

Annual Report
Hudson,
New Hampshire



for year ending
June 30, 2024

OFFICE HOURS

Assessing	Monday through Friday	8:00 am – 4:30 pm
Finance	Monday through Friday	8:00 am – 4:30 pm
Information Technology	Monday through Friday	8:00 am – 4:30 pm
Inspectional Services (Permitting/Building)	Monday through Friday	8:00 am – 4:30 pm
Land (Engineering/Planning/Zoning/Code Enforcement)	Monday through Friday	8:00 am – 4:30 pm
Public Works	Monday through Thurs.	6:00 am – 4:00 pm
Winter hours December 1st through March 31st	Monday through Friday	8:00 am – 4:00 pm
Recreation	Monday through Friday	8:00 am – 4:30 pm
Selectmen/Town Administrator	Monday through Friday	8:00 am – 4:30 pm
Sewer Utility/Water Utility	Monday through Friday	8:00 am – 4:30 pm
Town Clerk/Tax Collector	Monday through Friday	8:00 am – 4:30 pm
Rodgers Memorial Library	Monday through Thurs.	9:00 am – 9:00 pm
Summer hours July and August	Friday	9:00 am – 6:00 pm
	Saturday	9:00 am – 5:00 pm

SCHEDULE OF MEETINGS OF TOWN BOARDS AND COMMITTEES

Benson Park Committee (Cable Access Center)	7:00 pm – 3 rd Thursday
Board of Selectmen	7:00 pm – 2 nd and 4 th Tuesday
Workshops	7:00 pm – 1 st Tuesday (<i>if necessary</i>)
Budget Committee	7:00 pm – 1 st Wednesday
Cable Utility Committee (Cable Access Center)	7:00 pm – 2 nd Monday
Conservation Commission	7:00 pm – 2 nd Monday
Library Trustees (Hills Memorial Library Bldg.)	6:00 pm – 3 rd Wednesday
Municipal Utility Committee	7:00 pm – 3 rd Tuesday
Planning Board	7:00 pm – 2 nd and 4 th Wednesday
Recreation Committee	6:30 pm – 1 st Thursday, every other month
Sustainability Committee	7:00 pm – 4 th Monday
Trustees of Trust Fund	3:00 pm – Monthly
Zoning Board of Adjustment	7:00 pm – 4 th Thursday, 2 nd (<i>if necessary</i>)

DEDICATED IN MEMORY OF



Russell Ober III

(August 13, 1938 — June 10, 2024)

Beloved father, son, brother and friend

Alvirne High School - Mathematics Department

New Hampshire State Representative

Veteran, United States Air Force

DEDICATED IN MEMORY OF



Lucille H. Boucher

(May 4, 1932 — August 2, 2024)

Beloved mother, grandmother, daughter, sister and friend

President/Member Hudson Seniors Club

Founder/President Hudson Senior Council on Aging

Master of the Grange

Hudson School System

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TOWN OFFICERS

SELECTMEN

Robert Guessferd, Chairman, 2025
Dillon Dumont , Vice-Chairman, 2027
Kara Roy, 2025
Dave Morin, 2026
Heidi Jakoby, 2027

MODERATOR

Paul Inderbitzen, 2025

TOWN CLERK/TAX COLLECTOR

Michelle Brewster, Town Clerk, 2025
Christine Strout-Lizotte –Tax Collector

TREASURER

Barbara Bouley

REPRESENTATIVES TO THE GENERAL COURT (2024)

Dillon Dumont	Catherine Kenny	Andrew J. Prout
Jeremy Slottje	Jordan G. Ulery	Robert Wherry

STATE SENATOR

Sharon M. Carson, 2026

SUPERVISORS OF THE CHECKLIST

Kathleen Connerty, 2025	Normand Martin, 2030
Michael Beauchesne, 2025	

BENSON PARK COMMITTEE

Judith Brouillette, Chairman, 2027	Sarah Petkiewicz, Secretary, 2025
John Madden, 2027	Gary Williams, 2027
Susan Clement, 2027	Kara Roy, Selectman Liaison

BUDGET COMMITTEE

Bill Cole, Chairman, 2025 (res. 10/24)	Kevin Walsh, 26
James Lawrence III, Chairman, 2026	Randall S. Brownrigg, 2027
Kim Rice, Vice-Chairman, 2025	Robert Wherry, 2027
Richard Weissgarber, 2025	Shawn Jasper, 2027
Donna Boucher, 2025	Heidi Jakoby, Selectman Liaison

BUILDING BOARD OF APPEALS

Michael Lawlor, 2026	Jeff Emanuelson, 2027
Timothy Malley, 2025	

CABLE UTILITY COMMITTEE

Michael O’Keefe, Chairman, 2027 Peter Lanzillo, 2027
Stewart Kroner, Vice Chairman, 2026 Len Segal, 2026
Diane Cannava, 2026 Kara Roy, Selectman Liaison

CEMETERY TRUSTEES

Christina Madden, 2027 Mary Ellen Gannon, Chairman, 2025
Lauren Young, 2026

CODE OF ETHICS COMMITTEE

Michael MacDonald, Chairman, 2026 Joshua Hill, 2026
Heather Smalley, Vice-Chairman, 2020 Chris Porembski, 2025
Ryan Andrews, 2027

CONSERVATION COMMISSION

Carl Murphy, Vice-Chairman, 2027 John Walter, 2027
Brian Pinsonneault, 2024 Vacant, 2027
Ken Dickinson, 2025 David Morin, Selectman Liaison

LIBRARY TRUSTEES

Mimi Guessferd, Chairman, 2026 Margaret A. St. Onge, 2025
Lisa Weber, 2027 Linda Pilla, Library Director
Karen May Bohrer, 2026 Kara Roy, Selectman Liaison
Erin Henderson, 2025

MUNICIPAL UTILITY COMMITTEE

Dan O’Brien, Chairman, 2025 David Leary, 2027
David Shaw, Vice-Chairman, 2026 Kara Roy, Selectman Liaison
Karl Huber, 2027

PLANNING BOARD

Timothy Malley, Chairman, 2027 Jordan Ulery, 2026
Victor Oates, 2026 James Crowley, 2025
Timothy Lyko, 2025 Jay Minkarah, Town Liaison
Ed Van Der Veen, 2027 Bob Guessferd, Selectman Liaison

RECREATION COMMITTEE

Tim Powers, 2027 Cindy Holton, 2025
Thomas Barrett, 2025 Chrissy Peterson, Director
Cristina Farris, 2025 Bob Guessferd, Selectman Liaison

LIBRARY TRUSTEES

Mimi Guessferd, Chairman, 2026 Margaret A. St. Onge, 2025
Lisa Weber, 2027 Linda Pilla, Library Director
Karen May Bohrer, 2026 Kara Roy, Selectman Liaison
Erin Henderson, 2025

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Dan O'Brien, Chairman, 2025 David Leary, 2027
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Karl Huber, 2027

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Timothy Malley, Chairman, 2027 Jordan Ulery, 2026
Victor Oates, 2026 James Crowley, 2025
Timothy Lyko, 2025 Jay Minkarah, Town Liaison
Ed Van Der Veen, 2027 Bob Guessferd, Selectman Liaison

RECREATION COMMITTEE

Tim Powers, 2027 Cindy Holton, 2025
Thomas Barrett, 2025 Chrissy Peterson, Director
Cristina Farris, 2025 Bob Guessferd, Selectman Liaison

SUSTAINABILITY COMMITTEE

Debra Putnam, Chairman, 2026 Karl Huber, 2027
Kate Messner, 2025 Jacob Keller, 2027
Ed Thompson, 2027 Robert Larson, 2025
Chris Thatcher, 2026 Bob Guessferd, Selectman Liaison

TRUSTEES OF THE TRUST FUNDS

Ed Duchesne, 2027 Harry A. Schibanoff, 2026
Len Lathrop, 2025

ZONING BOARD OF ADJUSTMENT

Gary Daddario, Chairman, 2027 Triston Dion, 2027
Normand Martin, Vice-Chairman, 2026 Chris Sullivan, Town Liaison
Dean Sakati, 2025 Dillon Dumont, Selectman Liaison
Tim Lanphear, 2026

ASSESSING DEPARTMENT

James Michaud, Chief Assessor Rotast, Deputy Assessor
Amy McMullen, Administrative Aide

COMMUNITY TELEVISION

Michael Johnson, Director of Community Media Michael Pilon, Assistant
Jacquie Lemay, PT Production Coordinator

FINANCE DEPARTMENT

Lisa Labrie, Finance Director (ret. 11/24)	Beth McKee, Town Accountant
Kimberly Brooks, Sr. Accounting Clerk	Magdalena Whittmore, Sr. Accounting Clerk

INFORMATION TECHNOLOGY DEPARTMENT

John Beike, (IT) Director (ret. 10/24)	Doug Bosteels, IT Specialist
Vincent Guarino, IT Specialist	Amanda Bowen, IT Technician II

LAND USE

(Engineering/Planning/Zoning/Code Enforcement)

Elvis Dhima, Town Engineer	Vacant, Town Planner
Chris Sullivan, Zoning Administrator	Doreena Stickney, Administrative Aide
Brooke Dubowik, Administrative Aide	Tracy Goodwin, Administrative Aide

RECREATION DEPARTMENT

Christina Peterson, Recreation Director	Naomi Busnach, Office Admin
Lori Bowen, Senior Services Coordinator	Leo Bernard, PT Maintenance

LIBRARY TRUSTEES

Mimi Guessferd, Chairman, 2026	Margaret A. St. Onge, 2025
Lisa Weber, 2027	Linda Pilla, Library Director
Karen May Bohrer, 2026	Kara Roy, Selectman Liaison
Erin Henderson, 2025	

SELECTMEN'S OFFICE

Stephen A. Malizia, Town Administrator	Lorrie Weissgarber, Executive Assistant
Eve Brock, Administrative Aide	Wayne Madeiros, Custodian

SEWER DEPARTMENT

Donna Staffier-Sommers, Administrative Aide

TOWN CLERK/TAX COLLECTOR

Donna Melanson, Deputy Clerk	Pam Bisbing, Assistant Clerk
Christine Strout-Lizotte, Assistant Clerk	Heather Celeste, Assistant Clerk

WATER DEPARTMENT

Valerie Marquez, Water Utility Clerk	Barbara O'Brien, Water Utility Clerk
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PUBLIC WORKS DEPARTMENT

Jason Twardosky, Director

PUBLIC WORKS SUPERVISOR-Sewer/Drains

Eric Dionne

PUBLIC WORKS SUPERVISOR-STREETS

Jeremy Faulkner

ADMINISTRATION

Cheryl Chartier, Operations Assistant

Judy MacNeil, P/T Office Assistant

STREET DIVISION

Matt Carpentier

Dan Clarke, Jr., Foreman

Bruce Daigle

Scott Fuller

Garrett Leaor

Joe Ouellette

John Cialek

Kyle Cloutier

John Dowgos

Kevin Hussey

Mike Martorana

Dustin Small

PARKS DIVISION

Joshua Edwards, Foreman

DRAIN/SEWER DIVISION

Tom Cahill

Matt Costa

Timothy Greenwood

Mike Siteman

Tim Cassin

Jon Demanche

Jimmy Jacques

Scott Stevens

MAINTENANCE DIVISION

Eric Courounis, Chief Mechanic

Jim Martorana, Mechanic

P/T SENIOR CENTER MAINTENANCE

Steve Pinard



HUDSON FIRE DEPARTMENT

(as of December 1, 2024)

