we have some general questions, like for example I mean I'd like to ask things like, you know, what's your first 90 days on the job look like? You know, 30, 60, 90 is what we used to call it where I worked. Things like that, but there's some general questions. Selectman Morin: And I agree with you. We can't be coming in with a list of everybody the same so, if the Board doesn't mind, and so our employees have some input, I'll get ahold of the employees that gave us some questions and find out which questions that they would really like asked and I'll just ask those. And that way we cut that down from the pile. That way they're getting representation because we asked them to give it. So we make sure that they get asked and then the Board can... Chairman Guessferd: Right, right and that was my thought process, too. Because I received, you know, typically the questions I received and the questions that Selectman Jakoby received, I've seen those, there's some very specific ones about that function and what they know about it. And there's others that they've provided that were more general. But it's questions that you'll see from almost anybody. So, I don't know how far we want to go with this in terms of specific questions tonight. We can certainly, if anybody has any questions. I think we're probably going to end up with about six or seven questions a piece, maybe. With that, Selectman Jakoby. Selectman Morin: I was just going to say, do you guys want to meet an hour early and make sure we're not duplicating questions and just that way we get it squared away. Chairman Guessferd: The first interview is at nine. We could meet at eight. And then we just go through that and because I have some specific questions that I'd like to ask. And, if someone else is asking the same questions, that's fine. But, the other thing I want to make sure is clear, is that whatever questions we ask the first candidate, those same questions are asked of the other three candidates. Selectman Morin: I agree. Chairman Guessferd: Now we may end up going off on a little follow-up, you know, we have to be fair, we have to make sure that it's, that it's consistent within each one of the candidates. I think I see a lot of nodding heads, I think it makes sense. Selectman Jakoby: I wanted to get a sense from this group what are the criteria and really look at that weighted list of things, of skill sets. Because I had other items as well. I want to get a sense from all of you what are the most important things that you're looking for in a candidate. Because I have education, municipal management knowledge of local government, leadership supervisory skills, community engagement, budget, and but then also union negotiating experience, human resources, conflict resolution and crisis experience. And was just curious, what are the priorities that we all see? Chairman Guessferd: And I think quite frankly, just before I, I think these are great areas. I think these are excellent areas, we want to look at those. In terms of the weightings ... Selectman Jakoby: Or in terms of which ones are the top five. Because what I've put in the top five I then put others. You know. I'm OK with whatever the top five are. I just want to have a sense of that going in. Chairman Guessferd: Sure, what we're looking for, right? Each of us I think though, just is also, probably has a little different spin on where we are. Selectman Jakoby: Which I'm fine with I just thought it was better to hear it out. Selectman Dumont: To answer your question on the rubric, I'm in favor of it, I like the rubric. The only thing that I was torn on was knowledge of local government laws. I tend to want to have that a little higher, but honestly, I didn't know where else to pull something from. So, overall though, I think it's a great rubric, I think those are all, you know, very important items. Chairman Guessferd: Yes, I think the number one, on here, I think you hit it on the head, Selectman Jakoby, leadership and supervisory skills. Selectman Morin: And I think to your point, whatever questions the Board comes back with is what they feel important. So that's going to answer that question. Selectman Jakoby: But the question is, would we use a rubric, are we not? Selectman Morin: Whatever the Board comes back with question, that's what they feel is important, that's what they're going to ask. Chairman Guessferd: You're talking about specific percentages and all that. Selectman Jakoby: I mean if we have two great candidates, how are we, or three, you know. And that's the next question is, OK we have the

interviews, what's our next step after that? Chairman Guessferd: Right, and that's something we have to talk about here, too. Selectman Dumont: I mean I think what you could do, and maybe this works for everybody, this could be kind of like an advisory rubric. I do like it. I do like it. I think it makes it simple, some Selectman might find it a little bit easier for them to weight their on in a different way. But, I think at the end of the day as long as we a list, like we've done in other interview processes where the Selectmen are saying, here's my one, here's my two, my three, I think that that's overall the goal. Chairman Guessferd: Based on these general ... Selectman Dumont: Yes, it could be on this or... Mr. Malizia: It could be something else that you see. You might see something different. Selectman Dumont: I think when you meet with the individual candidate things might change a little bit. They may not, but they might. You find something else within them that you want to follow up on. Like you said, or you might find something that weighs a little bit more with that individual. So, for me I'd like it to be advisory, but I do really like it. Nothing against it. Mr. Malizia: A guideline. Selectman Dumont: And just as far as the question again, from my other experience with the interviews I've sat on so far, we've never, and I'm not saying to even cut anything short, but, we've never not had enough time. I think all the Selectmen involved and all the other parties, normally it's about four or five people, are respectful and don't ask a question more than twice. If we were a larger group that might happen more often. But, I think that with us I don't see that being a problem. Chairman Guessferd: When we come to the table on Friday with 10-15 questions and then if someone else asks one of those. And again, I think ... Selectman Dumont: You're not getting what you're, what you think needs to be answered. Chairman Guessferd: I think it's a good idea to meet earlier, too anyway. And I think, quite frankly I think, I know Selectman Jakoby has up to three. The question, the last interview, right now the interview, just so everybody's aware, are nine, 10:30, 12, and 1:30. And so the 1:30 interview should be over by 2:30, maybe giving us a little bit of time before Selectman Jakoby has to go, to just talk about what we saw and what we heard. Selectman Jakoby: And I'll try and get a little extra time. I can probably do a little later. I can be flexible. Chairman Guessferd: Yes. It would be great if you can, but, I think a half an hour or so. We'll negotiate. So, the other part of that, then, well I think we have a general idea of what we want to do, so. And at the end, we'll give the candidate an opportunity to ask us any questions, because interviews are always two-way. And you know, basically make any sort of statements that they want to make. Whether it's clarifying something they said, or whatever it ends up being. And we'll try to make sure we're done by the hour. Now, I don't think we need to do this, MRI's president Allan Gould, right? Could come by to facilitate but I don't think we really need that. Selectman Roy: No. Chairman Guessferd: Plus I think that's more. So, I basically told them, unless we really decide that we need something, we're not going to need that at this point. Everybody's got their resumes, everybody's gonna have, we've got our homework, right? Between now and Thursday morning and come up with the questions that you want to ask. Make sure you have some extras in case there's duplicates. We'll get together between 8:00 and 8:15 in the morning. Sound good. Up in the Selectman's office or your office, or maybe here. Maybe just come down here. Next step, the question then becomes, once we do this, what's the next step. And I think potentially the next step is we narrow it down to one or two. And then we have another discussion. But, it's more of a, and what they suggested, and I kind of agree with is, it's a little less formal discussion. It's more conversational with the candidates that survive. The only question in my mind would be, maybe not only, do we want them to meet with any of the department heads? Like the final finalists. Selectman Roy: No. Chairman Guessferd: No? I'm just asking the question. Because I know sometimes when we hire, we do that. We'll have a, but I would kind of lean against it as well, but, I just wanted to get the Board's view. Selectman Dumont: I think the only thing would be if some of those questions, maybe not necessarily a direct meeting with them, but if you feel, you could go back for a second round of questions and the Board could field those and if we feel as though we need information in that area then you could, you know, you could have a follow-up, but I think with the Board handling is fine. Selectman Morin: And like Selectman Dumont said earlier, in previous interviews we did a scoring. So we may not even have to have a second interview. Chairman Guessferd: We may not. Mr. Malizia: Even if you get down to one you really should have another conversation. Because somebody could be on their best behavior for 45-50 minutes or an hour. You want to meet them again. Even if it's just one. Selectman Morin: I agree with you but, we may not have to have that conversation. Mr. Malizia: It may not be the same format but, you definitely want to understand the candidate, their motivation and what, you know, what your second impression of is, because again, people can make a great first impression. But you need to observe them a little bit more. Chairman Guessferd: Yes. Selectman Jakoby: Yes, I agree with that. That if we have a clear front runner that is great. But, and to have that second interview and affirm that. You know I think it's always important to know who's the second person just in case something falls through with that. And then of course, we would need that second interview for that person later on. For some of us who have been the second choice, it works out sometimes. So just to keep it open, right? So we keep it open. Chairman Guessferd: I think we do need to have a number one and a number two. I mean it just, if nothing else, even if there's a gap. Because if number one falls off for some reason, you know we need to be able to be, hopefully we're going to be comfortable with two of these four

candidates at a minimum. It'd be great if we were comfortable with three. Or four. I'm thinking about a week between these interviews and who invite back. Does that make sense? Selectman Morin: Just so it's clear 8:00 on Thursday morning. Chairman Guessferd: Let's go with 8:00 on Thursday vs. the 9:00 for the interview. It's better to be here early for us to talk, kind of get our feet under us and get things kind of little bit organized. I think it'll be good. Is there any other part of this that we need to discuss at this point? I appreciate you bringing up the topic and having us sit down and do this because it's important. Selectman Jakoby: Thank you all, I appreciate it.

N. Hiring Status of the Town Planner and Assistant Town Administrator – Discussion

Chairman Guessferd: I'll recognize Selectman Jakoby for this because she wanted to put it out there. Selectman Jakoby: Yes. I just wanted to begin conversation and maybe have it on the agenda at a later time. I know that at my Budget meetings I have continuously been asked about the Town Planner position which has been open, I believe since November of last year. And I know that we've had difficulty getting candidates. I know that we will be hiring an Assistant Administrative, and Assistant Town Administrator later on. And we continuously have people who may be retiring or may find other jobs. And I'm just really concerned as a Select Board member that we don't have a clear, we don't have a recruiter as the Board of Education does. So, is there a possibility of us considering hiring or contracting a recruiting firm or a recruiter for some of these other positions or minor positions? And there's a lot of different levels of help out there. And I just raise this question because really that Planning Board position has been hanging out there for a really long time. Chairman Guessferd: As far as the status of that, I think we can. Mr. Malizia: So, in essence we did the initial go-around, we attracted some number of candidates as a collective group. We didn't find anybody worthwhile in that first group. We did have another individual apply that we interviewed and amongst the sub-committee that person didn't seem to fit the bill for the Town of Hudson. I conferred with Alan Gould at MRI several, at least a month ago, and talked to Alan and said hey, do you have some tips, suggestions, recommendations? He said I'm not going to be able to do anything different for you than you're doing for yourself. One thing he suggested is to get different eyeballs on it to change the job ad title. Which I did. I got four candidates. One of them I'm trying to set up with an interview with the committee because that person looks like they're qualified and quite possibly be a very good candidate for the Town. So it's just a question of getting yourself, yourself and the Planning Board Chair to interview that candidate. There some other candidates, there might be on other one that might be descent, so we're not the only ones in this market that are trying to get these people. The other thing he told me is unless you want to bump your salary up a lot, you're probably not going to attract a different demographic. So, we refreshed it, we went back out, we jazzed it up so to speak. I got some new eyeballs on it and it looks like we have at least one candidate that looks like they're worthwhile. Selectman Jakoby: And I appreciate that update, I think that's really important. I just think that this is possibly a point of something that we're going to continuously see moving forward. And you had, in your position, you had spent a lot of time talking with people and trying to do new and different ways. I know that it was on the agenda last year and some conversation about a Human Resources person coming on board. But, in lieu of that there are other possibilities. I'm just raising it because I think there are other people on our staff. There is a continuous turnover. In any position we want people to succeed, we want them to do what's best for their family. I just don't want to be caught without some conversation around this. Obviously there's no decision to be made, I'm just trying to gather some thoughts on, you know. I would like to look into more of that. Selectman Morin: Massachusetts's is killing us in pay. I can tell you right now. Unless this town wants to start paying a lot more, we're going to suffer no matter what. Second of all, we used MRI, he went to MRI, they are our recruiter. OK, so we did that. And the third comment, watching the Budget Committee, we're having problems with us subbing out stuff to get done anyway and now we're going to ask for another one what's that going to do? You understand what I'm saying? They're saying we should be doing all this stuff internally and now if we go out ... that's all I'm saying because you're the liaison. Selectman Jakoby: I just raised the question. Selectman Morin: That's what I'm saying. You know one thing, that's... Selectman Jakoby: I understand that. I'm just trying to you know, get ahead of something that going to continuously...Selectman Morin: I agree with you because we have to do something for the Town. But, every time we try to do something we get beat up because we're doing what we're supposed to do for the Town. Selectman Jakoby: I feel that. I absolutely do and I do appreciate that. But, again, you know I think it's an important conversation for us to have and I just wanted to raise it, put it on the table for, to think about. Especially as we go into the budget process. Selectman Morin: We can look at it that way. Right now every time we try to get help, because we're short help, we get beat on. And then when our help does something, we get beat on. Selectman Dumont: They also don't have the correct information. Chairman Guessferd: Or all of the information. I like the discussion, I think we should bring it up again. I think, maybe one of the things to think about is putting a warrant article on for this purpose. Outside of the regular budget, see what the citizens like, want to do. Maybe there's, maybe there's a route there to

at least get the pulse of the community on us getting involved a little bit heavier on the recruitment side. I don't know. Maybe it's, I mean it's certainly worth staying teed up. Selectman Jakoby: Right. And I think for me and why it came up was both the Budget Committee and attending the School Board meetings, you know, they were having hiring issues and it just really was a point for conversation and as we looked for strategic planning and going forward into the warrant articles, you know, there was no better time to raise it than today. So, I appreciate the conversation. Selectman Morin: And I understand what you're saying. With the amount of people they have to hire v. what we have to hire. Gary Gasdia: Just a point of clarification, our recruiter is not for the hire level positions. Like we hired our Assistant Superintendent. They're out there to go to really our career fairs and things like that. Go to local colleges and try and get folks that way so we can get the teachers and the paras and stuff in. It's only been a few months it seems to have been, seems to be early indication that's successful. But again, it's for that large pool. Like if we can go somewhere and get ten candidates for, you know, 40 open positions. Selectman Morin: And I've got to say for Mr. Gasdia said, the Fire Department does that, they have people go out and recruit the Police Department, go to the colleges and recruit. So we do do recruiting. But I understand you want a professional recruiter. Selectman Roy: For certain positions, I think. If it's a system that works, why break it? Selectman Jakoby: My other thing is just to make sure that those recruiting functions are happening in the place that it needs to happen. Like you said, we are doing it in various ways and I just wanted to look at it from the Town perspective. So thank you. Chairman Guessferd: Yes, that's good to keep that on the front burner. At least thinking about it so we're not just going by the waist side. Some ideas to think about. I'll try to make sure we have it on an agenda sometime in the next month or two again just so we can address it and just talk about it some more. Think about some things maybe that we might be able to do. Maybe it's part of the budget process. So, I think that's the last of our agenda items on the public agenda. So, liaison reports.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: Conservation met last night. Looks like Bockes, we had voted on a donation from Brox probably several months ago now. Looks like they'll be coming in at the next meeting to bring that forward and get that done. They're going to be doing several clean up days at the Pelham conservation area, there's a lot of work to get done. That's our newest piece of land that they have acquired so they're going to be going with that. On September 7th, 11am-1pm, they're going to have an event called Picnic at the Pond. It's going to be at Musquash Pond in that new parking area that was built. And the main reason for this is they're going to have a light snacks and things like that. But, the trail maps that we approved and that they've been working on. Those are done and they're going to have them there that day so they can show how people use them on their phone and they'll have the maps and everything else. That will happen on that day. The Firefighters Memorial, I believe the Deputy told me they have a drawing, you guys are looking at it to make sure it's OK before it moves forward. So that's moving forward. Oh another thing with Conservation that we got today, actually. The planner just gave it to me when he got here. Couple weeks ago we had met with the State Park and Rec reverence to a possible grant of \$1 million dollars for the Robinson Pond. He got an email today from them that stated we had met all the requirements for the first stage of this so we'll be moving forward to get that grant. There is a match that we're going to have to do if we get it. So that process there will be a training class that's mandatory for the Engineer, Conservation and one of us to take. It's mandatory by the State that we do it so that we'll get announced when the time comes, but we're moving forward with that, too. So, we're looking pretty good, we're in the running I should say. We're in the running. I want to thank the committee the library for National Night Out. And the Old Home Days committee, both were great events and very well attended. Saturday night was packed up there. And Selectman Dumont... Chairman Guessferd: I was going to say, wasn't there some sort of competition? Selectman Dumont: Gary and myself, we were on a team of Town official Board members and we had a tug-of-war against the Police. It was maybe ten seconds. It was a good time and all us smart guys stayed in the back so we didn't end up in the pool. Because we knew it was going to happen. But, it was a good time and I appreciate everybody because last minute we had to get a team together so they could do it and everybody graciously volunteered. That's all I have tonight. Chairman Guessferd: On of that with regard to Old Home Days, as long as we're talking about it, the fireworks were amazing. You know I was there for the fireworks and that's probably the best one we've ever had. They had coordinating music, I mean it was, it was excellent. And the field was packed with people. I think everybody who saw them, they, it was absolutely a great time. So I was impressed by that. And, all the volunteer work, there's a huge amount of volunteer work that goes into that. Town, or I should say, charitable organizations like Kiwanis and Lion's and boosters, they all did parking for donations. And, the response was really good there on that side, too. I was, it's a huge thing. And a Night Out, exactly, same thing. It gets bigger every year. The National Night Out. It's too bad, I wouldn't say too bad, but the same week. National Night Out on Tuesday and then starting

Thursday you're going right into Old Home Days. Selectman Roy: It didn't seem to make too much of a difference, though as far as crowds go. Chairman Guessferd: It didn't. Selectman Roy: Even Thursday night in the rain it was crowded. Chairman Guessferd: Yes, I didn't go over there Thursday night. Selectman Roy: I don't blame you.

