



TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

January 14, 2025

7:00 PM

Board of Selectmen Meeting Room, Town Hall

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENT**
 - A. **Appointment**
 - 1) **Benson Park Committee** – Jakob Beauchemin, *seeking member position*
 - member vacancy to expire April 2025
 - 2) **Zoning Board of Adjustment** – Triston Dion, *incumbent seeking member position*
 - member vacancy to expire December 2027
6. **CONSENT ITEMS**
 - A. **Assessing Items**
 - 1) **Disabled Veteran and Regular Veteran Tax Credit**: 57 Kienia Rd. – map 112/lot 020
 - 2) **Veteran Tax Credits**: 5 Deer Run – map 231/lot 026; 31 St. Francis Place – map 211/lot 022; 12 Daniel Webster Dr. – map 168/lot 080; 51 Reflection Dr. – map 216/lot 014/sub 085
 - 3) **All Veterans Tax Credits**: 22 Belknap Rd. – map 198/lot 056; 95 Gowing Rd. – map 231/lot 049
 - 4) **2024 Abatement Applications**: map 216 lot 018 subplot 010 – 17A Holly Lane; map 191 lot 134 subplot 000 – 5 Bay Street; map 190 lot 179 subplot 0-00 – 21 Lowell Road; map 178 lot 013 subplot 053 – 67 Mobile Drive; map 147 lot 017 subplot 034 – 50 Lexington Court; map 216 lot 018

sublot 050 – 23A Holly Lane; map 165 lot 063 sublot 000 – 12 Federal Street; map 142 lot 007 lot 021 – 22 Oliver Drive; map 147 lot 017 sublot 001 – 49 Lexington Court; map 174 lot 223 sublot 000 – 58 School Street; map 168 lot 068 sublot 014 – 214 Pheasant Run; map 204 lot 006 sublot 925 – 925 Fox Hollow Drive; map 158 lot 001 sublot 009 – 31 Bonnie Heights Lane; map 147 lot 017 sublot 002 – 47 Lexington Court; map 168 lot 002 sublot 021 – 33 Krystal Drive; map 216 lot 018 sublot 027 – 19B Holly Lane; map 246 lot 002 sublot 000 – 53 River Road; map 204 lot 006 sublot 327 – 327 Fox Hollow Drive

- 5) 2024 Abatement Application: map 178 lot 013 sublot 103 – 23 Mobile Drive
- 6) 2024 Abatement Application: map 139 lot 40 sublot 000 – 12 Hummingbird Lane
- 7) 2024 Abatement Application: map 221 lot 008 sublot 002 – 19 Sagamore Park Road
- 8) 2024 Abatement Application: map 221 lot 008 sublot 003 – 19 Sagamore Park Road
- 9) 2024 Abatement Application: map 259 lot 011 sublot 002 – 22 Willet Drive
- 10) Certification of Yield Taxes Assessed/Timber Warrant: 269 A Lowell Road – map239/lot 001/sub 000

B. Water/Sewer Items

- 1) Water Abatement W-UTL – 24-05 (12/19/2024) Oakridge Condo Association Acct. #3508096600

C. Licenses & Permits & Policies - None

D. Donations

- 1) Friends of Benson Park – Miscellaneous Items, \$944.40
- 2) Police Department –\$100 from Debra and Craig Putnam
- 3) Police Department –\$1,000 from Anagnost Investments
- 4) Fire Department –\$425 from Sparkling River Condominium Assoc.

E. Acceptance of Minutes

- 1) December 10, 2024

F. Calendar

1/14	7:00	Board of Selectmen	BOS Meeting Room
1/15	6:00	Library Trustees	Hills Memorial Library
1/16	7:00	Budget Cmte. – Public Hearing	Hudson Community Center
1/16	7:00	Benson Park Committee	Hudson Cable Access Center
1/20		** TOWN HALL CLOSED **	
1/21	7:00	Municipal Utility Committee	BOS Meeting Room
1/22	7:00	Planning Board	Buxton Meeting Room
1/23	7:00	Zoning Board of Adjustment	Buxton Meeting Room

1/27	7:00	Sustainability Committee	Buxton Meeting Room
1/28	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on December 10, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Barbara O'Brien as the Sewer Utility Administrative Aide Position II with a starting salary of \$27.63 (step 7) per hour, all in accordance with the Teamsters Local 633, effective January 26, 2025, as recommended by the Tax Collector. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont, to post and advertise for the Water Utility Clerk position. Motion carried, 5-0.
- 3) Selectman Dumont made a motion, seconded by Selectman Jakoby, to retain the services of former Sewer Utility Administrative Aide II, Donna Staffier-Sommers, on an on-call/per diem basis for a period of six (6) months starting February 24, 2025 at a rate of \$28.45 per hour without benefits. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Roy, to terminate the employment of Firefighter/AEMT Glen Bradish, effective 2400 on December 12, 2024, and provide Cobra Insurance until February 28, 2025, as recommended by the Fire Chief. Motion carried, 5-0.
- 5) Selectman Dumont made a motion, seconded by Selectman Jakoby, to hire Joseph Inamorati for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$32.69 per hour (step 5). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 6) Selectman Roy made a motion, seconded by Selectman Dumont, to hire Michael Lewis for the position of Firefighter/AEMT in the Fire department at the contracted salary of \$31.30 per hour (step 6). This assignment will be a non-exempt position in accordance with the International Association of Fire Fighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 7) Selectman Morin made a motion, seconded by Selectman Dumont, to approve the Tentative Agreement with the Hudson Police Employees Association and to forward the contract to the Fiscal Year 2026 Warrant. Motion carried, 5-0.
- 8) Selectman Roy made a motion, seconded by Selectman Jakoby, to approve the Tentative Agreement with the Hudson Support Staff

Union, Teamsters Local 633 and to forward the contract to the Fiscal Year 2026 Warrant.

9) Selectman Dumont made a motion, seconded by Selectman Morin, to retain the services of former Town Administrator Steve Malizia for up to three (3) months starting January 1, 2025 at the rate of \$100.00 per hour without benefits.

10) Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 9:34p.m. Motion carried, 5-0.

B. Lowell Road and Birch Street Intersection Improvements Warrant Article 10

C. Payroll Policy Second Reading

8. NEW BUSINESS

A. Request to Post Vacant Production Coordinator Position – *HCTV/Decision*

B. Diminishing Cable Franchise Fee Revenue – *HCTV/Discussion*

C. Use of Donation Funds – *Police/Decision*

D. Approval to Release Hudson Logistics Center Public Safety Money Funds – *Police/Decision*

E. Occupational Physicals and Screenings – *Fire/Decision*

F. Hazard Mitigation Grant Program – *Fire/Decision*

G. Town Code 205-4 Fire Department Fees – *Fire/Decision*

H. Town Hall Renovation Warrant Article – *Administration/Decision*

I. Petition Warrant Article – Comprehensive Infrastructure Study – *Administration/Decision*

J. Petition Warrant Article – Vote Tally on the Ballot – *Administration/Decision*

K. Petitioned Warrant Articles – *Administration/Decision*

L. Fiscal Year 2026 Town Warrant – *Administration/Decision*

M. Designation of a Selectman to Post the Town Warrant – *Administration/Decision*

N. Annual Report Dedication – *Administration/Decision*

O. Applications for Payment from Capital Reserve Funds – *Administration/Decision*

P. Revenues and Expenditures – *Administration/Discussion*

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR

11. REMARKS BY SCHOOL BOARD

12. **NONPUBLIC SESSION**

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. **ADJOURNMENT**

Reminder ...

Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than **12:00 noon on Thursday, January 23, 2025.**



TOWN OF HUDSON
Board & Committees Vacancy Application
(Hudson, NH Residents Only)

RECEIVED

NOV 25 2024

Name Jakob (Jake) Beauchemin Street Address 37 1/2 Riverside Ave TOWN OF HUDSON SELECTMENS OFFICE

Home Phone Number 603-275-0005 Work Phone Number

Occupation (or former occupation if retired) Director of Sales, Consumer-Packaged Goods Email Address jakeb1382@gmail.com

Education/Special Interests Master's, Business Administration, Specialized in Entrepreneurship

Professional/Community Activities Member of National Society of Leadership & Success, Member of Toy Association, ASTRA

Reason for Applying Interested in helping the community and giving back to the park I love.

Reference(s)

Please check the area in which you are interested in serving, then return this form to: Selectmen's Office, 12 School Street, Hudson, NH 03051

[X] Member [] Alternate [] Reappointment

- [X] Benson Park Committee [] Building Board of Appeals
[] Cable Utility Committee [] Conservation Commission
[] Municipal Utility Committee [] Nashua Regional Planning Commission
[] Planning Board [] Recreation Committee
[] Sustainability Committee [] Zoning Board of Adjustment

Area(s) of Expertise:

- [] Architecture/Construction [] Environmental Planning
[X] Information Technology [X] Communications
[X] Finance [] Other: _____

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in tis employment/appointment practices. Applicants must be Hudson, NH residents. Appointments are required to complete a Financial Interest Disclosure Form (FDIF) in accordance with the Town Code.

Signature of Applicant: [Signature] Date: 11 / 22 / 2024

Selectman Roy made a motion, seconded by selectman Morin, to appoint Jakob Beauchemin as a member of the Benson Park Committee with a term to expire April 2025.



TOWN OF HUDSON

Board & Committees Vacancy Application

(Hudson, NH Residents Only)

Agenda 1-14-25 RECEIVED 5A2 DEC 11 2024 TOWN OF HUDSON SELECTMENS OFFICE

Name: TRISTAN DION Street Address: 15 GLEU DRIVE

Home Phone Number: 978 557 3604 Work Phone Number: N/A

Occupation: OPERATIONS MANAGER Email Address: TCDION@GMAIL.COM

Education/Special Interests: WOUNDED WARRIORS

Professional/Community Activities: REAPPOINTMENT

Reason for Applying: TIM MALLEY

Reference(s)

Please check the area in which you are interested in serving, then return this form to: Selectmen's Office, 12 School Street, Hudson, NH 03051

Member, Alternate, Reappointment

- Benson Park Committee, Cable Utility Committee, Municipal Utility Committee, Planning Board, Sustainability Committee, Building Board of Appeals, Conservation Commission, Nashua Regional Planning Commission, Recreation Committee, Zoning Board of Adjustment

Area(s) of Expertise:

- Architecture/Construction, Information Technology, Finance, Environmental Planning, Communications, Other: INTERNATIONAL TRADE

REGULATIONS + DOMESTIC MEDICAL LAW

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in tis employment/appointment practices. Applicants must be Hudson, NH residents. Appointments are required to complete a Financial Interest Disclosure Form (FDIF) in accordance with the Town Code.

Signature of Applicant: [Signature] Date: 12/11/2024

Selectman Morin made a motion, seconded by Selectman Dumont, to reappoint Triston Dion as a member of the Zoning Board of Adjustment with a term to expire December 2027. Motion carried, 4-0.

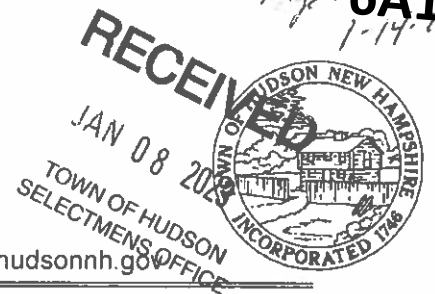


TOWN OF HUDSON

Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481

TO: Board of Selectmen
Steve Malizia, Town Administrator

DATE: January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: Disabled Veteran and Regular Veteran Tax Credit:

57 Kienia Rd. – map 112/ lot 020

I recommend the Board of Selectmen sign the PA-29 forms granting both a Disabled Veteran Tax Credit and a Regular Veteran Tax Credit to the property owner listed below. The resident has provided documentation verifying that they do qualify for both credits.

Jason Cox - 57 Kienia Rd. – map 112/ lot 020

MOTION: Motion to grant both a Disabled Veteran Tax Credit and a Regular Veteran Tax Credit to the property owner referenced in the above request.

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.

6A2
1-14-25

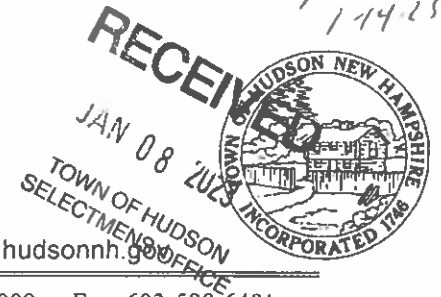


TOWN OF HUDSON

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TO: Board of Selectmen
Steve Malizia, Town Administrator

DATE: January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: Veteran Tax Credits:

- 5 Deer Run – map 231/ lot 026
- 31 St. Francis Place – map 211/ lot 022
- 12 Daniel Webster Dr. – map 168/ lot 080
- 51 Reflection Dr. – map 216/ lot 014/ sub 085

I recommend the Board of Selectmen sign the PA-29 forms granting Veteran Tax Credits to the property owners listed below. The residents have provided a copy of their DD-214 verifying that they each qualify for the credit.

- George Ultrino - 5 Deer Run – map 231/ lot 026
- Kent Baker - 31 St. Francis Place – map 211/ lot 022
- Scott Winer - 12 Daniel Webster Dr. – map 168/ lot 080
- Larry Baessler - 51 Reflection Dr. – map 216/ lot 014/ sub 085

MOTION: Motion to grant Veteran Tax Credits to the property owners referenced in the above request.

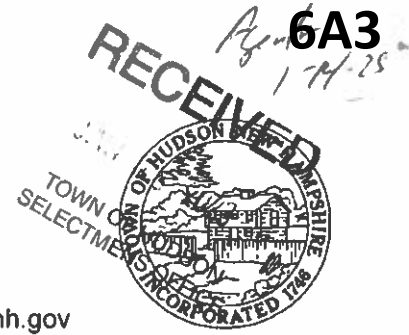
Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



TOWN OF HUDSON
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TO: Board of Selectmen
Steve Malizia, Town Administrator

DATE: January 14, 2025

FROM: Jim Michaud, Chief Assessor 

RE: All Veterans Tax Credits:

22 Belknap Rd. – map 198/ lot 056
95 Gowing Rd. – map 231/ lot 049

I recommend the Board of Selectmen sign the PA-29 forms granting All Veterans Tax Credits to the property owners listed below. The residents have provided a copy of their DD-214 verifying that they qualify for the credit.

Cliff Faldasz - 22 Belknap Rd. – map 198/ lot 056
James Masson - 95 Gowing Rd. – map 231/ lot 049

MOTION: Motion to grant All Veterans Tax Credits to the property owners referenced in the above request.

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



TOWN OF HUDSON

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6A4
1-14-25
RECEIVED
JAN 14 2025
TOWN OF HUDSON
SELECTMENS OFFICE

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481

TO: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: 2024 Abatement Applications
Map 216 Lot 018 Sublot 010 – 17A Holly Lane
Map 191 Lot 134 Sublot 000 – 5 Bay Street
Map 190 Lot 179 Sublot 0-00 – 21 Lowell Road
Map 178 Lot 013 Sublot 053 – 67 Mobile Drive
Map 147 Lot 017 Sublot 034 – 50 Lexington Court
Map 216 Lot 018 Sublot 050 – 23A Holly Lane
Map 165 Lot 063 Sublot 000 – 12 Federal Street
Map 142 Lot 007 Lot 021 – 22 Oliver Drive
Map 147 Lot 017 Sublot 001 – 49 Lexington Court
Map 174 Lot 223 Sublot 000 – 58 School Street
Map 168 Lot 068 Sublot 014 – 214 Pheasant Run
Map 204 Lot 006 Sublot 925 – 925 Fox Hollow Drive
Map 158 Lot 001 Sublot 009 – 31 Bonnie Heights Lane
Map 147 Lot 017 Sublot 002 – 47 Lexington Court
Map 168 Lot 002 Sublot 021 – 33 Krystal Drive
Map 216 Lot 018 Sublot 027 – 19B Holly Lane
Map 246 Lot 002 Sublot 000 – 53 River Road
Map 204 Lot 006 Sublot 327 – 327 Fox Hollow Drive

I recommend that the Board of Selectmen approve the abatements on the above referenced properties. Of the 19 properties above, 17 of them have abatements due as a result of the increase in the E3-Elderly Level 3 exemption amounts from \$173,000 to \$233,000 and two were the result of the E2-Elderly Level 3 exemption increasing from \$144,000 to \$156,000, said voter-approved exemption increases took affect after the 1st 2024 tax bill. The application of the increased exemption amounts created a scenario wherein they paid more on the 1st tax bill than they were billed for the whole year, this is a result of what we have seen in past exemption increases as well. The abatements will properly return those excess payments to the taxpayer.

Motion:

Motion to approve Abatement for property taxes for;

Map 216 Lot 018 Sublot 010 – 17A Holly Lane
Map 191 Lot 134 Sublot 000 – 5 Bay Street
Map 190 Lot 179 Sublot 0-00 – 21 Lowell Road
Map 178 Lot 013 Sublot 053 – 67 Mobile Drive
Map 147 Lot 017 Sublot 034 – 50 Lexington Court
Map 216 Lot 018 Sublot 050 – 23A Holly Lane
Map 165 Lot 063 Sublot 000 – 12 Federal Street
Map 142 Lot 007 Lot 021 – 22 Oliver Drive
Map 147 Lot 017 Sublot 001 – 49 Lexington Court
Map 174 Lot 223 Sublot 000 – 58 School Street
Map 168 Lot 068 Sublot 014 – 214 Pheasant Run
Map 204 Lot 006 Sublot 925 – 925 Fox Hollow Drive
Map 158 Lot 001 Sublot 009 – 31 Bonnie Heights Lane
Map 147 Lot 017 Sublot 002 – 47 Lexington Court
Map 168 Lot 002 Sublot 021 – 33 Krystal Drive
Map 216 Lot 018 Sublot 027 – 19B Holly Lane
Map 246 Lot 002 Sublot 000 – 53 River Road
Map 165 Lot 141 Sublot 328 – 328 Abbott Farm Lane
Map 204 Lot 006 Sublot 327 – 327 Fox Hollow Drive

as recommended by the Chief Assessor

Cc: File

2024AbateApprovalExemptionsOverage

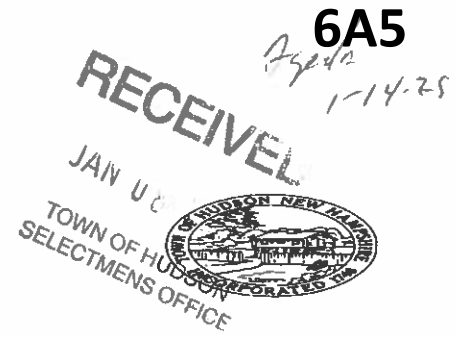
Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



TOWN OF HUDSON

Office of the Assessor

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TO: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: 2024 Abatement Application
Map 178 Lot 013 Sublot 103 – 23 Mobile Drive

I recommend that the Board of Selectmen approve the abatement on the above referenced property. The property did not have its E1-Elderly Level 1 exemption amount approved and applied to the account until after the 1st June 2024 property tax bill. The subsequent exemption amount of \$132,000 eliminates any property tax liability for the property for the 2024 property tax year. The abatement will properly return the excess payment to the taxpayer.

Motion:

Motion to approve Abatement for property taxes for;

Map 178 Lot 013 Sublot 103 – 23 Mobile Drive

as recommended by the Chief Assessor

Cc: File

2024AbateApproval23MobileDrive

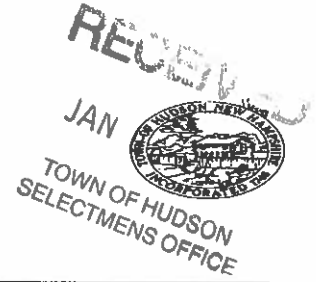
Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



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To: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

From: Jim Michaud, Chief Assessor 

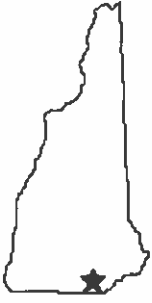
Re: 2024 Abatement Application
Map 139 Lot 40 Sublot 000 - 12 Hummingbird Lane

The property referenced above had suffered an unintended fire on 11/26/2023 that caused the primary building on the property to be uninhabitable. The BOS had approved a pro-rated abatement for that issue for the 2023 property tax year. The June 2024 tax bill had gone out without the assessment being adjusted to reflect the, still existing as of April 1 2024, building damage. The Assessing Department corrected that mid-year, but the interaction between both bills and the new tax rate resulted in the property having been billed more for the 1st June 2024 property tax bill than was owed for the entire property tax year. The abatement will properly return the excess payment to the taxpayer.

Motion: To approve an abatement for 2024 property taxes for Map 139 Lot 40, 12 Hummingbird Lane, as per the attached abatement forms, as recommended by the Chief Assessor.

12HummingbirdLane2024AbateMemo

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



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TO: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: 2024 Abatement Application
Map 221 Lot 008 Sublot 002 – 19 Sagamore Park Road

I recommend that the Board of Selectmen approve the abatement on the above referenced property. The property, as improvements associated with a cell tower on site, valued under separate department contract with George E. Sansoucy PE LLC, was assessed (\$121,900 vs. \$53,800) and billed more for the 1st June 2024 property tax bill than was owed for the year. The notice of changes to those improvements for prior to 4-1-24 were received, from the owner to our valuation contractor, after the 1st tax bill was issued. The abatement will properly return the excess payment to the taxpayer.

Motion:

Motion to approve Abatement for property taxes for;

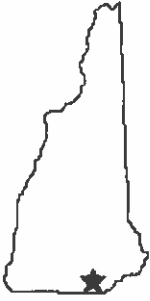
Map 221 Lot 008 Sublot 002 – 19 Sagamore Park Road

as recommended by the Chief Assessor

Cc: File

2024AbatcApproval19Sagamore221008002

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.

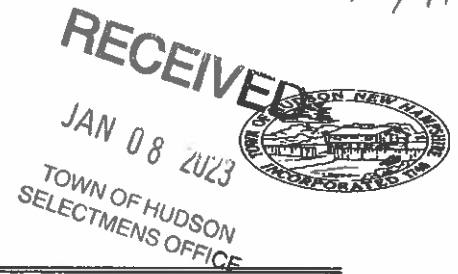


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TO: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: 2024 Abatement Application
Map 221 Lot 008 Sublot 003 – 19 Sagamore Park Road

I recommend that the Board of Selectmen approve the abatement on the above referenced property. The property, as improvements associated with a cell tower on site, valued under separate department contract with George E. Sansoucy PE LLC, was assessed (\$18,500 vs. \$7,300) and billed more for the 1st June 2024 property tax bill than was owed for the year. The notice of changes to those improvements for prior to 4-1-24 were received, from the owner to our valuation contractor, after the 1st tax bill was issued. The abatement will properly return the excess payment to the taxpayer.

Motion:

Motion to approve Abatement for property taxes for;

Map 221 Lot 008 Sublot 003 – 19 Sagamore Park Road

as recommended by the Chief Assessor

Cc: File

2024AbateApproval19Sagamore221008003

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



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TOWN OF HUDSON
SELECTMENS OFFICE



Agenda
1-14-25
6A9

TO: Board of Selectmen
Steve Malizia, Town Administrator

January 14, 2025

FROM: Jim Michaud, Chief Assessor

RE: 2024 Abatement Application
Map 259 Lot 011 Sublot 002 – 22 Willet Drive

I recommend that the Board of Selectmen approve the abatement on the above referenced property. The property, as improvements associated with a cell tower on site, valued under separate department contract with George E. Sansoucy PE LLC, was assessed (\$305,100 vs. \$43,459) and billed more for the 1st June 2024 property tax bill than was owed for the year. The notice of changes to those improvements for prior to 4-1-24 were received, from the owner to our valuation contractor, after the 1st tax bill was issued. The abatement will properly return the excess payment to the taxpayer.

Motion:

Motion to approve Abatement for property taxes for;

Map 259 Lot 011 Sublot 002 – 22 Willet Drive

as recommended by the Chief Assessor

Cc: File

2024AbateApproval22WilletDrive

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.

1-14-25



TOWN OF HUDSON

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Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6431



TO: Board of Selectmen
Steve Malizia, Town Administrator

DATE: January 14, 2025

FROM: Jim Michaud, Chief Assessor 

RE: Certification of Yield Taxes Assessed/Timber Warrant:

269 A Lowell Road – map 239/ lot 001/ sub 000

I recommend the Board of Selectmen sign the following attached Certification of Yield Taxes Assessed and Timber Tax Warrant for:

Target Corporation
1000 Nicollet Mall, TPN 1280
Minneapolis, MN 55045

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.

**CERTIFICATION OF YIELD TAXES ASSESSED
INTENT FILED DURING TAX YEAR: April 1, 2024 to March 31, 2025**

TOWN / CITY OF: HUDSON
COUNTY OF: HILLSBOROUGH
DATE OF BILLING: January 14, 2025

Bob Guesseferd, Chairman 1/14/2025

Dillon Dumont, Vice Chairman 1/14/2025

David S. Morin 1/14/2025

Kara Roy 1/14/2025

Heidi Jakoby 1/14/2025

SEND SIGNED COPY TO:
 NH DEPARTMENT OF REVENUE ADMINISTRATION
 MUNICIPAL AND PROPERTY DIVISION
 PO BOX 487
 CONCORD, NH 03302-0487
 or E-mail to timber@dra.nh.gov

# 1 NAME OF OWNER	# 4 SPECIES	# 5 NUMBER OF BOARD FEET (In Thousands)	# 6 NUMBER OF TONS	# 6 NUMBER OF CORDS	# 7 STUMPAGE VALUE	# 8 TOTAL ASSESSED VALUE	# 9 TAX AT 10 %	# 10
TARGET CORPORATION								
1000 NICOLLET MALL TPN 1280 MINNEAPOLIS MN 55045	WHITE PINE	14.290			\$185.00	\$2,643.65	\$264.37	Subtotal of TAXES Due (Col. #9)
	HEMLOCK							
	RED PINE							
	SPRUCE & FIR							
	HARD MAPLE							
	WHITE BIRCH							\$421.84
	YELLOW BIRCH							
	OAK	3.325			\$370.00	\$1,230.25	\$123.03	
	ASH							
	SOFT MAPLE							Less bond or amount previously paid, if applicable
239-001-000	BEECH/PALLET/TIE LOGS	2.150			\$88.75	\$190.81	\$19.08	
	PINE BOX / PALLET							
	OTHER:							
	OTHER:							
	OTHER:							
					TONS	CORDS		
	SPRUCE & FIR				\$ -			Total Amount Due
24-229-03-T	HARDWOOD & ASPEN				\$ -			\$421.84
	PINE		8.60		\$ 0.43	\$3.70	\$0.37	
	HEMLOCK				\$ -			
	BIOMASS CHIPS		348.69		\$ 0.43	\$149.94	\$14.99	
	HIGH GRADE SPRUCE				\$ -			
	CORDWOOD				\$ -			
ACCOUNT OR SERIAL #: 5251					\$ -	\$4,218.35	\$421.84	

**ORIGINAL WARRANT
YIELD TAX LEVY
January 14, 2025
THE STATE OF NEW HAMPSHIRE**

COUNTY OF: **HILLSBOROUGH**

TO: *Christine Strout-Lizotte*, Collector of Taxes for Town of: **HUDSON**, in said County.

In the name of said State, you are hereby directed to collect on or before thirty (30) days from the date of bill from the person(s) named herewith committed to you, the Yield Tax set against their name(s), amounting in all to the yield tax due, below, with interest at eighteen (18%) percent per annum from the due date and on all sums not paid on or before that day. We further order you to pay all monies collected to the treasurer of said town, or treasurer's designee as provided in RSA 41:29, VI, at least on a weekly basis, or daily when receipts exceed \$1,500.00, or more often when directed by the Commissioner of Revenue Administration.

