



TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

November 26, 2024

7:00 PM

Board of Selectmen Meeting Room, Town Hall

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENT**
 - 1) **Sustainability Committee – Robert Larson**
 - *seeking member position*
 - (1) member vacancy expiring April 2025; (1) alternate vacancy expiring April 2027
6. **CONSENT ITEMS**
 - A. **Assessing Items**
 - 1) **Current Use Lien Release**: Map 106/Lot 044/Sublot 000 – 19 Boyd Road
 - B. **Water/Sewer Items**
 - 1) **Sewer Abatement S-UTL-25-02** (11/06/24), Acct.#5566
Lewko 54 Bear Path Lane m/l 177/057/000
 - 2) **Sewer Abatement S-UTL-25-03** (11/13/24), Acct.#6400
Bolduc 5 Parkhurst Drive m/l 205/072/000
 - C. **Licenses & Permits & Policies**
 - 1) Tag Day Permit – The Salvation Army
 - 2) Hawker/Peddler License – Wagon Wheels Mini Donuts
 - D. **Donations** - None
 - E. **Acceptance of Minutes**

- 1) October 22, 2024
- 2) November 12, 2024

F. Calendar

11/26	7:00	Board of Selectmen	BOS Meeting Room
11/28		** Thanksgiving – Town Hall Closed**	
11/29		** Town Hall Closed**	
12/04	8:30am	Highway Safety Committee	BOS Meeting Room
12/04	7:00	Budget Committee	BOS Meeting Room
12/05	7:00	Budget Committee	Buxton Meeting Room
12/09	7:00	Conservation Comm.	Buxton Meeting Room
12/09	7:00	Cable Utility Committee	Hudson Cable Access Center
12/10	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 12, 2024

- 1) Motion by Selectman Dumont, seconded by Selectman Morin, to seal the November 12, 2024 non-public minutes. Motion carried, 5-0.
- 2) Selectman Dumont made a motion, seconded by Selectman Jakoby, to hire Matthew Mailloux of Hudson, NH as a Truck Driver/Laborer for the Department of Public Works effective November 18, 2024 at \$24.25 per hour (grade 8, step 1) in accordance with Teamsters Local #633 agreement.
- 3) Selectman Morin made a motion, seconded by Selectman Dumont, to promote Lieutenant/Paramedic Gregory Rich to the position of Fire Captain Paramedic, a non-exempt position, in accordance with the Hudson Police, Fire and Town Supervisors Association, Step 4, with an annual salary of \$103,292, as recommended by the Fire Chief.
- 4) Selectman Morin made a motion, seconded by Selectman Dumont, to promote Master Firefighter/AEMT Ian Canavan to the position of Lieutenant/AEMT, in the Fire Department at the contracted salary of \$36.29 per hour (step 3). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief.
- 5) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Brendan Carey for the position of Firefighters/EMT in the Fire Department at the contracted salary of \$22.00 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief.

- 6) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Elias Brodeur for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$22.00 per hour (step 1). This assignment will be a non-exempt position in accordance with the international Association of Fire fighters Local #3154, as recommended by the Fire Chief.
- 7) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Nicholas Aierle for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$22.00 per hour (step 1). This assignment will be a non-exempt position in accordance with the international Association of Fire fighters Local #3154, as recommended by the Fire Chief.
- 8) Selectman Dumont made a motion, seconded by Selectman Morin, to hire Clayton Legault III for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$22.00 per hour (step 1). This assignment will be a non-exempt position in accordance with the international Association of Fire fighters Local #3154, as recommended by the Fire Chief.
- 9) Selectman Jakoby made a motion, seconded by Selectman Dumont, to hire Sarah Chapin for the position of Part-Time Legal Clerk with a starting salary of \$23.09 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract, as recommended by the Police Chief.
- 10) Selectman Dumont made a motion, seconded by Selectman Roy, to hire Doug Bosteels as interim IT Director with a salary of \$117,000. Motion carried, 5-0.
- 11) Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 11:43pm. Motion carried, 5-0.

8. NEW BUSINESS

- A. Election Recap – *Moderator/Discussion*
- B. Grant Application Request – *Fire/Decision*
- C. Fire Department Fees Increases – *Fire/Decision*
- D. Inspector/Professional Engineer Bid Award – *Fire/Decision*
- E. Consolidated Tax Abatement Appeal – *Assessing/Decision*

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR

11. **REMARKS BY SCHOOL BOARD**

12. **NONPUBLIC SESSION**

RSA 91-A:2, III (a) Strategy or negotiations with respect to collective bargaining;

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. **ADJOURNMENT**

Reminder ...

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than **12:00 noon on Thursday, December 5, 2024.**



TOWN OF HUDSON

Board & Committees Vacancy Application

(Hudson, NH Residents Only)

Agenda 5-1
11-26-24
TOWN OF HUDSON
SELECTMEN'S OFFICE
NOV 19 2024
RECEIVED

Name: ROBERT LARSON Street Address: 25A LUND DR., HUDSON, NH 03051

Home Phone Number: 603-770-0615 Work Phone Number: N/A

Occupation (or former occupation if retired): ENVIRONMENTAL ENGINEER Email Address: robert.larson36@yahoo.com

Education/Special Interests: BS-TEXTILE CHEMISTRY / ENVIRONMENT/ENERGY CONSERVATION

Professional/Community Activities: FORMER BUSINESS OWNER - LARSON TECHNOLOGIES
CHAIRMAN - FREMONT, NH PLANNING BOARD
ENERGY COMMITTEE

Reason for Applying: TO PARTICIPATE IN TOWN ACTIVITIES TO PROMOTE SUSTAINABLE PRACTICES WHICH WOULD RESULT IN FINANCIAL SAVINGS.

Reference(s): FINANCIAL SAVINGS.

Please check the area in which you are interested in serving, then return this form to:
Selectmen's Office, 12 School Street, Hudson, NH 03051

Member Alternate Reappointment

- Benson Park Committee
- Cable Utility Committee
- Municipal Utility Committee
- Planning Board
- Sustainability Committee
- Building Board of Appeals
- Conservation Commission
- Nashua Regional Planning Commission
- Recreation Committee
- Zoning Board of Adjustment

Area(s) of Expertise:

- Architecture/Construction
- Information Technology
- Finance
- Environmental Planning
- Communications
- Other: _____

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in its employment/appointment practices. Applicants must be Hudson, NH residents. Appointments are required to complete a Financial Interest Disclosure Form (FDIF) in accordance with the Town Code.

Signature of Applicant: Robert Larson Date: 11/18/2024



TOWN OF HUDSON

Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481



6A1
Agenda 11-26-24

MEMORANDUM

TO: Board of Selectmen
Steve Malizia, Town Administrator

November 26, 2024

FROM: Jim Michaud, Chief Assessor

RECEIVED

RE: Current Use Lien Release
Map 106 Lot 044 Sublot 000 – 19 Boyd Road

NOV 21 2024

TOWN OF HUDSON
SELECTMENS OFFICE

The attached Current Use Lien Release is for the above referenced site and is for the BOS's review and consideration to approve. The parcel coming out of current use, part of its overall acreage, has foundation footings that were installed on 10/1/2024, an activity incompatible for the impacted land to remain in the current use (RSA 79-A) program.

The Subject property is made up of 25.18 AC's, all in current use prior, located in an area of well/septic utilities. The site is burdened with significant wetlands/wetlands setbacks/slopes so approx. 19.3 AC's is considered buildable per Plan #41828. The site has an extensively lengthened driveway that is intended to serve both this map/lot as well as the adjacent map/lot under identical ownership. The department has conducted an on site review and determined that approx.. 2 AC's is to come out of the current use program – driveway and supporting land, house site and curtilage as well, septic and well areas. We have reviewed the subdivision documents that created this parcels; reviewed vacant residential building lot land sales from 2022 forward, including; a vacant residential building lot sale (.33 AC) on Gillis Street that sold for \$170,000; 2 vacant residential lot sales on Speare Road for \$170,000 a piece; a land sale with demo cost burdens on Washington Street for \$192,000, as well as using the latest assessed values from the recent 2022 revaluation, as ratio adjusted. We have determined a market value estimate of \$200,000 for the subject parcels 2 acres to come out of current use, as the unimproved site is at time of current use program disqualification.

$\$200,000 \times 10\% = \$20,000$

DRAFT MOTION

Motion to approve the attached Current Use Penalty Lien Release for Map 106 Lot 044 Sublot 000 as recommended by the Chief Assessor.

CurrUseLienReleaseTaxMap106Lo44BOSMemo

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

STEP 1- LAND USE CHANGE TAX TO BE BILLED TO:

PROPERTY OWNER(S) OR **RIGHT OF WAY RESPONSIBLE PARTY LISTED BELOW:**

PLEASE TYPE OR PRINT	LAST NAME/CORPORATION/TRUST NAME DUBOWIK	FIRST NAME/CORPORATION/TRUST NAME DAN	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	LAST NAME/CORPORATION/TRUST NAME	FIRST NAME/CORPORATION/TRUST NAME	INITIAL
	MAILING ADDRESS 223 DERRY RD		
MUNICIPALITY HUDSON		STATE NH	ZIP CODE 03051

STEP 2 - PARCEL IDENTIFICATION OF DISQUALIFIED CURRENT USE LAND

PLEASE TYPE OR PRINT	(a) RIGHT OF WAY LAND USE CHANGE TAX - PROVIDE NAME OF LANDOWNER ON WHICH THE RIGHT OF WAY IS LOCATED			
	(b) ACCESSIBLE STREET LOCATION 19 BOYD RD		MUNICIPALITY Hudson	COUNTY HILLSBOROUGH
	(c) TOTAL ACRES OF PARCEL 25.18	PARCEL TAX MAP AND LOT # 106-044-000	DEED BOOK AND PAGE # acct#1527 9464 2328	
	(d) CHECK ONE BELOW: <input checked="" type="checkbox"/> PARTIAL RELEASE <input type="checkbox"/> FULL RELEASE <input type="checkbox"/> RIGHT OF WAY LAND USE CHANGE TAX			

NOTE: A separate land use change tax (LUCT) must be submitted for each separate parcel of land.

STEP 3 - DOCUMENTATION AND FEE FOR PROPERTY TO BE ENROLLED IN CURRENT USE (CU)

(a) Owners Name When Land Was First Recorded in Current Use: JULIA GRAUSLYS	DEED BOOK AND PAGE # 5627 1662
(b) Total Number of Acres Originally Enrolled in Current Use	32 (S/B 46.65)
(c) Total Number of Acres Previously Released Since The Original Recording	5.903
(d) Number of Acres Subject to the LUCT Per This Assessment	2.00
(e) Number of Acres Remaining in Current Use [3(b) minus 3(c) and 3(d)]	38.747

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

(continued)

STEP 4 - ASSESSMENT OF LAND USE CHANGE TAX

(a) Narrative Description of the Disqualification: LOT DEVELOPED WITH FOUNDATION ETC	
(b) Actual Date of Change in Use (MM/DD/YYYY)	10/1/2024
(c) Full and True Market Value at Time of Change in Use	\$ 200,000
(d) Land Use Change Tax [Step 4(c) multiplied by 10%]	\$ 20,000

STEP 5 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

<small>TYPE OR PRINT NAME (in black or dark blue ink)</small> BOB GUESSFERD	<small>SIGNATURE (in black or dark blue ink)</small>	<small>DATE</small>
<small>TYPE OR PRINT NAME (in black or dark blue ink)</small> DILLON DUMONT	<small>SIGNATURE (in black or dark blue ink)</small>	<small>DATE</small>
<small>TYPE OR PRINT NAME (in black or dark blue ink)</small> DAVID S. MORIN	<small>SIGNATURE (in black or dark blue ink)</small>	<small>DATE</small>
<small>TYPE OR PRINT NAME (in black or dark blue ink)</small> KARA ROY	<small>SIGNATURE (in black or dark blue ink)</small>	<small>DATE</small>
<small>TYPE OR PRINT NAME (in black or dark blue ink)</small> HEIDI JAKOBY	<small>SIGNATURE (in black or dark blue ink)</small>	<small>DATE</small>

STEP 6 - BILL LAND USE CHANGE TAX TO:

(COMPLETED BY MUNICIPAL ASSESSING OFFICIALS)

<small>LAST NAME/CORPORATION/TRUST NAME</small> DUBOWIK	<small>FIRST NAME/CORPORATION/TRUST NAME</small> DAN	<small>INITIAL</small>
<small>MAILING ADDRESS</small> 223 DERRY RD		
<small>MUNICIPALITY</small> HUDSON	<small>STATE</small> NH	<small>ZIP CODE</small> 03051
(b) Actual Date of Change in Use (MM/DD/YYYY)	10/1/2024	
(c) Date of Land Use Change Tax Bill (MM/DD/YYYY)		
(d) Full and True Market Value at Time of Change in Use	\$ 200,000	
(e) Land Use Change Tax Due	\$ 20,000	

FORM
A-5

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPALITY LAND USE CHANGE TAX BILL**

(continued)

STEP 7 - CHECKS PAYABLE AND MAILED TO: (COMPLETED BY MUNICIPAL TAX COLLECTOR)

(a) MAKE CHECKS PAYABLE TO: TOWN OF HUDSON		
(b) MAIL TO: TOWN OF HUDSON, C/O CHRISTINE LIZOTTE - TAX COLLECTOR		
MAILING ADDRESS: 12 SCHOOL STREET		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051
(c) MUNICIPAL TAX COLLECTOR PHYSICAL OFFICE LOCATION: 12 SCHOOL STREET		
(d) MUNICIPAL TAX COLLECTOR OFFICE HOURS: 8 AM - 4:30 PM MONDAY THRU FRIDAY		
(e) LAND USE CHANGE EXEMPT FROM RECORDING RSA 79-A:7, I (c): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(f) RECORDING FEE: INCLUDE A SEPARATE CHECK IN THE AMOUNT OF \$ 20.68		
PAYABLE TO: HILLSBOROUGH COUNTY REGISTRY OF DEEDS		
(g) PAYMENT OF THE LAND USE CHANGE TAX IS DUE NO LATER THAN 30 DAYS AFTER MAILING OF THIS BILL. INTEREST, AT THE RATE OF 18% PER ANNUM, SHALL BE DUE IF THE TAX IS NOT PAID ON OR BEFORE: _____		

STEP 8 - ACKNOWLEDGEMENT OF PAYMENT (COMPLETED BY MUNICIPAL TAX COLLECTOR)

TYPE OR PRINT NAME (in black or dark blue ink)	SIGNATURE OF MUNICIPAL TAX COLLECTOR (in black or dark blue ink)	DATE OF PAYMENT

FORM
A-5W

**NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
WARRANT FOR LAND USE CHANGE TAX**

STEP 1 - TAX COLLECTOR'S WARRANT FOR LAND USE CHANGE TAX IN THE MUNICIPALITY OF:

NAME OF MUNICIPALITY TOWN OF HUDSON NH		
STREET ADDRESS 12 SCHOOL ST		
MAILING ADDRESS		
MUNICIPALITY HUDSON	STATE NH	ZIP CODE 03051

STEP 2 - COLLECTION OF LAND USE CHANGE TAX

(a) State of New Hampshire, County of: HILLSBOROUGH	
(b) To: CHRISTINE STROUT-LIZOTTE	Municipal Collector of taxes
(c) for the municipality of: HUDSON	in said County.
(d) In the name of said State you are directed to collect the LAND USE CHANGE TAX in the list herewith committed to you, amounting in all of the sum of: Interest at 18% will be assessed after 30 days.	\$ 20,000.00
(e) Given under our hands at 7 PM	
(f) This day of NOVEMBER 26, 2024	
(g) LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY DAN DUBOWIK.	
LANDOWNER NAME OR RIGHT -OF- WAY RESPONSIBLE PARTY MAILING ADDRESS 223 DERRY RD HUDSON NH 03051	
(h) MUNICIPAL TAX MAP 106-044-000	LOT NUMBER ACCT # 1527

STEP 3 - SIGNATURES OF A MAJORITY OF THE MUNICIPAL ASSESSING OFFICIALS

TYPE OR PRINT NAME (in black or dark blue ink) BOB GUESSFERD	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DILLON DUMONT	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) DAVID S. MORIN	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) KARA ROY	SIGNATURE (in black or dark blue ink)	DATE
TYPE OR PRINT NAME (in black or dark blue ink) HEIDI JAKOBY	SIGNATURE (in black or dark blue ink)	DATE

Agenda 6B1 11/20/24

Ref. No. S-25-02

RECEIVED

NOV 20 2024

TOWN OF HUDSON
SELECTMENS OFFICE



TOWN OF HUDSON

Sewer Utility Department

12 School Street Hudson, New Hampshire 03051 (603-886-6029)



November 20, 2024

IN ACCORDANCE WITH ORDINANCE 092-13, the Municipal Utility Committee recommends to the Board of Selectmen that the following application(s) for abatement(s) of sewer utility charges be **APPROVED**:

S-UTL-25-02 (11/6/24) Lewko 54 Bear Path Lane m/l 177/057/000 Acct. #5566

The applicant requests an abatement of sewer utility charges on the basis of late filing of an auxiliary meter card used to record outside water use. Request abatement of \$36.91 (31x1.1905).

S-UTL-25-03 (11/13/24) Bolduc 5 Parkhurst Drive m/l 205/072/000 Acct #6400

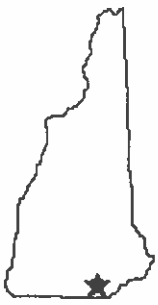
The applicant requests an abatement of sewer utility charges on the basis of late filing of an auxiliary meter card used to record outside water use. Request abatement of \$38.10 (32x1.1905).

Motion made by Dave Shaw; second by Dave Leary "to recommend the Board of Selectmen approve abatement S-UTL-25-02 in the amount of \$36.91 and abatement S-UTL-25-03 in the amount of \$38.10 for the reasons given." Motion carried.

APPROVED:

Date _____

Town of Hudson Board of Selectmen



TOWN OF HUDSON

Sewer Utility Department

10A



12 School Street, Hudson, New Hampshire 03051

603-885-6009

RECEIVED
NOV 20 2024
TOWN OF HUDSON
SELECTMENS OFFICE

APPLICATION FOR SEWER ABATEMENT REQUEST

ABATEMENT # S-VTL-25-02

*****APPLICANT MUST FILL IN THE SPACES BELOW AND SIGN*****

Sewer Acct# 5566 Date: 11/6/2024

Name of Applicant ZACHARY LEWKO

Name of Property Owner ZACHARY LEWKO

Address of Property 54 BEAR PATH LN

Map/Lot 177-057-000 Water Source, Metered Yes / No yes Other _____

I/We request an abatement of sewer charges on the property listed above for the bill period

JULY - SEPT. 2024, for the following reason (s): LATE FILING OF AN AUXILIARY METER CARD USED TO RECORD OUTSIDE WATER USE. REQUEST ABATEMENT OF \$36.91 (31 x 1.1905)

Signature of Applicant (s): [Signature] Date: 11/6/2024
Date: _____

Mailing Address: _____ Phone # _____

****RETURN COMPLETED APPLICATION TO THE SEWER UTILITY OFFICE****

Do Not Write Below This Line -- Office Use Only

Date Received 11/13/24 Signed [Signature]

Type of Request: Sewer Rents Capital Assessment _____ Betterment Assessment _____

Total Abatement Amount \$ 36.91 Paid Amount \$ 71.81

Accounts Receivable Amount \$ 71.81 Refund Amount \$ -

ABATEMENT PROGRESS REPORT

1. Date of Filing: 11/13/24 Utility Clerk: [Signature]

Accuracy check, corrections, and deficiencies: COPY OF READING, CAMD
* BILL ATTACHED. READING TAKEN IN OCT, SO SOME
USE RESERVED FOR JAN. BILL.

2. In the event of Lien Fees – Tax Collector Recommendation: _____

Signed: _____

3. Date received by the Finance Director: November 13, 2024

Recommendations: ABATE as recommended

Signed: [Signature]

4. Date Reviewed by Municipal Utility Committee: 11/19/24

Actions and Recommendations taken by the Municipal Utility Committee: _____

Signed: David O'Brien
Chairman

APPROVE ✓ DENEY _____

Recommended Total Abatement Amount: \$ 36.91

Recommended Refund Amount: \$ -

Date of Municipal Utility Committee Action: 11/19/24

5. Action taken by Board of Selectmen: APPROVE _____ DENY _____

6. Date Notification Letter Sent to Applicant: _____

Staffier-Sommers, Donna

From: Zachary Lewko <zlewko@gmail.com>
Sent: Friday, November 1, 2024 8:04 AM
To: Staffier-Sommers, Donna
Subject: Re: Auxiliary Meter Readings Due 10/10/24

Follow Up Flag: Follow up
Flag Status: Flagged

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

Hi Donna,

Sorry about that, The last one must have been 266863. The meter is only at 266986 now, so there is no way it could have been that high then.

OCT 31 AB
JAN 4

Auxiliary Meter Readings Due 10/10/24
Sewer account number: 5566

Name: Lewko 2634

Address: 54 Bear Path Lane

1. Date: Jul 31, 2024 reading 264724

2. Date Aug 31, 2024 reading: 265501

3. Date: Sep 30, 2024 reading 266863

card number: 76

35

Thanks
-Zach

On Thu, Oct 31, 2024 at 11:17 AM Staffier-Sommers, Donna <dsommers@hudsonnh.gov> wrote:

Hi Zach,

I was just reviewing the info for your abatement request. The numbers don't add up. Would you please reread the meter?

Your total household and lawn water use for these months is less than what you sent for the just the outside use. You may have transposed a number.

Thanks,

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date:	Due Date:	Map/Lot
01823798	10/22/2024	11/26/2024	177-057-000
Reading Date	Prev Reading	Cur Reading	Usage
			41
Service Location		Account#	
54 BEAR PATH LN		5566	
Bill To:			

Description	Charges
Usage	\$48.81
5/8" flat rate maint	\$23.00

Total Current Charges:

\$71.81

LEWKO, ZACHARY
 54 BEAR PATH LANE
 HUDSON, NH 03051

Billing Period

7/01/2024 through 9/30/2024

For billing inquiries, please call (603) 886-6029. Payment can be made at 12 School Street Hudson, NH 03051. Office hours are Monday through Friday from 8:00am to 4:30pm.

The Town of Hudson offers online bill paying. Please visit us at www.hudsonnh.gov for more information.

Sewer usage is based on your water readings. Outside water users- please ask us how you can reduce future sewer bills. The flat rate maintenance charge is based on the water meter size, bedroom count (well users only) or access only.

Interest of 12% per annum is charged on past due amounts. Liens accrue interest at 14% per annum. A notice will be with your bill if you have a sewer lien and is due in addition to your sewer bill. It can be paid online at the Property Tax link.

The provisions of the Federal bankruptcy law may affect the rights of the Town under State law. If you are a debtor in bankruptcy or other person with an interest in the property subject to the sewer charges, the Town: 1) is only acting to maintain the perfection of its statutory lien and is not attempting to collect any delinquent sewer charge debt, 2) will not deliver a deed or impair a debtor's interest in the property without appropriate bankruptcy approval, and 3) will not increase the interest rate on unpaid sewer charges without seeking appropriate bankruptcy approval. If you have any questions about this bankruptcy notice, you may wish to seek legal counsel. Please be advised that the Town cannot provide you with legal advice.

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date	Due Date	Map/Lot
01823798	10/22/2024	11/26/2024	177-057-000
Reading Date	Prev Reading	Cur Reading	Usage
			41
Service Location		Account#	
54 BEAR PATH LN		5566	

Description	Charges
Total Current Charges	
	\$71.81

LEWKO, ZACHARY
 54 BEAR PATH LANE
 HUDSON, NH 03051

TOWN OF HUDSON SEWER UTILITY
 P.O. BOX 9572
 MANCHESTER, NH 03108-9572

Run: 10/31/24 11:10AM

Meter History

Page: 1

Start Date 4/01/2024

Town of Hudson, NH

PrintMeterHist

End Date 12/31/2099

Name: LEWKO, ZACHARY

Acct#: 3507882902

Loc: 54 BEAR PATH LANE

Meter# 13008394

10/31 7

Read Date	Prev Read	Reading	Usage	Est
9/30/2024	165	179	14	N
8/30/2024	155	165	10	N
7/31/2024	138	155	17	N
6/28/2024	132	138	6	N
5/31/2024	127	132	5	N
4/30/2024	124	127	3	N
Meter Total:			55	
Acct Total			55	

41 {

WATER READINGS



TOWN OF HUDSON

Sewer Utility Department

12 School Street, Hudson, New Hampshire 03051

108



RECEIVED

NOV 20 2024
TOWN OF HUDSON
SELECTMEN'S OFFICE

APPLICATION FOR SEWER ABATEMENT REQUEST

ABATEMENT # S-UTK-25-03

*****APPLICANT MUST FILL IN THE SPACES BELOW AND SIGN*****

Sewer Acct# 6400 Date: 11/13/24

Name of Applicant Barry Bolduc

Name of Property Owner Barry Bolduc

Address of Property 5 Parkhurst Drive, Hudson, NH 03051

Map/Lot 205-072-000 Water Source, Metered Yes / No _____ Other _____

I/We request an abatement of sewer charges on the property listed above for the bill period

JUL, AUG, SEPT 2024, for the following reason (s): LATE FILING

OF AN AUXILIARY METER CAN BE USED FOR OUTSIDE
WATERING. REQUEST ABATEMENT OF \$38.10
(32x1.1905).

Signature of Applicant (s): Barry Bolduc Date: 11/13/24
Date: _____

Mailing Address: 5 Parkhurst Dr, Hudson NH 03051 Phone # 603-600-1034

*****RETURN COMPLETED APPLICATION TO THE SEWER UTILITY OFFICE*****

Do Not Write Below This Line - Office Use Only

Date Received 11/13/24 Signed [Signature]

Type of Request: Sewer Rents Capital Assessment _____ Betterment Assessment _____

Total Abatement Amount \$ 38.10 Paid Amount \$ 62.29

Accounts Receivable Amount \$ 62.29 Refund Amount \$ -

ABATEMENT PROGRESS REPORT

1. Date of Filing: 11/13/24 Utility Clerk: Johnson

Accuracy check, corrections, and deficiencies: COPY OF WINTER READINGS
BILL + MEMBER CASH. RESERVED SOME USE FOR
JANUARY BILL FOR OCT. USE.

2. In the event of Lien Fees – Tax Collector Recommendation: _____

Signed: _____

3. Date received by the Finance Director: NOVEMBER 13, 2024

Recommendations: ABATE AS RECOMMENDED

Signed: [Signature]

4. Date Reviewed by Municipal Utility Committee: 11/19/24

Actions and Recommendations taken by the Municipal Utility Committee: _____

Signed: Daniel G O'Brien
Chairman

APPROVE

DENY _____

Recommended Total Abatement Amount: \$ 38,10

Recommended Refund Amount: \$ -

Date of Municipal Utility Committee Action: 11/19/24

5. Action taken by Board of Selectmen: APPROVE _____ DENY _____

6. Date Notification Letter Sent to Applicant: _____

Meter History
Town of Hudson, NH

Start Date 1/01/2024

PrintMeterHist

End Date 9/30/2024

Name: BOLDUC, BARRY JOHN

Acct#: 3507923201

Loc: 5 PARKHURST DRIVE

Meter# 51385444

Read Date	Prev Read	Reading	Usage	Est
6/21/2024	1,096	1,116	20	N
5/31/2024	1,077	1,096	19	N
4/30/2024	1,075	1,077	2	N
3/29/2024	1,074	1,075	1	N
2/29/2024	1,073	1,074	1	N
1/31/2024	1,071	1,073	2	N

Meter Total: 45

Meter# 16962930

Read Date	Prev Read	Reading	Usage	Est
9/30/2024	32	45	13	N
8/30/2024	28	32	4	N
7/31/2024	3	28	25	N
6/28/2024	0	3	3	N

42 {

Meter Total: 45

Acct Total 90

WATER READINGS

OCT 32
JAN 4

Water Meter Readings

Sewer account number: 6400

Name: BOLDUC

Address: 5 PARKHURST DR. 5059

- 1. Date: JUL 31, 2024 reading: 5077.14 CF
- 2. Date: AUG 31, 2024 reading: 5089.64 CF
- 3. Date: SEPT 30, 2024 reading: 5094.90 CF

card number _____ 36

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date:	Due Date:	Map/Lot
01821354	10/22/2024	11/26/2024	205-072-000
Reading Date	Prev Reading	Cur Reading	Usage
			33
Service Location		Account#	
5 PARKHURST DR		6400	
Bill To:			

Description	Charges
Usage	\$39.29
5/8" flat rate maint	\$23.00
Total Current Charges:	\$62.29

BOLDUC, BARRY JOHN
 5 PARKHURST DRIVE
 HUDSON, NH 03051

Billing Period
7/01/2024 through 9/30/2024

For billing inquiries, please call (603) 886-6029. Payment can be made at 12 School Street Hudson, NH 03051. Office hours are Monday through Friday from 8:00am to 4:30pm.

The Town of Hudson offers online bill paying. Please visit us at www.hudsonnh.gov for more information.

Sewer usage is based on your water readings. Outside water users- please ask us how you can reduce future sewer bills. The flat rate maintenance charge is based on the water meter size, bedroom count (well users only) or access only.

Interest of 12% per annum is charged on past due amounts. Liens accrue interest at 14% per annum. A notice will be with your bill if you have a sewer lien and is due in addition to your sewer bill. It can be paid online at the Property Tax link.

The provisions of the Federal bankruptcy law may affect the rights of the Town under State law. If you are a debtor in bankruptcy or other person with an interest in the property subject to the sewer charges, the Town: 1) is only acting to maintain the perfection of its statutory lien and is not attempting to collect any delinquent sewer charge debt, 2) will not deliver a deed or impair a debtor's interest in the property without appropriate bankruptcy approval, and 3) will not increase the interest rate on unpaid sewer charges without seeking appropriate bankruptcy approval. If you have any questions about this bankruptcy notice, you may wish to seek legal counsel. Please be advised that the Town cannot provide you with legal advice.

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date	Due Date	Map/Lot
01821354	10/22/2024	11/26/2024	205-072-000
Reading Date	Prev Reading	Cur Reading	Usage
			33
Service Location		Account#	
5 PARKHURST DR		6400	

Description	Charges
Total Current Charges	\$62.29

BOLDUC, BARRY JOHN
 5 PARKHURST DRIVE
 HUDSON, NH 03051

TOWN OF HUDSON SEWER UTILITY
 P.O. BOX 9572
 MANCHESTER, NH 03108-9572

*Agenda
11-26-24*

BRIAN PEDDLE
GENERAL

MAJORS WAYNE & ELIZABETH BINK
CORPS COMMANDING OFFICERS



THE SALVATION ARMY
FOUNDED IN 1865 BY WILLIAM AND CATHERINE BOOTH

ONE MONTGOMERY AVENUE
NASHUA, NEW HAMPSHIRE 03060
TEL. (603) 889-5151

LT. COL. WILLIAM BAMFORD
TERRITORIAL COMMANDER

MAJOR MARK MACKNEER
DIVISIONAL COMMANDER

RECEIVED

NOV 14 2024
TOWN OF HUDSON
SELECTMENS OFFICE

November 8, 2024

To The Town of Hudson Board of Selectmen:

The Salvation Army of Nashua is seeking approval from the Town of Hudson Board of Selectmen to hold our annual kettle campaign this Christmas season.

The locations requested are as follows:

Market Basket, 212 Lowell Rd - November 12, 2024 through December 24, 2024

Walmart, 245 Lowell Rd - November 16, 2024 through December 24, 2024

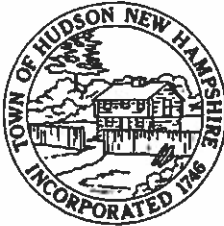
Sam's Club, 7 Walmart Blvd. - November 16, 2024 through December 24, 2024

The kettle campaign is The Salvation Army's largest fundraiser for the organization. Funds go towards running programs, social services, utility and rent assistance, and food for those in need. The Salvation Army serves those in Nashua, Hudson, and the surrounding towns.

Please contact Amie Groff at 603-889-5151 or amie.groff@usa.salvationarmy.org with any questions or concerns, or if any additional information is required.

Sincerely,

Amie Groff
Administration Assistant



TAG DAY PERMIT
Hudson, New Hampshire

RSA 31:91
Soliciting Funds

The right to grant permits for soliciting funds for charitable purposes and for the sale of tags, flowers or other objects for charitable purposes shall be vested in the mayor, aldermen of a city or the selectmen of towns.

Instructions to obtain Tag Day Permit:

- ✓ 1) Submit a letter to the Board of Selectmen at 12 School Street, Hudson, NH 03051, stating the date, time and location that the collection of funds will take place (email to jlaffin@hudsonnh.gov or fax to 603-598-6481).
- ✓ 2) Indicate how the collected funds will be used/distributed or to whom it will benefit or to whom the funds will be collected on behalf of. Include verification of being properly registered with the NH Attorney General's Office, Division of Charitable Trusts, unless exempt, i.e., governmental subdivisions or religious organizations, who shall provide verification they are the bona fide representative of an exempt entity (RSA 7:19, ct scq).
- 3) Include name, address, phone number and e-mail of a contact person in case there are questions, concerns or if additional information is required.
- ✓ 4) Include a signed letter of permission from the establishment where the collection of funds will take place.

For Office Use Only

Organization Salvation Army

_____ Approved _____ Denied by Board of Selectmen on _____.

If denied, reason _____.

Chairman, Board of Selectmen

Amie Groff

From: Wayne Bink
Sent: Thursday, November 7, 2024 3:02 PM
To: Amie Groff
Subject: FW: Update: Executed Kettle Agreements

From: Patricia James <Patricia.James@USE.SalvationArmy.Org>
Sent: Thursday, November 7, 2024 1:56 PM
To: Wayne Bink <Wayne.Bink@USE.SalvationArmy.Org>
Subject: RE: Update: Executed Kettle Agreements

Message from THQ -Market Basket

a. We are approved to stand kettles from **November 10 – December 24**

There is no formal written agreement. Please have Corps contact their local store managers to coordinate details

From: Wayne Bink <Wayne.Bink@USE.SalvationArmy.Org>
Sent: Wednesday, November 6, 2024 10:58 AM
To: Patricia James <Patricia.James@USE.SalvationArmy.Org>
Subject: RE: Update: Executed Kettle Agreements

Hello Pat,

Have you heard from the Mass Division about Kettles at Market Basket?