Selectman Roy: I actually have nothing tonight.

Selectman Dumont: I do want to echo National Night Out and obviously Old Home Days committee, it's amazing what the volunteers around here can do. It's truly impressive to see the amount of people that donated to those causes and got together to do that. And want to wish congratulations to the Police Department for whooping out butts in the tug-of-war. I do wish if you guys walked in with some entrance music holding that belt high, I thought that would have been great. But, maybe next time around. Other than that we have an upcoming ZORC meeting on the 19th, we have the Library Trustees meeting on the 21st and we will have a ZBA meeting on the 22nd. That is all for me. Selectman Morin: The tug-of-war, to tell you how bad it was they didn't even get out of their uniforms or take their belts off.

Selectman Jakoby: I wanted also thank everyone for National Night Out and for Old Home Days and next year I'm in on the tug-o-war. I'll be there, I'll do my training for a year. But I did want to also just ask for the public's help in being respectful of all the many political signs that are out there currently. I know that some have been defaced and others have been stolen. Remember that we all have a right to put out our opinion and if they are in a place where they're allowed to be, please be respectful of that. I've had several citizens ask me to make that statement this evening. Highway Safety Committee you know some of what we came forward with for the hearing for the trucks to not be on Speare Road. There were many items on that agenda so if people want to see what occurred that is also posted on the web site. The School Board, I always learn a great deal at the School Board meetings. So thank you again for having me, but I will let you take care of that part. Gary Gasdia: No, go ahead. Selectman Jakoby: The Budget Committee, we spoke a little bit about staffing questions that they had raised here tonight and they did set up a sub-committee if anyone is interested in looking at their agenda and what they've done. Please go ahead, feel free to ask me any questions regarding that. And then just moving forward, just, I'm looking forward to updates on some of the studies and engineering plans that are in progress at some point in the future. And, I appreciate everyone who volunteers and all the hard work happening in town. Thank you.

Chairman Guessferd: On my part here, we have an upcoming Sustainability meeting in a couple weeks. As far as Planning is concerned, there is no Planning meeting tomorrow night. Next meeting will be on the 28th, I believe it is. The night after our meeting here. With the Rec Summer Program is wrapping up. And men's and women's softball playoffs are in full swing, so that's going on. Other than that, I want to thank again, in addition to everything else that's been said about Old Home Days and the Night Out. Also want to thank the veteran's organizations for coming in tonight and representing their posts with the Purple Heart Community. So are now officially a Purple Heart Community and hopefully we will get the signs sooner than later. There's some challenges in the manufacturing of them now, but, we should be proud to do that and remember August 7th, again put it on your calendars for upcoming years. Put out your flags, put out you show of respect and patriotism towards those that have been recipients of the Purple Heart. Having said that, Mr. Malizia.

10. Remarks by Town Administrator: Just a public service announcement. We've posted at pretty much everywhere, HCTV, our buildings, it's in the lobby but, the Ward 1 voting location is Memorial School for the September and November elections. Just can't say it enough. The last day to register to vote for the primary is August 29th the Supervisors will hold a session, people can go to the Town Clerk. And, Mr. Inderbitzen will be serving as the Town Moderator until the next election. He has agreed to step up. We know him very well. We had the resignation of the elected Moderator. He is willing to step up for that so, that's a good thing for us. Just so everybody knows that and thank you to him.

11. School Board Liaison Gary Gasdia: Alright, a few things. As Ms. Jakoby said we did have an interesting School Board meeting the other night. I don't want to bore anyone with details, but if you watch it, two things that were interesting. One, we got a very interesting briefing on the farm. The Alvirne Farm is one of the things that makes our

school very unique. It is supported, it has unbelievably been supported by the Alvirne Trustees for many, many years. But, there's a lot of moving parts, there's a house there that a family lives in, there's a lot of equipment, there's animals. And so we do have our duty to take care of it, but I think it's just an interesting piece if anyone's interested in watching that. We also had some talk on our assessments and our test scores, which as we've heard a million times, they're not where they should be. We're doing what we can, I just ask all the parents and grandparents nothing is as important as reading to your kids and maybe doing a little bit of math with them, especially in the summer, that helps. We also welcomed back to Hudson a very popular teacher who is now coming back as a principal. Amy Blackwell who is in our district for 22 years as a kindergarten and fourth grade teacher and now going to be the principal of Library Street Schools. We're excited to have her back. We have a presentation coming up, open to the public, targeted really for parents. You stress, anxiety is a big thing for kids so we have someone, a woman by the name of Lynn Lions who's going to talk to parents about what you need to know and do to increase stress, worry and anxiety in your children. That's on August 22nd at 6:30pm in the gym at Alvirne. And believe it or not, teachers start next week and school's the week after. That's it. Summer is over.

12. Nonpublic Session

Motion by Selectman Morin at 8:50 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. Roll call vote, carried 4-0.

Nonpublic Session was entered at 8:50 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 9:34 p.m.

Motions made after nonpublic session:

1. Selectman Dumont made a motion, seconded by Selectman Morin, to accept Police Chief Dionne's recommendation for employment termination for Police Dispatcher, Annemarie Grossi. Motion carried, 5-0.
2. Selectman Dumont made a motion, seconded by Selectman Roy, to approve the Fire Chief to enter into an MOU with the Hudson Police, Fire and Town Supervisors Association for the purpose of adjusting the placement of Captain Martin Conlon, Captain Dennis Haernick and Training Captain Kyle Levesque on the wage step scale as outlined in said contract, as recommended by the Fire Chief. Motion carried, 5-0.
3. Selectman Dumont made a motion, seconded by Selectman Roy, to retain the services of former Town Administrator Steve Malizia for up to three (3) months starting October 1, 2024 at the rate of \$75.00 per hour without benefits. Motion carried, 5-0.

13. ADJOURNMENT

Motion to adjourn at 9:36 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

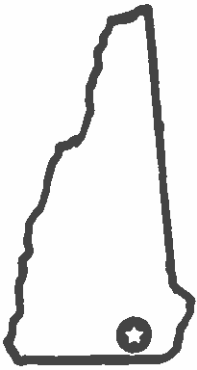
Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman

Doyoda
827-24

TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: August 21, 2024

Re: Lowell and County Road

The Board of Selectmen held two (2) public hearings on July 23, 2024 and August 13, 2024 to take public comment on a recommendation from the Highway Safety Committee to enact a temporary restriction of traffic at the southern intersection of County Road and Lowell Road by utilizing jersey barriers to restrict the exit of vehicles from County Road to Lowell Road southbound. Should the Board vote to enact an ordinance restricting southbound traffic from County Road to Lowell Road, the following motion is appropriate:

Motion: To amend Town Code Chapter 317-33.1. Schedule VIA: Limited Entry Streets by adding a restriction for County Road exiting southbound to Lowell Road.

Should the Board choose not to enact a change to the ordinance, no action is necessary.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

*Town of Hudson, NH
Wednesday, August 21, 2024*

Chapter 317. Vehicles and Traffic

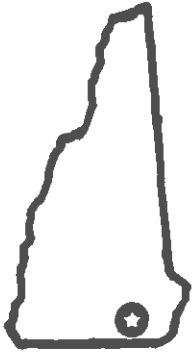
Article V. Schedules

§ 317-33.1. Schedule VIA: Limited Entry Streets.

[Added 7-25-1989 by Ord. No. O89-2]

In accordance with the provisions of § 317-12.1, entry to the following streets and parts of streets is hereby limited to all vehicular traffic during the times indicated:

Name of Street	Direction of Travel	Limits	Hours/ Days
Campbell Avenue [Added 5-26-1992 by Ord. No. O92-07]	All	From Ferry Street	4:30 p.m. to 6:30 p.m./ Monday through Friday
Claveau Landing [Added 11-10-2008 by Ord. No. 08-02]	All	From Highland Street	Dusk to dawn/Every day
School Street [Added 11-12-1991 by Ord. No. O91-02; repealed 5-26-1992 by Ord. No. O92-07]			
Webster Street	South	From Elm Avenue	6:30 a.m. to 9:30 a.m./ Monday through Friday



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda 7B
8-13-24



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen
From: Steve Malizia, Town Administrator
Date: July 12, 2024
Re: Lowell and County Road Public Hearing

At their meeting on July 23, 2024, the Board of Selectmen held a public hearing to take comment from the public regarding a recommendation from the Highway Safety Committee to enact a temporary restriction of traffic at the southern intersection of County Road and Lowell Road by utilizing jersey barriers to restrict the exit of vehicles from County Road to Lowell Road southbound. The Board of Selectmen voted to hold a second public hearing on August 13, 2024 for the same purpose.

After holding the second public hearing, if the Board elects to move forward with the recommendation from the Highway Safety Committee, the Board must wait until the next Board of Selectmen meeting to enact the temporary restriction of traffic at the southern intersection of County Road and Lowell Road.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



TOWN OF HUDSON
Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

PUBLIC NOTICE

Please take notice that in accordance with NH RSA 41:11-b the Town of Hudson Board of Selectmen shall hold a public hearing on August 13, 2024 at 7:00 PM in the Selectmen's Meeting Room at Town Hall, 12 School Street, Hudson, New Hampshire to consider amendments to Chapter 317 of the Hudson Town Code. This is the second hearing addressing a potential temporary traffic pattern change at the southern intersection of Lowell and County Road. Residents wishing to speak on the matter are invited to attend.

Stephen Malizia
Town Administrator



TOWN OF HUDSON

Engineering Department

12 School Street • Hudson, New Hampshire 03051 • Tel 603-886-6008 • Fax 603-594-1142

101
7-9-24



INTEROFFICE MEMORANDUM

TO: Steve Malizia, Town Administrator
Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer

DATE: July 3, 2024

RE: Lowell and County Road Discussion

RECEIVED

JUL 03 2024

TOWN OF HUDSON
SELECTMENS OFFICE

The Lowell and County Road intersection (southern intersection by Mikey's Pizza) has been an ongoing discussion point in the past and continues to come up at the Highway Safety Committee. The Planning Board completed an evaluation of County and Lowell Road in 2019, which was paid with corridor funds. No action was taken at the time. Since 2020 fourteen (14) accidents have occurred at this location.

The Highway Safety Committee recently discussed this matter again at their July 3, 2024 meeting and concluded that two options, a short term and a long term solution, should be further discussed at the Board of Selectmen. The short term solution consists of a temporary restriction of traffic from County Road to Lowell Road by utilizing jersey barriers, per attachment, and it will require a public hearing to amend Town Code.

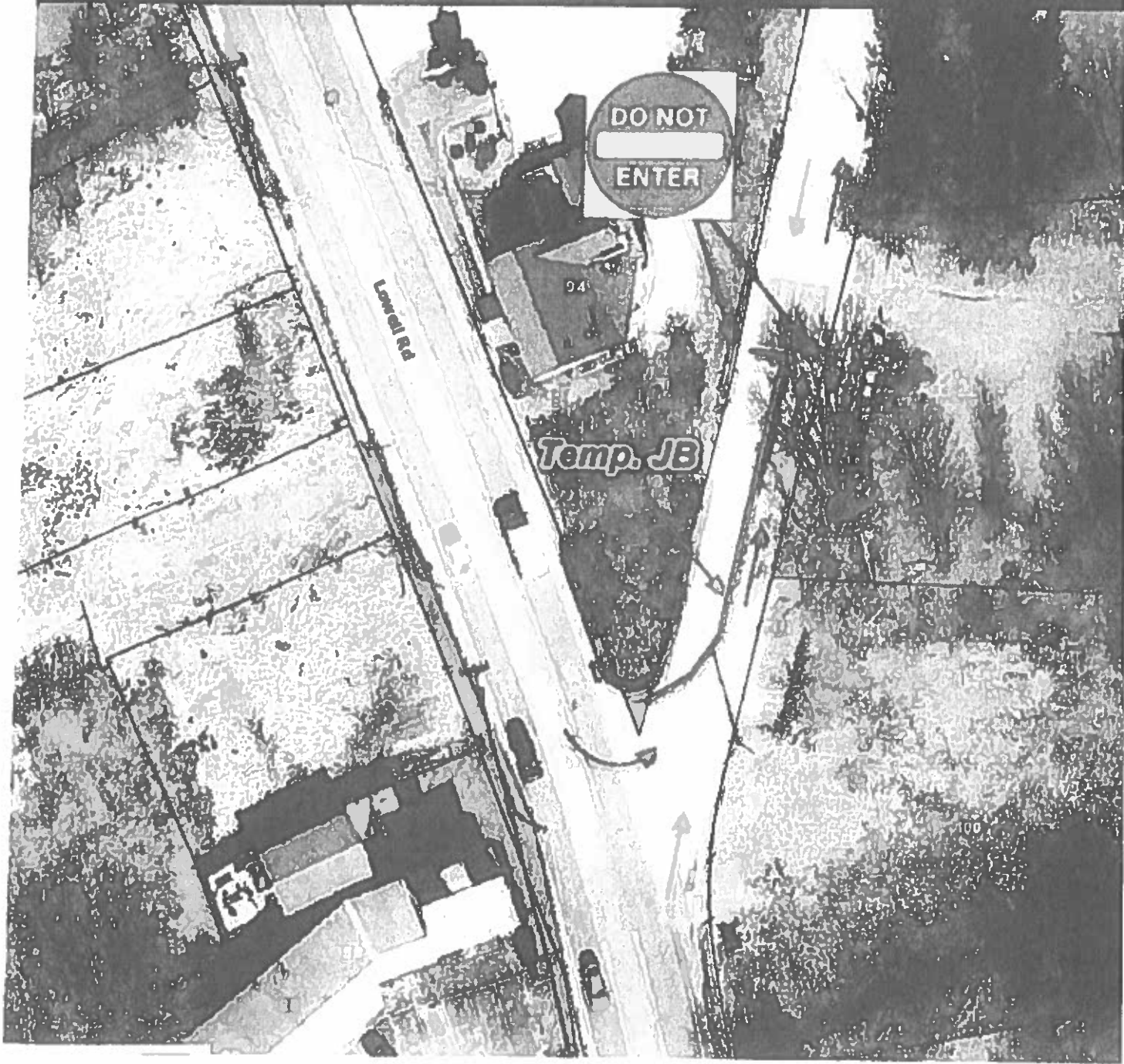
The second option, is a long term solution which consists of converting the Lowell and Birch Road intersection to a four way intersection by extending Belknap Road to Lowell Road. The first step for this option would be to seek Planning Board approval to utilize corridor funds, if any are available, for the design and environmental phase.