Given under our hands and seal at **HUDSON**,

Date 1/14/2025
Bob Guessferd, Chairman

Date 1/14/2025
Dillon Dumont, Vice Chair

Date
David S. Morin

Date
Kara Roy

Date
Heidi Jakoby

DATE OF BILLING: January 14, 2025

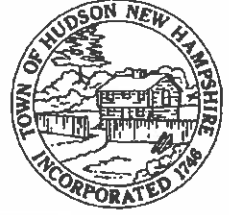
NAME & ADDRESS	TAX MAP & LOT	OPERATION #	YIELD TAX DUE
TARGET CORPORATION 1000 NICOLLET MALL TPN 1280 MINNEAPOLIS MN 55045	239-001-000	24-229-03-T	\$421.84
DATE YIELD TAX DUE:			February 19, 2025

Agenda
1-14-25



TOWN OF HUDSON

Water Utility



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

RECEIVED

DEC 18 2024

TOWN OF HUDSON
SELECTMENS OFFICE

12/19/2024

The Municipal Utility Committee recommends to the Board of Selectman that the following application(s) for abatement(s) from water utility charges be

APPROVED:

W-UTL-24-05 (12/19/2024) Oakridge Condo Association Acct # 3508096600

The Municipal Utility requests abatement on the basis that customer was billed in error because of a clerical error. The committee recommends abatement in the amount of \$380.00.

The Committee voted to recommend approval of this abatement due to clerical error.

Date: _____



TOWN OF HUDSON

Selectmen's Office



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6024 Fax: 603-598-6481

Account # 3508096600 Date: 12/19/2024
Name: Oakridge Condo Association
Property Address: 99 Brody Lane
Hudson, NH 03051

RE: WATER UTILITY ABATEMENT REQUEST

Dear Sir or Madam:

Please be advised that the Board of Selectmen reviewed your Abatement Request at their regular meeting which was held on January 14, 2025.

The Hudson Board of Selectmen has approved your abatement request in the amount of \$380.00. If you have any questions concerning your account, please contact the Water Utility Clerk at the Water Utility Office between the hours of 8:00 am and 4:30 pm Monday through Friday. 603-886-6002.

The Hudson Board of Selectmen:

Chairman

Date



7A

TOWN OF HUDSON Water Utility



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

APPLICATION FOR WATER UTILITY ABATEMENT

ABATEMENT # W-UTL-24-05

***** APPLICANT MUST FILL IN ALL SPACES BELOW AND SIGN *****

Water Account #: 3508096600 Date: 12/9/24
 Name of Applicant: Oakbridge Condo Association
 Name of Property Owner: _____
 Address of Property: 99 Brody Lane - Irrigation
 Parcel ID: 184-032-045 Amount: \$ 380.00

I/We request an Abatement of water charges on the property listed above for the billing period

5/3/24 - 9/30/24, for the following reason(s): we forgot to remove the seasonal install charge and account was charged for the whole season,

Signature of Applicant(s): Valerie Magesz Date: 12/9/24
 Date: _____
 Mailing Address: Street: 12 School Street Town/City: Hudson
 State: NH Zip Code: 03051 Phone #: 603 886 6002

RETURN COMPLETED APPLICATION TO THE WATER UTILITY CLERK

Do not write below this line- official use only

Date Received: 12/9/24 Received By: Valerie Magesz
 Type of Request: _____
 Monthly Utility Rents: _____ Monthly Fire Service Fee: _____ Water Connection Fee: _____ Water Access Fee: _____
 Total Abatement Amount: \$ 380.00 Refund Amount: \$ 380.00

ABATEMENT RECOMMENDATION REPORT

1. Water Utility Department:

Date of Filing: 12/9/24 Utility Clerk: Valerie Marquez

Accuracy check, corrections, and deficiencies: Charges are supposed to be 2, one at installation and at removal.

2. Finance Director:

Finance Director Recommends: Approving Abatement: [X] Denying Abatement: []

Comments:

Signature: [Signature] Date: 12/11/2024

3. Municipal Utility Committee:

Date Submitted and Reviewed :

Municipal Utility Committee Recommends: Approving Abatement: [X] Denying Abatement: []

Comments:

Signature: Daniel G O'Brien Date: 12/17/24

Recommended Total Abatement/Refund Amount: \$

4. Board of Selectman: Granted: [] Denied: [] Date:

5. Date Notification Letter Sent to Applicant:

6. Date Copy given to the Sewer Utility Department:

*Agenda**1-14-25*

Memorandum

To: Steve Malizia and Board of Selectmen
From: Judy Brouillette, Benson Park Committee
Date: 12/17/2024
Subject: Items donated to the town

RECEIVED

DEC 18 2024

TOWN OF HUDSON
SELECTMENS OFFICE

The Friends of Benson's purchased some additional items that Benson Park Committee/Town of Hudson could use for the upkeep of Benson Park. The Benson Park Committee is requesting the Town of Hudson Board of Selectmen to accept these donations.

Items:

Tiller \$834.40

Painting supplies totaling \$110.00

Grand Total Value: \$944.40

Thank you in advance for your consideration in this matter.

Judy Brouillette
Vice Chair, Benson Park Committee

Agenda 6D2
1-24-25



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



RECEIVED

JAN 09 2023


TOWN OF HUDSON
SELECTMENS OFFICE

*Captain David A. Cayot
Special Investigations Bureau*

*Captain Steven C. McElhinney
Administrative Bureau*

*Captain Patrick M. McStravick
Operations Bureau*

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: 07 January 2025

Re: Agenda Item – 14 January 2025

Scope:

The police department received a donation from Debra & Craig Putnam in the amount of \$100.00 (Check# 1356). They requested the money be donated to the Comfort Canine Donation Account.

Motion:

To accept the donation in the amount of \$100.00 from Debra & Craig Putnam.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Captain David A. Cayot
Special Investigations Bureau

Captain Steven C. McElhinney
Administrative Bureau

Captain Patrick M. McStravick
Operations Bureau

RECEIVED

JAN 09 2023

TOWN OF HUDSON
SELECTMENS OFFICE

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: 07 January 2025

Re: Agenda Item -- 14 January 2025

Scope:

The police department received a donation from Anagnost Investments in the amount of \$1,000.00 (Check# 28144). They requested the money be donated to the Comfort Canine Donation Account.

Motion:

To accept the donation in the amount of \$1,000.00 from Anagnost Investments.

Selectman Dumont made a motion, seconded by Selectman Morin, to approve consent items 6A-F. Motion carried, 4-0.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Agenda
1-14-25



TOWN OF HUDSON FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

RECEIVED

JAN 09 2023

TOWN OF HUDSON
SELECTMENS OFFICE

TO: Bob Guessferd
Chairman

FR: Scott J. Tice *[Signature]*
Fire Chief

DT: January 7, 2025

RE: January 14, 2025 BOS Public Agenda – Donation Acceptance

Please place the following item on the above-indicated agenda from the Fire Department:

A donation was sent to the department by the Sparkling River Condominium Association. The amount of the donation is \$425. Attached is the letter that accompanied the check. We would request the Board of Selectmen accept this donation with thanks.

Upon your acceptance we will forward the association a thank you for this donation.

These monies shall be deposited into the Fire Department's General Donation fund (4557).

Motion:

To authorize the Fire Chief to accept the \$425.00 donation from the Sparkling River Condominium Association to be deposited into the Fire Department's General Donation fund (4557) for future use.

SPARKLING RIVER CONDOMINIUM ASSOCIATION

14 DOVETON LANE

HUDSON, NH 03051

Email: Sparklingriverboard@gmail.com



December 20, 2024

Hudson New Hampshire Fire Department

Scott Tice, Chief

39 Ferry St.

Hudson NH 03051

Merry Christmas, Happy New 2025 and Thank You from Sparkling River!!!

During our recent holiday party, a raffle was held to raise money for a local organization that benefits our community and the town as a whole and all agreed on the Hudson Fire Department as the recipient. The Sparkling River residents recognize that the men and women of the Hudson Fire Department do an outstanding job caring for the people of Hudson – both elderly (as are most of us at Sparkling River) and young – providing services including fire and medical emergency, education and training for all residents of the town.

We hope that the enclosed check for \$425 will be used by the members of the department for some activity that all can enjoy. It is a small donation from our residents to show their gratitude for the services provided to our community. We want you to know that we recognize and appreciate all that you do.

Sincerely,

Majorie Paszko, Activities Director

Annette McKinnon, Treasurer

Sparkling River Condominium Association

A handwritten signature in black ink that reads "Majorie Paszko".

A handwritten signature in black ink that reads "Annette McKinnon".

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the December 10, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of December 10, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Jack Madden.

3. ATTENDANCE

Board of Selectmen: Bob Guessferd, Dillon Dumont, Heidi Jakoby, Dave Morin, Kara Roy.

Staff/Others: Town Administrator – Steve Malizia; Fire Chief – Scott Tice; Town Engineer – Elvis Dhima; Tax Collector – Christine Strout-Lizotte; Jack madden – Benson Park Committee; School Board Representative – Gary Gasdia

4. PUBLIC INPUT – None

Chairman Guessferd: Moving onto recognitions, nominations and appointments. Selectman Morin: Do you want a motion to change the order of business? I will make that motion to introduce the new Town Administrator. Chairman Guessferd: OK, we're putting it under recognition, but sure. I'm not sure we need a motion for that. We still have to make the motion from earlier. I think we're OK.

OK, so as everyone's aware, we have been without a new Town Administrator upon Steve Malizia's retirement. Steve has been nobly filling in for the last couple months as we've gone on a search for a new Town Administrator. We went through a couple rounds of interviews and we spent a good deal of time going through this process, working with MRI and doing a thorough search. And the result of that search is that we have now selected a new Town Administrator who we are going to be hiring. So, to do that I'm going to make a motion to hire, Roy, why don't you come on aboard the, in the hot seat, we'll call it. We called it that earlier. You're soon going to be over here. This is Roy Sorenson from Salem.

Selectman Roy made a motion, seconded by Selectman Morin, to hire Roy E. Sorenson as Town Administrator under the terms and conditions outlined in the employment agreement between the Town of Hudson and Roy E. Sorenson. Motion carried, 5-0.

Chairman Guessferd: Welcome aboard Roy, we're thrilled to have you on board. So I'm going to introduce you now to the Town, folks on the air and the folks here. I'll give you a chance to introduce yourself and your family.

Roy Sorenson: Excellent, thank you Mr. Chair. As you mentioned I'm Roy Sorenson, I'm from Salem, New Hampshire, I've been there for 20 years. I just want to acknowledge my family here tonight. So, if you're looking at them behind me, left to right, my son Jackson Sorenson, he's a Londonderry firefighter. My daughter Grace, my daughter Ava and my wife Kristen. I want to thank the, obviously, the full Board and just the community itself. I think the process I went through to get to this point, as I mentioned, was very comfortable, I felt like it was an ideal situation for me to take this step. A little bit about my history, I've been in the public sector, particularly on the Public Works side for 20 plus years now. I have an associate's degree in business administration, civil engineer technology, bachelor's degree there and a master's degree in public administration. So, my career goals was always to get to this point and this opportunity presented itself, which as unique. I think Hudson matches my home community which is also where I work and have been working as a Municipal Services Director for the past nine years. And I'm happy to be here. And I can't wait to get here to start working in the capacity. Obviously with Steve leaving, he's been here a long time and I'll try to get as much from Steve before he takes off as well. And just to get to understand the staff, the community and have ownership of it. Everywhere I've been I've had ownership whether it was my home town or not and I anticipate doing that here in Hudson as well. So, once again, thank you to the Board. Obviously thanks to my family. A lot of this work, or hard work for me to get to this point is, I can't pay enough thanks to my wife who raised our kids when they were babies and I was in night school to make it to this point. So, it's a culmination of things and I'm happy to here tonight in front of you an accept this position as the new Town Administrator.

Chairman Guessferd: Alright, we're very, very happy to have you on board and we're looking forward to working with you. Selectman Jakoby: Thank you all for coming, it's a pleasure to see you all. Chairman Guessferd: It says a lot about your family. Safe drive back to Rhode Island.

5. RECOGNITION, NOMINATIONS & APPOINTMENTS

1) Benson Park Committee – Jakob Beauchemin

Chairman Guessferd: I would assume that this particular one would be for one of member vacancies that expires two April 2026. Would that be, why don't you come on up here. And we would appoint you for the two year the two year period. Well, year and a half, through April 2026 if you did that. So anyway, I'd like to recognize you and applying for the Benson's Park Committee. Would like to find out a little bit about your background and why you are interested in this position. Jakob Beauchemin: Thanks for having me, it's nice to meet you guys. So, my name's Jake Beauchemin, you can call me Jacob or Jake. Either is fine, it's with a K, so I've always kind of gone by Jake. But, I've lived in New Hampshire for about 20 years, a little over 20 years. I was in Raymond for a while and moved to Hudson during the pandemic in 2020. And I live right off Lowell Road and Benson is a mile and a half from my house and I'm an avid trail runner and hiker and things like that. So, it's been kind of my local place to go, I'm there all the time. And it's really amazing, it's a really great place. And so I've just kind of fallen in love with it and you know I've not done a lot of giving back in my 42 years on this earth. And I've just decided it's time, you know, stop taking and start giving back. And so I connected with Judy and Sue, very nice people. I met Dick and some of the other guys that have been working the park for decades and just kinda of was like this is really a good fit for me to spend some time and get to know everybody and help out. Chairman Guessferd: Excellent. Does anybody on the Board have any question for Jake? Selectman Jakoby: I just have to make on comment. So the only other man that spells his name Jakob is my father-in-law. So I just had to say thank you for being the second person that I've met that way. Jakob Beauchemin: It's a German spelling from what I hear, I'm French and not German from the 27 vowels in my last name. You know my dad's a bit quirky and he just wanted to do something different. So, I'm with a K. Selectman Jakoby: Well my father-in-law was Jakob Jakoby. J-A-K-O-B, J-A-K-O-B-Y. Jakob Beauchemin: yeah, yeah. Selectman Jakoby: So there is always that. And I appreciate that you're being honest that you're a trail runner and you want to give back and that's what we want especially if you use it. So thank you so much for being willing to volunteer. But I had to share that. That's a first for me. Chairman Guessferd: There's a connection already. OK, so what we're going to do at this point, unless anybody else has any other comments. We'll typically talk to you tonight, at the next meeting we will vote on it. So you'll find out, you don't need to come to the meeting you'll find out after the meeting. I don't think it'll be a surprise. But, we're always looking, as you say, as you see we have a few open spots on that committee. And it's not because people don't want to do it, because Benson's Park I think a lot of people really enjoy being a part of that committee and we appreciate the work they do because it's a gem, it's a town treasure. So, we really appreciate the work the committee does to keep that park the way it is. So we will talk to you next time, you're welcome to stick around for the rest of the meeting if you want, it's up to you. Or, it's not going to say anything about you if you don't. Jakob Beauchemin: I was going to head out if that's alright. I appreciate you guys time and I do take it seriously I will show up to meetings and all of the things. I don't have a family myself, just wasn't in the cards for me, so I have the time and I'm dedicated to doing it. Not just checking a box for me, I actually want to show up. Chairman Guessferd: Excellent. Thank you so much.

Alright we do have another item here, appointment. So, last time we, I think, we interviewed Robert Larson for the Sustainability Committee. So, this time it is, I'm looking for a motion to appoint Robert Larson. Selectman Jakoby made a motion, seconded by Selectman Roy, to appoint Robert Larson as a member to the Sustainability Committee with a term ending April 2025. Motion carried, 5-0.

Chairman Guessferd: Alright, we have one more item, Zoning Board of Adjustment. Gary Daddario, he's an incumbent seeking a member position. The member vacancy will expire December 2027. So as an incumbent there's not necessarily a need to interview him, per se, he has been serving. I know the Zoning Committee, is there any feedback? Selectman Dumont: No, I'd just like to say Gary is a valued member. He does a terrific job running the meetings, he's very knowledgeable, he does his homework. So, it's a, very happy to see that he has reapplied. Selectman Roy: I can say the same thing. My experience with him on the ZBA was great. He's very level headed, he tends to keep things calm which can be a challenge. So, I'm glad to see he reapplied, also. Selectman Dumont made a motion, seconded by Selectman Roy, to appoint Gary Daddario as a member to the Zoning Board of Adjustment with a term ending December 2027. Motion carried, 5-0.

6. CONSENT ITEMS

Chairman Guessferd asked if any board member wished to remove any item for separate consideration. Selectman Roy: Remove D1 and D2. Chairman Guessferd: D1 and D2, donations. Do we have a second to move? Selectman Roy made a motion, seconded by Selectman Dumont, to remove Consent Items D1 and D2. Motion carried, 5-0.

Chairman Guessferd: Do I have a motion to accept the rest of the Consent Items? Selectman Roy: I just wanted to thank both Mr. Jack Madden for his generous donation of \$5,000 to the Benson Park Committee. And the donation of the Friends of Benson Park Committee of \$2,034 and some cents. Again, it's very generous and it goes a long way in helping us keep that park the gem it is in the community. Chairman Guessferd: Excellent, OK. So we have a motion to accept those Consent Items? Selectman Roy made a motion, seconded by Selectman Dumont, to accept Consent Items 8D1 and 8D2. Motion carried, 5-0. Selectman Dumont: Jack is here, did he want to speak on it? I didn't know? Chairman Guessferd: Yeah, Jack do you want to speak on it before we vote? Jack Madden: I'm Jack Madden, Chair of the Benson's Park Committee. In 2023 my sister passed away when she was living in Texas and I've been the recipient of, you know, an inheritance from her estate. God bless her she didn't have a will so it's been fun. Any event, so there's funding available and I thought it would be appropriate to use some of that available funds toward a rehabilitation of the train station interior. The exterior has been brought to up to a reasonable degree of fixing up and the interior is the next. So, this isn't going to be a substitute for the funding that is contained in the, I can't think of the name... Mr. Malizia: Capital Reserve Fund. Jack Madden: Yes, and that's why he's sitting where he is. Capital Reserve Fund. But, it will certainly augment it and that's what I was looking for. And also for the Friends of Benson's Park, they had volunteered to donate some funding to the Benson Park Committee earlier in the year and been much negotiation back and forth of what it is. And so there's a list of power tools and things that we need to replace the old ones. So, it is through their generosity we're able to obtain them. I thank very much the Friends of Benson Park for doing that. Do you have any questions of me? Selectman Dumont: I'd just like to say thank you very much, I appreciate all the work you've done on the Committee and the donation, it's very much appreciated. Jack Madden: OK, very good. Thank you very much all. Selectman Roy made a motion, seconded by Selectman Dumont, to approve Consent Items 8A, B, C, E and F. Motion carried, 5-0.

A. Assessing Items

- 1) Veteran Tax Credit: 7B Canterbury Ct. – map 177/lot 005/sub 053; 22 Alpine Ave. – map 175/lot 094; 6 Waubeeka Springs Rd. – map 148/lot 040/sub 033; 2 Pinehurst St. – map 148/lot 040/ sub 022; 75 Massie Cir. – map 140/lot –2/ sub 030; 75 Massie Cir. – map 140/lot –2/ sub 030.
- 2) All Veterans Tax Credits: 44 Massie Cir. – map 140/lot 002/sub 040; 40A Windham Rd. – map 169/lot 001/sub 001; 14 Waubeeka Springs Rd. – map 148/lot 040/sub 029.
- 3) Disabled Veteran Tax Credit: 4 Serenity Cir. – map 138/lot 005/sublot 008.
- 4) Disabled Veteran and Regular Veteran Tax Credit: 72B Terraceview Dr. – map 161/lot 029/sublot 012-2.
- 5) Solar Exemptions: 91 Central St. – map 183/lot 096; 111 Highland St. – map 167/lot 060; 134 Barretts Hill Rd. – map 160/lot 087.
- 6) 2024 Supplemental Tax Bill – PILOT Agreement: Map 109/Lot 10 – 300 Derry Rd. – Southern NH Medical Center.
- 7) Current Use Lien Releases: map 151/lot 059/sublot 001 – 11 A & B Windsor Lane; map 151/lot 059/sublot 002 – 21 A & B Windsor Lane; map 151/lot 059/sublot 003 – 27 A & B Windsor Lane.

B. Water/Sewer Items - None

C. Licenses & Permits & Policies

- 1) Hawker Peddler – B & B Catering.
- 2) Pole License – Two (2) new poles to be located at: 312/4-1 and 312/5 on Sherburne Road.

D. Donations

- 1) Benson Park – Interior rehabilitation of the Train Station, \$5,000.

- 2) Friends of Benson Park – Miscellaneous Items, \$2,034.75.

E. Acceptance of Minutes

- 1) November 26, 2024

F. Calendar

12/10	7:00	Board of Selectmen	BOS Meeting Room
12/11	6:00	Cemetery Trustees	BOS Meeting Room
12/11	7:00	Budget Committee	BOS Meeting Room
12/11	7:00	Planning Board	Buxton Meeting Room
12/12	7:00	Zoning Board	Buxton Meeting Room
12/12	7:00	Cable Utility Committee	Hudson Cable Access Center
12/17	7:00	Municipal Utility Committee	BOS Meeting Room
12/18	6:00	Library Trustees	Hills Memorial Library
12/19	7:00	Budget Committee	Buxton Meeting Room
12/19	7:00	Benson Park Committee	Hudson Cable Access Center
12/23	7:00	Sustainability Committee	Buxton Meeting Room
01/02/25	7:00	Budget Committee	Buxton Meeting Room
01/08	7:00	Planning Board	Buxton Meeting Room
01/09	7:00	Zoning Board	Hills Memorial Library
01/13	7:00	Cable Utility Committee	Hudson Cable Access Center
01/13	7:00	Conservation Commission	Buxton Meeting Room
01/14	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 26, 2024

- 1) Motion by Selectman Roy, seconded by Selectman Morin, to seal the November 26, 2024 non-public minutes. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Joshua Kippenhan as a full-time Police Officer with a starting salary of \$28.82 (step 1), all in accordance with the Hudson Police Employee Association Contract, as recommended by the Police Chief. Motion carried, 5-0.
- 3) Selectman Jakoby made a motion, seconded by Selectman Dumont, to hire Alexi Jarry as a full-time Telecommunication Technician with a starting salary of \$23.09 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract, as recommended by the Police Chief. Motion carried, 5-0.
- 4) Selectman Dumont made a motion, seconded by Selectman Jakoby, to deny the firefighter Step 2 grievance filed by the International Association of Fire Fighters. Motion carried, 5-0.
- 5) Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Board to enter into an MOU with the Professional Firefighters of Hudson Local 3154 which would extend the firefighters probationary period to one (1) year from the employee's date of hire to complete the specified requirements and establish requirements that must be met within eighteen (18) months from the employee's date of hire, as recommended by the Fire Chief. Motion carried, 5-0.
- 6) Selectman Dumont made a motion, seconded by Selectman Jakoby, to terminate Dispatcher John Collins effective November 28, 2024. Motion carried, 4-0-1. Chairman Guessferd recusing.
- 7) Selectman Jakoby made a motion, seconded by Selectman Dumont, to appoint Town Accountant Beth McKee as Interim Finance Department Supervisor until a Finance Director is hired and to increase her salary by 7.5% while she performs the duties of Interim Finance Supervisor. Motion carried, 5-0.

- 8) Selectman Morin made a motion, seconded by Selectman Dumont, to transfer the Human Service Specialist position from reporting to the Finance Director to reporting to the Town Administrator. Motion carried, 4-1. Selectman Roy opposing.
- 9) Selectman Morin made a motion, seconded by Selectman Roy to adjourn at 10:03p.m. Motion carried, 5-0.

B. Inspector/Professional Engineering Bid Award – Fire/Decision

Chairman Guessferd recognizes Fire Chief, Scott Tice: Thank you Mr. Chairman and good evening everyone. So at the November 26th meeting we discussed awarding a contract for Inspectional Services to the engineering firm of Wright Pierce for the Target project. And the question was brought up by the Board as to what the requirements for that were, whether it was a full time inspector or a part time inspector. So, I went back and I reviewed the development agreement. In the development agreement it says in the middle of item number 27 it talks a little bit about the trailer that it's the states. The applicant shall also pay for the retention of inspector or inspectors solely for the purpose of inspecting the construction on a project for the duration of the project as reasonably agreed to by the applicant and the Fire Chief. So, in the development agreement there is no requirement for a full time inspector. However, we did work with Wright Pierce, they have made themselves available as needed up to 40 hours a week. We also worked with Target if they were needed, we would have them available. This is being paid for just as a reminder, this is not being paid for by the town, this is being paid for by Target. They'll be depositing money to the town and then we will be managing the contract with Wright Pierce. They'll be reporting to the Fire Marshal and we will be using the money provided by Target to then pay for the engineering firm to perform their inspections. And this is, we anticipate there's going to be times we would not be able to keep up with the inspections needed so this is why this was requested back in the planning process. Chairman Guessferd: OK, we appreciate you doing the research and clarify that point. Do any Selectmen have any questions or concerns? Selectman Jakoby: So just to clarify that everything that they do then passes through our inspectional services? Chief Tice: Yes, correct. Selectman Jakoby: I want to be clear to the public. And that all the money is run through the town, that they are not being paid directly by Target because that was something that people keep saying. So they pay the town, the town is managing it. Our inspectional services and you as the Fire Chief are overseeing everything that comes through. Chief Tice: That is correct. They are, they will be reporting on their inspections to the Fire Marshal will be overseeing this directly reporting up to me. Selectman Jakoby: And essentially you'll have to approve the work they have done. Chief Tice: Correct. Selectman Jakoby: Agree with what they found. Chief Tice: Correct. This is... Selectman Jakoby: Just walking it through. Chief Tice: I see where you're going. I see where you're going. This is to do the normal inspections the municipality would do. So there is normally in construction like this there is third party inspections and those are typically engineering firms hired by the contractor to perform certain inspections. And that's still going to happen and that's common place but this is in place to perform the inspections that the town would normally do. So they're basically doing them for us and reporting back to us, we are managing that. We are paying them, they were paying their invoices but we're past, so it's not taxpayer money it's from Target. Selectman Jakoby: Because this is still the town's liability. When we sign off, the town is signing off on this and this contract is to ensure that we're signing off on everything correctly and properly. Chief Tice: Correct. Selectman Jakoby: That's what I want the public to know. Selectman Dumont: Just to follow up on your point, it's very (inaudible) that all third party review like take Planning for example. When someone submits a plan they allocate a certain amount of funding. The staff says this is how much we're going to need for our third party review to take a look at it. They put together a staff report give it back to our staff, they check through everything and our staff is actually the one that pays those bills and follows up with them. So very similar process but just on a bigger scale. Selectman Jakoby: On a bigger scale and I think that's important for the public to know that is happening and has happened previously. This just happens to be a bigger project and more, you know, in front of us. Selectman Dumont: and a stipulation of the plan so, not something that's normally required but, stipulated by the Planning Board that they're following through. Chief Tice: And this is a rapport licensed engineering firm. So they're professional credentials and professional reputations are at stake as well. So they're going to be above board with what they do. Selectman Jakoby: Yep. Just wanted to get that on the record for the public. Chairman Guessferd: Mr. Dhima did you have anything else you wanted to add to this? Elvis Dhima: Thank you Mr. Chairman. I just wanted to add that this is a multiple discipline inspection too, as well. It's structural, electrical, mechanical, anything related to anything that's related to the building infrastructure itself. There's another obviously services related to what we're doing out there as far as from the building to the property line, so this is in addition to what is already being subjected to. I mean talk about inspectional, inspectional inspection, this is it. It's really the next level. But everything that the Chief is saying basically everything within the building. We also have other things that

we're doing between the building and the property line. We're keeping an eye on this, staff is involved, third parties and involved. There's a lot of eyes on this and then have our own eyes on this to begin with. So, a lot of oversight. Almost feels like a federal job. Selectman Jakoby: And I just want to make clear of the logistics. I mean there's a lot of time and effort that still has to happen from our staff. It's not like our staff is off the hook. Our staff still has to manage all this logistically. So it is work upon work and this just helps ensure that the details are happening. Chairman Guessferd: OK, anybody else? Do we have any motions? Selectman Dumont made a motion, seconded by Selectman Roy, to award the Inspector/Professional Engineer contract to Wright-Pierce, as recommended by the Fire Chief. Motion carried, 5-0.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Fire Chief to sign all agreements and proposals between the Town of Hudson and Wright-Pierce, as recommended by the Fire Chief. Motion carried, 5-0.