ADMINISTRATION

Scott Tice, Fire Chief

James Paquette, Deputy Fire Chief * Francis Enos, Deputy Fire Chief

Michelle Rudolph, Director of EMS * Erika LaRiviere, Executive Coordinator

Helen Cheyne, Administrative Aide * Kyle Levesque, Training Captain

COMMUNICATIONS

William Schofield * Adam Frederick * Alyssa Anderson

INSPECTIONAL SERVICES

Dave Hebert, Fire Marshal * Steve Dube, Fire Prevention Officer

Raymond Abair, Building Official * Mark Cataldo, Inspector * Paula Orendorf, Administrative Aide

OPERATIONS

Leonard A. Smith Central Fire Station

Group 1

Captain

Sean Mamone

Firefighter

Patrick Chamberlain

Kenneth Ballou

Vacant Position

Vacant Position

Group 2

Captain

Dennis Haerink

Firefighter

Ian Canavan

Sarah Delos Reyes

Thomas Henley

Logan Falk

Group 3

Captain

Martin Conlon

Firefighter

Ryan DiFranza

Gavyn Torres

Corey McLaughlin

Vacant Position

Group 4

Captain

Stephen Gannon

Firefighter

Adam Lebor

James Sheldon

William Mortimer

Vacant Position

James A. Taylor Memorial Fire Station

Lieutenant

Benjamin Crane

Firefighter

Christopher Pervere

Christopher Penny

Lieutenant

Craig Benner

Firefighter

Mitchell Rufiange

Vacant Position

Lieutenant

Toby Provencal

Firefighter

Andrew Silver

Danny Tanner

Lieutenant

Brian Clarenbach

Firefighter

Gerald Bourdeau

Gabriel Labonte

Robinson Road Fire Station

Lieutenant

Cory Girard

Firefighter

Michael Armand

Cole Lodi

Lieutenant

eric Hackett

Firefighter

Christopher Perrin

Ryan Richard

Lieutenant

Zachary Whitney

Firefighter

James Lappin

Isaiah Whiteside

Lieutenant

Gregory Rich

Firefighter

Jeff Ogiba

Peter Sykes-Clark

RECRUIT SCHOOL

Nicholas Aierle Elias Brodeur Brendan Carey Clayton Legault

HUDSON POLICE DEPARTMENT

(as of December 2024)

Chief of Police

Tad Dionne (1998) (*1995)

Executive Coordinator

Sherrie Kimball (2014)

Department Chaplain

Reverend David Howe

Field Operations Bureau

Captain Patrick McStravick (2006)

Patrol Division

Lieutenant Kevin Riley (2002)
Lieutenant Patrick Broderick (2004)
Lieutenant Derek Lloyd (2008)
Sergeant Michael Corey (2014)
Sergeant Bryan Genovese, (2014)
Sergeant Matthew Flynn (2015)
Sergeant Andrew Valcourt (2016)
Sergeant Robert McNally (2017)
Officer Cassandra Avery (2005)
Officer Daniel Donahue (2014)

Officer Tyler Tambouris (2018)
Officer Leandro Sosa (2019)
Officer Shane Grayson (2019)
Officer Giomar Colon (2019)
Officer Kraig Hoag (2019)
Officer Matthew Horton (2019)
Officer Adam Royston (2019)
Officer Corinne Blanchard (2020)
Officer Raymond Lafortune (2021)
Officer Brian Davenport (2022)

Officer Ethan Jones (2023)
Officer Kody Palladino (2023)
Officer Sitheoun Prak (2023)
Officer John Layton (2023)
Officer Dylan Chevalier (2023)
Officer Jesse Dutile (2024)
Officer Cheri Hughes (2024)
Officer Alexander Horan (2024)
Officer Michael Patterson (2024)

Special Investigations Bureau

Detective Captain David Cayot (2002)
Detective Matthew Topper (2014)
Detective Matthew Blazon (2015)
Detective Tyler Merrill (2016)
Detective David Glaser (2019)
Detective Francis McInnis (2020)
Detective Nicholas Collishaw (2022)

Legal Division

Nicole Clay, Prosecutor Attorney (2023)
Officer Jered Neff (2016)
Tracy Carney, Legal Clerk (1987)
Jeri Cloutier, VWA (2016)
*Sarah Chapin, Legal Clerk (2024)

Administrative Bureau

Captain Steven McElhinney (2007)

Support Services Division

Sergeant Alan Marcotte (2006)
Officer Ronald Cloutier (2014)
Officer Nathan Glowacki (2014)
Wellness Officer Jason Downey (2000)
SRO John Mirabella (2010)
SRO Cecelia Ortega (2019)
SRO Victoria Shaw (2019)

Animal Control Division

Jana McMillan (1998)
*John Claydon (2021)

Records Division

Colleen Jefferson, Records Clerk (2005)
Stephanie Sabetti, Records Clerk (2022)

School Crossing Guards

* Philip Durand (2008)
* Lisa Lyons (2010)
* Steven Cummiskey (2023)
* Tony Diekman (2023)
* Lisa Strobel (2024)
* Robyn Gervais (2024)

Communications Division

Lieutenant Roger Lamarche (2004)
Heather Poole (1995)
Brian DePloey (1998)
Angela Allen (2001)
Sabrina Madi (2015)
Anyssa Sevigny (2018)
Matthew Drolet (2021)
Marya Figueroa (2024)
Alexi Jarry (2024)

Facilities Management

Daniel Clarke (1995)
*Caiden Cox (2023)

Special – Part Time Officers

Officer John McGregor
Officer Christopher Cavallaro
Officer Mike Niven

*Indicates Part-Time



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

Hudson, having grown to be one of the top ten (10) most populous communities in New Hampshire and one of the most desirable locations in the state, continues to strive to maintain its strong rural character while at the same time striving to achieve the most optimal mixture of residential and commercial development that will support continued sustainable growth into the upcoming decades.

2024 was a year where that trend continued, highlighted by a budget supported by the voters, senior staff challenges as long serving senior level employees entered retirement, and zoning changes being implemented that will positively affect the future landscape.

The long overdue renovation and expansion of the police station was completed and the results will greatly improve the ability of our police women and men to keep our community safe.

We were able to complete various infrastructure projects without impact on property taxes because of the award of several million dollars in federal and state grants. Our employees were especially skilled in identifying those grants, applying and following up to ensure that Hudson received the most grant money available. We owe them a great deal of thanks for their efforts.

The Master Plan has just one more chapter to complete, with the remaining chapters completed. The Planning Department with the assistance of the Nashua Regional Planning Commission (NRPC) is working diligently to bring the updated Master Plan to the finish line so that the town has a framework to develop a town vision and strategic plan.

Even with all of the growth and outstanding work being accomplished, we still face challenges. 2024 was a transitional year, with several senior level positions affected by retirements of long serving employees. Our Town Administrator, IT Director and Finance Director all retired in 2024 and we continue to search for a permanent town planner. As we ended 2024; however, we hired a new Town Administrator who will start in February 2025. We are confident that the other positions will be filled soon.

Despite the leadership turnover, town employees continue to do an outstanding job of keeping Hudson safe and maintaining the infrastructure that is in place. All you have to do is drive around town on the well maintained roads, especially after a snowstorm, to know that you are in Hudson.

I am continually impressed with Hudson's sense of community and patriotism. From becoming a Purple Heart Community in 2024, to roadside cleanups to Santa's sleigh ride through town to creating community events for our children and seniors.

I would also like to thank the all the volunteers, including elected officials, who help make Hudson a great place to live. Your efforts do not go unnoticed and are very much appreciated.

As we transition into 2025, I have every confidence that our citizens will continue to benefit from all the wonderful things that Hudson has to offer and am excited by the possibilities awaiting our town as we all work together toward the future.

Respectfully submitted,

Bob Guessferd
Board of Selectmen, Chairman



TOWN OF HUDSON

Office of the Chief Assessor



Jim Michaud
Chief Assessor, CAE
Email: jmichaud@hudsonnh.gov / www.hudsonnh.gov

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481

For the 2024 property tax year the Town is now 2 years past its 5-year (required by constitutional & statutory law) Town-wide revaluation from 2022, that revaluation being the first one since the 2017 property tax year. The pace of real estate market appreciation has continued through the most recent annual assessment date of April 1 2024, the last 5 years plus of real estate appreciation is nothing short of record-breaking, unprecedented comes to the mind of most all market participants and professionals. The Town's 2024 tax rate is \$16.45 and the municipal tax rate portion, \$4.97, represents the 3rd lowest property tax bill, for that component, for a single family home in NH municipalities 20,000 population and above. The next state-mandated reassessment has to be completed by and inclusive of the 2027 property tax year, the department is reserving funds for that next revaluation via the capital reserve fund process.

The department continues to provide quality, professional and timely service to the taxpayers that come into our office for help with applications for Elderly Exemptions, Veterans' Tax Credits, Disabled Exemptions, Blind Exemptions Solar Exemptions etc., as well as to work on the myriad of processes that are part of the Assessing Department's responsibilities. We would also not be as responsive to your needs and questions without the valued assistance of Administrative Aide II, Amy McMullen as well as Mike Rotast, Deputy Assessor, and myself, and all of the above's skills and work ethic having saved both time and money for the Town's taxpayers before, during, and after the tax bills go out.

In summary, this department prides itself on providing the best service and support to its constituency, the taxpayers of Hudson. As always, the public is invited to visit our office to access the assessment data available on public access terminals. In addition, we have been able to continue internet access to the Town's assessment database, property tax maps, as well as the Town's Geographic Information System (GIS) on the web to members of the general public, as well as those who may be homebound or not easily mobile. (Go to <http://www.hudsonnh.gov>). The Department has been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all town departments as well as the citizens of the Town of Hudson over the past year. Thank you for the opportunity to assist you during the prior year.

Sincerely,

Jim Michaud, C.N.H.A., CAE, AAS, CPM, Chief Assessor

EXEMPTIONS

Effective with the 1996 property tax year, the laws governing the various forms of property tax relief available to landowners had been standardized. Under the new process, taxpayers have until April 15th prior to the June tax bill to file an application for exemption, credit, or tax deferral.