Blessings,

Wayne Bink, Major

Corps Officer (Pastor)

The Salvation Army | Nashua Corps

1 Montgomery Avenue, Nashua, NH 03060

Office: (603) 889-5151 | Cell: (207) 710-4942

www.salvationarmyusa.org

Facebook | Twitter | Instagram

TOGETHER

From: Patricia James <Patricia.James@USE.SalvationArmy.Org>
Sent: Saturday, November 2, 2024 11:26 AM
To: USE_NNECorpsOfficers <NNECorpsOfficers@use.salvationarmy.org>
Cc: Amie Groff <Amie.Groff@USE.SalvationArmy.Org>; Sarah Clifford <Sarah.Clifford@use.SalvationArmy.org>; John Pedone <John.Pedone@use.salvationarmy.org>
Subject: Update: Executed Kettle Agreements

Good morning,

Please review the following updates from THQ regarding 2024 kettle agreements.



**DOING THE
MOST GOOD™**



AGREEMENT

between

**THE SALVATION ARMY NATIONAL CORPORATION
A NEW JERSEY CORPORATION,
THE SALVATION ARMY, AN ILLINOIS CORPORATION,
THE SALVATION ARMY, A NEW YORK CORPORATION,
THE SALVATION ARMY, A GEORGIA CORPORATION,
AND THE SALVATION ARMY, A CALIFORNIA CORPORATION**

and

WAL-MART STORES, INC., and

SAM'S WEST, INC.

relating to the

2024 Red Kettle Campaign

This Agreement is between Wal-Mart Stores, Inc., (hereinafter "Walmart"), a Delaware corporation, Sam's West, Inc., an Arkansas corporation (hereinafter "Sam's Club") and The Salvation Army National Corporation, a New Jersey corporation, The Salvation Army, an Illinois corporation, The Salvation Army, a New York corporation, The Salvation Army, a Georgia corporation, and The Salvation Army, a California corporation, which are nonprofit organizations described in Section 501(c)(3) and in Section 509(a)(1) or 509 (a)(2) of the Internal Revenue Code of 1986, (hereinafter collectively referred to as "The Salvation Army.")

PURPOSE

The purpose of this Agreement is to provide a framework for the 2024 Salvation Army Red Kettle Campaign (the "2024 Campaign") to be conducted outside Walmart and Sam's Club locations in and across the United States during the 2024 Christmas seasons. This Agreement is intended to provide Walmart and The Salvation Army (collectively, the "Parties") with basic critical assurances as to the way the Campaigns will be conducted.

Red Kettle Campaign Description

From its humble beginnings as a local San Francisco fundraiser that featured a single crab pot in 1891, The Salvation Army's Red Kettle Campaign has grown into one of the most recognizable and important charitable events in the United States. More than 5,000 communities across the country rely heavily on the money raised during the Red Kettle Campaign to not only provide much-needed assistance during the holiday season, but to sustain year-round work as well.

Red Kettle Campaign Period

This Agreement will be in effect for each of the Christmas season of 2024. The 2024 Campaign shall commence on November 16, 2024 and conclude at the end of the day, December 24, 2024 (the "2024 Campaign Period"). **Under no circumstance will it be permissible for The Salvation Army to stand kettles prior the start date or following the end date of each of the Campaign Period.** Additionally, the daily hours during which The Salvation Army will be permitted to stand kettles will be reasonable and lies within the discretion of the management of the individual Walmart and Sam's Club locations, but should never extend beyond the stores' or clubs' hours of business.

Each Walmart store location has final approval as to whether, how, where, and when each participating local Salvation Army Affiliate (each a "Unit") may conduct the Campaign, through the Space Request Tool. Accordingly, each Unit must submit their Red Kettle space request through the tool and make specific campaign arrangements with its nearby Walmart store. The Walmart Home Office does not direct the time, place, and manner of the local campaigns and, therefore, will not entertain local campaign requests. All such local campaign requests must be submitted to and approved by the local Walmart management through the Space Request Tool.

Sam's Club locations should work directly with their Salvation Army representative to align on participation. The Salvation Army representative will need to review and sign the Notice of Rules for Solicitation and Distribution of Literature. Once signed, the Club manager will keep the signed Solicitation and Distribution Policy on file at the club location prior to the beginning of the campaign.

On the day after Thanksgiving, red kettle workers or volunteers may be asked by local store or club management to stand further away from the entrance and exit doors until the afternoon hours, to allow for safe ingress/egress for Walmart and Sam's Club shoppers.

In order to better ensure the safety of shoppers, The Salvation Army workers and volunteers, and Walmart and Sam's Club associates, store and club management have complete discretion to reasonably alter the start and end times on each day of the Campaign Period, particularly on the day after Thanksgiving. The Salvation Army agrees that it will follow such direction from store and club management.

Red Kettle Campaign Locations

The Red Kettle Campaign will be conducted in front of Walmart and Sam's Club locations nationwide. **Each Walmart and Sam's Club location has final approval as to how, where, and when during the day and/or evening the kettle worker may conduct the campaign. Approval is required in the Space Request Tool at Walmart location. Approval is required at Sam's Club locations with the Salvation Army representative working directly with the Club manager and must have a copy of the Solicitation and Distribution Policy on file.** Accordingly, each local Salvation Army Affiliate (i.e. Unit) must make specific campaign arrangements with its nearby Walmart through the Space Tool and Sam's Club locations with the club management or the 2024 Campaign, starting on October 16, 2024, but not before. The Walmart and Sam's Club Home Office does not review and approve requests submitted to the facilities. It's at the Walmart and Sam's Club's facility discretion to opt-in and opt-out of the requests submitted, including the time, date, and the facility. All such local campaign requests must be submitted to and approved by the local Walmart through the Space Request Tool or Sam's Club management.

During the Campaign Period set out above, The Salvation Army Affiliate may place one (1) red kettle and one (1) kettle worker outside any participating Walmart and Sam's Club locations in the designated area(s) as outlined herein and in the Notice of Rules for Solicitation and Distribution of Literature (hereinafter "Notice"), which each participating Salvation Army Affiliate must sign at the local store and club level for the Campaign Period through the Space Tool for Walmart and through Sam's Club management. **Within the sole discretion and with the express permission of the local store and/or club manager, there may be more than one "designated area" at each store or club, resulting in more than one red kettle and kettle worker being present at the store or club. Also, the local store or club manager has discretion to permit groups of volunteers including, but not limited to, boys scout troops, cheerleading squads, and local police officers, to participate in the red kettle campaign, which could result in**

more than one kettle worker and/or red kettle being present in a designated area(s). If the local store or club management chooses to allow more than one red kettle worker at a designated kettle, the store and club management may direct that the kettle location be changed to better accommodate the flow of customer traffic. This decision is within the sole discretion of the local store and club management.

Designated area(s) are to be at least 15 feet from the entrances to and exits from the facility. Note, however, that in order to better ensure the safety of shoppers, Salvation Army workers and volunteers, and Walmart and Sam's Club associates, store and club management have complete discretion to reasonably alter the location of the red kettle and kettle workers and volunteers on each day of the Campaign Period, particularly on the day after Thanksgiving.

As a condition of participating in the 2024 Campaign, each participating local Salvation Army Affiliate (*i.e.*, Unit) will be required to sign and execute the "Notice of Rules for Solicitation and Distribution of Literature" for the "Red Kettle Campaign" for each of the Campaign Period (hereinafter "Notice") with each local Walmart through the Space Tool and Sam's Club location through Sam's Club management. **The Notice, a sample of which is attached hereto as Exhibit A, must be signed, and provided to the local store/club manager, The Salvation Army local corps office, and The Salvation Army Divisional Headquarters prior to the start of the applicable event period.** *NOTE – Facilities and Salvation Army Units in the Commonwealth of Pennsylvania, use the accompanying Notice, a sample of which is attached hereto as Exhibit B that explicitly references the Commonwealth of Pennsylvania; Facilities and Salvation Army Units in Mississippi, use the accompanying Notice, a sample of which is attached hereto as Exhibit C that explicitly references the Mississippi; Facilities and Salvation Army Units in Massachusetts, use the accompanying Notice, a sample of which is attached hereto as Exhibit D that explicitly references the Massachusetts; Facilities and Salvation Army Units in California, use the accompanying Notice, a sample of which is attached hereto as Exhibit E that explicitly references the California.*

Each local Salvation Army Affiliate (*i.e.*, Unit) agrees to follow the rules set forth in the above-referenced Notice and further agrees that if any of its volunteers are in violation of those rules, which violation shall be solely determined by Walmart, they may be removed from the premises by Walmart or Sam's Club representatives.

Expectations for Red Kettle Workers (Bell Ringers)

Walmart and Sam's Club strive to maintain a neutral shopping environment for their customers. To that end, the following are expectations of appropriate behavior, appearance and dress for Salvation Army employees or volunteers while manning the kettles. In the event that a kettle worker fails to meet the minimal standards listed below, Walmart and Sam's Club reserve the right to remove that individual from the property. Walmart will first attempt to work with The Salvation Army to resolve these issues on a case-by-case basis.

With respect to setting up and manning the kettle, the kettle workers (bell ringers) are

G = Good Standing; X = Not in Good Standing; S = Suspended

Reg. No.	Charity Name	Address	City	State	Zip	Status	Report Due
6609	Salem Council on Aging, Inc., Town of Salem	1 Sally Sweet Way	Salem	NH	03079	G	11/15/2024
16591	Salem Family Resources/Success by 6	24 School Street	Salem	NH	03079	G	11/15/2024
2786	Salem Firefighters Relief Association	152 Main Street	Salem	NH	03079	G	11/15/2024
14344	Salem First Corporation	38 Geremonty Drive	Salem	NH	03079	G	11/15/2024
34708	Salem Friendship and Garden Club	22 Arlington Pond Court	Salem	NH	03079	G	10/15/2024
30852	Salem High School Athletic Booster Club, Inc.	C/O 3554 West Orange Country Club Drive, Suite 250	Winter Garden	FL	34787	X	11/15/2019
13508	Salem High School Cadet Booster Club, Inc.	44 Geremonty Drive	Salem	NH	03079	X	11/15/2022
6176	Salem High School Performing Arts Music Club, Inc.	PO Box 141	Salem	NH	03079	G	12/15/2024
2787	Salem Historical Society	310 Main Street	Salem	NH	03079	G	5/15/2025
3236	Salem Lions Club	PO Box 294	Salem	NH	03079	G	11/15/2024
12994	Salem NH Farmers Market	PO Box 213	Salem	NH	03079-0213	G	5/15/2025
19012	Salem NH Softball	PO Box 112	Salem	NH	03079	G	1/15/2025
17393	Salem Police Benevolent Association	PO Box 971	Salem	NH	03079	G	11/15/2024
34397	Salem Police Wellness Program	9 Veteran's Memorial Parkway	Salem	NH	03079	G	5/15/2025
2102	Salem Rams Youth Football and Spirit	PO Box 635	Salem	NH	03079	G	4/15/2025
34196	Salem State University Foundation, Inc.	352 Lafayette Street	Salem	MA	01970	G	5/15/2024
16715	Salem Youth Baseball, Inc.	PO Box 1915	Salem	NH	03079	G	8/15/2024
30570	Salem Youth Lacrosse	PO Box 1075	Salem	NH	03079	X	5/15/2021
5543	Salem Youth Soccer Association, Inc.	PO Box 209	Salem	NH	03079	G	6/15/2024
1380	Salemhaven, Inc.	23 Geremonty Drive	Salem	NH	03079	G	5/15/2024
33321	Salisbury Haunted Woods	19 Franklin Road	Salisbury	NH	03268	G	11/14/2025
1895	Salisbury Historical Society	PO Box 623 655 Old Turnpike Road	Salisbury	NH	03268	G	5/15/2025
10249	Salisbury Parent Teacher Group (PTG)	285 Hensmith RdSalisbury, NH 03268	Salisbury	NH	03268	G	11/15/2024
18765	Salisbury University Foundation, Inc.	PO Box 2655	Salisbury	MD	21802	G	5/15/2024
17991	Salk Institute for Biological Studies	10010 North Torrey Pines Road	La Jolla	CA	92037-1002	G	5/15/2024
31000	Salmon Falls Youth Sports Association, Inc.	PO Box 310	Milton	NH	03851	X	5/15/2021
19837	Salt & Light	5 Michigan Street	Winchester	NH	03470	G	5/15/2025
33308	Salt & Light Project	C/O 1959 Palomar Oaks Way Suite 300	Carlsbad	CA	92011	X	5/15/2023
34658	Salus University	8360 Old York Road	Elkins Park	PA	19027	G	11/15/2024
6689	Salvation Army World Service Office (SAWSO)	615 Slaters Lane	Alexandria	VA	22314-1112	G	8/15/2024
17941	Sam Schmidt Foundation	701 East Bridger Avenue, Suite 150	Las Vegas	NV	89101	G	11/15/2024
18457	Samantha and Kyle Busch Bundle of Joy Fund.	351 Mazeppa Road	Mooresville	NC	28115	G	11/15/2024
16026	Samantha C. Smith Foundation	PO Box 761	Auburn	NH	03032	G	11/15/2024
33891	Samaritan's Feet International	C/O 1959 Palomar Oaks Way, Suite 300	Carlsbad	CA	92011	X	11/15/2023

TOWN OF HUDSON
12 School Street
Hudson, New Hampshire 03051
(603) 886-6024

RECEIVED

6C2
11-26-24

NOV 21 2024
TOWN OF HUDSON
SELECTMENS OFFICE

APPLICATION FOR HAWKER/PEDDLER/INTERANT VENDOR'S LICENSE

Hudson Town Code, Chapter 232

Please complete the following information in full and return application to the Zoning Department.

1. Applicant: JASON ALLEN DOB: 10 / 25 / 1975
 2. Applicant's Address: 33 CHASEBROOK CR, LITCHFIELD, NH
 3. Email Address: LRCJASONALLEN@GMAIL.COM
 4. Home Phone #: 603-293-5937 Business Phone #: _____
 5. Goods Sold in the Name of: Wagon Wheels Mini Donuts (ALLEN'S DONUTS)
 6. Address & Phone if different from self: _____
 7. Type of Vending Operation/Merchandise to be sold: FOOD TRUCK/TRAILER
 8. Description of Stand or Vehicle (include Make/Model): 2015 V-NOSE 12 FEET
 9. License #: _____ Registration #: T634750
 10. Date(s) of Sales: NOV, 28th 2024 & NOV, 29th 2024
 11. Proposed Location(s) of Sales (be specific): 4 DERRY ST, HUDSON, NH 03051
KARASCENE
 12. Approximate length of time at each Location: 9am TO 7pm hours servicing
* FRIDAY & SAT ONLY
- If proposed site is situated on private property, include a written statement from the owner and possessor of the property proposed to be used. This statement shall indicate consent by BOTH the owner and possessor for the proposed use and the period of time for which consent is given.
- In the case of sales relating to foods or beverages, include a copy of a valid Food Service License, issued by the State Department of Health & Human Services (271-4589).
- Applications will go before the Board of Selectmen at their next meeting following successful completion of this application, which is forwarded to the Selectmen's Office by the Zoning Administrator. If granted, applicant will be subject to all provisions of Chapter 232 of the Hudson Town Code governing Hawker/Peddler/Itinerant Vendors.
- Fees are \$5 for each day, \$25 for each week, or \$100 for each year. Annual licenses expire 12/31 each year.
- Exception for State License: Any person selling the product of his own labor, or his family, or the product of his own farm or one he tills. (RSA 320:3-II)

I, the undersigned, certify that all information provided in this application is true and complete to the best of my knowledge. I understand that any false statement will be considered sufficient grounds to refuse issuance of a license to operate within the Town of Hudson, New Hampshire.

Signature: 

Date: 11 / 21 / 24



New Hampshire Department of Health and Human Services
FOOD PROTECTION SECTION
29 Hazen Drive
Concord, NH 03301-6503
603-271-4589

Food Service License

This certificate of license has been issued to

DAVID ALLEN
known as
WAGON WHEELS

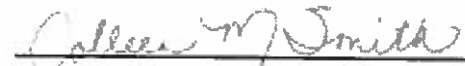
located at

33 CHASEBROOK CIR in LITCHFIELD in the state of NH

Under provisions of Chapter 143-A, New Hampshire revised statutes annotated.

This license will be in force to October 31, 2025

Establishment Type **16D3 Cook Unit**
Seating **0**
Facility ID **FA0007169**


Colleen Smith, Administrator
Food Protection Section
Bureau of Public Health Protection

LICENSE SHALL BE POSTED IN PUBLIC VIEW AT ALL TIMES - THIS LICENSE IS NON-TRANSFERABLE

To whom this may concern,

This is Kara Foti, owner of Karascene, located at 4 Derry Street. I am writing to inform the board that I wish to invite, and would love to welcome Wagon Wheels to set up at the store on Fri. Nov. 29th & Sat. Nov. 30th.

I love to partner and support other small local businesses and look forward to welcoming them to Hudson. I appreciate your consideration, and I thank you for your time.

Sincerely,

A handwritten signature in cursive script that reads "Kara Foti".

Kara Foti

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the October 22, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of October 22, 2024 at 7:01 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Bill Collins.
3. ATTENDANCE
Board of Selectmen: Bob Guessferd, Dillon Dumont, Heidi Jakoby, Dave Morin, Kara Roy.
Staff/Others: Steve Malizia – Town Administrator; Elvis Dhima - Town Engineer; Scott Tice – Fire Chief; Lisa Labrie – Finance Director; Gary Gasdia – School Board Representative; Bill Collins – Conservation Commission; Lorrie Weissgarber – Executive Assistant.
4. PUBLIC INPUT - None
5. RECOGNITION, NOMINATIONS & APPOINTMENTS - None
6. CONSENT ITEMS
 Chairman Guessferd asked if any board member wished to remove any item for separate consideration. Selectman Roy made a motion, seconded by Selectman Dumont, to approve consent items A, B, C, D, E and F. Motion carried, 5-0.
 - A. Assessing Items – None
 - B. Water/Sewer Items – None
 - C. Licenses & Permits & Policies
 - 1) Outdoor Gathering Permit – Mill Cities Alliance Road Race
 - 2) Outdoor Gathering Permit- Diwali Festival at HMS
 - 3) Petition and Pole License - Engineering
 - D. Donations – None
 - E. Acceptance of Minutes – None
 - F. Calendar

10/22	7:00	Board of Selectmen	BOS Meeting Room
10/23	7:00	Planning Board	Buxton Meeting Room
10/24	7:00	Zoning Board	Buxton Meeting Room
10/28	7:00	Sustainability Cmte.	Buxton Meeting Room
10/31	** Halloween Trick or Treat 6:00pm-8:00pm **		
11/05	** State & Presidential Election Day 7:00am-8:00pm **		
11/06	7:00	Budget Committee	Buxton Meeting Room
11/07	7:00	Budget Committee	Buxton Meeting Room
11/11	** Veterans Day – Town Hall Closed **		
11/11	7:00	Cable Utility Cmte.	Hudson Cable Access Center
11/12	7:00	Board of Selectmen	BOS Meeting Room
7. OLD BUSINESS
 - A. Votes taken after Nonpublic Session on October 8, 2024
 1. Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 10:32 p.m. Motion carried, 5-0.

B. Town Code Chapter 317 Vehicles and Traffic – Police/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: So at your meetings on the 24th of September and the 8th of October you had to require two public hearings to consider changing or take comment on restrictions on Speare Road in both directions. The Police Chief had come in, I believe Highway Safety may have also been involved. But basically the recommendation is to restrict Commercial 1 1/2 tons traffic on Speare Road in both directions, all hours and days from Bush Hill to Kimball Hill, with the exception which is (inaudible) restrictions for anything local delivery. (inaudible) We had a Public Hearing, I don't believe you had any comment. If it was I don't recall it. So if you wish to institute that this is the meeting you would do that at. Selectman Jakoby made a motion, seconded by Selectman Dumont, to amend Town Code Chapter 317-34 by restricting Commercial 1 1/2 tons traffic on Speare Road in both directions, all hour and days from Bush Hill Road to Kimball Hill Road. Motion carried, 5-0.

C. Comprehensive Infrastructure Study, Petition Warrant Article #29 – Administration/Discussion.

Chairman Guessferd recognizes Selectman Jakoby: I just wanted to, now that we've had the Public Hearing and input from the public, I wanted to understand what our next steps or what we as a Board want to do moving forward. Whether we want to charge someone with creating the RFQ, we want to do that. We want to do a workshop to do that. What are the steps forward or take no action, which is a possible option as well. Chairman Guessferd: My view, I guess my thought process here is that, you know, we don't have a budget for this. So, the next step, if we're going to go forward, would be to put together some sort of a RFQ for what that would cost. Do we have enough information? It appears from the hearing that most of the comments seem to be in support of doing something. Anybody have any further discussions on this point? Selectman Morin: I want to clarify the support. We had nine people there. Chairman Guessferd: I know. I understand. Selectman Morin: Let's make sure that's out there. Chairman Guessferd: Absolutely. Selectman Morin: Second of all, this was just a warrant article. Doesn't mean we have to move forward with it. On top of that, already what we've done within town, with the few building we've done, this is going to be a very expensive venture. Very expensive. We just heard from a resident asking about a 16% raise already and maybe holding off on Town Hall and things to that nature. And we want to go ask, I'm shooting for over at least \$1 million at this point. I don't think it's going to fly. Chairman Guessferd: Right, because, I mean, my view, ya OK. So, it is going to be expensive. I'm going to recognize Selectman Dumont and then Selectman Jakoby. Selectman Dumont: One of the things that was brought up in public input was the possibility of compiling certain studies that we already had. We had a building assessment, we had a traffic study. We have a couple other ones that have gotten done over the previous five or so years. I don't know if that would be a possibility, but, if we could utilize things that we already have it would definitely give you at least some sort of an idea as to what's out there. And also keeping the cost down, it's probably something that we could probably handle in-house. Selectman Jakoby: Selectman Dumont, thank you for mentioning that. That was some of what my understanding was. I did take the opportunity to try and get a better understanding of what's required for an RFQ. And part of that, from what I understand, is articulating what resources we have already in place so that whomever is bidding on this would not be redoing the reports we have but still use them for that study. So that's part of my understanding going forward. Um just a reminder that this was a petition warrant article. It was moved forward by 1789 in favor and 1325 opposed. So, it's split, but I want the public to be aware of that going forward. So, I just want to move it forward for us to take action, whatever action that is. I would like to see jus the scope put forward so that we had a number to consider. Because if it's a large number we can choose to put it on as a warrant article or not choose to put it on as a warrant article. But at least we've listened to the residents and taken some action to get a sense of what that cost would be. Selectman Morin: We've already had the complaints when we were having developments that nobody liked the traffic studies we already have. OK, that every single building, they've complained about the traffic studies. So they don't accept those. Second of all, I know the state has gotten rid of the Circumferential Highway but the property is still there and at one point we were going to look at that possibility. So, if we're going to do a traffic study, we need to do it all the way and include the Circumferential Highway. Because if we don't take this, as the people have asked, and do a full study and include everything, then it's a waste of time. Chairman Guessferd: And I also want to make a point here as we continue discussion. I acknowledge the fact that the citizens were in support of an infrastructure study. With no money associated with that, you know, the next step obviously is what's it going to cost? I don't think we're going to, I'm just hearing what I hear and I know folks in our town and how we tend to approach things. Once we put money on this I think you're going to see probably a different vote. And I, the scope of it, I mean I get, understanding what that scope is. I mean we would have to understand that in order to proceed. What's already been done was good enough. If it's not good enough, then we'd have to include a comprehensive, just say the traffic for example.

We'd have to put together an entire comprehensive traffic study, other infrastructure pieces. How do we then determine what pieces we include? What pieces we don't include? And how we tie it all together coordinating all of this together. And Selectman Dumont you made the comment we might be able to do this in-house. I don't, I'm skeptical as to whether or not we could pull all that together in-house. Selectman Dumont: I was figuring on reports we already had. Compiling those together and then going from there. Selectman Morin: And I've got to throw out there, and Mr., I'm sorry I can't remember his name off head, hit it right on the head. We had a warrant article to match to do a study, and we were going to get a million dollars and that was voted down. Selectman Roy: That was for one thing though. Selectman Morin: I understand, but it was part of the traffic issue in town. Yes it was a study of the Circumferential Highway and they voted that down which would be part of this study. Because that would help the traffic. Selectman Jakoby: All's I'm asking is for us to address the warrant article before us which is a comprehensive study. If the Board doesn't feel that it's something that should be moved forward, I understand that. If it's something we want to say let's look at it over the next six months to a year and not push it for March, that's a decision. I like the idea of bringing forth whatever reports we have including the traffic study's we have. And bringing that forward and maybe having an overall look at that. I think there's many options here and it's not an all or nothing kind of conversation. Because it was advisory, to your point, it's an advisory warrant article. I'm just bringing it up so that we decide we're not doing anything or we decide we want to continue the conversation that nothing, personally I don't think anything is going to happen for March. Because I don't think the timing is there no matter what we decide. So I would like to let the public know that if that's the case. So those are, those are the things that I'm thinking about to each members point. Chairman Guessferd: Ya, and they're all legitimate points and the thing is I would agree with you that in order, there's just not enough time to put this together in time for, you know, the warrant for this year. And so the question then becomes, I think, do we continue to flush this out? And I think we should over time, to decide what this is going to be. I don't want to necessarily discard it out of hand, that's my opinion. Does anybody else, you know, have an opinion on that particular point as to whether we... Selectman Morin: I just want to say what we've already looked at. \$44,000 for here. \$75,000 for one, one fire station. \$1 million, which would be part of the traffic study for the Circumferential Highway. Nashua, as I told you when we started this, \$74,000. OK look where we're at already. We haven't even started and we're talking one, two buildings. We're not talking every building, we're not talking every department, we're not talking EMS, we're not talking this building. There's going to be a lot. Chairman Guessferd: Alright. There's a lot of holes. There's obviously a lot of holes. So, what then do we do to address the concern? Selectman Roy: I think we work forward to, maybe not this March, but a warrant article and let the people decide. Right? Chairman Guessferd: Eventually that's where it needs to go. I think we have to listen. But, at the same time... Selectman Roy: But I also think we need to have a scope, what we're looking for. So how do we develop that scope? Chairman Guessferd: Right. That to me, that's the next piece. You have to have something to bid to. And I just don't have that answer right at the moment. Selectman Jakoby: Do we, what I'm hearing consensus-wise is nothing is going to happen for March. Is there a good time during the year, all of you have served longer than I have, to do a workshop to create the scope? And that maybe we can, you know, table this until a date certain. Something to that effect just to keep it, you know, alive. Chairman Guessferd: Well I think we can continue the discussion and we can certainly put a date out there for a continuation of the discussion. In terms of a workshop to define the scope. Again, I'm not sure we, this group of people, are qualified to determine that scope. Selectman Jakoby: Thank you. Selectman Morin: And to just go along with the scope, again, we're going to go back to what we're talking about. Town Hall. The only scope was to either redo this build a new one, or rehabilitate. That's the only scope. How much else is there in this building that we got to look at? Fire station was to do a study to see if we need to change that building. \$75,000 just for that. That's not encompassing the whole Fire Department. That's not encompassing Central Station, the Lowell Road station. The Nashua Fire Department, with what they did. That's what I'm saying so when we talk about scope, there's a lot more than we think that this is going to be. A lot more. And it's going to be big bucks. Selectman Jakoby: I agree. I think the other interesting outcome of this process maybe realizing what the scope for each of those areas are and what might be prioritized to be done one by one over the time. But the RFQ's would be in place, we would have the scope, we can do some strategic planning around which of those things are most important. And, have the scope before us instead of just saying OK we need to do this building this year, or that building that year and react to it. So, I just think there's a benefit to the process and I don't know what the outcome is. Selectman Dumont: I mean there's a scope attached to the petition. There's six items that they want to address. I think that we could ask staff if it's possible to put together the assessments that you already have done that identify some of these. I know that, it says not to use NRPC, but I would suggest to take a look at what they offer. For instance, they talk about impact fees. I know NRPC has gone to town by town before and has updated what certain towns charge for that and they already have some documentation for that. So you might be able to answer most of these with a lot of information that pretty easily at hand. And then compile the results and there's your study.

Selectman Morin: Can we bring the Engineer up here for a couple questions? Chairman Guessferd: Sure, I'll recognize Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman, good evening everyone. Selectman Dumont you make a good point that comes up all the time. We can't use cap fees unless that study results in a design/construction right away. So it needs to be all in one. So, typically the most recent one we basically tackled with cap fees was Lowell and Birch. We're getting a design done, the permitting and we also filing for construction phase through NRPC right now. So, it is very difficult from a legal standpoint to make a case that we're doing a study and that we'll see it though so just be aware of that. It would have been different if you had, for example, we're doing a study for traffic in town and we're going to result into a list of projects that we're going to design and then construct. But that number is, you know, huge. You won't be able to do it. You won't be able to do it. I mean you're going to take a good chunk of what you have already from probably just Lowell and Birch project alone. So just keep that in mind that studies are very difficult to justify with cap fees. They want to see actual physical changes out there. Chairman Guessferd: Yes, they have to result in something. Selectman Dumont: I wasn't insisting the cap fees. We did a traffic study, what, a couple years, a town-wide traffic study three, four years ago? Elvis Dhima: We did and we have it and it's a good base, yes to your point. It's absolutely a good base to start, yes. Chairman Guessferd: And so, that's one of the six items, right? Selectman Dumont: The Master Plan is getting, is getting finalized. Elvis Dhima: Yes. Selectman Dumont: Which is part of number six. We have reviewed and re-reviewed sewer and water needs. Or, you delivered that, number four. Review of current impact fees, like I said, I know NRPC has already had a study based for that for each individual town and where they lie with that, that's number five. Elvis Dhima: And you have (inaudible) updating those on a yearly basis. You can actually ask for a report to what the latest one looks like and justify why you do them that way. Selectman Dumont: So I know we don't have a full emergency services review, or an impact on our schools. But, it looks like there's already four of them that we know of right there. You're missing a couple of them, you put those together and you see if people want to move anything forward. That might give them the information and at least it's using what we've already spent and not wasting any more money. Selectman Jakoby: Absolutely. Gary Gasdia: I was just going to say, I mean, if you're talking about existing studies, we did a study that did take into account things that were already in process a couple years ago. So I know things change but again, if you're looking for existing studies that are out there we have a couple as well that we've done for the school. Selectman Dumont: Does that study have projections. Gary Gasdia: It has projections of enrollment based on birth rates but also based on things that we knew were already in the pipeline from planning and trends and things like that. So again, it's not, you know, how accurate can it be, but it, that was the projection for enrollments and things like that. So again, does it fit everything all at once? No, but it is an existing document that's, you know, we've already spent money on to have and that's on our website. Selectman Jakoby: you know I think it's an excellent point if we have those studies, wouldn't it be interesting to put those studies on the website under an infrastructure, under a tag of this and say, you've asked for this, here's what we have and now we're going to take some time to discuss it at a later point. But it would answer the public's request. It's not everything, but it's a beginning. Chairman Guessferd: OK, what do people think about on that point? Selectman Roy: Well I think, if it's not already, it should be combined into one place. Chairman Guessferd: Into one place. I think it would make it easier for people to see. If we can do that. Selectman Jakoby: And that doesn't have a cost to it and include the school one. Because sometimes, being on the School Board, sometimes it's hard to maneuver from the Town to the School, School to the Town. So if we could put that School one over with the Town one, and that would be helpful. Chairman Guessferd: Um, is that relatively easy to do? Mr. Malizia: Right now I'd have to look at what we have ... Chairman Guessferd: Create a tab, create a new... Mr. Malizia: It's easy, I don't do the web page. Chairman Guessferd: Ya, I'm getting a nod over there. Selectman Jakoby: Does that need a motion? Chairman Guessferd: I think so. I think or do we really just. Selectman Dumont: A consensus, but, I mean... Chairman Guessferd: Consensus? Selectman Roy: Ya, if you want to make it more formal, to document it. Chairman Guessferd: And, yes, that we're answering the needs of the citizens. Selectman Jakoby: We're beginning the process. Chairman Guessferd: We're beginning that process with what we already have, yes. Selectman Morin: I just want to bring up the traffic studies, again. Selectman Jakoby: That would be included. Selectman Morin: I understand that. But, let's remember, they didn't like the studies because the studies came and said we were OK. Remember? I agree putting it out, I have no issues with that. I'm just saying we're going to end up doing it again anyway. Chairman Guessferd: We'll determine that, right? I mean it's either adequate or it's not. Selectman Jakoby: And I also want to say that there are many people in town who believe that study was perfectly fine. When you say they, there's a group of people who believe it was fine and there's a group of people who don't believe it was fine. And that's just part of it. Selectman Morin: I sat on the Planning Board, trust me, I know. Selectman Jakoby: I'm just, it's just the actions that's all. I think it's a simple action to put what we have in one place. Chairman Guessferd: Ya, no so I think that action is a good action. So it gets up started. And then we're going to have to take a look at, you know, what's there. How adequate is it? And what the next step is. What are the holes that we then need fill in terms of moving forward with something more

comprehensive? Or maybe we decide, and again, these are discussions to take place of what it looks like. Maybe we don't do them all under one umbrella in the end and we take pieces of it and move forward. OK, so, do we feel like we need the motion? Selectman Dumont made a motion, seconded by Selectman Morin, to compile existing reports on the Town website so it's accessible for the citizens. Selectman Jakoby: Can I do a friendly amendment? Could you title that Comprehensive Infrastructures Study Information or something referring to the warrant? Selectman Dumont: To compile existing reports for the Comprehensive Infrastructure Study – Petition Warrant Article #29. Selectman Jakoby: From the year 2024? Selectman Dumont: Yes, that's fine.

Selectman Dumont made a motion, seconded by Selectman Morin, to compile existing reports for the 2024 Comprehensive Infrastructure Study – Petition Warrant Article #29. Motion carried, 5-0.