8. **NEW BUSINESS**

A. Public Hearing – Town Code §205-4 Fire Department Fees – Fire/Decision

Chairman Guessferd: We're now under the New Business section of the agenda. So our first item of New Business is a public hearing of Town Code §205-4 Fire Department Fees. I'll recognize Fire Chief, Scott Tice: Thank you Mr. Chairman. So this public hearing is to institute the fees, the fire alarm monitoring fees to fund the fire alarm revolving fund that was approved by the voters this past March. The purpose of this revolving fund is to have a means to finance better upkeep and maintenance on the fire alarm system. Up until this year we had a few thousand dollars budgeted each year which was basically paying for some supplies to keep the system up and running. And we were basically just very reactive fixing what broke. A lot of the money came from other areas especially the labor, we were just kind of absorbing that cost in the budget. So, the thought was if we could do this, raise more money, be more proactive and actually start maintaining the system better instead of just repairing it and to shift the burden of the cost to the users of system instead of spreading about amongst all the taxpayers. So that's the purpose of the system. So, we're proposing fees, \$250 a year for a master box which is connected to the telegraph system which actually the hardwired system throughout town. \$150 a year for a digital dialer and those come in over the telephone lines so there's less maintenance for us which is why we proposed a lower fee for that. And then a onetime fee for connecting the master boxes, \$750 plus supplies because it requires us going out usually with a bucket truck and spending usually several hours out there making connections, running wires, that type of stuff when a new building is built.

Chairman Guessferd: Before we go into public hearing does anybody have any questions? OK, I'm opening the public hearing now at 7:29 p.m. Is there anyone present who would like to speak on this matter? Seeing none, I will close the public hearing at 7:29 p.m. Do we have a motion? Selectman Roy made a motion, seconded by Selectman Jakoby, to adopt the proposed changes to Hudson Town Code §205-4 Fire Department Fees, as recommended by the Fire Chief. Motion carried, 5-0.

B. Town Clerk/Tax Collector & Sewer Department Closing Early – Admin/Decision

Chairman Guessferd recognizes Tax Collector, Christine Strout-Lizotte: Thank you Mr. Chairman. I'm here to formally ask for your support in closing the Tax Collector, Town Clerk/Tax Collector office as well as the Sewer Department at 1:00 p.m. on Christmas Eve. History, I went back five years, the last three years Christmas Eve has been either a weekend or a federal holiday recognizing that Christmas was on a Saturday, we had Friday off. In the year 2020 and 2019 we did close the office at 1:00p.m. in the afternoon to allow our staff to go home and enjoy the holidays with their family. I did speak to the people that this would effect and they have all asked to do this and we'll pay for the 2.5 hours take their PTO time so that they get paid for the full day. Chairman Guessferd: That was going to be my question. Mr. Malizia: They'll use their earned time. Christine Strout-Lizotte: PTO, wrong terminology. Earned time. Chairman Guessferd: Does anybody have any questions on the matter? I think it's a reasonable request. Selectman Morin made a motion, seconded by Selectman Dumont, to authorize the Town Clerk/Tax Collector's Office & the Sewer Department to close at 1:00p.m. Christmas Eve, December 24, 2024, as recommended by the Tax Collector. Motion carried, 5-0.

C. Lowell Road & Birch Street Intersection Improvements – Admin/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: So I put this on the agenda because we received information that we are not on the ten year plan thus not receiving any federal funds or any monies. The warrant article did look at 80/20, 80% from the feds (inaudible). So I put it on for the Board discussion whether you want to withdraw this. I believe Selectman Dumont has some information he'd like to bring forward at least maybe defer this. Selectman Dumont: This is when I talked to you guys about last week about getting pulled off the ten year plan. I think it'd be wise at the very least to at least defer it until January. Overall I think you could probably even leave it on the warrant article in the hopes of finding funding elsewhere for it, there's other opportunities that may come up. But, it would be a good idea to see if the town wants to give it's blessing on this. If they do, that opens us up for a lot of other things going forward. We're still working on it anyways, obviously we're working on the engineering for it. So, the more shovel ready this is the better opportunity we have to get any kind of funding. And, especially if the town gives us its blessing. So I'd like to look into a couple things in the meantime. But, at the very least I'd say defer until January 14th and we can make a final decision then. But, ultimately it's up to you guys maybe you could even talk to Elvis about it. Going forward you could leave it on the warrant, you'd have up to five years to try to get something done if it does pass. But it think it would make us look good to see that the town gives us its blessing as we're looking for funding elsewhere. Chairman Guessferd: And to me we just be clear if we did that and that it's contingent upon it getting back on the ten year plan. Selectman Dumont: Yes, and I'll be right up front, I'm not expecting to change anything or to have an impact on the taxpayer. There's other avenues out there, there might be other programs with a new Administrator, administration coming in, don't really know. Maybe be able to get back on that ten year plan. Not really sure until we start having some of those conversations but, as we've seen in the past if we have the town support things tend to go a little bit smoother. Chairman Guessferd: Wouldn't disagree with that. Selectman Jakoby: Yeah, I really appreciate you bringing that forward because I think the more we can have, you know, have that statement that the town is behind it, or not, then we'll be more easily able to move it forward. So I appreciate the research and I would concur and I would look to defer this. Chairman Guessferd: Anybody else? Selectman Dumont: Two things to keep in mind. Is either we defer until January 14th or we leave it on if we defer to January 14th we'll still have to make a decision either to leave it on or pull it off. Steve did raise the question about making sure the wording was accurate. So, if maybe we defer to the 14th for now, but I just want to make sure you guys had all that information. Selectman Roy: I think if we can get as much information as possible so defer until the 14th so that we can gather some more information. Chairman Guessferd: I'm not sure we need a motion to do that, right? It stays on the warrant. Mr. Malizia: You're not doing anything because you didn't make any motions. Selectman Jakoby: It moves to Old Business.

D. Sustainability Committee Warrant Article Request – Admin/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: So the Sustainability Committee sent an email to me requesting \$25,000 be added to the capital reserve fund which was previously established in March of 2020. They've identified several projects one is what we call the curvy building that's the police annex building because they needed some upgrades. So this specifically a project they're thinking about. Typically we've done \$25,000 into this fund so we're a little bit late to the party but they're requesting \$25,000 and there's a warrant article I've written if you so choose to forward it to the warrant. This would go onto the warrant, be article Q raising \$25,000 which would be added to the previously existing fund. Chairman Guessferd: Just as a Sustainability liaison, I support this. I think it's an important fund to have out there. As we continue to look at different avenues of sustainability. Selectman Morin: If everybody's all set I'll make a motion. Selectman Roy: I just have a quick, what's the balance in there now? Mr. Malizia: So, if you look at the fourth page of the document I presented to you, it actually has the fund. It's \$59,291. I believe there's going to be some money coming off of that though for some of the police station stuff that got done or getting done. So we just want to replenish it back up. A little bit over \$59,000. Selectman Morin made a motion, seconded by Selectman Jakoby, to forward Warrant Article Q, funding for Energy Efficiency Capital Reserve Fund in the amount of \$25,000, to the Fiscal Year 2026 Warrant. Motion carried, 5-0.

E. Melendy Road Over First Brook Replacement – Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman, good evening everyone. As you recall the Board took an aggressive approach to Melendy Road. We utilized our own funds from the state to do the design and the permitting and we got on the program at the last minute. And the state last year committed \$1 million dollars to this project with 20% match. I'm pleased to tell you that the commitment has

increased to \$1.45 million dollars. Merry Christmas to all of us with 20% match from us. You have an agreement in front of you tonight basically says we're good to go. This \$1.45 million dollars that we're getting committed tonight is for the construction, construction oversight, the design, basically everything that we need to get this thing done and behind us. And this will be the only bridge that we have that needs work. The rest of them are all done obviously, except for the twins that we're working on right now. But, I'm pleased to tell you that after this we'll be one of the few communities that do not have a bridge on the red list. So yay to us. Put that on my resume, Mr. Chairman. We're not perfect but we're pretty close. And that's about it. I mean it's a big deal, the money is drying up so we got in there at the last minute. We utilized our elbows as usual and we got in the front line and yeah, this was good to get it done. So with that said you have three motions for you to entertain to get this project going. After this are related to the same project so we'll go through that. With that said, the one you have in front of you tonight is to approve the new contract between Town of Hudson and New Hampshire DOT for this project. Chairman Guessferd: OK, so we have three motions before us. Selectman Morin made a motion, seconded by Selectman Dumont, to approve Certificate of Authority for this project and authorize the Town Engineer to sign any documents related to this project. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Dumont, to approve the Agreement between NHDOT and Town of Hudson and authorize the Town Engineer to sign the agreement. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Dumont, to authorize the Town Engineer, LPA certificate number 1573, as the principal for this project. Motion carried, 5-0.

F. Construction Services Contract Award for Melendy Road Over First Brook – Engineering/Design

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman. So as you all know we followed our process we have in place which is going out to bid. We had a preconstruction meeting and we had a very good mandatory pre-bid meeting. Five contractors showed up which was a good number and we had three bids, which is also a good number. They bid from \$1.269 million dollars to \$1.94 million dollars which is a huge gap. Our construction estimate was just under a million dollars for a reason. I'm pleased to tell you that Daniels is the low bid, it's a very good construction firm. They've done work in the past now that I checked the references, I checked with our consultants and they're more than capable of doing this and it will be very happy to get this job for us so we can make this work with a low bid. Just a fun fact, the high bid \$1.9 million dollars is the firm that did the Lowell Road and First Brook for us. The one under Lowell right now, they were the low bid for that one. So just tells you how much the industry is just swinging one way or another. So long story short, with the new funds that we got from the state we can cover the low bid for \$1.269, we're good to go. We went out, you got the checklist, you got the bids, you got everything you need to move forward with getting this thing through. So with that said I'll take any questions you might have, but, this is ready for prime time. And this is for the construction services to get the bridge done. Chairman Guessferd: OI, does anybody have any questions? Selectman Jakoby: I just wanted to say thank you for that update and also it's encouraging to see three bids. So I'm happy to hear that, so thank you. Elvis Dhima: A lot of calls were made. I don't care if you make it \$10 million dollars just put a number down, I want to look good. And that's exactly what they did. Selectman Jakoby: Well I appreciate that because it definitely gives us better perspective. Chairman Guessferd: On to kind of piggy back on that, I just was kind of walking through this. So, we sent it out to four vendors only one of them responded with a proposal. And then the other two didn't seem like, they just responded to the bid, to the notice, right? I guess that's what happened? I look at the, it's not a criticism it's just trying to make sure I understand what happened here. So New England Infrastructure was the only one on the list that we delivered to. Elvis Dhima: That is correct. So our requirements, our code requires us sending out the four vendors in addition to putting it out for advertising. So you're absolutely right, Mr. Chairman. The four vendors we sent them out to, only one of them responded and they ended up being the high bid. And I think they were interested in working with us because obviously, they had a good experience with us on Lowell and First Brook. But, this particular one didn't seem to make a, they couldn't make it work for some reason. Selectman Dumont: Just to follow up on (inaudible), how did the other two find out? Elvis Dhima: Through the bid process we went out, we advertised in the Union Leader, we put the word out. Selectman Dumont: I wasn't sure if it was the Union Leader or your website I didn't know what was working. Elvis Dhima: It's both. We do the website, Union. But also, another thing I do too is I let everyone know. All our consultants, all our bridge and civil and basically tell them if anyone is looking for work, here it is, let everyone know. So, even though we say we sent it to a minimum of four, it goes to way more people. Selectman Dumont: Right and I'm happy to see that because it's encouraging. Elvis Dhima: We've always been lucky about getting other people that we don't send it out to. It's just a word of mouth. New Hampshire is a big state but it's really small when it comes

to things like this. It was very encouraging to see five of them they got (inaudible) they felt like they got all the answers. So, I'm happy with three even though they're kind of a bit of out of whack but, nevertheless gives you a flavor of what we're kind of looking at and we can make it work with \$1.2. If we only had \$1.9 I'd be like oh my God, but, we're not there so we're good. And the state approved it so they're good with it too as well. Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve the contract for Construction Services for the Melendy Road Bridge project to Neil H. Daniels, Inc. for the amount of, not to exceed, a total amount of \$1,269,355, with the Town portion of \$253,871, using Warrant Article Acct. #6214 for \$100,000, State Bridge Aid Acct. #6211-502 for \$128,195.71, and Engineering Funds Acct. #5585-225 for \$25,675.29. Motion carried, 5-0.

G. Engineering Services Contract Award for Melendy Road Bridge, Design Services During Construction Phase – Engineering/Design

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman. So we are required by the feds when we take their money that we need to have the designer on record to be involved during the construction phase in case something changes. I'm not authorized to change anything and neither is the person who oversees the projects, only the designer can do that. With that said, we're still supposed to go through a basically the process of they give us an estimate, we give them a counter, we come to an agreement, the state approves it. So, they asked for a million I told them they could do it for free so we ended up landing somewhere at that \$36,000 number. Which is something that we can both work with. This number has been approved by the state, it's ready for you to approve it and it's an 80/20 share with the state as well. Our portion for this one will be \$7,369 and some change and it's good to go. I'll take any questions you might have. Chairman Guessferd: Seeing no questions, do we have a motion? Selectman Dumont made a motion, seconded by Selectman Morin, to approve the contract for Design Services for the Melendy Road Bridge Replacement project listed above to Wright-Pierce, for the amount of \$36,847, with the Town portion amount using State Bridge Aid, Acct. #6211-502, for \$7,369.40. Motion carried, 5-0.

H. Engineering Services Contract Award for Melendy Road Bridge, Engineering Construction Oversight Services – Engineering/Design

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman. This is the last item for this particular project. So this is a construction over sight. Federal requirements require us to have a third party to be out there as needed. And basically what we're talking about like for the Target project, but is required by the feds. And in a nutshell we went out the first time and these are basically proposals for qualifications not by the amount of money that they can do the work for. So we go by qualifications in this one. We went out the first time, we go no one submitting a proposal whatsoever, everyone is just super busy. So, then we sent out a second time and the second time we only got one and it was Fuss & O'Neill, the same firm that's been doing the construction oversight for the Lowell Road widening. And they've done a good job for us in the past with other projects as well. So we were able to negotiate a contract with them, state approved it. That amount is basically for \$142,000 and change and our portion is for \$28,000 and it's coming out of the Bridge fund. With that said I'll take any questions you might have but this is ready to go as well. Chairman Guessferd: Any discussion, any comments? Selectman Roy: So part of this is coming out of ARPA funds? We still have ARPA funds available? Elvis Dhima: We have, yes, we do have ARPA funds. And the ARPA funds for, the ARPA funds that we were able to save from Lowell and First Brook. Remember the culvert, or the bridge repair we had to do? So we were able to save \$16,000 out of the ARPA. What we did is, three or four meetings ago Steve? I came in front of you and you transferred the ARPA funds from that project to this project. And that's why we still have ARPA. So it was basically left overs for a project we started two years ago. So most of the funding that's coming from the town is basically the ARPA, Bridge Aid, or the \$100,000 we raised for warrant article to taxpayers. Most of it is paid from through ARPA and Bridge Aid that we got from the state. So it's a minimal impact to the taxpayer, which is pretty good. That's why you're still seeing the ARPA. Chairman Guessferd: Excellent. Any further comments? Selectman Dumont made a motion, seconded by Selectman Jakoby, to approve the contract for Construction Oversight Services for the Melendy Road Bridge Replacement project to Fuss & O'Neil, Inc. for the amount of, not to exceed \$142,664.65, with the Town portion amount using ARPA Acct. #7212 for \$16,318.85, and State Bridge Aid Acct. #6211-502 for \$12,214.08. Motion carried, 5-0.

I. Clean Water Asset Management Program Grant Award – Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman. And if you recall a couple meetings ago we were notified that the New Hampshire DS has approved our request for a \$30,000 grant for our drainage and storm water. That is 100% funded by the state and 100% reimbursement. To start the process we got the green light to move forward. We went out for, again, request for qualifications and we had three firms. One of them was local, one of them was a bit further away and another one was from another state. We set up a committee consisting of myself, public works director and a civil engineer. And VHB which currently is doing work for us right now and has been doing for the past six years, scored the highest. So we let the state know, they approve the process and we've been negotiating with them a scope, work and fee which you have in front of you. And basically that is for full amount which is \$30,000, \$9,000 is going to be equipment, iPads for Public Works and Engineering and the rest is basically helping us with continue to work with our MS4 permit and other requirements as well. Again, this is basically 100% covered by the state and it's going to help us do all the things we need to go to do related to MS4 and our inventory and our record keeping and things like that. The iPad right now, they're kind of outdated, these are something, the equipment that the Public Works uses to basically mark up what catch basins they're cleaning up, or they're not cleaning up, when they did it, when they didn't do it. And then at the end of each year when we do our MS4 reporting all that information gets dumped into a data sheet and we can figure out how many tonnage of sand and salt all that stuff we removed. So, it's very helpful for staff. These have wireless built into them so they have a simm card so we can use them at any time. Obviously there are some sots in town that you don't have service but they know better than that. With that said, another great opportunity for the town landing \$30,000 for something we need to do here one way or another and it's going to be on the state. With that said, you have two motions in front of you tonight. We have until April of next year to get this done, I'm like no. We're going to get this done before Christmas so we'll be ready to rock and roll. Yep, we're good to go. I'll take any questions you might have. Selectman Morin made a motion, seconded by Selectman Dumont, to hire VHB, Inc. to provide engineering services for the Clean Water Asset Management Program Grant for the amount of not to exceed \$30,000. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Dumont, to authorize the Town Engineer to be the principal for the Clean Water Asset Management Program Grant. Motion carried, 5-0.

Selectman Roy: Mr. Chairman before we move on can I just ask the Engineer a question? Is 77 Lowell Road being fixed? Elvis Dhima: Yes, that is correct. So Board took action to put some pressure on the owner. We've been dragging this to court a little bit. We've fighting extensions but what do you know? We're out there and they are serious, they have a good plan. They have created the bypass already, that's in place, they have a primary pump with a generator and they have a secondary one ready to go. And I expect everything to go very smooth so, based on what I'm seeing and I think they're going to be done by the end of the calendar year. So that will be good to get done. But yes, that's in the works. Chairman Guessferd: That's an excellent question because I was just over there recently for dinner and they were talking about doing construction. And I was like, oh. Elvis Dhima: You won't feel it. Selectman Roy: I saw the crane out, backhoe or whatever it is. Elvis Dhima: The excavator. The real deal, it's going good. I think they hired a good firm, they have a good plan, they have the proper permits. We're keeping an eye on it obviously, we're going there every day. We're making sure that they can reach out to us if they need anything but, everything right now is within the private property, nothing is in the right of way. They got the proper permits from us, street opening permit, drain layers license and all that stuff. They're a pretty legit operation so I think we're going to be happy with the finished product. We're going to have a camera and all that going through it when it's all said and done like we do with ours. I am happy to see what we did worked. I was worried that this was not going to go anywhere, but, I think they got the message that this Board, we as a community, are pretty serious when it comes to safety. So, it worked, it worked out this time. It doesn't always, we know that. But, this particular case, the way we handled it and how we did it, it worked out pretty good. And it took a little bit of time, it always does. But I think we're going to have a good product at the end of the day. Chairman Guessferd: That's good because like I said I thought that was heading, that was heading south. Selectman Roy: I know I thought we were going to be at a battle with them. Elvis Dhima: Yes, you don't want to be the guy closing the place down, you know what I mean, because you have safety issues. Especially like a popular place like that, I mean it's packed over there. You know, you see that, right? I definitely wasn't going to be the one, I was going to recommend the Chief do it. You go in there and put the red tag on and I hope the best of luck. That's what happens, right? We don't have to do it, it's going to work out really well. And then I want to give a quick update to the Board on the Twin bridges. It looks like we're missing the window of opportunity to pave. So now we're fighting, so city of Nashua and Hudson are starting the dance with contractor. So the idea is we need them to put down temporary pavement so we can plow it. So open up the bridge like I told you. If they don't do it, then guess who's been plowing it, not us. So, it will be interesting to see how, I'll have more information by the end of the week.

I'll send you an update as we get it, but, hopefully the lawyers don't get involved we're looking at the contracts now. It's just one after the other and what are you going to do? Selectman Dumont: It's supposed to be like 60 degrees tomorrow. Elvis Dhima: I know. I will say this, I don't want to get too much into it because I don't want to sound like a nerd tonight. There's a certain temperature, which you are right, but, also we have to look at the moisture as well. So the first thing we need to do is put a membrane between the concrete and the pavement. And that moisture, if it's a significant amount of moisture and we have the data to, if it's enough it's going to build up as ice and it's going to basically not allow that membrane to seal, sit well with the concrete. Selectman Dumont: Go down to Grand Rental Station. Elvis Dhima: I said I'll bring the hair dryer, I offered the hair dryer and they were like no. We're reaching out to the state to see if they're willing to pay for temporary pavement. We're talking about a \$25,000 change order. It's not a big amount but the point is why we have to pay for this if it's not on us? As I said, we're looking at the contract, I don't want to make a case study out of this but at the same you know we're not running a bank over here. I'm like Nashua, we don't have a printing machine when it comes to money. So, we'll be interested to see how it plays out, but, that's why you're not seeing any much change over there. It will be interesting to see how it plays out. But, I'll get you an update by the end of the week one way or another we're going to find out soon enough. Selectman Jakoby: And I just want to comment. I mean it's all about safety and there's certain parameters for each step of this project and you have to ensure the safety of the public. Elvis Dhima: And also we don't want to go back in 20 years and do this. The whole point is when we do this I don't have to deal with this for another 30 years and by then I'll be retired. So, only as I said, Selectman Dumont will here telling wartime stories. I was here when that happened... the rest of us will be all gone Dillon. I'm sorry, I'm just saying. But yes, so we'll keep an eye on it, I'll let you know but, everything's good out there. Everything's good. Construction is going pretty strong, things are pretty good in town. We're doing really good.

J. Occupational Physicals & Screenings Bid Award - Fire/Decision

Chairman Guessferd recognizes Fire Chief, Scott Tice: Thank you again Mr. Chairman. At the November 12th meeting we, the Board voted to go back out to bid for this because the one bid we had gotten the first time it was over budget and it didn't include everything we were looking for. So, we've gone back out to bid and December 2nd we had the bid openings. Again, we got one bid this time it was from LifeScan Wellness Centers. But this bid is within budget and has everything we're looking for. So, my recommendation tonight would be that we accept this bid and the total for the two years is \$94,896. The federal portion for the grant, because it's part of the Assistance of Firefighters grant, they would be covering \$86,269.09 and we would be covering \$8,626.91. Selectman Dumont: Refresh my memory, what was the bid that came in last time? Do you remember? Chief Tice: I do not. I just remember it was over, it wasn't LifeScan it was a different company. Selectman Dumont: I just couldn't remember. Chief Tice: I don't remember which vendor it was, I can get that for you I just don't know it off the top of my head now. Chairman Guessferd: Yes, it's interesting. Do we know why they didn't bid the first time? Chief Tice: I think they had some weather related issues they're headquartered down in Florida. So they were in the area that got hit by the... Chairman Guessferd: Hurricane, not hot weather. Chief Tice: Yes, by the hurricane. Mr. Malizia: Either Milton or Helene, probably Milton. That's in the Tampa area. Chairman Guessferd: Having seen all that, does anybody have any questions or concerns? Appreciate you going out the second time and luckily we get a bid that was acceptable. Do we have, we have two motions here. Selectman Roy made a motion, seconded by Selectman Dumont, to award the two year contract for Occupational Physicals and Screenings to Life Scan Wellness Centers not to exceed \$94,896.00, as recommended by the Fire Chief. Motion carried, 5-0.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to authorize the Fire Chief to sign any proposals/contracts between the Town of Hudson and LifeScan Wellness Centers, as recommended by the Fire Chief. Motion carried, 5-0.

K. Payroll Policy – Selectman Jakoby/Discussion

Chairman Guessferd: Our last item on the public agenda is the policy, the payroll policy which we had a committee, a sub-committee set up, Selectman Jakoby and Selectman Roy working on this policy. Chairman Guessferd recognizes Selectman Jakoby: Yes, the Selectboard just asked that we draft a simple Town of Hudson payroll policy really dealing with reporting time of time worked. So, Selectman Roy and I looked at several different policies and just picked something very straight forward for all of you to review and discuss. Selectman Roy: So this would be the first read of that policy so, it's pretty simple and straight forward. Selectman Morin: The only concerns

I got and I don't think we can do it do to contracts is Town reserves the right to alter or amend employees work schedule without negotiations. Because a lot of the contracts have their work hours in there so we can't, can't do that. Selectman Jakoby: So, any of the contracts would supersede these policies from what I read in the other ones. So do we just need to add that? Selectman Morin: We probably should put that in there then because this makes it look like at any time we can arbitrarily change somebody's days and we can't do that. Selectman Jakoby: Yeah, no, and there's some wording in some of the other policies that states that the contracts supersede these policies. Because we're really talking about policy because a lot of the policies are in the contracts. This is especially for noncontract workers. Mr. Malizia: But if you put that language in, via second meeting you would have it and then you'd be good. Selectman Jakoby: So add that. Mr. Malizia: The next meeting would be the 14th. Chairman Guessferd: Seeing no other comments, I just wanted to ask, I'm not used to seeing policies with terms like you and yours and things like that. Typically it's more of a third person sort of vernacular. Maybe there are other policies in Town like this I'm sure you compared it to other ones, I'm just not used to seeing things like it's important that your time. So the question would be is this... Selectman Roy: We can change... Chairman Guessferd: To be like... Mr. Malizia: Employees time be accurately reported so that, employees are compensated for (inaudible) hours and employees work or something like that. Put the word employee. Chairman Guessferd: Yeah, it just, I think it's, I think it would make it a little less. Selectman Jakoby: We took a, we looked at a whole bunch. This one was straight forward and this was wording from another one. Chairman Guessferd: And this is fine. Selectman Jakoby: And this was the first read. Chairman Guessferd: The content is really good. I like what it.... Selectman Jakoby: So do it more in the third person using employees and thigs like that. So I'll rework that and I know there's one typo in there as well. Chairman Guessferd: As far as the second reading so we'll just do that and we'll have the additional sentence on the second reading. Excellent, thank you. Really appreciate the work that's (inaudible). OK, so having said all that we are now in the Liaison Reports/Other Remarks section of our agenda.

11. Selectman Liaison Reports/Other Remarks

Selectman Morin: We had a ConCom meeting last night, really didn't, last meeting of the year so there wasn't much. Unfortunately Chairman Bill Collins said that he is stepping down so he will be not (inaudible). He served as chairman for several years so he's a member for ten years and he's a big loss. Also, Brian Pinsonneault also he is all done. So we're going to be two members down on that board and I thank both of them because they both did a huge amount of work on that committee. When Bill was chairman and they had purchased a huge amount of property and moved the committee forward. So I thank them both for their work. On Sunday Santa will do his annual tour of the Town of Hudson. Monday night is the senior light tour and then in less than 24 hours they filled two school buses. So that will take place Monday night. And I'm sure one of you guys are going to, but the wreath ceremony, the Wreaths Across America ceremony is Saturday at 11am at the Hills House. That's all I have for tonight and wish everybody a happy holiday, Merry Christmas.

Selectman Roy: So the only thing I have is I have a Cable Committee meeting coming up on Thursday. I haven't really had a meeting since our last meeting. So I just want to wish everybody a Merry Christmas and Happy New Year and happy holidays. Whatever you, whatever you celebrate.

Selectman Dumont: Yeah, not a whole lot for me either, I do have one thing from assessing though. The department wanted me to remind everybody that the deadline for applying for new applicants for veteran and disabled veterans property tax credits, elderly, blind, disabled, solar property tax exemptions or current use applications is April 15th, 2025. They also wanted to let everybody know that the Town of Hudson has adopted the All Veterans Tax Credit. If you had previously applied for the veteran's tax credit and were denied because your military service was not during a war defined period, you may now be eligible for an All Veteran's Tax Credit. Visit the Town's website or come on in and they'll give you the information that you need. Other than that, I hope everybody has a very Merry Christmas and happy holidays.