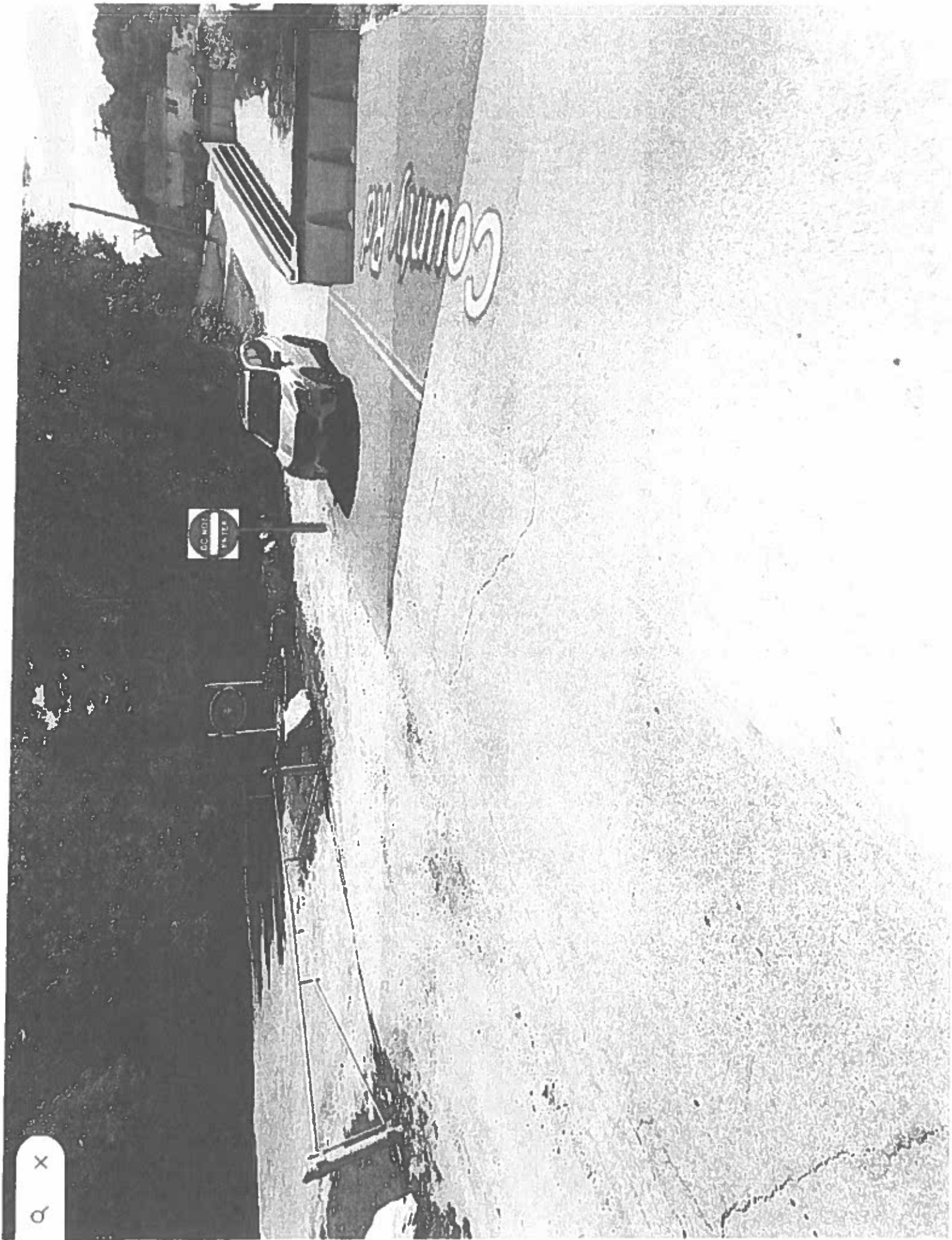
Motion:

To have a public hearing regarding the temporary traffic pattern changes at the southern intersection of Lowell and County Road, as recommended by Highway Safety Committee.

CONCEPT 1 - SHORT TERM SOLUTION

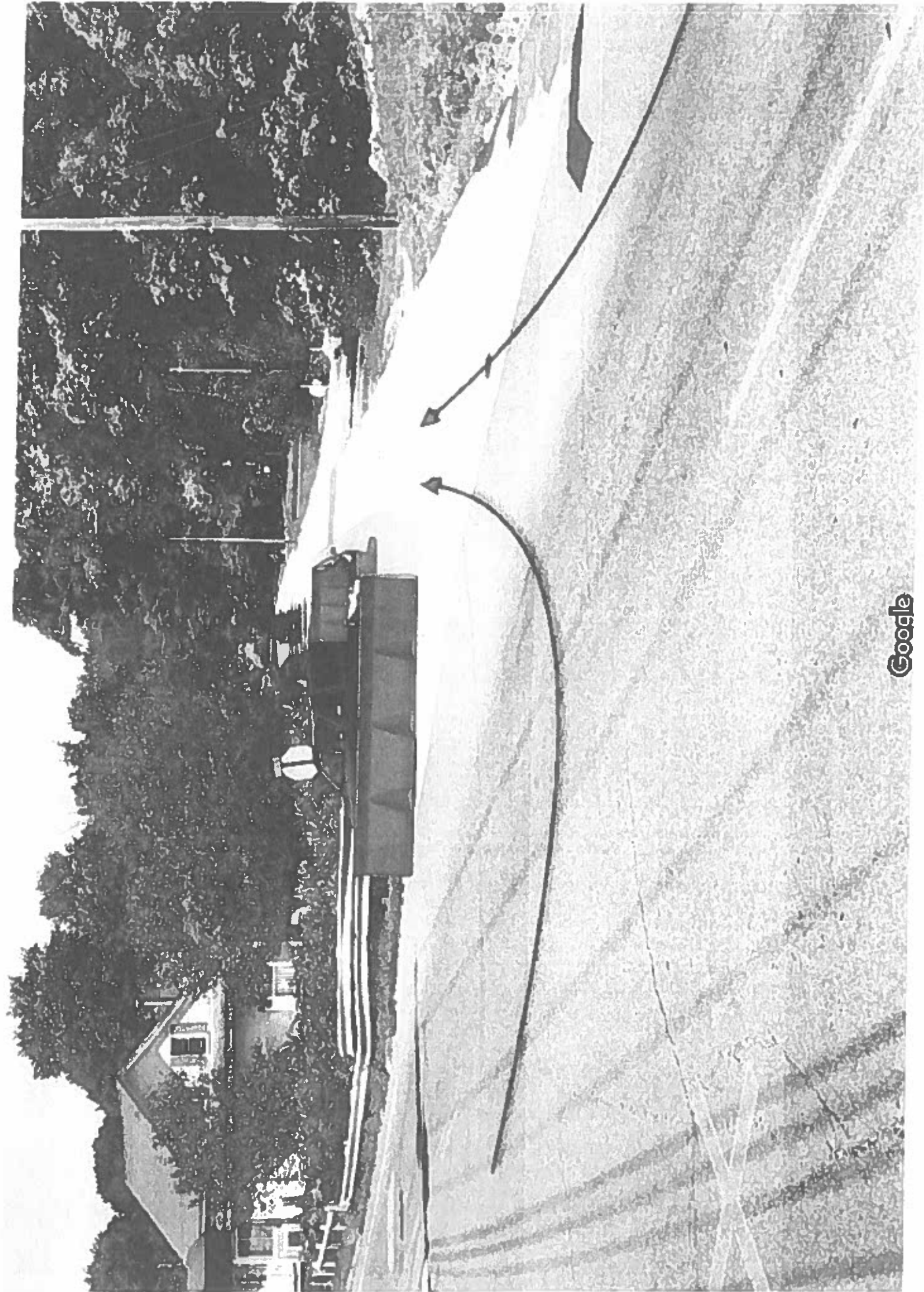
- Internal GIS Viewer

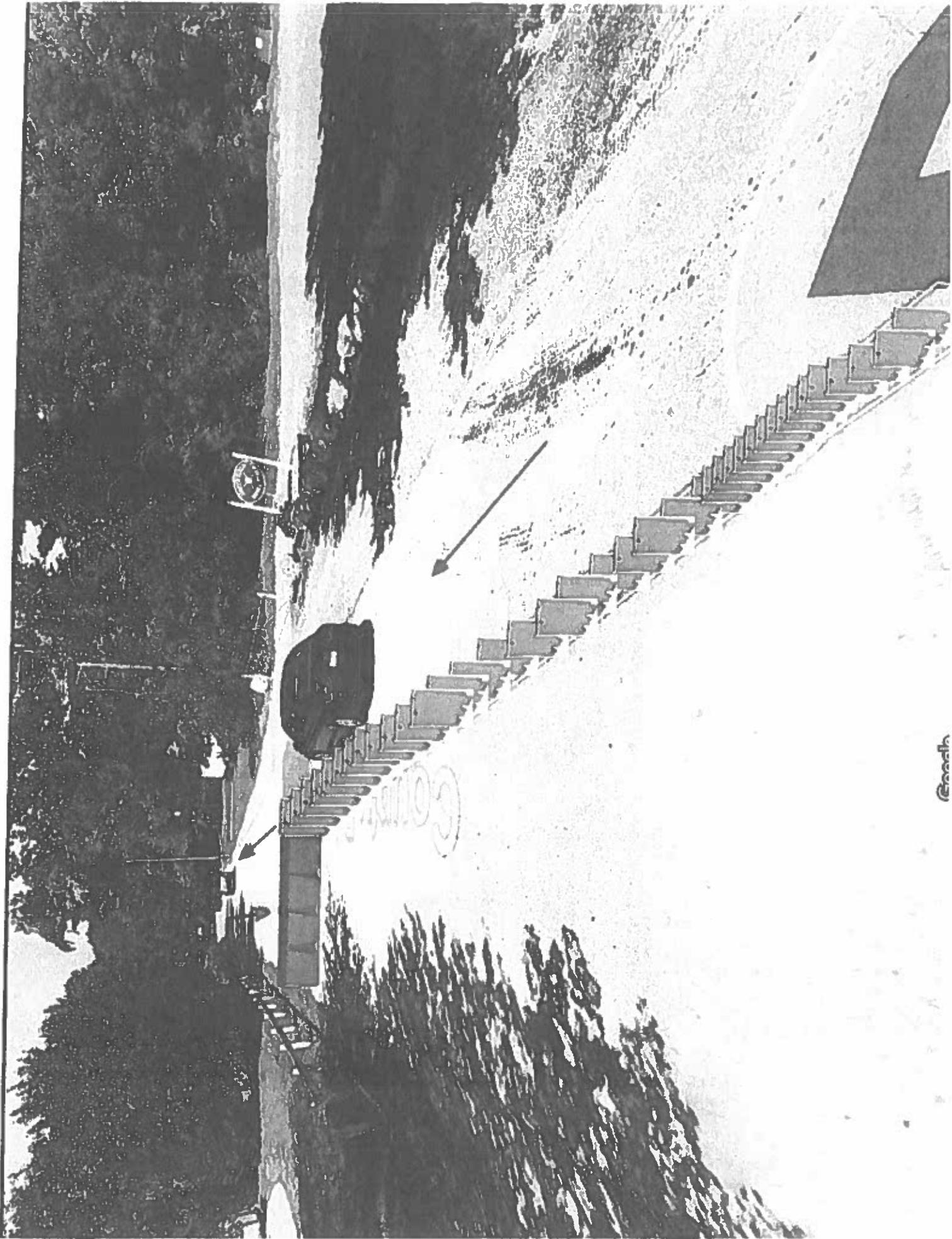




x

♂







County Rd

View 1

County Rd

View 3

County Rd

View 2

Lowell Rd

3A

3A

ell Rd



Jette Field Entrance

DO NOT ENTER

Jersey Barriers

Michigons Pizzeria

Lowell Rd

on Anuncia

3A

3A

3A

Google

9. OLD BUSINESS

A. Votes taken after Nonpublic Session on July 23, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Roy, to appoint HCTV Production Coordinator Michael Johnson to the position of HCTV Director of Community Media, effective October 1, 2024 with an annual salary of \$71,000 with understanding to complete the Primex3 Supervisors' Academy within one year. Motion carried, 4-0.
- 2) Selectman Roy made a motion, seconded by Selectman Morin, to appoint Donna Melanson as the Deputy Tax Collector, as recommended by Tax Collector, Christine Strout-Lizotte. Motion carried, 4-0.
- 3) Selectman Morin made a motion, seconded by Selectman Roy, to appoint Donna Melanson as the Deputy Town Clerk, as recommended by Town Clerk, Michelle Brewster. Motion carried, 4-0.
- 4) Selectman Roy made a motion, seconded by Selectman Morin, to appoint Chief Assessor James Michaud as the Acting Town Administrator for the month of September 2024 and to increase his salary by 15% while he performs the duties of Acting Town Administrator. Motion carried, 4-0.
- 5) Motion to adjourn at 9:40 p.m. by Selectman Morin, seconded by Selectman Roy. Motion carried, 4-0.

B. Lowell and County Road Public Hearing – Engineering

Chairman Guessferd: Engineering is in front of this, we had a public hearing on this at the last meeting and decided to have a second public hearing, we didn't get a lot of input. So, we figured we'd give another opportunity for a second public hearing. Elvis Dhima: Thank you Mr. Chairman. Before you open up to the public, I'd just like to give a quick update to what's been happening from the last time we spoke. We had this discussion to tonight. As you probably all have heard, this matter went in front of the Planning Board and the Planning Board was all in favor of supporting the engineering study and the permitting for this. And they recommended to the Board of Selectmen the expenditure of \$200,000 out of the corridor funds that the Planning Board collects from different developers for improvements along Lowell Road. That is out to bid right now. We had three consultants that attended a mandatory pre-bid meeting this week. And I expect three bids next Wednesday or Thursday. Basically at this point the Planning Board is in favor of moving forward with basically the best and most feasible option that's a long-term solution for this particular matter. And the feedback the night that I presented this to the Planning Board was let's put the temporary changes out there on hold and let's just focus on permanent solution for now. That's the feedback I got from all of them and I just wanted to let you know that all seven of them felt the same way. So, so far the feedback has been, let's focus on the permanent solution and leave the temporary changes on hold for now. And with that said I'll take any questions you might have if you have any further public input. Chairman Guessferd: Ok. We need a second public hearing then, do we need a second public hearing? Mr. Malizia: You scheduled it, you might as well. However, you can't do anything tonight to enact anything, you have to do that at the next meeting. So just hold a hearing. Chairman Guessferd: OK, so we're opening the public hearing on this at 7:21 p.m. Does anyone here wish to speak on the matter?

Greg Stinson – 12 Tessier Street

We have concerns about the, we're not even sure exactly what's going to happen yet, but the potential closure of the south end of County Road forcing traffic then to all go to the north. Even though they might have to go to the south. The County Road at that end is very, very narrow and due to the 45 degree nature to try to merge with a very difficult look back in order to try to merge safely. Then with the additional traffic that's going to be lined up to turn right there, if there's a car there and somebody needs to make a right turn coming off of Lowell Road to go south on County Road, there's not enough radius there in order to clear the traffic. Because I do that routinely and I can't stay in my lane. So, I don't know all of why this is happening, or what not, but just the closure of that road is going to create, I think, some undo safety concerns. I don't have an answer, I don't know, but I think it's also going to force more people to go through Suzie's parking lot, which I know they prefer we don't for obvious reasons. And even as it is now, people try to go south onto Lowell Road from County Road that boy if you get one

timid person there, it'll back up six, eight deep, ten deep trying to make that left turn. And then of course we know what happens, people lose their mind because they're in a hurry. Again, I don't profess to have any answers, I just would like to know what the plan is and how long this might be and what plans there might be to mitigate the safety or the traffic issues at the other end of County Road. Chairman Guessferd: Alright it sounds like we have, you know, we have some things to talk about and discuss on whether or not it even gets done. You're input is very valuable. Greg Stinson: Because of living there, I'm sorry... Selectman Dumont: Mr. Dhima do you have the conceptual that was provided to the CIP way back when, maybe you could show this gentleman what the plan is? Elvis Dhima: I don't have it with me, but if you just write down your email I can Greg Stinson: Real simple, first two initials and last name at AOL. Elvis Dhima: What was it? Greg Stinson: GMStinson@aol.com. That's how old I am. Elvis Dhima: No I've seen some that old, you're not alone. Don't make yourself feel bad. We're good. But, there's no changes as of now. So, I don't want you to worry about something is going to happen tomorrow. The Board is going to decide either way. But as of now, it appears that the feedback we're getting so far is don't do anything. And just for the record, you're against the proposed changes we're doing right now on a temporary basis on County Road. Greg Stinson: Yes, I'm against the closure of the south end of County Road. Elvis Dhima: Got it. Perfect. Thank you. I will send you what we need and I'll get your phone number to after this. Chairman Guessferd: Appreciate your input. Is there any other member of the public that wishes to speak on this matter? Seeing none. We will close the public hearing at 7:24 p.m. Mr. Malizia: As I stated, this will be on the next agenda for your discussion if you want to take action or not take action but, if you wanted to take action you needed the two public hearings. Chairman Guessferd: Sounds good. Moving on to new business.