8. NEW BUSINESS

A. Conservation Fund Donation - Conservation/Decision

Chairman Guessferd: So let me explain a little bit as you come to the table. So Eagle Scout Christopher Darbe, that would be yourself, sir, obviously completed his Eagle Scout project. Have you gotten your board yet? Christopher Darbe: Yes. Chairman Guessferd: So you're officially an Eagle Scout? Christopher Darbe: Yes. Chairman Guessferd: OK, congratulations. Christopher Darby: Thank you. Chairman Guessferd: That's the first thing. And we built an information kiosk for the Pelham Road Conservation Area. Mr. Darbe raised funds for the project and has a remaining balance of \$347.71, which he would like to the Conservation Fund. So, I will recognize Christopher Darbe. Christopher Darbe: Yea, hi. Do you want me to say my address or anything? Chairman Guessferd: If you want to say your address that's fine. Christopher Darbe: I'm Christopher Darbe at 65 Bear Path Lane. I just want to donate my remaining funds to the Conservation Commission. Chairman Guessferd: OK. Bill Collins: I'm Bill Collins, Hudson Conservation Commission. I want to thank Mr. Darbe for his diligence and his work ethics in getting the project completed. The Conservation Commission and the Town as a whole has benefitted quite a few times from Eagle Scout projects and I look forward to the future with more Eagle Scout projects coming along. He did an outstanding job. If you guys have an opportunity, stop by the Pelham Road Conservation are, take a little hike and... Chairman Guessferd: Is it at the trail, is it at trail head right near the road? Bill Collins: Yes. Chairman Guessferd: Excellent. Anybody, does anybody want to make a motion to accept the donation?

Selectman Jakoby made a motion, seconded by Selectman Dumont, to accept the donation of \$347.71 from Eagle Scout Christopher Darbe for the Hudson Conservation Fund. Motion carried, 5-0.

Chairman Guessferd: I just want to say thank you again. We appreciate everything that you've done and these are worthwhile projects. Looking forward to seeing it, yes I will stop by for sure, I know that. Any further discussion? Motion passes, thank you.

B. Street Acceptance, Ashlyn Drive - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Thank you Mr. Chairman, good evening everyone. Ashly Drive was single family subdivision approved by the Planning Board. At the time of the approval the intent was for the Town to take over the road. They've done everything in accordance with what we asked for in the approved site plan. They have a bond in place, they have all the proper paper work. They've gone through a thorough inspections and it's good to go. You have a public hearing about this, public notification about this is required by the code and with that said that's all I have. I'm ready for any questions you might have. Chairman Guessferd: Ok, does anybody have any comments before we open the public hearing? Selectman Jakoby: I just have a question. One of the questions that someone raised to me is with, at the point at which the development is created, is it decided at that point that the road will ultimately become public and not stay private? Elvis Dhima: Yes. Selectman Jakoby: So that's in the planning process. Elvis Dhima: That is correct. Selectman Jakoby: Because that's what someone asked me. Elvis Dhima: That is correct. Yes. And based on that they can determine the size of the lots and what they can do and cannot do. Because most cases you can create frontage out of a private road. So it has to be a public road. And private roads, and what's been the case, and everything becomes an association, is a little different. But it's established at the Planning Board level. So typically what happens is when it's all said and done and when it comes in front of you the decision has already been made to what the intent is. Selectman Jakoby: That is was going to be public. That was the question someone asked me. Elvis Dhima: that is correct. So if you guys basically say oh I don't like Jimmy, it's not happening Elvis. We're like well that's nice but I don't think we can do that from a legal standpoint.

But yes, it is determined and stated at the Planning Board level at the very beginning of the project. Selectman Jakoby: OK, thank you. Elvis Dhima: You got it. Chairman Guessferd: Any further discussion before we open the public hearing? Selectman Dumont: No I just wanted to make sure, so it is Ashlyn Drive, right? Elvis Dhima: Ashlyn, yes. Did I say Ashley? Selectman Dumont: The motion says Ashly so does the agenda version. Mr. Malizia: He can't type. Elvis Dhima: I was probably struggling that day. Who knows. Chairman Guessferd: Ashlyn Drive, OK. Let's make sure we get that right. Alright, so at this point I will open the public hearing at 7:33pm. Do we have anybody in the public who wishes to provide a comment or provide public input on this matter? Seeing none. I will close the public hearing at 7:33pm. Having done all that, do we have someone who wants to make a motion?

Selectman Dumont made a motion, seconded by Selectman Morin, to accept Ashlyn Drive as a Town road as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

C. Clean Water Asset Management Program Grant Acceptance - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. We've done it again, we got another grant. This is 100% funded by the state, no match required by us. It'll go towards our drainage infrastructure and drainage needs including portable iPads for the staff at Public Works. They take care of the catch basin and things like that. I had a meeting with the state where we determined the scope of work, we'll be going out for request for qualifications in about a week or two. After you, I'll move forward with this, it requires a public hearing tonight. And with that said you have two motions in front of you tonight. Once the public hearing is done. I'll take any questions you might have. Chairman Guessferd: OK, do we have any comments from the Board before we open the public hearing? I will open the public hearing at 7:35pm. Is there anyone here who wishes to provide public input on this matter? Seeing none, I will close the public hearing at 7:35pm. Somebody want to make a motion now? Selectman Dumont made a motion to approve and accept the Clean Water Asset Management Program Grant for the amount of \$30,000. Chairman Guessferd: Do we have a second? Selectman Morin: Before we do that, let me just amend this and just put right in there that the Town Engineer will be the principle for the... Chairman Guessferd: That's the second motion. Selectman Morin: Yes, just make it one. Chairman Guessferd: Just make one motion?

Selectman Dumont made a motion, seconded by Selectman Morin, to approve and accept the Clean Water Asset Management Program Grant for the amount of \$30,000 and to authorize the Town Engineer to be the principal for this grant. Motion carried, 5-0.

Selectman Dumont: Thanks for finding more free money. Elvis Dhima: That's right. We're killing it, we're killing it this year.

D. NH State Parks Land & Water Conservation Fund Request Grant - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. As we've talked in the past we're on track to file for a million dollar grant with 50% match from us. We've done all the work necessary to get in. We got through the first stage now we're getting ready to actually do the grant itself. We're trying to figure out at this point if we want to do the boat launch, the beach area or both of them. As you know, just waiting. Conservation Commission is coming in front of you with recommendations to do both at the same time. It's going to increase our chances of getting the grant, it's going to make a stronger case. And, it's going to provide a blanket overall easement basically to be subject to further grants at this particular property including, you know, anything related to recreational use. So this could be the beginning of some good things. With that said, it does require that the Board considers open the beach area to everyone not just Hudson residents. That's the only thing. Chairman Guessferd: To qualify for the grant. Elvis Dhima: That is correct. And with that said, the other thing, too, I wanted to bring up is we need to actually move a little faster on this one because the deadline is in November. So, you have the first public hearing tonight and you'll have another one first week of November. Chairman Guessferd: Second week. Elvis Dhima: Second week. But, if we move forward with the grant at least it gives me the ability to bring a consultant in to start putting the application together. And then by the second week if we determine we go one way or another, we can adjust the application at that time. But it gives me about two to three weeks to start putting this together because it's quite a bit. So with that said I'd like you to entertain the first motion tonight if you choose to do so. Chairman Guessferd: OK, so we'll do the public hearing and just to be clear, to clarify and make sure everybody understands, we're, all we're saying is, without the second hearing, to get you started. So you can get started on the application. OK, so first things first. Does anybody any comments before we go with the public hearing? Selectman Jakoby: my only comment. I think it's a great idea to move forward with both and to see, I think how it's being

approached is excellent. So, thank you. Elvis Dhima: Thank you. Chairman Guessferd: I'll just say this, and just make sure since we are having two public hearings. I know, I think there's been discussion on this type of a point before maybe not for this particular location as to opening up these places for everyone. Not just town residents. So, I just want to make sure that, I mean it doesn't appear that we're going to have much public input tonight. But I want to make sure people understand that there's going to be another opportunity here to be heard. And if you have opinions on this, you still have the beach at Robinson Pond. Please, get your input in so that we can consider that when we are actually voting to actually move it forward and submit it. I just want to make sure that everyone's aware, I don't want anybody to think that this was, you know, slid under the table or anything like that. That we are being open and transparent about this particular issue. So, having said that, I will open the public hearing at 7:39pm. Is anyone, the public wish to provide public input on this matter? Seeing none, I will close the public hearing at 7:40pm. OK, so we have a motion, does anyone want to make it?

Selectman Dumont made a motion, seconded by Selectman Jakoby, to pursue the grant application for the improvements for the boat launch and the beach area, as recommended by the Conservation Commission and to schedule a second public hearing at least 10 but not more than 21 days apart, regarding the removal of the beach area restriction. Motion carried, 5-0.

Chairman Guessferd: On that point, our next hearing will be in 21 days. So, it'll be right at the edge of that. So, just want to make that point. Selectman Jakoby: And that's November 12th? November 12th.

E. Request for Approval of Funds from Zone 1 & 2 Account - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman. A couple years ago Mr. Collins, happens to be Chairman of the Conservation Commission, brought up a request in 2022 regarding a beacon system similar to the ones we did on 102. We did not have the mechanism or the funds at the time to make that happen. With the 102 project moving forward we're going to apply the same mechanism to this particular project as well. It will be mostly funded by corridor funds which the Planning Board was kind enough to approve. Again, this is with funds that the Planning Board collects from private developers who do improvements like this. Safety, capacity related projects. It'll be almost 90-95% by that and it will be staff obviously involved as well. But, we already get paid as it is so you don't have to pay extra. And with that said it's ready to go. It's just under \$20,000, it's going to be 50/50 and it's going to be coming out of Zone 1 and Zone 2. We don't have to go out to bid for this one because it's under \$20,000. So, we're going to utilize the same (inaudible) in the last RFP that we utilized most cost effective and qualified. So with that said I'll take any questions you might have. Chairman Guessferd: OK, any discussion by the Board? Any questions? So basically, we're not, we're not going on, on a competitive bid for this. We have a contract already that we're using for identical. This doesn't cost the taxpayers anything. Elvis Dhima: Identical. Same system. It's under \$20,000 so by code you don't have to. Chairman Guessferd: So for me that's, that's OK. Does anybody have any other comments about it? Somebody want to make a motion?

Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve and hire Electric Light Co., Inc. for the purchase and installation of one rectangular rapid flashing beacon from Zone 1 Traffic Improvements 2070-000-701 and Zone 2 Traffic Improvements 2070-000-702, not to exceed \$19,989 (50/50). Motion carried, 5-0.

F. Commission on the Environmental and Public Health Impacts of Perflourinated Chemicals - Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: PFAS, the forever chemicals. Thank you Mr. Chairman. Mr. Malizia: Real quick. As you recall we went up to the legislature and petitioned and ... Elvis Dhima: This year? Or last year? So this year? This year. Mr. Malizia: Senator Carson, I believe and representatives ended up at putting Hudson, Hudson was not included I think, (inaudible) Litchfield and Londonderry. We got Hudson put in. So as a result each community gets to appoint a representative and the Municipal Utilities recommend they appoint Daniel O'Brien who is the Chairman of the MUC to be Hudson's representative to this committee. I believe they approved him their last meeting Elvis Dhima: They did. And Mr. O'Brien has been a long-term resident and a water user so it's ideal for someone representing the town. Selectman Jakoby: So he's a municipal water user. Elvis Dhima: That is correct. Yes. He uses the good water, right? Chairman Guessferd: Yes. He's a solid person. I've known him awhile myself. Do you want to make a motion? You are the motion person this evening.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to appoint Daniel Obrien to represent the Town of Hudson as a Community Committee member to the Commission on the Environmental and Public Health Impacts of Perflourinated Chemicals. Motion carried, 5-0.

G. 2 Clement Road Betterment Interest – Sewer Utility/Decision

Steve Malizia: The Municipal Utility Committee spoke about Clement Road. So back in the late 80's it was part of the sewer district (inaudible) industrial Drive, Clement Road Drive. There are two properties at the beginning of Clement, #2 and #6. That included in the district, #6 was vacant, #2 was a residence that had been there prior to the whole district. But the intent was that if the property ever got redeveloped into an industrial/commercial that they would pay their fair share (inaudible) sewer. So because they haven't hooked up (inaudible) there's been an assessment to the property alone with interest that's been accrued. Some number of years ago I think it was 2007, the Board took action on 6 Clement Road to reduce the interest burden. Because quite frankly it was getting quite a bit of time for somebody probably have to do something. So what the Municipal Utility Committee did was ask to do the same thing for #2. Because finally somebody has come forward and say hey, jesh can we get the same offer that they got. So basically, they're going to pay a reduced interest rate from 2007 til today with interest going forward. (inaudible) the property if it ever gets developed industrial, commercial it would (inaudible). There's a very long memo here. Selectman Jakoby: I did read through that and was just trying to understand it. So, there's two different owners of those properties? OK. And if it gets developed commercially then... Mr. Malizia: The assessment would become dual (inaudible). So, if the property ever got sold and commercial comes in for a plan, that assessment would get charged. Selectman Jakoby: So this is just giving some relief to the current owner. Mr. Malizia: Correct. As we the Board granted back in 2007 (inaudible). I'm not sure why they were included in the first place, but at the time the Sewer Utility commissioners and the Board decided to put them in the district. (inaudible). And it's just kind of, you know, one of those sort of deals. You're going to drive somebody out of their property because, you know, it's expensive. It's just trying to put the deal for #2 that you did for #6. And it's recommended by the Municipal Utility Committee who went through all the (inaudible) at their last meeting, I believe. Chairman Guessferd: Do we have any discussion points on this, any further? Does anybody want to make a motion? You can't let Selectman Dumont make all the motions tonight.

Selectman Dumont made a motion, seconded by Selectman Morin, to cap the betterment assessment on 2 Clement Road at \$17,861.49 and begin the new interest rate of 1.5% on May 8, 2007. The property owner is to pay interest from May 8, 2007 through May 8, 2024 in the amount of \$5,144.47 and the Sewer Utility is to begin annual interest only billings to the owner in the amount of \$267.92 in 2025. Motion carried, 5-0.

H. Fiscal Year 2026 Budget Wrap-Up - Engineering/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. So if I could just walk you through what you were, was placed on your desk today (inaudible). What you have in front of you is basically pages 2 and 3 are some recommended action (inaudible). Page four through five, six, seven, eight are default budgets which you should definitely forward. Again, the Finance Director and myself we calculated, reviewed the default budget. So, that's the base. Page eight is where you're at now with the budget. In other words, we put some (inaudible) so eight, nine, and ten are basically (inaudible), 10, 11, 12 are basically summons of what (inaudible) and page 13 actually shows line by line (inaudible). And the last page, (inaudible) are the out of budget requests that you received but have not acted on until Selectman Dumont was back. That's (inaudible) of what you have in front of you. I think the first thing you should do is approve the default budget. And again, information here on page four, five, six (inaudible). Selectman Roy: Just before we get started, it's just a typo, but, Warrant Article N, the Public Works Department (inaudible) it should be repair and replace not repair and refurbish. Mr. Malizia: You are probably correct. I think I took it off another title somewhere. But, this is not what goes on this ballot. Selectman Roy: I just wanted to know it gets clarified. Chairman Guessferd: And put on the ballot correctly. Selectman Roy: Right. Mr. Malizia: Ya. I'm not disagreeing, I'm just taking it off of what the summary sheet says.

Default Budgets

Selectman Jakoby made a motion, seconded by Selectman Morin, to make the motion to approve the Fiscal Year 2026 General Fund Default Budget in the amount of \$36,927,880.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Zero Fund Default Budget in the amount of \$2,514,864.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Water Fund Default Budget in the amount of \$3,840,188.00. Motion carried, 5-0.

Sewer & Water

Mr. Malizia: Sewer and Water have a budget request (inaudible) forward. They're 100% paid for by the users of those particular two. So those are fairly, in my words, benign. Chairman Guessferd: Benign, yes. Relatively benign. OK.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Sewer Fund Budget in the amount of \$32,457,392.00. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the Fiscal Year 2026 Water Fund Budget in the amount of \$3,974,199.00. Motion carried, 5-0.

Mr. Malizia: So as it stands now before you do anything else, you're proposed operating budget for the General Fund which includes Library, Conservation and all the other (inaudible). Is \$38,388,233.00. (inaudible) Some of the changes you made (inaudible). So that's a starting point, that's where you are right now. Certainly open for discussion. The last page is the out of budget requests, page 15 for starters. So, I would just point out that there is a pretty descent gap between the default budget and the proposed budget as it exists right now. My thought is the bigger the gap the more risk i.e. people may not vote for the approved budget. They may take a default budget instead. So, I just point that out. Chairman Guessferd: Now page four that's the current amount, right? That's the current... Mr. Malizia: If you look, 20-26, (inaudible) budget, 38-98, 233 (inaudible) is where we're at right now. If you look at the last page it's also reflected there, too. (inaudible) That's where you're at right now. Don't forget there are offsetting revenues, for example motor vehicles, interest, permits, fees, all of that. So with that number, right now, as a, you're about \$5.33 per thousand for the tax rate for (inaudible) just for that. (inaudible). Selectman Jakoby: \$5.33 is the per thousand? Mr. Malizia: For the tax rate, correct. Chairman Guessferd: What was that last year? Mr. Malizia: (inaudible) the number at the top... what was the budget? I believe the whole budget was \$5.64 for the Town last year but that included all the warrant articles. So if you take, you have a list off warrant articles, which you haven't done anything with yet. If you were to do something with all those warrant articles, you'd be a \$5.64. Selectman Jakoby: I'm sorry, could you repeat that? Mr. Malizia: \$5.64. Chairman Guessferd: With all the warrant articles. That are in there now. Mr. Malizia: So let me correct myself. \$5.09 is what you were this year. I looked at the wrong column. Chairman Guessferd: \$5.09. Mr. Malizia: If you approved, if the voters approved all the warrant articles, the difference between \$5.64 and \$5.09. Selectman Dumont: Now without the warrant articles... Mr. Malizia: Between \$5.33, \$5.33. (inaudible). That's assuming the \$75 million dollar increase in assessed value, that could, that could be higher. But that's basically where you are at based on your revenue estimate and what you do (inaudible). Selectman Jakoby: I don't know where we want to start. I know I was doing some research on the grants part which is small money, I do realize that. But I did want to bring forward what I researched. Chairman Guessferd: Alright, do we want to take a look at that? Let's take a look at that first. Selectman Jakoby: So, I just to relook at the grants page, I did reach out to Lamprey Health Care because they put in a request of \$10,000 and originally we had them at \$0. They do do some similar things with some of the other agencies that we are funding. I did also speak to Kathy our Welfare person as well. Just a couple of corrections on that list. The Hudson Fish and Game did request a \$1,000, it was \$0 on the chart we were given. I relooked at the letter, they requested a \$1,000, we put them in at \$500. And then, I believe that's correct. Because that was one of the corrections I made. And that the other one was Nashua Soup Kitchen did send in a request. You indicated they did not send in a request? There was a request in there and that request was for \$7,500. So, I just wanted to make those two corrections on this. My observation was that in FY23 there was an approval for around \$90,000 and as of our meeting we were at like, \$107,000. I just didn't know if this Board wanted to cap our grants at a particular amount? One of my thoughts was to cap our grants at a total of \$100,000. Just because do we continue to increase based on the requests? We're not necessarily fulfilling the requests as they are requested. There are a number of agencies that haven't requested grants. And there's two groups that did not put in a request. So, I just, nothing necessarily needs to be majorly done for this year. I'm raising this because I think it's something to be looked at in the future. And I just wanted to make those corrections. So the question would be do we keep Hudson Fish and Game at \$500? Which is what I assumed. And my recommendation would be to possibly instead of giving Home, Health and Hospice a total of \$10,000, give them \$7,500 and Lamprey \$2,500 because they're both servicing a high number of families. And my final question was on St. Joseph's Community Services, you'll see they were at \$3,835 and they had requested \$19,000. That \$19,000 was based on requesting a \$100 per family they served. Hence coming to \$19,000. I don't know where the \$38,535 came from. Mr. Malizia: That's what we've been funding them for the last four or five years. So we just kept it the same. Selectman Jakoby: You kept it the same, OK. It was just an odd number. Chairman Guessferd: Yes, it is. Selectman Jakoby: So I was saying, oh, \$3,500 is even. Mr. Malizia: That's the number we've been funding so, again, try to keep everybody whole. Selectman Jakoby: So, like I

said, I don't have any huge one way or the other. Oh, and the other one was CHIPS. That was the other interesting one I wanted the public to be aware of. I did reach out to CHIPS. Apparently, because you may all know that Fright Night is not happening this year. What occurred is that they lost some of their civilian volunteers and there have been changes in the police officers that are involved with that. So with those changes in the organization they did not have the manpower or the time to do Fright Night this year. Even though that was the major request when they requested their \$3,000 was for Fright Night. They don't necessarily see Fright Night coming back, they are looking for more volunteers moving forward. So, when I discussed that with them, my recommendation would be to cut that to \$1,500 as they reformulate and brainstorm and reform their purpose and how they're going to use their funds. Chairman Guessferd: And figure out what they're going to use the money for. Selectman Morin: Related to CHIPS, I was going to bring the same thing forward. But at this point where Selectman Jakoby said they don't even know if it's coming back. We can cut this all and next year we can give it back to them if we need to and just take it right out of the line for this year. On your statement of capping it, I don't agree with that. I work with the food pantry and I know how it increases every year. So I think capping it may hurt some of these organizations that are helping us keeping it off the Town and they're dealing with it. So, I wouldn't agree to capping it. Chairman Guessferd: I would concur with that. So, what I'm hearing is essentially there's a wash with a regard to Lamprey and Health and Hospice. Selectman Jakoby: That would be my recommendation for this year until next year when we look more closely at things. Chairman Guessferd: Yep. And then we keep, looks like pretty much everything else the same, right? Selectman Roy: Except for the CHIPS one. Chairman Guessferd: The CHIPS, right. We're going to reduce the CHIPS to \$0. But that sounds like, that's the recommendation here. Selectman Jakoby: I think that's appropriate because they did, so that everyone knows, they did help fund someone to go on a student who needed some assistance. So they do do other things besides Fright Night. Chairman Guessferd: Oh, they do. CHIPS has a lot of different things that they do, it's a great organization. Selectman Jakoby: And they did send me currently, I believe, their balance in their account. I have a letter from them. I can tell you what their balance in their account I think is around \$4,000 currently, so they have that money for the year. Selectman Morin: If they're doing other stuff are they going to be able to continue that where they don't have any volunteers? Selectman Jakoby: Yes, they're getting new volunteers. Their long-term volunteers moved out of the area. So, we're going to continue to ask people to come out and help them. And they said the balance for the committee stands a little over \$4,000 with the money that was just recently released, the \$3,000 from this budget year. So, that's, they were very transparent. Selectman Morin: So they should be OK until they see what they're going to do next year. Chairman Guessferd: OK, we wouldn't want to short-change them for sure. Because they do things, they're good for the kids. OK alright so that takes \$3,000 basically and \$500, we're still going to do \$500 for the Fish and Game, right? Selectman Jakoby: We can keep them at \$500. I just wanted to let people know they requested \$1,000. Chairman Guessferd: OK, alright. And they still run the Thanksgiving... Mr. Malizia: That's my understanding. Chairman Guessferd: Um, meals. And that's a great, that's a great thing. We definitely want to make sure they're on the list in my mind. Benefits Hudson. Lisa Labrie: Millstone requested their money this week. Chairman Guessferd: Millstone? Mr. Malizia: Yes, we have it in there. Chairman Guessferd: OK, Millstone. Yes, I'm just looking for them. Selectman Roy: It's right under Lamprey. Chairman Guessferd: Oh, there it is. Selectman Jakoby: The \$1,500. Chairman Guessferd: OK and that's in there. OK. So, we're really just again, we're just taking \$3,000 out. Selectman Jakoby: And my one other question was do we keep the American Legion, Hudson Post 48 and VFW Hudson Post 5791 even though we did not receive their request? Chairman Guessferd: We will get requests from them. They, yes, I think we keep them in there. No, no, I get what you're saying. Selectman Jakoby: My suggestion is to take them out because they missed the deadline. But, that's my... Chairman Guessferd: They run the parades, they do all the organization of the patriotic stuff. I'd like to leave them in. Selectman Roy: As well as the Veteran Services. Chairman Guessferd: And the Veteran Services. Selectman Roy: Veterans need help. Selectman Jakoby: Right. And they have other, I'm just saying our \$1,000 contribution to each of those because we did not receive the request. And I mean I'm just stating the fact. Chairman Guessferd: I get it. Selectman Jakoby: And that's OK. I'm fine either way. Selectman Morin: I understand what you're saying but, last meeting we had the signs that they paid for. Selectman Jakoby: Oh, correct. I thought it was great. Selectman Morin: They do give back to the community. Chairman Guessferd: They paid almost \$3,000 for those signs. So, ya. Agreed, so we'll leave them alone. Everything else pretty much the same except for the \$3,000 so that brings them down to what? \$104,628. Selectman Roy: I think to make it accurate, though, are we going to reduce Home, Health and Hospice to \$7,500 and then Lamprey Health Care to, goes up to \$2,500? Chairman Guessferd: Ya, I think that makes sense given the fact that they're both doing things for our community. Selectman Jakoby: And based on the numbers, I still wanted to lean heavily to Home, Health and Hospice at this point. And like I said, I think next year I might make a proposal for looking at these sooner and having, you know, more conversation with the... Mr. Malizia: The net is the same in the bottom. Selectman Jakoby: That's what I'm suggesting. Mr. Malizia: You're taking \$3,000 off the (inaudible). Selectman Jakoby:

Right. That's my recommendation. Mr. Malizia: Somebody want to make a motion here? Chairman Guessferd: Anyone want to make a motion to that? Selectman Jakoby do you want to make a motion to that then?

Selectman Jakoby made a motion, seconded by Selectman Dumont, to change the Community grants from \$107,628 to \$104, 628 as discussed by the Board. Motion carried, 5-0.

Outside the Budget Requests

Mr. Malizia: So now, if you're done with that, you have nothing else, you have the list of outside the budget requests on page 15. These are not warrant articles, these are outside the budget. Selectman Dumont: So, I'll start by saying there's already a significant increase to the budget at .24%. Some of these I do believe are necessary but, I think that there's, there's too much in here to move forward. One I'm concerned with the budget passing, and two, I think it's just it's a very large increase for one year in my opinion. I did have a couple questions, as obviously you guys know I wasn't here last week. One of the things I didn't get to hear from was Police and they have in their annual contract for body cameras and tasers. Could anybody fill me in a little bit on that? Mr. Malizia: We're upgrading the body cameras to go into a different manufacturer. I believe the five year program for the original body cameras is expiring, is ending. So they're going with a new techno, they came up with Polaris, but the new body camera that... Selectman Dumont: Does that expire prior to that? Mr. Malizia: This is the last... Chairman Guessferd: this next year, yes. Mr. Malizia: So they need to be in there for next fiscal year. Selectman Dumont: So did he explain that based on almost as a necessity? Selectman Roy: At this point it is. Chairman Dumont: It's compatible with the other things that they have, it all talks, you know it's... so I'm thinking that that's probably... Selectman Jakoby: He did clarify that we've been using body cameras and they would not want to go to not using body cameras even though it is not required. And he really felt strongly that with the technology and the ability of recording the quality of the actual recording was significantly different. Selectman Dumont: I agree, I just wanted to make sure... Chairman Guessferd: And a safety issue for the citizens as well as for the staff. Selectman Dumont: Yes, it's protection on both sides. Selectman Jakoby: I think that's an important point because it is a large number. Chairman Guessferd: OK, so we've talked a little bit about that. Are there, do we want to walk through these and decide yay or nay on these? Selectman Morin: Yes, we probably should. Selectman Roy: That's probably good. Mr. Malizia: If you look, everything has a tax impact next to it. Just so you're aware. And in total, it's .19%. Chairman Guessferd: The first one is the software and my understanding is that 2016 is not going to be supported much longer. And 2024 is, is basically the more current version of Office that's kind of with the justification for it so that we can continue to get supported on a more current Office, so a Microsoft Office product. Mr. Malizia: The only thing I could think of is when you're looking at something like that, that dollar amount, it's quite probable, possible, by the end of this fiscal year you would recognize and identify some monies. Give that that's not as critical as safety issues as maybe some of the other priorities. You might defer adding it to a budget with the intention of looking at the end of this year. (inaudible) open positions through the year that you could actually maybe allocate some money this year for the end of the year. Because that's a one off you can do it when you're done. Selectman Roy: I understand that but, I understand what you're saying. Is there a guarantee that they're going to be able to do it? Mr. Malizia: There are no guarantees. If you put it in the budget and it doesn't pass that's, then you're not going to do it. That's the other down side. Selectman Dumont: Would it be possible to get some of these out of order? Maybe look at a couple of larger ones? Because the larger ones in my opinion effect a lot of these smaller ones. Solid waste contract, the body cameras, the HVAC system for the Fire Department. You know, a computer aid dispatch system, I know that's not obviously on the same level as those other ones but, they have a high necessity and I think they have a higher dollar amount. Don't know if anybody wants to look at out of order but I think it would be more appropriate. Selectman Jakoby: Yes.

Solid Waste

Chairman Guessferd: Sure. Sure. So let's start off with the Solid Waste contract. Selectman Dumont: It was my take on that that there's really no option, that that's an increase of costs. Mr. Malizia: The function of more trash being generated and quite simply put. Selectman Dumont: If we don't budget for it it's... Chairman Guessferd: We're budgeting at a loss. Selectman Dumont: And then the hopes that the transfer station can be upgraded in the future to try to recoup some of those costs and we'll try and make some changes to those passes along the way. But, I think at this point you have to figure that one in. Chairman Guessferd: Any other comments on that point? Selectman Dumont: That was my understanding at least. Selectman Jakoby: I agree with you. I don't see how we cannot do it. And how I needed to be in the budget no matter what. Selectman Dumont: I mean basically if not, you know, the explanation is that it comes from paving. Selectman Roy: But then we fall short on the other side. Selectman Morin:

But I do have a question and you bring up a good point. Why wasn't this just put in salaries? Mr. Malizia: This is the cost of the contract for... Selectman Morin: I understand that. But it's now part of salaries, that's why I'm asking, that's all. Mr. Malizia: No, I believe this is the solid waste contract is billing us more because we have more pickup. Selectman Roy: So, it wasn't, it wasn't in salaries but why wasn't it just added to the budget as part of the contract? Selectman Morin: That's what I mean. Because it's part of the contract, right. Selectman Jakoby: To the default budget? Mr. Malizia: So, it's more volume. He's trying to honor what you asked him to do. He's trying to keep his cost at a certain percentage which is... Selectman Morin: No, no, I understand that. But, they approved that contract and they approved everything that was related to it. And this cost goes up because it's in the contract. Selectman Roy: Right, so you just put it in his budget. It just should be in that line item. Mr. Malizia: So you can add it to that line item. Selectman Morin: Can we do that instead of having to have it out of budget? Mr. Malizia: Once you make a motion it goes into... Selectman Morin: I understand what you're saying, I don't think you understand what I'm saying. We agreed to a contract, OK, with them. And this was in it. So why isn't this automatically put into that contract as an increase like the raises are every year? This is going to increase every year also. Chairman Guessferd: As trash increases. Selectman Morin: Right. It goes with the contract. Mr. Malizia: I'm not going to speak for Jay, or for the Public Works Department. My understanding was we experienced a lot more volume. I don't know, I believe we looked at the results at the end of last year. He cover, he didn't have it in there last year either. Do you kind of know what I'm saying? So what you're making up more than one year's worth of volume. Selectman Morin: I understand what you're saying. But, it's a cost of that contract. Selectman Roy: Right. We would have to pay for it anyways. We're legally obligated to pay it whether we approve this out of budget request or not. Selectman Jakoby: Good point. Chairman Guessferd: So what I'm hearing is we need to put it back in there, in the budget. And then for next year just put it in. Selectman Morin: Just put it in. Mr. Malizia: You can direct him to do that, that would be fine. I'm just saying but he will not conform with your 1.5% cost increase. Selectman Roy: Right. But, it's still a contract. It's still part of the default budget, right? Mr. Malizia: Well, would this be part of the default budget? Selectman Jakoby: That's my question. Mr. Malizia: I don't think we included it in the default budget. If the Board wants to amend the default budget we can include it in the default budget and then that way it's covered. Because it starts to get into fine line... Selectman Morin: I understand that but they still gotta do these duties that we're talking about. Mr. Malizia: The trash company is still picking it up. Selectman Roy: And we're obligated to pay them for that according to the contract. Mr. Malizia: That's correct. Selectman Roy: So is the base contract part of the default budget. Mr. Malizia: Yes. Chairman Guessferd: So it's a contractual obligation. Mr. Malizia: So the base contract with whatever inflation factors are on that base contract (inaudible). But if he experiences three times more volume that typically hadn't been included in the default budget. Chairman Guessferd: Right. But if we know that's going to happen now, we might as well put it in there. Selectman Jakoby: So, under the rules for creating your default budget, can that be because it's a contractual agreement. Should it be in the default budget? Mr. Malizia: So the Board can set the default budget and in the Board's opinion that's a default budget worthy, for lack of better word, yes of course you can do it. It's your default budget. You might get questioned on it but you can say hey, we have more volume. What do you want me to tell ya? Selectman Morin: And I get we have more volume, that's not the question here. The question is it's part of the contract. All our other stuff, I'm going to ask the same question when we get to Public Works for overtime, for stand by pay and overtime. That should just be part of the budget because we negotiated a new rate for them in the contract. I'm asking why it's separate. That's what I'm asking. Chairman Guessferd: I think what I'm hearing from... Mr. Malizia: Transparency and just to keep it so that... Selectman Dumont: I can see both... Chairman Guessferd: The other part of it being the fact that we asked, we asked them to keep within 1.5%, and if they do that and minimize everything else it still doesn't stay within 1.5%. Is that what I'm hearing? Selectman Morin: No, because it's contract. Selectman Dumont: Typically we don't look at the contract but these are larger, I think, than what was expected which is why they were for transparency. Selectman Roy: Discretionary budget as opposed to, this stuff should be in the nondiscretionary budget. Because we have to pay it. Chairman Guessferd: I'm not disagreeing I'm just trying to understand it myself. But, I say we should put it in the default budget because a cost we're going to have to incur. It's part of the contract. Selectman Jakoby: I would like to make a motion to amend the default budget for the Board of Selectman and to increase it by \$208,986.00 which would include the Solid Waste contract and the Streets, oh no you wanted to add the overtime pay. Selectman Morin: Yes, the Public Works because that's part of the contract. Selectman Jakoby: OK, so it's \$248... Chairman Guessferd: 47, right? Selectman Jakoby: 49? Ya, do the math for me, thank you. Chairman Guessferd: Oh, the standby pay, yes. Selectman Jakoby: \$249,986.00 to add that to the current default budget amount. For a new total of... Chairman Guessferd: Default, default, default. OK, we'll know those right out. I agree, I absolutely agree that that's should be in the default budget. Selectman Roy: That's all contractual, so we'd have to pay it whether it was in the budget or not. Lisa Labrie: So we're adding the overtime. We're adding \$200k? Selectman Jakoby: The \$207,986. Mr. Malizia: \$249,986. Lisa Labrie: Yes, so that's been added but, now you're

talking also the overtime and standby? Chairman Guessferd: Yes. It's \$207,986 plus \$2,000 plus \$40,000. Adding \$2,000 to that standby. Lisa Labrie: OK, so we've added a total of \$262,349.00. For a new total of \$38,640... Chairman Guessferd: Hold on. Selectman Jakoby: I've got a different number. Mr. Malizia: What we're trying to calculate is what the impact is on the default budget first. So, you have to take the \$207 plus the \$40 plus the \$2, add that to the default, that's your new default budget. Then you don't have to (inaudible) to the budget. Chairman Guessferd: Right, of that, this is the default piece. Mr. Malizia: So you're just effecting the default budget by the \$249. Lisa Labrie: Just add that to the top part? Mr. Malizia: Yes. To the General Fund default budget. Which is 36 and change. Selectman Dumont: And Steve, that is all within our right to be able to do that, correct? Mr. Malizia: It's your default budget. It is your right to review and determine what you believe is contractual or required in the default budget. Selectman Dumont: And I do believe that it's contractual. The volume obviously increased. Chairman Guessferd: I mean if we wanted... Selectman Roy: And that's all accounted for in the contract. Selectman Dumont: I do want to say I'm happy to have viewed it instead of not having that number. Appreciate the way that it was displayed to us but I think it should be part of the default budget. Lisa Labrie: Alright, so you added \$249,986.00 that brings you to \$37,177,866.00. Chairman Guessferd: As a default budget. Selectman Morin: I'll make a motion to accept the new default budget number just so because we changed it. Selectman Jakoby: That was the motion on the table. Chairman Guessferd: Alright, we already made that motion? Alright, you're seconding that motion? \$249,986.00. Ok for a new default budget \$37,177,866.00.