Selectman Jakoby: Thank you. I just wanted to remind everyone once again, that we are coming up in February to Deliberative Sessions. I am on the Budget Committee and we are reviewing the school budget currently. So, please look at your February Saturdays and try and come to the two Deliberative Sessions then. And a reminder that in March we have our Town election which is the most impactful election on your daily lives and to please consider volunteering or running for an open position. I want to also wish everyone happy holidays and also encourage people to really consider slowing down. Watching those yellow lights as stop signs, not as speed up signs. Please be safe out there, we all want to get to the new year safely and with kindness. So thank you very much.

Chairman Guessferd: On my part Sustainability Committee had their last meeting I believe of the year. We're continue to collect lights, light strings. So as you set up your trees if you have any lights that are not working and you want to take the lights off the tree, please bring them by. There's a box here in Town Hall, there's boxes around town, some other places and they're recycling those lights. So, instead of just throwing them out or leaving them on the tree at the end of the holiday season, we can recycle those and it's a great thing for Sustainability. In terms of as you've seen earlier tonight we have another member of the Sustainability Committee, we always are welcoming new people. We've had a few new people come on board, there's a lot of energy so that's really, you know, a good thing there. As far as Planning Board, did you want to say anything about last week's Planning Board? Selectman Morin: Planning board we just reviewed the ZORC suggestions and they decided not to make any votes until after the Public Hearing so that will continue. And then we had a Minor Site Plan yesterday for BAE, just some security issues and that also went through. Chairman Guessferd: OK, excellent, thank you. And there will be a meeting tomorrow night which I will be attending. We have one Site Plan, nothing major on the agenda for tomorrow night. I think there's some things coming up in the new year after we come back. Rec Department, yes Santa's coming through on Sunday. If you're interested in finding out where they will be it will be 12 o'clock, they start at 12, south end of town at Ayot's. Everybody probably knows where that is and they're going to work their way over to over 100 streets in the town. So it's going to be a long afternoon for Santa and hope he's got lots of hot chocolate. And you can check out the route on the website or the Facebook page for the Rec Department. One other thing there was a graduating senior from AHS I don't know if you knew this, Gary. But, she was doing a community Capstone project and what she decided to do, it's a new graduation requirement for community based service. The graduating senior's name was Lindsay Moreaux and her idea was to have a senior citizen dance. So they had it this past Sunday evening and there was a DJ, dancing, raffles and refreshments, a good time was had by all and the Recreation Department commends Lindsay on getting back to the senior citizen community and planning a fun night out for the town. So the feedback received from the seniors was all positive so that's a really good thing. So, that's what I have for my committees I just want to say the same. A couple things, public service announcement to follow Selectman Jakoby, March is the election. Every single meeting, I know I'll be mentioning it, please come out. If you came out for the national election please come out for the town election. This one effects your wallet, this one effects your everyday life. Much, much closer than a national election does. And also we do have holidays coming up, please take the times on the roads, be safe, be sober and we want everybody back after the new year but also want everybody to have a good time. Enjoy your family, your friends and take a little bit of a break over the holidays. Most of us work pretty hard during the year it's a good time to reflect and relax a little bit. So, for me that's all I have.

10. Remarks by Town Administrator: Once again I'd like to welcome Roy Sorenson to be the new Town Administrator, I look forward to working with him on a very smooth transition. It'll be an exciting opportunity for Roy and I'd like to just say happy and safe holiday season to everybody out there. Thank you.

11. School Board Liaison Gary Gasdia: Yes we are, you know December so we're wrapping up the year. A lot of fun activities going on over the next week and a half or so. The last day of school will be December 20th, which is nice that being a Friday so the kids will get that time off. There are concerts and things like that that are open to the public so if you're looking for something to do. And then Chairman Guessferd mentioned the Capstone project. You know that's something that we added to the curriculum a few years ago. It's a growing requirement, more and more students are participating and you know we're really seeing some good ones come out of there, I think Lindsay's the one that really impacted the community. We've had several others like that, it's always exciting to see what the kids decide to do and where their passions are. I'm sure as the year progresses we'll see others popping up on Facebook and we'll see the results of that. That's really good and if you want to get involved before the holidays, Budget Committee is reviewing the School Board budget so by all means tune in and see what's going on there. And just so happy holidays and Merry Christmas to everyone.

Selectman Morin made a motion, seconded by Selectman Dumont, to enter into non-public.

12. NONPUBLIC SESSION

Selectman Morin made a motion, seconded by Selectman Dumont to enter into nonpublic session under: RSA 91-A:2, III (a) Strategy or negotiations with respect to collective bargaining;

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee.

Nonpublic Session was entered at 8:15 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 9:30 p.m.

Motions made after nonpublic session:

- 1) Selectman Morin made a motion, seconded by Selectman Dumont, to hire Barbara O'Brien as the Sewer Utility Administrative Aide Position II with a starting salary of \$27.63 (step 7) per hour, all in accordance with the Teamsters Local 633, effective January 26, 2025, as recommended by the Tax Collector. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont, to post and advertise for the Water Utility Clerk position. Motion carried, 5-0.
- 3) Selectman Dumont made a motion, seconded by Selectman Jakoby, to retain the services of former Sewer Utility Administrative Aide II, Donna Staffier-Sommers, on an on-call/per diem basis for a period of six (6) months starting February 24, 2025 at a rate of \$28.45 per hour without benefits. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Roy, to terminate the employment of Firefighter/AEMT Glen Bradish, effective 2400 on December 12, 2024, and provide Cobra Insurance until February 28, 2025, as recommended by the Fire Chief. Motion carried, 5-0.
- 5) Selectman Dumont made a motion, seconded by Selectman Jakoby, to hire Joseph Inamorati for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$32.69 per hour (step 5). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 6) Selectman Roy made a motion, seconded by Selectman Dumont, to hire Michael Lewis for the position of Firefighter/AEMT in the Fire department at the contracted salary of \$31.30 per hour (step 6). This assignment will be a non-exempt position in accordance with the International Association of Fire Fighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 7) Selectman Morin made a motion, seconded by Selectman Dumont, to approve the Tentative Agreement with the Hudson Police Employees Association and to forward the contract to the Fiscal Year 2026 Warrant. Motion carried, 5-0.
- 8) Selectman Roy made a motion, seconded by Selectman Jakoby, to approve the Tentative Agreement with the Hudson Support Staff Union, Teamsters Local 633 and to forward the contract to the Fiscal Year 2026 Warrant.
- 9) Selectman Dumont made a motion, seconded by Selectman Morin, to retain the services of former Town Administrator Steve Malizia for up to three (3) months starting January 1, 2025 at the rate of \$100.00 per hour without benefits.
- 10) Selectman Roy made a motion, seconded by Selectman Morin to adjourn at 9:34p.m. Motion carried, 5-0.

13. ADJOURNMENT

Motion to adjourn at 9:34p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Bob Guessferd, Chairman

Dillon Dumont, Vice-Chairman

Kara Roy, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman

DRAFT



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda 7B
1-14-25



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: January 9, 2025

Re: Lowell Road and Birch Street Intersection Improvements Warrant Article #10

At their meeting on December 10, 2024, the Board of Selectmen discussed Warrant Article #10 for the construction of intersection improvements to the Lowell Road and Birch Street intersection which did not make it onto the 10 year State highway plan. As 80% of the funding for this project was coming from a NHDOT Federal grant, the Town cannot afford to pay for the project without the grant. Based on this information, the Board of Selectmen discussed deferring the withdrawal of Warrant Article #10 from the FY 2026 Warrant until January 14, 2025, pending additional information. Should the Board vote to remove the article from the warrant, the following motion is appropriate:

Motion: To remove Warrant Article #10, Lowell Road and Birch Street Intersection Improvements, from the Fiscal Year 2026 Warrant due to a lack of funding on the State 10 Year highway plan.

If the Board votes to forward the article to the FY 2026 Warrant, the wording of the article should change to reflect the removal of funds from the NHDOT federal grant.

Motion: To forward Warrant Article# 10, Lowell Road and Birch Street Intersection Improvements to the Fiscal Year 2026 Warrant with the removal of the language funding 80% of the project with a NHDOT federal grant.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



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Stephen A. Malizia, Town Administrator - smalizia@hudsonnh.gov - Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: December 4, 2024

Re: Lowell Road and Birch Street Intersection Improvements Warrant Article "E"

The Town has been informed that the proposed project for the construction of intersection improvements to the Lowell Road and Birch Street intersection did not make it onto the 10 year State highway plan. As 80% of the funding for this project was coming from a NHDOT Federal grant, the Town cannot afford to pay for the project without the grant. Based on this information, the Board of Selectmen should withdraw Warrant Article "E" from the FY 2026 Warrant. Should the Board vote to remove the article from the warrant, the following motion is appropriate:

Motion: To remove Warrant Article E, Lowell Road and Birch Street Intersection Improvements, from the Fiscal Year 2026 Warrant due to a lack of funding on the State 10 Year highway plan.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

**Fiscal Year 2026
Warrant Article E**

**Lowell Road and Birch Street Intersection
Improvements**

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,005,000 for construction of intersection improvements? This project will be funded \$1,604,000 (80%) from NHDOT federal grant and \$401,000 from the Lowell Road Corridor Fund, Zone 1 and Zone 2. This is a Special Warrant Article, per RSA 32:3 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2030, whichever is the earliest. This appropriation is in addition to Article "A", the Operating Budget.

Tax Rate Impact is \$0.00

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

C. Lowell Road & Birch Street Intersection Improvements – Admin/Decision

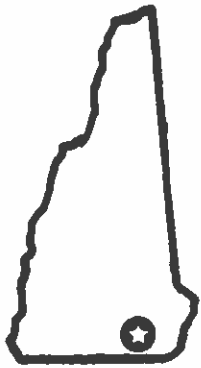
Chairman Guessferd recognizes Town Administrator, Steve Malizia: So I put this on the agenda because we received information that we are not on the ten year plan thus not receiving any federal funds or any monies. The warrant article did look at 80/20, 80% from the feds (inaudible). So I put it on for the Board discussion whether you want to withdraw this. I believe Selectman Dumont has some information he'd like to bring forward at least maybe defer this. Selectman Dumont: This is when I talked to you guys about last week about getting pulled off the ten year plan. I think it'd be wise at the very least to at least defer it until January. Overall I think you could probably even leave it on the warrant article in the hopes of finding funding elsewhere for it, there's other opportunities that may come up. But, it would be a good idea to see if the town wants to give it's blessing on this. If they do, that opens us up for a lot of other things going forward. We're still working on it anyways, obviously we're working on the engineering for it. So, the more shovel ready this is the better opportunity we have to get any kind of funding. And, especially if the town gives us its blessing. So I'd like to look into a couple things in the meantime. But, at the very least I'd say defer until January 14th and we can make a final decision then. But, ultimately it's up to you guys maybe you could even talk to Elvis about it. Going forward you could leave it on the warrant, you'd have up to five years to try to get something done if it does pass. But I think it would make us look good to see that the town gives us its blessing as we're looking for funding elsewhere. Chairman Guessferd: And to me we just be clear if we did that and that it's contingent upon it getting back on the ten year plan. Selectman Dumont: Yes, and I'll be right up front, I'm not expecting to change anything or to have an impact on the taxpayer. There's other avenues out there, there might be other programs with a new Administrator, administration coming in, don't really know. Maybe be able to get back on that ten year plan. Not really sure until we start having some of those conversations but, as we've seen in the past if we have the town support things tend to go a little bit smoother. Chairman Guessferd: Wouldn't disagree with that. Selectman Jakoby: Yeah, I really appreciate you bringing that forward because I think the more we can have, you know, have that statement that the town is behind it, or not, then we'll be more easily able to move it forward. So I appreciate the research and I would concur and I would look to defer this. Chairman Guessferd: Anybody else? Selectman Dumont: Two things to keep in mind. Is either we defer until January 14th or we leave it on if we defer to January 14th we'll still have to make a decision either to leave it on or pull it off. Steve did raise the question about making sure the wording was accurate. So, if maybe we defer to the 14th for now, but I just want to make sure you guys had all that information. Selectman Roy: I think if we can get as much information as possible so defer until the 14th so that we can gather some more information. Chairman Guessferd: I'm not sure we need a motion to do that, right? It stays on the warrant. Mr. Malizia: You're not doing anything because you didn't make any motions. Selectman Jakoby: It moves to Old Business.

D. Sustainability Committee Warrant Article Request – Admin/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia: So the Sustainability Committee sent an email to me requesting \$25,000 be added to the capital reserve fund which was previously established in March of 2020. They've identified several projects one is what we call the curvy building that's the police annex building because they needed some upgrades. So this specifically a project they're thinking about. Typically we've done \$25,000 into this fund so we're a little bit late to the party but they're requesting \$25,000 and there's a warrant article I've written if you so choose to forward it to the warrant. This would go onto the warrant, be article Q raising \$25,000 which would be added to the previously existing fund. Chairman Guessferd: Just as a Sustainability liaison, I support this. I think it's an important fund to have out there. As we continue to look at different avenues of sustainability. Selectman Morin: If everybody's all set I'll make a motion. Selectman Roy: I just have a quick, what's the balance in there now? Mr. Malizia: So, if you look at the fourth page of the document I presented to you, it actually has the fund. It's \$59,291. I believe there's going to be some money coming off of that though for some of the police station stuff that got done or getting done. So we just want to replenish it back up. A little bit over \$59,000. Selectman Morin made a motion, seconded by Selectman Jakoby, to forward Warrant Article Q, funding for Energy Efficiency Capital Reserve Fund in the amount of \$25,000, to the Fiscal Year 2026 Warrant. Motion carried, 5-0.

E. Melendy Road Over First Brook Replacement – Engineering/Decision

Chairman Guessferd recognizes Town Engineer, Elvis Dhima: Thank you Mr. Chairman, good evening everyone. As you recall the Board took an aggressive approach to Melendy Road. We utilized our own funds from the state to do the design and the permitting and we got on the program at the last minute. And the state last year committed \$1 million dollars to this project with 20% match. I'm pleased to tell you that the commitment has



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7C
1-24-25



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: January 7, 2025

Re: Payroll Policy Second Reading

At their meeting On December 10, 2024, the Board of Selectmen held their first reading of a Payroll Policy that Selectmen Roy and Jakoby prepared. Members of the Board had some modest edits to the policy which have been incorporated for the second reading of the policy. Should the Board of Selectmen approve the Payroll Policy, the following motion would be appropriate:

Motion: To approve the Payroll Policy as prepared by Selectmen Roy and Jakoby and amended by the Board of Selectmen.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

RECEIVED

JAN 06 2023

TOWN OF HUDSON
SELECTMENS OFFICE

Town of Hudson Payroll Policy

Reporting Time Worked

All hourly employees are required to complete time sheets, which will be reviewed and signed by the department head.

It is important that time be accurately reported so that the employee is compensated for all the hours worked.

No one is authorized to complete another employee's time sheet, falsification of time records could lead to disciplinary action, up to and including immediate termination from employment.

If there are any changes needed to a weekly time sheet, the employee must initial the change, indicating agreement with the change and the accuracy of the change.

Department heads will provide employees with details concerning the obligation to report all the time worked.

Work Week/Hours of Work

The Town's work week begins on Sunday at 12:00AM (midnight) and ends on Saturday at 11:59PM. Because of the nature of our business, an employee's work schedule may vary depending upon the job and the department. When hired, The Town will inform the employee of work hours. The Town reserves the right to alter or amend any employee's work schedule at its own discretion and in accordance with the needs of the Town.

NOTE: This policy does not supersede any employee's union or employment contract.

Revised January 5, 2025

By; Selectman Roy and Selectman Jakoby per recommendations from the December 10th, 2024 Board of Selectmen Meeting.

Weissgarber, Lorrie

From: Jakoby, Heidi
Sent: Wednesday, December 4, 2024 10:47 PM
To: ~BoS
Cc: Malizia, Steve
Subject: Payroll Policy for the December 10th Agenda
Attachments: Town of Hudson Payroll Policy Document.docx

Selectman Roy and I would like to move this item forward onto our December 10th meeting agenda. As requested, a simple straightforward Payroll Policy. (DRAFT)

Town of Hudson Payroll Policy**Reporting Time Worked**

All hourly employees are required to complete weekly timesheets, which will be reviewed and signed by their department head.

It is important that your time be accurately reported so that you are compensated for all the hours that you work. No one is authorized to complete your time sheet on your behalf, and falsification of time records could lead to disciplinary action, up to and including immediate termination from employment.

If there are any changes needed to your weekly time sheet, then you must initial the change, indicating that you agree to the change and the accuracy of the change.

Your department head will provide you with details concerning your obligation to report all the time you have worked.

Work Week/Hours of Work

The Town's work week begins on Sunday at 12:00AM (midnight) and ends on Saturday at 11:59PM. Because of the nature of our business, your work schedule may vary depending on your job and department. When hired, The Twon will inform you of your hours of work. The Town reserves the right to alter or amend any employee's work schedule at its own discretion and in accordance with the needs of the Town.

Thank you,
Heidi Jakoby
Selectman



Agenda 1-8A



TOWN OF HUDSON

Cable Utility Committee

Michael O'Keefe, Chairman

Kara Roy, Selectmen Liaison

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-578-3959

RECEIVED

J 2023
TOWN OF HUDSON
SELECTMENS OFFICE

To: Board of Selectmen

From: Michael Johnson
Director of Community Media

Date: 01/14/25

Re: Request to post vacant Production Coordinator Position

I, Michael Johnson, Director of Community Media, am requesting that the Board of Selectmen allow us to post and advertise for the position of Production Coordinator following the resignation of Brenden Nault on 01/03/25.

Thank you for your consideration and support.

Michael Johnson
Director of Community Media

Production Co-ordinator Job Description and Duties

Job Description: Responsible for editing of all shows produced by HCTV, share studio operational responsibility, oversee cable playback scheduling, and oversee coordinating recording of government meetings.

Accountability: Report to and receive direction from the Director of Community Media.

Duties and Responsibilities:

Editing : Responsible for editing and preparing all HCTV shows for air and sharing

Government Meetings:

Review All schedules for meetings including but not limited to: calendar, camera operator schedules meeting record dates and airing

Studio:

- Staffing of Access Center during regularly scheduled hours of operation and after hours, when necessary.
- Equipment disbursement, collection, maintenance, and inventory.
- Overseeing onsite productions and new show development.

Graphics:

- Review names and titles of board and committee members and ensure they are updated in the graphics system.
- Creation and scheduling of messages and announcements on the cable bulletin board system.

Training:

- Training of new camera operators as needed
- Retraining of HCTV camera operators as necessary.
- Responsible for all training for camera operation, video editing, and control room use.

Other:

- Perform other duties as assigned.

Skills Required: Should have good interpersonal communication skills in order to meet with various individuals and organizations to further the goals of HCTV. Previous experience with video production including camera operation and editing required. Experience with local cable access television operation desired. Knowledge of Tightrope Systems cable recording, playback, and scheduling system helpful, but will provide training if necessary. The ability to lift and carry up to 50 lbs. and to climb and work from a ladder with tools and other objects is required.

November 20, 2018

Handwritten signature
1-14-25

Weissgarber, Lorrie

From: mjohnson <mjohnson@hudsonctv.com>
Sent: Tuesday, December 31, 2024 9:38 AM
To: Weissgarber, Lorrie
Cc: Malizia, Steve
Subject: BOS Meeting January 14th - Diminishing Cable Franchise Free Revenue Presentation

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

Good Morning Lorrie,

At the January 14th Board of Selectmen meeting if room on the Agenda, I would like to present to the board in regard to the decreasing Cable Franchise Fee Revenue in public session and start a discussion in regard to this matter. I will be putting together some visuals for this during the meeting and will send copies of the presentation to the board ahead of time.

Thanks again and have a Happy New Year!

Best regards,
Michael Johnson
*Director of Community Media
Hudson Community Television
19 Kimball Hill Road*



Watch HCTV Online at www.hudsonctv.com or via the Cablecast Screenweave App

HCTV



HCTV Board of Selectmen Report 1-14-25

2025



PRIMEX SUPERVISOR'S ACADEMY

NOV. 19 – 21, 2024

**Management Training
Rules, laws, procedure &
regulations**

HCTV

SERVICES

- Live Government Meeting Coverage
- Live & Recorded SAU and Town Events
- News stories around the Hudson Community
- AV Support for Town and School Departments
- Training courses for volunteers and students
- Residents can produce programs in our studio
- Mobile Broadcast Production Truck

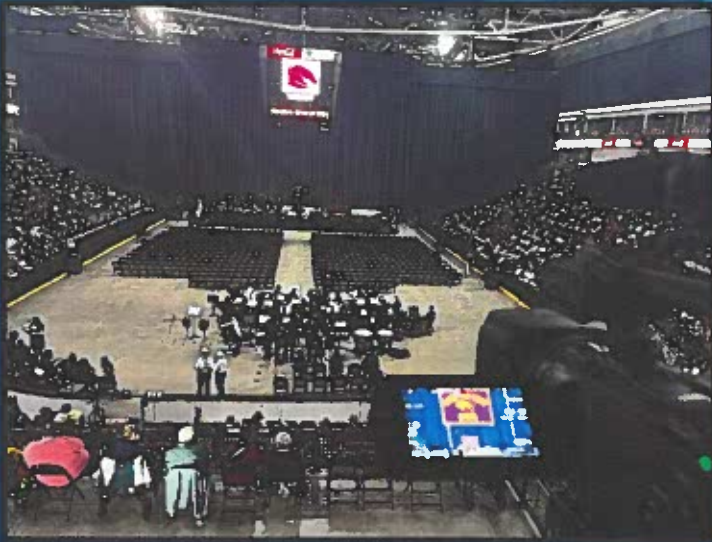
2025













Schedule

- 1:00 PM Hudson Police Department -
- 1:37 PM Hudson Police Department -
- 2:00 PM Late Model Stock Car Racing

All HCTV Content is
available on demand at
www.hudsonctv.com



Users with Smart TVs can
Stream via the Cablecast Screenweave App

HCTV

Diminishing Cable Franchise Fee Revenue

2025



BOARD OF SELECTMEN – 1-14-25

January 2025

**HCTV FRANCHISE FEE
FUNDING 2023**

**AUGUST 2023 PAYMENT –
93,457.24**

**NOVEMBER 2023 PAYMENT –
92,461.60**

TOTAL 2023 REVENUE – 370,521



BOARD OF SELECTMEN – 1-14-25

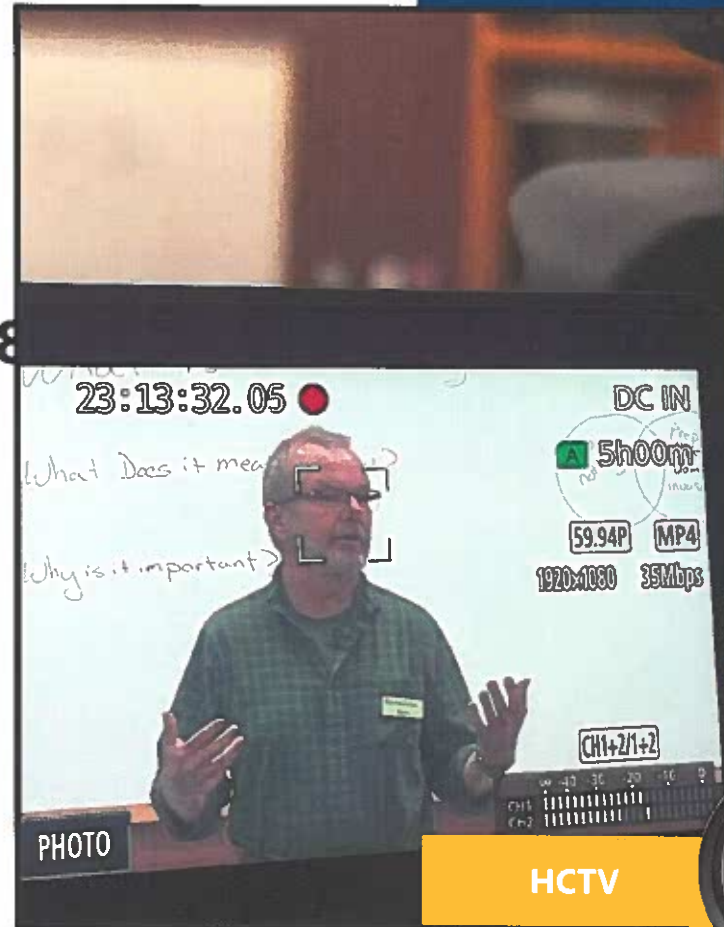
January 2025

HCTV FRANCHISE FEE FUNDING 2024

AUGUST 2024 PAYMENT – 87,365.8

**NOVEMBER 2024 PAYMENT –
86,273.23**

ANTICIPATED REVENUE – 344,000

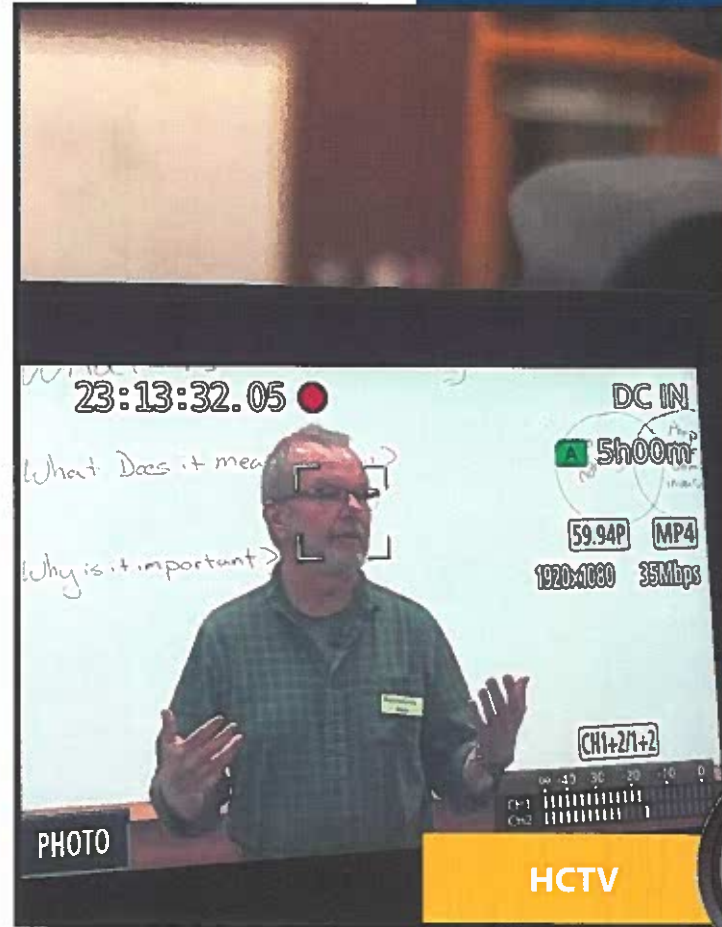


BOARD OF SELECTMEN – 1-14-25

January 2025

LOOKING FORWARD FY26 ANTICIPATED REVENUE 324,000

(BASED ON APPROX. YEARLY \$6,000 DECREASE)



HCTV

CURRENT STAFF STRUCTURE

- 1 FULL-TIME DIRECTOR OF COMMUNITY MEDIA
- 1 FULL-TIME PRODUCTION COORDINATOR
- 1 FULL-TIME HCTV ASSISTANT
- 1 PART-TIME HCTV ASSISTANT (20 hrs a week)
- 1 PART-TIME MEETING/SPORTS VIDEOGRAPHER
- 2 ON-CALL STAFF MEMBERS



HCTV

FUTURE STAFF STRUCTURE

- 1 FULL-TIME DIRECTOR OF COMMUNITY MEDIA
- 1 FULL-TIME PRODUCTION COORDINATOR
- 1 FULL-TIME HCTV ASSISTANT
- 1 PT MEETING/SPORTS VIDEOGRAPHER
- 2 ON-CALL STAFF MEMBERS