10. NEW BUSINESS

A. Benson Park Donation Public Hearing – Administration/Decision

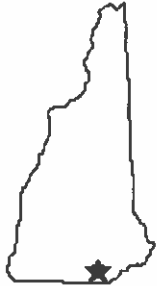
Mr. Malizia: So as you see in your packet there's a donation of the two lion statues, if you're familiar on Highland Street where Buswell comes onto Highland you look right ahead, there are two statues, there's pictures in the packet here. That owner is looking to donate those to Benson Park which would be bringing them back home where they originally were. So, in order to accept this donation, because it appears it would probably be in excess of \$2,000 we need to hold this public hearing before you could accept it. Once you hold the hearing, you could then accept the donation. Chairman Guessferd: Mr. Madden I think you're here on this topic as well? Mr. Madden: Yes, Steve very well summed it up. My name is Jack Madden, and I live at 23 Weymouth Court in Hudson. Steve noticed, or noted, these lions were originally part of the installation at Benson's Wild Animal Farm. They were sold at auction in the early 1990's to the parents of the woman who want to donate them to us now. I believe the issue is her parents have passed on, they've taken very good care of the two statues for 30 some odd years, and they would like the lions to basically come home. They offered them to us and then we're going through this procedure in order to accept it internally between the Friends of Benson's Park and the Benson Park Committee and DPW. We've kind of been discussing where we are going to put them. That hasn't been settled yet but, we're working on that. So, are there any questions from any members concerning the donation of the lion statues back to Benson's Park? Selectman Roy: It's pretty straight forward. Chairman Guessferd: I think we're set with what's happening. We'll do a public hearing now and if anybody has any input. So here we go. We're going to open the public hearing at 7:27 p.m. Is there anyone in the public who wishes to comment on this matter? Seeing none, we will close the public hearing at 7:27 p.m.

Selectman Roy made a motion, seconded by Selectman Morin, to accept the donation of two (2) lion statues for Benson Park with the Board's thanks and appreciation. Motion carried, 5-0. Selectman Dumont: I would just like to say thanks to everybody involved in doing this. I've always admired those statues driving by on Highland Street. They've taken very good care of them, it'll be great to see them back at the park. So, I think this is absolutely fantastic.

B. Request for Approval of Selling 2005 Ford Ranger – Engineering/Decision

Chairman recognizes Elvis Dhima, Town Engineer. Elvis Dhima: Thank Mr. Chairman, good evening everyone. One of the vehicles we have in the fleet is a 2005 Ford Ranger that Engineering Department got from Police Department awhile back. It was used by the Engineering staff for a while and then it was transferred to Zoning. It's in need of repair, it's in need of a lot of love. Zoning does not have the funds so, what we're looking at is to see what we can get out of it. We went out to bid, we had a minimum of \$500 for this particular vehicle and as you can see we went from \$4,250 all the way down to \$528. So with that said, our recommendation is to unload this vehicle that's going to be basically a black hole that we can't afford to keep putting money into it. With the budget season starting, trying to figure out what the next move is. So, with that said, our recommendation is to move forward to selling this

8A
Approved
8-27-24



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

INTEROFFICE MEMORANDUM

TO: Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer

DATE: August 21, 2024

RE: Ledge Road- 8" Water Main Extension.

RECEIVED

AUG 16 2024

TOWN OF HUDSON
SELECTMENS OFFICE

Mr. Chairman

The Planning Board recently approved a site plan listed with municipality water line. This project includes approximately 450 linear feet of proposed 8 inch main connecting to the existing main located on Ledge Road. The work includes the following:

1. Installation of approximately 450 linear of 8 inch main and one fire hydrant.

This project will be at no cost to the town and is recommended by the Municipality Utility Committee. The proposed water line extension will provide domestic and fire protection for this development and we can accommodate this request.

My recommendation at this time is to approve the waterline extension.

Motion:

To approve and sign the proposed 8 inch water line extension agreement, as recommended by Town Engineer.

AGREEMENT

LEDGE ROAD WATER SYSTEM EXTENSION

THIS AGREEMENT is made 12 day of Aug, 2024, by and between (*the applicant*) Boyer Revocable Trust of 2019, with an address of 2 Merrill Street, Hudson, NH and the Town of Hudson, a municipal corporation of Hillsborough County, New Hampshire, with offices at 12 School Street, Hudson, New Hampshire 03051 (the "Town").

RECITALS:

- 1.01 (*The applicant*) is the owner of certain real estate situated in Hudson, Hillsborough County, New Hampshire, with an address of 32 Ledge Road, and shown as Map 166, Lot 11 on the Town of Hudson Tax Maps (the "Premises").
- 1.02 Presently, the Town's water system extends along Ledge Road to a point approximately 120 feet from the common boundary line between the Premises and Lot 10 to the west of the Premises.
- 1.03 Mr. Boyer desires to extend the Town's water system through the Premises as shown on the Subdivision Plan for the purpose of providing water to Lots 11, 11-1, 11-2, and 11-3 as shown on the Subdivision Plan

Agreement to do Work

- 2.01 The parties agree that the recitals set forth above are true, accurate and complete.
- 2.02 (*The applicant*) shall cause the following work to be undertaken and completed the (project) "Work":
 - 2.02.1 The installation of an 8-inch water main from the end of the existing town water main located on Ledge Road to the Premises.
 - 2.02.2 (*The applicant*) shall undertake all necessary work within Ledge Road to install the water main, gate valves, service lines, with gates and fire hydrants. This work shall include, but is not limited to, reclaiming pavement with trenching and installation of the water main and service lines. This work shall also include associated loaming and seeding on or

adjacent to the premises. The scope of work and limits of construction shall be approved prior to the commencement of construction by the Town of Hudson Town Engineer. All such work shall be undertaken in coordination with the Town of Hudson Town Engineer. All such work shall be approved as to quality and workmanship by the Public Works Department and the Town of Hudson Town Engineer.

Preliminary or Related Matters

- 3.01 *(The applicant)* shall convey easements to the town of Hudson for the proposed _____ Access and Utility Easement as shown on the Subdivision Plan in form and substance satisfactory to the Town of Hudson, (see attached standard form). NOT APPLICABLE

Inspections

- 4.01 *(The applicant)* shall pay all applicable fees and inspection costs related to the Work.

Certain Fees/Bonding

- 5.01 *(The applicant)* shall pay any and all hook-up assessments or extension fees including capital assessment fees to provide municipal water service to the Premises.
- 5.02 Prior to the commencement of Work, *(the applicant)* and the Town (through its Board of Selectmen), shall establish mutually acceptable amounts for the bonding of the water system extension Work.
- 5.03 Prior to the commencement of Work, *(the applicant)* shall provide the Town with a bond, letter of credit or combination thereof to constitute the surety for the Work.

General

- 6.01 *(The applicant)* has appended hereto a certificate of authority confirming that it has authorized certain duly authorized agents and/or employees of _____ to enter into this Agreement on behalf of _____ and bind _____ hereto. NOT APPLICABLE
- 6.02 The Town represents to *(the applicant)* that its Board of Selectmen are duly authorized to approve this Agreement on behalf of the Town and bind the Town hereto.
- 6.03 This Agreement is a complete and accurate statement of the agreement between the parties and any and all prior agreements, representations, understandings, oral or written by and between the parties with respect to the subject matter hereof, are hereby expressly superseded, and this Agreement constitutes the entire agreement of the parties with respect to the subject matter hereto.
- 6.04 This Agreement shall be governed by and construed in accordance with the law of the State of New Hampshire without regard to its conflict of law rules or principles.

IN WITNESS WHEREOF, the Town and (*the applicant*) have caused this Agreement to be duly executed by their respective representatives the date first set forth above.

ELVIS SHIWA, P.E
Witness

By: Todd Boyer
Its: Todd Boyer
Duly Authorized Owner

Witness

Town of Hudson its Board of Selectman
By: _____
Its: _____
Duly Authorized Selectmen

Witness

By: _____
Its: _____
Duly Authorized Selectmen

Witness

By: _____
Its: _____
Duly Authorized Selectmen

Witness

By: _____
Its: _____
Duly Authorized Selectmen

Witness

By: _____
Its: _____
Duly Authorized Selectmen

Agenda 8B
8-27-24



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

TO: Board of Selectmen
FROM: Elvis Dhima, P.E., Town Engineer
DATE: August 20, 2024
RE: Nashua Regional Planning Commission (NRPC)
Water Quality Planning 604(b) Program Grant Application

RECEIVED

AUG 20 2024

TOWN OF HUDSON
SELECTMENS OFFICE

The Town of Hudson has been working towards improving watershed quality throughout the town and complying with the Environmental Protection Agency (EPA) permit regulations. Some of the most recent efforts have been focusing on improvements of water quality at Robinson Pond.

In 2020, we worked with NRPC to secure a \$50,000 grant, with no match required to complete the Robinson Pond Water Quality Protection Plan, completed in 2024. At that time, we provided a letter of support to NRPC for the grant, please see attachment.

NRPC has the opportunity at this time to file for another grant, with no match required and it will be managed by NRPC. This grant will help with development of a complete Environmental of Protection Agency (EPA) nine-element watershed management plan and will provide further grant opportunities for the town for implementation of any project at this location.

Motion

To authorize the Board of Selectmen Chairman to sign a letter of support to NRPC for the Water Quality Planning 604(b) Program grant application.



TOWN OF HUDSON

Conservation Commission



Ken Dickinson, Chairman

Pat Nichols, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-.....

August 11, 2020

Ms. Katherine Zink
NH Department of Environmental Services
Watershed Assistance Section
29 Hazen Drive
Concord, NH 03301

Re: Nashua Regional Planning Commission
NHDES Water Quality Planning 604(b) Program Grant Application

Dear Ms. Zink,

The Hudson Conservation Commission offers its commitment to the Nashua Regional Planning Commission (NRPC) grant application to the New Hampshire Department of Environmental Services Water Quality Planning 604(b) grant program and endorses the participation of the Town of Hudson Conservation Commission to participate in an advisory capacity for this initiative. The proposed plan by the NRPC will help the Commission to better understand the existing water quality conditions of the pond and the potential for watershed restoration that might result from further actions by the Town.

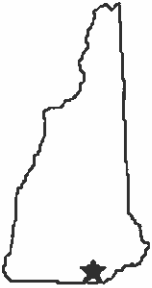
Respectfully submitted,



Randall Brownrigg, Chairman
HUDSON CONSERVATION COMMISSION



David Morin, Chairman
HUDSON BOARD OF SELECTMEN



TOWN OF HUDSON

Conservation Commission



William Collins, Chairman

David Morin, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1111

August 21, 2024

Andrea Bejtlich
Watershed Assistance Section
NH Department of Environmental Services
29 Hazen Drive, PO Box 95
Concord, NH 03302

RE: Nashua Regional Planning Commission NHDES 604(b) Water Quality Planning Grant Application

Dear Ms. Bejtlich,

The Hudson Conservation Commission offers its commitment to the Nashua Regional Planning Commission (NRPC) grant application to the New Hampshire Department of Environmental Services Section 604(b) Water Quality Planning Grant program and endorses the participation of the Town of Hudson Conservation Commission to participate in an advisory capacity for this initiative.

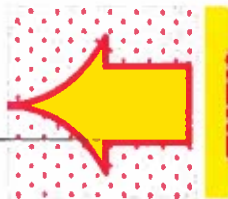
The Conservation Commission is dedicated to Robinson Pond water quality improvements. The Commission is currently funding engineering design and permitting costs to improve public access and provide structural stormwater treatment at the Town-owned boat launch and beach on Robinson Pond. In addition, the Board of Selectmen continues to fund efforts to comply with the EPA MS4 permit, including development of a Lake Phosphorus Control Plan for Robinson Pond.

NRPC's recently completed Robinson Pond Water Quality Protection Plan has increased our understanding of the current water quality conditions of Robinson Pond, and the Town is committed to developing a full EPA nine-element plan. Continuing this work by completing a full watershed plan will help the Town take further action to restore the watershed.

Respectfully submitted,

William Collins, Chairman
Hudson Conservation Commission

Bob Guessferd, Chairman
Hudson Board of Selectmen





TOWN OF HUDSON

Engineering Department




12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

RECEIVED

TO: Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer

DATE: August 21, 2024 

RE: Lowell / Birch / Belknap Road – Award Design & Permitting Phase

AUG 21 2024

TOWN OF HUDSON
SELECTMENS OFFICE

During the March 13, 2019 Planning Board meeting, a list of possible projects for Capital Improvement were discussed, including this project. In July of 2024, the Planning Board recommended the expenditure of \$200,000 to Board of Selectmen to complete the design and permitting of this project. On August 14, 2024 we presented this project at NRPC to be included in the 10 year plan for the construction phase and will find out in September if this will be recommended to NHDOT for consideration.

We advertised for engineering services on the Town website, Union Leader and we sent the bid invitation to four vendors. We had a mandatory pre bid meeting and three consultants attended. Our estimate was \$200,000.

On August 21 we received 3 bid as follows:

Wright- Pierce Engineering	\$181,300.00
GPI, Inc ,	\$220,868.61
VHB, Inc	\$249,905.00

The Engineering Department's recommendation to the Board of Selectmen is to approve this expenditure. This project is 100 % funded by corridor funds, collected by Planning Board for capital projects like these.


First Motion: To award the contract to the low bid , Wright- Pierce Engineers, for the amount not to exceed 181,300 using funds received after August 2018 on account Zone 1 Traffic Improvements 2070-000-701 and Zone 2 Traffic Improvements 2070-000-702, as recommended by Town Engineer.

Second Motion: To assign the Town Engineer, LPA certificate number 1573, as the principal for this project.

Office of Town Clerk

Engineering & Permitting Services for Roadway and Culvert Design Belknap Road
Extension to Lowell Road

Wednesday, August 21, 2024, 10 AM

Name and Address	Date Received	Amount
VHB	8/20/24 - Email	\$249,905.00
Chuck Gregory		
2 Bedford Farms Drive		
Suite 200		
Bedford NH 03110		
Wright-Pierce	8/20/24 - Email	\$181,300.00
Jason Gallant, PE		
10 Corporate Drive		
Suite 206		
Bedford, NH 03110		
GPI	8/21/24 Email	\$220,868.61
Katiemae White		
21 Daniel St, Second Floor		
Portsmouth NH 03801		
Respectfully Submitted: Michelle Brewster		
CC: Selectmen's Office		
Steve Malizia		
Engineering		
Finance		



TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



Request for Proposal/Bid Checklist

Department: ENG

Project Name: Lowell / Birch / Belknap Road – Award Design & Permitting Phase

Date: 7/29/2024

Budget: 200,000

Was This Project Advertised? Yes No

Where? Union Leader / Town Website /NHMA

Was it delivered to four vendors/contractors? Yes No

If No, reason why: _____

If Yes, list of vendors/contractors delivered to:

1.) CMA

2.) Wright - Pierce

3.) VHB

4.) W&S

Selected Contractor/Vendor: _____

Award Amount: _____

Mandatory Pre Con Meeting August 8, 2024 @ 10:00 AM - Lowell/Birch/Belknap

Company	Rep's Name	Email	Phone Number
Town of Hudson	Elvis Dhima	edhima@hudsonnh.gov	603-318-8286
Wright - Price	Westley Nubin	westley.nubin@wright-price.com	207-798-3757
GPI	KYLE HIGGINS	KHIGGINS@GPI.NET	603-732-6589
GPI	DAVID JORDAN	d.jordan@egpinet.com	603-374-7912
VHB	FRANK KOZALKA	FKOZALKA@VHB.COM	603- 391 -3952

Agenda 8D
8-27-24



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

TO: Board of Selectmen
FROM: Elvis Dhima, P.E., Town Engineer
Lisa Labrie, Finance Director
DATE: August 16, 2024
RE: Proposed Sewer Rates Increase

RECEIVED

LU 2024

TOWN OF HUDSON
SELECTMENS OFFICE

The Town of Hudson sewer flow rates and the meter rates have been the same for the past 27 years and 20 years, respectfully. During this period, surplus sewer funds were used to offset the budget requirements and we have approximately enough funds to carry us through to the end of this fiscal year (June 2025). Also, during this period, Nashua treatment rates for our sewer have increased by approximately 35%.