Selectman Jakoby made a motion, seconded by Selectman Morin, to amend the default budget for the Board of Selectman and to increase it by \$249,986.00 for a new total of \$37,177,866.00. Motion carried, 5-0.

Chairman Guessferd: OK, so looking at going through the, you know, the other large items, the other two, the stand out are the body camera tasers and the HVAC for Central Station Fire. Selectman Roy: So we should probably talk about because it's in order the contract for the body camera and tasers. I don't see where we have, it's the same thing. We don't really have a choice. It's not mandated but, it is for the safety of the officers. Selectman Dumont: And I do think we have a choice but, I think that a logical and a correct one is to move them forward. It's for more safety for the officer... Chairman Guessferd: Public safety, it's a public safety matter. Selectman Roy: And they're actually adding, they including car cameras in that contract. Chairman Guessferd: In-care cameras, yes. Selectman Roy: So there'll be both a body camera and a car camera in every patrol car. Chairman Guessferd: So consensus is to add the \$152,832 to the police... Mr. Malizia: you'll add a motion at the end once you've decided. Chairman Guessferd: So that one is added. Go back to the, I know it's a smaller item, go back to the software we're in consensus we that we take that out and find money at the end of the year for that? Selectman Morin: Yes, I'm good with that. Chairman Guessferd: I'm good with that. OK, so let's go down to the HVAC system in Central Station. Fire had a number of different items here, obviously in this. I know the HVAC system was high on the priority list for them. Selectman Roy: It was number three. What I'm suggesting for that one is that half of it come out of the emergency repair line item. And half of it goes into the out of budget request. Selectman Dumont: What do we have in that account right now? Selectman Roy: It's like \$200,000 that's why I'm saying only half. Chairman Guessferd: So we don't, we don't deplete it. But, we take a little bit of the burden off and it's something that is a high priority, correct? That was one of the things that you had said was a priority. Chief Tice: Yes. Chairman Guessferd: If you want to come up, yes because we're going to be talking about your items here, so. Mr. Malizia: There's \$214,727.00 in the major (inaudible) to buildings capital reserve. Chief Tice: Yes, that was number three on the list for the out of budget requests that I presented to weeks ago now. Because we are having some issues with that. You know we're also have some failures already. I would say hose is also, it's right behind that. It's a much smaller item but that's also a very important thing looking at the budget we don't have a whole lot of money in there for replacement hose or replacement tools at all. Chairman Guessferd: One and two with the facilities. Chief Tice: One and two, CAD, the CAD. The number one was the computer dispatch. Selectman Jakoby: Ya, that's what I want to ask too. The Computer Aided Dispatch I think is critical. Selectman Roy: I think to just keep it straight, though, we should focus on the HVAC system right now. Instead of kind of jumping all over the place. Chairman Guessferd: Ya, no, no, that's fine. Selectman Dumont: I agree with Selectman Roy's recommendation \$100,000 from the budget and then \$100,000 from the... Selectman Morin: I agree with that. Selectman Roy: So we have a hand up. Lisa Labrie: When you had, when you had your priorities, you added three together though, all the three facility things. Are we still, it would be \$122,000 if you did those three. Chairman Guessferd: You were looking at the drains and floors. Chief Tice: Oh yes, we had the drains and the floors, yes, lumped into there as well with the HVAC system. Lisa Labrie: So half of that would be \$122,000 if you wanted to take that out of the Capital Reserve. Selectman Roy: Do we want to take half or we just want to stick it to the \$100,000? Selectman

Morin: At this point... Selectman Dumont: To be honest with ya I was looking at looking at the Fire HVAC. Selectman Morin: Just the HVAC at this point. Chairman Guessferd: Just the HVAC and we can, if we decided to put the rest of them in, the other two are \$25,000 and \$19,000. So \$44,000. Do we, I mean... Selectman Morin: Because we gotta keep some funds in there in case we have to... Chairman Guessferd: I think \$100,000 sounds good to stay in there. I like that, I think we have consensus on that. So, the other two that go along with that, do want to just put into the budget or do we want to defer those? Are those the sort of things we could wait until the end of the year, or? Mr. Malizia: You can always wait. I can't guarantee there's a bottomless pit of money. Chairman Guessferd: I don't know if anybody, I'm sure other people have seen those. I looked at it and when I went over to the Fire Station and took a look at it. Those are in bad shape, they're in real bad shape. Selectman Dumont: So for me with the cost, and I will say initially I wasn't figuring on only \$100,000 for the HVAC, but, the three for Fire that I thought should be moved forward and some of the others were kind of falling to the end of the list, was HVAC the IT for the computer aided dispatch and was the hose repair because hose repairs come up since I've been here for the past two years, the computer aided dispatch system is obviously a necessity and the HVAC is will help us in the long run. I'm not sure about all the other ones because you start to add them up and it gets larger and larger especially the way the budget is going. But, I think that those three should be figured in. Selectman Roy: So Chief, I have that you had the replace of the fire hose as a fourth priority and replace the 2001 Ford 250 as second priority. Chief Tice: It is, yes. Selectman Roy: Can you talk to that a little bit. Chief Tice: My concern with the truck where we're having issues due to age and rot and repairs that are starting to pile up. My concern is that we're just going to keep spending money repairing that to keep it going until we eventually replace it next year, year after, whenever at a higher cost. So that was my concern. That's why I put that at number two is because it's just going to keep getting more and more expensive. Selectman Roy: So I don't know if that explains you at all. Selectman Dumont: No I understand that. I don't disagree with it. For me the fire hose seemed more of a safety concern/necessity over the truck. Selectman Roy: but you have hose available. Chief Tice: Our reserve supply of hose is dwindling and it's getting very low. Selectman Morin: What's the NFPA lifespan? Chief Tice: Ten years. Selectman Morin: And what do we have now? Chief Tice: They don't test it. We lose some every year. I'm not sure how much we're going to lose next year on it. But we also have an equal problem of just the failures that happen during the hose testing. If we bump the hose up over the truck, it just, we could nurse the truck a little bit. It's going to take repairs, you know money to repair it and then eventually when we do replace it it'll just be more money down the road. But, I, hose is a, hose and equipment is a... Selectman Morin: And which truck is that one? Chief Tice: That's truck 32, the current Utility 2. Selectman Morin: So it's a utility truck, it's not one of the forestry's. Chief Tice: No it used to be Forestry 4. Selectman Morin: Used to be. Chief Tice: Yes, it got moved up as the utility when we rechartered the squad, it move the old chassis down there. Selectman Morin: That's the snowplow in the winter also, correct? Chief Tice: Yes. Selectman Jakoby: I have a question. So, last year when the Town Hall assessment was considered, that was some of the end of the year funds that was used for that. Mr. Malizia: Last year, fiscal '24, they used \$42,000 out of the end of the year that we thought was left. Selectman Jakoby: Yes. And how much did we have at the end of the year last year? Approximately? Mr. Malizia: \$150,000. Selectman Jakoby: \$150,000. OK, I just didn't know what that number was that we're kind of hovering around. Mr. Malizia: It was less than half a percent of our appropriation that was left, my recollection. Chairman Guessferd: Yes, I think it was the \$100,000 range. Selectman Jakoby: Well just, OK, thank you. That's helpful. Chairman Guessferd: Yes, that's down to the wire. Selectman Jakoby: I just want to say, I agree with Selectman Dumont. That those were my priorities as well. Chairman Guessferd: The computer aided dispatch system. Selectman Jakoby: The hose. Chairman Guessferd: The hose and the HVAC. The \$100k. Selectman Jakoby: Correct. Chairman Guessferd: Do we put those back in? Do we have a consensus on that? Selectman Morin: Yes. Selectman Roy: Yes. Chairman Guessferd: That's 75, that's 13 and \$100,000 in the budget with a \$100,000 coming out of the Capital Reserve Fund. Lisa Labrie: (inaudible) software? Chairman Guessferd: Down to the bottom. The next one down to the bottom. Lisa Labrie: You are doing that one? You are adding that in? Selectman Jakoby: The dispatch, the aided dispatch system for \$75,000. Chairman Guessferd: Not the software one at the top, but the one towards the bottom. Yes. Lisa Labrie: I just want to make sure I got the right one. Chairman Guessferd: Yes. 5777-269. Alright, so we're going to do that one. So that leaves, that leaves the drains and the floor, the truck. I think the boat we're probably going to defer that. I don't know, what do you think? I mean I know that's always down low on your list. Chief Tice: It is low on my list so. Selectman Jakoby: I would like to defer the boat at this point. Chairman Guessferd: I think we need to do that. We have consensus on that point? Selectman Roy: Yes. Selectman Jakoby: I also, the other, so if we defer that, I'm looking at the facilities study for Robinson Road Fire Station. I really want to do that, but I think it needs to be deferred at this point. Or, do we consider it as a warrant? But, we haven't looked at warrants yet, so I don't know. Selectman Morin: We're going to do a town-wide study, there getting by OK. It was refirbed 10 years ago. We might as well just leave it alone. Selectman Jakoby: Well and that's the point, too. Is then put it there, ya. I agree. Chairman Guessferd: Unfortunately, yes I think that

one is going to have to go. Selectman Morin: Lisa's got her hand up. Lisa Labrie: Did we add the truck or we didn't add the truck? Chairman Guessferd: I haven't discussed, I haven't, I haven't finalized that yet. So what we have remaining are the drains and the floors, the truck and the Emergency Management Funds. Selectman Jakoby: And the street brush cutting. Chairman Guessferd: Right, up above. I was looking at Fire. Selectman Jakoby: Sorry, I apologize. Chairman Guessferd: It's OK, and the tree removal, right? I think we've done everything else except for the software up top but I think we're going to defer the software. I think we decided we would do that. And hopefully pick that up. OK, so we'll take that off. So it just leaves those things. So, floors and drains, let's take a look at that. Selectman Roy: How much of a safety issue is that? Chief Tice: Right now it's a trip hazard. Chairman Guessferd: And they're pretty nasty. I was in there looking at them, they are in really bad shape. Selectman Jakoby: So, I would think that the Central Station floor drains are more of a trip hazard than resurfacing the apparatus floor at Central Station? Or, no? Chief Tice: Yes. The drains would be more important than the surfacing. Chairman Guessferd: That's the safety issue. Dave do you, would you concur, Dave? Selectman Morin: I would but, I know once they remove and replace the floor drains it's going to tear up the floor and they're going to have to resurface it anyway. Correct? Chief Tice: And that was the reason to approve them at the same time was to... Selectman Jakoby: It's like really one project. Selectman Morin: It's one project. Selectman Jakoby: It is one project. Chairman Guessferd: I'm thinking we probably should do that. What do you think? Selectman Morin: Can we cement those like we've done in the past? Just around that to fill in with the trip hazard? Or, to tell you the truth I've been there and I haven't even noticed it and I haven't looked. Chief Tice: The ones on the main floor are starting to give a bit. The one's in the... Selectman Morin: They were bad when I was there. Chief Tice: Yes, and they're continuing to get worse. Selectman Dumont: Are the drains still connected? Chief Tice: Yes, they're connected to an oil water separator before it goes to the... Selectman Dumont: I know a lot of like private garages they're required to just fill them in now, they're not allowed to use them. Is the goal to continue to use them? Chief Tice: The goal is to continue to use them and to continue to have it go to the oil/water separator. Selectman Morin: How much is just the addition, do you know? Is there an estimate? Chief Tice: I didn't see a break down to have the whole thing looked at. Selectman Morin: And that makes sense, I get it. Selectman Jakoby: So that's really a facilities use for \$44,000 to really do Central Station drains and floor. Because once you pick up the drains you have to do the floor. So it's really a \$44,000 request. Chairman Guessferd: A \$44,000 item. Selectman Jakoby: Which, that would have an impact wouldn't it? Mr. Malizia: Yes. Selectman Jakoby: OK, because they both say zero. Mr. Malizia: That's because they're rounding. Selectman Jakoby: OK, together they would be one. Mr. Malizia: \$50,000 is a penny. Selectman Jakoby: OK, so it's just about a penny. Chairman Guessferd: Yes, \$46,000 for the office up top, that's the same amount. Mr. Malizia: A five million dollar valuation divided by 1000 is 15,000. Chairman Guessferd: It's a penny. Selectman Dumont: For me because I always have cap numbers in mind, I can get behind those. They sound more like a safety but, I would say at that point that's where the spending needs to, you gotta stop the bleeding. Selectman Jakoby: Yep. Chairman Guessferd: Unfortunately that means the truck probably goes. Selectman Dumont: for this year. Selectman Jakoby: I think so. Chairman Guessferd: Maybe make it a priority for next year. Chief Tice: Trust me, I appreciate where you guys are at trying to balance all the departments' needs with the taxpayers. You know, what we can ask of them, so I get that. Selectman Jakoby: And really trying to have the taxpayers understand and pass the budget. Chief Tice: Right, we don't want to create a budget and then it doesn't pass. Selectman Jakoby: Then it's lose, lose. Chairman Guessferd: Understanding that we made some hard decisions. Some things that we didn't necessarily want to do, but, felt we needed to for the sake of affordability. Selectman Jakoby: And of safety. I mean really airing on the side of safety for... Chairman Guessferd: On other things, yes. Selectman Roy: So do we make a decision about the brush cutting? Selectman Dumont: I would say no to that. That's my call. Chief Tice: You guys good on the Fire Department stuff or are you do you still have more questions? Chairman Guessferd: Um, I think we've taken care, well that we are going to restore the emergency management funds? That's the only other item. \$4,400. Selectman Roy: I'm saying no. Selectman Jakoby: I'm saying no. Chairman Guessferd: No? OK. Alright that, I think, is the last item. And we'll see you a little bit later on. Ok, so the brush cutting I think we probably need to, I mean I know it's not a lot, but, I mean I do, the only concern I have with brush cutting is is trees during bad weather. Selectman Morin: Right and what brought this forward is when we're talking about Dracut and Pine. How much that was going to be just for those trees right there. That was why. Selectman Jakoby: And that was, you know, I did have a citizen reach out to me about that \$6,000, you know, so. To me this needs to be like, you know, \$17,000 so that we could do that. And that's my struggle with eliminating it. Selectman Dumont: I don't see a safety concern not being handled. The money you're talking about \$11,000 being added to the budget to cover for additional expenses. I think you can make that up somewhere else, I just don't think it needs to be an outside the budget request, that's me. Selectman Jakoby: Yep. So, just to clarify when I asked Jay about that, it was just that it automatically pretty much comes out of paving. And paving continues to get hit and hit and hit. And that was also why we didn't approve the Pine Road/Dracut/Sanders cutting because we didn't want to take that out of paving. So I just want the public to know

that. That not adding it now, any emergencies that needs tree cutting will diminish the amount of paving that's done. Selectman Dumont: This isn't brush cutting, this is tree removal. Actually having to bring in extra equipment at a larger cost. So, this is not something that is, that happens regularly. Where the line of sight stuff that you're talking about where they go out and actually clear everything back is still figured in. Selectman Jakoby: Correct. So the brush cutting is figured in anyway. This is the external large tree cutting especially during storms from what I understand. Mr. Malizia: They need to hire somebody out. The brush cutting is done by our personnel, our equipment, and our diesel. You have to hire a crane, that's a specialty, a crane for that. Selectman Dumont: Which I think would be acceptable to come before if the need arose going forward. Chairman Guessferd: I would agree. Selectman Jakoby: Oh, OK. Chairman Guessferd: I mean based on that discussion, that explanation, I think we remove that. Selectman Jakoby: OK. Yep. Chairman Guessferd: So, we have consensus on that. So that pretty much leaves... Selectman Jakoby: Software. Chairman Guessferd: I think we talked about just taking that out for now. Selectman Jakoby: We agreed to that? Chairman Guessferd: I think we had consensus on that. Alright so that, basically means the solid waste, stand-by and overtime, that's in the default now. Selectman Roy: And is that in the budget now, too? Don't we have to put it in the budget... Mr. Malizia: You have to make a motion to enter the budget. Chairman Guessferd: Well yeah. Mr. Malizia: Whatever's on the sheet you have to... Chairman Guessferd: Yes. And that's the point, yeah, yeah. We have to add it to the budget. That's also going to be the default. Mr. Malizia: That's also going to be the default number but you have to add it to the budget. Chairman Guessferd: Right it doesn't decrease... Selectman Jakoby: Yeah, we haven't approved that number yet anyway. Chairman Guessferd: Increase the difference. OK. Selectman Dumont: So if it's in the default budget why wouldn't we be adding other items that are in the default budget as well? Am I not following... Selectman Jakoby: They are. Selectman Morin: Because you can only do contract and certain other things. Selectman Roy: Legal obligations. Selectman Dumont: Correct. But if we already figured for the default budget why are we then adding it again as an outside the budget request? Selectman Roy: We have to add it back to the budget... Chairman Guessferd: Well it's going to be part of the budget. It has to be in the budget if it's in the default budget. Selectman Morin: Part of the budget. Selectman Roy: So if the budget passes then, and it's not in there then they can't do it because we're not in a default budget. So we have to add it into the budget. Chairman Guessferd: The default budget is a subset of... Selectman Dumont: So you're adding it to both of them. Chairman Guessferd: You have to add it to both of them. Selectman Dumont: Then my follow up question would be why don't we normally add all these items to both of them? Selectman Roy: We should have. Mr. Malizia: They're not all default. I can't point at that and say that's a default because it's over and above. It's not contractual it's something you want to do. Chairman Guessferd: Right. These are unique. These are unique. Because they're contractual. Mr. Malizia: I mean the law does kind of get into that. Selectman Dumont: No, I just wanted to make sure that was clear. Mr. Malizia: You want to be careful that you're not just... Chairman Guessferd: OK. Alright, so we added in \$40,000. We added in \$2,000. We added in \$207,986. We added in \$152,832. Mr. Malizia: Perhaps if I started reading some motions you can maybe start approving those motions just to make it easier. Sometimes it's good to kind of have them... Chairman Guessferd: OK. No, no, no that's fine. Selectman Morin: So consensus isn't good enough and then just do one final vote? Selectman Jakoby: Yeah, that's what I thought we were doing. Mr. Malizia: You definitely need to vote. If you... Selectman Morin: Well yeah, if we could just do one addition, then yeah. Selectman Jakoby: Yeah. Mr. Malizia: So I Lisa adds it all up you can make a motion to whatever that number is. Lisa Labrie: So, you were going down the list. I'm going to do the same thing. So \$40,000 for overtime. Mr. Malizia: \$2,000 for standby, \$207,986 solid waste. \$152,832. Chairman Guessferd: \$100,000, right? Mr. Malizia: \$152,832 for the Police. You have to add the whole \$200,000, we'll put a revenue in but, you have to put the \$200,000 in. \$25,000 for drains, \$19,000 for floor, \$13,000 for hose, and then the last one is \$75,000 for the computer aided dispatch. Those added up are what you're adding bottom line to the budget. Lisa Labrie: So, are we including, OK so your outside the budget request number is \$734,818. Mr. Malizia: That's what they just did. Lisa Labrie: But your total change is, I don't know if you want your total changes. So they're making a motion on \$734,818. Mr. Malizia: You already did the other changes. Chairman Guessferd: OK, so we have a motion to include \$734,818 into the budget. Do we have a second? A second by Selectman Jakoby. Lisa Labrie: Hold on, hold on. I'm changing that number to \$100,000. Beth McKee: I thought you said it had to be \$200,000. Lisa Labrie \$634,818. That's half on the facilities station. Mr. Malizia: No you have to put the whole. Selectman Morin: You've got to put the whole thing. Mr. Malizia: You've got to put the gross appropriation. Chairman Guessferd: Then we have the offsetting revenue. Mr. Malizia: We're putting offsetting revenue so we need to change the revenue by \$100,000. Lisa Labrie: (inaudible) it's on my list of recommended. Selectman Dumont: (inaudible) roughly about .13 1/2¢ of an increase. Mr. Malizia: So if you divide that by 50,000... Selectman Dumont: Is it the 780 or 680 number? Mr. Malizia: It's the seven but, the tax impact is six. Selectman Dumont: So it's 13 1/2¢. OK. Mr. Malizia: So that's just about 13¢. Chairman Guessferd: What was the number? Seven what? Lisa Labrie: \$734,818. Chairman Guessferd: That's what I thought. Mr. Malizia: But, \$100,000 of that is not a tax impact because

you're taking it from a reserve fund. Selectman Dumont: Sure, right. No, I'm just trying to put in perspective. Mr. Malizia: (inaudible) gross appropriated... Selectman Dumont: We've already increased .24¢ and now an additional .13 1/2¢, it's about 37 1/2¢. Selectman Jakoby: But we increased the default. Selectman Dumont: I get that but we're still increasing our tax rate by 37 1/2¢. Which is a big increase. Selectman Jakoby: Oh, yeah. Selectman Morin: And I understand and I agree with you. As Selectman Roy tried to do increase the budget this year, we have done this year after year, after year and now we're paying for it. That's the problem. Selectman Dumont: I mean you gotta pay for it one way or the other but, I mean there does have to be some mentality of trying to stop the bleeding. If you continue to spend and just continue to say well I'm just going to keep adding to it, you will find yourself screwed eventually. Selectman Morin: And I, so what we added tonight, I gotta ask, we just talked about this. What should we remove? Selectman Dumont: No, I'm very happy with the process that we went through. I'm extremely happy that everybody took the time to go through that and I do agree that a lot of these things are necessities. But, I still think it needs to be pointed, it is a large increase and I am not shying away from that. And I think people are going to look to us for an answer. So I would... Chairman Guessferd: We need to be prepared to defend it. Because there's going to be targets on both from the Budget Committee and from the citizens. Selectman Jakoby: And to that point, I just want to add you know sitting through these meetings and things is the amount of increase in cost in some standard things has been quite amazing to me and quite eye opening. And the, some of our vehicle fleet long-term planning, I think, is also very important going forward. And those are some of the things that really struck me going through the process and that are important even though it is a big increase. Mr. Malizia: It's a people business. You have a lot of labor and you have the costs associated with that labor. So, relatively speaking if you were to scale back, what would you like to not do? I'm just being Frank. That's kind of where you're at. Don't forget you're in a competitive environment, you're competing for firemen, you're competing for police officers, you're competing for highway workers. You're competing. I'm not saying that we should be at the forefront of that competition, but we have to be cognizant of it because unfortunately that's where we're at. Selectman Dumont: I agree. I just know that nobody wants to hear that, they want to hear well how much is my bill going up? Lisa Labrie: And we still have those two contracts potentially coming. Mr. Malizia: So it's always, always a difficult time of year. Selectman Dumont: Motion was made and seconded. Chairman Guessferd: It has. Any further discussion?

Selectman Morin made a motion, seconded by Selectman Jakoby, to include \$734,818 to the FY26 budget. Motion carried, 5-0.

Mr. Malizia: You have the final (inaudible) you have the number that they would forward to be approved for bottom line? Lisa Labrie: \$39,130,051. Selectman Dumont: Lisa could you repeat that one more time? Lisa Labrie: \$39,130,051. Selectman Dumont: Thank you. Chairman Guessferd: OK, that appears to now be the new budget number. So the next motion would be to approve that number. Selectman Jakoby: Can I just ask one other question? What was the final number for the default? Mr. Malizia: \$37,177,866. Chairman Guessferd: At this point we need a motion to approve the FY26 General Fund Budget in the amount of \$39,130,051.

Selectman Morin made a motion, seconded by Selectman Roy, to approve FY26 General Fund Budget in the amount of \$39,130,051. Motion carried, 5-0.

Mr. Malizia: I had identified, it's up to you if you do it tonight, but you need to do it soon if you don't do it tonight, the warrant articles. The last, page three, has a list of what you've got in front of you right now. I believe (inaudible) these warrant articles (inaudible). Selectman Roy: Does anybody know if the DPW is going to put a warrant article forward for a second truck? Mr. Malizia: I believe he's working on it should have it by November, I spoke to him today. So, I believe he's trying to get pricing and numbers. Selectman Dumont: Two things I was going, my question as well, if should we wait until that is finalized. And two, are we still leaning towards grouping some of these together by department? Mr. Malizia: The only ones that make sense to do it by department would be the three Fire capital reserves and save two warrant articles. If you were to do that. I think it would mish-mash with... Selectman Dumont: Nope, I completely agree I just know that I think it would make sense to group a couple of those. Mr. Malizia: Those would be the logical ones to group together because on Public Works you're establishing a new fund. You have to keep that separate. And then the other one for the drainage you established last year, doesn't go with the one to establish. Selectman Dumont: I agree. Mr. Malizia: You have to have some separation. You could theoretically put them all together but if somebody says I don't like Assessing, you don't get any of them. Selectman Dumont: No, no I was thinking by department or by use. Mr. Malizia: I think department is probably, the Fire ones make sense.

Selectman Dumont: Yes, I would agree. Chairman Guessferd: Alright so, did we, did we want to defer that until we get the truck? Selectman Jakoby: I would. I would like to defer it and look at it as a whole group. Chairman Guessferd: I would as well. Selectman Roy: Yes, I think that's good. Chairman Guessferd: That's a consensus. Alright, so we will defer that to next meeting. Mr. Malizia: He is working on it. I told him he should have it before the next meeting but, then again (inaudible) until I get it. He's working on the truck, the truck, the truck purchase. Chairman Guessferd: So tentatively for the November 12th meeting. Mr. Malizia: You have time but you don't want to wait til the last minute because again, it goes through the whole budget process. Chairman Guessferd: Right. Alright so that's what we'll do with the default or the warrant articles. OK. So I think that takes care of the budget wrap up for now. Did I miss anything? Mr. Malizia: Just make a motion, I can't remember the revenue number, but we should add \$100,000 to the revenue figure that we already (inaudible). I don't know if you can call it up Lisa but if you recall you approved a revenue number. Because we're taking half, (inaudible) you add \$100,000... Chairman Guessferd: For the revenue number. Mr. Malizia: Correct. Lisa Labrie: With an addition of \$100,000 it would be \$18 million, nope that's not General Fund. So it would be \$12,494,331. Chairman Guessferd: OK, so the motion would be to increase revenue by \$100,000 to \$12,494,331.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to increase the FY26 revenue by \$100,000 totaling \$12,494,331. Motion carried, 5-0.

Chairman Guessferd: That wraps us up for that tonight. Mr. Malizia: I believe that it I can't think of anything else right now. Chairman Guessferd: Alright, having done all that we move on now.

I. Finance Director Retirement - Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: Well you saw the letter from the Finance Director. I'd like to get permission to post the position and I probably recommend you do MRI like you're doing for the IT Director and the Town Administrator (inaudible). Chairman Guessferd: OK, any comments on that? I think it's appropriate, at the budget we established for the IT basically same thing, right? Mr. Malizia: It would be approximately the same. Chairman Guessferd: Say \$1,500? Was it like... Mr. Malizia: Somewhere in that ballpark. Selectman Morin: Before we make a decision on the Director retirement, we do this through MRI, too, with all the luck we've had at least they've got a bigger pool to draw from than... Selectman Roy: Yes, that's what we were just talking... Selectman Morin: No, I didn't even see it. Chairman Guessferd: Hire MRI to conduct a (inaudible) makes sense. OK, so doesn't look like there's any further discussion on this. Do we want to make a motion?

Selectman Morin made a motion, seconded by Selectman Dumont, to post for position of Finance Director and to hire Municipal Resources, Inc. to conduct the recruitment for the position. Motion carried, 5-0.

J. IT Director Interview Committee - Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: We had a pretty (inaudible) descent turn out for the IT Director. Fifteen candidates, I believe they're probably working maybe with about six right now. Assuming that they had six, we may want to have a committee to vet those candidates down to (inaudible). It may turn out that they only advance (inaudible) I just wanted to be prepared to have some sort of committee like you've had in the past when you have a larger pool at least vet that pool down to the top three. And I'd put one caveat again, if they only have three, if that's all that makes it through, then you probably don't need to do a committee. Just have the three come in. I want to be at least prepared if you have more than three to at least vet those candidate with a subcommittee. If that makes sense. Chairman Guessferd: OK, so we're going to be looking for two Selectmen to sit on that committee. Selectman Jakoby: As the liaison, I would like to be one of those people. Chairman Guessferd: Makes sense. Anybody else? Selectman Dumont: I wouldn't mind. Chairman Guessferd: Anybody else? Are we all good with those two? Mr. Malizia: Again, the one caveat, if we only get three... Selectman Jakoby: Oh, yeah. Mr. Malizia: If three of them wash out for some reason, we're not going to go through that, we'll just bring them in. Chairman Guessferd: What they had said is a pretty strong... Mr. Malizia: Looked like a pretty good pool, so. But you know what, they do their thing and you never know what comes out of that.

Selectman Morin made a motion, seconded by Selectman Roy, to appoint Selectman Jakoby and selectman Dumont to the IT Director interview committee along with the Town Administrator. Motion carried, 5-0.

K. Joint School Board/Board of Selectmen Workshop - BOS/Discussion

Chairman Guessferd: So, I received some correspondence from the School Board Chair, Ms. Dionne regarding, we've done these in the past, we've done joint meetings with we call it a workshop but it's basically a meeting to talk about you know, the schools and the Town. Typically I think we've done it over at the Rec Center, that's what we're talking about pretty much. It's not really a workshop per se but it's a, it's a... Selectman Dumont: Last year it was just at the Barn Yard Café. Meet and greet, exactly. Chairman Guessferd: Yeah, and I think we probably, it would have been good to have done it before now. But, the question is do we think it's still worth doing? And if so, you know, then when might we think about doing that. I can get back to her and let her know that we're interested and looking to do it. Selectman Morin: We should at least wait til we're done with the Budget Committee because both groups gotta go there and that's going to be a busy time for both groups. Chairman Guessferd: Yeah, I mean that was the thought process I had as well, it's just, you know, we've got, we've got October and we've got November so we're really not looking at until December to do something like that. We did it last September I think it was. So, I think it's worth doing, do we want to maybe see if we can find some time in early December? Selectman Roy: Yeah. Chairman Guessferd: I'll talk to her about timing of that. Selectman Jakoby: I just have a question about the format. Because I do recall the format and some of the feedback that I got and some of the questions I have, is I think it's important and to have the meet and greet is very helpful. But, I was wondering if there could be a brief 20 minute, maybe 10 minutes of the BOS and 10 minutes from the School Board of just a formal state of the Town kind of thing that could be recorded and broadcast for the rest of the public? Just to include those who are either shut in or not available that evening to say, you know, you know for all those who aren't here this is just some highlights and we're here to meet and greet. Because that was the piece that people asked me about because it wasn't... because previously it was broadcast, but there wasn't well attended, is what I understand. And this was well attended but not broadcast. Selectman Roy: So the first year we did it, that's how we did it. There was a meet and greet at the beginning and then so all of the Town departments had their... Chairman Guessferd: If there were things that were happening you had different displays... Selectman Roy: And then there was a State of the Town presentation and then a State of the Schools presentation. And then there was open up to the public to ask questions. And there weren't a ton of people in the audience, although there were some. There were some good questions that came out of it. So, I think it's worthwhile doing it that way as opposed to the meet and greet, I don't know how successful that was. Chairman Guessferd: Any thoughts that you had on it? Gary Gasdia: So, we've done it three times now. The first one was just a meeting. That ended up being basically two meetings in one because as much as we want to really work together, there's not many things where we actually can overlap. Then we had the one that as Roy's talking about which I thought was good but, it was extremely long. And that was, that was it was too long and it wasn't that well attended. The Barn Yard Café one, while it wasn't recorded, I thought that, the feedback I've heard was that people really enjoyed it. They enjoyed the informal nature of it that they were able to talk to all of us. So, to me, if you're going to add anything, I don't know if it's a meeting per se, but maybe there's two minutes from the Town Administrator and two minutes from the Super Intendent and call it a day. Because I think more than that I think it becomes long and drawn out and I think what the citizens, I've heard, really like is one place where they can go, speak to all of us, speak to the department heads, get their questions answered. You know, put some faces to names and all of that and call it a day in a relaxing atmosphere. Selectman Jakoby: How many people attended? Citizens. Selectman Dumont: A descent amount. I mean it was kind of, it changed. Some people came early, some people came in the middle, a couple towards the end. I mean it was like any other meeting it wasn't overwhelming. But, there was people who came and they got to talk to everybody. I learned quite a bit about the school quite frankly. Stuff that I didn't know about prior to it. Chairman Guessferd: Do you have other things you want to say? Selectman Dumont: Yeah, I thought that that worked. What I was going to suggest is maybe talking to HCTV and see if they could record the displays or at least get a video capture of the displays that are there. And then with just a brief explanation from the department heads. You know if everybody's willing to do that. I think that that might satisfy both ends of it but. Selectman Jakoby: I like that idea, I just wanted that other component of something. Because you don't want to intrude on the conversation, you know, and the questions. But I think that would be a really great to just get that oversight. Then it doesn't take extra time. Selectman Dumont: I think you got better conversation on it. I'll be honest, I didn't, you know, I didn't field many questions but it seemed like to me the people that did show up got to speak directly to the person that they wanted to talk to. You know, and they just had that back and forth which I think most of the time is what the citizens are looking for. Selectman Jakoby: Excellent. Selectman Dumont: And then yeah, if HCTV could record the displays and then maybe just a brief overview I think you kind of hit both of them. Chairman Guessferd: Yeah, if they can bring a camera over, you know, and record part of it at least. OK, we can go through that. I'm thinking if we're

doing December, I'm going to be out of town the first week of December. I'm thinking maybe the second week of December before it gets too close to Christmas. Does that seem like a pretty good week we'll find some time in there? Selectman Dumont: I'll find some time. Chairman Guessferd: Alright, then I think that's what we'll do. I'll get back in touch with Maureen and the Chair, and you can also pass that along as well and see if we can firm a time. As soon as we do, then we can set up an agenda and move that forward.