2025

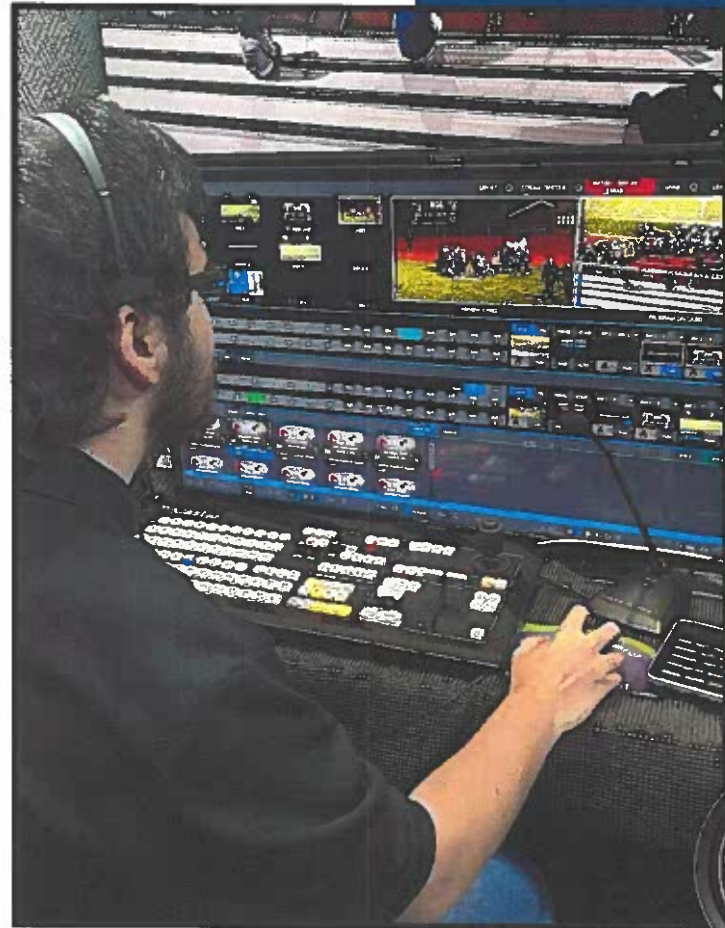


BOARD OF SELECTMEN – 1-14-25

January 2025

WAYS TO OFFSET COST

- **Adjust FT Staff Hours to Cover Events**
- **Collaborate with School District to cover SAU Events**
- **Encourage Volunteers**
- **Explore Sports Underwriting For Fall 25**

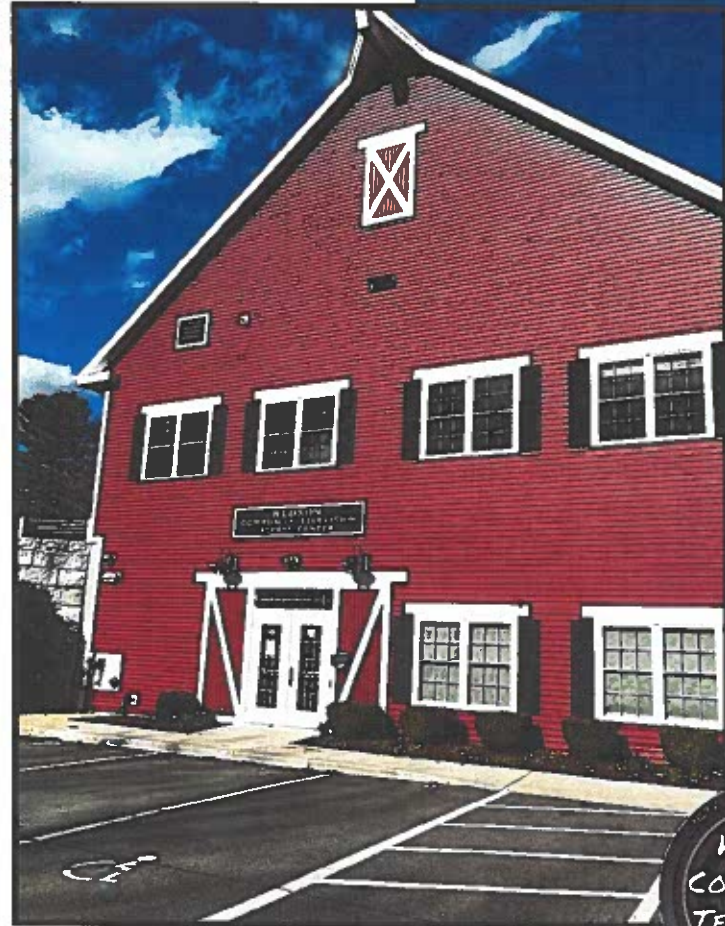


PROPOSED WARRANT ARTICLE FOR 2026 BALLOT

- **HCTV RECEIVES 80% OF
COMCAST FRANCHISE FEE**
- **TOWN OF HUDSON RECEIVES
20% OF FRANCHISE FEE**

**Proposal: Return a percentage
to HCTV**

**This would help fund operational
costs for equipment and staff**



Agenda 1-14-25 8C



TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Tad K. Dionne
Chief of Police

Captain David A. Cayot
Special Investigations Bureau

Captain Steven C. McElhinney
Administrative Bureau


Captain Patrick M. McStravick
Operations Bureau

RECEIVED

JAN 09 2023

TOWN OF HUDSON
SELECTMENS OFFICE

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: 07 January 2025

Re: Donation Funds – Public Agenda 14 January 2025

Please place the following item on the above-indicated agenda from the Police Department:

Scope:

The Police Department is requesting to utilize \$2,110.00 of donation monies for purchasing "challenge coins" to enhance HPD branding and to be handed out during community or police networking events.

Motion:

To authorize Chief Dionne to withdraw \$2,110.00 from the Police Department Community Policing donation account (4556) to be used to purchase "challenge coins" to enhance branding as well as community and professional networking.

Selectman Dumont made a motion, seconded by Selectman Morin, to authorize Chief Dionne to withdraw \$2,110.00 from the Police Department Community Policing donation account (4556) to be used to purchase "challenge coins" to enhance branding as well as community and professional networking. Motion carried, 4-0.




A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

PURCHASE REQUISITION


VENDOR: All About Challenge Coins 4046 Goldenrod Road, Suite 182 Winter Park, FL 32792 PHONE: (603) 617-7178 FAX: ()	DEPARTMENT NAME: Hudson Police Dept. PURCHASE ORDER #: _____ DEPARTMENT NUMBER: _____ DATE: 12/11/2024
--	--

ITEMS TO BE PURCHASED	QUANTITY	UNIT PRICE	TOTAL
2" Color On Both Sides Challengeg Coins	500	\$4.22	\$2,110.00
TOTAL:			\$2,110.00
Shipping:			
TOTAL PURCHASE			\$2,110.00

REQUESTED BY:  *387 _____ DATE: 12/11/2024

Lieutenant Roger Lamarche

SUPERVISOR APPROVAL: N/A _____ DATE: _____

APPROVED BY:  _____ DATE: 12-17-24

Tad K. Dionne, Chief of Police, Hudson NH



Lamarche, Roger

From: All About Challenge Coins <jacob@allaboutchallengecoins.com>
Sent: Thursday, November 21, 2024 14:01
To: acumings@hudsonnh.gov
Cc: Lamarche, Roger
Subject: Coin Ordering Instructions from All About Challenge Coins
Attachments: Proof 3.jpg

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.



Real people. *Free designs.* Fast production. *Free shipping.*



Hello Allison,

Please see the attached quote(s) below.

All we need to proceed is the credit card information and the shipping address.(Once an order reaches packaging, address changes cannot be accepted)

When you are ready to proceed with your order, please click the "Order This Quote" button below.

SALES TAX, if applicable, will be calculated at check out.

Due to high volume and extended shipping times, please allow 3 to 4 weeks from order date to delivery. Should you need a faster turnaround time, please reach out and ask about other alternatives and rush options.

Quote #CHL042322-158 - Proof 3	Quantity	Unit Price
2" Color On Both Sides Challenge Coins	500	\$4.22
Edge: Standard	500	\$0.00
Mold Fee: New Double-Sided Mold (693033)	1	\$0.00
Packaging: Plastic Coin Envelope	500	\$0.00

Plating: Gold

500 \$0.00

Total (USD) \$2,110.00

**Sales tax not included in total*



Ask for Revisions

Order This Quote

If you were not involved in this transaction, please call +1 800-667-5931.
4046 Goldenrod Road Suite 182, Winter Park, Florida 32792 USA. Copyright © 2024 ALL ABOUT NETWORK
LLC. All rights reserved.



TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



*Tad K Dionne
Chief of Police*

*Captain David A. Cayot
Special Investigations Bureau*

RECEIVED

JAN 09 2023

TOWN OF HUDSON
SELECTMENS OFFICE

*Captain Steven McElhinney
Administrative Bureau*

*Captain Patrick McStravick
Operations Bureau*

To: The Board of Selectmen
From: Tad Dionne, Chief of Police
Date: January 2, 2025
Re: Agenda Item – 14 January 2025

Scope:

The Police Department requests to meet at the next scheduled Board of Selectmen meeting on Tuesday, 14 January 2025 to request approval to release \$116,541.60 from the Hudson Logistics Center Public Safety money as defined by condition 61(d) of the Hudson Planning Board decision dated January 11, 2023. These funds will be used to purchase the following equipment which will be necessitated by the development:

M17X/M18X with M17 Optic: \$815.00 each X 60 =	\$48,900.00
Rapid Force holster for above: \$134.11 each X 60=	\$8,046.60
MCX LT Patrol Rifle: \$2024.00 each X 10=	\$20,420.00
M400 Pro Patrol Rifle: \$1017.00 each X 15=	\$15,255.00
Federal T223E Training rounds: \$317.00 each X 10=	\$3,170.00
Federal AE9DP Training Rounds: \$240.00 each X 10=	\$3,600.00
DJI Matrice 30T Drone:	\$10,587.00
DJI Avata 2 Drone package:	\$1,199.00
DJI Matrice care plan:	\$1214.00
DJI Avata spare drone:	\$489.00
DJI Avata 2 care plan: \$99 each X 2=	\$198.00
Avata 2 light kit: \$169.00 X 2=	\$338.00
Matrice light kit:	\$125.00
Drones for First Responders Training: \$575 X 4=	\$2,300.00
FAA Drone License: \$175 X 4=	\$700.00
TOTAL:	\$116,541.60

Motion:

To release \$116,541.60 of the Hudson Logistics Center Public Safety money as defined by condition 61(d) of the Hudson Planning Board decision dated January 11, 2023, to the Hudson Police Department for the above-listed equipment.



TOWN OF HUDSON

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481



Request for Proposal/Bid Checklist

Department: Police

Project Name: Hudson Logistics Center Public Safety Finances [UAV program and firearms replacement]

Date: January 6, 2025

Budget: \$113,541.60

Was This Project Advertised? Yes No

Where? _____

Was it delivered to four vendors/contractors? Yes No

If No, reason why: Due to the specific nature of the UAV technology requirements and established firearms program.

If Yes, list of vendors/contractors delivered to:

- 1.) _____
- 2.) _____
- 3.) _____
- 4.) _____

Selected Contractor/Vendor: DJI Drones and Sig Sauer Company

Award Amount: \$113,541.60










Matrice 30T Worry-Free Plus Combo

USD \$10,587

Starting at \$367/mo with **affirm**. Check your purchasing power

-  Free Shipping
-  Free Fast-Delivery Upgrade*
-  1% DJI Credit Reward
-  14-Day Returns

-  Integrated Wide, Zoom, and Infrared cameras with a Laser Rangefinder sensor
-  IP55 ingress protection, and -20° C ~ 50° C temperature operation range
-  Lightweight and portable, for those who are mobile
-  Remote control is tailor-made for enterprise users
-  41-Min Max. Flight Time⁽¹⁾
-  Compatible with FlightHub 2 for efficient ground-to-cloud synergy
-  Support remote deployment operations with DJI Dock

Select Combo



Matrice 30T Worry-Free Plus Combo
USD \$10,587



With a coverage limit equivalent to the product's value, an unlimited number of free repair can be offered within one year after the product is activated and includes 1 standard maintenance service.

USD \$10,587

Reserve Now



DJI CARE ENTERPRISE PLUS (MATRICE 30 T)

Renewed DJI Care Enterprise Plus (M30T)

USD \$1,214

Starting at \$76/mo with . Check your purchasing power

 1% DJI Credit Reward 

Renew your DJI Care Enterprise Plus, and enjoy another year of unlimited free repairs within the coverage limit, an official warranty, and multiple exclusive benefits. Click [here](#) to see the FAQ.

Tips





1. Conditions for renewal: If you have purchased DJI Care Enterprise Plus for your product, you can extend for one more year of service before or within 15 days of the service expiration date.
2. The coverage limit is \$12340.

Take a Closer Look

Due to safe transport and handling procedures, orders containing batteries cannot be shipped to Guam addresses. Orders containing power stations and related accessories can not be shipped to island addresses such as Hawaii, Alaska, Guam, American Samoa, United States Minor Outlying Islands, and Virgin Islands. Thank you for your understanding.

My Shopping Cart

Log in to synchronize the items in your shopping cart. [Log In Now >](#)

Item	Item Price	Quantity	Price
<input type="checkbox"/>  DJI Avata 2 (Drone Only)	USD \$489	<input type="button" value="-"/> <input type="text" value="1"/> <input type="button" value="+"/>	USD \$489
<input type="checkbox"/>  DJI Care Refresh 2-Year Plan (DJI Avata 2)	USD \$99	x 1	USD \$99
<input type="checkbox"/>  DJI Avata 2 Fly More Combo (Three Batteries)	USD \$1,199	<input type="button" value="-"/> <input type="text" value="1"/> <input type="button" value="+"/>	USD \$1,199
<input type="checkbox"/>  DJI Care Refresh 2-Year Plan (DJI Avata 2)	USD \$99	x 1	USD \$99

Enjoy a 1% rebate on every purchase in the form of DJI Credit - the more you buy, the more you earn.
[Learn more about DJI Credit >](#)

Have a Coupon Code?
Proceed to checkout to use Coupons and DJI Credits.

CART SUBTOTAL: USD

Tax: Calculated at checkout
\$

[Continue Shopping](#)



[Check Out](#)



Free Fast-Delivery Upgrade



We accept credit cards, PayPal, Apple Pay, Affirm, and bank wires



Order Service: Live Chat



Cloutier, Ronald

From: AAA Police Supply <contact@aaapolicesupply.com>
Sent: Thursday, November 14, 2024 1:39 PM
To: Cloutier, Ronald
Subject: Your AAA Police Supply Order Confirmation (#51825)

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.



AAA POLICE SUPPLY

FAMILY OWNED SINCE 1955



Your order is being processed.

Order #51825

Items shipped to 1 Constitution Drive, Hudson, New Hampshire, 03051, United States



**Federal | T223E (500 Rounds) | .223 -
55 Grain - Sierra BTHP**
T223E
\$317.00 USD

Qty: 10 **\$3,170.00 USD**



**Federal | AE9DP | (1000 case) | 9mm -
115 Grain - FMJ**
AE9DP
\$240.00 USD

Qty: 15 **\$3,600.00 USD**

Subtotal: **\$6,770.00 USD**

Shipping: **\$0.00 USD**

Tax: **\$0.00 USD**

Grand total: \$6,770.00 USD

Payment method: **NET 30 (Must use agency billing address)**

Cayot, David

From: NESPIN Training <training.nespin.riss.net@8wwcb.e2ma.net>
Sent: Tuesday, January 7, 2025 3:00 PM
To: Cayot, David
Subject: Drones For First Responders

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.



Drones For First Responders

Weymouth, MA.

January 27-30, 2025

Cost: \$525

**Public Safety UAS
and
Weymouth Police Department
presents**

**DRONES FOR FIRST
RESPONDERS**



Course Description

This 32-hour course prepares participants to establish or enhance a UAS program and sit for the FAA Part 107 remote pilot exam. In addition, this course will cover Massachusetts specific drone laws and sectional chart reading

Topics discussed:

- Drone Laws and Regulations
- Establishing Drone Team & SOP's
- Airspace & Sectional Charts
- Public Safety exceptions & best practices
- Public Safety Case Studies & Analysis

Location and Dates:

Date and Time: Jan 27-30, 2025

8am to 5pm

Location:

Weymouth Police Dept
140 Winter St
Weymouth, MA



[Click to Register](#)

Questions?
Email: info@publicsafetyuas.net



The views, thoughts, materials and opinions articulated by the instructor(s) of this training belong solely to the instructor(s) and do not necessarily represent the official position or views of NESPIN.

It is the responsibility of attendees to determine if their applicable state regulatory agency will allow full, or partial, CEU credit(s) for this course.

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Franklin, MA | 02038 US

This email was sent to dcayot@hudsonnh.gov.
To continue receiving our emails, add us to your address book.

emma



Federal Aviation Administration

[Home](#)

How much does it cost to get a remote pilot certificate?

Knowledge Testing Centers charge approximately **\$175** to people seeking to take the initial aeronautical knowledge test.

Still can't find what you are looking for? Please feel free to [contact the UAS Support Center](#) for general questions and comments.

U.S. DEPARTMENT OF TRANSPORTATION

Federal Aviation Administration
800 Independence Avenue, SW
Washington, DC 20591
866.835.5322 (866-TELL-FAA)
[Contact Us](#)

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- [Charting & Data](#)
- [Flight Delay Information](#)
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- [Type Certificate Data Sheets \(TCDS\)](#)

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TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

RECEIVED

TO: Bob Guessferd
Chairman, Board of Selectmen

FR: Scott Tice 
Fire Chief

DT: January 7, 2025

RE: January 14, 2025 BOS Public Agenda: Cancer Screenings

JAN 09 2025

TOWN OF HUDSON
SELECTMENS OFFICE

Please place the following item on the above-indicated agenda from the Fire Department:

As a part of our \$429,527.27 AFG grant, at the December 10, 2024 Board of Selectmen's Meeting, the Board approved the following motion: "To award the two year contract for Occupational Physicals and Screenings to LifeScan Wellness Centers not to exceed \$94,896.00" as recommended by the Fire Chief.

The original award included ultrasound imaging, blood testing and a CT scan of the chest as part of the cancer screening program. Upon further research, we learned that the technology on a certain type of blood test now provides the greatest potential for detecting the possibility of early cancer. This type of blood test uses DNA found in the blood stream to detect the potential for over 50 types of cancer. Standard blood work is closer to identifying 5 types of cancer. We are recommending that we adjust the originally proposed cancer screening testing to include this DNA blood test and eliminate the initial CT Scan of the chest. As you are aware, early detection of cancer is the best detection.

Based on the 48 members being tested, this would add an additional cost of \$17,184 to the original \$94,896.00 contract. This testing would take place during the first year of screenings.

Should the Board agree with my recommendation, then the following motion would be appropriate;

Motion #1:

"To add the DNA blood test cancer screening option for an additional cost of \$17,184, to the LifeScan Wellness Centers contract for Occupational Physicals and Screenings" as recommended by the Fire Chief.



TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
 Business 603-886-6021
 Fax 603-594-1164

Scott J. Tice
 Chief of Department

RECEIVED

TO: Bob Guessferd
 Chairman, Board of Selectmen

JAN 09 2023

FR: Scott Tice
 Fire Chief 

TOWN OF HUDSON
 SELECTMENS OFFICE

DT: January 7, 2025

RE: January 14, 2025 BOS Public Agenda - Hazard Mitigation Grant Program (HMGP)

Please place the following on the above indicated agenda for the Fire Department.

At the March 30, 2023 Board of Selectmen's meeting, the Board approved the following motion: "To authorize the Fire Chief to accept the Hazard Mitigation Grant Program in the amount of \$16,667.00".

This includes a federal share of \$15,000.30 and a 10% local match commitment of \$1,666.70 which will update our community's local hazard mitigation plan.

We were notified on December 31, 2024 by the NH Department of Safety that the original grant agreement that was signed by the Town of Hudson to update our hazard mitigation plan under 4516 Hazard Mitigation Grant Program (HMGP) had an incorrect date in the period of performance section. The correct period of performance end date should be May 2, 2026.

Due to feedback the NH Department of Safety received, they have also updated the payment schedule listed in Exhibit C of the grant agreement to align more with the tasks listed in Exhibit B.

Due to the fact that there is a change with the original grant agreement the enclosed amendment paperwork must be completed, returned and approved by the State Business Office/Governor & Council before the period of performance extension is granted for the Town of Hudson's hazard mitigation plan update project.

The document is attached and will require new signatures where indicated.

The following motion will be appropriate as required as part of this grant:

Motion #1

"The Board of Selectmen in a majority vote, accepts the terms of the Hazard Mitigation Grant Program (HMGP) amendment as presented, to reflect the change of Period of Performance dates from October 29, 2026 to May 2, 2026. In addition, Chairman Robert Guessferd is authorized to sign all documents related to the grant".

Selectman Dumont made a motion seconded by Selectman Roy, for the Board of Selectmen in a majority vote, accepts the terms of the Hazard Mitigation Grant Program (HMGP) amendment as presented, to reflect the change of Period of Performance dates from October 29, 2026 to May 2, 2026. In addition, Chairman Robert Guessferd is authorized to sign all documents related to the grant. motion carried, 4-0.

Federal Award Title & #: Hazard Mitigation Grant Program (HMGP) 4516DRNHP00000035

Federal Awarding Agency: Federal Emergency Management Agency (FEMA)

Assistance Listings: 97.039

Applicant's Unique Entity Identifier (UEI): T89AADPFR3R3

Grant Agreement Amendment

Extension or Change of Period of Performance

Town of Hudson (Sub-Recipient)

It is hereby agreed that the grant agreement (PO#1099500) approved by the Governor and Executive Council on April 10, 2024, Item #87 between the Town of Hudson as "Sub-recipient" and the Department of Safety, Division of Homeland Security & Emergency Management as "State" for upgrades to the community's Local Hazard Mitigation Plan is amended as follows:

1. GENERAL PROVISIONS, Section 1.7, Completion Date;

Change the project completion date from October 29, 2026 to May 2, 2026

2. EXHIBIT B, Scope of Work, Project Tasks & Deliverables, and Project Review & Conditions, Number 1;

Delete item three (3) in its entirety and replace with:

"The Subrecipient" agrees that the period of performance ends on May 2, 2026 and by that date the aforementioned hazard mitigation plan must be completed and have received formal approval by New Hampshire Homeland Security and Emergency Management (HSEM). All completed invoices must be sent to "the State" by June 2, 2026, thirty (30) days after the period of performance ends.

3. Exhibit C, Grant Amount and Payment Schedule, Number 2, section b

Change task completed schedule from:

Sub-Recipient Initials: 1.) _____ 2.) _____ 3.) _____ Date: _____

Task Completed	% of Individual Plan Cost to be Billed
Task 1. Document the Planning Process	20%
Task 2. Conduct a Hazard Identification and Risk Assessment	20%
Task 3. Identify Mitigation Actions	20%
Task 4. Prioritize Mitigation Actions	20%
Task 5. Submit completed plan for review, revisions, and receive APA status	15%
Task 6. Submit Adopted Plan and receive Formal Approval	5%

To:

Task Completed	% of Individual Plan Cost to be Billed
Task 1. Document the Planning Process <ul style="list-style-type: none"> • Grant Award and Contracting • Select and Hire a Vendor • Convene a Local Hazard Mitigation Planning Committee 	20%
Task 2. Conduct a Hazard Identification and Risk Assessment <ul style="list-style-type: none"> • Revisit the Hazard Profiles • Facility Inventory • Vulnerability Assessment 	20%
Task 3. Identify Mitigation Actions <ul style="list-style-type: none"> • Mitigation Goals 	20%
Task 4. Prioritize Mitigation Actions <ul style="list-style-type: none"> • Mitigation Actions 	20%
Task 5. Submit completed plan for review, revisions, and receive APA status <ul style="list-style-type: none"> • Plan Review, Evaluation, and Implementation • Plan Maintenance • Public Review of Draft 	15%
Task 6. Submit Adopted Plan and receive Formal Approval <ul style="list-style-type: none"> • Review and Approval 	5%

4. All other provisions of the grant agreement, approved by the Governor and Council on April 10, 2024 shall remain in full force and effect.

EFFECTIVE DATE OF THE AMENDMENT: This Amendment shall be effective upon its approval by the Governor & Council. If approval is withheld, this document shall become null and void, with no further obligation or recourse to either party. IN WITNESS WHEREOF, the parties have hereunto set their hands:

Sub-Recipient Initials: 1.) _____ 2.) _____ 3.) _____ Date: _____

Town of Hudson (Sub-Recipient)

By (signature): _____

By (signature): _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

By (signature): _____

By (signature): _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Approval by State of New Hampshire, acting through its Department of Safety:

By (signature): _____

Director of Administration

Approval by State of New Hampshire Attorney General:

By (signature): _____

Attorney General

Sub-Recipient Initials: 1.) _____ 2.) _____ 3.) _____ Date: _____

Approval by State of New Hampshire Governor & Council / Secretary of State:

By (signature): _____

Governor & Council / Secretary of State

Sub-Recipient Initials: 1.) _____

2.) _____

3.) _____

Date: _____

Ayala
1-14-25

TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Bob Guessferd
Chairman

FR: Scott J. Tice 
Fire Chief

DT: January 6, 2025

RE: January 14, 2025 BOS Public Agenda, Town Code 205-4 Fire Department Fees

On July 26, 2024 a change went into effect on RSA 332-I:1 Medical Records; Definitions which states in part; "For any request made by a requestor, the cost for electronic copies of the patient's medical records, and all related services, shall be charged at a reasonable rate not to exceed \$50.00, and the cost for paper copies of the patient's medical records, and all related services, shall not exceed \$5 for the first page, \$.41 per page for pages 2 through 50, and \$.30 per page for pages 51 and higher.

At this time, Hudson Town Code § 205-4 Fire Department fees includes the following language regarding incident reports:

- Incident reports: \$15. For more than 10 pages, the fee shall be \$1 per page.

This will require a change to the current Town Code to be in compliance with the RSA.

We propose having one fee for Fire Incident reports and one fee for Medical Incident reports. This will bring us in compliance with the RSA regarding Medical Records along with adjusting the fee related to Fire Incidents to include electronic copies when requested.

We are asking the Board of Selectmen to adopt the following changes, which have been highlighted in the attached copy of Town Code and are outlined below.

§ 205-4 Fire Department fees

Adjust the following language:

- O. Fire Incident reports: Paper copies, \$15 for the first ten pages, \$1 per page for pages 11 and higher. Electronic copies, \$15.

Add the following:

W. Medical Incident reports: Paper copies, \$5 for the first page, \$.41 per page for pages 2 through 50, and \$.30 per page for pages 51 and higher. Electronic copies \$15.

If the Board of Selectmen are in agreement with the suggested changes, we would recommend scheduling a public hearing in accordance with RSA 41:14-b for the January 28, 2025 meeting.

Motion:

“To schedule a public hearing on January 28, 2025 for the proposed changes to Hudson Town Code § 205-4 Fire Department fees” as recommended by the Fire Chief.