Sewer rate adjustments are warranted based on the increased cost of treatment, limited fund balance in the surplus account, and the most recent financial audit. The Town sewer bill consists of a flat sewer meter charge and the usage, which is based on the water usage. We propose a 10% increase on the flat sewer meter rate and 10% increase on the unit price to take effect on January 1, 2025 and July 1, 2025.

The proposed changes are as follows for a single family home, as an example:

<u>Flow Rate</u>	<u>Present</u>	<u>January 2025</u>	<u>July 1, 2025</u>
	\$1.1905	\$1.3096	\$1.4405
<u>Meter Rate</u>	<u>Present</u>	<u>January 2025</u>	<u>July 1, 2025</u>
5/8"	\$23.00	\$25.30	\$27.83
<u>Quarterly Bill</u>	<u>Present</u>	<u>January 2025</u>	<u>July 1, 2025</u>
Single Family	\$50.00	\$55.00	\$60.50

The sewer rate increase will be applicable to all values on the attachment. The rate adjustment will provide the necessary adjustment we need to make so we can continue to provide a reliable and sustainable sewer utility infrastructure in Town.

Motion:

To schedule a public hearing on September 24, 2024 regarding the proposed rates.



TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Agenda 8-27-24 **8E**

*Tad K Dionne
Chief of Police*

*Captain David A. Cayot
Special Investigations Bureau*

*Captain Steven McElhinney
Administrative Bureau*


*Captain Patrick McStravick
Operations Bureau*

RECEIVED

AUG 22 2024

TOWN OF HUDSON
SELECTMENS OFFICE

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: August 22, 2024

Re: Agenda Item, HVAC Upgrade for Hudson Police Department

Scope:

On May 14, 2024, the Police Department presented a proposal to the Board of Selectmen requesting money from the Energy Efficiency Capital Reserve Fund to upgrade the current HVAC control system along with five VAV units and room control sensors. The existing system is operating on outdated software and control systems which are no longer available for upgrade or replacement due to age. At the time it was requested the Board of Selectmen waive the competitive bidding requirements for this project.

At the May 14, 2024, meeting the Board of Selectmen declined to waive the bidding process and requested the Hudson Police Department put the project out to bid. An RFP was written requesting a design/build upgrade/replacement of the current system with a maximum budget of \$45,000. On June 24, 2024, the RFP was posted at Town Hall, The Community Center, and the library. It was also posted to the Town of Hudson website, submitted to the NH Municipal Association, and sent to five (5) potential bidders. On July 11, 2024, we held a mandatory pre-bid meeting, and three potential bidders attended. The final bids were due on August 9, 2024, and the following two bids were received:

- | | |
|-------------------------------------|--------------------|
| 1.) Control Technologies: | \$44,850.00 |
| 2.) Alliance Group Services: | \$45,000.00 |

The two bids were evaluated using several methods including subject matter expert review and an in-house evaluation encompassing numerous rating categories. The first subject matter expert advised us after reviewing the proposals, he felt Control Technologies appeared to be a more "open" system while Alliance's system seemed more proprietary. He also advised us the occupancy sensors proposed by Control Technologies were "nice to see for energy efficiency". The opinion of the first subject matter expert was both proposals were similar in scope and cost, however, based on the above observations he would select Control Technologies.

Craig Putnam was then asked to review the proposals which he did at the Police Department. After discussion and review, Craig Putnam also selected Control Technologies based on their understanding of the system and the addition of occupancy sensors which increases energy efficiency.

The third subject matter expert knew Control Technologies installed the current system and has been maintaining it for the life of the building. In his opinion, he stated “no one can do it but him” referring to Control Technologies. He explained that the Control Technologies representative had a tremendous understanding of the building and currently “owns the building”. He also had questions about the scope of the project Alliance was proposing.

The in-house evaluation was then completed using five (5) weighted categories. The overall score for each bidder was:

- | | |
|-------------------------------------|------------|
| 1.) Control Technologies: | 95% |
| 2.) Alliance Group Services: | 88% |

After thoroughly reviewing each bid, it is our recommendation to approve the contract with Control Technologies.

Motion:

To award the bid for the Hudson Police Department HVAC Upgrade and Replacement Contract to Control Technologies for an amount not to exceed \$44,850.00 using the Energy Efficiency Capital Reserve Fund.



TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



Request for Proposal/Bid Checklist

Department: Police Department

Project Name: HVAC Efficiency Improvements

Date: 08/22/24

Budget: Energy Efficiency Capital Reserve Fund

Was This Project Advertised? Yes No

Where? Town Website, Posted at Town Hall, Community Center, Library, and NH Municipal Association

Was it delivered to four vendors/contractors? Yes No

If No, reason why: _____

If Yes, list of vendors/contractors delivered to:

- 1.) Control Technologies
- 2.) ENE Systems of NH
- 3.) Winchester Mechanical
- 4.) SAM Mechanical and 5.) Accurate Air

Selected Contractor/Vendor: Control Technologies

Award Amount: \$44,850

HVAC Proposal Evaluation Form

Firm: Control Technologies

Date: August 21, 2024

Project: HPD HVAC Upgrade

Department: Police

Rating Category	Weight	Rating	Score
Experience/References	15	15	100
Project Approach	25	24	96
Ability to meet schedule	10	9	90
Cost	25	25	100
Energy Efficiency	25	22	88
		Total	95

Firm: Alliance

Date: August 21, 2024

Project: HPD HVAC Upgrade

Department: Police

Rating Category	Weight	Rating	Score
Experience/References	15	14	93
Project Approach	25	21	84
Ability to meet schedule	10	10	100
Cost	25	25	100
Energy Efficiency	25	18	72
		Total	88



Hudson Police Department HVAC Upgrade and Replacement of Niagara N4 Jace and (6) Distech ECY VAV controllers

Control Technologies is pleased to provide pricing to replace the obsoleted AX Jace controller and (6) Invensys VAV controllers. Install a Distech "Open System" Niagara N4 9100 series Jace and (6) Distech ECY VAV controllers with digital SmartView with occupancy room sensors.

Scope of Work.

- Decommission and demo the old Niagara AX Jace and (6) Invensys VAV box controllers.
- Install a Distech Niagara N4 Jace controller with low voltage power transformer in a new metal enclosure
- N4 Jace, includes an 18-month SMA and Barber Coleman ASD driver to connect to all existing legacy controllers.
- Program the database in the new N4 Jace as it was written in the AX database.
- Install (6) new Distech ECY VAV controllers with (6) digital SmartView room sensors, includes all CAT6 cabling.
- Check and verify proper graphics display and communications with all devices throughout the building
- Assist customer with setting up user accounts and log in credentials.

Energy saving and trouble-shooting enhancements added.

- All Smart view sensors (6) VAV zone thermostats) will include occupancy sensors for additional energy savings, placing the zones in a stand-by mode when motion is not detected.
- VAVs will have a discharge air temperature sensor for trouble-shooting and future alarm capabilities.

Additional warranties added.

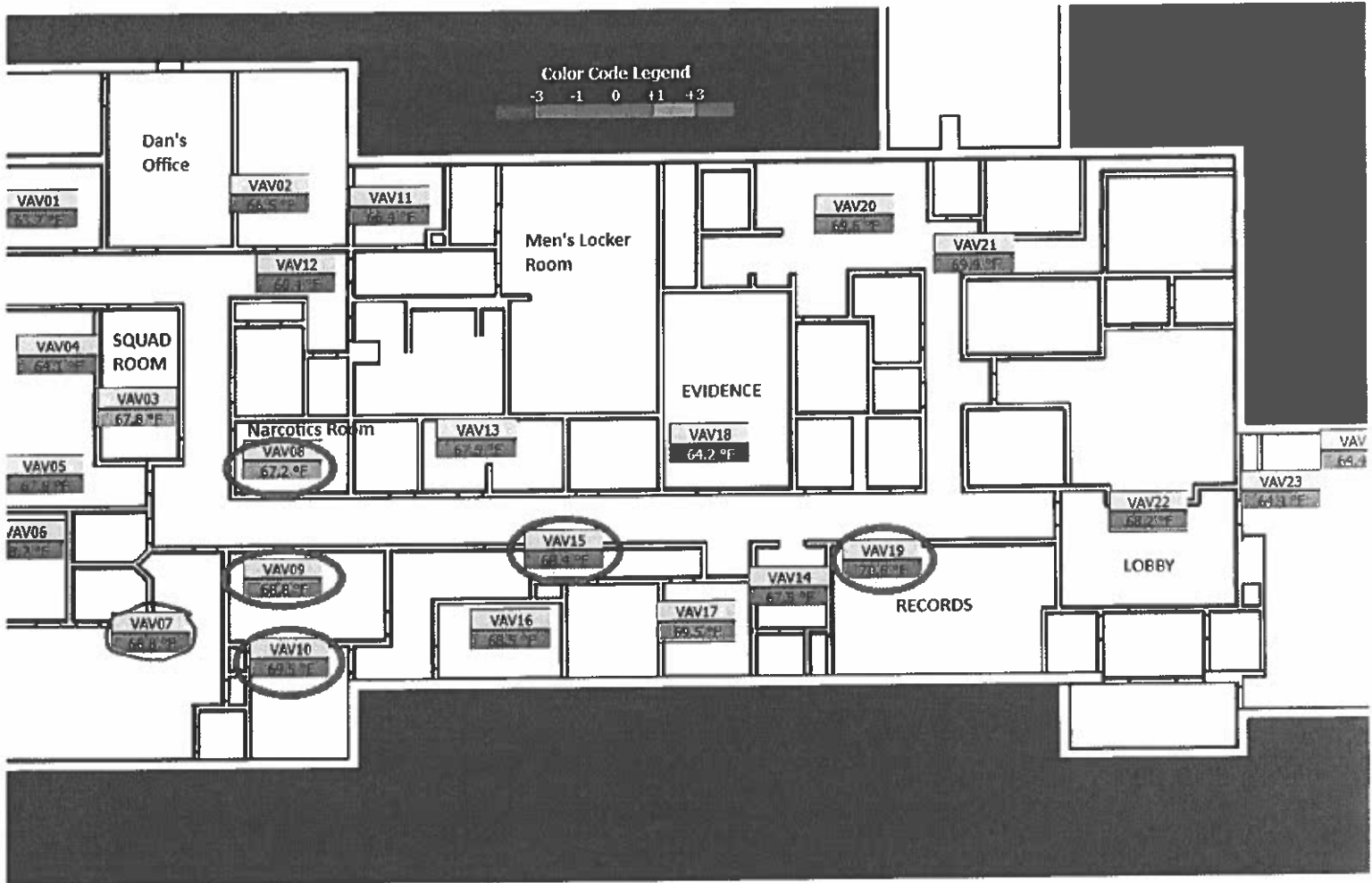
- Provide a 2-year warranty on all labor.
- Provide a 5-year warranty on all reheat valves.
- Provide a 2-year warranty on all Distech controllers
- Bold items exceed the minimum requirements of RFP

Total Price not to exceed \$44,850.00



Schedule

Once awarded Control Technologies shall complete the project well before the Town's final acceptance deadline of December 31,2024



Project Approach

Preliminary Design Plan and Cost Estimate

This plan is based on RFP dated June 24, 2024, mandatory walk through on July 11, 2024 and email response to questions from Captain David Cayot dated July 12, 2024. Alliance is in receipt of no addendums.

Temperature Controls Price (lump sum, not to exceed): Forty-Five Thousand Dollars (\$45,000)

Assessment of Existing System

- 1) Includes testing of all controls not proposed for replacement. Document and report deficiencies with existing systems prior to start of any other work.
- 2) Review installed controls and equipment with in-house professional engineer and provide recommendations on future upgrades.

New JACE

- 1) Includes decommissioning, removing and replacing existing JACE with new hardware.
 - a. Hardware to be open license, allowing any contractor to service it in the future.
 - b. Includes new transformer
- 2) Integrate (connect) all existing controllers not proposed for replacement to new JACE hardware in order to provide a single automation system.
- 3) Program new Jace and confirm proper display and communications with all devices
- 4) Provide owner training and remote support and user account setup assistance

New VAVs (V-1 through V-17, V-19)

- 1) Decommission and demo existing controls
- 2) Furnish and install new CAT6 communication network to connect to VAV controllers
- 3) Furnish and install new VAV controllers and thermostats
- 4) Furnish and install new supply temperature sensors for VAV boxes
- 5) Furnish and install new control valves and actuators (valves to be Belimo)
- 6) Calibrate airflow station on new VAV controllers

Miscellaneous

- 1) Price includes performance and payment (P&P) bond.
- 2) Furnish new operations and maintenance manual with new system
- 3) Furnish two-year warranty on all new material and workmanship. Five year warranty on new control valves (parts and labor year one, parts only years 2 – 5). Extended warranty up to 5 years available as part of a preventative maintenance agreement.
- 4) Coordinate work with owner to minimize disruption to operations.

General Notes:

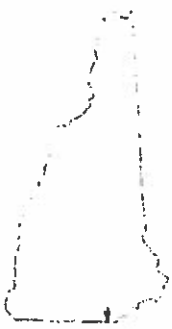
- 1) **See Experience / References for a description of recent similar work.**
- 2) All work to be conducted in a workmanlike manner. All new cable to be installed parallel or perpendicular to building structure to the extent possible, secured as appropriate.
- 3) Includes installing open plenum rated cable in walls and above suspended ceiling or in cable tray. In areas where suspended ceiling or cable tray does not exist, unpainted EMT will be installed on wall surface.
- 4) Excludes cutting, painting or patching.
- 5) All work during normal business hours.

Thank you for this opportunity to provide you with this proposal. Please do not hesitate to contact me at (603) 322-3800 with any questions.

Sincerely,



Sean O'Reilly
Project Manager
Alliance Building Automation



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



RECEIVED

AUG 16 2024


TOWN OF HUDSON
SELECTMENS OFFICE

*Captain David A. Cayot
Special Investigations Bureau*

*Captain Steven C. McElhinney
Administrative Bureau*

*Captain Patrick M. McStravick
Operations Bureau*

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: 15 August 2024

Re: 27 August 2024 Agenda - Telecommunications Technician

Purpose:

I am requesting authorization to advertise for the position of one (1) Telecommunications Technician.

Scope:

The Police Department is looking to fill the open position in Dispatch.

Motion:

To accept Chief Dionne's request to advertise for one (1) Telecommunications Technician.





TOWN OF HUDSON

Cable Utility Committee

Agenda
8-27-24 **8G**

Michael O'Keefe, Chairman Kara Roy, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-578-3959

RECEIVED

AUG 22 2024

TOWN OF HUDSON
SELECTMENS OFFICE

To: Board of Selectmen

From: James S. McIntosh
Director of Community Media

Michael Johnson
Production Coordinator

Date: 08/22/24

Re: Request to Hire Part Time HCTV Assistant

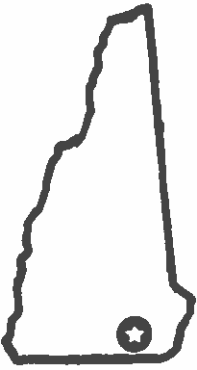
I, James McIntosh, the Director of Community Media and Michael Johnson, Production Coordinator do hereby request that the Board of Selectmen allow the posting of a Part-Time HCTV Assistant position. Videographer Trinity Santana has submitted her resignation effective September 30, 2024. In going forward at HCTV with our staffing we would like to hire a part-time HCTV Assistant for up to 20 hours per week to fill the gap that has now grown since the resignation of Jacquelyn Lemay.

Thank you for your consideration and support.

James McIntosh
Director of Community Media

Michael Johnson
Production Coordinator

Agenda 8H
8-27-24



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: August 22, 2024

Re: HealthTrust Insurance Change

The Town of Hudson’s health insurance provider, HealthTrust, has notified us that they are discontinuing the Blue Choice Point of Service (BC2T20) health insurance plan that the Town offers employees, as of December 31, 2024. They are recommending that this plan be replaced by the Open Access PPO Plan that they offer. The Joint Labor Management Health Care Committee met to review the changes and all of the collective bargaining groups agreed to the change in insurance plans. If the Board of Selectmen votes to accept the change in health insurance plans, the following motion is appropriate:

Motion: To accept and replace the current Blue Choice Point of Service Plan (BC2T20) health insurance plan and replace it with the Open Access PPO Plan, beginning January 1, 2025.