L. Revenues and Expenditures - Administration/Discussion

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: Through September 30th which is the first quarter of the year, there's really nothing to report on the expenditure side other than we accept our (inaudible) for the year. So, some things build up a little higher because (inaudible) legal or trash, things like that. And some of our spending is at the front end of the year. (inaudible) all bets are off until you get to winter. Revenue, little bit ahead on pace with the autos. We're at 26., I believe it's 9 percent on interest (inaudible) so those revenue numbers are still there for us. So again, first quarter, pretty early in the year. Of course we're looking at next year's budget already. That's where we're at right now. It's early in the year can't really identify any major trend other than we encumber things (inaudible). Chairman Guessferd: We're staying within our... Mr. Malizia: We're staying within our parameters. Chairman Guessferd: OK, any questions of any Board members about that? I think we're looking pretty good there.

M. NHMA 2025-2026 Legislative Policy Conference – BOS/Discussion

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: So during September, the acting Town Administrator, Jim Michaud, went to the NHMA Policy Conference and basically he states I attended the conference, all the proposed policies were adopted. But one of them, he didn't say which one (inaudible) very minor (inaudible) changed. The floor proposals, both of them, were not adopted. So there was two floor proposals I think we saw one from (inaudible). They were not adopted, so once NHMA posts all that, basically they attended, they passed the slate with one minor edit, they did not pass the floor proposals. Selectman Jakoby: thank you for that.

N. Senior Center "Coffee with the BOS" Program – Selectman Jakoby/Discussion

Chairman Guessferd: I'll recognize Selectman Jakoby to talk about a Coffee with the BOS Program possibly. Selectman Jakoby: Um, so I had the pleasure of attending both various programs at the Senior Center and there's an opportunity for the Police to come and have an open conversation with seniors who come on a monthly basis and Fire also does that. And I was just thinking often when I go to the Senior Center I get a lot of questions. So, I was just thinking about formally creating, whatever we want to call it, like "Coffee with the BOS" where maybe one of us would be there once a month or less to just give an opportunity for the seniors ask us questions and to have a conversation about what's happening in Town. Just simply, not anything complex. Chairman Guessferd: Yeah, and I've thought about, you know, I know you have brought it to my attention as well. I like the idea, I don't want to make it formal, you know, kind of formal presentation or anything like that, just an interaction. Selectman Jakoby: Correct. Chairman Guessferd: Um, if we wanted to do something like that and then we could, you know, obviously at people's availability we try to have somebody there every month and let the Senior Center know that OK, this is the date, and who will attend. And, you know we could as availability as people want to. I mean between the five of us it's, you know, it's once every five months if you wanted to spread it around that way. But, I think it's worth, it's, you know, certainly worth being in that place with seniors and being able to kind of talk to them about what's going on. Selectman Jakoby: And it really came about with all of the praise and how connected many of them feel now to the Police Department and the Fire Department and the good will that that creates especially as we go into budget season. Chairman Guessferd: Questions, comments, thoughts? Selectman Morin: Good idea it's just that we're going to have people that are available. I mean people are working and stuff. Chairman Guessferd: I mean I think I could probably work in an hour or two once every few months. To go over and you know, talk with folks and answer questions. I think I, I think I could probably figure that out. Selectman Jakoby: And if we wanted to do it just every other month so that it's, you know, six times a year. That's fine, too. And I know that I'm fairly available if something comes up for someone. Chairman Guessferd: And you know, and the thing is we talked about it with, we brought Chrissy Peterson, Rec Department obviously, that's their kind of department area. And again, to kind of get their thoughts and to kind of, you know, I think they support a kind of more informal scenario as well. Selectman Dumont: I like the idea, I think

it's extremely important especially for Police Department and Fire Department. The only thing that I do have with it is, where we are a Board, acting or the thought that the Board is making an action or a speech or, I just don't know how that would come off or what the expectation there would be. I think that it's a little bit different from Police and Fire, they don't operate the same way that we do. And you know we're targeting one group to give them, you know, kind of special treatment, I just think that part of it to me is a little bit odd. And we don't walk around, I mean we all field questions throughout our day to day lives in general but we don't typically go to a specific place to have those types of conversations. Only those conversations are held here or we field public input or we take in emails or you know there might be phone calls that go to Selectman's office. So like the idea, I do have that little bit of a hang-up. Selectman Jakoby: Well and I think it's something that we could just give some thought to. I don't think we have to take any action tonight, either. But, I at least wanted to raise the question. Because it came to me just as access to information and maybe is there, should there be another staff member that goes there regularly or, is there a better way of doing something like that? I don't know. But it was just a thought. And is there somewhere else in the public besides the Senior Center where we might do something? And I affirm your point and I don't have an answer. It was just an idea. Selectman Morin: We have kicked this letting the public know around how many times? And I understand but, we have Facebook, we have Twitter, Selectman Jakoby does a show I mean, how much? You know what I'm saying? But is it getting out there? Is it worth the time? And we need to figure where we're not doing it right before we add more stuff. Because we're just adding more stuff we don't even know if we're doing it right. Selectman Dumont: I think I can answer that. It will never be enough. There will never be a point where you get a certain amount of satisfaction. No matter what you'll always have a group that feels as though they're not getting the right amount of information. I do feel as though personally that we do a very good job. That our staff does a very good job of making sure that the information is available. Whether or not people want to go get it is different story. Selectman Jakoby: And I don't think it's a necessity. I don't think this is a necessity, it was a thought. And I don't think we're on Twitter and we're not quite on Instagram yet. But we are on Facebook. But those are fair questions. Should we be and what would make more sense and better use of our time and the staff time. So I appreciate the conversation and I see your point and maybe there's no action to be taken. Chairman Guessferd: Yeah, I don't think maybe an action now. But we'll keep it on the table to talk about it again. In another couple meetings just to kind of see if people have had a chance to think about it some more. Selectman Morin: And I gotta say that crowd is probably the least ones we have to worry about. What we do effects them the most. Selectman Jakoby: I do hang out at the Senior Center every now and again. 'Cuz I am old enough. Chairman Guessferd: Yeah, yeah. That's something I haven't taken advantage of. Selectman Jakoby: I have. Chairman Guessferd: Alright, so we will keep that out there to discuss some more in the future.

Chairman Guessferd: So having done that I think we've reached the end of our public agenda. So what we'll do is go around the room and talk with Selectman liaisons.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: Had a Conservation meeting last night. They're going to work with Pelham to join our trails in the Musquash conservation area to the Gumpus Pond mark. So we can go town to town people can walk all the trails to both towns. They're looking to add possibly a treasurer's position to the group. But that's got to be worked on. Did a quick review, there wasn't many members there last night. Quick review of the water quality protection plan for Robinson Pond and over the next couple months they're going to be looking at that. The Darby donation we got that. NRPC is going to be having a GIS invite night, I don't have the information with me. But that's coming up so if you're interested in how they do the mapping and everything, they're going to have a one and a half, two hour program. And we got some very good news, actually. We had Troop 20 there last night and they brought the whole Troop to see what Conservation does for one their badges. And we called some of the kids up that were going to do Eagle Scout projects. And we know we talked about the Fire Department and the ole sewer problem. Well one of them is going to do an Eagle Scout project and build a latrine right up there at the Boy Scout thing. So, we have a back-up now if we need it. Chairman Guessferd: Excellent, alright. You don't hear about latrine's too much during Selectmen meetings, but OK.

Selectman Roy: I have nothing tonight.

Selectman Dumont: Just a couple of things. I have ZBA that's coming up on the 24th. We have ZORC we'll be finalizing everything on the 28th. But other than that I hope everybody has a happy and a safe Halloween. Everybody get out and enjoy it.

Selectman Jakoby: Thank you. I want to just once again reiterate that CHIPS is looking for volunteers to join their Board. If you've really enjoyed Fright Night and you want other community activities like that it is a Police and civilian organization and they are looking for additional volunteers. So if you have any questions feel free to reach out to me or the Police Department. I wanted to also just thank again, all the volunteers that are around our town and everything that they are working on. Last night at the School Board meeting there was a great presentation by one of the PTO's about accessible playgrounds. It's just really great to see people taking action and creating more accessibility for our community. I did have one other question. Just a continuing question I keep getting is just about public input for the Planning Board. Is that moving forward? People are asking. That's all I have for today, thank you.

Chairman Guessferd: I've got a couple things. With the Rec Department, the big thing right now there's another fundraiser, I don't want to say fundraiser, but there's another Comedy Night coming up, November 9th. Tickets have been on sale I think they're probably getting very close to sold out. If you're interested it is 7:00 – 8:30pm on Saturday, November 9th. Should be a good time, good comedians, it's always a nice community event. We usually get a lot of folks that come in and you can bring your own BYOB sort of event. It's just a lot of fun, so. That helps raise money for, you know the scholar ship, the Rec scholarship and it's a good time. And all the other activities for the Rec Center, the Rec Department are going on. I think the soccer's wrapped up, basketball is going to be starting soon, so all kinds of activities going on there. There's a Planning Board meeting tomorrow night. I think we have at least one site planned on the docket for tomorrow night so, if you're interested the agenda's out there. Please stop by and if you're interested in providing any input on that. As far as Sustainability we have a meeting at the end of this month. We're continuing to we have a couple sub-committees and we are continuing to you know do planning for things like clean-ups and so that's moving forward. There's a lot of good work being done there on Sustainability with regard to all those things. I do want to make one other, couple other comments. I know people are probably wondering what's going on with the Town Administrator position. We are going to be getting some candidate, we do have some good candidates that are being interviewed by MRI, full interviews. We are going to be then pairing down that and we'll probably be holding another set of interviews soon. I don't have dates for those. But, I just want people to understand we're still moving forward with this and you know, as we do everything we can to try to fill these positions. And we already talked about the IT Director position. But, having said all that, one last thing. We thank you very much, Lisa, for your dedications, support for 21 years. You will be, it's a big hole to fill and we appreciate. I hope you understand we do appreciate very much for what you've done. And, we'll miss you. Lisa Labrie: Thank you. Chairman Guessferd: Other than that...

10. Remarks by Town Administrator: I think the only highlight in the next couple weeks will be the Budget Committee will be start reviewing the budget November 6th. So, all this will get updated and will go to the Budget Committee, so stay tuned I think there'll be some, three or four nights of budget meetings. We are first this year. And just to put it back out, Trick or Treat in Hudson is 6-8pm on the 31st. So just be careful out there. Selectman Jakoby: And voting update. Mr. Malizia: Voting update is 7-8pm on... Selectman Jakoby: November 5th. And not at the Community Center. Mr. Malizia: That's been posted, I think, everywhere at this point. Chairman Guessferd: This is actually very good... Selectman Jakoby: It's our last meeting before... Chairman Guessferd: Three weeks until our next meeting. Mr. Malizia: Voting, we've had a lot of absentee ballots already. Chairman Guessferd: Middle School and Alvirne. Mr. Malizia: Ward 2 didn't change, Ward 1 is now at the Middle School. Chairman Guessferd: Yes, so make sure you get out there and yes, be safe for Halloween.

11. School Board Liaison Gary Gasdia: So for those of you that like the budget discussion tonight and are sad that the Board of Selectman is done and it's going to the Budget Committee, good news for you. We're doing it over at the school, we've had a couple meetings already. Our next one is tomorrow night and then we will have another on one October 28th, so come and enjoy the excitement there. A lot of good things happening in the district. You know we saw Chris Darbe up here when he's not building kiosks, he's on the football team which has made the playoffs again, after having a great season so far. This past weekend there was the haunted hayride so I want to thank everyone that came out. Class act, raised a good amount of money for their program. As we speak our FFA organization is continuing their multi-year world domination tour. They won the Big E and are the regional champions and now they are in Indianapolis to represent the state of New Hampshire. We'll see how they do there. And then with Halloween coming there'll be a lot of events at the schools. Hills Garrison is having their pumpkin festival on the 24th and on the 31st the little ones at Library Street will do their Halloween stroll. And so to Ms. Labrie, as well, I know we've worked here a little bit over the years, thank you so much for what you're doing. If you're really retiring of if you're just going to pull a Steve and be here a month or two, come back, we don't know. If you're really retiring it's been an absolute pleasure and good luck. Lisa Labrie: I'm retiring from municipal work. I have another job lined up. Gary Gasdia: Oh, good for you. Congratulations.

Chairman Guessferd: So at this point, I'll ask for a motion to enter into nonpublic.

12. NONPUBLIC SESSION

Selectman Dumont made a motion, seconded by Selectman Morin, to enter into nonpublic session under: RSA 91-A:3 II (b) The hiring of any person as a public employee.

Nonpublic Session was entered at 9:21 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 10:32 p.m.

Selectman Morin made a motion, seconded by Selectman Dumont, to seal the non-public minutes. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 10:32 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the November 12, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of November 12, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Police Captain, David Cayot.
3. ATTENDANCE
Board of Selectmen: Bob Guessferd, Dillon Dumont, Heidi Jakoby, Dave Morin, Kara Roy.
Staff/Others: Town Administrator - Steve Malizia; Town Engineer - Elvis Dhima; Police Chief – Tad Dionne; Fire Chief - Scott Tice; Public Works Director – Jay Twardosky; Tax Collector – Christine Strout-Lizotte; Police Captain – David Cayot; Police Captain – Steven McElhinney; Executive Assistant - Lorrie Weissgarber.
4. PUBLIC INPUT

1) Grace Kennedy – 30 Glen Drive

I've been a resident of Hudson for 24 years. I've served on the Rec Committee and I'm presently serving on the Hudson School Board. What I wanted to talk to you folks about was when I was on the Rec Committee we talked about doing something about Robinson Pond. We never did do anything with Robinson Pond. (inaudible) under our jurisdiction at that time. And now I believe it's under the Department of Public Works. Anyhow, a few things I want to talk about Robinson Pond. A lot of people in town have really derogatory names for Robinson Pond. Band Aide Pond, (inaudible) Pond, I mean it's horrible, horrible names. Mainly because of number one, water quality. Now, I've always been told in the past that the reason the water quality is so poor is because of the Canadian geese. Well I think all around Robinson Pond a lot of people have septic systems. I don't think all of them are up to date. I am not sure how what some of the past. Looking into what the, problems with water quality, what they've come up with. But, that's one of the big, our problems that I always had with the young children. The other thing is to have, I don't know whether dogs are supposed to be at Robinson Pond but they often are. And, they're not always discriminating where they go to the bathroom. And, for having little children there with dog that are on or off leashes is a problem. That's why dogs are not allowed at state parks. They're not allowed at the, at Hampton Beach. My kids are now in their 30's but when we moved here in 2001 I had a couple of them in Rec. 200 hundred kids used to go to Robinson Pond every Friday. But when they did their own water quality test a lot of times it wasn't up to par and they would have to call the parents and ask them to come pick up their kids because we did not have bussing back then. So now, from what I understand, I don't know when the last time the Rec Center ever used Robinson Pond as an activity. Meanwhile, my one son who's now 29, when he was in eighth grade he and I went out to Benson Park and tried to cut back branches that have overgrown the trails. It was just way too big of a problem. And now that's our, one of our jewels of the Town is Benson Park. And, we have flush toilets there, we have a snack bar, we have things that are just beautiful. Lots of volunteers. There's nothing equal to that at Robinson Pond. But to have 200 kids at the Rec, at the time my kids were going there we had two Port-o-Potties. Two Port-o-Potties for children (inaudible) adults, that's just way under meeting the needs of people. So the things I always wanted to do with Robinson was up the water quality. Try and test more than three times a year. Last time I asked if we would years ago, they said they only tested it three times a year. Two times it came out bad. That doesn't give anybody a really good idea of what the water quality is or if it's safe to go there. I'd like to see flush toilets, I'd like to see the dogs not there at all, but if they're going to have dogs at least make sure that they're on a leash. A sand, nothing like making a sand castle in two inches of sand and all rock. It just can't be done. Silver Lake, which is a very close state lake to us it's an hour's drive, but, it's in Hollis. They have problems with because it is a state park, they cannot, they can't live with it to just Hollis residents. So they have a lot of people come in and use a lot of lighter fluid on the charcoal and you can taste it when you're swimming. But they have nice things like the flush toilets and the snack bar and all that. Derry has flush toilets, a snack bar, sand, I don't know. They, I think equivalent for their town pond it's about the size of Hudson. So, these are things that could really improve the image of Hudson if they were fixed. Whether or not that's going to come about but, 24 years later I can't, I saw one thing a Boy Scout put in a trail. But other than that I haven't seen really big difference with the pond at all. So hopefully that's something you guys have control over and things will change before I'm long gone. So thank you for listening to me and I have to give comment to my friend Ms. Heidi Jakoby comes to all the School Board meetings and she is an excellent representative form the Board of Selectmen. And she's also on

the Budget Committee with me. My gosh you'd think I'm following her around. Chairman Guessferd: You spend a lot of time together. Grace Kennedy: My trouble is Gary is retiring this year from the School Board. And heaven forbid they say now you get to go the Board of Selectmen Committee. My husband will kill me. Thank you very much for listening to me.

2) Dean Sakati – 11 Fairway Drive

Thank you. Dean Sakati, 11 Fairway Drive, Hudson, NH. So I'm here as a fellow, as a fellow Board official. Board member, the Zoning Board and I just want to speak as with some concern for residents. This is really, it's called a storm's a brewing. So, there's a, the situation is, is if you go to the houses that are in the Green Meadow neighborhood, they've been inundated with sand storms. I think there's been several residents that have maybe submitted letters to the town indicating as such. It's been going on for about six to nine months. It's predominately wind-blown, it's pretty, it's pretty, it's pretty intense. It's not uncommon, I think today, there may have been, you know, thick haze, you know, the wind, the sand blowing off the Target development locations blowing through the neighborhood. I think it depends probably which way the winds blowing but, it's really intense. I've seen, residents have come to me, being on a Board, and have shared with me pictures. I'm not quite as effected, I'm an abutter for full disclosure. But, I'll get into that in a second. Is um, they've shown pictures. I mean pictures of sludge in pools, pool covers inundated with layers of what appears to be sand. There's, you know, I saw a video the other day of someone took a white glove inside their house and literally was able to wipe. It's a very clean house, it's a beautiful house frankly. And, you know, you just see dark, just soot or whatever it is, sand or debris or whatever it is that's come in through a screen. Right? You know these conditions are pretty unacceptable, I think by most people's standards. And, you know, so, there's, there's a lot of concern. You know the cars in the neighborhood, you know, I encourage my daughter, 'cuz she just bought a new car to get, you know, the, and I do it, from Haefner's, you know can um, this is an advertisement I guess, is you can, you know, can get a monthly pass to the car wash because it's so, you know it's just, you know, every, every day you go out you have, you have a pasty sort of silica-based substance on your vehicle, I'm assuming it's sand. You know my, my parents when I was growing up lived in Saudi Arabia for a while. My father's Buick literally was, you know, from driving just in the local conditions, literally you could, you could feel, you know, the surface of the paint was worn out. Kind of like blue jeans turning gray when you wear them. Just very finely worn out. So I don't know what the implications are. And I'm not here to complain. What I'm here for is really just to ask this Board, the Planning Board, the Zoning Board, I'm on it, I'll mention this to Chris Sullivan, he's been a great champion for residents. Is what I'm asking is for everyone to take this seriously. Because I think the model, the way we treat this, with the way we treat this as Board members, is we're setting the tone, you know. I think Heidi you had said once setting the tone from the top. Right? And I think that's, that's leadership. And I think we all need to somehow figure out a way to, to, to figure out solutions to these problems. This isn't going to be a first problem that's going to merge from, you know, a project of this size. Right? So, the concerns are what's the damage to property? What's the nuisance of the sand? There's health concerns. And these are real. When I got, you know, got up this morning, went to work, you know I was driving, and again, I see a silica-base, I just got my car washed two days ago. And there's this, this whatever it is, and you know you're breathing this stuff in. You know, what are the implications of this? I don't know what was in that? What was in that golf course? What's been deposited there over the years? I hear stories in Hudson that, that, there's, that there's places where, you know, things were dumped and disposed of, right? Was that done there? Is that in the soil? You know these are big question marks. So again, my ask as the Board members is for us to demonstrate, you know, concern for the residents. For us to help figure out solutions. You know maybe a soil testing. I'm sure it's been done by the state. But to the point, you know, we can advocate to Target that they share it. If it's been, if it's been done why not share it? It'd make people feel better about it. It's a quick way to alleviate concerns. You know maybe there are other things, you know, Target should probably meet with those people that are mostly affected and try to figure out solutions. You know I don't, you know there's also downstream, you know, if someone has a pool, I don't, is what's the, what's the implications to the filters? What's the implication to a cars filters? You know what are the, you know what are the, what are the implications of this stuff and I think the developer, you know this is a moment for the developer to prove that they're, they're neighborly, they're going to be here for a while. So, but we should, you know, reach out to the developer, reach out to the state, reach out to law enforcement, reach out to health, you know, officials. Whoever it is to try to, just to get clarity around what's going on there. And to the point that we don't think we can, I don't think this is a moment where we want to go along to get along. This is a moment for us to demonstrate our leadership, our caring for our residents, our neighbors and to proactively figure out if there's something that we can do to make, to make this a lot better. You know I think creatively the folks over there need help. And, you know, I won't speak for myself, I'd, I'm, you know, but some, some houses over there are being treated, it's pretty harsh.

Chairman Guessferd: I just want to say on behalf of the Board and employees, on this subject. You know we've seen all the email traffic. We've seen, we've seen, we've seen the pictures. But I just want to make a statement that, that the Board is not ignoring this. That employees, Town employees, we support their efforts so far. There have been actions that have been taken so far. And, I think the Board will do, and the Town will do what it can within its control. Within areas where there is control. There's some things, the weather has been unbelievably drought. Today, everybody knows, 30 miles an hour winds today. That's not normal. OK? And we did receive some input earlier today. I guess really what I want to say is that we are, we are working, we are, we are going to work with the other Town committees or the Town employees. We support what they've done, they've done some very good work so far. In addition to that, I don't want to get into a dialogue here, but I figure it's time, it's a point to make a statement here on behalf of the Board. And, I saw an email earlier tonight from our Planning Board Chair requesting information to look into it. So, that's what we're doing. Again, we're doing everything we can within the prevue of the Board and the Town and support the actions that have been taken so far and hopefully there can be a some sort of a successful resolution to this. Selectman Dumont: I just wanted to add one thing to that it won't take long. As far as communication goes, it is my understanding that our Town Engineer has been in communication with the Site Contractor and the Site Contractor is open to communication with the residents over there. So, if you have complaints or a car wash or something of that nature that needs to be handled, they're more than happy to take care that. I just have to reach out to the individual to do that. So I would suggest, you know, for you or your daughter's sake, shoot an email off to Elvis and then you can get that, that communication directed to that contractor. At least that way it can be facilitated to them. Dean Sakati: Ya, maybe someone can post that. You know, I don't know who that person is. I have heard that there has been someone over there, but it's, it's, people don't know who to reach out to. I don't, I'm good, I can, you know, take care of my, my car. But, it's a, you know, I think there's some other parts of the neighborhood that have been hit really hard. And I think we'll just, I guess the point is really just, and it's back to, you know, back to your point Bob, is just being proactive, making sure we're communicating, making sure that we're going above and beyond. Because this isn't going to be the first issue, trust me. It's, it's, it's, you know, just it's inevitable whenever you create this much. Chairman Guessferd: I also want to bring up Town Engineer, Elvis Dhima here to make a comment. Elvis Dhima: Making my own up here. Dean Sakati: Are you doing everything you can do? Be all that you can be. Elvis Dhima: Be all that I can be. So, thank you for coming tonight, taking the time to do it. I know you're taking away time from family. Obviously this means a lot to you. I just want to make everyone aware that every time that someone is reaching out to us, we're putting in contact with a Target representative. There's has been contractor representative going to the properties, and you know this. They're going out there, they're taking notes and they're providing, like Selectman Dumont said, washing the cars. As you all know this is probably the biggest construction site going on right now. And there's a lot of things that are happening out there, there's a lot of effort put into it. But, when you're dealing with 30 mile an hour wind, there will be certain things that they cannot control and some of that is preventing any kind of dust going over there. I'm not making any excuses for them, I'm simply speaking from the industry standards. I there seems to be an understanding to what the expectations are when this thing got approved and that's beyond our control. But, what the industry standards are and what the State requires and what the permit that they have in place required. It does not include anything at 30 mile and hour winds or (inaudible) or things to that sort. So, with that said, again, if you or anyone has an issue, they need to bring it up staff, not to you, to staff and to let us know if we need to be out there or if we need to send a Target representative to deal with this directly. We are logging everything on our end, we're doing everything we can. But this is a big construction site and there's going to be some challenges there. Dean Sakati: And I guess, maybe, that I get everything you're saying. We do need though, to make sure we're being as proactive as possible. It may not be the standard, but we need to hold, and I'm sure that like, listen I'm a business person, right? I, you know, work in Boston. When I deal with communities I want to show the best side of my company. Right? And I'm sure that they would want to do the same thing. So I think we should hold them to the highest possible standard, even above and beyond. There's a legal standard, there's a, you know, the, the state's standards. But, I think it's important, I think it sets a tone. It sets a tone. If we hold them, in a good way, right, hold them accountable to high standards, it means they're going to perform better all the time, right? Elvis Dhima: So, this is one of the things that they've been doing which is above and beyond. What I know the contractors done here since I've been here, they're out there having two water crews working the site Saturdays and Sundays. Dean Sakati: Is that enough for that large of a site? In your opinion? Elvis Dhima: It is enough to basically keep things under control. You can put in 100 trucks out there, and the question is, is that reasonable. So if you have someone that's having two trucks, water trucks running all day long during the working day. Why would you need any more on a Saturday or Sunday? Especially when it's not needed. But last week they put a biomed as well which is not really something we deal with. But, they actually have provided that in addition to that. So, those are things that they have to your point provided above to what any other contractor typically does in town.

So, you tell me, I guess, based on your feedback, what your expectation is and what you expect them to do so I can take that back? Are you expecting 50 trucks out there to hit the site? I mean... Dean Sakati: OK, yeah, so I'm not the Engineer. So I can't tell you there's a right number of trucks that should be deployed there. What I can't tell you is the outcome, right? So what are the outcomes? What we see is sand everywhere. Like when people have sand inside their house that seems like it's crossed some sort of threshold. I can't tell you if that's, you know, if that's, if that's within or outside the state. Like that's, that's not acceptable, you know? If I were Target, what I'd be doing, is I would be sending someone out to every resident and say I want open communication. Every like, call it abutter or across the street or within that neighborhood. I would meet with every single house, right? And I would just ask them, how are things going? What's going well, what's not going well? And then I would try to remedy the situations that aren't going well. Just because I'd want to be a good citizen, right? And I'm assuming Target's a good firm, right? They would want to be a good citizen. So... Elvis Dhima: No one else does that in town. Dean Sakati: I'm good with that, I don't care what the other, like with all respect. That's where we... Chairman Guessferd: I think we're getting into a back and forth here. I think we need to kind of bring this, public input is welcomed. Dean Sakati: And this is the exactly the point was. We need to hold them to a standard that, that, that's constructed. And it's not going to be just this issue because how we handle these situations, it's going to set a template for how we're going to handle all the situations. Whether it's traffic, whether it's, whatever it is, you know. Chairman Guessferd: Sure. No and, and you're points are well made. Elvis Dhima: And I can pass it along, Mr. Chairman. I also want to say that anyone that has reached out and has requested someone to meet them at their property, that already has happened. I'm not sure how they're going to feel about going out and reaching out to people that haven't reached out to them first. So, I think it needs to be established tonight that if anyone wants to reach out to them, they're more than welcome to reach them either directly or through us. But, I think to have Target to go out and knock on peoples doors when they might not even be able to, I think that's a little different. Chairman Guessferd: And it goes beyond, you know, what we as a Town... So we need to, we need to yes, press for these sorts of things. But, we can only hold them to what the rules state we can. Dean Sakati: And I totally understand that and what I'm, I guess what I'm getting at is us as officials, right, is we need a set, it gets back to the way residents perceive us. There were several people that were going to speak tonight and they said I can't, I'm not going to do it, right? Because nothing is going to change. And that's, that's disappointing to me as a Town official. That's a reflection on me. I take great pride in every, anything I try to do I try to do it well, right? And, and that reflects on all of us and we should take that very seriously and figure out... And that's our challenge, right? That's not, that's our challenge that's all. Chairman Guessferd: And I think we do, I think we had, I think we will. And I know our Town employees have been actively involved. And will continue to be and we will, you know, we will continue to work with that and work with the contractor. And appreciate... Elvis Dhima: Have them reach out to me so I can (inaudible) a time. Dean Sakati: Yeah, yea that's fine. The other... Elvis Dhima: You know you can do that, you don't have to come here. I mean you can, you can do this every meeting you want to, but, you know, you have my contact. Dean Sakati: If you notice I never mentioned your name throughout any of this. Elvis Dhima: I don't want you to wait. But you can reach out to me. Chairman Guessferd: OK, I think we're having a conversation now. Selectman Jakoby, did you want to make a comment? Look like you might have. Selectman Jakoby: I do, but I can, I'll make it... I was going to wait for my comments at the end of the meeting. Chairman Guessferd: I was going to do that too, but since it came up I figured we should address it here. Selectman Jakoby: My only comment is what the one thing that I would ask the Board to consider is to just write a letter to the Target representative whoever the Community Relations person is to say we would like to be in open communication with you because we have many residents who are concerned. And I was not aware of everything that Selectman Dumont apparently was aware of. So that as transparent as we could be. So that's all I'm looking for is because when Target was here, I had the opportunity to speak to the Target representative Mr. Loveland, David Loveland as a resident. And, he said they wanted to be good neighbors and be in communication. So, my only thing is asking for communication. But, I don't think that's on our agenda for today. So, that was just by comment that I was going to make at the end. And not for a discussion for today. Chairman Guessferd: No, and I appreciate that. Like I said, I was not anticipating saying anything. I was going to say something as part of our comments, but since this issue has come up and it is an important issue, I figured we could address it here to the gentleman who provided the input. Selectman Dumont: Just so everybody's aware, the information that is available to me was sent to every member here. It was cc'd as the entire Board of Selectman. So, there is a representative that will take care of that. I don't think it's a bad idea to reiterate that as a Board. But, I will say that in my opinion through the emails that we've all seen, it has happened. Selectman Jakoby: Yeah, and I may have missed that. And I just don't know if there's a place on our website for residents to find information. And, maybe that's it because we do have the site piece on our website, maybe just to say any concerns please contact Elvis Dhima. Maybe that's the easy answer. Chairman Guessferd: All of it is taken under advisement but, we're... Selectman Morin: I would like to say one thing because I've had numerous, on weekend discussions with

the Engineer, because I get calls. And people tell me. The one thing is we've receive a ton of emails but, we do have a procedure for complaints and we haven't received one. That's something else that we got to look at because we get the emails, we understand that. But, that's just an email to us. There is an official document, an official procedure to do a complaint which would act differently than an email. Do you understand what I'm saying? Dean Sakati: I do but, I didn't know there was a form (inaudible). Selectman Morin: Well I can tell you that one of the residents said has been sending us emails there was an official complaint in process and he chose not to do it. Selectman Jakoby: And that is on our website. That form is on our website. I did see that one. It's under the Zoning Board. It's under the, so for the public, under the Zoning Board section of the website, there is a form that you can use to file a complaint. Which is better because then it gets on the official record and there is a course of action and that process can be followed. OK. Thank you.

Chairman Guessferd: OK, is there anybody else that would like to provide any public input at this time? OK, having said that we do appreciate the public input and we will move on to recognitions, nominations and appointments. Of which tonight there is none. So we'll then move on to consent items.

5. RECOGNITION, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration.

Selectman Dumont made a motion, seconded by Selectman Morin, to remove item D and approve consent items A, B, C, E and F. Motion carried, 5-0.

Selectman Dumont: The only reason why I wanted pull it out, I don't know if there's anybody here to speak to it. If there isn't I just wanted to say thank you very much for the hard work that was put in. The pictures in the pit came out fantastic and any donation is just well received and just want to say thank you. Chairman Guessferd: Alright, we have a motion then to approve item D?

Selectman Morin made a motion, seconded by Selectman Dumont, to approve item D. Motion carried, 5-0.