§ 205-4. Fire Department fees. [Amended 2-24-2015 by Ord. No. 15-02]

Fire Department fees are set as follows:

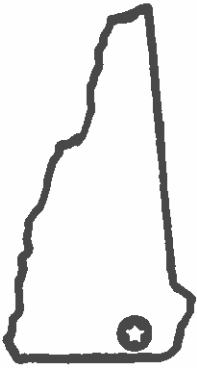
- A. Gas and oil burner installation: \$30.
- B. Blasting (annual): \$175.
- C. Place of assembly:
 - (1) Fifty persons: \$15.
 - (2) Fifty to 299 persons: \$20.
 - (3) Three hundred plus: \$30.
 - (4) Temporary: \$30.
- D. Solid fuel burning equipment (permit to install): \$60.
- E. Smoke detector certificate: \$50.
- F. Public fireworks display: \$50.
- G. Underground tank installation:
 - (1) Residential: \$30.
 - (a) Tank removal (below grade): \$30.
 - (2) Commercial/Industrial, 500 gallons or more: \$30.
- H. Underground tank removal: \$60.
- I. Aboveground tank installation (commercial/industrial): \$75.
- J. LP tank installation (less than 300 gallons): \$40.
- K. Day-care license, state code compliance: \$30.
- L. Reinspection for noncompliance or failure: \$15.
- M. Kerosene heaters (state permit): \$2.
- N. Fire alarm system (all except residential): \$60 (plus ~~\$0.50~~ \$1.00 per device). *
- O. Fire Incident reports: Paper copies, \$15 for the first 10 pages, \$1 per page for pages 11 and higher. Electronic copies, \$15. For more than 10 pages, the fee shall be \$1 per page.
- P. Photographs: \$3.
- Q. VCR tape copy: \$15.
- R. Explosive permits:
 - (1) Short-term permit, per day: \$25.

- (2) Renewal of a previously issued permit, per day: \$50.
 - (3) Issuance of an initial permit: \$100.
 - (4) Reissuance of a previously revoked permit: \$250.
 - (5) Renewal of a permit which has been applied for after the expiration date of the original permit: \$100.
- S. Fire prevention systems.
- (1) Sprinkler application fee (nonrefundable): \$30.
 - (2) NFPA 13D system (per riser): \$40.
 - (3) NFPA 13R system (per riser): \$70.
 - (4) NFPA 13 system (per riser):
 - (a) Up to 10,000 square feet of protected area: \$110.
 - (b) From 10,001 square feet to 25,000 square feet: \$225.
 - (c) From 25,001 square feet to 52,000 square feet: \$300.
 - (d) Up to six sprinkler heads: \$30.
 - (e) Seven to 20 sprinkler heads: \$55.
 - (5) Standpipe system (not part of combined sprinkler/standpipe system):
 - (a) Up to three floors (per riser): \$70.
 - (b) Beyond three add, per floor: \$55.
- T. Municipal Fire Alarm Monitoring System Initial Connection Permit Fee: \$750.00 (Plus Materials) **
- U. Municipal Fire Alarm Monitoring Annual Fee: \$250.00 (per Master Box) **
- V. Municipal Fire Alarm Digital Dialer Monitoring Annual Fee: \$150.00 (per Digital Dialer) **
- W. Medical Incident reports: Paper copies, \$5 for the first page, \$.41 per page for pages 2 through 50, and \$.30 per page for pages 51 and higher. Electronic copies \$15

* Approved at 10/12/2021 Public Hearing, Town Code not yet updated

** Approved at 12/10/2024 Public Hearing, Town Code not yet updated

Agenda
1-14-25



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen
From: Steve Malizia, Town Administrator
Date: January 9, 2025
Re: Town Hall Renovation Warrant Article



The Board of Selectmen held several discussions in October and November regarding the renovation or replacement of Hudson Town Hall. Should the Board vote to pursue funding for the design costs for this project as outlined by the Town Engineer in his memo dated October 29, 2024, a warrant article would need to be forwarded to the FY 2026 Warrant. This evening is the last opportunity for the Board to forward an article to the warrant. I have prepared two (2) warrant articles for the Board’s consideration. The first article is for the renovation of the existing facility and the second article is for the demolition and replacement of the existing facility. Should the Board of Selectmen vote to forward a warrant article for the renovation of Town Hall, the following motion is appropriate:

Motion: To forward a Warrant Article to the FY2026 for the design costs for a renovation of Hudson Town Hall.

Should the Board of Selectmen vote to forward a warrant article for the demolition and replacement of Hudson Town Hall, the following motion is appropriate:

Motion: To forward a Warrant Article to the FY2026 for the design costs for the demolition and replacement of Hudson Town Hall.

Should the Board decide not to forward an article to the warrant for the design cost for Town Hall renovations or replacement, no motion is needed.

Should you have any questions or need additional information, please feel free to contact me.

Fiscal Year 2026

Warrant Article

Town Hall Renovations

Shall the Town of Hudson vote to raise and appropriate the sum of \$54,800 for the design costs for the renovation of Hudson Town Hall? This project will include renovations to the existing Hudson Town Hall along with an addition of approximately 2,000 square feet. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.01

Recommended/Not Recommended by the Board of Selectmen

Recommended/Not Recommended by the Budget Committee

Fiscal Year 2026

Warrant Article

Town Hall Replacement

Shall the Town of Hudson vote to raise and appropriate the sum of \$93,300 for the design costs for the replacement of Hudson Town Hall? This project will include the demolition of the existing Hudson Town Hall and constructing a new facility of approximately 17,000 square feet along additional parking on the current Town Hall site. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.02

Recommended/Not Recommended by the Board of Selectmen

Recommended/Not Recommended by the Budget Committee

Algora
11-12-24



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1122

RECEIVED
OCT 29 2024
TOWN OF HUDSON
SELECTMENS OFFICE

TO: Board of Selectmen
FROM: Elvis Dhima, P.E., Town Engineer
DATE: October 29, 2024
RE: Town Hall Building Assessment Follow Up

In 2023, the Board of Selectmen held a public meeting regarding the need for a new Town Hall building, and the feedback from the public was that the existing building needs to be further evaluated first, before a new Town Hall is justified. Based on that feedback, the Board of Selectmen moved forward with the assessment of the existing Town Hall building, which was awarded to NorthPoint Construction, Hudson, NH.

Recently, the Board of Selectmen was presented with four options and option 2 and 3, see below, were discussed the most.

Option 2

Renovations throughout the building for \$165/square foot and building addition for \$185/square foot. The building addition would be adjacent to the Land Use/Inspectional Services area, and approximately 2,000 square feet in total including 1,000 square feet for the Buxton Meeting Room expansion and 1,000 square feet for the first floor. The cost would be \$1.5 – \$2.3 million for the entire Town Hall.

Option 3

Demolition of the existing Town Hall, 12,000 s.f., and building a new Town Hall, 17,000 s.f., with additional parking spaces for \$350/square foot, for approximately \$6 million, not including site work, which will be approximately \$1 million.

The Town Engineer was directed to further investigate the design cost related to option 2 and 3, in addition to the cost related to the replacement of the wheel lift, which is currently out of service.

NorthPoint Construction has provided a scope of work and fee for Option 2, in the amount of \$54,800, and for Option 3, in the amount of \$93,300.

We have also received an official quote related to the wheel lift for the amount of \$40,303.40.

11/21	7:00	Budget Committee	Buxton Meeting Room
11/21	7:00	Benson Park Committee	Hudson Cable Access Center
11/25	7:00	Sustainability Committee	Buxton Meeting Room
11/26	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on October 22, 2024

- 1) Motion by Selectman Morin, seconded by Selectman Dumont, to seal the October 22, 2024 nonpublic minutes. Motion carried, 5-0.
- 2) Selectman Roy made a motion, seconded by Selectman Morin, to adjourn. Motion carried, 5-0.

B. Town Hall Building Assessment Follow Up – Engineering

Chairman Guessferd recognizes Town Engineer, Elvis Dhima. Elvis Dhima: Thank you Mr. Chairman, good evening everyone. As you not too long ago we had a full assessment done to the building based on the public input we received as we started this process. This Board spent quite a bit of time discussing options two and three. Option two is a renovation and an addition to the building. And option three was a demolition of the building and building a new Town Hall. In addition to that there was numerous discussions related to the situation with a vertical wheel that we have here or the elevators as we refer to internally. And at that meeting you requested staff to further look into what the cost of engineering would be which would be phase one of this project. You have option two and option three. Option one engineering can be achieved for \$54,000, \$54,800 and option three is for \$93,300. In addition to that you can replace and remove the existing elevator for the amount of \$40,000 and change. With that said you do not have any motions in front of you tonight to take action. This was just simply a follow up to your previous discussions you have for this. With that said, what is the wish of the Board? Chairman Guessferd: Do we have any comments from the Board? I think we have some thought process to go through before we do this. Before we make a decision. Selectman Dumont: Yeah, I was going to say the same thing. We're going to be going through warrant articles later on, I think it would be appropriate to take this under advisement and look at what else we might be putting to the voter later on and then kind of plan out how we want to move it forward. Elvis Dhima: OK, I just wanted you to have all the information you need so you can make a decision later on. Selectman Jakoby: Yeah, I appreciate it. I think the detail is nicely done and it's what we need for today. Chairman Guessferd: Let me just make one other comment or question. So, so with these options, I think you've talked about before this is designed to build, right? So it would include the design and the build, not just the design? We wouldn't do a two phase necessarily at this point, we might, but. Elvis Dhima: The price presented to you tonight related to option two and option three is design of the project which ever one you choose. The construction piece of it, which will be for another year, would be basically somewhere for option two, somewhere between \$1.5 - \$2.3 million. And option three, which is to blow the whole place up, around \$6 million for the... Chairman Guessferd: OK could you reiterate the design price for two and three? Elvis Dhima: The design for option two which is renovation is \$54,800. The design option for option three which is demolition of existing building and a brand new Town Hall, everything up to date would \$93,900. Chairman Guessferd: Alright, I just want to make sure I got it right. Elvis Dhima: And the cost for replacing the elevator and getting rid of the old one is \$40,303.40. Chairman Guessferd: Excellent, OK. Thank you. Appreciate it.

8. NEW BUSINESS

A. Sewer Administrative Aide Retirement – Tax Collector/Decision

Chairman Guessferd recognizes Town Administrator, Steve Malizia. Mr. Malizia: I can speak to it if need be. She's probably still recovering from the election. So your Sewer Utility Administrative Aide has given her notice of retirement in January. So, in order to replace her the Collector, the position reports to, would like to get the ball rolling on advertising and start recruitment for this replacement. This is the person that basically bills and manages day to day operation of the Sewer Utility billing and collection. Chairman Guessferd: Ok, so we have two motions here. The first motion is to accept the resignation of Sewer Utility Administrative Aide, Donna Staffier-Summers, effective January 24, 2025. Selectman Dumont: I'll make that motion and I'd like to add with thanks and appreciation and just say that it'll be a tough body to fill for sure. Chairman Guessferd: Absolutely, absolutely. I've heard from her many times over the years.

8J Agg
10-8-24



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

RECEIVED

TO: Steve Malizia, Town Administrator
Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer

DATE: September 30, 2024

RE: Town Hall Building Assessment Findings and Recommendations

SFP 30 2024

TOWN OF HUDSON
SELECTMENS OFFICE

In 2023, the Board of Selectmen held a public meeting regarding the need for a new Town Hall building, and the feedback from the public was that the existing building needs to be further evaluated first, before a new Town Hall is justified. Based on that feedback, the Board of Selectmen moved forward with the assessment of the existing Town Hall building, which was awarded to NorthPoint Construction, Hudson, NH.

The report covers a lot of ground and the main concerns are:

1. Our existing bathrooms don't comply with current handicap requirements.
2. Lack of handicap access on lower level of the building to the Board of Selectmen area.
3. ADA noncompliance throughout the building, including customer's countertop.
4. Lifting elevator is in need of repairs/replacement.
5. Inadequate working space and customer/reception area in the Land Use / Inspectional Services Department.
6. Inadequate working space for the Sewer Department Clerk.
7. Inadequate working space for the Town Clerk's Office service window, their working area, and their vault area.

The above items could be addressed by four recommendations, as follows:

Option 1

Renovations throughout the building for \$165/square foot, for approximately 1.0 – 1.7 million dollars for the entire Town Hall.

Option 2

Renovations throughout the building for \$165/square foot and building addition for \$185/square foot. The building addition would be adjacent to the Land Use/Inspectional Services area, and approximately 2,000 square feet in total including 1,000 square feet for the Buxton Meeting Room expansion and 1,000 square feet for the first floor. The cost would be 1.5 – 2.3 million dollars for the entire Town Hall.

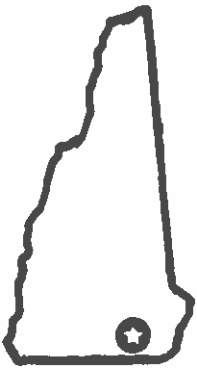
Option 3

Demolition of the existing Town Hall, 12,000 s.f., and building a new Town Hall, 17,000 s.f., with additional parking spaces for \$350/square foot, for approximately \$6 million, not including site work, which will be approximately \$1 million.

Option 4

Lease a building for \$14/s.f. / month and retrofit it for up to \$150/s.f. to meet our needs. The cost to lease will be approximately \$168,000/year and \$1.8 million for retrofitting.

Agenda 1-14-25 81



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen
From: Steve Malizia, Town Administrator
Date: January 2, 2025
Re: Petition Warrant Article – Comprehensive Infrastructure Study

Attached please find a Petition Warrant Article to complete a comprehensive infrastructure study independently run by a qualified third-party contractor. As this is a valid petition, the Board of Selectmen are required to forward the article to the warrant. Should the Board of Selectmen vote to recommend the petition warrant article request, the following motion is appropriate:

Motion: To recommend the petition warrant article to complete a comprehensive infrastructure study independently run by a qualified third-party contractor.

Should the Board vote to not recommend the petition, the following motion is appropriate:

Motion: To not recommend the petition warrant article to complete a comprehensive infrastructure study independently run by a qualified third-party contractor.

Should you have any questions or need additional information, please feel free to contact me.

PETITION WARRANT ARTICLE

To: Town Clerk
From: Selectmen's Office
Date: 12/31/24
Re: Request for Signature Verification on Attached Petition
Title:

RECEIVED
DEC 31 2024
TOWN OF HUDSON
SELECTMENS OFFICE

Sponsor: _____
Name/Address Phone Number

Date/Time

To: Selectmen's Office
From: Town Clerk
Date: 12/31/24
Re: Signature Verification on Attached Petition

Number off Verified Signatures: 33

Signed:  _____

Comments: _____

Received back from Town Clerk's office:

RECEIVED
DEC 31 2024

We, the undersigned, call upon the Selectmen of the Town of Hudson, New Hampshire, to include the following Warrant Article for our next town election in March 2025:

Funding for the Comprehensive Infrastructure Study for the Town of Hudson

Shall the Town of Hudson vote to fund a comprehensive infrastructure study, approved in the 2024 election, to be conducted independently by a qualified third-party contractor not affiliated with the Town of Hudson or the Nashua Regional Planning Commission? This study will assess the impact of ongoing and future development on the town's infrastructure, services, and facilities, with funding to come from the June 30 fund balance available for transfer on July 1, and no additional taxation required.

The study will include the following components:

1. **Comprehensive Traffic Study:** Evaluate current traffic conditions and forecast future traffic patterns, including all developments currently under construction or approved for construction.
2. **Emergency Services Review:** Assess the staffing, equipment, and training needs for the Police, Fire, and Public Works Departments based on anticipated demands from new developments.
3. **Impact on Schools:** Examine the effects of high-density housing and other developments on the town's school system, including enrollment projections and capacity needs.
4. **Sewer and Water Infrastructure:** Determine current and future sewer and water infrastructure needs based on projected growth.
5. **Review of Impact Fees:** Reassess the town's current impact fees for developers in light of the findings from this study to ensure they cover the costs of supporting new developments.

Results will guide updates to the Town Master Plan, zoning ordinances, land use regulations, and budget planning for town services. The study is estimated to cost \$250,000–\$500,000. This article provides the funding needed to proceed with the project as approved by voters in 2024.

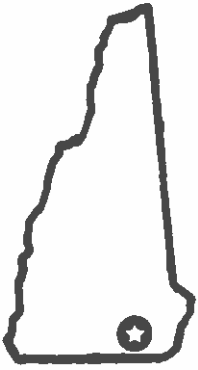
1	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	James M Dobens	<i>James M Dobens</i>	4 EAGLE DRIVE Hudson
✓	Cecilia Perez	<i>Cecilia Perez</i>	13 Farway Dr Hudson
✓	Kathleen Martinek	<i>Kathleen Martinek</i>	4 Birdie Lane Hudson
✓	Steve Martinek	<i>Steve Martinek</i>	4 Birdie Lane Hudson

5	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Sandra Dubuc		11 Eagle Drive
✓	John Dubuc		11 Eagle Drive, Hudson
✓	EDUARDO THOMPSON		22 BUZENS HILL RD
✓	CINDA ZARZATIAN		43 Bruce ST Hudson
✓	Linda Bento		7 Muldoon Dr.
✓	H. JACIL ZARZATIAN JR		4 BRUCE ST - HUDSON NJ
✓	JEROME J BENTO		7 MULDOON DR
✓	HARRY A. SCHWARZ		8 BURDE DR
✓	Mary Palmer		210 Chal. Jory St
	Mary Palmer		

14	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Scott J. Wade		2 Fairway Drive
✓	Michael Jakoby		74 Gowling Rd
✓	HEIDI JAKOBY		94 GOWING RD
✓	MUSTANSIR BANATWALA		29 FAIRWAY DR.
✓	RITA BANATWALA		29 FAIRWAY DR
✓	Karen Anastasia Nerim		3 Eagle Drive

20	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Kathleen Sakati		11 Fairway Dr
✓	21 Joanne Walsh		2 Eagle Dr.
✓	22 Sean Malish		16 Chalifoux
✓	23 Marie Dobens		4 Eagle Dr.
✓	24 Paul Grobner		18 Fairway Dr
✓	25 Diane Acharn		16 Fairway Dr
✓	26 Allan Acharn		16 Fairway Dr
✓	27 Jacqueline Riekin		1 Fairway Dr
✓	28 Devin Sakati		11 Fairway Dr
✓	29 Seema Sakati		11 Fairway Dr
✓	30 Ahm Beaugard		13 Williams Dr
✓	31 Martha Marsch		3 Fairway Dr
✓	32 William Marsch		3 Fairway Dr.
	33		
	34		
	35		
	36		

37	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	RALPH KEVIN	Ralph Kevin	3 EASY DRIVE
38	Name (Print)	Signature	Address where REGISTERED to VOTE
39	Name (Print)	Signature	Address where REGISTERED to VOTE
40	Name (Print)	Signature	Address where REGISTERED to VOTE
41	Name (Print)	Signature	Address where REGISTERED to VOTE
42	Name (Print)	Signature	Address where REGISTERED to VOTE
43	Name (Print)	Signature	Address where REGISTERED to VOTE
44	Name (Print)	Signature	Address where REGISTERED to VOTE
45	Name (Print)	Signature	Address where REGISTERED to VOTE
46	Name (Print)	Signature	Address where REGISTERED to VOTE
47	Name (Print)	Signature	Address where REGISTERED to VOTE
48	Name (Print)	Signature	Address where REGISTERED to VOTE
49	Name (Print)	Signature	Address where REGISTERED to VOTE
50	Name (Print)	Signature	Address where REGISTERED to VOTE



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda 8J
1-14-25



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: January 7, 2025

Re: Petition Warrant Article – Vote Tally on the Ballot

Attached please find a Petition Warrant Article to stop showing the total number of votes from Town boards i.e. Board of Selectmen, Budget Committee, next to questions on the ballot. As this is a valid petition, the Board of Selectmen are required to forward the article to the warrant. Should the Board of Selectmen vote to recommend the petition warrant article request, the following motion is appropriate:

Motion: To recommend the petition warrant article to stop showing the total number of votes next to questions on the ballot.

Should the Board vote to not recommend the petition, the following motion is appropriate:

Motion: To not recommend the petition warrant article to stop showing the total number of votes next to questions on the ballot.

Should you have any questions or need additional information, please feel free to contact me.

PETITION WARRANT ARTICLE

RECEIVED
JAN 06 2024
2025
TOWN OF HUDSON - TC/TC

To: Town Clerk
From: Selectmen's Office
Date: 1/6/25
Re: Request for Signature Verification on Attached Petition
Title:

Sponsor: Xenophon Vurgaropolis
Name/Address Phone Number
978-758-3587
1/6/25 10:57AM
Date/Time

To: Selectmen's Office
From: Town Clerk
Date: 1/6/25
Re: Signature Verification on Attached Petition

Number off Verified Signatures: 32

Signed: 

Comments: _____

Received back from Town Clerk's office:

We, the undersigned, call upon the Selectmen of the Town of Hudson, New Hampshire, to include the following Warrant Article for our next town election in March 2025:

Should the Town of Hudson stop showing the total number of votes from town boards (like the Selectmen or Budget Committee) next to questions on the ballot?

Instead, this change will:

1. List how each board member voted, by name, for every question or article.
2. Make sure boards share clear and honest information about ballot questions at least three weeks before the election.
3. Get this information out to everyone in ways that are easy to find, like:
 - o Posting on the town's website.
 - o Sharing in local newspapers.
 - o Sending emails to people who sign up for town news.
 - o Posting on the town's official social media pages.
 - o Printing copies for Town Hall, the library, and other public places.

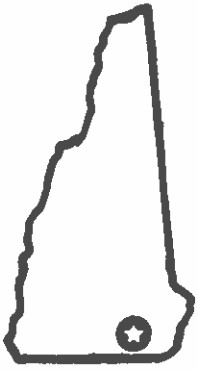
RECEIVED
 JAN 06 2024
 2025
 TOWN OF HUDSON - TC/TC

1	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	XENOPHON VORCARAPAKIS	<i>Xenophon Vorcarapis</i>	5 Muldoon Dr Hudson
✓	Gabrielle Perez	<i>Gabrielle Perez</i>	13 Fairway Dr Hudson
✓	STEVEN MARTINEK	<i>Steven Martinek</i>	4 Birdie Lane Hudson
✓	KATHLEEN MARTINEK	<i>Kathleen Martinek</i>	4 Birdie Lane Hudson
✓	John Dubuc	<i>John Dubuc</i>	11 Eagle Drive Hudson
✓	Sandra Dubuc	<i>Sandra Dubuc</i>	11 Eagle Dr.
✓	EDUARDO THOMPSON	<i>Eduardo Thompson</i>	22 Burns Hill Rd
✓	Jerome J Bonta	<i>Jerome J Bonta</i>	7 MULDOON DR
✓	H. JACK ZARZATANIAN JR	<i>H. Jack Zarzatanian Jr</i>	4 BRUCE ST - HUDSON
✓	Linda Bonta	<i>Linda Bonta</i>	7 Muldoon Dr

11	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	LINDA PARRATTAN	Linda Parrattan	4 Bruce St Hudson N.H.
12	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	HARVEY A. SHERMAN	Harvey Sherman	8 BIRDIE Ln.
13	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	MARY PALMER	Mary Palmer	24 Chalfont Rd.
14	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Scott J. Wade	Scott Wade	2 Fairway Drive
15	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	MUSTANSIC BANATWALA	Mustansic Banatwala	29 FAIRWAY DRIVE
16	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	KAREN ANASTASIA NEVIN	Karen Anastasia Nevin	3 Eagle Drive
17	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Ralph NEVIN	Ralph Nevin	3 EAGLE DR.
18	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	RITA BANATWALA	R Banatwala	29 FAIRWAY DR
19	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Kathleen Sckoti	K Sckoti	11 Fairway Dr
20	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Joanne Walsh	Joanne Walsh	2 Eagle Dr.
21	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	JAMES M DOBENS	James M Dobens	4 EAGLE Dr HUDSON
22	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Sean Mallister	Sean Mallister	16 Chalfont
23	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Marie Dobens	Marie Dobens	4 Eagle Dr.
24	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Paul Cochran	Paul Cochran	16 FAIRWAY DR
25	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Diane ACHERN	Diane Acheran	16 Fairway Dr.
26	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Allan Acheran	Allan Acheran	16 Fairway Dr
27	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Jacqueline Richer	Jacqueline Richer	1 Fairway Dr

28	Name (Print)	Signature	Address where REGISTERED to VOTE
✓	Alan Beaugregard	Alan Beaugregard	13 Williams Dr
✓	Devin Soboti	Devin Soboti	11 Fairway Dr
✓	Suzanne Soboti	Suzanne Soboti	11 Fairway Dr
✓	Martha Marsch	Martha Marsch	3 Fairway Dr
✓	William Marsch	William Marsch	3 Fairway Dr.
33	Name (Print)	Signature	Address where REGISTERED to VOTE
34	Name (Print)	Signature	Address where REGISTERED to VOTE
35	Name (Print)	Signature	Address where REGISTERED to VOTE
36	Name (Print)	Signature	Address where REGISTERED to VOTE
37	Name (Print)	Signature	Address where REGISTERED to VOTE
38	Name (Print)	Signature	Address where REGISTERED to VOTE
39	Name (Print)	Signature	Address where REGISTERED to VOTE
40	Name (Print)	Signature	Address where REGISTERED to VOTE
41	Name (Print)	Signature	Address where REGISTERED to VOTE
42	Name (Print)	Signature	Address where REGISTERED to VOTE
43	Name (Print)	Signature	Address where REGISTERED to VOTE
44	Name (Print)	Signature	Address where REGISTERED to VOTE

45	Name (Print)	Signature	Address where REGISTERED to VOTE
46	Name (Print)	Signature	Address where REGISTERED to VOTE
47	Name (Print)	Signature	Address where REGISTERED to VOTE
48	Name (Print)	Signature	Address where REGISTERED to VOTE
49	Name (Print)	Signature	Address where REGISTERED to VOTE
50	Name (Print)	Signature	Address where REGISTERED to VOTE



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda 8K
1-24-25



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: December 17, 2024

Re: Petitioned Warrant Articles

January 14, 2025 is the last day for the voters to petition the Board of Selectmen to include an article in the 2025 Town Meeting warrant. As the Board of Selectmen's agenda is prepared in advance of the petitioned warrant article due date, this memo is a placeholder on the agenda should the Board of Selectmen receive any petitioned warrant articles after the January 14, 2025 meeting agenda is prepared. Should any petitioned warrant article(s) be received from the voters, the Board must forward the article to the warrant with a recommendation. The following motion may be used for any petitioned warrant article(s) received:

Motion: To forward petition warrant article(s) _____ to the 2025 Town Warrant as Recommended/Not Recommended by the Board of Selectmen.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda
1-14-25 **8L**



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: December 18, 2024

Re: Fiscal Year 2026 Town Warrant

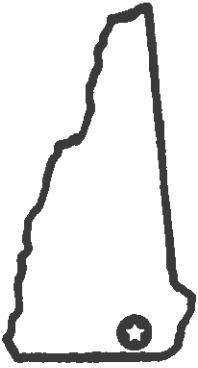
Attached please find the proposed order for the Fiscal Year 2026 Town Warrant. Should the Board of Selectmen approve the order of the Fiscal Year 2026 Town Warrant, the following motion would be appropriate:

Motion: To approve the order of the Fiscal Year 2026 Town Warrant.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

**Town of Hudson
FY 26 Proposed Warrant Article Order**

Article	Description	Amount
2	General Fund Operating Budget	\$38,791,101
3	Sewer Fund Operating Budget	\$2,457,392
4	Water Fund Operating Budget	\$3,974,199
5	Hudson Police Employees Association Contract	\$468,780
6	Hudson Support Staff Union Contract	\$115,869
7	Hire Four Firefighter/AEMT's	\$527,686
8	Public Works Dump Truck Replacement	\$145,399
9	Robinson Pond Improvements	\$500,000
10	Lowell Rd and Birch St Intersection Improvements	\$2,005,000
11	Fund Mosquito Control Program	\$40,000
12	Property Revaluation CRF Funding	\$25,000
13	VacCon Truck Replacement CRF Funding	\$30,000
14	Drainage Capital Reserve Funding	\$100,000
15	Fire Apparatus/Equipment CRF Funding	\$225,000
16	Benson Park Renovation CRF Funding	\$10,000
17	Energy Efficiency Capital Reserve Funding	\$25,000
18	Establish Public Works Repair/Replace Capital Reserve Fund	\$150,000



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Agenda 8M
1-14-25

Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: December 18, 2024

Re: Designation of a Selectman to Post the Town Warrant

The last day for the Board of Selectmen to post the Town Warrant and Budget at the polling places (Hudson Community Center and Alvirne High School) and other public locations for the Fiscal Year 2026 Deliberative Session is Monday, January 27, 2025. The following motion would designate which Selectman will be responsible for posting the Fiscal Year 2026 Town Warrant and Budget.