Exemption for Solar Energy – RSA 72:61 & 72:62

Property assessment exemption equal to 100% of the of the assessed value of qualifying equipment under the statutes, for property tax purposes, for persons owning real estate equipped with a solar energy system as defined in RSA 72:61 (Approved BOS Ordinance Amendment, Dec. 22, 2015) **IMPORTANT: Filing deadline for 2025 is April 15th.**

Exemption for the Blind – RSA 72:37

1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$132,000 (approved March 2024 - Town Ballot Vote).
3. **IMPORTANT: Filing deadline for 2025 is April 15th.**

Exemption for the Elderly – RSA 72:39-a & b

1. Have to reside in the State of New Hampshire for at least three (3) years preceding April 1st in which the exemption is claimed.
2. Have a net income from all sources of less than \$50,000, if single, including Social Security, or if married, less than \$60,000, including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
 - (a) Life insurance paid on the death of an insured;
 - (b) Expenses and costs incurred in the course of conducting a business enterprise;
 - (c) Proceeds from the sale of assets
3. Applicant's net assets shall not exceed \$160,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes.
4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
 - (a) Owned by the applicant; or
 - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
 - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
 - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
5. Is at least 65 years of age or older on or before April 1st. An exemption of \$132,000 for residents 65 years of age up to 74; \$156,000 from 75 years of age up to 80; and \$233,000 from 80 years of age and older is applied to the assessed value of the property. (Approved at Town Ballot Vote March, 2024.)
6. **IMPORTANT: Filing deadline for 2025 is April 15th.**

Exemption for the Disabled – RSA 72:37-b

1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$132,000 off of the assessed value of the residential property. Have to have resided in the State of New Hampshire for at least five (5) years preceding April 1st in which the exemption is claimed.
2. Have a net income, from all sources, of less than \$50,000 including Social Security, or if married a net income of less than \$60,000 including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
 - (a) Life insurance paid on the death of an insured;
 - (b) Expenses and costs incurred in the course of conducting a business enterprise;
 - (c) Proceeds from the sale of assets
3. Applicant's net assets shall not exceed \$160,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes. (Approved at Town Ballot Vote March , 2024.). Please contact the Assessing Department on the above for further details.
4. **IMPORTANT: Filing deadline for 2025 is April 15th.**

Veteran's Credits

Optional Veterans' Tax Credit - RSA's - 72:28, 72:29, 72:30

The applicant must have served;

Not less than ninety (90) days of active service in the Armed Forces of the United States in a war or conflict as outlined in [RSA 72:28](#) and have been honorably discharged; or, for Active Duty;

As per [RSA 21:50](#) serve in the United States armed forces for more than 4 years and continue to serve; or, for National Guard and Reservists;

ALL Titles of training and service time (10, 12, 14, 32 etc.) will now count as active service towards the 90 day minimum active service requirement.

Service in a qualifying war or armed conflict shall be as follows below:

A - World War I between April 6, 1917 and November 11, 1918, extended to April 1, 1920 for service in Russia, provided that military or naval service on or after November 12, 1918 and before July 2, 1921, where there was prior service between April 6, 1917 and November 11, 1918 shall be considered as World War I service.

B - World War II between December 7, 1941 and December 31, 1946.

C - Korean Conflict between June 25, 1950 and January 31, 1955.

D - Vietnam Conflict between December 22, 1961 and May 7, 1975.

E - Vietnam Conflict between July 1, 1958 and December 22, 1961, if the resident earned the Vietnam service medal or the armed forces expeditionary medal.

F - Persian Gulf War between August 2, 1990 and the date thereafter prescribed by Presidential proclamation or by law.

G - Any other war or armed conflict that has occurred since May 8, 1975, and in which the resident earned an armed forces expeditionary medal or theater of operations service medal.

- The applicant must provide a copy of their DD214, (discharge document), or other sufficient proof when applying for this credit. For Active Duty, a verifying document, (as per director of Office of Veteran Services (NH)), is DFAS Form 7021, "LES".
- The credit is in the amount of \$600.00 and is applied to the amount of taxes owed. (Passed by voters in March, 2021)
- A husband and wife (and Civil Union partners), each qualifying for a tax credit, shall each be granted a tax credit upon their residential real estate as provided under RSA 72:28, I or II.
- **IMPORTANT: For 2025 tax year, deadline is April 15th, 2025**

On-line law reference for RSA 72:28 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-28.htm>

On-line law reference for RSA 72:29 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-29.htm>

On-line law reference for RSA 72:30 ; <http://www.gencourt.state.nh.us/rsa/html/V/72/72-30.htm>

All Veteran's Tax Credit - RSA - 72:28-b

A person shall qualify for the All Veteran's Tax Credit if the person is:

- A resident of this state who served not less than 90 days on active service in the armed forces of the United States.
- Honorably discharged or an officer honorably separated from service, the spouse or surviving spouse of such resident, provided that **ALL** titles of training and service time (10, 12, 14, 32 etc.) will now count as active service towards the 90 day minimum active service requirement.
- ALL Titles of training and service time (10, 12, 14, 32 etc.) will now count as active service time towards the 90 day minimum active service requirement by a member of a national guard or reserve, shall be included as service under this paragraph.
- Provided, however, that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35.
- The applicant must provide a copy of their DD214 (discharge document) or other sufficient proof when applying for this credit.
- The credit is in the amount of \$600.00 and is applied to the amount of taxes owed. (Passed by voters in March 2021)
- A husband and wife, each qualifying for a tax credit, shall each be granted a tax credit upon the residential real estate as provided under RSA 72:28, I or II.
- **IMPORTANT: For 2025 tax year, deadline is April 15th, 2025**

On-line law reference for RSA 72:28 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-28-b.htm>

Disabled Veteran Tax Credit - RSA 72:35

- The applicant must provide a copy of their DD214, (discharge document), or other sufficient proof when applying for this credit.
- A Disabled Veteran Tax Credit is in the amount of \$3,000.00 and is deducted from the amount of taxes owed. (Passed by voters in March, 2021)
- Any person who has been honorably discharged or an officer honorably separated from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury, or the surviving spouse of such a person, shall receive a standard yearly tax credit in the amount of \$3,000 of property taxes on the person's residential property.
- The qualification for this credit includes the applicant providing written documented proof that the veteran has been determined, by the US Veteran's Administration, to be totally and permanently disabled as a result of a service-connected injury.

IMPORTANT: For 2025 tax year, deadline is April 15th, 2025

On-line law reference for RSA 72:35 : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-35.htm>

Spouse of a Veteran Killed in Action - RSA 72:29-a

- The surviving spouse of any person who was killed or died while on active duty in the wars, conflicts or armed conflicts, or combat zones set forth in RSA 72:28, shall receive a tax credit in the amount of \$2,000, deducted from the amount of taxes owed upon the surviving spouse's property. (Passed by voters March 2007)
- The term surviving spouse as used in RSA 72:29-a shall not include a surviving spouse that has remarried, but if the surviving spouse is later divorced, his or her status as the surviving spouse of a veteran is regained. If the surviving spouse remarries and the new husband or wife dies, he or she shall be deemed the widow or widower of the latest spouse and shall not revert to the status of a surviving spouse of a veteran.

IMPORTANT: For 2025 tax year, deadline is April 15th, 2025

On-line law reference for RSA 72:29-a : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-29-a.htm>

Certain Disabled Veterans - RSA 72:36-a

Any person, who is discharged from military service of the United States under conditions other than dishonorable, or an officer who is honorably separated from military service, who owns a specially adapted homestead which has been acquired with the assistance of the Veterans Administration or which as been acquired using proceeds from the sale of any previous homestead which was acquired with the assistance of the Veterans Administration, the person or person's surviving spouse, shall be exempt from all taxation on said homestead, provided that:

- I. The person or officer:
 - (a) Is 100 percent permanently and totally disabled as prescribed in 38 C.F.R. 3.340, total and permanent total ratings and unemployability; or
 - (b) Is a double amputee of the upper or lower extremities or any combination thereof, or paraplegic, as the result of service connection; or
 - (c) Has blindness of both eyes with visual acuity of 5/200 or less, as the result of service connection.

II. Satisfactory proof of such service connection disability is furnished to the assessors.

IMPORTANT: For 2025 tax year, deadline is April 15th, 2025

On-line law reference for RSA 72:36-a : <http://www.gencourt.state.nh.us/rsa/html/V/72/72-36-a.htm>

Current Use

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10 acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance. For more information regarding Current Use, Tax Assessing laws in the State of NH, please visit <http://www.nh.gov/revenue>. **IMPORTANT:** Filing deadline is April 15th, 2025 for the 2025 tax year.

Assessor's Office Statistics

Tax Year	Net Valuation	Increase in Assessed Value	Tax Rate Per \$1,000	Assessment Ratio - %
2024	\$5,014,301,111	\$85,914,455	\$16.45	N/A
2023	\$4,928,386,656	\$160,371,537	\$15.68	86.4%
2022	\$4,768,015,119	\$1,549,082,599	\$14.69	94.2%
2021	\$3,218,932,520	\$39,932,191	\$21.67	71.3%
2020	\$3,179,000,329	\$50,039,529	\$21.37	80.73%
2019	\$3,128,960,800	\$19,714,057	\$20.28	88.5%
2018	\$3,109,246,743	\$37,291,871	\$20.10	91.5%
2017	\$3,070,662,972	\$427,122,467	\$19.72	97.8%
2016	\$2,641,720,555	\$35,560,635	\$21.97	87.94%
2015	\$2,606,159,920	\$35,466,287	\$21.25	92.7%
2014	\$2,570,693,633	\$30,108,525	\$20.83	97.8%
2013	\$2,540,585,108	\$14,686,517	\$20.56	98.8 %
2012	\$2,525,898,591	(\$383,497,875)	\$19.95	99.6%
2011	\$2,909,396,466	(\$2,221,622)	\$16.62	116.2%
2010	\$2,911,618,088	\$16,585,543	\$16.11	114.5%
2009	\$2,895,032,545	\$21,060,723	\$15.34	110.4%
2008	\$2,873,971,822	\$22,491,407	\$15.96	101.6%
2007	\$2,851,480,415	\$350,379,063	\$15.01	97.9%
2006	\$2,501,101,352	\$30,470,066	\$17.22	84.3%
2005	\$2,470,631,286	\$29,335,284	\$16.50	85.2%
2004	\$2,441,296,002	\$508,810,229	\$15.95	93.3%
2003	\$1,935,485,773	\$13,465,104	\$19.18	82%
2002	\$1,922,020,669	\$648,423,756	\$17.45	92%