Should you have any questions or need additional information, please feel free to contact me. Thank you.




TOWN OF HUDSON

Finance Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603 881-3944

To: Steve Malizia & Lisa Labrie
From: Kathy Wilson 
Date: August 8, 2024
Re: HealthTrust Insurance Change

The HealthTrust informed the town that they would be discontinuing the BlueChoice POS (BC2T20) benefit option as of December 31, 2024.

On June 6, 2024, the Joint Labor Management Committee voted to accept and replace the BlueChoice POS (BC2T20) plan with an Open Access PPO plan. This new plan will be available to all eligible employees and retirees beginning January 1, 2025.

Employees currently enrolled in the BlueChoice POS (BC2T20) and are grandfathered will maintain their status.

Attached to this memo is a letter from each Union President acknowledging and accepting the upcoming changes.

Please let me know if you have any questions or concerns or if you require any additional information.

Thank you.

Attached: Union Letters (5)

Hudson Administration & Support Staff

July 25, 2024

Town of Hudson
Attn: Steve Malizia
12 School Street
Hudson, NH 03051

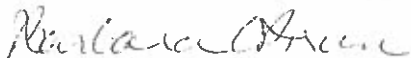
Dear Steve,

This letter is to acknowledge the upcoming changes to the health insurance coverage provide by the Town of Hudson for the Hudson Administration & Support Staff members. The Hudson Administration & Support Staff understands the HealthTrust will discontinue the current BlueChoice POS (BC2T20) plan as of December 31, 2024.

On June 6, 2024, the Joint Labor Management Committee voted to accept and replace the current BlueChoice POS (BC2T20) plan to an Open Access PPO plan. This new plan will be available to all eligible employees and retirees beginning January 1, 2025.

It is our understanding that there are currently no other changes to the Access Blue New England or Lumenos (2500) plans. Employees currently enrolled in the BlueChoice POS (BC2T20) and are grandfathered will maintain their status.

Sincerely,



Barbara O'Brien
Union President



PROFESSIONAL FIRE FIGHTERS OF HUDSON I.A.F.F LOCAL 3154

P.O. BOX 46
Hudson, NH 03051-0046

Steve Malizia, Town Administrator
Town of Hudson
15 School Street
Hudson, NH 03051

July 25th, 2024

Dear Steve,

This letter is to acknowledge the upcoming changes to the health insurance coverage provide by the Town of Hudson for the Professional Firefighters of Hudson. The PFFH understands that HealthTrust will discontinue the current BlueChoice POS (BC2T20) plan as of December 31, 2024.

On June 6, 2024, the Joint Labor Management Committee voted to accept and replace the current BlueChoice POS (BC2T20) plan to an Open Access PPO plan. This new plan will be available to all eligible employees and retirees beginning January 1, 2025.

It is our understanding that there are currently no other changes to the Access Blue New England or Lumenos (2500) plans. Employees currently enrolled in the BlueChoice POS (BC2T20) are grandfathered and will maintain their status.

Sincerely,

Brian Clarenbach

President

Professional Firefighters of Hudson

IAFF Local 3154

Hudson Police Employee Association

June 10, 2024

**Town of Hudson
Finance Department
12 School Street
Hudson, NH 03051**

Dear Kathy Wilson,

This letter is to acknowledge the upcoming changes to the health insurance coverage provided by the Town of Hudson for the Hudson Police Employee Association members. The Hudson Police Employee Association understands that the current BlueChoice POS plan will no longer be available at this end of this benefit cycle and that a new plan Open Access PPO will be available. We understand that there are currently no other changes being made to the Access Blue NE or other plans. According to Town records no members of the Hudson Police Employee will be effected by the changes.

Thank you for providing our members with the best coverage options for coverage and keep our members informed of upcoming changes.

Sincerely,

 #513

Ronald Cloutier

President

142 Lowell Road, Suite 17-122, Hudson, NH 03051

THE HUDSON POLICE, FIRE AND TOWN SUPERVISORS ASSOCIATION

July 27, 2024

Town of Hudson, NH
Attn: Steve Malizia
12 School Street
Hudson, NH 03051

Greetings Steve,

On June 6, 2024, the Joint Labor Management Committee voted to accept and replace the current BlueChoice POS (BC2T20) plan to an Open Access PPO plan. This new plan will be available to all eligible employees and retirees beginning January 1, 2025. HealthTrust will discontinue the current BlueChoice (BC2T20) plan on December 31, 2024.

There are no other changes to the Access Blue New England or Lumenos (2500) plans. Employees currently enrolled in the BlueChoice POS (BC2T20) are grandfathered and selection of a new health plan will not cause penalties to Flex pay.

The Hudson Police, Fire and Town Supervisors Association acknowledges this change.

Thank you kindly,



Beth McKee

HPFTSA Secretary

Hudson Public Works Employee Association, Local 633

Dear Steve,

This letter acknowledges the upcoming changes to the health insurance for Hudson Public Works Employee Association members. HealthTrust will discontinue the BlueChoice POS (BC2T20) plan as of December 31, 2024.

On June 6, 2024, the joint Management Committee voted to replace it with an Open Access PPO plan, effective January 1, 2025.

There are no changes to the Access Blue New England Lumenos (2500) plans. Grandfathered employees will maintain their status.

Matthew Carpentier
President
Hudson Public Works Employee Association
Teamsters Local 633

MEDICAL BENEFIT OPTIONS JANUARY 1- DECEMBER 31, 2024

Current Medical Plan(s)		BlueChoice POS			Open Access PPO		Access Blue New England HMO		High Deductible Health Plan (HSA Qualified)	
Medical Plan Type	Plan Name	*BC2720	OA20	AB5	AB20	Plan Name	LUMENOS2500	Medical Plan Type	Plan Name	LUMENOS2500
Visit Copay		\$20	\$20	\$5	\$20		\$2,500 per person / \$5,000 per 2-person or family (1)	Standard Deductible		\$2,500 per person / \$5,000 per 2-person or family (1)
Specialty Visit Copay		\$20	\$20	\$5	\$20		0% (In-Network); 30% (Out-of-Network)	Standard Coinsurance		0% (In-Network); 30% (Out-of-Network)
Walk-in Center Copay		\$20	\$20	\$5	\$20		N/A (In-Network); \$2,500 / \$5,000 (Out-of-Network) (1)	Coinsurance Maximum		N/A (In-Network); \$2,500 / \$5,000 (Out-of-Network) (1)
Urgent Care Copay		\$50	\$75	\$25	\$50		Unlimited / Standard Deductible and/or Coinsurance	Chiropractic Visits		Unlimited / Standard Deductible and/or Coinsurance
ER Copay		\$100	\$150	\$25	\$100		60 Visits / Standard Deductible and/or Coinsurance	Therapy Visits (PT/OT/ST)		60 Visits / Standard Deductible and/or Coinsurance
Standard Deductible (per person/per family)		\$250 / \$500 (Self-Referred Only)	\$1,000 / \$3,000 (Out-of-Network)	\$0	\$0		Unlimited / Standard Deductible and/or Coinsurance	Acupuncture Visits		Unlimited / Standard Deductible and/or Coinsurance
Standard Coinsurance		20% (Self-Referred Only)	20% (Out-of-Network)	N/A	N/A		Unlimited / Standard Deductible and/or Coinsurance	Durable Medical Equipment		Standard Deductible and/or Coinsurance
Chiropractic Visits/Copay		35 / \$0	Unlimited / \$20	12 / \$5	Unlimited / \$20		Unlimited / Standard Deductible and/or Coinsurance	Prescription Drugs		Standard Deductible and/or Coinsurance
Therapy Visits (PT/OT/ST)/Copay		Unlimited / \$0	Unlimited / \$20	60 / \$5	60 / \$20		Unlimited / Standard Deductible and/or Coinsurance	Maximum Out-of-Pocket (per person/per family, medical and RX expenses combined)		\$2,500 / \$5,000 (In-Network); \$5,000 / \$10,000 (Out-of-Network) (1)
Acupuncture Visits/Copay		N/A	Unlimited / \$20	N/A	Unlimited / \$20		Unlimited / Standard Deductible and/or Coinsurance	single		\$924.05
Durable Medical Equipment		\$100 deductible, then you pay 20%	\$100 deductible, then you pay 20%	You pay 20%	You pay 20%		Unlimited / Standard Deductible and/or Coinsurance	2-person		\$1,848.11
MRI, CT scan, PET, MRA		You pay \$0 (PCP-Referred Only)	You pay \$0 (In-Network)	You pay \$0	You pay \$0		Unlimited / Standard Deductible and/or Coinsurance	family		\$2,494.95
X-Rays and Ultrasounds		You pay \$0 (PCP-Referred Only)	You pay \$0 (In-Network)	You pay \$0	You pay \$0		Unlimited / Standard Deductible and/or Coinsurance			
Labs (including allergy testing)		You pay \$0 (PCP-Referred Only)	You pay \$0 (In-Network)	You pay \$0	You pay \$0		Unlimited / Standard Deductible and/or Coinsurance			
Maximum Out-of-Pocket (per person/per family, medical and RX expenses combined)		\$3,000 / \$6,000	\$3,000 / \$6,000	\$3,000 / \$6,000	\$3,000 / \$6,000		Unlimited / Standard Deductible and/or Coinsurance			

(1) For LUMENOS2500: If you are enrolled at the 2-person or family level, eligible expenses incurred by you or any of your enrolled family members count toward satisfying the entire 2-person/family deductible and/or coinsurance

Monthly Medical Rates with Prescription Benefit Option RX5/15/30		Monthly Medical Rates with Prescription Benefit Option RX10/20/45	
single	\$ 1,258.45	\$ 1,248.74	\$ 1,174.40
2-person family	\$ 2,516.90	\$ 2,497.48	\$ 2,348.80
	\$ 3,397.81	\$ 3,371.59	\$ 3,170.88

OR

Monthly Medical Rates with Prescription Benefit Option RX5/15/30		Monthly Medical Rates with Prescription Benefit Option RX10/20/45	
single	\$ 1,258.45	\$ 1,205.57	\$ 1,133.76
2-person family	\$ 2,429.85	\$ 2,411.15	\$ 2,267.51
	\$ 3,280.30	\$ 3,255.05	\$ 3,061.14

*HealthTrust will discontinue the BlueChoice benefit options as December 31, 2024.

Anthem **Disclaimer: This chart is intended for summary purposes only. Details of coverage are set forth in separate documents, which govern these plans.**

Ageda
8-27-24



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen
From: Steve Malizia, Town Administrator
Date: August 20, 2024
Re: IT Director Retirement



Attached please find a letter from IT Director John Beike notifying the Board of Selectmen of his intention to retire from the Town of Hudson effective October 31, 2024. I am recommending that the Board authorize the posting of this position and that the Board engage the services of Municipal Resources Inc. (MRI) to conduct a recruitment for the position. If the Board of Selectmen votes to conduct a search for the IT Director position, the following motion is appropriate:

Motion: To post for the position of IT Director and to hire Municipal Resources, Inc. to conduct the recruitment for the position.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

August 26, 2024

John P. Beike
Information Technology Director
10 Cedar Street
Hudson, NH 03051

RECEIVED

AUG 21 2024

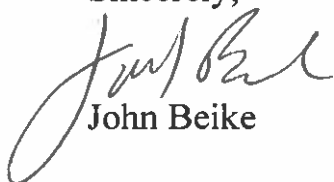
TOWN OF HUDSON
SELECTMENS OFFICE

To: Board of Selectmen and Steve Malizia

Please except this letter as my official notice to retire from the Town of Hudson. My last day will be October 31, 2024. After 25 years of service (17 years full-time), I have decided that it is time for me to retire and spend more time with my family and pursue personal interests.

It has been a pleasure working with the board, my team and everyone who worked alongside me for 25 years. I am grateful for the opportunities I've had to contribute to the Town of Hudson and to grow both professionally and personally. The experiences and friendships I have gained here will always be cherished.

Sincerely,



John Beike

INFORMATION TECHNOLOGY DIRECTOR

A. GENERAL DUTIES & RESPONSIBILITIES:

Under the direction of the Town Administrator, the Information Technology (IT) Director works independently performing director level work in planning, organizing and directing the Town IT function in support of the Town's business requirements. Responsible for all hardware and software needs of the Town.

B. SPECIFIC DUTIES & RESPONSIBILITIES:

1. Manage the IT function for the Town and define the goals of the IT Department.
2. Supervise IT support staff. Review and evaluate work performed by assigned personnel; providing necessary training, instruction, guidance and motivation to assigned personnel; recommending selection, performance and discipline of assigned personnel.
3. Manage the installation and updating of Town authorized software. Ensure all installed software complies with copyright laws and guidelines.
4. Manage all hardware device platforms.
5. Responsible for the security of the Town's computer system including remote sites and mobile computers. Manage the security and integrity of equipment and files.
6. Direct the effective delivery of networks, development, and disaster recovery systems and processes, ensuring Quality of Service to its IT clients.
7. Regulate operations of electronic data transmissions and LAN operations. Ensure 24/7 on-call accessibility for the Town's infrastructure.
8. Administer the Town's phone and voice mail systems, implementing programming changes as necessary and training personnel on their use.
9. Supervise and manage the Town website and email accounts.
10. Oversee technical projects in alignment with organizational goals.
11. Maintain confidentiality and carry out complex oral and written instructions.
12. Develop a thorough knowledge of Federal, State and Town regulations, requirements and policies.
13. Chairman of the Town IT Steering Committee.

14. Liaison to the Department Heads, Town Boards and Committees, Rodgers Memorial Library IT, and the School Department for matters related to Municipal Government IT in order to leverage potential savings from collaboration and information sharing.
15. Attends meetings, conferences, workshops and training sessions and reviews publications and materials to become and remain current on the principal practices and new developments in assigned work areas.
16. Perform other duties as assigned.

C. KNOWLEDGE, SKILLS & ABILITIES:

The employee must be able to demonstrate proficiency in the performance of the following essential job functions:

1. Thorough knowledge of the operations and functions of Microsoft Windows and related servers, networks and management of a LAN. Working knowledge of cyber security.
2. Knowledge of Town Code, regulations, standard operating procedures, directives, written policies as they relate to the duties and responsibilities of the position.
3. Able to effectively communicate by giving and receiving information, and by preparing original and routine correspondence.

D. MINIMUM QUALIFICATIONS:

1. A Bachelor's degree in Computer Science and/or other related fields of study; Master's Degree preferred, or a Technical Certification with a minimum of 5 years related experience, or an equivalent combination of training, experience and education.
2. Must undergo and pass a background check and a credit check.
3. Experienced in preparing, presenting and managing municipal budgets.
4. Possess a service oriented attitude, patience and the ability to troubleshoot and resolve end users problems.
5. Must complete a probationary period of 6 months.