Motion: To designate Selectman _____ to post the Fiscal Year 2026 Town Warrant and Budget on or before Monday, January 27, 2025.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

8N
1-14-25



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

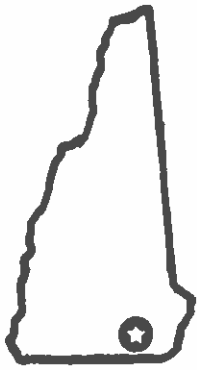
Date: December 18, 2024

Re: Annual Report Dedication

I am recommending that this year's Annual Town Report be dedicated to Russell Ober who was a Hudson State Representative and Lucille Boucher who was a long time Senior Center volunteer. Should the Board of Selectmen concur with my recommendation, the following motion is appropriate:

Motion: To dedicate the 2024 Annual Town Report to Russell Ober and Lucille Boucher.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda 1-14-25 80



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: December 17, 2024

Re: Applications for Payment from Capital Reserve Funds

Attached please find two (2) Applications for Payment from Capital Reserve Funds. The first application is for reimbursement for Police Department Body Worn Cameras and Vehicle Communications. This reimbursement request is in the amount of \$69,953.43 and is coming from the Police Safety Equipment Capital Reserve Fund that was established for this purpose.

The second application is for reimbursement for Police Station HVAC system updates. This reimbursement request is in the amount of \$44,850.00 and is coming from the Energy Efficiency Capital Reserve Fund which was established for this purpose.

The Trustees of Trust Funds have requested that the Board approve all disbursements from capital reserve funds. The Board of Selectmen are the agents to expend for these capital reserve funds and there are sufficient funds in the capital reserve funds to make these disbursements. Should the Board of Selectmen vote to approve these disbursements, the following motions are appropriate:

Motion #1: To approve the disbursement from the Police Safety Equipment Capital Reserve Fund in the amount of \$69,953.43 as requested by the Police Chief and the Finance Department Supervisor.

Motion #2: To approve the disbursement from the Energy Efficiency Capital Reserve Fund in the amount of \$44,850.00 as requested by the Police Chief and the Finance Department Supervisor.

Should you have any questions or need additional information, please feel free to contact me.



TOWN OF HUDSON

Trustees of Trust Funds

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6014 • Fax: 603-598-6481

APPLICATION FOR PAYMENT FROM CAPITAL RESERVE OR TRUST

(All requests for payment must be submitted using this form.)

Submitted by: Hudson Police Department Via Selectman
 (Selectman, School District Unit 81, Cemetery Trustees, Sewer Utility Committee, Other)

Date request submitted: 12/9/24 Date payment required: When available

Printed name of person submitting request: Tad Dionne

Title of person submitting request: Chief of Police

Deliver payment to: Finance

Signature of person submitting request: 

Signature of Finance Director: 

Submitted pursuant to:

- Action as agent to expend.
- Warrant article approved at town/school district annual or special meeting.
- This request is for only a portion of the amount authorized by the article
- This request is for the total amount authorized by the article in question or represents the final payment in a series.
- Trustees of Trust Funds, as agents to expend.

Amount of distribution requested: \$69,953.43
 (Attach copy of invoice/documentation for services and/or perpetual care maintenance and lots covered by Trust Fund.)

Name of fund from which payment is requested: Police Safety Equipment Capital Reserve Fund

Date and warrant article number which authorizes this request: 3/9/21 Article #18
 Or

Date and minutes of meeting by boards and trustees authorizing withdrawal: _____
 (Enter the date of the meeting and attach a copy of approved minutes documenting authorization.)

NOTE: All payments will be made by check unless special arrangements have been made in advance with the Trustees of Trust Funds. Allow 5 to 12 business days for delivery of payment.



PURCHASE ORDER

(Pending Posting Process)

PO No: **POL25214**

Date: 12/02/2024

Dept. Of: Public Safety, Police

Job No:

Ship Via: Standard Shipping

Terms: Standard Terms

Comment:

TO:

Utility Associates, Inc.
250 E. Ponce de Leon Ave
Suite 700
Decatur, GA 30030

Contact:

Vendor ID: U01104

1099 Eligible: No

BILL TO: Town of Hudson, NH
1 Constitution Drive
Hudson, NH 03051-4249

SHIP TO: Town of Hudson, NH
1 Constitution Drive
Hudson, NH 03051-4249

Attention:

Requested By: skimball

ITEM	DESCRIPTION	QTY	PRICE	TOTAL
#46563	BodyWorn Cameras & Vehicle Comm. System	1.0000	69,953.4300	69,953.43
Debit Account No: 01-4210-5630-403-000		Desc: Police Patrol, Small Equipment		
Payment 5 of 5 Payments				
			Total	69,953.43

*Reimburse from Safety
Equipment Capital Reserve Fund*

Department Head

Board of Selectmen

Finance Director

Board of Selectmen

Town Administrator

Board of Selectmen

Chairman, Board of Selectmen



UTILITY.

Invoice

Utility Associates Inc
 250 East Ponce De Leon Avenue
 Suite 700
 Decatur GA 30030
 (800) 597-4707
 www.utility.com

Date 11/30/2024
Invoice# 46563
Customer Hudson NH Police
Terms Net 30
Due Date 12/30/2024
PO # Signed SA Attached -
 Hudson NH PD
Sales Rep Watson, John
Created From Sales Order #21182
Ship Date 11/30/2023

Bill To
 Sherrie Kimball
 Chief William Avery
 Hudson NH Police Department
 wavery@hudsonnh.gov

Ship To
 Hudson NH Police Department
 1 Constitution Drive
 Hudson NH 03051

POL25214

Item	Description	Qty Ordered	Rate	Contract Amount	Due Now
BWC-S-4005	AVaiL Web SaaS and Warranty with 24/7 Technical Support for BodyWorn and Rocket IoT Communications - 5 Years	15	\$8,855.00	\$132,825.00	\$25,191.65
BW-S-4005	AVaiL Web SaaS and Warranty and 24/7 Technical Support for BodyWorn - 5 Years	36	\$6,160.00	\$221,760.00	\$42,059.11
CAD-I-4001	CAD Integration	1	\$15,000.00	\$15,000.00	\$2,844.90
DISCOUNT	Discount with Multi-Year Agreement	1	\$(750.00)	\$(750.00)	\$(142.23)

For inquiries, please use the following contact info:
 -New Orders - orders@utility.com
 -Existing Orders - insidesales@utility.com
 -Accounting - accounting@utility.com

Any other questions may be directed to
 404-816-0300

ABA# 031207607
 PNC Bank, N.A.
 East Brunswick, NJ 08816
 SWIFT Code PNCCUS33
 Account Information:
 Utility Associates, Inc.
 Account# 8026405918

Total \$69,953.43
Amount Due \$69,953.43





TOWN OF HUDSON

Trustees of Trust Funds

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6014 • Fax: 603-598-6481

APPLICATION FOR PAYMENT FROM CAPITAL RESERVE OR TRUST

(All requests for payment must be submitted using this form.)

Submitted by: Hudson Police Department Via Selectman
 (Selectman, School District Unit 81, Cemetery Trustees, Sewer Utility Committee, Other)


Date request submitted: 2/15/22 Date payment required: When available

Printed name of person submitting request: William Avery

Title of person submitting request: Chief of Police

Deliver payment to: Finance

Signature of person submitting request: 

Signature of Finance Director: 

Submitted pursuant to:

- Action as agent to expend.
- Warrant article approved at town/school district annual or special meeting.
- This request is for only a portion of the amount authorized by the article
- This request is for the total amount authorized by the article in question or represents the final payment in a series.
- Trustees of Trust Funds, as agents to expend.

Amount of distribution requested: \$44,850.00
 (Attach copy of invoice/documentation for services and/or perpetual care maintenance and lots covered by Trust Fund.)

Name of fund from which payment is requested: Energy Efficiency Capital Reserve Fund

Date and warrant article number which authorizes this request: _____

Or

Date and minutes of meeting by boards and trustees authorizing withdrawal: 22 August 2024
 (Enter the date of the meeting and attach a copy of approved minutes documenting authorization.)

NOTE: All payments will be made by check unless special arrangements have been made in advance with the Trustees of Trust Funds. Allow 5 to 12 business days for delivery of payment.



PURCHASE ORDER

(Pending Posting Process)

PO No: **POL25116**

Date: 9/11/2024
Dept. Of: Public Safety, Police

Job No:
Ship Via: Standard Shipping

Terms: Standard Terms
Comment:

TO: Control Technologies, Inc. NH
111 Zachary Road
Manchester, NH 03109

Contact:
Vendor ID: C02775 (603) 626-6070
1099 Eligible: No

BILL TO: Town of Hudson, NH
1 Constitution Drive
Hudson, NH 03051-4249

SHIP TO: Town of Hudson, NH
1 Constitution Drive
Hudson, NH 03051-4249

Attention:

Requested By: skimball

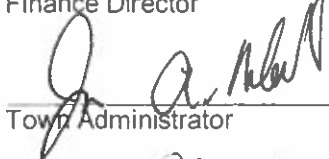
ITEM	DESCRIPTION	QTY	PRICE	TOTAL
1	Upgrade HVAC System, VAV Units, Control Sensors	1.0000	44,850.0000	44,850.00
Debit Account No: 01-4210-5615-224-000			Desc: Police Facility, Building Maintenance	
			Total	44,850.00

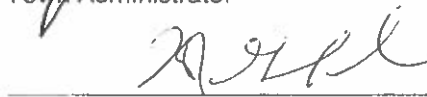
INV# C12694 (Deposit)
INV# C14593 (Balance)


Reimburse from Energy Efficiency
CRF

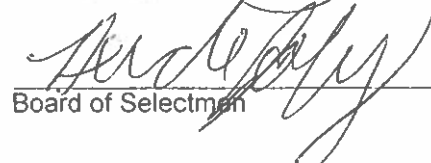

Department Head


Finance Director


Town Administrator


Chairman, Board of Selectmen


Board of Selectmen


Board of Selectmen

Board of Selectmen



Invoice

CTI
CTI Corporate Office
111 Zachary Road
Manchester NH 03109
United States

Bill To: Hudson Police Department Hudson Police Department 1 Constitution Drive Hudson, New Hampshire 03051-3986		Invoice #: C12694 Our Contract Number: 1 Date: 2024-09-19 Page : 1 of 2	
Your Contract # POL25116	Description N4 Jace Upgrade	Contact	Terms 30 Days
Project 22403964-SESA-CTI-1 -- Hudson Police N4 Upgrade: Job		Our Sales Tax # SLS-11172713-006	
Job Site Hudson Police Station			
Item	Description	Amount	
1	Fee 1: Initial Job Deposit 25%	\$11,212.50	
		Sub-Total:	\$11,212.50
		Total USD:	\$11,212.50

(172)

Remit Payment To:

CTI CTI Corporate Office 111 Zachary Road Manchester NH 03109 United States

For all ACH/EFT payments,
we bank with CIBC. No
other bank is accepted.

ap 11/6/24

Contract Summary for this Billing

Contract # POL25116

Description	Total	\$ Billed	% Billed	% This Bill	\$ This Bill	Left to Bill
N4 Jace Upgrade	\$44,850.00	\$0.00	0.00	25.00	\$11,212.50	\$33,637.50

Services in the Contract

CTI CONTROLS - CONTRACTING_NO TAGS

Fee #	Description	Amount	\$ Billed	% Billed	% This Bill	\$ This Bill	Left to Bill
11	Final Invoice - Job Complete	\$33,637.50	\$0.00	0.00	0.00	\$0.00	\$33,637.50
1	Initial Job Deposit 25%	\$11,212.50	\$0.00	0.00	100.00	\$11,212.50	\$0.00



Invoice

CTI
CTI Corporate Office
111 Zachary Road
Manchester NH 03109
United States

Bill To: Hudson Police Department Hudson Police Department 1 Constitution Drive Hudson, New Hampshire 03051-3986		Invoice #: C14593 Our Contract Number: 1 Date: 2024-11-07 Page : 1 of 2	
Your Contract # POL25116	Description N4 Jace Upgrade	Contact	Terms 30 Days
Project 22403964-SESA-CTI-1 -- Hudson Police N4 Upgrade: Job		Job Site Hudson Police Station	
N4 Jace Upgrade			
Item	Description	Amount	
1	Fee 11: Final Invoice - Job Complete	\$33,637.50	
		Sub-Total:	\$33,637.50
		Total USD:	\$33,637.50

SK

Remit Payment To:

CTI CTI Corporate Office 111 Zachary Road Manchester NH 03109 United States

For all ACH/EFT payments,
we bank with CIBC. No
other bank is accepted.

cup 11/19/24

Contract Summary for this Billing

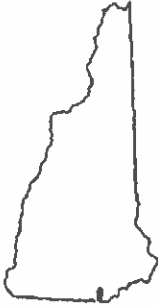
Contract # POL25116

Description	Total	\$ Billed	% Billed	% This Bill	\$ This Bill	Left to Bill
N4 Jace Upgrade	\$44,850.00	\$11,212.50	25.00	75.00	\$33,637.50	\$0.00

Services in the Contract

CTI CONTROLS - CONTRACTING_NO TAGS

Fee #	Description	Amount	\$ Billed	% Billed	% This Bill	\$ This Bill	Left to Bill
11	Final Invoice - Job Complete	\$33,637.50	\$0.00	0.00	100.00	\$33,637.50	\$0.00
1	Initial Job Deposit 25%	\$11,212.50	\$11,212.50	100.00	0.00	\$0.00	\$0.00



Tad K Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Agenda 8-27-24 8E

Captain David A. Coyot
Special Investigations Bureau

Captain Steven McElhinney
Administrative Bureau


Captain Patrick McStravick
Operations Bureau

RECEIVED

AUG 22 2024

TOWN OF HUDSON
SELECTMENS OFFICE

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: August 22, 2024

Re: Agenda Item, HVAC Upgrade for Hudson Police Department

Scope:

On May 14, 2024, the Police Department presented a proposal to the Board of Selectmen requesting money from the Energy Efficiency Capital Reserve Fund to upgrade the current HVAC control system along with five VAV units and room control sensors. The existing system is operating on outdated software and control systems which are no longer available for upgrade or replacement due to age. At the time it was requested the Board of Selectmen waive the competitive bidding requirements for this project.

At the May 14, 2024, meeting the Board of Selectmen declined to waive the bidding process and requested the Hudson Police Department put the project out to bid. An RFP was written requesting a design/build upgrade/replacement of the current system with a maximum budget of \$45,000. On June 24, 2024, the RFP was posted at Town Hall, The Community Center, and the library. It was also posted to the Town of Hudson website, submitted to the NH Municipal Association, and sent to five (5) potential bidders. On July 11, 2024, we held a mandatory pre-bid meeting, and three potential bidders attended. The final bids were due on August 9, 2024, and the following two bids were received:

- 1.) Control Technologies: \$44,850.00
- 2.) Alliance Group Services: \$45,000.00

The two bids were evaluated using several methods including subject matter expert review and an in-house evaluation encompassing numerous rating categories. The first subject matter expert advised us after reviewing the proposals, he felt Control Technologies appeared to be a more "open" system while Alliance's system seemed more proprietary. He also advised us the occupancy sensors proposed by Control Technologies were "nice to see for energy efficiency". The opinion of the first subject matter expert was both proposals were similar in scope and cost, however, based on the above observations he would select Control Technologies.

Craig Putnam was then asked to review the proposals which he did at the Police Department. After discussion and review, Craig Putnam also selected Control Technologies based on their understanding of the system and the addition of occupancy sensors which increases energy efficiency.

The third subject matter expert knew Control Technologies installed the current system and has been maintaining it for the life of the building. In his opinion, he stated "no one can do it but him" referring to Control Technologies. He explained that the Control Technologies representative had a tremendous understanding of the building and currently "owns the building". He also had questions about the scope of the project Alliance was proposing.

The in-house evaluation was then completed using five (5) weighted categories. The overall score for each bidder was:

- | | |
|------------------------------|-----|
| 1.) Control Technologies: | 95% |
| 2.) Alliance Group Services: | 88% |

After thoroughly reviewing each bid, it is our recommendation to approve the contract with Control Technologies.

Motion:

To award the bid for the Hudson Police Department HVAC Upgrade and Replacement Contract to Control Technologies for an amount not to exceed \$44,850.00 using the Energy Efficiency Capital Reserve Fund.

Selectman Dumont made a motion, seconded by Selectman Jakoby, to award the bid for the Hudson Police Department HVAC Upgrade and Replacement Contract to Control Technologies for an amount not to exceed \$44,850.00 using the Energy Efficiency Capital Reserve Fund. Motion carried, 4-0.

**Town of Hudson, NH
Capital Reserve/Trust Funds
Fiscal Year 2026**

Date of Creation	Fund	Department	Name of Trust	Market Value Balance 6/30/2024	Budgeted Additions FY25	Anticipated Withdrawals FY25	Anticipated Withdrawals FY26	FY26 Projected Balance	Agents/ Authority to Expend	Town Proposed FY2026
19-Aug-94	GF	5750-450	Ambulance CRF	74,624		(74,624)		(0)	Vote	
10-Mar-98	GF		Benson's Land CRF	85,066	10,000			95,066	BOS	
12-Mar-13	GF	5940-450	Communications Equip & Infrastructure	209,913				209,913	BOS	
13-Mar-01	GF		Conservation Land CRF	905,880				905,880	Vote	
12-Mar-24	GF		Drainage CRF	0	100,000			100,000	BOS	100,000
16-Jun-94	GF	5940-450	Employees Earned Time	1,029,046				1,029,046	BOS	
10-Mar-20	GF		Energy Efficiency CRF	59,201				59,201	BOS	
14-Mar-00	GF	5730-450	Fire Apparatus CRF	90,622	50,000			140,622	Vote	50,000
11-Mar-08	GF	5730-450	Fire Apparatus Refurb & Repair CRF	345,952	100,000			445,952	BOS	150,000
08-Mar-11	GF	5730-450	Fire Equipment CRF	8,981	25,000			33,981	BOS	25,000
08-Mar-22	GF/SF/WF		Generator Replacement/Repair	67,651	30,000			97,651	BOS	
09-Mar-21	LIB		Hills Mem Library Maintenance CRF	26,384				26,384	BOS	
14-Mar-06	GF	5330/5677	Information Services CRF	92,274				92,274	BOS	
14-Mar-17	GF	5060-450	Library Improvements CRF	62,506				62,506	Vote	
11-Mar-14	GF	5045-450	Major Repair to Town Buildings CRF	214,727				214,727	BOS	
18-Mar-95	SF	5564-450	Nashua WWT CRF	3,542,258		(600,000)	(625,000)	2,317,258	BOS	
13-Mar-07	GF	5630-450	Police Bullet Proof Vest Repl CRF	48,550				48,550	BOS	
13-Mar-07	GF	5630-450	Police Duty Weapons Repl CRF	56,113				56,113	BOS	
09-Mar-21	GF	5630-450	Police Safety Equip CRF (Tasers/Cameras)	4,943	105,000	(105,000)		4,943	BOS	
09-Mar-10	GF/CC	5586-450	Pond Reclamation CRF	74,713				74,713	BOS	
11-Mar-08	GF	5410-450	Property Revaluations CRF	175,388	25,000			200,388	BOS	25,000
11-Mar-14	GF	5810-450	Recreation Equipment CRF	2,221				2,221	BOS	
12-Mar-02	GF	5810-450	Recreation Facility Land Purchase CRF	250,119				250,119	Vote	
11-Mar-14	GF	5824-450	Recreation Field Construction CRF	1,610				1,610	BOS	
28-Nov-97	SF		Sewer Capital Assessment	10,724,608		(290,000)	(290,000)	10,144,608	BOS	
16-Sep-95	SF	5564-450	Sewer Pump Repair CRF	124,540		(20,000)	(20,000)	84,540	BOS	
14-Mar-06	GF/SF	5554/5562-450	VacCon Truck Replacement CRF	106,580	30,000			136,580	Vote	30,000
12-Mar-02	WF	5592-450	Water Utility Improvement CRF	4,278,833		(60,000)		4,218,833	BOS	
12-Mar-02	WF	5592-450	Water Utility Capital Repair CRF	472,363				472,363	BOS	
08-Mar-16	WF	5592-450	Water Utility Infrast & Capital Equip CRF	91,831				91,831	BOS	

BOS = Board of Selectmen	23,227,497	475,000	(1,149,624)	(935,000)	21,617,873	380,000
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Trustees = Trustees of the Trust Fund

Vote = Town Meeting Vote

LIB = Library Trustees

GF 4,027,826

SF 12,546,405

WF 4,783,027

LIB 26,384

MULTIPLE 234,231

**Purple signifies multiple funds

Town of Hudson

Revenues and Expenditures

Through December 31, 2024

RECEIVED

Steve

JAN 09 2023

Town of Hudson, NH
 Appropriations and Revenue Summary
 Month Ending: As of December 31, 2024

TOWN OF HUDSON
 SELECTMENS OFFICE

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
01	General Fund									
4199	5020	Trustees of Trust Funds	3,057	0	0	3,057	1,096	0	1,961	36%
4195	5025	Cemetery Trustees	5,050	0	0	5,050	1	0	5,049	0%
4140	5030	Town Clerk/Tax Collector	464,716	0	0	464,716	274,290	3,957	186,468	60%
4140	5031	Town Clerk	136,406	0	0	136,406	6,914	0	129,492	5%
4140	5041	Moderator	104,670	0	0	104,670	21,400	3,600	79,670	24%
4140	5042	Supervisors of The Checklist	6,286	0	0	6,286	2,648	0	3,638	42%
4199	5050	Town Treasurer	8,074	0	0	8,074	4,037	0	4,037	50%
4199	5055	Sustainability Committee	1,300	0	0	1,300	564	300	437	66%
4520	5063	Benson Park Committee	1,100	0	0	1,100	316	0	784	29%
4199	5070	Municipal Budget Committee	800	0	0	800	372	0	428	46%
4140	5077	IT - Town Officers	4,250	0	0	4,250	1,669	0	2,581	39%
4199	5080	Ethics Committee	100	0	0	100	0	0	100	0%
		Town Officers	735,809	0	0	735,809	313,306	7,857	414,646	44%
4130	5110	Board of Selectmen/Administrator	608,553	47,948	43,918	700,419	203,449	12,921	484,048	31%
4194	5115	Oakwood	2,275	0	37	2,312	1,253	0	1,059	54%
4194	5120	Town Hall Operations	108,823	0	500	109,323	58,497	260	50,566	54%
4442	5151	Town Poor	65,000	0	0	65,000	17,768	60	47,172	27%
4130	5177	IT - Town Administration	800	0	0	800	336	0	464	42%
		Administration	785,451	47,948	44,455	877,853	281,303	13,241	583,309	34%
4153	5200	Legal	120,000	0	0	120,000	55,729	31,287	32,984	73%
4150	5210	Finance Administration	211,603	0	0	211,603	142,209	21,324	48,070	77%
4150	5320	Accounting	356,230	0	(43,918)	312,312	171,397	1,162	139,752	55%
4150	5377	IT - Finance	2,945	0	0	2,945	445	90	2,410	18%
		Finance	570,778	0	(43,918)	526,860	314,052	22,576	190,232	64%
4150	5330	Information Technology	863,097	0	0	863,097	436,179	3	426,916	51%
		Information Technology	863,097	0	0	863,097	436,179	3	426,916	51%
4152	5410	Assessing Department	486,926	37,059	0	523,985	197,798	34,207	291,980	44%
4152	5477	IT- Assessing	12,612	0	0	12,612	161	0	12,451	1%
		Assessing	499,538	37,059	0	536,597	197,959	34,207	304,431	43%
4312	5515	Public Works Facility	61,728	0	0	61,728	54,268	6,644	816	99%
4312	5551	Public Works Administration	335,036	0	3,903	338,939	164,947	427	173,565	49%
4312	5552	Streets	3,713,909	203,779	(75,885)	3,841,753	2,150,805	703,514	987,434	74%
4312	5553	Equipment Maintenance	490,436	0	7,924	498,360	255,081	8,035	235,244	53%
4312	5554	Drainage	768,541	0	16,666	785,207	408,642	3,881	372,685	53%
4522	5556	Parks Division	249,893	0	3,610	253,503	118,137	14,338	121,029	52%
4312	5577	IT - Public Works	5,040	0	0	5,040	3,966	0	1,074	79%
		Public Works	5,624,583	203,729	(43,782)	5,784,530	3,155,845	736,838	1,891,847	67%

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of December 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4191	5277	IT - LUD	6,580	0	0	6,580	4,852	0	1,728	74%
4191	5571	LUD - Planning	383,443	0	0	383,443	151,998	122	231,324	40%
4191	5572	LUD - Planning Board	6,350	0	0	6,350	645	93	5,612	12%
4191	5581	LUD - Zoning	237,249	0	270	237,519	120,096	1,713	115,710	51%
4191	5583	LUD - Zoning Board of Adj	16,500	0	0	16,500	7,367	7,331	1,802	89%
4311	5585	LUD - Engineering	478,577	2,915	569	482,061	249,158	1,229,193	(996,290)	307%
		Land Use	1,128,699	2,915	839	1,132,453	534,114	1,238,452	(640,113)	157%
4210	5610	Police Administration	400,959	0	5,983	406,942	190,750	11,575	204,617	50%
4210	5615	Police Facility Operations	336,128	0	953	337,081	201,405	1,827	133,849	60%
4210	5620	Police Communications	878,331	0	0	878,331	454,470	1,457	422,404	52%
4210	5630	Police Patrol	7,909,169	7,699	27,797	7,944,665	3,761,414	162,247	4,021,004	49%
4210	5640	Investigations	15,226	0	0	15,226	4,526	1,800	8,900	42%
4414	5650	Animal Control	160,627	0	16	160,643	76,685	461	83,497	48%
4210	5660	Information Services	202,009	0	0	202,009	108,923	0	93,086	54%
4210	5671	Support Services	10,073	14,556	5,666	120,245	73,542	12,373	34,331	71%
4210	5672	Crossing Guards	70,703	0	0	70,703	26,601	224	43,878	38%
4210	5673	Prosecutor	39,783	0	0	397,783	194,876	1,316	201,591	49%
4210	5674	Debt Service	504,930	0	0	504,930	389,215	0	115,715	77%
4210	5677	IT - Police	96,431	0	0	96,431	74,781	22,302	(652)	101%
		Police	11,072,319	22,255	40,416	11,134,990	5,557,187	215,583	5,362,220	52%
4220	5710	Fire Administration	858,585	1,974	14,251	874,810	411,598	30,941	432,272	51%
4220	5715	Fire Facilities	154,562	14,312	556	169,430	83,900	7,130	78,400	54%
4220	5720	Fire Communications	388,528	21,600	11,509	421,637	235,238	2,944	183,455	56%
4220	5730	Fire Suppression	6,497,820	81,184	383,945	6,962,949	3,878,065	103,674	2,981,210	57%
4220	5740	Fire Inspectional Services	549,255	0	0	549,255	274,604	1,761	272,890	50%
4220	5765	Fire Alarm	3,000	0	0	3,000	0	100	2,900	3%
4220	5770	Emergency Management	87,196	0	0	87,196	82,820	16,667	(12,291)	114%
4220	5777	IT - Fire	48,339	0	0	48,339	36,755	8,476	3,108	94%
		Fire	8,587,285	119,070	410,261	9,116,617	5,002,978	171,693	3,941,945	57%
4520	5810	Recreation Administration	205,888	0	0	205,888	103,466	0	102,422	50%
4520	5814	Recreation Facilities	69,879	0	326	70,205	33,803	139	36,262	48%
4520	5821	Supervised Play	153,386	0	994	154,380	113,790	0	40,590	74%
4520	5824	Ballfields	11,742	0	0	11,742	3,290	0	8,452	28%
4520	5825	Tennis	1,500	0	0	1,500	0	0	1,500	0%
4520	5826	Lacrosse	7,746	0	0	7,746	0	0	7,746	0%
4520	5831	Basketball	50,659	0	0	50,659	14,486	689	35,484	30%
4520	5834	Soccer	13,986	0	0	13,986	11,416	0	2,570	82%
4520	5835	Senior Activities Operations	65,453	0	0	65,453	36,271	2,058	27,124	59%
4520	5836	Teen Dances	1,200	0	0	1,200	0	0	1,200	0%
4520	5839	Community Activities	8,600	0	0	8,600	1,504	59	7,037	18%
4520	5877	IT - Recreation	8,000	0	0	8,000	5,011	0	2,989	63%
		Recreation	598,039	0	1,320	599,359	323,038	2,945	273,376	54%