*2002, 2004, 2007, 2012, 2017 & 2022 Property Revaluations

Tax Rate Summary

	Schools		County	Municipal	Total
	State	Local			
2011	\$2.11	\$8.35	\$.98	\$5.18	\$16.62
% of Rate	(12.69%)	(50.24%)	(5.90%)	(31.17%)	(+3.17%)
2012	\$2.49	\$10.04	\$1.15	\$6.27	\$19.95
% of Rate	(12.49%)	(50.33%)	(5.76%)	(31.43%)	(+20.04%)
2013	\$2.53	\$10.45	\$1.21	\$6.37	\$20.56
% of Rate	(12.30%)	(50.83%)	(5.89%)	(30.98%)	(+3.06%)
2014	\$2.49	\$10.76	\$1.23	\$6.35	\$20.83
% of Rate	(12%)	(52%)	(6%)	(30%)	(1.31%)
2015	\$2.45	\$11.17	\$1.30	\$6.33	\$21.35
% of Rate	(12%)	(52%)	(6%)	(30%)	(+ 2 %)
2016	\$2.44	\$11.92	\$1.32	\$6.29	\$21.97
% of Rate	(11%)	(54%)	(6%)	(29%)	(+3.28%)
2017	\$2.11	\$10.70	\$1.19	\$5.72	\$19.72
% of rate	(11%)	(54%)	(6%)	(29%)	(- 10.24%)
2018	\$2.14	\$11.27	\$1.15	\$5.54	\$20.10
% of rate	(11%)	(56%)	(6%)	(27%)	(+1.89%)
2019	\$2.10	\$11.48	\$1.15	\$5.55	\$20.28
% of rate	(11%)	(56%)	(6%)	(27%)	(+.009%)
2020	\$2.08	\$12.00	\$1.15	\$6.14	\$21.37
% of rate	(10%)	(56%)	(5%)	(29%)	(+ 5.37%)
2021	\$2.04	\$11.91	\$1.20	\$6.52	\$21.67
% of rate	(9%)	(55%)	(6%)	(30%)	(+1.38%)
2022	\$1.02	\$8.28	\$0.81	\$4.58	\$14.69
% of rate	(7%)	(56%)	(6%)	(31%)	(-32.21%)
2023	\$1.29	\$8.79	\$0.89	\$4.71	\$15.68
% of rate	(8%)	(56%)	(6%)	(30%)	(+6.74%)
2024	\$1.24	\$9.30	\$0.94	\$4.97	\$16.45
% of rate	(7%)	(57%)	(6%)	(30%)	(+4.91%)

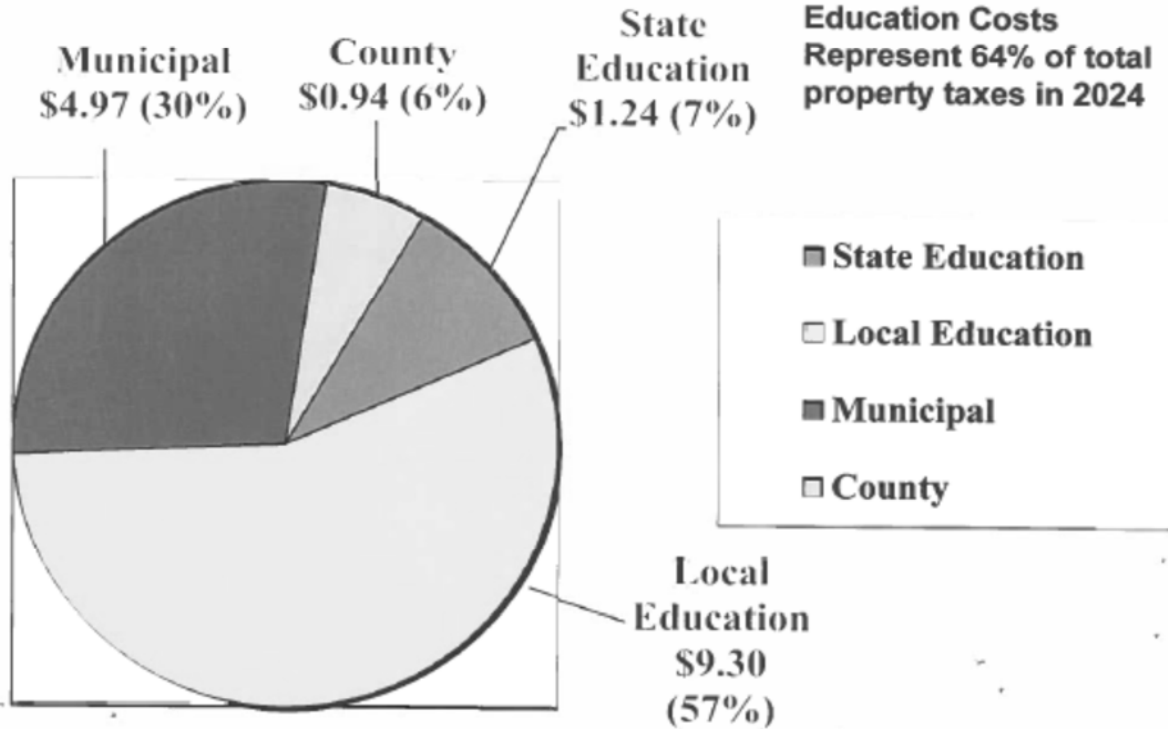
Tax Rate Summary

Valuation Summary

	2023	2024
Land--Value Only	\$1,480,208,497	\$1,492,897,792
Residential Buildings	\$2,751,391,036	\$2,803,286,886
Commercial/Industrial Bldgs.	\$524,922,423	\$580,150,833
Utilities	\$187,088,500	\$165,220,200
Manufactured Housing	\$17,904,900	\$19,430,600
Exempt Properties + Land	\$242,857,200	\$248,567,056
Gross Valuation	\$5,204,372,556	\$5,309,553,367
Exempt Properties (Minus)	\$242,857,200	\$248,567,056
Exemptions (Minus)	\$33,128,700	\$42,800,600
Net Valuation	\$4,928,386,656	\$5,014,301,111

	2023	2024
Land--Value Only	\$1,480,208,497	\$1,492,897,792
Residential Buildings	\$2,751,391,036	\$2,803,286,886
Commercial/Industrial Bldgs.	\$524,922,423	\$580,150,833
Utilities	\$187,088,500	\$165,220,200
Manufactured Housing	\$17,904,900	\$19,430,600
Exempt Properties + Land	\$242,857,200	\$248,567,056
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Exempt Properties (Minus)	\$242,857,200	\$248,567,056
Exemptions (Minus)	\$33,128,700	\$42,800,600
Net Valuation	\$4,928,386,656	\$5,014,301,111

2024 Property Tax Breakdown: \$16.45





Hudson Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>

Assessor
Jim Michaud

Municipal Officials		
Name	Position	Signature
Bob Guessferd	Chairman Board of Selectmen	
Dillon Dumont	Vice Chair Board of Selectmen	
? David Morin	Member Board of Selectmen	
Kara Roy	Member Board of Selectmen	
Heidi Jakoby	Member Board of Selectmen	

Preparer		
Name	Phone	Email
Jim Michaud 	6038866009	Jmichaud@hudsonnh.gov
Preparer's Signature		



Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	2,644.19	\$362,299	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	11.17	\$540	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	7,525.20	\$1,063,130,786	
1G	Commercial/Industrial Land	3,132.43	\$429,404,167	
1H	Total of Taxable Land	13,312.99	\$1,492,897,792	
1I	Tax Exempt and Non-Taxable Land	4,183.17	\$72,995,556	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$2,800,405,586	
2B	Manufactured Housing RSA 674:31	0	\$19,430,600	
2C	Commercial/Industrial	0	\$580,150,833	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
2F	Total of Taxable Buildings	0	\$3,399,987,019	
2G	Tax Exempt and Non-Taxable Buildings	0	\$175,571,500	
Utilities & Timber			Valuation	
3A	Utilities		\$165,220,200	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79.5		\$0	
5	Valuation before Exemption		\$5,058,105,011	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	2	\$1,003,300	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
11	Modified Assessed Value of All Properties		\$5,057,101,711	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$132,000	14	\$1,810,900
13	Elderly Exemption RSA 72:39-a,b	\$0	199	\$35,919,000
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$132,000	26	\$3,192,700
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	208	\$1,878,000
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$0
20	Total Dollar Amount of Exemptions			\$42,800,600
21A	Net Valuation			\$5,014,301,111
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$5,014,301,111
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$5,014,301,111
22	Less Utilities			\$165,220,200
23A	Net Valuation without Utilities			\$4,849,080,911
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$4,849,080,911



Utility Value Appraiser

George E. Sansoucy PE LLC

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
NEW ENGLAND HYDRO TRANSMISSION CORP				\$13,520,300	\$13,520,300
NEW ENGLAND POWER COMPANY				\$11,804,800	\$11,804,800
PSNH DBA EVERSOURCE ENERGY	\$35,534,600			\$83,212,300	\$118,746,900
	\$35,534,600			\$108,537,400	\$144,072,000

Gas Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
LIBERTY UTILITIES (ENERGYNORTH NATURAL GAS) CORP	\$18,197,300	\$261,700			\$18,459,000
TENNESSEE GAS PIPELINE COMPANY				\$2,689,200	\$2,689,200
	\$18,197,300	\$261,700		\$2,689,200	\$21,148,200



Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$600	846	\$505,800
Surviving Spouse RSA 72:29-a	\$2,000	1	\$2,000
Tax Credit for Service-Connected Total Disability RSA 72:35	\$3,000	71	\$213,000
All Veterans Tax Credit RSA 72:28-b	\$600	170	\$102,000
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		1088	\$822,800

Deaf & Disabled Exemption Report

Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0

Disabled Income Limits		Disabled Asset Limits	
Single	\$50,000	Single	\$160,000
Married	\$60,000	Married	\$160,000

Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	10
75-79	9
80+	6

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	62	\$132,000	\$8,184,000	\$7,935,000
75-79	42	\$156,000	\$6,552,000	\$6,374,800
80+	95	\$233,000	\$22,135,000	\$21,609,200
	199		\$36,871,000	\$35,919,000

Income Limits		Asset Limits	
Single	\$50,000	Single	\$160,000
Married	\$60,000	Married	\$160,000

Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85)

Granted/Adopted? No Properties:

Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87)

Granted/Adopted? No Properties:

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? Yes Properties: 2

Assessed value prior to effective date of RSA 75:1-a: 0

Current Assessed Value: \$9,139,129



Current Use RSA 79-A	Total Acres	Valuation
Farm Land	892.11	\$236,476
Forest Land	1,132.41	\$107,061
Forest Land with Documented Stewardship	94.89	\$8,181
Unproductive Land	292.46	\$5,894
Wet Land	232.32	\$4,687
	2,644.19	\$362,299

Other Current Use Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	0.00
Total Number of Acres Removed from Current Use During Current Tax Year	Acres:	8.93
Total Number of Owners in Current Use	Owners:	96
Total Number of Parcels in Current Use	Parcels:	142

Land Use Change Tax

Gross Monies Received for Calendar Year		\$594,667
Conservation Allocation	Percentage: 75.00%	Dollar Amount:
Monies to Conservation Fund		\$446,000
Monies to General Fund		\$148,667

Conservation Restriction Assessment Report RSA 79-B

	Acres	Valuation
Farm Land		
Forest Land		
Forest Land with Documented Stewardship		
Unproductive Land		
Wet Land		

Other Conservation Restriction Assessment Statistics

Total Number of Acres Receiving 20% Rec. Adjustment	Acres:	
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	Acres:	
Owners in Conservation Restriction	Owners:	
Parcels in Conservation Restriction	Parcels:	



Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
open space preservation, ballfield, old schoolhouse etc	11.17	5	\$540

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F				
Number Granted	Structures	Acres	Land Valuation	Structure Valuation

Discretionary Preservation Easements RSA 79-D				
Owners	Structures	Acres	Land Valuation	Structure Valuation

Map	Lot	Block	%	Description
<i>This municipality has no Discretionary Preservation Easements.</i>				

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$0.00	0.00
White Mountain National Forest only, account 3186	\$0.00	0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
Southern New Hampshire Medical Center	\$10,923
	\$10,923