OCTOBER 13, 2021

Town Administrator

Date

Chairman, Board of Selectmen

Date

Town of Hudson

Revenues and Expenditures

Through July 31, 2024

OTW

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of July 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
01	General Fund									
4199	5020	Trustees of Trust Funds	3,057	0	0	3,057	3	0	3,054	0%
4195	5025	Cemetery Trustees	5,050	0	0	5,050	1	0	5,049	0%
4140	5030	Town Clerk/Tax Collector	464,716	0	0	464,716	30,531	6,993	427,192	8%
4140	5031	Town Clerk	136,406	0	0	136,406	236	390	135,780	0%
4140	5041	Moderator	104,670	0	0	104,670	4,000	0	100,670	4%
4140	5042	Supervisors of The Checklist	6,286	0	0	6,286	1	0	6,285	0%
4199	5050	Town Treasurer	8,074	0	0	8,074	673	0	7,401	8%
4199	5055	Sustainability Committee	1,300	0	0	1,300	0	187	1,113	14%
4520	5063	Benson Park Committee	1,100	0	0	1,100	0	0	1,100	0%
4199	5070	Municipal Budget Committee	800	0	0	800	0	0	800	0%
4140	5077	IT - Town Officers	4,250	0	0	4,250	475	0	3,775	11%
4199	5080	Ethics Committee	100	0	0	100	0	0	100	0%
		Town Officers	735,809	0	0	735,809	35,920	7,570	692,319	6%
4130	5110	Board of Selectmen/Administrator	608,553	47,948	0	656,501	(49,998)	48,704	657,795	0%
4194	5115	Oakwood	2,275	0	0	2,275	0	0	2,275	0%
4194	5120	Town Hall Operations	108,823	0	0	108,823	4,813	370	103,641	5%
4442	5151	Town Poor	65,000	0	0	65,000	1,963	40	62,997	3%
4130	5177	IT - Town Administration	800	0	0	800	0	0	800	0%
		Administration	785,451	47,948	0	833,399	(43,222)	49,113	827,508	1%
4153	5200	Legal	120,000	0	0	120,000	0	61,734	58,266	51%
4150	5310	Finance Administration	211,603	0	0	211,603	9,929	2,191	199,483	6%
4150	5320	Accounting	356,230	0	0	356,230	21,139	689	334,402	6%
4150	5377	IT - Finance	2,945	0	0	2,945	0	0	2,945	0%
		Finance	570,778	0	0	570,778	31,068	2,880	536,830	6%
4150	5330	Information Technology	863,097	0	0	863,097	125,452	10,809	726,836	16%
		Information Technology	863,097	0	0	863,097	125,452	10,809	726,836	16%
4152	5410	Assessing Department	486,926	37,059	0	523,985	21,781	39,690	462,514	12%
4152	5477	IT- Assessing	12,612	0	0	12,612	0	0	12,612	0%
		Assessing	499,538	37,059	0	536,597	21,781	39,690	475,126	11%
4312	5515	Public Works Facility	61,728	0	0	61,728	3,905	10,218	47,605	23%
4312	5551	Public Works Administration	335,036	0	3,903	338,939	20,143	863	317,933	6%
4312	5552	Streets	3,713,909	203,729	122,091	4,039,729	170,378	439,426	3,429,925	15%
4312	5553	Equipment Maintenance	490,436	0	7,924	498,360	32,762	41,867	423,731	15%
4312	5554	Drainage	768,541	0	6,666	785,207	82,711	15,910	686,586	13%
4522	5556	Parks Division	249,893	0	3,576	253,469	10,600	24,634	218,235	14%
4312	5577	IT - Public Works	5,040	0	0	5,040	208	123	4,709	7%
		Public Works	5,624,583	203,729	154,160	5,982,472	320,708	533,041	5,128,723	14%

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of July 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4191	5277	IT - LUD	6,580	0	0	6,580	1,210	212	5,158	22%
4191	5571	LUD - Planning	383,443	0	0	383,443	14,417	20,149	348,876	9%
4191	5572	LUD - Planning Board	6,350	0	0	6,350	0	0	6,350	0%
4191	5581	LUD - Zoning	237,249	0	0	237,249	14,356	2,399	220,494	7%
4191	5583	LUD - Zoning Board of Adj	16,500	0	0	16,500	353	2,000	14,147	14%
4311	5585	LUD - Engineering	478,577	2,915	0	481,492	26,736	57,254	397,502	17%
		Land Use	1,128,699	2,915	0	1,131,614	57,073	82,015	992,526	12%
4210	5610	Police Administration	400,959	0	0	400,959	16,606	15,859	368,494	8%
4210	5615	Police Facility Operations	336,128	0	0	336,128	15,062	9,306	311,759	7%
4210	5620	Police Communications	878,331	0	0	878,331	58,485	2,185	817,662	7%
4210	5630	Police Patrol	7,909,169	7,699	0	7,916,868	416,473	64,947	7,435,448	6%
4210	5640	Investigations	15,226	0	0	15,226	110	2,500	12,616	17%
4414	5650	Animal Control	160,627	0	0	160,627	9,354	1,000	150,273	6%
4210	5660	Information Services	202,009	0	0	202,009	10,932	0	191,077	5%
4210	5671	Support Services	100,023	14,556	(362)	114,217	7,070	23,141	84,007	26%
4210	5672	Crossing Guards	70,703	0	0	70,703	0	0	70,703	0%
4210	5673	Prosecutor	397,783	0	0	397,783	23,416	2,256	372,111	6%
4210	5674	Debt Service	504,930	0	0	504,930	389,215	0	115,715	77%
4210	5677	IT - Police	96,431	0	0	96,431	60,181	0	36,250	62%
		Police	11,072,319	22,255	(362)	11,094,211	1,006,904	121,194	9,966,114	10%
4220	5710	Fire Administration	858,585	1,974	14,850	875,409	44,208	29,909	801,292	8%
4220	5715	Fire Facilities	154,562	14,312	0	168,874	33,035	7,479	128,360	24%
4220	5720	Fire Communications	388,528	21,600	11,509	421,637	24,637	24,104	372,896	12%
4220	5730	Fire Suppression	6,497,820	81,184	383,488	6,962,492	597,119	291,796	6,073,578	13%
4220	5740	Fire Inspectional Services	549,255	0	0	549,255	31,409	8,850	508,996	7%
4220	5765	Fire Alarm	3,000	0	0	3,000	0	100	2,900	3%
4220	5770	Emergency Management	87,196	0	0	87,196	82,796	0	4,400	95%
4220	5777	IT - Fire	48,339	0	0	48,339	16,015	19,974	12,350	74%
		Fire	8,587,285	119,070	409,847	9,116,202	829,218	382,213	7,904,771	13%
4520	5810	Recreation Administration	205,888	0	0	205,888	9,421	0	196,467	5%
4520	5814	Recreation Facilities	69,879	0	0	69,879	3,523	413	65,943	6%
4520	5821	Supervised Play	153,386	0	0	153,386	39,557	10,800	103,029	33%
4520	5824	Ballfields	11,742	0	0	11,742	0	0	11,742	0%
4520	5825	Tennis	1,500	0	0	1,500	0	0	1,500	0%
4520	5826	Lacrosse	7,746	0	0	7,746	0	0	7,746	0%
4520	5831	Basketball	50,659	0	0	50,659	130	0	50,529	0%
4520	5834	Soccer	13,986	0	0	13,986	0	3,710	10,276	27%
4520	5835	Senior Activities Operations	65,453	0	0	65,453	3,556	4,453	57,443	12%
4520	5836	Teen Dances	1,200	0	0	1,200	0	0	1,200	0%
4520	5839	Community Activities	8,600	0	0	8,600	0	0	8,600	0%
4520	5877	IT - Recreation	8,000	0	0	8,000	0	0	8,000	0%
		Recreation	598,039	0	0	598,039	56,187	19,377	522,476	13%

Town of Hudson, NH
 Appropriations and Revenue Summary
 Month Ending: As of July 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4196	5910	Insurance	644,198	0	0	644,198	640,113	0	4,085	99%
4199	5920	Community Grants	108,491	0	0	108,491	2,000	0	106,491	2%
4583	5930	Patriotic Purposes	7,100	0	0	7,100	0	0	7,100	0%
4199	5940	Other Expenses	149,169	0	(14,850)	134,319	973	7	133,339	1%
4220	5960	Hydrant Rental	276,971	0	0	276,971	0	0	276,971	0%
4321	5970	Solid Waste Contract	2,398,989	0	0	2,398,989	0	2,401,098	(2,109)	100%
		Non-Departmental	3,584,918	0	(14,850)	3,570,068	643,086	2,401,105	525,877	85%
		General Fund Appropriation Subtotal	34,170,516	432,975	548,795	35,152,287	3,084,173	3,710,741	28,357,373	19.3%
		Warrant Articles								
4194	6013	Generator Replace/Repair	10,000	0	0	10,000	10,000	0	0	100%
4901	6015	Widening Lowell Rd from Wason	0	53,536	0	53,536	15,470	38,066	740,121	100%
4901	6032	Development of Benson Property	10,000	0	0	10,000	10,000	0	0	100%
4152	6040	Future Prop. Revaluation CRF	25,000	0	0	25,000	25,000	0	0	100%
4220	6053	Fire Captain Training Officer	164,891	0	(164,891)	0	0	0	0	0%
4220	6055	Fire Apparatus CRF	50,000	0	0	50,000	50,000	0	0	100%
4220	6057	Fire Appar Refub & Repr CRF	100,000	0	0	100,000	100,000	0	0	100%
4220	6059	Fire Fighters Union Contract	230,106	0	(230,106)	0	0	0	0	0%
4130	6062	Public Works Union Contract	54,160	0	(54,160)	0	0	0	0	0%
4220	6072	Fire Equipment CRF	25,000	0	0	25,000	25,000	0	0	0%
4210	6073	Estab. Police Safety Equipment CF	105,000	0	0	105,000	105,000	0	0	100%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	100%
4909	6099	Town Wide Paving	100,000	0	(100,000)	0	0	0	0	0%
4909	6211	Bridge Repair State	0	157,900	0	157,900	20,061	163,049	(25,210)	116%
4909	6212	Taylor Falls & Veteran Bridge Ref	0	0	0	0	0	0	0	0%
4909	6212-500	Taylor Falls/Veteran Brdg (State)	0	0	0	0	0	0	0	0%
4909	6214	Melendy Rd Bridge Rehab.	100,000	0	0	100,000	0	0	100,000	0%
0000	6434	Operating Transfer to Library	0	0	0	0	274,220	0	(274,220)	0%
0000	6436	Operating Transfer to Cons Co	0	0	0	0	0	0	0	0%
		General Fund Warrant Articles	989,157	211,436	(549,157)	651,436	649,751	201,115	540,691	131%
		General Fund Total Budget	35,159,673	644,411	(362)	35,803,723	3,733,924	3,911,855	28,898,064	21%
02		Sewer Fund								
4326	5561	Sewer Billing & Collection	184,184	0	0	184,184	61,112	11,700	111,372	40%
4326	5562	Sewer Operation & Maintenance	1,332,522	186,637	36,107	1,555,266	218,550	117,155	1,219,562	22%
4326	5564	Sewer Capital Projects	910,000	126,848	0	1,036,848	0	186,581	850,267	18%
4326	6013	Generator Replace/Repair CRF	10,000	0	0	10,000	10,000	0	0	0%
4312	6062	Public Works Union Contract	36,107	0	(36,107)	0	0	0	0	0%
4326	6085	Drainage CRF	100,000	0	0	100,000	100,000	0	0	0%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	0%
		Sewer Fund	2,587,813	313,485	0	2,901,298	404,663	315,436	2,181,200	25%

Town of Hudson, NH
Appropriations and Revenue Summary
 Month Ending: As of July 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
03	Water Fund									
4332	5591	Water - Administration	324,598	900	(100)	325,398	86,647	41,400	197,351	39%
4332	5592	Water - Ops & Maintenance	1,644,803	274,292	0	1,919,095	33,035	1,350,963	535,096	72%
4335	5593	Water - Supply	1,306,108	29,536	0	1,335,644	766	496,729	838,149	37%
4721	5594	Water - Debt Service	1,096,156	0	0	1,096,156	45,578	0	1,050,578	4%
4194	6013	Generator Replace/Repair CRF	10,000	0	0	10,000	10,000	0	0	0%
		Water Fund	4,381,665	304,727	(100)	4,686,292	176,026	1,889,093	2,621,174	44%
04	5060	Library	1,304,179	13,924	0	1,318,103	120,365	17,355	1,180,382	10%
06	5586	Conservation Commission	52,753	162,329	0	215,082	8,485	154,229	52,368	76%
			1,356,932	176,253	0	1,533,185	128,850	171,584	1,232,750	20%
Total General, Sewer, Water Funds			43,486,083	1,438,877	(462)	44,924,498	4,443,462	6,287,968	34,933,188	24%
			Budgeted Revenue		Supplemental Budget	Adjusted Revenue	Revenues	Use of Fund Balance	Balance	
		General Fund Revenue	12,096,832	0		12,096,832	998,781	0	11,098,051	8%
		Sewer Fund Revenue	2,451,706	0	0	2,451,706	289,685	0	2,162,021	12%
		Water Fund Revenue	4,381,665	0	0	4,381,665	376,953	0	4,004,712	9%
Total General, Sewer, Water Funds Revenue			18,930,203	0	0	18,930,203	1,665,419	0	17,264,784	9%
Other Funds										
State #	Dept #	Department	FY 2025	Encumbered	PY Adjustmts	Appropriation	Expended To Date	Encumbered	Available	Expended
14	5630	Police Forfeiture Fund	0	12,937	0	12,937	0	12,937	0	100%
35	5845	Senior Activities Revolving Fund	0	0	0	0	1,703	10,062	(11,765)	0%
45	5045	Community TV Revolving Fund	0	0	0	0	25,665	3,412	(29,077)	100%
50	5750	EMS Revolving Fund	453,517	20,520	0	474,037	4,034	228,538	241,464	49%
		Other Funds	453,517	33,457	0	486,974	31,402	254,950	200,622	59%
			Budgeted Revenue		Supplemental Budget	Adjusted Revenue	Revenues	Use of Fund Balance	Balance	
		Sr. Revolving Fund	0			0	21,908		(21,908)	0%
		Community TV Revolving Fund	0		0	0	0		0	0%
		EMS Revolving Fund	0		0	0	0		0	0%
Total Expenditures All Funds			43,939,600	1,472,334	(462)	45,411,472	4,474,865	6,542,918	35,133,810	24%

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4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 1
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
General Fund						
01-0000-4913-000-000	Transfer from Land Use Change Fund	0.00	0.00	0.00	0.00	0.000
01-0000-4914-000-000	Library Revenue	2,261.00	0.00	0.00	2,261.00	0.000
01-3110-4100-000-000	General Property Taxes	0.00	0.00	0.00	0.00	0.000
01-3110-4101-000-000	Overlay	0.00	0.00	0.00	0.00	0.000
01-3185-4120-000-000	Yield Taxes and Interest	8,000.00	0.00	0.00	8,000.00	0.000
01-3186-4115-000-000	In Lieu of Taxes	12,816.00	0.00	0.00	12,816.00	0.000
01-3189-4121-000-000	Excavation Activity Tax	5,000.00	0.00	0.00	5,000.00	0.000
01-3189-4127-000-000	Boat Tax	8,000.00	852.40	852.40	7,147.60	10.655
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	148.33	148.33	4,851.67	2.967
01-3190-4204-000-000	Interest on Property Taxes	160,000.00	2,915.68	2,915.68	157,084.32	1.822
01-3220-4201-000-000	Motor Vehicle Permits	6,000,000.00	565,542.00	565,542.00	5,434,458.00	9.426
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	1,100.00	1,100.00	13,900.00	7.333
01-3230-4218-000-000	Building Permits	400,000.00	16,771.07	16,771.07	383,228.93	4.193
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	600.00	600.00	5,400.00	10.000
01-3290-4209-000-000	Excavation Permits	5,000.00	0.00	0.00	5,000.00	0.000
01-3290-4214-000-000	Driveway Permits	2,000.00	250.00	250.00	1,750.00	12.500
01-3290-4217-000-000	Health Permits	0.00	100.00	100.00	-100.00	0.000
01-3290-4221-000-000	Pistol Permits	2,500.00	20.00	20.00	2,480.00	0.800
01-3290-4233-000-000	Oil Burner/Kerosene Permits	0.00	0.00	0.00	0.00	0.000
01-3290-4238-000-000	Police Alarm Permit	2,800.00	15.00	15.00	2,785.00	0.536
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	110.00	110.00	1,890.00	5.500
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	170.00	170.00	1,330.00	11.333
01-3290-4312-000-000	Zoning Application Fees	3,000.00	234.12	234.12	2,765.88	7.804
01-3290-4313-000-000	Planning Board Fees	120,000.00	1,007.60	1,007.60	118,992.40	0.840
01-3290-4315-000-000	Sewer Service Permit	3,000.00	0.00	0.00	3,000.00	0.000
01-3290-4321-000-000	UCC Filings	7,000.00	1,440.00	1,440.00	5,560.00	20.571
01-3290-4322-000-000	Vital Statistics	10,000.00	2,010.00	2,010.00	7,990.00	20.100
01-3290-4323-000-000	Police Fines, Court	0.00	0.00	0.00	0.00	0.000
01-3290-4325-000-000	Animal Control Fines/Fees	10,000.00	382.50	382.50	9,617.50	3.825
01-3290-4326-000-000	Notary Fees	100.00	0.00	0.00	100.00	0.000