A. Assessing Items – None

B. Water/Sewer Items

- 1) Water Abatement W-UTL-24-04 (10/10/24), Acct.#3500306101

C. Licenses & Permits & Policies

- 1) Raffle Permit – Hudson Fish and Game
- 2) Pole License – Two (2) new poles on Barretts Hill Road

D. Donations

- 1) Alex Taylor, Eagle Scout – Fire Pit

E. Acceptance of Minutes

- 1) October 8, 2024
- 2) October 10, 2024
- 3) October 15, 2024
- 4) October 17, 2024

F. Calendar

11/12	7:00	Board of Selectmen	BOS Meeting Room
11/12	7:00	Planning Board – ZORC	Buxton Meeting Room
11/13	7:00	Budget Committee	BOS Meeting Room
11/13	7:00	Planning Board	Buxton Meeting Room
11/14	7:00	Zoning Board	Buxton Meeting Room
11/18	7:00	Conservation Comm.	Buxton Meeting Room
11/19	7:00	Municipal Utility	BOS Meeting Room
11/20	6:00	Library Trustees	Hills Memorial Library

11/21	7:00	Budget Committee	Buxton Meeting Room
11/21	7:00	Benson Park Committee	Hudson Cable Access Center
11/25	7:00	Sustainability Committee	Buxton Meeting Room
11/26	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 22, 2024

- 1) Motion by Selectman Morin, seconded by Selectman Dumont, to seal the October 22, 2024 nonpublic minutes. Motion carried, 5-0.
- 2) Selectman Roy made a motion, seconded by Selectman Morin, to adjourn. Motion carried, 5-0.

B. Town Hall Building Assessment Follow Up – Engineering

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman, good evening everyone. As you not too long ago we had a full assessment done to the building based on the public input we received as we started this process. This Board spent quite a bit of time discussing options two and three. Option two is a renovation and an addition to the building. And option three was a demolition of the building and building a new Town Hall. In addition to that there was numerous discussions related to the situation with a vertical wheel that we have here or the elevators as we refer to internally. And at that meeting you requested staff to further look into what the cost of engineering would be which would be phase one of this project. You have option two and option three. Option one engineering can be achieved for \$54,000, \$54,800 and option three is for \$93,300. In addition to that you can replace and remove the existing elevator for the amount of \$40,000 and change. With that said you do not have any motions in front of you tonight to take action. This was just simply a follow up to your previous discussions you have for this. With that said, what is the wish of the Board? Chairman Guessferd: Do we have any comments from the Board? I think we have some thought process to go through before we do this. Before we make a decision. Selectman Dumont: Yeah, I was going to say the same thing. We're going to be going through warrant articles later on, I think it would be appropriate to take this under advisement and look at what else we might be putting to the voter later on and then kind of plan out how we want to move it forward. Elvis Dhima: OK, I just wanted you to have all the information you need so you can make a decision later on. Selectman Jakoby: Yeah, I appreciate it. I think the detail is nicely done and it's what we need for today. Chairman Guessferd: Let me just make one other comment or question. So, so with these options, I think you've talked about before this is designed to build, right? So it would include the design and the build, not just the design? We wouldn't do a two phase necessarily at this point, we might, but. Elvis Dhima: The price presented to you tonight related to option two and option three is design of the project which ever one you choose. The construction piece of it, which will be for another year, would be basically somewhere for option two, somewhere between \$1.5 - \$2.3 million. And option three, which is to blow the whole place up, around \$6 million for the... Chairman Guessferd: OK could you reiterate the design price for two and three? Elvis Dhima: The design for option two which is renovation is \$54,800. The design option for option three which is demolition of existing building and a brand new Town Hall, everything up to date would \$93,900. Chairman Guessferd: Alright, I just want to make sure I got it right. Elvis Dhima: And the cost for replacing the elevator and getting rid of the old one is \$40,303.40. Chairman Guessferd: Excellent, OK. Thank you. Appreciate it.

8. NEW BUSINESS

A. Sewer Administrative Aide Retirement – Tax Collector/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: I can speak to it if need be. She's probably still recovering from the election. So your Sewer Utility Administrative Aide has given her notice of retirement in January. So, in order to replace her the Collector, the position reports to, would like to get the ball rolling on advertising and start recruitment for this replacement. This is the person that basically bills and manages day to day operation of the Sewer Utility billing and collection. Chairman Guessferd: Ok, so we have two motions here. The first motion is to accept the resignation of Sewer Utility Administrative Aide, Donna Staffier-Summers, effective January 24, 2025. Selectman Dumont: I'll make that motion and I'd like to add with thanks and appreciation and just say that it'll be a tough body to fill for sure. Chairman Guessferd: Absolutely, absolutely. I've heard from her many times over the years.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to accept the resignation of Sewer Utility Administrative Aide, Donna Staffier-Summers, effective January 24, 2025. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Jakoby, to authorize the Town Tax Collector to advertise for the Sewer Utility Administrative Aide position. Motion carried, 5-0.

B. Public Hearing: Mattress Fee – Public Works/Decision

Chairman Guessferd recognizes Public Works Director, Jay Twardosky. Jay Twardosky: Good evening. Mr. Malizia: Good evening. Chairman Guessferd: Can you just kind of summarize it and then we'll go ahead and open the Public Hearing? Jay Twardosky: Absolutely. So, we're, we're getting charged for mattresses and it just keeps going up and up and we're seeing an influx of mattresses and we need to recoup some of our money somehow. So, you recall a little while back I mentioned setting a fee for taking in mattresses and box springs and that's what this is for. To start as of January first, which would actually be the first landfill at the end of January. Chairman Guessferd: So, just to kind of throw a number on here, we're recommending that the Town charge a fee of \$35 for every mattress or box spring, the Director of Public Works. In order to cover the cost that the Town is paying. So, having said that, we need to open the... Selectman Morin: Just before we start, when we started talking about this and we talked about other towns in the area that do this, I actually took a ride to Litchfield and I took a picture of their sign. They have 18 items that they charge for coming into it and it ranges from tires to laptops. And there's a charge all of them are between \$10 and \$25 dollars. So we're not new at this, we're probably behind doing this. So this is something we should probably look into. Chairman Guessferd: OK, that makes sense. Alright having said all that, any further comments before we open the public hearing? Selectman Dumont: I just want to point out, my opinion, I think the \$35 is more than fair. I've paid to dispose that in the private sector, it's a lot more. Chairman Guessferd: You're right, you're absolutely correct. I will open the public hearing now at 7:36p.m. Anybody wish to speak on this matter? Seeing none, I will close the public hearing at 7:36p.m. Having said that, we're ready to make a motion, right? Want to make a motion, who wants to make the motion to amend the Town Code Chapter 205 Fees, Section 205-10 Public Works fees by adding paragraph E. Mattress or Box Spring Disposal Fee. This fee would become effective January 1, 2025? Selectman Morin: You just did it.

Selectman Morin made a motion, seconded by Selectman Dumont, to amend the Town Code Chapter 205 Fees, Section 205-10 Public Works fees by adding paragraph E. Mattress or Box Spring Disposal Fee. This fee would become effective January 1, 2025. Motion carried, 5-0.

Selectman Jakoby: I have a question. So that will go in the minutes with the \$35 fee as listed here? Mr. Malizia: The discussion (inaudible) it will be articulated in the Code book. Selectman Jakoby: In the Code book it will be articulated as the third page of this. Mr. Malizia: Correct. Selectman Jakoby: Perfect. Thank you.

C. Public Hearing: Street Acceptances – Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. You have two of these tonight. Elvis Dhima: Thank you Mr. Chairman, yes. So as you can probably recall a while back the Planning Board approved about a 70 lot subdivision, it's referred to as Eagles Nest and it consists of four streets. Franklin Street, Standish Lane, Warren road and Hawkview Road Extension. It's finally coming to a completion, it came out very nice, it's a beautiful neighborhood and developer is ready to hand it over. It comes in with a two year warranty, comes in with a significant bond amount, over half a million dollars and it's ready for your acceptance. Basically what that means is we take over it, we maintain it and that's it. It becomes our assets, it comes with the drainage within it and the right of way that gets established with that. So, with that said it does require a public hearing which is happening tonight and your approval to accept it. I'll take any questions you might have. Chairman Guessferd: Anybody have any discussion points before we open the public hearing? Alright, so I will open the public hearing at 7:39p.m., is there anyone present who would like to speak on this matter? Seeing none, I will close the public hearing at 7:39p.m. And we'll take a motion.

Selectman Morin made a motion, seconded by Selectman Dumont, to accept Franklin Street, Standish Lane, Warren Road and Hawkview Road as a Town roads, as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

D. Public Hearing: Robinson Pond Beach Restriction – Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman, this item is regarding Robinson Pond. Improvements we're trying to do. We have recognized that there is an opportunity for the Town to move forward with some improvement, much needed improvement related to Robinson Pond. This project related to Robinson Pond consists of the boat launch improvement and the beach area. Both of them are related to water quality improvements. So, I'm happy Ms. Kennedy came here and spoke about that, that makes our case. With that said one of the things that we need to do is to open up the beach area to everyone instead of just Hudson residents. That's one of the restrictions that was put in the 70's and for us to be able to proceed with the Federal grant we need to open this up to everyone which is in line to what's happening with Merrill Park and also Benson Park as well. You'll be having the same kind of set up. The change in code requires you to have two public hearings, this is the second one. And with that said I'll take any questions you might have. Chairman Guessferd: Does anybody have any questions? Selectman Morin: I received a phone call today from a resident that lives in town that works in Salem. And Salem did the same thing that we are looking to do and when it first opened in their park, it was the same thing, the beach and the whole thing, they were having some issues, Police issues. So I asked the Police Chief to call Salem today and if you don't mind have him come up and see what he found out. Chairman Guessferd: Absolutely, we need all the healthy information. Chief Dionne: Always a pleasure. Good evening. So I contacted, at Selectman Morin's request, I contacted the Deputy Chief over at Salem PD, Shane Smith. And we had a brief conversation about what is called Hedgehog Pond in Salem. And so originally, the same thing, they had Federal funding and they opened it up and almost immediately, I guess, they received complaints from the neighbors abutting the property for parking issues, noise issues, partying. So, one of the ways they, they worked with it is they ended up getting a Rec committee to get together to try to figure out a way to solve the problem. They installed fencing, gates, they hired gate attendants seasonally, a couple of gate attendants. They had to hire a police detail and one of the things that should be said is the main road there, I think, was State so they had some enforcement issues as to whether they, how they were going to enforce parking so they also had to improve parking as well. So they were able to get it under control. But there was some impacts and there was some costs related, if that helps. Selectman Morin: Thank you. Appreciate that. And with the plan that we had discussed we've already got a fence around it. We talked about, we've already got a gate, but we were talking about a second gate. I'm sure we're going to have some type of issue, don't get me wrong. We have issues with Merrill Park now. But the concerns were great enough that I got from the resident that we needed to look into it. So if they got it under control, we can maybe if we have the problems, learn from them, see what we've got to do. But, we have a lot of things that the Chief just talked about already in place. Chairman Guessferd: Do they believe that it was a direct result of folks from out of town, out Salem, once they did that? Elvis Dhima: It's hard to tell but that's my understanding. Yes. Chairman Guessferd: Yes, I'm guessing. They're in a different location as well. Closer to the Mass. line. Elvis Dhima: Yes, closer to Mass. than us. Chairman Guessferd: I don't know whether or not that's a piece of this. Selectman Jakoby: And it is a through road. It's right on a thoroughfare to get to a lot of things in Salem. So, it's a very obvious access. Chairman Guessferd: OK, so we would anticipate probably that the issues, while they might exist, would likely be less than. And this grant that we're looking to get to apply for, how much is that grant up to? Elvis Dhima: \$1 million. Up to a million. And this, if this is set up right like we said and we establish this particular property as a property that we're going to continue to improve, especially using federal funds, we can add bathrooms to it. Any other things related to recreational use as well. So, but with growth and improvements come obviously challenges as well. So, it's not a set it and forget it kind of set up. Nothing is in this town, right? So, I think that's why you're having these meetings about public input trying to understand all the pieces that come with this. You do have some challenges there right now, you do not have the proper set up to handle things as they are. So, obviously we know that what we have in place obviously is not working. So, question is do you want to try something else or do you want to leave it as is? And we just basically pursue the boat launch. As of now, we started the process but we have not established yet if we're just going to do the boat launch, the beach area or both. That's still in the air. Chairman Guessferd: We're doing both. We, that's the only way we could apply for the grant, correct? Elvis Dhima: If we do both, we're going to improve our chances of getting this significantly, yes. Because the more projects we have under one property, the higher your chances are. Because you're basically doing one project, two projects under one property vs. one project per property. It just makes everyone look good at the state or federal levels saying we're doing a lot more. I mean that's just how it is, right? They want to look good too, right? Well look at us, we're getting two projects done in one property. Around and around we go. Chairman Guessferd: One of the necessary evils is that what we're saying? Elvis Dhima: Yes. Yes. That's exactly it. Chairman Guessferd: Alright, any further Board comments at this point? Ok, so having said that, I will open the public hearing at 7:45p.m. Is there anyone present who would like to speak on this matter? Come on forward and give us your name and address.

1) Jane Bowles – 57 Hazelwood Road

I live at 57 Hazelwood Road which is right on the Pond. I've been working with Elvis and the NRPC and the engineers over there on this grant The Water Quality Improvement for Robinson Pond for like a year and a half now. And I'm very impressed with all they're able to do, with the grants he gets and everything. But I do have some concerns and so I was glad to hear Mr. Morin's comments about Salem. I think a couple years ago Merrimack had some problems, too and they had to close it. One of my questions is if we go ahead and do this, I'm in favor of doing it because I think the improving the area is positive improvements. But, if it's, once it's voted in for too open it to the public, can you ever reverse it you have horrible problems? Elvis Dhima: You will have to give the money back. So, that's kind of how it is. So and that goes with every federal project you do. If you do not accomplish what you've been provided the funds for, you have to give that money back. We dealt with that challenge when we did the Benson Park train station relocation. Yes. Jane Bowles: Those were my questions. Selectman Dumont: Just to follow up on that, is there any time frame or time limit for that or is that in perpetuity? Elvis Dhima: It goes indefinitely unless something changes. Once it's in it's like the change you're making to the, to your code. Once it's in it's going to stay like that until there's a change to it. But typically when you take federal money, and we are in this case, you're going to have to give it back. So, if there's enough we'll make the change as long as they come up with the money to give it back, have at it. So, that's... Jane Bowles: Didn't want to get the possibility of having increased usage which would reduce the quality of the water in the pond. You know if you have more people there, more stuff coming into the pond and all of that, too. You know it's a balancing act and we working really hard to improve the quality. Elvis Dhima: There will be a capacity established. So, we do have the rules in place by the federal guidelines that allows us to put a capacity at the beach area. It also provides us with the ability to provide a capacity on the parking lot so it's not going to be the wild, wild west. And the idea is everyone is going to be basically provided with, with a parking area, first come, first served. And if you don't you can't come in unless you can walk there. But even if you walk there and you get through the fence by walking to the area, it's going to be a capacity. Once you reach, I don't know, 50-100, and there'll be someone there keeping an eye this and that'll be it. The place basically cannot, cannot support any more residents in or out to go there. So that will have to be enforced. And there's going to be something to it by the Town. But that's the cost, I guess doing business with the feds. Jane Bowles: We've lived here since '76 and the rule was in effect when we came here. For residents only it was in '71 that we came in '76 and we've lived through the jet ski ban that we had to petition for the jet skis. And we've lived through the gas crisis when people brought their gigantic boats to the pond because they didn't want to take them to the... And we've lived through the COVID when it was heavily used over there, but. I think there'll have to be different rules for the boat launch and the beach when it once gets established. (inaudible) no swimming at the boat launch. And the area is so big you have to limit some of the things like no domestic animals on the beach and swimming area. But the whole woods and everything, trails to walk with dogs. And the carry in, carry out, it is now. And there are a lot of signs over there saying, you know, what's permitted and what isn't permitted and then the testing of the water and all that. It is kind of a jewel in Hudson. Elvis Dhima: And just so we're on the same page, the boat launch is open to everyone. So to everyone, that there's no restriction there. That's open to everyone. It's just the beach area we're trying to make the change to. Thank you for coming in. Thank you for your support. Chairman Guessferd: Is there anyone else who wishes to speak on this matter? Thank you for coming ma'am.

2) Grace Kennedy – 30 Glen Drive

I talked about this earlier, but, things I'd like to know is what do you see is the capacity of the area? And also, other places have had problems mostly like us with people using charcoal, using too much lighter fluid on it at Silver Lake in Hollis. But also, we have gone as far as an hour's drive to go to Greenfield State Park, it's closed all summer because they had water quality problems. How often they check the water I don't know. But I've lived in seven other states and they have a state park at least, it's checked daily. I mean I've worked with Boy's and Girl's Club and we would take 200 kids at a time some place like drive an hour's drive with a bunch of kids to Greenfield State Park, Pawtuckaway, whatever and be there for a couple hours only to have somebody say you're kids have to leave, the water quality is poor. But, we're only testing three times in the summer. Elvis Dhima: We're not. We're testing more often than that. Grace Kennedy: How often? Elvis Dhima: I want to say at least once a week, or no? Is the state... Chief Tice: June, July and August. Elvis Dhima: Oh, so it is three times. I thought the state comes in more often, no? Grace Kennedy: If you increase the capacity of how many people come in. And if you don't think people will use Robinson Pond, look at Benson. Go to Benson on a weekend and see how many are New Hampshire residents. Not just, you know, Hudson residents, but how many are Massachusetts residents. And it's at least 50%. Chairman Guessferd: Yes. Walk around and look at the license plates. Grace Kennedy: Yeah, it's at least 50%. Elvis Dhima: The capacity will be established by the area where you can swim. So, it's not based on the entire Robinson Pond, it's basically on the area that you can swim. Based on that there's going to be a formula, it's similar to what the Planning Board does when

they say you have a commercial use, you have a warehouse, there's so many parking spaces you need. So, it's specific. Do I see 500 people capacity? No. I'm thinking maybe 100 tops. But that does not include the parking spaces so it might be like 20-30 parking spaces and that up to 100 people that can go to the beach area that's it. Grace Kennedy: I was going to tell you the Rec Department used to take the kids every Friday and we took 200 kids. But, you had to drop off your child and you had to pick up your child if they got sick or for whatever reason. And if it rained, you also had to pick up your child. So you make sure you don't work on Fridays because chances are you're going to be called for water quality or raining or whatever reason. And so that's the one thing I would like to really see is make sure the water quality is your number one issue. Because that's the number one issue Town residents do not want to use Robinson Pond and are willing to either go to Silver Lake or to Greenfield and with all the problems they've had at Silver Lake that might be a good place to in Hollis is to find out problems they have had and how have they dealt with them. Thank you very much for listening to my proposition. Elvis Dhima: Thank you. Chairman Guessferd: Ma'am did you want to say in the back there?

3) Ann Janiak – 30 Hazelwood Road

I was torn before coming to the meeting whether we wanted more activity on the pond vs. less activity on the pond. So one of my questions was how is monitored now to keep just the Hudson residents? Elvis Dhima: It's not. That's my understanding. Ann Janiak: It used to be on weekends you would see someone sitting there. So what is the plan for that? Elvis Dhima: The plan for that is to put gate that's going to provide a key code for everyone that has access to it to park there and you can get that at the Town Hall. So basically you'll be either purchasing it and we can charge as much as three times as much to someone who is not a resident, nonresident. The law allows us to do so. If we say, if the Board decides to charge a Hudson resident \$10 to use that for the summer, they can use a nonresident that they have to come here to get a, to get a pass for up to \$30. After that, if you do not have a parking space to get there and it is not legal to park on the road, then unless you can walk there because (inaudible) a resident, I don't see someone walking from Lawrence here like getting on the highway and just (inaudible) I don't know it would take a couple weeks but he'll get here eventually. That is the structure. So, we're hoping this is 100% automated and then PD and DPW can go by and just keep an eye on the place obviously. But, if we can get a system that's automated that can basically run on itself based on a key code, that's the idea. We were told by the parks the state parks representative that attendants being at the site, that's how they basically control their areas that they're in charge of by having this automated system. Ann Janiak: I originally saw that at a lake near Sunapee. It's like going to Boston in a parking lot. You get the ticket in if there's enough capacity you get in. if not, gone. Keep driving. That's kind of, that's what we're hoping to do. Ann Janiak: So with a better boat ramp you're going to get more boats. So are they going to increase the parking there or are you going to change parking or keep it nice and restricted? Elvis Dhima: There is no parking there right now that needs code. There's just now just a road just washing into the pond and we're losing capacity. We can't even have our, you know, Fire apparatus go there and train because you have to walk about 150 feet to get into (inaudible) So, the idea is we're going to lift it so it's not washing down. We're going to build a beautiful, you know, two foot wall and we're going to build a real boat launch to get in there. In addition to that to your point, is we're going to build parking spaces there for people that come in with trailers and allow them to park there. But, it's not going to be 100 of them. If there's not parking, you can't park in you've got to keep driving or keep going until there's capacity that can go in. So again, it's going to have a limited access. But the intent is to make it better than what it is. So we're not basically washing the entire road into the pond because it's impacting the water quality there significantly. The salt and everything that goes with that. You're not going to have 100 trailers there waiting in to, that's not going to happen. Ann Janiak: Not like the old fishing derbies where they were lined up. Elvis Dhima: Nope. We're just trying to have a better, like a real boat launch. I mean right now, I don't know what it is, but you know you and I can call it that but you and I know that's not it. Selectman Morin: Ma'am, before you continue, I just want to clarify when you saw somebody sitting there, were you talking the boat launch or the beach? Ann Janiak: The beach. Selectman Morin: Yeah, we haven't done that in years. You may have seen somebody at the boat launch but that's a state program, that's not a Town program. Elvis Dhima: We're keeping track of what's coming in and out to make sure there's no invasive species. Mr. Malizia: No on weekends we've had it as recently as 10 years ago. But it was on a weekend and I think the Public Works Director will tell you that in the past we've had folks, we've seen pizza boxes from Lowell and Lawrence. Correct me if I'm wrong. Elvis Dhima: They just went there to get a slice Steve, come on now. Mr. Malizia: All's I'm just telling you you're going to be opening another state park and you don't understand the implications. You already got one now you're going to have two. Elvis Dhima: You actually have two Steve, now you're going to have three. Don't forget Merrill Park, now. Come on, let's not be negative. Mr. Malizia: I'm not sure who's going to do all this, because right now you don't have anybody to do any of this. Ann Janiak: That was my other question was with increase in people, assuming there'll be an increase in people, ... Elvis Dhima: You mean staff? Ann

Janiak: No people coming. Like Benson's Park turned into a wonderful place, people come from long and far to go to it. Will they come because of a better boat ramp? Will they come because we have a better beach area? Elvis Dhima: Typically if you build it they will come. So, I don't know how many but,... Ann Janiak: So with that comes trash and destruction and how is that going to be monitored and be taken care of? Elvis Dhima: It's going to be a little bit of work for the Town. I mean that's why they give you the grant, right? Because they know that it's got to be open to everyone and people are going to go there. But, yeah, it's something that the Town will have to adjust to make sure that it can accommodate that growth there. How many people? I don't know. That's to be determined. But, it's not year round either so I think, I don't know if you get summer help for that period of time. You can get some two interns to help you out with that. We can develop a program like that, doesn't have to be a full-time staff here. Those are the things that the Board has to decide if we get the grant and if we decide to move forward. Or, are the voters going to vote for it? I mean we can go in with a warrant article and nope, I don't think so. So, we're just going through the exercise. And your right, something will have to be adjusted. It could be, it could be tackled differently depending the wish of the Board is. Chairman Guessferd: And you just made a comment. So before this would happen there would be a vote on it. Elvis Dhima: That's correct. By everyone in Town, correct. Ann Janiak: Then the other concern was a better boat ramp is better, is more boat traffic or maybe even bigger boats now. It's always a safety hazard out there if you're kayaking there's boats trying to knock you off. No one abides by the rules of safe boating. 150 feet etcetera. Elvis Dhima: I don't know if it's going to be bigger boats. I think it's going to a safer access to the pond right now. Because right now I think we're having a lot of issues the bottom of the propellers are hitting it, people working further away, dragging. That's my understanding of what's happening out there based on the visual and inspections I've had. So, I don't think there's going to be a yacht being dropped over there because I think you have better ponds and lakes we can hit. But, I think it'll be a better access to it. And I don't know, time will tell I guess, right? Ann Janiak: Thank you. Chairman Guessferd: Thank you. Anyone else that would like to provide any public input on this matter? Ok, seeing none, I'll close the public hearing at 8:01 p.m.

Selectman Morin made a motion, seconded by Selectman Dumont, to pursue the grant application or the improvements for the boat launch and the beach area as recommended by the Conservation Commission. Motion carried, 5-0.

Elvis Dhima: Steve, do we need a motion that says to remove the beach area restriction at Robinson Pond? Mr. Malizia: If that's the case then you need to prepare that with a memo and bring it back. Because I don't have that. Elvis Dhima: I think you can make the motion tonight, right? To remove the beach area restriction at Robinson Pond? Chairman Guessferd: So we have to have that in order to pursue the grant? Is that what you're saying? Elvis Dhima: That is correct. That has been the whole point of this hearing, yes. We're already pursuing the grant as it is. What we're trying to do right now is remove the beach restriction. Mr. Malizia: So what you have to do is remove the beach restriction at Robinson Pond.

Selectman Morin made a motion, seconded by Selectman Dumont, to remove the beach restriction at Robinson Pond. Motion carried, 5-0.

Selectman Dumont: I do want to add I was going to add to the other one but I figured this one would be coming. I do think that what we'll need to do hopefully, relatively soon, is get a rough cost estimate as to what the enforcement that will be. Obviously, I think that's going to be something that no matter what we're going to have to do. I'd like to see it paid for by itself through that automated system. I mean I think, that should cover it with maybe some part-time employees. But as we all know finding employees is extremely difficult especially for something that limited. So, I think we'll need to have that prepared because I'm sure that will be the next question. Elvis Dhima: I'll go there during the weekend, don't worry. You're right, I think one of the things to answer your question, all kidding aside, is it's my understanding that the system to put in place for the tickets and all that can be paid through grants, including this grant. So I think if we do our design around us like to have a system in place there that can enforce that, it can be part of this \$1 million grant. Selectman Dumont: I'm glad to see that'll be a part of that. But, I'm talking about is as far as (inaudible) to actually enforce some of the rules that will be over there with any influx. Hopefully we don't have to go that route but if there is an influx there'll be a cost there on the Town. It will be something we have to maintain and hopefully I'd like to see it paid through by the automated system. I know that we can adjust fees going forward if we see those changes, correct? We're not stuck to the fee that we set? Elvis Dhima: That is correct. You set the fees and basically you'd have, it's my understanding based on the conversations I've had with them, that you can charge a nonresident as much as three times as much. So, you set, once you set the fee for the resident, Hudson resident, then automatically for nonresident. Selectman Dumont: I do believe overall it's a benefit to move this forward. I think

that the pond itself is not being utilized, the boat launch is going away, the beach is going away. So, I think it's a positive but there's definitely going to be some cost in there. I think it needs to be acknowledged. Chairman Guessferd: The amended motion then would be to remove the beach restriction at Robinson Pond and develop an estimate of cost associated with removal. Selectman Dumont: Sure, I mean I don't know how, you exactly you'll be able to put a firm number on it but, at least an estimate or a plan to handle the... Elvis Dhima: If it's ok I'd like to have the motion separate so we make sure that when it gets presented to the feds it doesn't... Selectman Morin: Actually, do we need a motion for that? Elvis Dhima: I don't think you do. I've got the marching orders, I'll take care of it. I'll give you an update on the next meeting. No, I'll get some number for you, it's a good question. I'll take care of it. Chairman Guessferd: We will be getting numbers for an enforcement... Elvis Dhima: You got it. I will go with what I envision which is a part-time. I'm going to look into what we spend for a part-time person there for the VLAP Program which is basically keeping an area on the boat launch. That's about \$7,000 a year. I'm expecting depending to how that's needed. I'm going to start with that as a base but, that's what we pay. Basically per year, \$7,000 to have someone... Chairman Guessferd: Well when you're doing the milfoil stuff at the, usually it's a teenager that's doing it. Elvis Dhima: That's exactly it. That's exactly it. So, it could even be through the Rec, if someone is interested like a senior, a senior at the Alvirne High School they like to participate on that and we're going to give him a whistle and have at it, yell at people. I mean there's a lot of opportunities there. But, it's not going to be big money. I'm thinking in the \$10,000 but I'll put some numbers together. I'll run it for about three or four months and then we'll go from there. Selectman Morin: I would run that through Chrissy because that would probably be who it would fall on. Elvis Dhima: That's exactly it. Especially if they're going to start going to beach area now. She can probably roll it in too if she's bring the kids for the summer program, if it's going to be that good. We can improve the water quality. Chairman Guessferd: OK, so we have a motion and a second, any further discussion? Elvis Dhima: Good night, thank you very much. Chairman Guessferd: Thank you, sir.

E. Occupational Physicals & Screenings – Fire/Decision

Chairman Guessferd recognizes Fire Chief, Scott Tice: Alright. We recently completed a bidding process for our Occupation Physicals. This included a posting on the Town's website, positing in the Union Leader and emailing four vendors which were; Gallery, Frontline Mobile Health, United Diagnostics Service and Life Scan Wellness Centers. On October 9th we had the bid openings we received one bid from a company called SiteMed North America. They were missing a few things that we had asked for and they came in over budget. So since then we've had some other vendors reach out to us expressing some interests. So, we think there's a possibility to go out and get some better bids and get this under budget. So, my recommendation would be we would reject this bid and then we'll go back out through the RFP process. Chairman Guessferd: Sounds reasonable. Anybody else make any comments? Alright. So we have a motion to reject the sole bid from SiteMed North America, LLC and re-solicit the RFP, as recommended by the Fire Chief.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to reject the sole bid from SiteMed North America, LLC and re-solicit the RFP, as recommended by the Fire Chief. Motion carried, 5-0.

F. Approval to sell 2008 Chevrolet Express Van – Police/Decision

Chairman Guessferd recognizes Police Chief, Tad Dionne and Captain McElhinney. Chief Dionne: Thank you Chairman. Captain McElhinney is going to take this one. Captain McElhinney: So, we did an RFP and submitted per town policy last month or the month before. We received two bids within the required time period. One from Jean Guy's Used Cars Parts for \$1,571. And then one from Corkery Tractor Trailer in the amount of \$921.87. So we're just seeking the Board's permission to sell to the highest bidder, Jean Guy's Used Cars Parts in the amount of \$1,571.00. Chairman Guessferd: Do we have any comments from the Board?

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the sale of the 2008 Chevrolet Express Van to the highest bidder, Jean Guy's Used Cars & Parts Inc., for the amount of \$1,571.00 Motion carried, 5-0.

G. Acceptance of Office of Highway Safety FY25 Motor Vehicle Enforcement Grant – Police/Decision

Chairman Guessferd recognizes Police Chief, Tad Dionne and Captain McElhinney. Chief Dionne: Thank you, Captain McElhinney is going to take this one. Seeking approval to accept a grant in the amount of \$14,038.75. This grant covers both traffic enforcement as well as an opportunity to replace three radar units with the grant money. So, there is, it's split between a soft and a hard match. The hard match would cost \$1,946 on our behalf, which we have accounted for in our budget. Chairman Guessferd: OK, any questions, comments for the Chief or the

Captain? Alright, so we have a motion number one, to authorize the Hudson Police Department approval to accept the Office of Highway Safety FY25 Motor Vehicle Enforcement Grant in the amount of \$14,038.75 now.

Selectman Dumont mad a motion, seconded by Selectman Jakoby, to authorize the Hudson Police Department approval to accept the Office of Highway Safety FY25 Motor Vehicle Enforcement Grant in the amount of \$14,038.75 now. Motion carried, 5-0.

Chairman Guessferd: Motion number two, to authorize the Hudson Police Department approval to accept the Office of Highway Safety FY25 Motor Vehicle Enforcement Grant reimbursement in the amount of \$5,838.75 upon purchasing the Radar units.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Hudson Police Department approval to accept the Office of Highway Safety FY25 Motor Vehicle Enforcement Grant reimbursement in the amount of \$5,838.75 upon purchasing the Radar units. Motion carried, 5-0.

H. Grant Approval: Operation Underground Railroad Rescue Grant – Police/Decision

Chairman Guessferd recognizes Police Chief, Tad Dionne and Captain Cayot. Chief Dionne: Please recognize Captain Cayot: I'm here asking permission to apply for the grant from Operation Underground Railroad Rescue. They are a 501(c)(3) company that works with law enforcement to help provide equipment for human trafficking and child exploitation cases. So, we're seeking up to \$14,784.10 and this would be used to upgrade our current system that we use for searching cell phones. We currently have Cellebrite, it their legacy program. They do still service that program but they are going to be phasing it out. It would allow us to upgrade to the new, I'm probably going to say this wrong, Inseyets Online Pro which is their new version which does have a lot more capabilities. Chairman Guessferd: Alright. Any questions or comments from the Board? Selectman Jakoby: I just want to just reiterate the appreciation for the grants that you're seeking, you know, have finding a 501(c)(3) also is just really, I appreciate that effort and it's such an important part of what you do. So, I don't know that people realize that that's vital all over the country. So, thank you. Chairman Guessferd: We appreciate what you're doing. OK, any further comments? Alright so we have a motion. To authorize the Hudson Police Department to apply for the Operation Underground Railroad Rescue (OUR Rescue) Grant in an amount not to exceed \$14,784.10.

Selectman Jakoby made a motion, seconded by Selectman Morin, to authorize the Hudson Police Department to apply for the Operation Underground Railroad Rescue (OUR Rescue) Grant in an amount not to exceed \$14,784.10. Motion carried, 5-0.

I. FY2026 Proposed Warrant Articles – Administration/Decision

Chairman Guessferd: So, we have provide any warrant articles to the Budget Committee which we have not done yet. So, I'll recognize Town Administrator, Steve Malizia: So these are the warrant articles that were submitted by the department heads during the budget process. At this point, thus far not taking any action should you choose to forward some, any or all of these you need to make a motion to do so. I've listed them in the order that we had them in the budget book. There was two, I believe, additional ones. We received a request from the Benson Park Committee to add funding for their Capital Reserve Fund and Article P has dump trucks. There's a couple flavors of variations of (inaudible) either replacement dump trucks or leasing them in a quantity of one or two. So, I recommend you basically go through this list. You can start at the top and decide whether you forward or not forward something to the warrant. I believe I put the language that was submitted basically, for each of the articles with the tax rate impact on it. So you have some idea of what you're looking at. And again, some of these, I think, are pretty perineal, but others are, you know, fairly new. So, I guess we could start at the top if you'd like. The first one would be article D: Hire 4 Firefighter/AEMT's. Chairman Guessferd: OK, do we want to bring the Chief up here to talk about this? Does that make any sense, or we can discuss any comments, discussion by the Board here? Selectman Morin: No, if the Chief's got anything else to add and they're here we might as well hear from them. Chairman Guessferd: Yeah, is there anything else you would like to say to us here?