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of December 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4196	5910	Insurance	644,198	0	0	644,198	640,113	0	4,085	99%
4199	5920	Community Grants	108,491	0	0	108,491	99,656	0	8,835	92%
4583	5930	Patriotic Purposes	7,100	0	0	7,100	0	0	7,100	0%
4199	5940	Other Expenses	149,169	0	(14,850)	134,319	13,562	0	120,757	10%
4220	5960	Hydrant Rental	276,971	0	0	276,971	115,404	0	161,567	42%
4321	5970	Solid Waste Contract	2,398,989	0	0	2,398,989	1,007,179	1,396,934	(5,124)	100%
		Non-Departmental	3,584,918	0	(14,850)	3,570,068	1,875,915	1,396,934	297,219	92%
General Fund Appropriation Subtotal			34,170,516	432,975	394,741	34,998,233	18,047,605	3,871,617	13,079,011	62.6%
Warrant Articles										
4194	6013	Generator Replace/Repair	10,000	0	0	10,000	10,000	0	0	100%
4901	6015	Widening Lowell Rd from Wason	0	53,536	(1,346)	52,190	26,064	26,126	0	100%
4901	6032	Development of Benson Property	10,000	0	0	10,000	10,000	0	0	100%
4152	6040	Future Prop. Revaluation CRF	25,000	0	0	25,000	25,000	0	0	100%
4220	6053	Fire Captain Training Officer	164,891	0	(164,891)	0	0	0	0	0%
4220	6055	Fire Apparatus CRF	50,000	0	0	50,000	50,000	0	0	100%
4220	6057	Fire Apparat Refub & Repr CRF	100,000	0	0	100,000	100,000	0	0	100%
4220	6059	Fire Fighters Union Contract	230,106	0	(230,106)	0	0	0	0	0%
4130	6062	Public Works Union Contract	54,160	0	(54,160)	0	0	0	0	0%
4220	6072	Fire Equipment CRF	25,000	0	0	25,000	25,000	0	0	0%
4210	6073	Estab. Police Safety Equipment CF	105,000	0	0	105,000	105,000	0	0	100%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	100%
4909	6099	Town Wide Paving	100,000	0	(100,000)	0	0	0	0	0%
4909	6211	Bridge Repair State	0	157,900	0	157,900	182,955	148,181	(173,236)	210%
4909	6212	Taylor Falls & Veteran Bridge Ref	0	0	0	0	0	0	0	0%
4909	6212-500	Taylor Falls/Veteran Brdg (State)	0	0	0	0	32,238	0	(32,238)	0%
4909	6214	Melendy Rd Bridge Rehab	100,000	0	0	100,000	0	100,000	0	0%
0000	6434	Operating Transfer to Library	0	0	0	0	524,093	0	(524,093)	0%
0000	6436	Operating Transfer to Cons Co	0	0	0	0	0	0	0	0%
General Fund Warrant Articles			989,157	211,436	(550,503)	650,090	1,105,349	274,307	(729,566)	212%
General Fund Total Budget			35,159,673	644,411	(155,762)	35,648,323	19,152,955	4,145,924	12,349,444	65%
02	Sewer Fund									
4326	5561	Sewer Billing & Collection	184,184	0	0	184,184	127,828	9,058	47,298	74%
4326	5562	Sewer Operation & Maintenance	1,332,522	186,637	10,570	1,529,730	628,398	511,659	389,673	75%
4326	5564	Sewer Capital Projects	910,000	126,848	(7,297)	1,029,551	516,523	0	513,028	50%
4326	6013	Generator Replace/Repair CRF	10,000	0	0	10,000	10,000	0	0	0%
4312	6062	Public Works Union Contract	36,107	0	(36,107)	0	0	0	0	0%
4326	6085	Drainage CRF	100,000	0	0	100,000	100,000	0	0	0%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	0%
Sewer Fund			2,587,813	313,485	(32,834)	2,868,465	1,397,748	520,717	949,999	67%

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of December 31, 2024

State #	Dept #	Department	Budget FY 2025	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
03	Water Fund									
4332	5591	Water - Administration	324,598	900	(100)	325,398	201,196	16,483	107,719	67%
4332	5592	Water - Ops & Maintenance	1,644,803	274,292	87,595	2,006,690	743,135	1,007,904	255,651	87%
4335	5593	Water - Supply	1,306,108	29,536	985	1,336,629	472,870	123,294	740,465	45%
4721	5594	Water - Debt Service	1,096,156	0	0	1,096,156	45,578	0	1,050,578	4%
4194	6013	Generator Replace/Repair CRF	10,000	0	0	10,000	10,000	0	0	0%
		Water Fund	4,381,665	304,727	88,480	4,774,873	1,472,778	1,147,681	2,154,413	55%
04	5060	Library	1,304,179	13,924	(1,235)	1,316,867	630,081	1,716	685,070	48%
06	5586	Conservation Commission	52,753	162,329	14,408	229,490	78,876	116,375	34,238	85%
			1,356,932	176,253	13,173	1,546,357	708,957	118,091	719,309	53%
Total General, Sewer, Water Funds			43,486,083	1,438,877	(86,943)	44,838,018	22,732,439	5,932,414	16,173,165	64%
			Budgeted Revenue		Supplemental Budget	Adjusted Revenue	Revenues	Use of Fund Balance	Balance	
		General Fund Revenue	34,990,989	0	51,678	35,042,667	31,953,711	0	3,088,956	91%
		Sewer Fund Revenue	2,451,706	0	375	2,452,081	655,323	0	1,796,759	27%
		Water Fund Revenue	4,381,665	0	88,580	4,470,245	2,244,688	0	2,225,557	50%
Total General, Sewer, Water Funds Revenue			41,824,360	0	140,633	41,964,993	34,853,721	0	7,111,272	83%
Other Funds										
State #	Dept #	Department	FY 2025	Encumbered	PY Adjustmts	Appropriation	Expended To Date	Encumbered	Available	Expended
14	5630	Police Forfeiture Fund	0	12,937	(12,370)	567	73,858	3,565	(76,856)	100%
35	5845	Senior Activities Revolving Fund	0	0	0	0	55,063	0	(55,063)	0%
45	5045	Community TV Revolving Fund	0	0	171	171	172,868	1,211	(173,908)	100%
50	5750	EMS Revolving Fund	453,517	20,520	1,809	475,846	228,307	77,850	169,689	64%
		Other Funds	453,517	33,457	(10,390)	476,584	530,096	82,625	(136,138)	109%
			Budgeted Revenue		Supplemental Budget	Adjusted Revenue	Revenues	Use of Fund Balance	Balance	
		Sr. Revolving Fund	0		0	0	74,518		(74,518)	0%
		Community TV Revolving Fund	0		86	86	173,726		(173,640)	0%
		EMS Revolving Fund	0		0	0	94,202		(94,202)	0%
Total Expenditures All Funds			43,939,600	1,472,334	(97,333)	45,314,601	23,262,535	6,015,039	16,037,027	65%

Run: 1/09/25
9:04AM

Revenue Report Month End Revenue

Town of Hudson, NH
As Of: December 2024, GL Year 2025

Page: 1
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
General Fund						
01-0000-4913-000-000	Transfer from Land Use Change Fund	0.00	0.00	0.00	0.00	0.000
01-0000-4914-000-000	Library Revenue	2,261.00	0.00	0.00	2,261.00	0.000
01-3110-4100-000-000	General Property Taxes	23,225,811.00	0.00	24,183,196.53	-957,385.53	104.122
01-3110-4101-000-000	Overlay	-331,654.00	0.00	0.00	-331,654.00	0.000
01-3185-4120-000-000	Yield Taxes and Interest	8,000.00	0.00	5.50	7,994.50	0.069
01-3186-4115-000-000	In Lieu of Taxes	12,816.00	0.00	0.00	12,816.00	0.000
01-3189-4121-000-000	Excavation Activity Tax	5,000.00	0.00	0.00	5,000.00	0.000
01-3189-4127-000-000	Boat Tax	8,000.00	60.00	1,693.96	6,306.04	21.175
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	6,555.07	5,736.82	-736.82	114.736
01-3190-4204-000-000	Interest on Property Taxes	160,000.00	8,224.83	34,109.31	125,890.69	21.318
01-3220-4201-000-000	Motor Vehicle Permits	6,000,000.00	500,676.20	3,241,058.48	2,758,941.52	54.018
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	200.00	6,100.00	8,900.00	40.667
01-3230-4218-000-000	Building Permits	400,000.00	580,128.53	706,222.85	-306,222.85	176.556
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	300.00	3,700.00	2,300.00	61.667
01-3290-4209-000-000	Excavation Permits	5,000.00	0.00	3,375.00	1,625.00	67.500
01-3290-4214-000-000	Driveway Permits	2,000.00	200.00	1,150.00	850.00	57.500
01-3290-4217-000-000	Health Permits	0.00	0.00	150.00	-150.00	0.000
01-3290-4221-000-000	Pistol Permits	2,500.00	80.00	520.00	1,980.00	20.800
01-3290-4233-000-000	Oil Burner/Kerosene Permits	0.00	0.00	0.00	0.00	0.000
01-3290-4238-000-000	Police Alarm Permit	2,800.00	0.00	465.00	2,335.00	16.607
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	340.00	1,100.00	900.00	55.000
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	488.00	1,031.00	469.00	68.733
01-3290-4312-000-000	Zoning Application Fees	3,000.00	0.00	4,658.73	-1,658.73	155.291
01-3290-4313-000-000	Planning Board Fees	120,000.00	558.32	3,603.47	116,396.53	3.003
01-3290-4315-000-000	Sewer Service Permit	3,000.00	0.00	225.00	2,775.00	7.500
01-3290-4321-000-000	UCC Filings	7,000.00	0.00	2,955.00	4,045.00	42.214
01-3290-4322-000-000	Vital Statistics	10,000.00	1,168.00	7,841.00	2,159.00	78.410
01-3290-4323-000-000	Police Fines, Court	0.00	0.00	0.00	0.00	0.000
01-3290-4325-000-000	Animal Control Fines/Fees	10,000.00	50.00	8,110.50	1,889.50	81.105
01-3290-4326-000-000	Notary Fees	100.00	0.00	0.00	100.00	0.000

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
01-3290-4327-000-000	Parking Violation Fees	1,000.00	60.00	100.00	900.00	10.000
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	0.00	350.00	-350.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	20,000.00	6,795.00	26,395.00	-6,395.00	131.975
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	0.00	45.00	1,055.00	4.091
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	2.00	148.50	1,351.50	9.900
01-3290-4347-000-000	Bad Check Fees	2,500.00	109.64	677.02	1,822.98	27.081
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	0.00	1,950.00	8,050.00	19.500
01-3290-4421-000-000	Marriage Licenses	2,000.00	6.00	1,037.00	963.00	51.850
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	180.00	430.00	570.00	43.000
01-3290-4427-000-000	Articles of Agreement	0.00	0.00	0.00	0.00	0.000
01-3290-4428-000-000	Pole Licenses	0.00	0.00	20.00	-20.00	0.000
01-3290-4430-000-000	Scrap Metal License	0.00	0.00	0.00	0.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	0.50	3,952.50	14,047.50	21.958
01-3290-4451-000-000	Drain Layers License	1,000.00	250.00	1,000.00	0.00	100.000
01-3351-4840-000-000	Shared Revenue - Municipal Aid	0.00	0.00	0.00	0.00	0.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,793,865.00	2,529,871.56	2,529,871.56	-736,006.56	141.029
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	549,000.00	0.00	338,169.18	210,830.82	61.597
01-3359-4656-000-000	Grants - Police	53,772.49	604.71	35,892.89	17,879.60	66.750
01-3359-4657-000-000	Grants - Fire	0.00	28,400.99	34,994.73	-34,994.73	0.000
01-3359-4659-000-000	Grants - Other	24,408.00	1,000.00	22,303.00	2,105.00	91.376
01-3359-4660-000-000	Grants - Pandemic	0.00	0.00	0.00	0.00	0.000
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	0.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	0.00	66,000.00	0.00	100.000
01-3401-4324-000-000	Police Record Fees	7,000.00	778.98	4,454.98	2,545.02	63.643
01-3401-4342-000-000	Sale of Checklists	500.00	0.00	514.50	-14.50	102.900
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	0.00	0.00	1,000.00	0.000
01-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
01-3401-4720-000-000	Police Outside Detail	200,000.00	2,182.20	48,786.43	151,213.57	24.393
01-3401-4721-000-000	Police Outside Detail - Cruiser	0.00	1,715.00	11,855.00	-11,855.00	0.000
01-3401-4729-000-000	Contracted Services - Litchfield	30,000.00	0.00	13,125.00	16,875.00	43.750
01-3401-4730-000-000	Ambulance Billings	400,000.00	0.00	86,701.25	313,298.75	21.675

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01-3401-4731-000-000	Charges on Ambulance Receivables	0.00	0.00	-5,638.97	5,638.97	0.000
01-3401-4732-000-000	Fire Incident Reports	500.00	28.20	290.66	209.34	58.132
01-3401-4745-000-000	Cable Franchise Fees	77,000.00	0.00	43,410.03	33,589.97	56.377
01-3401-4746-000-000	Police Testing and Application Fees	0.00	0.00	0.00	0.00	0.000
01-3401-4748-000-000	Insurance Reimbursement	102,096.61	0.00	28,215.72	73,880.89	27.636
01-3401-4756-000-000	Misc Rev - Police	3,125.00	15.00	2,839.62	285.38	90.868
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	89.00	411.00	17.800
01-3401-4758-000-000	Misc Rev - Recreation	0.00	0.00	0.00	0.00	0.000
01-3401-4759-000-000	Misc Rev - Other	12,817.74	1,100.45	78,445.11	-65,627.37	612.004
01-3401-4761-000-000	Rec Rev - Basketball	45,000.00	2,100.00	44,938.00	62.00	99.862
01-3401-4762-000-000	Rec Rev - Supervised Play	165,000.00	0.00	55,337.70	109,662.30	33.538
01-3401-4763-000-000	Rec Rev - Flag Football	3,000.00	0.00	0.00	3,000.00	0.000
01-3401-4764-000-000	Rec Rev - Soccer	36,500.00	0.00	6,810.00	29,690.00	18.658
01-3401-4765-000-000	Rec Rev - Tennis	1,500.00	0.00	130.00	1,370.00	8.667
01-3401-4766-000-000	Rec Rev - Teen Dances	4,400.00	0.00	0.00	4,400.00	0.000
01-3401-4767-000-000	Rec Rev - Adult Softball	15,490.00	0.00	850.00	14,640.00	5.487
01-3401-4768-000-000	Rec Rev - Lacrosse	6,000.00	0.00	0.00	6,000.00	0.000
01-3401-4769-000-000	Rec Rev - Community Activities	12,000.00	0.00	4,844.00	7,156.00	40.367
01-3501-4704-000-000	Sale of Town Property	55,000.00	1,571.00	5,106.35	49,893.65	9.284
01-3502-4702-000-000	Bank Charges	-10,000.00	-691.17	-3,464.74	-6,535.26	34.647
01-3502-4703-000-000	Interest on Investments	300,000.00	11,291.02	193,508.59	106,491.41	64.503
01-3503-4373-000-000	Rents of Town Property	3,000.00	0.00	0.00	3,000.00	0.000
01-3508-4556-000-000	Donations - Police	3,532.75	0.00	1,000.00	2,532.75	28.307
01-3508-4557-000-000	Donations - Fire	0.00	0.00	1,000.00	-1,000.00	0.000
01-3508-4558-000-000	Donations - Recreation	993.95	0.00	0.00	993.95	0.000
01-3508-4559-000-000	Donations - Other	838.97	5,000.00	5,198.00	-4,359.03	619.569
01-3914-4996-000-000	Voted from Surplus	205,000.00	0.00	0.00	205,000.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	0.00	0.00	0.00	0.00	0.000
01-3916-4925-000-000	From Agency/Corridor Fund	0.00	0.00	0.00	0.00	0.000
01-3934-4998-000-000	Proceeds from Bonds	0.00	0.00	0.00	0.00	0.000
01-3939-4999-000-000	Use of Fund Balance	1,100,000.00	0.00	0.00	1,100,000.00	0.000

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01-4324-4330-000-000	Extra Dump Passes	0.00	240.00	1,020.00	-1,020.00	0.000
01-4324-4331-000-000	Mattress Disposal Fee	0.00	0.00	0.00	0.00	0.000
Totals	General Fund	35,056,074.51	3,691,640.03	31,953,710.76	3,102,363.75	91.150

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Sewer Fund						
02-3190-4180-000-000	Interest on Sewer Utility	14,000.00	616.39	11,227.35	2,772.65	80.195
02-3190-4181-000-000	Sewer Betterment Interest	728.00	0.00	0.00	728.00	0.000
02-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
02-3401-4759-000-000	Misc Rev - Other	375.43	0.00	238.86	136.57	63.623
02-3403-4780-000-000	Sewer Base Charges	577,000.00	0.00	285,648.11	291,351.89	49.506
02-3403-4781-000-000	Sewer Consumption Charges	573,717.00	0.00	326,782.99	246,934.01	56.959
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	50.00	0.00	0.00	50.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	0.00	24,911.00	0.000
02-3500-4782-000-000	Sewer Capital Assessment	75,000.00	2,325.00	32,480.70	42,519.30	43.308
02-3502-4702-000-000	Bank Charges	-3,700.00	0.00	-1,055.46	-2,644.54	28.526
02-3508-4561-000-000	Donations - Sewer	0.00	0.00	0.00	0.00	0.000
02-3509-4786-000-000	Sewer - Other Income/(Expenses)	0.00	0.00	0.00	0.00	0.000
02-3915-4922-000-000	From Capital Reserve Fund	910,000.00	0.00	0.00	910,000.00	0.000
02-3939-4999-000-000	Use of Fund Balance	255,000.00	0.00	0.00	255,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	25,000.00	0.00	0.00	25,000.00	0.000
Totals	Sewer Fund	2,452,081.43	2,941.39	655,322.55	1,796,758.88	26.725

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Water Fund						
03-3190-4794-000-000	Interest on Delinquent Accounts	10,000.00	0.00	1,912.11	8,087.89	19.121
03-3290-4394-000-000	Backflow Testing Fees	36,000.00	2,565.00	26,125.00	9,875.00	72.569
03-3290-4395-000-000	Water Hookup Fee	234,000.00	835.00	7,623.04	226,376.96	3.258
03-3290-4396-000-000	Water Service Fees	12,000.00	5,101.00	11,036.36	963.64	91.970
03-3290-4397-000-000	Shutoff/Reconnect Fee	3,500.00	625.00	1,500.00	2,000.00	42.857
03-3359-4659-000-000	Grants - Other	85,153.14	0.00	101,179.38	-16,026.24	118.820
03-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
03-3401-4748-000-000	Insurance Reimbursement	0.00	0.00	0.00	0.00	0.000
03-3401-4759-000-000	Misc Rev - Other	3,427.05	0.00	2,206.69	1,220.36	64.390
03-3402-4390-000-000	Rental Fee - Private Hydrant	65,500.00	6,676.18	41,920.20	23,579.80	64.000
03-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	38,977.20	39,022.80	49.971
03-3402-4392-000-000	Public Fire Protection	224,000.00	21,307.55	131,404.59	92,595.41	58.663
03-3402-4790-000-000	Water Base Charges	970,200.00	84,632.18	503,431.28	466,768.72	51.889
03-3402-4791-000-000	Water Usage Charges	2,165,965.00	124,641.00	1,224,914.82	941,050.18	56.553
03-3402-4792-000-000	Fire Access Charges	215,000.00	16,584.67	99,508.02	115,491.98	46.283
03-3402-4799-000-000	Water Sales to Pennichuck	25,000.00	0.00	3,937.05	21,062.95	15.748
03-3502-4702-000-000	Bank Charges	-2,500.00	0.00	-2,203.56	-296.44	88.142
03-3502-4703-000-000	Interest on Investments	0.00	0.00	49,565.52	-49,565.52	0.000
03-3509-4793-000-000	Other Income - Water	10,000.00	275.00	1,650.00	8,350.00	16.500
03-3915-4922-000-000	From Capital Reserve Fund	60,000.00	0.00	0.00	60,000.00	0.000
03-3939-4999-000-000	Use of Fund Balance	265,000.00	0.00	0.00	265,000.00	0.000
03-4915-4915-000-000	To Capital Reserve Funds	10,000.00	0.00	0.00	10,000.00	0.000
Totals	Water Fund	4,470,245.19	269,738.78	2,244,687.70	2,225,557.49	50.214

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Sr Activities Revolving Fund						
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	2,581.00	15,361.00	-15,361.00	0.000
35-3401-4736-000-000	Membership Fees	0.00	280.00	8,500.00	-8,500.00	0.000
35-3401-4737-000-000	Senior Rev - Field Trips	0.00	11,545.30	50,657.10	-50,657.10	0.000
Totals	Sr Activities Revolving Fund	0.00	14,406.30	74,518.10	-74,518.10	0.000

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Community TV Revolving Fund						
45-3401-4745-000-000	Cable Franchise Fees	0.00	0.00	173,640.10	-173,640.10	0.000
45-4199-4759-000-000	Misc Rev - Other	170.60	0.00	86.39	84.21	50.639
Totals	Community TV Revolving Fund	170.60	0.00	173,726.49	-173,555.89	###.###

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
EMS Revolving Fund						
50-0000-4729-000-000	EMS - Contracted Services	0.00	0.00	13,125.00	-13,125.00	0.000
50-0000-4730-000-000	EMS - 50% Ambulance Billings	0.00	0.00	86,701.26	-86,701.26	0.000
50-0000-4731-000-000	EMS - 50% Charges on Amb Billings	0.00	0.00	-5,623.97	5,623.97	0.000
Totals	EMS Revolving Fund	0.00	0.00	94,202.29	-94,202.29	0.000

**TOWN OF HUDSON
AUTOMOBILE REGISTRATION BY MONTH
FISCAL YEARS 2020, 2021, 2022, 2023, 2024, 2025**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2020	\$437,974	\$485,183	\$410,994	\$530,162	\$446,610	\$470,237	\$2,781,159	\$638,551	\$515,784	\$416,309	\$331,136	\$452,398	\$745,339	\$3,099,517	\$5,880,676	\$5,420,000
vs. Budget	8.1%	17.0%	24.6%	34.4%	42.6%	51.3%	51.3%	63.1%	72.6%	80.3%	86.4%	94.7%	108.5%	57.2%	vs. Budget	108.5%
FY2021	\$516,858	\$430,094	\$461,725	\$494,524	\$440,822	\$489,084	\$2,833,107	\$542,186	\$502,930	\$627,048	\$523,883	\$518,796	\$571,111	\$3,285,954	\$6,119,061	\$5,420,000
vs. Budget	9.5%	17.5%	26.0%	35.1%	43.2%	52.3%	52.3%	62.3%	71.6%	83.1%	92.8%	92.4%	93.6%	60.6%	vs. Budget	112.9%
FY2022	\$433,575	\$488,988	\$450,479	\$504,693	\$429,947	\$435,191	\$2,742,872	\$536,311	\$513,594	\$552,932	\$539,268	\$528,792	\$551,548	\$3,222,445	\$5,965,316	\$5,420,000
vs. Budget	8.0%	17.0%	25.3%	34.6%	42.6%	50.6%	50.6%	60.5%	70.0%	80.2%	91.8%	91.7%	92.4%	59.5%	vs. Budget	110.1%
FY2023	\$462,768	\$505,396	\$453,460	\$563,076	\$441,048	\$474,930	\$2,900,677	\$538,783	\$474,370	\$555,183	\$582,626	\$543,124	\$586,057	\$3,280,142	\$6,180,819	\$5,500,000
vs. Budget	8.4%	17.9%	26.2%	36.6%	44.8%	53.5%	52.7%	63.5%	72.2%	82.5%	92.0%	92.0%	94.1%	59.6%	vs. Budget	112.4%
FY2024	\$415,289	\$608,209	\$485,953	\$620,595	\$453,948	\$436,072	\$3,020,064	\$565,455	\$478,453	\$553,050	\$677,480	\$561,085	\$563,258	\$3,398,781	\$6,418,845	\$5,600,000
vs. Budget	7.4%	18.9%	27.8%	39.3%	47.7%	55.7%	53.9%	66.2%	75.0%	85.2%	94.2%	94.2%	95.7%	60.7%	vs. Budget	114.6%
FY2025	\$565,542	\$512,399	\$538,588	\$704,053	\$419,801	\$500,676	\$3,241,058							\$0	\$3,241,058	\$6,000,000
vs. Budget	9.4%	19.9%	29.8%	42.8%	50.6%	59.8%	54.0%	59.8%	59.8%	59.8%	52.3%	52.3%	52.3%	0.0%	vs. Budget	54.0%

**TOWN OF HUDSON
GENERAL FUND INTEREST BY MONTH
FISCAL YEARS 2020, 2021, 2022, 2023, 2024, 2025**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2020	\$0	\$42,580	\$39,013	\$33,695	\$24,052	\$13,649	\$152,989	\$6,066	\$35,128	\$32,541	\$8,141	\$5,937	\$4,893	\$92,705	\$245,694	\$361,000
vs. Budget	0.0%	11.8%	22.6%	31.9%	38.6%	42.4%	42.4%	44.1%	53.8%	62.8%	65.1%	66.7%	68.1%	25.7%	vs. Budget	68.1%
FY2021	\$0	\$0	\$12,143	\$0	\$0	\$3,909	\$16,052	\$0	\$611	\$210	\$204	\$198	\$142	\$1,365	\$17,417	\$261,000
vs. Budget	0.0%	0.0%	3.4%	3.4%	3.4%	4.4%	6.2%	4.4%	4.6%	4.7%	4.7%	4.8%	4.8%	0.5%	vs. Budget	6.7%
FY2022	\$147	\$147	\$195	\$350	\$175	\$102	\$1,115	\$96	\$86	\$388	\$1,460	\$2,602	\$3,060	\$7,691	\$8,806	\$20,000
vs. Budget	0.1%	0.1%	0.1%	0.2%	0.3%	0.3%	5.6%	0.3%	0.4%	0.5%	0.9%	1.6%	2.4%	38.5%	vs. Budget	44.0%
FY2023	\$3,546	\$4,916	\$4,878	\$7,048	\$8,684	\$4,055	\$33,127	\$3,578	\$3,302	\$27,860	\$36,767	\$39,973	\$41,799	\$153,279	\$186,406	\$25,000
vs. Budget	3.0%	2.3%	3.7%	5.6%	8.1%	9.2%	132.5%	10.2%	11.1%	18.8%	29.0%	40.1%	51.6%	613.1%	vs. Budget	745.6%
FY2024	\$69,731	\$67,900	\$54,979	\$53,812	\$22,245	\$17,611	\$286,278	\$40,270	\$67,127	\$70,648	\$56,737	\$33,496	\$32,162	\$300,440	\$586,718	\$25,000
vs. Budget	58.1%	38.1%	53.4%	68.3%	74.4%	79.3%	1145.1%	90.5%	109.1%	128.6%	144.3%	153.6%	162.5%	1201.8%	vs. Budget	2346.9%
FY2025	\$31,060	\$47,142	\$44,326	\$42,947	\$16,724	\$11,291	\$193,489	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$193,489	\$300,000
vs. Budget	25.9%	21.7%	33.9%	45.8%	50.5%	53.6%	64.5%	53.6%	53.6%	53.6%	53.6%	53.6%	53.6%	0.0%	vs. Budget	64.5%