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 2
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
01-3290-4327-000-000	Parking Violation Fees	1,000.00	0.00	0.00	1,000.00	0.000
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	0.00	0.00	0.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	20,000.00	5,040.00	5,040.00	14,960.00	25.200
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	0.00	0.00	1,100.00	0.000
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	10.25	10.25	1,489.75	0.683
01-3290-4347-000-000	Bad Check Fees	2,500.00	258.69	258.69	2,241.31	10.348
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	350.00	350.00	9,650.00	3.500
01-3290-4421-000-000	Marriage Licenses	2,000.00	800.00	800.00	1,200.00	40.000
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	200.00	200.00	800.00	20.000
01-3290-4427-000-000	Articles of Agreement	0.00	0.00	0.00	0.00	0.000
01-3290-4428-000-000	Pole Licenses	0.00	0.00	0.00	0.00	0.000
01-3290-4430-000-000	Scrap Metal License	0.00	0.00	0.00	0.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	1,497.00	1,497.00	16,503.00	8.317
01-3290-4451-000-000	Drain Layers License	1,000.00	0.00	0.00	1,000.00	0.000
01-3351-4840-000-000	Shared Revenue - Municipal Aid	0.00	0.00	0.00	0.00	0.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,793,865.00	0.00	0.00	1,793,865.00	0.000
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	549,000.00	169,084.59	169,084.59	379,915.41	30.799
01-3359-4656-000-000	Grants - Police	26,000.00	1,122.66	1,122.66	24,877.34	4.318
01-3359-4657-000-000	Grants - Fire	0.00	15,315.62	15,315.62	-15,315.62	0.000
01-3359-4659-000-000	Grants - Other	10,000.00	0.00	0.00	10,000.00	0.000
01-3359-4660-000-000	Grants - Pandemic	0.00	0.00	0.00	0.00	0.000
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	44,000.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	66,000.00	66,000.00	0.00	100.000
01-3401-4324-000-000	Police Record Fees	7,000.00	540.00	540.00	6,460.00	7.714
01-3401-4342-000-000	Sale of Checklists	500.00	514.50	514.50	-14.50	102.900
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	0.00	0.00	1,000.00	0.000
01-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
01-3401-4720-000-000	Police Outside Detail	200,000.00	18,483.46	18,483.46	181,516.54	9.242
01-3401-4721-000-000	Police Outside Detail - Cruiser	0.00	2,685.00	2,685.00	-2,685.00	0.000
01-3401-4729-000-000	Contracted Services - Litchfield	30,000.00	0.00	0.00	30,000.00	0.000
01-3401-4730-000-000	Ambulance Billings	400,000.00	0.00	0.00	400,000.00	0.000

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 3
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
01-3401-4731-000-000	Charges on Ambulance Receivables	0.00	0.00	0.00	0.00	0.000
01-3401-4732-000-000	Fire Incident Reports	500.00	75.00	75.00	425.00	15.000
01-3401-4745-000-000	Cable Franchise Fees	77,000.00	0.00	0.00	77,000.00	0.000
01-3401-4746-000-000	Police Testing and Application Fees	0.00	0.00	0.00	0.00	0.000
01-3401-4748-000-000	Insurance Reimbursement	90,000.00	0.00	0.00	90,000.00	0.000
01-3401-4756-000-000	Misc Rev - Police	500.00	0.00	0.00	500.00	0.000
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	0.00	500.00	0.000
01-3401-4758-000-000	Misc Rev - Recreation	0.00	0.00	0.00	0.00	0.000
01-3401-4759-000-000	Misc Rev - Other	10,000.00	0.00	0.00	10,000.00	0.000
01-3401-4761-000-000	Rec Rev - Basketball	45,000.00	0.00	0.00	45,000.00	0.000
01-3401-4762-000-000	Rec Rev - Supervised Play	165,000.00	42,687.00	42,687.00	122,313.00	25.871
01-3401-4763-000-000	Rec Rev - Flag Football	3,000.00	0.00	0.00	3,000.00	0.000
01-3401-4764-000-000	Rec Rev - Soccer	36,500.00	5,905.00	5,905.00	30,595.00	16.178
01-3401-4765-000-000	Rec Rev - Tennis	1,500.00	130.00	130.00	1,370.00	8.667
01-3401-4766-000-000	Rec Rev - Teen Dances	4,400.00	0.00	0.00	4,400.00	0.000
01-3401-4767-000-000	Rec Rev - Adult Softball	15,490.00	450.00	450.00	15,040.00	2.905
01-3401-4768-000-000	Rec Rev - Lacrosse	6,000.00	0.00	0.00	6,000.00	0.000
01-3401-4769-000-000	Rec Rev - Community Activities	12,000.00	0.00	0.00	12,000.00	0.000
01-3501-4704-000-000	Sale of Town Property	55,000.00	0.00	0.00	55,000.00	0.000
01-3502-4702-000-000	Bank Charges	-10,000.00	-1,096.57	-1,096.57	-8,903.43	10.966
01-3502-4703-000-000	Interest on Investments	300,000.00	31,060.12	31,060.12	268,939.88	10.353
01-3503-4373-000-000	Rents of Town Property	3,000.00	0.00	0.00	3,000.00	0.000
01-3508-4556-000-000	Donations - Police	0.00	0.00	0.00	0.00	0.000
01-3508-4557-000-000	Donations - Fire	0.00	0.00	0.00	0.00	0.000
01-3508-4558-000-000	Donations - Recreation	0.00	0.00	0.00	0.00	0.000
01-3508-4559-000-000	Donations - Other	0.00	0.00	0.00	0.00	0.000
01-3914-4996-000-000	Voted from Surplus	205,000.00	0.00	0.00	205,000.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	0.00	0.00	0.00	0.00	0.000
01-3934-4998-000-000	Proceeds from Bonds	0.00	0.00	0.00	0.00	0.000
01-3939-4999-000-000	Use of Fund Balance	1,100,000.00	0.00	0.00	1,100,000.00	0.000
01-4324-4330-000-000	Extra Dump Passes	0.00	0.00	0.00	0.00	0.000

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 4
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Totals	General Fund	12,096,832.00	998,781.02	998,781.02	11,098,050.98	8.257

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 5
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Sewer Fund						
02-3190-4180-000-000	Interest on Sewer Utility	14,000.00	287.70	287.70	13,712.30	2.055
02-3190-4181-000-000	Sewer Betterment Interest	728.00	0.00	0.00	728.00	0.000
02-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
02-3401-4759-000-000	Misc Rev - Other	0.00	0.00	0.00	0.00	0.000
02-3403-4780-000-000	Sewer Base Charges	577,000.00	142,655.02	142,655.02	434,344.98	24.724
02-3403-4781-000-000	Sewer Consumption Charges	573,717.00	142,861.87	142,861.87	430,855.13	24.901
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	50.00	0.00	0.00	50.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	0.00	24,911.00	0.000
02-3500-4782-000-000	Sewer Capital Assessment	75,000.00	3,880.00	3,880.00	71,120.00	5.173
02-3502-4702-000-000	Bank Charges	-3,700.00	0.00	0.00	-3,700.00	0.000
02-3508-4561-000-000	Donations - Sewer	0.00	0.00	0.00	0.00	0.000
02-3509-4786-000-000	Sewer - Other Income/(Expenses)	0.00	0.00	0.00	0.00	0.000
02-3915-4922-000-000	From Capital Reserve Fund	910,000.00	0.00	0.00	910,000.00	0.000
02-3939-4999-000-000	Use of Fund Balance	255,000.00	0.00	0.00	255,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	25,000.00	0.00	0.00	25,000.00	0.000
Totals	Sewer Fund	2,451,706.00	289,684.59	289,684.59	2,162,021.41	11.816

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 6
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Water Fund						
03-3190-4794-000-000	Interest on Delinquent Accounts	10,000.00	357.92	357.92	9,642.08	3.579
03-3290-4394-000-000	Backflow Testing Fees	36,000.00	3,135.00	3,135.00	32,865.00	8.708
03-3290-4395-000-000	Water Hookup Fee	234,000.00	1,320.00	1,320.00	232,680.00	0.564
03-3290-4396-000-000	Water Service Fees	12,000.00	1,033.36	1,033.36	10,966.64	8.611
03-3290-4397-000-000	Shutoff/Reconnect Fee	3,500.00	250.00	250.00	3,250.00	7.143
03-3359-4659-000-000	Grants - Other	0.00	0.00	0.00	0.00	0.000
03-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
03-3401-4748-000-000	Insurance Reimbursement	0.00	0.00	0.00	0.00	0.000
03-3401-4759-000-000	Misc Rev - Other	0.00	0.00	0.00	0.00	0.000
03-3402-4390-000-000	Rental Fee - Private Hydrant	65,500.00	8,539.30	8,539.30	56,960.70	13.037
03-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	6,496.20	71,503.80	8.328
03-3402-4392-000-000	Public Fire Protection	224,000.00	24,962.38	24,962.38	199,037.62	11.144
03-3402-4790-000-000	Water Base Charges	970,200.00	84,051.79	84,051.79	886,148.21	8.663
03-3402-4791-000-000	Water Usage Charges	2,165,965.00	217,735.13	217,735.13	1,948,229.87	10.053
03-3402-4792-000-000	Fire Access Charges	215,000.00	16,584.67	16,584.67	198,415.33	7.714
03-3402-4799-000-000	Water Sales to Pennichuck	25,000.00	0.00	0.00	25,000.00	0.000
03-3502-4702-000-000	Bank Charges	-2,500.00	-574.20	-574.20	-1,925.80	22.968
03-3502-4703-000-000	Interest on Investments	0.00	12,811.90	12,811.90	-12,811.90	0.000
03-3509-4793-000-000	Other Income - Water	10,000.00	250.00	250.00	9,750.00	2.500
03-3915-4922-000-000	From Capital Reserve Fund	60,000.00	0.00	0.00	60,000.00	0.000
03-3939-4999-000-000	Use of Fund Balance	265,000.00	0.00	0.00	265,000.00	0.000
03-4915-4915-000-000	To Capital Reserve Funds	10,000.00	0.00	0.00	10,000.00	0.000
Totals	Water Fund	4,381,665.00	376,953.45	376,953.45	4,004,711.55	8.603

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 7
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Sr Activities Revolving Fund						
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	2,479.00	2,479.00	-2,479.00	0.000
35-3401-4736-000-000	Membership Fees	0.00	4,490.00	4,490.00	-4,490.00	0.000
35-3401-4737-000-000	Senior Rev - Field Trips	0.00	14,938.80	14,938.80	-14,938.80	0.000
Totals	Sr Activities Revolving Fund	0.00	21,907.80	21,907.80	-21,907.80	0.000

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 8
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Community TV Revolving Fund						
45-3401-4745-000-000	Cable Franchise Fees	0.00	0.00	0.00	0.00	0.000
45-4199-4759-000-000	Misc Rev - Other	0.00	0.00	0.00	0.00	0.000
Totals	Community TV Revolving Fund	0.00	0.00	0.00	0.00	0.000

Run: 8/15/24
4:38PM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: July 2024, GL Year 2025

Page: 9
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
EMS Revolving Fund						
50-0000-4729-000-000	EMS - Contracted Services	0.00	0.00	0.00	0.00	0.000
50-0000-4730-000-000	EMS - 50% Ambulance Billings	0.00	0.00	0.00	0.00	0.000
50-0000-4731-000-000	EMS - 50% Charges on Amb Billings	0.00	0.00	0.00	0.00	0.000
Totals	EMS Revolving Fund	0.00	0.00	0.00	0.00	0.000

**TOWN OF HUDSON
AUTOMOBILE REGISTRATION BY MONTH
FISCAL YEARS 2020, 2021, 2022, 2023, 2024, 2025**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2020	\$437,974	\$485,183	\$410,994	\$530,162	\$446,610	\$470,237	\$2,781,159	\$638,551	\$515,784	\$416,309	\$331,136	\$452,398	\$745,339	\$3,099,517	\$5,880,675	\$5,420,000
vs. Budget	8.1%	17.0%	24.6%	34.4%	42.6%	51.3%	51.3%	63.1%	72.6%	80.3%	86.4%	94.7%	108.5%	57.2%	vs. Budget	108.5%
FY2021	\$516,858	\$430,094	\$461,725	\$494,524	\$440,822	\$489,084	\$2,833,106	\$542,186	\$502,930	\$627,048	\$523,883	\$518,796	\$571,111	\$3,285,953	\$6,119,060	\$5,420,000
vs. Budget	9.5%	17.5%	26.0%	35.1%	43.2%	52.3%	52.3%	62.3%	71.6%	83.1%	92.8%	102.4%	112.9%	60.6%	vs. Budget	112.9%
FY2022	\$433,575	\$488,988	\$450,479	\$504,693	\$429,947	\$435,191	\$2,742,872	\$536,311	\$513,594	\$552,932	\$539,268	\$528,792	\$551,548	\$3,222,444	\$5,965,316	\$5,420,000
vs. Budget	8.0%	17.0%	25.3%	34.6%	42.6%	50.6%	50.6%	60.5%	70.0%	80.2%	90.1%	99.9%	110.1%	59.5%	vs. Budget	110.1%
FY2023	\$462,768	\$505,396	\$453,460	\$563,076	\$441,048	\$474,930	\$2,900,677	\$538,783	\$474,370	\$555,183	\$582,626	\$543,124	\$586,057	\$3,280,142	\$6,180,819	\$5,500,000
vs. Budget	8.4%	17.6%	25.8%	36.1%	44.1%	52.7%	52.7%	62.5%	71.2%	81.3%	91.8%	101.7%	112.4%	59.6%	vs. Budget	112.4%
FY2024	\$415,289	\$608,209	\$485,953	\$620,595	\$453,948	\$436,072	\$3,020,064	\$565,455	\$478,453	\$553,050	\$677,480	\$561,085	\$563,258	\$3,398,781	\$6,418,845	\$5,600,000
vs. Budget	7.4%	18.3%	27.0%	38.0%	46.1%	53.9%	53.9%	64.0%	72.6%	82.4%	94.5%	104.6%	114.6%	60.7%	vs. Budget	114.6%
FY2025	\$565,542						\$565,542							\$0	\$565,542	\$6,000,000
vs. Budget	9.4%						9.4%							0.0%	vs. Budget	9.4%

**TOWN OF HUDSON
GENERAL FUND INTEREST BY MONTH
FISCAL YEARS 2020, 2021, 2022, 2023, 2024, 2025**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2020	\$0	\$42,580	\$39,013	\$33,695	\$24,052	\$13,649	\$152,989	\$6,066	\$35,128	\$32,541	\$8,141	\$5,937	\$21,179	\$108,992	\$261,981	\$361,000
vs. Budget	0.0%	11.8%	22.6%	31.9%	38.6%	42.4%	42.4%	44.1%	53.8%	62.8%	65.1%	66.7%	72.6%	30.2%	vs. Budget	72.6%
FY2021	\$0	\$0	\$12,143	\$0	\$0	\$3,909	\$16,052	\$0	\$611	\$210	\$204	\$198	\$142	\$1,365	\$17,417	\$261,000
vs. Budget	0.0%	0.0%	4.7%	4.7%	4.7%	6.2%	6.2%	6.2%	6.4%	6.5%	6.5%	6.6%	6.7%	0.5%	vs. Budget	6.7%
FY2022	\$147	\$147	\$195	\$350	\$175	\$102	\$1,115	\$96	\$86	\$388	\$1,460	\$2,602	\$3,060	\$7,691	\$8,806	\$20,000
vs. Budget	0.1%	1.5%	2.4%	4.2%	5.1%	5.6%	5.6%	6.1%	6.5%	8.4%	15.7%	28.7%	44.0%	38.5%	vs. Budget	44.0%
FY2023	\$3,546	\$4,916	\$4,878	\$7,048	\$8,684	\$4,055	\$33,127	\$3,578	\$3,302	\$27,860	\$36,767	\$39,973	\$41,799	\$153,279	\$186,407	\$25,000
vs. Budget	14.2%	33.8%	53.4%	81.6%	116.3%	132.5%	132.5%	146.8%	160.0%	271.5%	418.5%	578.4%	745.6%	613.1%	vs. Budget	745.6%
FY2024	\$69,731	\$67,900	\$54,979	\$53,812	\$22,245	\$17,611	\$286,278	\$40,270	\$67,127	\$70,648	\$56,737	\$33,496	\$32,162	\$300,440	\$586,717	\$25,000
vs. Budget	278.9%	550.5%	770.4%	985.7%	1074.7%	1145.1%	1145.1%	1306.2%	1574.7%	1857.3%	2084.2%	2218.2%	2346.9%	1201.8%	vs. Budget	2346.9%
FY2025	\$31,060						\$31,060							\$0	\$31,060	\$300,000
vs. Budget	10.4%						10.4%							0.0%	vs. Budget	10.4%