Warrant Article D: hire 4 Firefighter/AEMT's

Chief Tice: I don't have any additional information. I would just like to emphasize that eve with today's call volume, there is many times that we are stretched very thin and we do not have staffing to handle all the calls. And as the

Town continues to grow the number of calls is going to continue to go up. And I think there's going to be times when we're not able to respond to incidents. So, I would appreciate the Board's consideration on increasing our staffing.

Selectman Morin: I know you had discussed talking about putting a third man on the ambulance. And after some other discussion, has that changed to (inaudible) or are you going to keep the ambulance? Chief Tice: No we were considering making the engine company our permanent fire company in Town (inaudible).

Selectman Morin: Explain that so they understand why you always have an engine company available. They way this will be managed. Chief Tice: So, the way that we staff currently, we do a lot of cross staffing and that leaves us vulnerable to not having one or the other. Typically it's the engine that gets left behind because of the number of ambulance calls. So the idea would be to combine the squad put the third person that's, currently a two person crew, put a third person with it. Eventually, Lieutenant, create a Lieutenant's position for a supervisor and then be able to run the engine or the squad instead of cross-manning the ambulance with the engine as we do now. And that' show we run the north end and the south end, they cross-man the engine and the ambulance. So, just looking for different ways we can mix this up to try to provide the best cover age for both fire and EMS. Typically what happens now is we're busy with ambulance calls and we miss a fire call. We're under equipped and under staffed for fire calls.

Selectman Morin: So, basically what that's going to leave us is an engine company in service at all times with three personnel which will allow a response to a medical call or a fire call. Even if all our ambulances are tied up we still have medical personnel to handle that call until another ambulance gets there or an engine company could go to a fire. And the other thing when the Chief just stated about the Lieutenant, was right now there is a Supervisor, but the Supervisor is the Captain who has a huge amount of other duties and that supervision is not getting done because they're so busy. This Lieutenant will be able to take care of the training, the house chores, things to that nature. The reviews and everything and take that load off the Captain so the Captain can actually do their job as they should be doing.

Chief Tice: And that's an excellent point. Whether our people are on an engine or ambulance they all have their EMS certifications. The engines, the fire apparatus have medical equipment so regardless of what they arrive on they're able to perform medical care and if we don't have an ambulance readily available they can take care of a patient until an ambulance does get there.

Selectman Dumont: Can you speak to why you think we've had that increase in calls and what is creating that stress on the department? Chief Tice: I think the Town is growing. And I think with more people, and it's not just Hudson growing, the entire area is growing. And, people are very mobile so they might live in one town, work in another town and go visit friends and do whatever. So, people are coming and going through Town a lot more than they used to on top of the increase in commercial buildings, the increase in residential buildings. So, it's, we're going to see an increase in calls just by the numbers of people in Town during the day.

Selectman Dumont: Thank you. Selectman Morin: And along with the Chief's comments, what our biggest problem is is simultaneous calls. That's the problem. Because we get everything all at once instead of spread out.

Chief Tice: The more calls you have the more opportunity you have for simultaneous calls and that's what depletes our resources.

Selectman Dumont: Last week at the end of the week you guys had three brush fires all at once right. And I think everybody was out.

Chief Tice: Yeah, we had several brush fires at once. We two brush fires, a medical call. Earlier that day we had a brush fire, a medical call so we tend to have two or three calls going at one time. You know that, so it's not just the major incidents that strip our resources, it's the number (inaudible).

Chairman Guessferd: So what are the ramifications? So, in other words, either budget for whatever so we don't do this. OK, if we don't go in for this. What are those safety, public safety and budget ramifications or results if we don't do this? What happens? How do we get it done? Chief Tice: We do have the opportunity to apply for the SAFER grant when that comes out. It's kind of dependent upon the wording of the grant. Depending upon what they release that year for rules and restrictions. There is times they have set restrictions that if you already have the staffing approved, the grant doesn't apply. It's only for new positions. So, when you get to timing for vote and when that comes out, they're not on a typical schedule, I'm not sure when it's going to come out. That could be either a possibility or it could be a restriction on that. That's why I wanted to move forward with and not tie this warrant article on a grant like we have in the past. Because then if we either don't get the grant or the grant doesn't come out, then we wouldn't be able to move forward and I think we need to move forward with increased staffing now. Because I think we're going to need to add a few positions per shift over the years and the longer we wait the longer it will take to get there and the calls are going to continue to increase.

Selectman Dumont: Can that grant be used to offset existing or is it only to add new positions? Chief Tice: If they allow you to offset existing positions would be able to do that. So if these positions went through, that were on the ballot, and then that came out and we were allowed to (inaudible) if we were allowed to do that we would be able to do that with these positions. But I don't know that.

Chairman Guessferd: But that's the question, right? Alright, other discussion other questions? So what do you want to do, what's the consensus of the Board? Mr. Malizia: Well I think you need to make a motion if you're going to do something.

Chairman Guessferd: I know, I know. Alright, OK. So, let's do a motion.

Selectman Dumont made a motion, seconded by Selectman Roy, to move article D forward to the FY26 Warrant. Motion carried, 5-0.

Selectman Dumont: I think it's extremely important to put it forward to the voters. I'm hoping that they do their research. I would say that the Hudson Firefighters page on Facebook does a great job in getting a lot of that information out there. Selectman Morin does a great job of advertising, not advertising but taking the pictures of everything that's going on out there as well. There's definitely a need and I don't think we want to get caught in a bad position without having the help. So, ultimately it'll be up to them, but I definitely support this. Chief Tice: And I appreciate that. I think it does belong with the voters. They're the ones who either have to pay for it, if they want it or if they don't want to pay for it they're the ones, they're the ones are either get the service or not get the service. Chairman Guessferd: OK, I would agree with that. Let the voters decide. I mean the dollar amount is obviously significant, but, it's, to me, it's necessary. But, the voters will decide. Alright any other further comments?

Warrant Article E: Lowell Road/Birch Street Improvements

Mr. Malizia: So article E is Lowell Road and Birch Street Improvements. This is the project if you recall the Engineer has spoken about Belknap Road and Lowell Road and Birch Street intersect to an improvement there by, I think making it a straight through. The funding is \$2,005,000 which consists of 80% from the NHDOT and matching grant from the Town of \$401,000 which would come from our Corridor account. So this one should it pass wouldn't have a tax rate impact. It's coming from state grant, impact fees. Selectman Jakoby: Isn't the motion just to move it forward to the warrant? Selectman Morin: Yes, I recommend that we move it forward. Selectman Jakoby: And then we do the recommendations later? Mr. Malizia: Well, no. When we put it forward right now it says 5-0. Recommended. Chairman Guessferd: Right, so this is where we vote on recommending it or not. Selectman Jakoby: But then don't you revote on the recommend or not recommend after the Deliberative? Mr. Malizia: You may or may not get more information at the Deliberative. At the Deliberative you can change it. Selectman Jakoby: I thought it was two different things. So I apologize because I thought the motion was to move it forward to the Warrant and then we would put on our recommend or not recommend to the public. Selectman Morin: No it goes on, this will go on the ballot that we recommended it 5-0. Mr. Malizia: This will go on the Warrant. Selectman Jakoby: On the Warrant. Mr. Malizia: When you get to Deliberative session, you'll have another opportunity and that's the ballot. Chairman Guessferd: And that's why we actually just, just recommend or not. So, I guess the point is, the point is, I know your point... Selectman Jakoby: OK, 'cuz I want to make that point at the right time. Chairman Guessferd: No, your point is, are these two different things, right? I mean we might, it's kind of weird, you know, because you're moving forward but you don't vote for it but you don't recommend it. Selectman Dumont: So, I would have to agree with Selectman Jakoby. It would be my understanding we're moving this forward as well as recommending it at this time. Then at the Deliberative Session you have an opportunity to amend that recommendation. Selectman Morin: After the meeting is over. Selectman Dumont: If you want to separate them I guess you could. My intent was a, moving it forward was the same as a recommendation but I do understand her point. I think they are two different things. Chairman Guessferd: So I guess what I'll instruct the Board is... Selectman Jakoby: Can I just, I'll fully formulate my question. So it's my understanding that on the ballot each of the warrant article that we're putting forward indicates what the, what the BOS, whether we support, or recommend this to the voters or not recommend it to the voters. I am of the opinion and I know we received some feedback from at least one member of the public, that that recommendation or not recommendate, to recommend or not recommend I believe should not be on the ballot. That's my personal position. So that I will ultimately be abstaining from recommending or not recommending. I do believe it should be moved to, the forward to the ballot. So I support the moving it as a warrant, but I'm not going to put a bat on it whether I recommend or not recommend. Selectman Morin: See my problem there is that's why people elect us to get our opinions to see... Selectman Jakoby: I understand that. Yep. Selectman Morin: So that's why I'm all in favor... Selectman Jakoby: And I will make my statement here but, I don't want it on the ballot, I would rather then find out... Selectman Morin: But we're not, I understand what you're saying but, we're not contaminating the ballot because that's why they elected us. That's why we're here. Selectman Jakoby: I didn't say we were contaminating. Selectman Morin: No, no, but that's what I, that... Selectman Jakoby: I respect you. Selectman Morin: And that's what I'm saying. That's why they elect us, this is our feeling. We did the budget, we understand what the departments need. So, and people, not everybody watches this meeting and not everybody goes to Town meeting but they'll go and vote. And now, OK, this what they think. Selectman Jakoby: Right. And come Deliberative Session maybe I will be moved differently at that time. But that's where I am right now. So, I definitely think this should be moved forward to the ballot. And I accept however this moves forward. Mr. Malizia: I can't remember the specific year but there was a warrant article that requires you to put your tally on the ballot. Selectman Morin: 2008. Selectman Jakoby: I know. I

am aware of that. Mr. Malizia: I can't remember the year. Just want to make sure everybody knows. If somebody wants to undo that, I think they need have to undo that warrant article. Selectman Jakoby: Correct. And that's been some of the conversation that some people have had with me. Selectman Dumont: So, to clarify everything for everybody. My motion was just to move, I didn't, my wording was to move forward. Would we like to make a separate motion on to recommend or to not recommend? Chairman Guessferd: In order to, to take care of all this, I think we do both. Selectman Morin: What have we done in the past? Because all the years I've been here it's recommend or not recommend. So, why are we changing the process? Selectman Dumont: I thought last year we chose which ones were going forward and then we voted again on whether or not we recommended them as a group. That was my recollection. Maybe I'm... Chairman Guessferd: No, I don't think so. Selectman Jakoby: Well you at least did that at the Deliberative Session. Selectman Dumont: We had a chance to amend those recommendations. Selectman Jakoby: Because it did change. Chairman Guessferd: So the other point would be why recommend them, why move them forward to the ballot, and just again, another point, I'm not saying it's, if we don't recommend it. So if we move it forward to the ballot but say, I mean I get what you're saying. You're point is different it that it's not that you're not recommending it, it's that you don't want to put your opinion out there. And you want to let the voters decide without the recommendation on the ballot. Selectman Jakoby: On the ballot. Chairman Guessferd: I respect that but, I'm not on the same page there. Selectman Dumont: No, that's fine, I agree. My only question be is if there's one of these that we choose not to put on the ballot... Mr. Malizia: Then it doesn't go on the ballot. Selectman Dumont: So we're essentially voting on both. Selectman Morin: If we say not recommended, it doesn't go to the ballot. Selectman Dumont: OK. Because normally a warrant article can still be on the ballot and still say not recommended by the Board of Selectman. Selectman Jakoby: Correct. Mr. Malizia: Typically that's a petition. Or, something might have changed at the Deliberative Session. Somebody might have, somebody might have taken one of the articles, amended it on the floor and say I'm going to add \$50,000 to that and you all maybe say, no, I'm not doing that. Now it's negative. Selectman Jakoby: Well, and there was one warrant article that went forward with one recommendation. Selectman Dumont: That was a petition. Selectman Jakoby: Yeah. So, there are changes made at a later point. So, I guess that's part of it. Chairman Guessferd: We do have a policy then from 2008 that says... Mr. Malizia: It's our policy. Chairman Guessferd: It says it has to be recommended or not. Selectman Jakoby: Correct. I just need to decide how I'm going to vote. Chairman Guessferd: OK, so I just want to make, I'm more comfortable with that as well. I'm just trying to make sure we, we cover all the points here. We are going to make a motion to move it forward and recommend. Or were you looking... Selectman Dumont: The firefighter one, the one we're talking about? Chairman Guessferd: Any of these. Selectman Dumont: No, no, if that's been the practice, I'm fine sticking with the practice. Selectman Morin: No, because 2008 just says, like I said, this always how we've done it. And if we recommend it, it moves up forward. And if we don't recommend it, these, the ones that we have don't move forward. But, petitions go one way or the other. Chairman Guessferd: We have the option, we have the option to put it in front of the voters or not. Mr. Malizia: Do a warrant. Selectman Dumont: I was just looking at which ones we're moving forward or not. I was not looking at the recommendation. And obviously if I'm making the motion to move forward that's the way I'm going to go but, I (inaudible) was on the ballot that's why... Chairman Guessferd: So, I think the practice has been, and we, you know, that we, when we move it that we recommend. That's the way we've done it in the past. We either recommend or we don't. So if we don't want to recommend it, then so vote no if you don't want to recommend it. That's the way I think we should handle this. That's the way I'm kind of looking at it. Selectman Jakoby: Thank you for the clarification, I appreciate it. Chairman Guessferd: It's, and again, understanding your point, but, so alright. So the motion is... Selectman Morin: To recommend. And this is the Lowell Road/Birch Street intersection. Just to make sure. Chairman Guessferd: The first one we've already done.

Selectman Morin made a motion, seconded by Selectman Dumont, to move article E forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article F: Robinson Pond Improvements

Mr. Malizia: Warrant Article F was for Robinson Pond Improvements. I know you've heard some this evening, but basically he's just looking to appropriate the sum of half a million dollars for the construction. These funds would be matched to a state grant. So, we're obviously looking for a grant which would be our portion of that. It's coming from the taxpayers so it's about a .10¢ tax rate impact. Selectman Morin: I'll make a motion to recommend. We just went through this and again, as they say with the firefighters, if they want it, they'll vote for it and if not. Chairman Guessferd: OK. Selectman Jakoby: And to Selectman Dumont's point, I think it's important to move it forward to the residents and allow them to make their decision accordingly. Chairman Guessferd: Any other comments?

Selectman Morin made a motion, seconded by Selectman Dumont, to move article F forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article G: Fund Mosquito Control Program

Mr. Malizia: Article G was to fund a mosquito control program in the sum of \$40,000. That's basically the Chief had put this forward I believe his health officer. The tax rate impact is approximately .01¢ Chief Tice: So again, no rhyme or reason but, this year we had I think the last count was five human cases of triple E in southern New Hampshire. This is a program that we had had up until about 2000-2001. We removed it from the budget a few years ago. At the time all the long range forecasts we talking about more dry summers which would indicate most likely less mosquitos. We've certainly had a dry summer this year and we had the triple E problem so I can't explain that. But what this program, it is recommended by the Department of Health and Human Services to try to keep the number of mosquitos down how a normal year would go and I know if this was approved it wouldn't start until July. But, you know, you get on a cycle, typically they start in the spring, they start trapping mosquitos and checking for the species. Certain species carry certain diseases, not all species of mosquitos carry the diseases that we're worried about. So they search for those and if they start finding those when they're young in the spring they use larvicide in those areas to keep the, it actually keeps them from being born. It keeps the number of mosquitos down and as you get later in the summer as they're trapping adult mosquitos again, they're checking for those that carry diseases and when they find them they're testing them. If they find the disease, then they do spraying in public areas. Most of the quotes offer one spraying in, on public land. So it would be like ball fields, school playgrounds, public areas, those types of things to kill the adult mosquitos. And then you can into the, you know it would be additional cost, it wouldn't be covered by this. We can get into the air spraying. You need to buy trucks or backpacks or aircraft depending on how bad, how bad it is and how much protection you want. Does seem to be effective, it is recommended by the state. Chairman Guessferd: I seem to recall earlier this summer we had a bit of rain and then it stopped towards the end of the summer. So when those mosquitos were being (inaudible) it was more rain out there. Chief Tice: Last summer we had a very, very wet year all year and we didn't see any human cases. And the number of mosquito batches that tested positive or what not, those numbers were fairly low. Chairman Guessferd: I just know I was watering my grass a lot more earlier and then not any more. Selectman Roy: Does this include Benson Park? Because it's a very large area obviously. But, it's also very well attended. Chief Tice: It is and we didn't get into specifics but that is something that may cause them some issues again. We didn't get a full contract, it was basically a bid they would talk about public property, recreational areas. Selectman Jakoby: So, just wanted to clarify. So, a large part of this is them testing to see where, where things are happening. Where the mosquitos are developing. And it's not just spraying but it's really to, really analyze where everything's happening. Chief Tice: Yeah, it's not just a spraying program it's a monitoring program. Selectman Jakoby: That's the word. Chief Tice: Yes, so capturing and testing. Selectman Jakoby: Thank you. Chairman Guessferd: Any further comments or questions on this one? Selectman Dumont: I was going to ask what they're spraying. Chief Tice: Apparently it's all health friendly, people friendly. You know because I was kind of wondering like what they were spraying when they do the big areas. But everything they're spraying is EPA safe for people. Selectman Jakoby: And pets. Chief Tice: And pets. Selectman Dumont: That's what they tell ya. Chief Tice: I just brought this forward because, again, I had removed it from our budget a couple years ago. But, I know I had some people make mention to me with the human cases in southern New Hampshire and certainly more down in Massachusetts that there was some concern out there. So again, I at least wanted to put it forward, you know, for people to decide if they thought it's worthwhile or not. Chairman Guessferd: Alright, any further questions, comments?

Selectman Roy made a motion, seconded by Selectman Dumont, to move article G forward to the FY26 Warrant. Motion carried, 4-1, Selectman Dumont opposing.

Warrant Article H: Fund Property Revaluation CRF

Mr. Malizia: Article H is for the property revaluation capital reserve funding. We do this, this is a perennial as you're all aware every five years we reevaluate, up to five years, because it's a state law that requires revaluation every five years. We've put money aside to make sure that we have sufficient funds. So, \$25,000 seems to be the sweet spot. Basically put that away every, (inaudible). I believe the next revaluation is probably 2027, I think.

Selectman Morin made a motion, seconded by Selectman Dumont, to move article H forward to the FY26 Warrant. Motion carried, 4-1, Selectman Jakoby opposing.

Warrant Article I: Fund VacCon Truck CRF

Mr. Malizia: So warrant article I is to fund the VacCon replacement truck. As you're well aware that's the truck that serves the sewer and the drain system in town. It's a pretty big piece of equipment and typically the Sewer Utility Committee or, pardon me, the Municipal Utility Committee forwards the recommendation to put forward funding for the capital reserve. They've done so this year. This is a split, 50% comes from the Sewer, 50% comes from the Drains. So the tax impact is \$15,000 which much less than a penny.

Selectman Roy made a motion, seconded by Selectman Morin, to move article I forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article J: Fund the Drainage CRF

Mr. Malizia: Article J is the Drainage Capital Reserve Funding. Last year the voters approved a Drainage Capital Reserve Fund. This would appropriate money, the second year, you know because it's already established, into that fund. We're well aware we've heard stories about the drainage system in town. How it's falling behind and it needs to be improved. This is a tool to help you do that. Selectman Morin: I just want to say that we used that \$100,000 on one job. Mr. Malizia: If not one, one and a half. We certainly used most of it on that one job. That was a big job.

Selectman Dumont made a motion, seconded by Selectman Morin, to move article J forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article K: Fund Fire Apparatus, Fire Apparatus Refurb/Repair and Fire Equipment CRFs

Mr. Malizia: Article K, I took the liberty of bundling the three Fire capital reserve funds in one article. If you recall we had three separate ones, I took the liberty of putting them all together on one just to try to save warrant articles. And because they are similar, it kind of makes sense. It doesn't necessarily make sense to put an assessing article with a sewer article, or a Benson Park article. With these it seems to make more sense to put together because they are capital reserves for Fire. If you recall there was \$50,000 for Fire apparatus. \$150,000 for the Fire apparatus refurbishment/repair. And \$25,000 for the Fire equipment capital reserve fund. So the total of those is \$225,000, that's about a .04¢ impact on the tax rate.

Selectman Roy made a motion, seconded by Selectman Dumont, to move article K forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article N: Establish DPW Repair/Refurb CRF

Mr. Malizia: Article N was to establish a Public Works repair/replacement capital reserve fund. I believe the Director came in, we're looking at big ticket things down the road. It's always best if we can save some of it ahead of time. This would establish a new capital reserve fund. The impact would be .03¢. Selectman Morin: Anything you want to say Jay? Jay Twardosky: Yes this would definitely be beneficial because our equipment gets more expensive every year just like everything else. But, some of the repairs, you know, if we have to put an engine in a dump truck, we just got a quote of almost \$75,000 just for a new engine. If we have to replace pieces of equipment like the sweeper, put that out of pocket, that's going to be about \$450,000. You know everything just keeps going up. A loader is \$250,000-\$300,000, it's just, there's no \$50,000 items anymore. So, we start getting money into a capital reserve so it, you know, you're building it up over time and it's less of a hit when you've got to actually buy it. Selectman Morin: I just have to say that, what this is for the dump trucks which if you take the Police and Fire, they have their major incidents, snow storms are their major incidents. If we don't have these trucks... Chairman Guessferd: Right and we know that there's issues. Jay Twardosky: Just like the other warrant articles... Chairman Guessferd: That's what I'm talking about. Jay Twardosky: If we don't have the equipment we can't do our job. If we can't do our job, it just starts slowing emergency services down. Takes longer for an ambulance to someplace or a fire truck or the Police. Chairman Guessferd: It's all related. Jay Twardosky: It snowballs really bad. Selectman Morin: And we saw that in January with the Fire up on Copeland. Jay Twardosky: Correct. Chairman Guessferd: OK, any further comments? Selectman Dumont: I'll make a motion to recommend. I think it's a good idea for the savings account.

Selectman Dumont made a motion, seconded by Selectman Morin, to move article N forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article O: Fund Benson Park CRF

Mr. Malizia: Article O basically I think sometime last week the Benson Park Committee requested a \$10,000 to be added to the Benson Park renovation capital reserve fund. Because of the amount of \$10,000 it really has less than a penny tax rate impact, in fact it's pretty negligible. Just so everybody knows, \$50,000 effects the tax rate by a penny. So when look at \$10,000 it's one fifth of a cent. Selectman Morin: Do you know how much they have right now in that fund that they have? Selectman Roy: They have about \$75,000 in there. Mr. Malizia: They actually have \$95,066. Selectman Roy: They're coming forward to use some of that money on the dog park. Mr. Malizia: At the end of this section in your agenda is a list of all the (inaudible) if you have questions you can see it.

Selectman Roy made a motion, seconded by Selectman Dumont, to move article O forward to the FY26 Warrant. Motion carried, 5-0.

Warrant Article P: Public Works Dump Truck(s) Replacement

Mr. Malizia: During the Public Works budget the Board asked the Public Works Director to prepare or to propose a warrant article or warrant articles for the replacement of dump trucks. In your packet you have four options. One is to buy a truck outright, one is to buy two trucks outright. Option three I believe, is to lease/purchase one truck. And option four, lease/purchase two trucks. They have several (inaudible) you can go a couple different ways with this. (inaudible) because he already said, he's here to answer questions. I basically gave you the range options that he provided. Selectman Roy: Do you already have one lease payment in the budget, correct? Jay Twardosky: Correct. Selectman Roy: So, would we take that out of the budget if we went for the two truck option? Jay Twardosky: No, because we have four trucks that need to be replaced but there's one that we can, it's a little bit better than the other three. So, we can make that last until the next budget. Or, maybe even a year past that. The reason to go with three is if we don't go with two then we do have to replace the frame rails and dump bodies on one, but we're not. So, if we don't go with that option, we're still going to be spending about \$110,000 to, most likely coming out of town-wide paving to get that truck. Chairman Guessferd: If we don't get a second truck. Jay Twardosky: Correct. For a total of three. Chairman Guessferd: For a total of three. Selectman Roy: OK. Jay Twardosky: If you don't you're just, I know it's a little cheaper upfront, but you're putting good money on top of bad. Selectman Dumont: I think replacing the frame rails is a waste at this time. But, buying out vs. leasing, overall do you know the different in cost is by the time you finish the payments? Jay Twardosky: Yes. So, for two the five year lease would be a total of \$652,000. Outright it's \$648,000. Selectman Dumont: OK, obviously outright was the two was \$652,000. Is that for if we did a lease? Jay Twardosky: Yeah. Mr. Malizia: I think you have to take the \$145,399 and multiply it by five. Jay Twardosky: So it's \$652,000 for the outright. Mr. Malizia: And then it's \$145,400 times five, right? Five year lease. Jay Twardosky: Correct. Mr. Malizia: To lease it. So you're always going to pay more for a lease. Selectman Dumont: Sure. I was just looking to see what the difference was. About \$75,000 roughly, or \$70,000. Jay Twardosky: So it's \$652,000 to buy it outright. \$726,991 to lease/purchase. Selectman Jakoby: So, just because you mentioned the paving budget, could you remind the public what, you know, the cost for paving when you say that we would take it out of paving budget. What's your average, I always forget the number you tell me. Jay Twardosky: So, it's a... Selectman Jakoby: Per mile or per linear... Jay Twardosky: Correct. I got remember that myself. Selectman Jakoby: I know see, I forgot it. The public always asks me that question. Jay Twardosky: Right? Selectman Dumont: While he's doing that math, do you think that it would be advantageous to split up and say maybe purchase one and lease another? Or does everybody think, I mean, it is about a \$70,000 difference. I know up front it's a large cost, you're saving some money on the back end. Is it better to split it up or to try to move it all together? Mr. Malizia: So, if you lease it, you know, you're obviously keeping the tax rate impact. I realize that's over five years, but in five years money is worth less than it is today. You know what I'm sort of saying? Your valuation goes up so you're per tax rate cost may very well decline in that year. I mean it's a, what are voters going to vote for? When you go buy a car do you pay cash? Some people can most people have to borrow, sure. That's really what we have to think about. What's the value of that? You know, I realize it's more absolute dollars, I agree. But, I'd rather get something than get nothing because we put too big of a number out there. Selectman Dumont: And that's quite... Mr. Malizia: It's always a challenge. Selectman Dumont: There's where I'm at with it, right? I mean obviously when you look at it, if you just compare the two numbers and find out you're saving some money. But that's a big ticket. That's why I was wondering what you guys thought. Do you think you should maybe purchase maybe one and lease another one or do you think the lease option for the two is better off? Mr. Malizia: So we got four vehicles, one he can nurse another two years, maybe. One he's already replacing so that leaves the other two. And I think he bought those bundle in 2006 or something like that. Jay Twardosky: It was 2006. Mr. Malizia: That batch is tired and it's ready to go. You might have to do two articles, I don't know. You're leasing one and buying one. Now I've got another article and people are going to be like what the heck are you doing? I think you're better off ripping the band aid off and leasing the darn things. Why? Because it's a big ticket item.

Selectman Roy: That's where I'm leaning. Chairman Guessferd: That's where I'm heading too. I mean obviously we understand we may have to pay more overall. We've got four firefighters we're recommending and but he still won't get his trucks and we'll get, you know, we'll have a lower tax impact. Selectman Jakoby: You got my number? Jay Twardosky: Yep. It's \$76,000 for a linear mile. Selectman Jakoby: \$76,000 for a linear mile. Jay Twardosky: One, four foot wide road. In other words about \$15 a lineal foot or a running foot. Selectman Jakoby: OK. But that's good for the tax payers to know because that's what we always talk about. Because that's where any overages or breakdowns or something that's an emergency that is needed for DPW work will come out of that budget. Jay Twardosky: That's the only budget we have big enough to be able to pull out of. Everything else is pretty much wiped out every year. So if we got to pull from anything else, then we're losing other services and most of those are safety related. Selectman Jakoby: Right. And that's why I just wanted the public to be really aware of that 'cuz we continue to hear about our roads not being paved. But this is the tradeoff that we're trying to balance. Selectman Dumont: If we were to replace that frame, that replacement right at \$110,000. So that's about a mile and a half of road. (inaudible) Jay Twardosky: In order to, if we were to repave every road every 20 years, which is, would be the average, we would need a lot more money than we already have. So, every time we pull from that we're just falling further and further behind. So, we definitely have to limit whenever we can which just means, you know, putting it out there to vote it in to get more. Unfortunately the cost of doing business. Selectman Jakoby: Absolutely. But I just think that's really important, so thank you. Jay Twardosky: No problem.

Selectman Dumont made a motion, seconded by Selectman Morin, to lease (2) two vehicles at the sum of \$145,399. Motion carried, 5-0.

Mr. Malizia: Earlier in the evening you had a conversation with the Town Hall Building assessment. I'm assuming if you wanted to proceed with one of the options you could discuss doing a warrant article to raise and appropriate the money. I don't know if you wanted to do that now or you want to do it at the next meeting and give it some more thought. You have until December 10th because I'll state that your regular meeting in December, you don't want to get into January because you're way too late. So, I just say that just in case you wanted to talk about it. Selectman Dumont: So I pose the question, do you want to do it together if you're going to do a warrant article, is it for design and construction or do you want to separate the two of them out? I think, I know it might not work better, but I think the voters would probably appreciate more of an option of a say on the design and then go the next year for the construction. Mr. Malizia: I think that's intended because I don't think you have enough data to do any sort of construction. You're just guessing at this point. Selectman Dumont: I remember when we first talked about this before Elvis gave us the update, we were contemplating are we doing it in one year or are we splitting it up? That's the only reason why I bring that up now. Chairman Guessferd: Yeah, I just think if doing it all would be too much. Selectman Morin: And that's why he brought the elevator forward so we could get that out of the way and worry about the building next year. Selectman Dumont: Do you think it's wise, are you saying to do the elevator by itself this year... Selectman Morin: Well that's why he brought that forward because that's one of our major concerns is the access down here. Mr. Malizia: So, I see that as a number over here that you have a major repair to (inaudible) Town building. You only took \$100,000 off of the warrant, I think there's still money in there. You could do it out of that. The warrant article we're talking about is option two or three. Do you want to go blow up the whole thing? That's a number. Or do you want to do renovation? That's a different number. That would be the warrant that I would assume you present to the voters to say do you buy into us doing this at this point? And then if you do next year you would have numbers, data, real, I'm assuming, real concrete information. This is what it costs to renovate the building. Selectman Dumont: So I would say for me option two, I think, is the most responsible one. I'd be in favor of moving the design forward to the voters. I would have a question and know (inaudible) for Elvis, but the \$40,000 being spent on the elevator, is that going to be a waste if we end up going forward like with a renovation? Does that elevator then get moved at that point and we wasted the \$40,000? I don't know. I don't believe... Mr. Malizia: I think you'd, my sense, my understanding would be you'd work around that because any possible renovation might include an expansion off the front over to where there's a grassy area. That was a discussion. I'm not aware that you're relocate that elevator once you fix it. Selectman Dumont: That's all I wanted to make sure that we weren't going to put the \$40,000 into it and just move it. Mr. Malizia: Two of three out. Before you do anything, so you have an issue now. Or more immediate than you do three years from now. Selectman Jakoby: Earlier we said we would discuss this at our next meeting, I move that we discuss this at our next meeting. There's a lot of things I would like to consider and research a little bit. Because I have several concerns and I don't have the information before me this evening to make this decision. Chairman Guessferd: I would (inaudible) myself. I think we give us some time to digest what's here from Elvis and then at the next meeting decide on a warrant article. Selectman Jakoby: And both and. Both the elevator as well as

the warrant, yes. Chairman Guessferd: OK, so you made a motion? Do we need a motion or are we just... Selectman Morin: No, we just defer it.

J. FY2026 Moderator Budget Poll Pads – Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: During the budget deliberation session with the Budget Committee last week, somebody said during the moderator discussion, because next year is a low year, in other words, there's only one election. So, the Moderator budget for next year is a fraction, a quarter or something of what it was this year, because of the Presidential and all of the primaries, gee maybe you guys ought to buy some more poll pads. So, Selectman Morin asked that we put it on the agenda so we could have a discussion. I don't know the Moderator's official position on buying more poll pads. He will regale you at the next meeting with the results of the election and whatever findings he has. But, the Budget Committee seemed to be in a mood where they would be willing to approve something. Selectman Roy: But we don't know how many the Moderator thinks we need. Mr. Malizia: If he thinks we need any. Yes, I don't know. You know. That's why I didn't put anything there I just put blank. Selectman Morin: I understand that we only do the big election every four years. But, we could have really used them. Chairman Guessferd: We could have. Selectman Morin: Absolutely. We could have really used them and if we ever have breakdowns or something like that at least we got some spares. So, if we get two... Selectman Roy: I'm not necessarily opposed, I'm just saying without the Moderator input. Selectman Morin: No, no, no, absolutely, but, they asked up to put it on the agenda tonight, that's why he's here. The Budget Committee said did you put it on your agenda and have a talk about it. Chairman Guessferd: Do we want to do that? Selectman Morin: The two, I would, you know, one at each polling place. If he wants it. Selectman Roy: Or, if he wants more. If he says he thinks he needs four, for instance. Chairman Guessferd: The final budget session is next week. Mr. Malizia: The wrap up is the 21st, your next meeting is the 26th. Chairman Guessferd: OK, so what do we think? Selectman Jakoby: I think it's a good recommendation to add two for all the reasons Selectman Morin stated. Chairman Guessferd: And given the fact that it is another four years until a major election, another two years until a state election. You know, that would give us a (inaudible) do another couple next year if the Moderator thinks we need to do that. Selectman Jakoby: And it allows the Budget Committee an opportunity to either accept it or they may not. Mr. Malizia: So then you might want to do a, to request the Budget Committee add \$12,600 for two poll pads in the FY2026 Moderator budget. Selectman Jakoby: And the fee. So it's... Mr. Malizia: Yeah, I included that. Selectman Jakoby: It's \$6,600, right? Mr. Malizia: I had \$6... yeah, the maintenance fee was, the poll pad license was \$300. Selectman Jakoby: \$6,600 per poll pad. Mr. Malizia: Where does it say \$6,600? I've got down when he purchased the new... Selectman Roy: \$6,300 for the actual poll pads. Selectman Jakoby: And then the annual license fee of \$300 per unit. That's how it's written in the (inaudible) you wrote. Mr. Malizia: My math is incorrect. It was \$6,300, \$300, \$6,600... Chairman Guessferd: So it will be \$12,200 for two. Mr. Malizia: No. It will be \$13,200 for two. That's the request.