Notes



2024
\$16.45

Tax Rate Breakdown Hudson

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$24,954,332	\$5,014,301,111	\$4.97
County	\$4,692,107	\$5,014,301,111	\$0.94
Local Education	\$46,633,002	\$5,014,301,111	\$9.30
State Education	\$6,000,939	\$4,849,080,911	\$1.24
Total	\$82,280,380		\$16.45

Village Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Total			

Tax Commitment Calculation	
Total Municipal Tax Effort	\$82,280,380
War Service Credits	(\$822,800)
Village District Tax Effort	
Total Property Tax Commitment	\$81,457,580

<p><i>Sam Greene</i></p> <p>Sam Greene Director of Municipal and Property Division New Hampshire Department of Revenue Administration</p>	<p>11/6/2024</p>
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Appropriations and Revenues

Municipal Accounting Overview

Description	Appropriation	Revenue
Total Appropriation	\$43,486,083	
Net Revenues (Not Including Fund Balance)		(\$18,364,215)
Fund Balance Voted Surplus		(\$205,000)
Fund Balance to Reduce Taxes		(\$1,100,000)
War Service Credits	\$822,800	
Special Adjustment	\$0	
Actual Overlay Used	\$314,664	
Net Required Local Tax Effort	\$24,954,332	

County Apportionment

Description	Appropriation	Revenue
Net County Apportionment	\$4,692,107	
Net Required County Tax Effort	\$4,692,107	

Education

Description	Appropriation	Revenue
Net Local School Appropriations	\$61,221,462	
Net Cooperative School Appropriations		
Net Education Grant		(\$8,587,521)
Locally Retained State Education Tax		(\$6,000,939)
Net Required Local Education Tax Effort	\$46,633,002	
State Education Tax	\$6,000,939	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$6,000,939	

Valuation

Municipal (MS-1)

Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$5,014,301,111	\$4,928,386,656
Total Assessment Valuation without Utilities	\$4,849,080,911	\$4,741,298,156
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$5,014,301,111	\$4,928,386,656

Village (MS-1V)

Description	Current Year
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Hudson

Tax Commitment Verification

2024 Tax Commitment Verification - RSA 76:10 II

Description	Amount
Total Property Tax Commitment	\$81,457,580
1/2% Amount	\$407,288
Acceptable High	\$81,864,868
Acceptable Low	\$81,050,292

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2024 commitment amount on the property tax warrant.

Tax Collector/Deputy Signature:	Date:
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Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Hudson	Total Tax Rate	Semi-Annual Tax Rate
Total 2024 Tax Rate	\$16.45	\$8.23

Associated Villages

No associated Villages to report

Fund Balance Retention

Enterprise Funds and Current Year Bonds	\$6,833,371
General Fund Operating Expenses	\$93,978,760
Final Overlay	\$314,664

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

[1] The National Advisory Council on State and Local Budgeting (NACSLB), (1998), *Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1)*, pg. 17.

[2] Government Finance Officers Association (GFOA), (2009), *Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund*.

[3] Government Finance Officers Association (GFOA), (2011), *Best Practice: Replenishing General Fund Balance*.

2024 Fund Balance Retention Guidelines: Hudson	
Description	Amount
Current Amount Retained (8.28%)	\$7,778,853
17% Retained <i>(Maximum Recommended)</i>	\$15,976,389
10% Retained	\$9,397,876
8% Retained	\$7,518,301
5% Retained <i>(Minimum Recommended)</i>	\$4,698,938

Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
100-002-000	26 WEST RD	38	\$1,222,000	\$294,600	\$1,516,600
100-004-000	PHYSICAL PROPERTY	0	\$0	\$19,137,800	\$19,137,800
105-035-000	8 R TWIN MEADOW DR	0.236	\$1,400	\$0	\$1,400
109-006-001	288 DERRY RD	0	\$0	\$91,300	\$91,300
110-040-000	126 OLD DERRY RD	0.42	\$135,200	\$0	\$135,200
111-065-000	24 CHAGNON LN	1.253	\$167,700	\$0	\$167,700
116-022-000	8 R HENRY DR	0.69	\$159,000	\$0	\$159,000
118-008-000	40 KIENIA RD	4.01	\$188,100	\$0	\$188,100
125-005-000	41 R BEECHWOOD RD	14	\$20,300	\$0	\$20,300
125-006-000	ROBINSON RD	27.5	\$143,600	\$0	\$143,600
130-005-000	49 ADAM DR	2.74	\$189,500	\$0	\$189,500
133-028-000	TERRA LN	0.678	\$15,800	\$0	\$15,800
134-016-000	19 WOODCREST DR	0.69	\$15,900	\$0	\$15,900
135-004-000	52 ROBINSON RD	47	\$594,500	\$721,000	\$1,315,500
138-063-000	8 ALVIRNE DR	0.783	\$4,900	\$0	\$4,900
138-089-000	194 DERRY RD	27.43	\$1,472,900	\$3,245,000	\$4,717,900
140-056-001	28 MARSH RD	0	\$0	\$1,720,000	\$1,720,000
142-024-000	10 R HAZELWOOD RD	46.28	\$239,100	\$0	\$239,100
143-006-000	13 TIGER RD	43.7	\$168,459	\$0	\$168,459
143-020-000	25 ROBINSON POND DR	6.2	\$201,200	\$0	\$201,200
144-001-000	ROBINSON RD	12.21	\$23,300	\$0	\$23,300
144-002-000	16 ROBINSON RD	30	\$332,400	\$0	\$332,400
145-004-000	415 CENTRAL ST	0.55	\$32,200	\$0	\$32,200
149-036-000	REAR SOUSA BLVD	6.459	\$35,300	\$0	\$35,300
151-054-000	0 RANGERS DR	0	\$0	\$27,800	\$27,800
154-030-000	32 SULLIVAN RD	0.37	\$6,600	\$0	\$6,600
156-064-000	WEBSTER ST	1.151	\$6,600	\$0	\$6,600
160-031-000	49 RANGERS DR	3.013	\$90,600	\$0	\$90,600
160-048-000	70 RANGERS DR	29.1481	\$716,000	\$0	\$716,000
161-038-000	19 INDUSTRIAL DR	0.153	\$175,900	\$33,000	\$208,900
161-039-000	17 INDUSTRIAL DR	1.317	\$308,200	\$0	\$308,200
161-040-000	9 INDUSTRIAL DR	10.53	\$730,700	\$63,600	\$794,300
165-001-000	78 WEBSTER ST	1.18	\$9,600	\$0	\$9,600
165-002-000	88 WEBSTER ST	0.357	\$6,600	\$0	\$6,600
165-003-000	GAMBIA ST	0.254	\$1,500	\$0	\$1,500
165-004-000	GAMBIA ST	0.265	\$1,600	\$0	\$1,600
165-005-000	94 WEBSTER ST	0.233	\$61,600	\$0	\$61,600
165-016-000	3 GAMBIA ST	0.092	\$600	\$0	\$600
165-038-000	1 KENYON ST	0.151	\$11,500	\$0	\$11,500
165-066-000	24 FEDERAL ST	0.231	\$123,100	\$25,800	\$148,900
167-058-001	HIGHLAND ST	0.618	\$139,700	\$0	\$139,700
167-084-000	14 MONROE ST	1.043	\$17,300	\$0	\$17,300
168-001-000	8 GREELEY ST	3.468	\$193,200	\$68,300	\$261,500
168-085-000	11 R DANIEL WEBSTER DR	1.468	\$144,300	\$0	\$144,300
168-124-001	6 W WINDHAM RD	0	\$0	\$139,400	\$139,400
168-032-000	DANIEL WEBSTER DR	0.212	\$12,100	\$0	\$12,100

Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
169-002-000	36 WINDHAM RD	3.626	\$185,800	\$0	\$185,800
169-003-000	WINDHAM RD	27.49	\$143,500	\$0	\$143,500
169-022-000	REAR WINDHAM RD	1.019	\$6,100	\$0	\$6,100
170-030-000	2 CONSTITUTION DR	18.602	\$2,455,000	\$2,234,200	\$5,085,500
170-044-000	1 CONSTITUTION DR	4.556	\$950,600	\$3,616,100	\$4,566,700
171-055-000	142 KIMBALL HILL RD	52.265	\$209,600	\$0	\$209,600
172-001-000	150 R KIMBALL HILL RD	26.32	\$137,400	\$0	\$137,400
173-017-000	16 TOLLES ST	0.37	\$29,700	\$0	\$29,700
174-106-000	49 R LEDGE RD	30.908	\$79,700	\$0	\$79,700
175-007-000	12 GEORGE ST	0.261	\$113,100	\$0	\$113,100
175-011-000	83 R HIGHLAND ST	0.08	\$5,200	\$0	\$5,200
175-017-000	79 HIGHLAND ST	5.069	\$126,400	\$0	\$126,400
175-034-032	126 FERRY ST	0	\$0	\$34,800	\$34,800
175-046-000	12 WATERLILY PATH	0.065	\$9,000	\$0	\$9,000
175-058-000	LAKESIDE AVE	0.118	\$25,200	\$0	\$25,200
175-068-000	LAKESIDE AVE	0.073	\$11,500	\$0	\$11,500
175-074-000	162 FERRY ST	9.428	\$283,400	\$0	\$283,400
175-082-001	8 CLIFF AVE	0.386	\$133,200	\$0	\$133,200
175-102-000	5 R STATE ST	0.674	\$4,000	\$0	\$4,000
175-115-000	133 FERRY ST	0.653	\$18,700	\$0	\$18,700
175-118-000	6 R RIDGE AVE	0.259	\$1,600	\$0	\$1,600
175-120-000	8 RIDGE AVE	0.475	\$26,000	\$0	\$26,000
176-035-000	239 CENTRAL ST	0.653	\$164,100	\$0	\$164,100
180-009-000	REAR KIMBALL HILL RD	0.804	\$4,600	\$0	\$4,600
182-005-000	55 CENTRAL ST	0.071	\$4,600	\$0	\$4,600
182-042-000	23 MAPLE AVE	9.3	\$241,000	\$0	\$241,000
182-043-000	9 MAPLE AVE	0.151	\$77,700	\$0	\$77,700
182-073-000	15 WEBSTER ST	0.043	\$300	\$0	\$300
182-083-000	3 DERRY ST	0.848	\$229,300	\$5,800	\$235,100
182-094-000	18 LIBRARY ST	1.047	\$293,700	\$582,100	\$875,800
182-095-000	39 FERRY ST	0.171	\$294,100	\$174,600	\$468,700
182-101-000	12 SCHOOL ST	1.306	\$504,200	\$1,833,300	\$2,337,500
182-170-000	2 OAKWOOD ST	0.753	\$310,400	\$163,100	\$473,500
182-175-000	12 LIONS AVE	10.34	\$353,500	\$609,600	\$963,100
182-182-000	R LIONS AVE	0.626	\$3,800	\$0	\$3,800
182-183-000	7 R LIONS AVE	0.762	\$4,600	\$0	\$4,600
182-184-000	13 LIONS AVE	0.309	\$32,100	\$0	\$32,100
182-189-000	15 HURLEY ST	0.539	\$3,200	\$0	\$3,200
182-214-000	8 MELENDY RD	1.167	\$198,400	\$126,800	\$325,200
182-218-000	73 CENTRAL ST	0.065	\$44,800	\$0	\$44,800
183-084-000	11 GORDON ST	0.56	\$143,600	\$479,000	\$622,600
184-007-000	8 R GORDON ST	0.288	\$1,700	\$0	\$1,700
185-040-000	23-27 KIMBALL HILL RD	165.81	\$487,300	\$888,300	\$1,375,600
185-040-001	19 KIMBALL HILL RD	2.185	\$352,900	\$1,221,500	\$1,574,400
186-001-000	33 BEAR PATH LN	4.529	\$156,100	\$0	\$156,100
190-108-000	9 GILLIS ST	1.2	\$171,200	\$0	\$171,200

Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
191-051-000	5 R D ST	0.335	\$65,000	\$0	\$65,000
191-187-091	3 OVERLOOK CIR	0	\$0	\$25,700	\$25,700
192-017-000	68 PELHAM RD	39.57	\$345,400	\$0	\$345,400
193-023-000	55 BUSH HILL RD	3.943	\$178,800	\$0	\$178,800
197-002-000	8 RADCLIFFE DR	1.901	\$87,700	\$0	\$87,700
197-012-000	28 RADCLIFFE DR	0.44	\$68,200	\$0	\$68,200
197-040-000	BIRCH ST	1.081	\$170,500	\$0	\$170,500
197-194-000	21 BRENTON AVE	1.142	\$46,100	\$0	\$46,100
197-196-000	17 BRENTON AVE	0.23	\$11,700	\$0	\$11,700
197-199-000	8 BRENTON AVE	0.172	\$11,100	\$0	\$11,100
197-200-000	10 BRENTON AVE	0.172	\$5,600	\$0	\$5,600
197-201-000	12 BRENTON AVE	0.23	\$11,700	\$0	\$11,700
197-202-000	14 BRENTON AVE	0.115	\$5,300	\$0	\$5,300
197-203-000	16 BRENTON AVE	0.115	\$5,300	\$0	\$5,300
197-204-000	18 BRENTON AVE	0.23	\$11,700	\$0	\$11,700
197-205-000	20 BRENTON AVE	0.172	\$11,100	\$0	\$11,100
197-209-000	19 ATWOOD AVE	0.172	\$11,100	\$0	\$11,100
197-212-000	16 ATWOOD AVE	0.05	\$9,000	\$0	\$9,000
198-009-000	14 R ATWOOD AVE	0.057	\$9,200	\$0	\$9,200
198-112-000	13 CHARBONNEAU DR	0.737	\$15,400	\$0	\$15,400
198-146-000	20 COUNTY RD	0.803	\$150,300	\$0	\$150,300
198-149-000	20 R COUNTY RD	3.58	\$578,200	\$0	\$578,200
201-009-000	112 BUSH HILL RD	0.282	\$95,200	\$0	\$95,200
203-003-000	34 ATWOOD AVE	0.098	\$6,500	\$0	\$6,500
203-004-000	36 R ATWOOD AVE	0.308	\$7,600	\$0	\$7,600
203-005-000	36 ATWOOD AVE	0.189	\$7,100	\$0	\$7,100
203-006-000	4 WILLARD ST	0.301	\$30,400	\$0	\$30,400
203-008-000	6 WILLARD ST	0.166	\$6,900	\$0	\$6,900
203-009-000	8 WILLARD ST	0.167	\$6,900	\$0	\$6,900
203-010-000	10 WILLARD ST	0.225	\$7,300	\$0	\$7,300
203-011-000	12 WILLARD ST	0.057	\$2,300	\$0	\$2,300
203-012-000	14 WILLARD ST	0.182	\$7,000	\$0	\$7,000
203-013-000	5 WILLARD ST	1.733	\$44,600	\$0	\$44,600
203-014-000	40 ATWOOD AVE	0.521	\$16,800	\$0	\$16,800
203-015-000	31 ATWOOD AVE	0.264	\$14,900	\$0	\$14,900
203-016-000	33 ATWOOD AVE	0.406	\$16,000	\$0	\$16,000
203-017-000	32 BRENTON AVE	0.73	\$36,500	\$0	\$36,500
203-018-000	35 ATWOOD AVE	0.23	\$14,600	\$0	\$14,600
203-019-000	37 ATWOOD AVE	0.689	\$143,800	\$0	\$143,800
203-021-000	24 BRENTON AVE	0.115	\$6,600	\$0	\$6,600
203-068-000	25 SYCAMORE ST	5.761	\$181,600	\$43,800	\$225,400
204-010-000	4 PELHAM RD	0.954	\$167,200	\$0	\$167,200
204-029-000	65 GLEN DR	0.809	\$16,600	\$0	\$16,600
204-031-000	66 GLEN DR	6.661	\$177,800	\$0	\$177,800
205-043-000	17 WOODRIDGE DR	0.466	\$14,500	\$0	\$14,500
205-044-000	15 WOODRIDGE DR	0.466	\$14,500	\$0	\$14,500

Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
205-045-000	13 WOODRIDGE DR	0.466	\$14,500	\$0	\$14,500
205-059-000	20 PARKHURST DR	0.466	\$14,500	\$0	\$14,500
205-060-000	22 PARKHURST DR	0.466	\$14,500	\$0	\$14,500
205-095-001	33 GLEN DR	0.912	\$173,000	\$32,200	\$205,200
205-102-000	65 R PELHAM RD	139.8	\$151,400	\$0	\$151,400
211-066-000	62 BURNS HILL RD	19.824	\$271,700	\$0	\$271,700
212-017-000	99 WASON RD	2.004	\$176,000	\$0	\$176,000
216-015-000	204 LOWELL RD	1.194	\$455,100	\$1,271,200	\$1,726,300
216-018-074	16 HOLLY LN	0	\$0	\$13,900	\$13,900
218-010-000	88 BURNS HILL RD	0.747	\$154,800	\$341,000	\$495,800
219-003-000	67 TRIGATE RD	203.5	\$805,900	\$0	\$805,900
220-002-000	1 R WOODLAND DR	8.603	\$27,000	\$0	\$27,000
222-041-002	9 A WASON RD	0	\$0	\$80,300	\$80,300
223-026-000	55 WASON RD	3.639	\$174,000	\$0	\$174,000
224-004-000	20 MUSQUASH RD	51.953	\$198,400	\$0	\$198,400
226-002-000	51 R TRIGATE RD	48.148	\$236,900	\$0	\$236,900
227-002-001	23 SAGAMORE PARK RD	0	\$0	\$53,900	\$53,900
227-007-000	45 SAGAMORE PARK RD	1.152	\$18,700	\$0	\$18,700
228-040-000	1 R ROSE DR	0.275	\$6,300	\$0	\$6,300
229-001-000	12 RENA AVE	1.383	\$43,600	\$0	\$43,600
231-040-000	75 GOWING RD	10.078	\$140,400	\$0	\$140,400
235-007-000	25 DAVENPORT RD	11.833	\$34,300	\$0	\$34,300
235-008-000	288 R LOWELL RD	4.783	\$25,800	\$0	\$25,800
235-012-001	12 GROVES FARM RD	1.528	\$259,800	\$817,000	\$1,076,800
236-019-000	74 MUSQUASH RD	229.641	\$828,800	\$0	\$828,800
237-013-000	49 R GOWING RD	5.4	\$31,100	\$0	\$31,100
237-047-000	5 BROOK DR	6.531	\$142,300	\$0	\$142,300
237-058-000	30 R RICHMAN DR	1.696	\$10,700	\$0	\$10,700
237-059-000	REAR WINDING HOLLOW RD	0.095	\$600	\$0	\$600
237-060-000	REAR WINDING HOLLOW RD	0.701	\$4,200	\$0	\$4,200
241-066-000	52 DRACUT RD	1.187	\$19,200	\$0	\$19,200
241-069-000	33 R DRACUT RD	0.11	\$5,300	\$0	\$5,300
242-050-000	90 R MUSQUASH RD	0.39	\$63,400	\$0	\$63,400
243-034-000	R RICHMAN DR	18.077	\$59,000	\$0	\$59,000
246-088-000	CHALIFOUX RD	0.262	\$1,600	\$0	\$1,600
247-077-000	EAYRS POND RD	0.245	\$124,500	\$0	\$124,500
248-076-000	9 GOWING RD	8.277	\$63,200	\$0	\$63,200
251-022-000	92 RIVER RD	2.518	\$85,100	\$0	\$85,100
252-001-000	37 WINSLOW FARM RD	11.95	\$242,700	\$0	\$242,700
252-055-000	ANNA LOUISE DR	0.089	\$500	\$0	\$500
253-006-000	10 SCHAEFFER CIR	5.26	\$102,700	\$0	\$102,700
253-066-000	9 SCHAEFFER CIR	19.58	\$70,900	\$0	\$70,900
253-079-000	ANNA LOUISE DR	0.359	\$2,200	\$0	\$2,200
253-080-000	SCHAEFFER CIR	0.443	\$2,700	\$0	\$2,700
253-081-000	SCHAEFFER CIR	0.121	\$700	\$0	\$700

Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
<u>258-017-000</u>	<u>REAR DRACUT RD</u>	<u>0.345</u>	<u>\$2,100</u>	<u>\$0</u>	<u>\$2,100</u>
Count = 184		1655.37	\$25,263,659	\$40,215,800	\$65,875,759

Town of Hudson Inventory of School District-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
130-003-000	200-202 DERRY RD	111.12	\$4,522,700	\$29,894,900	\$34,417,600
130-015-000	211 DERRY RD	107.65	\$617,400	\$714,000	\$1,331,400
139-009-000	190 DERRY RD	18.00	\$1,545,300	\$14,544,500	\$16,089,800
182-102-000	20 LIBRARY ST	0.83	\$303,400	\$1,690,200	\$1,993,600
182-109-000	33 SCHOOL ST	8.15	\$1,316,700	\$5,832,600	\$7,149,300
182-110-000	22 LIBRARY ST	1.79	\$288,400	\$3,386,700	\$3,675,100
183-087-000	1 MEMORIAL DR	28.53	\$1,597,000	\$16,976,900	\$18,573,900
<u>198-151-000</u>	<u>10 PELHAM RD</u>	<u>16.24</u>	<u>\$1,616,900</u>	<u>\$11,345,200</u>	<u>\$12,962,100</u>
Count = 8		292.31	\$11,807,800	\$84,385,000	\$96,192,800

Town of Hudson Inventory of Cemeteries

Map/Lot	Owner	Location	Acres	Land Value	Building Value	Total Value
147-028-000	HILLS FARMS CEMETERY	20 DERRY LN	3.604	223400	\$0	223400
176-017-000	WESTVIEW CEMETERY	20 BURNHAM RD	17.04	244700	\$0	244700
176-031-000	WESTVIEW CEMETERY	226 R CENTRAL ST	0.13	0	\$0	0
<u>183-005-000</u>	<u>SUNNYSIDE CEMETERY</u>	<u>98 CENTRAL ST</u>	<u>2.817</u>	<u>162800</u>	<u>\$0</u>	<u>162800</u>
Count = 4			23.591	\$630,900	\$0	\$630,900