Selectman Morin made a motion, seconded by Selectman Jakoby, to request that the Budget Committee add \$13,200 for (2) two poll pads in the FY2026 Moderator budget. Motion carried, 5-0.

K. Application for Payment from Capital Reserve Funds – Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: Application for payment for Capital Reserve Funds. This is pretty proforma but to request the funds from the Trustees of Trust Funds, we need to have motions. One for the sewer Nashua Wastewater Treatment Plan Capital Reserve Fund in the amount of \$342,068.95. That's the amount we spent. The second one is for the Police Safety Equipment Capital Reserve Fund in the amount of \$35,293.32. You have the backup form, the application for both of those if there's any questions. Chairman Guessferd: Any questions? Any concerns?

Selectman Jakoby made a motion, seconded by Selectman Morin, to approve the disbursement from the sewer Nashua Wastewater Treatment Plan Capital Reserve Fund in the amount of \$342,068.95 as requested by the Finance Director. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Jakoby, to approve the disbursement form the Police Safety Equipment Capital Reserve Fund in the amount of \$35,293.32 as requested by the Finance Director. Motion carried, 5-0.

L. Revenues and expenditures – Administration/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: Revenues and Expenditures you are, this is through the month of October. So, it's one third of the way through the year, 33%. Obviously, it's before winter time so we really don't know the impacts of winter are going to be. Again, we encumber large ticket, solid waste contract for example. So, our expenses are not linear for every department, we're about where we should be right now. Revenues, ours are still trending above. We're at 38.8%, they're about \$190k ahead of last year at the same time. So, continue to hit it out of the park for that and interest is still well. The rates have declined a little bit but we are still at 55%. We've got more than half the year in four months. So, I think those are very positive things and again, it's early in the year. It's a little early to really look at, you gotta to get more into the winter before you really see things. Everything looks like it's tracking based on what we've encumbered. We encumber legal, we encumber solid waste, he does a lot of paving in the summer. That's pretty much where you're at. Chairman Guessferd: So, we're in pretty good shape. Mr. Malizia: I think so.

Chairman Guessferd: OK, any questions, any comments by the Board. Well that's the last agenda item on the public agenda. So now selectman liaison reports and remarks.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: The con Com meeting for this month was cancelled, so that won't happen. I just like to talk about voting. We know, we know how things were but, got to look at the turnout that we've never had before in the past. We probably couldn't predicted that to tell you the truth. We've gotten a lot of comments both ways depending which polling place you were at. I just want to thank everybody that worked them, because everybody worked very, very hard. Because it was packed throughout the whole day and everybody was very busy and Public Works who came in because they didn't get out of there until three in the morning. And so school had to be ready for the next day so I just want to thank everybody for that. And we have heard, you know, the complaints that we got and we know what we've got to do. We'll wait for Paul to see what he says and I know the Chief has a plan that he wants to come forward with us. So, we'll move forward and see what we can do for next time.

Chairman Guessferd: Right. I want to reiterate that as being out there. Yeah, the last people left at three in the morning. The Fire Department came and helped us move stuff back over to Town Hall and other places. It was around 2:30a.m. So I mean it was a very, very late evening. Our staff did a great job. I have to commend the staff big time. We have people, one of the things that was noted by the State representatives who were there. Is that we were able to move people through especially in the polling areas, you know the voting area. We had people there who were telling people where to go because the booths were filled for the most part during the busy times. So they were telling them where open booths were. It was very efficient and they complimented us on that as well. At least over at the middle school. So, again, thanks to everybody you know we have some things to talk about later once we talk with the moderator and as always there's adjustments to make but I think I worked out really well.

Selectman Roy: So I attended the last Benson Park meeting and as I mentioned earlier they're going to come forward with a request for Capital Reserve funds to help fix the drainage at the dog park. To build a swale and then do some top fill on the actual dog park. So we can look forward to seeing that.

Selectman Dumont: Not a whole lot outside of our regular meetings. I do want to echo the same comments you guys made I thought everybody did a great job during voting. As far as ZORC goes they're finalizing everything up tonight we'll be forwarding that off to Planning Board for you guys to take a look at. I have Zoning coming up on Thursday. But that's about it for me.

Selectman Jakoby: I just wanted to reiterate that the Budget Committee is in full swing and that I wanted to take this opportunity to thank you staff in Town Hall and the Board here. The Budget Committee, so far, has been very impressed with the Town budget this year, the care that was taken. So, I think that speaks to everyone who put forth their budget proposals this year and all the work that was done so I want to thank everyone for that. And thank the Budget Committee for asking good questions and really being courteous to everyone that came before them. I also want to just remind people that although Grace was kind enough that I've been all of the School Board meetings, I have not. Because they are also in the midst of their budget onslaught. So, please take a look at the School website. There are assessments up, there's budget information up, there's policy up. There's a lot going on with the School and the School budget will become before the Budget Committee after the Town. It's all coming ahead and if you want to get ahead they have a separate website so I just want to thank everyone because so far it's been good.

Chairman Guessferd: I have, let's see, we have a Sustainability meeting coming up, last Monday of the month. Planning Board meeting tomorrow night. Couple things before us tomorrow night. And as far as the Rec department was concerned. There was as people know, a Comedy Show. It's the first show of the year. But there were 300 in attendance and we raised about \$1,000 towards scholarships. I was there in attendance and it was a really great evening. These are always great community nights and a lot of people show up and it's a lot of fun. And again, we raised money for a good cause for the scholarship. Senior Programming, so I don't think this has ever been done before, but our seniors went to Italy and they will be returning this week. They left last week and they're returning this week. Looking forward to hearing how that went. Our indoor pickleball program kicked off, so pickleball is in swing at the Community Center. There was 43 pickleballers playing. And finally basketball, the highly anticipated basketball season has begun for travel rec leagues. For the children, for the adults we have a highly competitive adult league, as well. So if you're interested make sure you get your registering, signups are still being accepted. And I think that's about all I have right now tonight.

10. Remarks by Town Administrator: Very brief, just to echo Selectman Jakoby's comments. Budget Committee seems to be going pretty well this year. Program note, tomorrow's meeting is in this room, so if you're showing up or it's here. Chairman Guessferd: Unless you want to go to Planning. Mr. Malizia: You can go there if you want. The Budget meeting is in here tomorrow night and I believe their wrap-up for the Town is next Wednesday the 21st. So again, things seem to be going fairly well this year as far as the budget process goes. Thanks to everybody who had a part in that. And that's all I have.

11. School Board Liaison Gary Gasdia: excused.

12. NONPUBLIC SESSION

Selectman Morin made a motion, seconded by Selectman Dumont to enter into nonpublic session under: RSA 91-A:2, III, for the purpose of discussing or acting upon a matter or matters over which the public body has supervision, control, jurisdiction, or advisory power. A chance, social, or other encounter not convened for the purpose of discussing or acting upon such matters shall not constitute a meeting if no decisions are made regarding such matters. "Meeting" shall also not include:
(a) Strategy or negotiations with respect to collective bargaining;

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph.

Nonpublic Session was entered at 9:17 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 11:38 p.m.

Selectman Morin made a motion, seconded by Selectman Roy, to seal the non-public minutes. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 11:43 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman

DRAFT



TOWN OF HUDSON MODERATOR



8A
11-28-24

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-886-6181

RECEIVED

November 21, 2024

NOV 21 2024

To: Hudson Board of Selectmen

TOWN OF HUDSON
SELECTMENS OFFICE

Members of the Board,

Attached are the statistics for the November 5, 2024 State General and Presidential Election. There were 14,723 ballots cast, a 78.1% voter turnout, a record for Hudson. Our Ballot Clerks and Supervisors of the Checklist processed an average of 980.9 voters per hour overall with 513.3 per hour at Memorial School and 430.3 per hour at Alvirne High School.

Also, 2053 absentee votes were processed at Memorial. Town Clerk Ms. Brewster, with the help of Tax Collector Ms. Strout-Lizotte, did an amazing job of coordinating the absentee process.

The Supervisors of the Checklist staff, registered 1682 new voters as well as 173 name and address changes.

I was not made aware of any parking issues at either location. As with most of the State's Towns, we had long lines at both locations and did our best to process voters as quickly as possible.

We had some equipment problems with the tabulators but it did not slow up the checkout process at the ballot boxes.

I must commend the hard working staff for their efforts. Many stayed extra hours or came back to help after their shift. Their dedication and efforts helped make this election successful.

We also had some Alvirne students acting as greeters which helped keep the lines moving.

I want to thank the GFWC Hudson Women's Club for providing dinner for the workers at the both locations and tabulating the write-ins.

The staff of the DPW efficiently set up and took down both polling places, especially at Alvirne where they came back at the end of the night so the cafeteria could be reset for the next school day. The staffs at Memorial and Alvirne were very helpful.

The Hudson Police Dept. did a great job with traffic control, especially at Memorial.

I would also like to thank the voters of Hudson for their patience and perseverance.

Over all, given the large turnout, I believe that this election went as well as can be expected.

Please let me know if you have any questions,

Paul Inderbitzen
Moderator



TOWN OF HUDSON MODERATOR



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

NOVEMBER 5, 2024 STATE GENERAL AND PRESIDENTIAL ELECTION STATISTICS

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NOV 4 1 2024

TOWN OF HUDSON
SELECTMENS OFFICE

Number of Voters per Hour

POLL PADS CHECK-INS

TIME	Ward 1	New Registrations	Total	Ward 2	New Registrations	Total	GRAND TOTAL
7-8	506	44	550	284	19	303	853
8-9	465	82	547	354	43	397	944
9-10	645	51	696	448	26	474	1170
10-11	620	61	681	443	26	469	1150
11-12	678	58	736	493	44	537	1273
12-1	717	35	752	447	31	478	1230
1-2	458	88	546	446	51	497	1043
2-3	560	76	636	433	49	482	1118
3-4	504	89	593	524	46	570	1163
4-5	697	19	716	515	59	574	1290
5-6	623	0	623	422	49	471	1094
6-7	349	311	660	388	60	448	1108
7-8	235	95	330	469	74	543	873
8-10	178	15	193	131	81	212	405
Total	7235	1024	8259	5797	658	6455	14,714
Ave/Hr	482.3	68.3	513.3	386.5	43.9	430.3	980.9



TOWN OF HUDSON MODERATOR



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TOWN OF HUDSON VOTER PARTICIPATION AT STATE ELECTIONS

NOV 21 2024

TOWN OF HUDSON
SELECTMENS OFFICE

Election	Date	Ballots Cast		Absentee		Voting Day Registrations	Total Checklist	% Turn-out
State/Presidential Election	Nov. 2024	14,723		2053		1682	18,840	78.1
State Primary	Sept. 2024	R - 2543 D - 1452	3995	R-99 D-113	212	74	16,835	23.7
Presidential Primary	Jan. 2024	R 5789 D 1568	7357	373		392	16,679	44.1
State General Election	Nov. 2022	10,396		845		610	16,482	62.9
State Primary	Sept. 2022	R 2505 D 1047	3552	R 93 D 83	176	103	15,838	22.4
State/Presidential Election	Nov. 2020	14,719		5198		1142	20,911	70.4
State Primary	Sept. 2020	R - 2618 D - 1810	4428	R-385 D-894	1279	98	19,236	23.0
Presidential Primary	Feb. 2020	R - 2979 D - 4260	7239	299		464	19,052	40.0
State General Election	Nov. 2018	9453		510		601	18,820	50.2
State Primary	Sept. 2018	R - 1531 D - 1286 L - 31	2848	101		90	18,145	15.7
State/Presidential Election	Nov. 2016	13,535		1076		1221	18,558	72.9
State Primary	Sept. 2016	R- 1801 D- 780	2581	82		32	16,920	15.3
Presidential Primary	Feb. 2016	R -5300 D - 3560	8860	335		725	16,946	52.3
State General Election	Nov. 2014	8344		322		304	16,129	51.7
State Primary	Sept. 2014	R - 2005 D - 517	2522	78		81	15,813	15.9

State/Presidential Election	Nov. 2012		12,412	794	1370	15,974	77.7
State Primary	Sept. 2012	R - 1585 D - 871	2456	53	42	14,159	17.3
President Primary	Jan. 2012	R - 4304 D - 768	5027	136	352	14,013	35.9
State General Election	Nov. 2010		7246	267	251	16,599	43.7
State Primary	Sept. 2010	R - 2052 D - 662	2714	57	70	16,327	16.6
State/Presidential Election	Nov. 2008		12,417	802	1246	16,405	75.7
State Primary	Sept. 2008	R - 1005 D - 549	1554	26	31	14,585	10.7
Presidential Primary	Jan. 2008	R - 4177 D - 4399	8576	227	1012	14,979	57.3



TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Bob Guessferd
Chairman

RECEIVED

FR: Scott Tice *ST*
Fire Chief

NOV 20 2024

TOWN OF HUDSON
SELECTMENS OFFICE

DT: November 18, 2024

RE: November 26, 2024 BOS Public Agenda – Grants Application Request

Please place the following item on the above-indicated agenda from the Fire Department.

The Fire Department is requesting permission to apply for two grants. We have received notification that the FY2024 Assistance to Firefighters Grant (AFG) application period is open until December 20, 2024. Additionally, we anticipate that the FY2024 Staffing for Adequate Fire and Emergency Response (SAFER) grant will be opening in the coming months. We are asking for the Board to approve our request to apply for funding through these programs. These grants provide funding for personnel as well as fire related equipment and activities. We are currently assessing our risks and the eligible items within the AFG funding opportunity to determine what would be most beneficial to the department.

The proposal this evening is simply for permission to apply for these grants. Prior to accepting any grant if awarded, the Board of Selectmen would have the opportunity to hold a public hearing and decide whether we want to accept the funds.

Should the Board concur with my recommendations, the following motions would be appropriate:

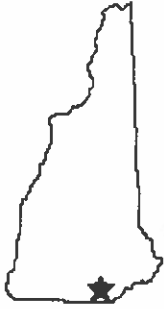
Motion #1:

“To authorize the Fire Chief to apply for the FY2024 Assistance to Firefighters Grant”, as recommended by the Fire Chief.

Motion #2:

“To authorize the Fire Chief to apply for the FY2024 Staffing for Adequate Fire and Emergency Response (SAFER) grant”, as recommended by the Fire Chief.

Agenda 11-26-24 8C



TOWN OF HUDSON FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

RECEIVED

NOV 20 2024

TOWN OF HUDSON
SELECTMENS OFFICE

TO: Bob Guessferd
Chairman

FR: Scott J. Tice *[Signature]*
Fire Chief

DT: November 19, 2024

RE: November 26, 2024 BOS Public Agenda, Town Code § 205-4 Fire Department Fees

At the March 12, 2024 town election, Warrant Article 24 was passed which established a Fire Alarm/Master Box revolving fund. We have finalized the changes that we are recommending to Hudson Town Code § 205-4 Fire Department fees for this purpose.

We are asking the Board of Selectmen to adopt the following changes, which have been highlighted in the attached copy of Town Code and are outlined below.

§ 205-4 Fire Department fees

Add the following:

- T. Municipal Fire Alarm Monitoring System Initial Connection Permit Fee: \$750.00 (Plus Materials)
- U. Municipal Fire Alarm Monitoring Annual Fee: \$250.00 (per Master Box)
- V. Municipal Fire Alarm Digital Dialer Monitoring Annual Fee: \$150.00 (per Digital Dialer)

If the Board of Selectmen are in agreement with the suggested changes, we would recommend scheduling a public hearing in accordance with RSA 41:14-b for the December 10, 2024 meeting.

Motion:

"To schedule a public hearing on December 10, 2024 for the proposed changes to Hudson Town Code § 205-4 Fire Department fees" as recommended by the Fire Chief.

§ 205-4. Fire Department fees. [Amended 2-24-2015 by Ord. No. 15-02]

Fire Department fees are set as follows:

- A. Gas and oil burner installation: \$30.
- B. Blasting (annual): \$175.
- C. Place of assembly:
 - (1) Fifty persons: \$15.
 - (2) Fifty to 299 persons: \$20.
 - (3) Three hundred plus: \$30.
 - (4) Temporary: \$30.
- D. Solid fuel burning equipment (permit to install): \$60.
- E. Smoke detector certificate: \$50.
- F. Public fireworks display: \$50.
- G. Underground tank installation:
 - (1) Residential: \$30.
 - (a) Tank removal (below grade): \$30.
 - (2) Commercial/Industrial, 500 gallons or more: \$30.
- H. Underground tank removal: \$60.
- I. Aboveground tank installation (commercial/industrial): \$75.
- J. LP tank installation (less than 300 gallons): \$40.
- K. Day-care license, state code compliance: \$30.
- L. Reinspection for noncompliance or failure: \$15.
- M. Kerosene heaters (state permit): \$2.
- N. Fire alarm system (all except residential): \$60 (plus ~~\$0.50~~ \$1.00 per device). *
- O. Incident reports: \$15. For more than 10 pages, the fee shall be \$1 per page.
- P. Photographs: \$3.
- Q. VCR tape copy: \$15.
- R. Explosive permits:
 - (1) Short-term permit, per day: \$25.

* - Approved at 10/12/2021 Public Hearing,
Town Code not yet updated

- (2) Renewal of a previously issued permit, per day: \$50.
- (3) Issuance of an initial permit: \$100.
- (4) Reissuance of a previously revoked permit: \$250.
- (5) Renewal of a permit which has been applied for after the expiration date of the original permit: \$100.

S. Fire prevention systems.

- (1) Sprinkler application fee (nonrefundable): \$30.
- (2) NFPA 13D system (per riser): \$40.
- (3) NFPA 13R system (per riser): \$70.
- (4) NFPA 13 system (per riser):
 - (a) Up to 10,000 square feet of protected area: \$110.
 - (b) From 10,001 square feet to 25,000 square feet: \$225.
 - (c) From 25,001 square feet to 52,000 square feet: \$300.
 - (d) Up to six sprinkler heads: \$30.
 - (e) Seven to 20 sprinkler heads: \$55.
- (5) Standpipe system (not part of combined sprinkler/standpipe system):
 - (a) Up to three floors (per riser): \$70.
 - (b) Beyond three add, per floor: \$55.

T. Municipal Fire Alarm Monitoring System Initial Connection Permit Fee: \$750.00 (Plus Materials)

U. Municipal Fire Alarm Monitoring Annual Fee: \$250.00 (per Master Box)

V. Municipal Fire Alarm Digital Dialer Monitoring Annual Fee: \$150.00 (per Digital Dialer)



TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6018 • Fax: 603-594-1143

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Town of Hudson Public Notice

TOWN OF HUDSON
SELECTMENS OFFICE

The Board of Selectmen will hold a public hearing on Tuesday, December 10, 2024, in conjunction with its regularly scheduled meeting starting at or around 7:00 p.m., in the Selectmen's Meeting Room at Town Hall, 12 School Street, to receive input from Town residents on amending Town Code 205-4, Fire Department Fees.

§ 205-4, Fire Department Fees. (changes only):

<u>Fee</u>	<u>Current</u>	<u>Recommend</u>
Municipal Fire Alarm Monitoring System Initial Connection Permit Fee	\$0.00	\$750.00 Plus Materials
Municipal Fire Alarm Monitoring Annual Fee	\$0.00	\$250.00 per Master Box
Municipal Fire Alarm Digital Dialer Monitoring Annual Fee	\$0.00	\$150.00 per Digital Dialer

Steve Malizia
Town Administrator

Agenda 8D
11-26-24



TOWN OF HUDSON FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

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NOV 20 2024

TOWN OF HUDSON
SELECTMENS OFFICE

TO: Bob Guessferd
Chairman, Board of Selectmen

FR: Scott Tice *[Signature]*
Fire Chief

DT: November 19, 2024

RE: November 26, 2024 BOS Public Agenda – Inspector/Professional Engineer Bid Award

Please place the following item on the above-indicated agenda from the Fire Department:

The Hudson Fire Department has been working through the formal bidding process for an Inspector/Professional Engineer related to the Target Distribution Center project. A request for proposal (RFP) was developed and advertised.

In accordance with the Town of Hudson purchasing policies the following steps were completed;

1. Advertisement
 - a. Posted on the Town of Hudson Website
 - b. Posted in the Union Leader
 - c. Emailed direct solicitations to vendors
2. Solicitations of vendors
 - a. Wright-Pierce
 - b. Fando Engineering
 - c. WSE Inc
 - d. CMA Engineers
 - e. NorthPoint Construction Management
 - f. Team Engineering
3. Formal Bid Opening
 - a. No formal bids were received by the deadline of 10:00AM on Monday, September 16, 2024.

After receiving no bids, we continued to solicit vendors to discuss our needs regarding this RFP. On October 15, 2024 we received a bid from Wright-Pierce.

Due to the nature of this project, there is not a specific total amount to award as services are based on an hourly rate which is outlined as follows in the chart below:

Project Billing Rates

Based on our understanding of the project requirements, we have prepared the following rate schedule to complete the scope of services over the anticipated 18–24-month period of construction. Direct expenses for the Field Inspector are included within the total hourly rate below. Subconsultant costs, with 10% markup, are included in our proposed rates as follows:

Task Description	Hourly Rate
Personnel	
Project Manager / Professional Engineer – Structural	\$178 - \$284
Professional Architect	\$199 - \$248
Professional Engineer – Electrical / COM	\$213 - \$262
Professional Engineer - Fire Suppression	\$268 - \$322
Professional Engineer – Mechanical / Plumbing	\$193 - \$200
Field Inspector	\$126 - \$147
Assumed Average Weekly Field Inspector Hours	24-28

While the town will be paying for these charges directly to Wright-Pierce once invoiced, this will be fully funded by Target as part of their conditions related to construction practices.

The proposal from Wright-Pierce has been reviewed by our Town Attorney and a form of agreement has been drafted which would be signed upon approval from the Board.

Should the Board concur with my recommendation, the following motion would be appropriate.

Motion:

“To award the Inspector/Professional Engineer contract to Wright-Pierce” as recommended by the Fire Chief.



TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



Request for Proposal/Bid Checklist

Department: Inspectional Services

Project Name: Inspector / Professional Engineer

Date: 11/7/2024

Budget: N/A

Was This Project Advertised? Yes No

Where? Town Website and the Union Leader (8/15/24 edition)

Was it delivered to four vendors/contractors? Yes No

If No, reason why: _____

If Yes, list of vendors/contractors delivered to:

- 1.) Wright-Pierce
- 2.) Fando Engineering
- 3.) WSE Inc
- 4.) CMA Engineers 5.) NorthPoint Construction Management 6.) Team Engineering

Selected Contractor/Vendor: No bids received by due date. One bid received from Wright-Pierce on 10/15/2024

Award Amount: N/A - Based on hourly rate for work completed (Award to Wright-Pierce)

Agenda 11-26²⁴ 8E



TOWN OF HUDSON

Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481

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NOV 14 2024

TOWN OF HUDSON
SELECTMENS OFFICE

DATE: November 26, 2024

MEMORANDUM

TO: Board of Selectmen
Steve Malizia, Town Administrator

FROM: Jim Michaud, Chief Assessor 

RE: Consolidated Tax Abatement Appeal – Special Counsel Request
Merrimack County 226-2024-CV-00474

The Assessing Department is recommending that the BOS approve the attached “engagement letter” with Donahue, Tucker, Ciandella PLLC (DTC) for that firm to represent the Town as Special Counsel on the Consolidated Communications tax appeal case. The litigation of the valuation of this property type is highly specialized and the subject firm, DTC, has recent current and prior experiences with this specialized appeal.

DTC has been representing communities in the (predecessor to Consolidated ownership) FairPoint litigation since 2013. In that capacity, they have assisted over 30 municipalities. In Tax Years 2011 and 2020, they worked with municipalities following the Supreme Court’s decision in the so-called “test cases” to bring about a resolution to the appeals. The firm is very active in the ultra vires arguments related to the taxation of the public rights of way and the need for compliant pole licenses.

After all those cases above were settled, FairPoint (now Consolidated) starting bringing new appeals. The communities involved in those appeals are significantly fewer than before. DTC is presently representing Salem, Windham, Plaistow, Lincoln, and Enfield. Those communities have been sued for a variety of tax years and mixture of tax years between 2021 and 2023. Hudson would make a sixth community and one other community that DTC worked with in PSNH has also been sued, but has not yet signed on. In that regard, we gain an “economies of scale” on this appeal by splitting the litigation costs with these other communities, similar but a smaller count than in the current Eversource appeals.

Draft Motion: To approve and sign the referenced engagement letter to engage Donahue, Tucker & Ciandella (DTC) as Special Counsel and to represent the Town of Hudson in the tax abatement appeal of Consolidated pending at the Merrimack County Superior Court.



CELEBRATING OVER 35 YEARS OF SERVICE TO OUR CLIENTS

Please respond to our Portsmouth office

LIZARETH M. MACDONALD
JOHN J. RATIGAN
ROBERT M. DEFOSIER
CHRISTOPHER L. BOEDT
SHARON CUDDY SOMERS
DOUGLAS M. MANSFIELD
KATHERINE B. MILLER
CHRISTOPHER T. HILSON
HEIDI J. BARRETT-KITCHEN
ERIC A. MAHER
CHRISTOPHER D. HAWKINS
JOHN K. ROSEN
CHRISTOPHER P. MULLIGAN
ELAINE L. HOEPPNER
WILLIAM K. WARREN
BRIANA L. MATUSZKO

OF COUNSEL
MOLLY C. FERRARA

RETIRED
MICHAEL J. DONAHUE
CHARLES F. TUCKER
ROBERT D. CIANDELLA
DENISE A. POULOS
NICHOLAS R. AESCHLIMAN

November 13, 2024

Via E-mail (jmichaud@hudsonnh.gov) and U.S. Mail

Board of Selectmen
Town of Hudson
Attn: Steve Malizia

**Re: Special Counsel Representation for Consolidated Communications
(Consolidated) Tax Abatement Appeal**

Dear Members of the Board and Mr. Malizia:

This marks the engagement of Donahue, Tucker & Ciandella, PLLC to act as special counsel to the Town of Hudson in connection with the tax assessments on Consolidated and relating to the tax abatement appeal of Consolidated pending at the Merrimack County Superior Court. This engagement also extends to any appeals taken from the Superior Court matter. If the firm is engaged by other municipalities for work involving Consolidated Communications tax assessment matters during the pendency of this engagement, then there will be a proration wherever possible, which will include such municipalities from the date of their engagement. Our fees for this engagement, described below, will be prorated among Hudson and other municipalities, where appropriate, for common work involving this engagement. If there are legal fees that are not common to the "Group" any such fees will be billed solely to the municipality for which they are attributable. If the Firm is engaged by other municipalities for work involving Consolidated tax assessment matters during the pendency of this engagement, then the proration will include such municipalities from the date of their engagement. This engagement is limited to this subject.

The characterization of our role as special counsel for this matter means that our Firm will not be working on other matters relating to the Town by this engagement. As you may know, under the rules which govern our profession, our engagement as special counsel for the limited purpose described above does not preclude us from being engagement in other matters relating to the Town and representing other interests which have business with the Town in unrelated matters. Under the Rules of Professional Conduct, we are required to disclose this limited representation of Hudson to any potential client who seeks our counsel, and that potential client will make its own determination

DONAHUE, TUCKER & CIANDELLA, PLLC
16 Acadia Lane, P.O. Box 630, Exeter, NH 03833
111 Maplewood Avenue, Suite D, Portsmouth, NH 03801
Towle House, Unit 2, 164 NH Route 25, Meredith, NH 03253
83 Clinton Street, Concord, NH 03301

1-800-566-0506

www.dtclawyers.com

as to whether it wishes to proceed, knowing our limited role in this matter. We trust you will consult with the regular Town Counsel with respect to this aspect of our engagement should you have any questions or concerns.

OUR FIRM/RESPONSIBLE ATTORNEY

Our litigation team which will be working on this matter consists of myself, my partner Chris Boldt, and our associate, Briana Matuszko. Since there may be an occasion when each member of the team is in court, has a prior commitment, or happens to be away from the office, it may be necessary for another attorney in the Firm to meet with you or to handle an aspect of your matters. When you engage our Firm, you engage all attorneys in the Firm and, therefore, matters will be assigned within the Firm to the attorney with the requisite expertise. By engaging our Firm, we feel that you benefit from the shared knowledge and expertise of all its members. There may be cases where the expertise of two or more attorneys will be very valuable to you.

Our office hours are from 8:00 a.m. to 5:00 p.m. Please ask for me when calling. In our absence, Lisa will assist you as much as possible. In an emergency in our absence, Lisa may also refer your call to an available attorney in the Firm.

The Firm shall provide Hudson with a list of the municipalities in the "group," and shall periodically update the list to reflect any changes to the "group," such as when municipalities are added or when members withdraw.

CONFLICT OF INTEREST

A conflict may arise whenever the interests of a current client might affect, or be affected by, the personal, business, financial or professional interests of a lawyer, a professional or business associate or relative of the lawyer, another current client, or a former client. When there are such multiple interests, there is always a possibility for the existence to interfere with the lawyer's ability to serve one set of interests without adversely affecting other interests. Whenever such interests become conflicting, it is necessary for the lawyer to withdraw from all attorney-client relationships affected by such conflict and it is then necessary for each person to hire a new lawyer. We are aware of no such conflict related to this representation at this time.

YOUR RIGHTS

As we work on your matters, we will keep you advised of their progress by forwarding to you copies of all correspondence. Please feel free to call at any time to inquire as to the status of any matter.

If at any time you become dissatisfied with our handling of your matters, you should not hesitate to tell me immediately so we can discuss and resolve the problem. It is essential to your representation that we maintain a good relationship throughout. You may terminate our representation at any time. In the event of termination, you will be responsible for payment of any fees earned or expenses incurred. We may terminate this representation only as permitted or required by law and regulations. Failure to pay fees or expense or make deposits when due, will be cause for such termination.

At the conclusion of this matter, you will be given the opportunity to request the return of any original documents related to your case. You may also request that your entire file on this matter be transferred to you. If you do not so request, we will store the file for a period of time: in the case of this file, for seven years. After that time, we will transfer the file to you for permanent storage by the municipality, as required by RSA 33-A:3-a, LXV. We will be certain to maintain confidentiality throughout our entire involvement with this matter, including the storage of the file and its eventual transmittal to you.

YOUR RESPONSIBILITIES

To achieve the best possible representation, you will need to cooperate with us fully and provide us with all the information we need to assist you. So that we may maintain continuous contact with you throughout the representation, please notify us immediately if there is any change in your address or telephone number.

It is important that we make our fee arrangements clear to you. Legal fees for this engagement will be billed at One Hundred Ninety-Five Dollars (\$195.00) per hour for Partner time, One Hundred Seventy-Five Dollars (\$175.00) per hour for Associate time, and One Hundred and Twenty Dollars (\$120.00) per hour for paralegal time.

As noted above, our Firm presently represents other municipalities in tax assessment and abatement matters involving Consolidated. To the extent our work involves tasks which are common to all other municipal engagements, we will prorate our fees and expenses among the other municipalities, including Hudson. Should the Firm be engaged by additional municipalities during the pendency of this engagement for similar tax assessment and abatement matters involving Consolidated, we will extend the proration to include such municipalities. Moreover, given the potential complexity of this matter and the size of Hudson, we will be flexible on the timing of payment of our bills, taking account of the Town's budgetary cycles and constraints.

The rates quoted above shall remain fixed until the end of the calendar year. Thereafter, rates may be adjusted to ensure comparability with our standard, new client billing rates for similar work.

We will provide you with itemized statements on a monthly basis. Legal fees which are pro rated shall be reflected accordingly on the monthly statements. Equally, legal fees solely attributable to Hudson shall be readily identified. In addition to paying our legal services, it is agreed that you will reimburse the Firm for all costs and expenses incurred in your case. This includes, if applicable, sheriff's service fees, investigative fees, court filing fees, special postage fees such as certified mail or large mailings, mileage (\$.68/mile), large photocopying projects and any other similar out-of-pocket expenses. Furthermore, outside paralegal services at a stated hourly rate or project rate for title searches and similar projects.

It is also agreed that fees for legal services and expenses will be paid promptly upon presentation of statements, unless other mutually satisfactory arrangements have been made with us. As noted above, we will work with the Town to ensure that payment does not create an undue budgetary burden.

Should our Firm be disengaged by you before conclusion of any matter, or should you be unable to make timely payment of our statements, we shall retain a lien on any sums on deposit with the Firm (including trust deposits), for attorney's fees and for all costs and expenses incurred. You also agree to pay us all attorneys' fees and costs incurred if we are required to undertake collection of any sum you owe us.

While this agreement is intended to prevent any confusion of the terms of my representation, should a fee dispute arise you are agreeing, pursuant to this paragraph, to submit any fee dispute between us to Fee Dispute Arbitration with the New Hampshire Bar Association. You understand that you have the right to use other court forums to address fee disputes, but we are both agreeable to compromising those rights to submit to binding arbitration. Any decision made by the arbitration panel, whether for you or us, will be final and non-appealable. It has the same effect and enforceability as if rendered by a court of law. The New Hampshire Bar Association selects the panel from among a list of volunteers who have agreed to hear fee disputes. There are no costs associated with the panelists. You are encouraged to seek independent legal counsel on this issue before agreeing to this provision.

Town of Hudson
November 13, 2024
Page 5

If you have any questions about any of the foregoing, please do not hesitate to call to discuss them or to consult with independent counsel. If the terms of this letter are acceptable to you, please sign the enclosed additional copy and return it to us in the self-addressed stamped envelope provided.

We look forward to representing the Town of Hudson. While we cannot guarantee success in all cases, I want to personally assure you that our Firm will use its best efforts on your behalf.

Once again, thank you for choosing our Firm.

Yours truly,

DONAHUE TUCKER & CIANDELLA, PLLC

A handwritten signature in black ink, appearing to read "E. Maher", written in a cursive style.

Eric A. Maher, Esq.
emaher@dtclawyers.com

EAM/lmh

cc: Christopher Boldt, Esq.
Briana L. Matuszko, Esq.

Town of Hudson
November 13, 2024
Page 6

The undersigned hereby accepts and agrees to the terms and conditions disclosed in the foregoing Representation Agreement.

Town of Hudson

Date: _____

By: _____

4878-0633-9832, v. 1