Federally Owned Property in Hudson

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
215-005-000	35 EXECUTIVE DR	4.825	\$741,800	\$1,631,700	\$2,373,500

Town of Hudson Inventory of Church-Owned Property

Map/Lot	Owner	Location	Acres	Land Value	Building Value	Total Value
140-047-000	HUDSON CONGREGATION C/O David Duncklee, SEC.	128 GREELEY ST	2.165	\$259,000	\$1,097,300	\$1,356,300
156-035-000	THE SANCTUARY	123 DERRY RD	0.97	\$168,200	\$839,000	\$1,007,200
166-001-000	ST PATRICK CEMETERY	71 DERRY ST	49.391	\$387,700	\$37,100	\$424,800
166-017-000	ST. CASIMIR CEMETERY	31 LEDGE RD	19.063	\$267,500	\$11,600	\$279,100
176-034-000	FIRST BAPTIST CHURCH OF HUDSON	234 CENTRAL ST	1.2	\$306,000	\$1,218,700	\$1,534,100
182-049-000	COMMUNITY CHURCH OF HUDSON	19 CENTRAL ST	0.461	\$123,900	\$1,410,200	\$1,534,100
182-129-000	ST JOHN THE EVANGELIST CHURCH	23 LIBRARY ST	1.972	\$318,500	\$1,961,000	\$2,279,500
210-010-000	PRESENTATION OF MARY CONVENT	180 LOWELL RD	97.419	\$14,629,800	\$24,898,100	\$39,527,900
228-054-000	NEW LIFE CHRISTIAN	272 LOWELL RD	6.94	\$332,700	\$1,728,400	\$2,061,100
235-009-000	ST. KATHRYN CHURCH	8 DRACUT RD	12.374	\$1,400,000	\$4,627,300	\$6,027,300
Count = 10			191.96	\$18,193,300	\$37,828,700	\$56,022,000

Town of Hudson Inventory of Cemeteries

Map/Lot	Owner	Location	Acres	Land Value	Total Value
147-028-000	HILLS FARMS CEMETERY	20 DERRY LN	3.604	\$223,400	\$223,400
176-017-000	WESTVIEW CEMETERY	20 BURNHAM RD	17.04	\$244,700	\$244,700
176-031-000	WESTVIEW CEMETERY	226 R CENTRAL ST	0.13	\$0	
183-005-000	SUNNYSIDE CEMETERY	98 CENTRAL ST	2.817	\$162,800	\$162,800
Count = 4			23.59	\$630,900	\$630,900

Charitable Institution-Owned and Veteran Institution-Owned Property

Map/Lot	Owner	Location	Acres	Land Value	Building Value	Total Value
106-006-000	AREA AGENCY PROPERTIES, LLC	5 TWIN MEADOW DR	2.319	\$177,900	\$333,400	\$511,300
109-010-000	SOUTHERN NH MEDICAL CENTER	300 DERRY RD	5.094	\$531,800	\$2,292,900	\$2,824,700
136-036-000	HUDSON MEMORIAL POST 5791 VFW	15 BOCKES RD	5	\$273,000	\$574,100	\$847,100
147-027-000	ALVIRNE SCHOOL	160 DERRY RD	16.2	\$247,500	\$458,900	\$706,400
168-122-000	HUDSON GRANGE #11, P. OF H.	4 WINDHAM RD	0.289	\$287,300	\$156,800	\$444,100
182-022-000	AMERICAN LEGION	14 REED ST	0.253	\$187,800	\$9,600	\$197,400
182-030-000	AMERICAN LEGION	37 CENTRAL ST	0.399	\$120,500	\$702,000	\$822,500
183-100-000	HUDSON MEMORIAL POST 5791 VFW	14 MELENDY RD	3.89	\$661,300	\$701,800	\$1,363,100
190-015-000	KIWANIS CLUB OF HUDSON, INC	31 CROSS ST	2.682	\$180,100	\$0	\$180,100
190-085-000	AREA AGENCY PROPERTIES, INC	13 BUNGALOW AVE	0.3	\$128,000	\$320,600	\$448,600
242-058-000	PLUS CO, THE	112 MUSQUASH RD	0.906	\$148,300	\$320,600	\$448,600
Count = 11			37.33	\$2,943,500	\$5,879,900	\$8,823,400

Town of Hudson Inventory of Other Town-Owned Property

Map/Lot	Owner	Location	Acres	Land Value	Total Value
226-001-000	PELHAM, TOWN OF	90 R GOWING RD R	24.813	\$65,500	\$65,500
257-004-000	TYNGSBORO, TOWN OF	38 R PINE RD R	8.959	\$53,600	\$53,600
258-001-000	TYNGSBORO, TOWN OF	32 R SCHAEFFER CIR R	8.424	\$48,000	\$48,000
Count = 3			42.20	\$167,100	\$167,100

Town of Hudson Inventory of State-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
121-003-000	8 R CIRCLE DR R	3.103	\$18,600	\$0	\$18,600
122-003-000	OLD DERRY RD	29	\$149,600	\$0	\$149,600
128-009-000	301 WEBSTER ST	1.39	\$163,700	\$184,500	\$348,200
134-048-000	62 ROBINSON RD	107	\$475,100	\$14,300	\$489,400
139-051-000	179 DERRY RD	16.84	\$223,100	\$3,600	\$226,700
144-022-001	CENTRAL ST	0.03	\$200	\$0	\$200
153-014-000	353 CENTRAL ST	1.1	\$15,600	\$0	\$15,600
153-015-000	361 CENTRAL ST	20	\$1,514,200	\$0	\$1,514,200
153-016-000	367 CENTRAL ST	4.69	\$572,500	\$0	\$572,500
159-006-000	64 GREELEY ST	5.211	\$139,100	\$0	\$139,100
159-026-000	4 BARRETTS HILL RD	5.476	\$194,200	\$0	\$194,200
159-029-000	2 BARRETTS HILL RD	2.054	\$176,300	\$0	\$176,300
159-034-000	BARRETTS HILL RD	0.494	\$3,000	\$0	\$3,000
169-012-000	41 WINDHAM RD	5.1	\$175,100	\$0	\$175,100
169-014-000	261 CENTRAL ST	15.621	\$76,800	\$0	\$76,800
169-015-000	CENTRAL ST	54.845	\$266,500	\$0	\$266,500
175-165-000	FERRY ST	38.455	\$193,800	\$0	\$193,800
178-012-000	76 KIMBALL HILL RD	2.042	\$176,300	\$0	\$176,300
178-022-000	89 KIMBALL HILL RD	16.062	\$252,200	\$0	\$252,200
178-026-000	75 KIMBALL HILL RD	17.864	\$239,100	\$0	\$239,100
186-014-000	SPEARE RD	19.349	\$104,500	\$0	\$104,500
194-005-000	REAR BUSH HILL RD REAR	37.586	\$189,400	\$0	\$189,400
212-005-000	94 WASON RD	1.388	\$163,800	\$312,200	\$476,000
212-007-000	98 WASON RD	1.41	\$164,000	\$329,000	\$493,000
212-022-000	121 R WASON RD R	75.363	\$261,100	\$0	\$261,100
217-034-001	5 A MARK ST	0.919	\$165,100	\$167,800	\$332,900
217-034-002	5 B MARK ST	0.919	\$165,100	\$158,100	\$323,200
218-001-000	TRIGATE RD	22.496	\$120,100	\$0	\$120,100
218-009-000	5 MUSQUASH RD	2.727	\$171,300	\$0	\$171,300
218-030-000	21 TRIGATE RD	0.834	\$160,000	\$0	\$160,000
222-044-000	232 LOWELL RD	64.018	\$2,916,800	\$0	\$2,916,800
223-031-000	39 WASON RD	0.898	\$155,700	\$285,700	\$441,400
223-032-000	37 WASON RD	0.992	\$161,100	\$250,300	\$411,400
223-033-000	35 WASON RD	1.389	\$163,800	\$313,800	\$477,600
223-034-000	33 WASON RD	1.465	\$162,900	\$0	\$162,900
224-007-000	MUSQUASH RD	9.57	\$51,800	\$0	\$51,800
234-002-000	1 RIVER RD	0.398	\$101,700	\$0	\$101,700
246-087-000	EAYRS POND RD	19.728	\$106,500	\$0	\$106,500
Count = 38		607.826	\$10,509,700	\$2,019,300	\$12,529,000



TOWN OF HUDSON

Benson Park Committee



John V. “Jack” Madden, Chairman Kara Roy, Selectmen Liaison

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-816-1291

Chair position elected was John Madden, Judith Brouillette was elected as Vice-Chairman and Sarah Petkiewicz was elected as Secretary. Member John Leone stepped down (March 2024) due to moving out of the town, Nathan Muir joined the Committee (February 2024) originally as an alternate and was changed to a member due to the open seats. Mike Catanzaro stepped down as a member due to conflicts with his work schedule, and a new member Gary Williams (May 2024) joined the committee as a member. Scott Anderson died unexpectedly (March 2024) leaving his position open, but later Susan Clement applied for a committee position (July 2024). She was originally on the Landscaping Committee and liaison for the Adopt a Spots but has stepped up to fill that role since Scott's passing. Newest member, Jakob Beauchemin was voted in December 2024. At the end of calendar year 2024, the Committee now has one Member and two Alternate vacancies. Selectman Kara Roy replaced Selectman Dillon Dumont as Selectmen Liaison (July 2024).

In January, Mr. Madden reported that the Conservation Commission provided the draft GPS map of the trails but there needs to be corrections made.

In February, it was reported that American Services of New England was approved by the BOS to complete the lead testing and they were asked to also complete a mold and moisture assessment.

The committee approved the golf cart liability and procedure process.

The new adopt a spot signs were created by Glen Della-Monica to match the others within the park and Ms. Brouillette painted them and they were return so they could be added to all the designated areas.

Integra Biosciences of Hudson had 20 to 40 staff members on April 23rd came and worked on various tasks at Benson Park. The goal is to continue to have businesses or groups come to complete various projects.

At March Town Meeting, the addition of \$10,000 to the Benson Park Capital Reserve Fund was approved. The new balance of the Capital Reserve Fund is approximately \$84,086.12.

Committee Member Scott Anderson died unexpectedly.

In the month of April, ten new park benches were placed in the main portion of the park with the Friends of Benson.

During May, there were flagstone repairs done by Keith Leavitt Masonry who repaired the steps at the Old Lady in the Shoe and also the patio at the A Frame.

Vandalism was done to the Gorilla cage mural but Denise Thompson returned to fix the mural. Since this is an ongoing problem the committee decided it was best to keep it locked to prevent further damage.

During May, a donation of \$100 was provided for Old Lady in Show repair. The check was given to the town to accept and deposit so that it can be used for work completed. The money was accepted during the July meeting.

Volunteer Clean-Up Day was held on the third Saturday of the month from April to October. Time was from 9 am to 2 pm. Volunteers signed the annual release form before they were allowed to work. The Benson Park Committee and the Friends of Benson Park work together by using their Sign-Up Genius software. This has been working during the volunteer season.

During the July meeting, Board of Selectman Dave Morin of 29 Library Street in Hudson discussed that the Firefighters Memorial would be relocated from the corner of Lowell and Central Street in Hammond Park, into Benson Park. It would be placed on the grassy area across from the 9/11 memorial. Hudson Monument will relocate it and bring it to the park in the middle of August. There will be no additions made except for a tree that will be planted. There will be no cost to the town to move it. As it is a large monument it may take about a month to completely install it in the park.

Natalie Newell from the FoB reported there was a feasibility study conducted for a Benson Museum and Discovery Center. The Nashua Regional Planning commission set up a device to track cars entering and leaving the park. One July 3rd there were 1,414 cars that entered the park. The week of July 4th had an average of 1,102 cars entering the park. If the museum had fees it could help to bring people to the park and to pay for the upkeep.

In July 2024, Paul and Claudia Tracy completed the restoration project of the Old Lady and the Shoe. We will have a grand reopening of it during the Family Fun Day which took place in September.

Lion Statues that were original to the park were donated back to Benson Park by Laura Cannata who received them from her parents Carol and Maurice Viens who bought them in auction 1991. The Department of Public works moved them in the fall.

Ongoing drainage issues at the dog park had a few members research into the cost to get it fixed. Gary Williams spoke to different businesses regarding it but Regis Landscaping provided a quote to get it fixed. They discussed the issue is starting with the issues outside of the dog park which is causing the erosion.

The Department of Public Works provided garbage barrels that could be used instead of having volunteers empty the heavy barrels manually into the dumpster. The volunteers are responsible in moving the wheeled barrels to the edge of the parking lot to be emptied on every Wednesday.

In August, Sue Clement, Judy Brouillette, Hero and the Friends of Benson's were at Old Home's Day with a booth to help promote the various volunteer opportunities at Benson Park.

The police were notified of some homeless people sleeping on property. They came a couple of times to have them move off the property.

During September, cameras were installed at the Old Lady in the Shoe. Signage was created to inform the public that the shoe is being monitored. The goal of having the cameras is to prevent future vandalism that has been done over the past year to the historic site.

The 4th annual Family Fun Day was a huge success at the park. The committee chose this day have the grand opening of the Old Lady in the Shoe. The public had an opportunity to see all of the renovations and have their pictures taken at this structure which would only be open for this day. The committee worked with the Friends of Benson's to have a coordinated event.

The Fire Fighters Memorial moved to Benson Park on September 3, 2024.

During October, SNHU had sent over 20 volunteers who worked with Mr. Muir and Mr. Williams on various tasks within the park. They worked in raking various areas within the large park to spreading millings in the dog park and moving benches. They were a tremendous help.

At November's meeting the board recognized numerous people for their dedication in supporting the park over the last few months.

The committee received a \$3000 donation from FoB to go towards items that are needed to help maintain the Park. Items were provided and the FoB ordered them and we had it presented to the Board of Selectman who accepted the donations.

After much research and discussions with the DPW it was determined that the erosion issue is coming from outside of the dog park which means the DPW will rectify the issue and fix the erosion that took place. Jay from the DPW was hoping to work on this project before the ground froze.

It was determined at this time we do not need any more park benches within the main portion of the park. However, if people would like a park bench we do have a need for some in the dog park and they can be added there at this time. The Friends of Benson are also looking into the cost of picnic tables to use as a fundraiser to replace the existing tables which have been deteriorating over time.

At a November Board of Selectman meeting, member Mr. Madden donated \$5000 to be dedicated to the work needed to be done within the train station. The Board of Selectman accepted the donation.

Respectively Submitted

Judith Brouillette

Acting Chair, Benson Park Committee



TOWN OF HUDSON

Conservation Commission

William Collins, Chairman Dave Morin, Selectmen Liaison



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-816-1291

Annual Report for 2024

The Conservation Commission (HCC) oversees the proper utilization and provides recommendations for the protection of natural and watershed resources within the community of Hudson. The activities of the commission include:

1. Review of all Conditional Use Permits as they pertain to the Wetlands Overlay District and make recommendations to the Planning Board based on field observations and applicant meetings.
 2. Research local land and water use areas, and provide recommendations to BOS for the protection, development, and better utilization of these areas.
 3. Coordination of activities of unofficial bodies organized for similar purposes.
- The activities of the Commission during 2024 are summarized in the following sections.

Conditional Use Permit Reviews

During the year 2024 the HCC provided input to the Planning Board on a number of conditional use permit applications for industrial, residential and commercial purposes. Although there were no new Conditional Use Permit application submitted the Conservation Commission did get a chance to revisit three applications that were presented a few years back. Granite Subaru returned to the ConCom due to inactivity on their first submission. This return visit allowed the commission to further refine their recommendations on Stormwater treatment at the proposed site. Improvements included curbing around the parking area to entrap snowmelt and Stormwater and pitch changes to the parking area where Stormwater collection points could be installed. These new recommendations to the Subaru site will enhance treatment to the Stormwater coming off the site. J.A. Miria Transportation returned to the conservation commission to review and receive input on phase two of their site improvements. Members of the commission and the applicants representative worked together to minimize wetland buffer impacts by relocating a proposed garage to a different portion of the site. Lastly the conservation commission continued the review of a substantial dredge and fill application at the Brox Industries Site. This application involves taking of wetlands along the westerly property boundary. As a form a mitigation for this project Brox Industry representatives donated 6 acres of land and \$10,000.00 to the conservation fund

Stewardship of Lands:

The HCC is charged with management of Town Conservation Areas and Town Forests located throughout the community. In 2024, commission members continued their efforts to make those

leisurely hikes in the wood more enjoyable for all. Numerous trails work days were organized where members spent time maintaining and blazing existing trails and cleaning up old trash and debris.

Along with trail work days the commission was busy with other projects during 2024. A couple examples include the final trail map versions which were released along with the software application that will allow people to traverse the trails using their personal phones. In support of this effort we put on a "A Picnic on the Pond" event in September to introduce all the new maps and software to the public. Additionally, the commission along with the Town Engineer Elvis Dhima began the process of improving water quality at Robinson Pond by supporting and funding the engineering designs for improvements to the existing beach and boat launch area.

Conservation Land Acquisition and Conservation Easement Evaluation:

This was a quite year for new land acquisitions by the commission. Although no new land purchases were made the commission members did continue their efforts through public outreach.

In closing this year's comments out I'd to thank my fellow commission members, Linda Krisciunas, Carl Murphy, Brian Pinsonneault, John Walter, Ken Dickinson and Chris Cameron for their volunteerism to our community and also add a big thanks to the town engineering staff, Engineer Elvis Dhima, Don Kirkland and Doreena Stickney along with Selectman liaison Dave Morin for their total support of all our efforts.

Bill Collins

Bill Collins

HCC Chairman



TOWN OF HUDSON

Cemetery Trustees

Christina Madden, Chairman



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-816-1291

The Cemetery Trustees had a productive year. With the voters approving the Town Budget, the Trustees' budget was increased to \$5000.00, which allowed us to begin to address several lingering issues, chief of which was repair to the wall at Blodgett Cemetery. Materials for repairing broken headstones are very expensive, as are siderails to support wavering stones.

March 2024, the notarized quit claim deed to Sunnyside Cemetery was turned over to the Town so that Sunnyside Cemetery is now officially a Town Cemetery.

After discussions with Ruth Parker about cemeteries, Chairman Madden became aware of Trust Funds being held by the Town for some of the Town Cemeteries. After lengthy discussions by email with the Trustees of the Trust Funds, the Trustees now know how to access the funds if needed.

Chairman Madden set up a Facebook page for the Cemetery Trustees so that we can highlight our work to preserve Hudson's Town cemeteries. We have 5 followers. We're working on that!

On April 26, 2024, the Trustees conducted its annual walk through and inspection of the Town's Cemeteries. All of the Trustees were present and were accompanied by a crew from HCTV to record the meeting so that citizens could watch it if they could not make it to the walk through. No citizens took part in the meeting. Having a video recording of the walk through was in response to a citizen request at the Candidates' Night prior to the March election. A citizen requested better notice of Cemetery Trustees meetings. Also accompanying the Trustees was a member of the Town DPW staff. He took photos and made notes. The Trustees visited all of the Town Cemeteries with the exception of the Poor Farm, where Chairman Madden had recently been and reported the only deficiency was overhanging foliage along the path to the cemetery which needed to be cut back. All of the deficiencies the Trustees noted were written down and photographed. Subsequently, Chairman Madden sent the requests by email to the DPW along with photographs.

In February, Chairman Madden was asked by Nottingham West teacher Eric Crivic for permission to tap the maple trees in Blodgett Cemetery, which is next to the school. He was conducting a unit about maple syrup. The Trustees gave permission. On March 8, Chairman Madden attended a pancake breakfast at the school. The syrup the children had made was used and was delicious! Madden talked to the children about the cemeteries and what the Trustees do, and answered several very good questions. The Hudson Times carried an article about tapping the trees and syrup making a week later.

On July 2 and November 5, Chairman Madden met with DPW Chief Jason Twardosky to discuss progress and priority of projects. At the November 5 meeting, the estimates for repair of the wall at

Blodgett Cemetery was discussed. Estimates for the repair were transmitted to Chairman Madden later in November, and the winning bidder selected at the Trustees' meeting on December 11, 2024.

On Saturday and Sunday August 3 and 4, Trustee Mel Gannon gave classes on how to properly clean headstones so as to not damage the stone. These classes were well attended and will be repeated in 2025 because we have many headstones which require cleaning.

Throughout the year, the Trustees responded to several Contact Form questions from individuals with questions regarding the cemeteries. The questions were either answered to the satisfaction of the citizen, or they were referred to the Trustees of the non-Town cemetery which they were inquiring about.

The Trustees ended the year with a meeting on December 11. Please see photos below of some Cemetery Trustee activities

Respectfully submitted:

Christina Madden

Chairman, Town of Hudson Cemetery Trustees



Mel Gannon conducting headstone cleaning class



TOWN OF HUDSON

Engineering Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-816-1291

2024 ANNUAL REPORT

The Engineering Department is pleased to say that the Town of Hudson has had a very busy construction season in 2024. I have been with the Town of Hudson for over ten years alongside Doreena Stickney, Administrative Aide, and Don Kirkland, Civil Engineer, who also work full time.

The ongoing function of the Engineering Department is to manage three broad categories of activities. The first is to provide technical support to the Town's governing bodies. These bodies include the Board of Selectmen, Planning Board, Municipal Utility Committee, Conservation Commission and the Zoning Board of Adjustment. The second is to provide review and inspection of development projects, and the third is to oversee and manage infrastructure related projects such as bridges, roads, water, drainage and sewer.

The status of major projects and programs are as follows:

- **Industrial Discharge Agreement (IDA) Program:** Hudson conducts its own Industrial Pretreatment Monitoring Program, which is similar to and coordinated with the City of Nashua Industrial Pretreatment Program. Fuss & O'Neill, Inc. has been retained by the Town of Hudson to provide professional engineering services relative to the Industrial Pretreatment Program. Fuss and O'Neil assists the Town in performing industrial site inspections, coordination of industrial sampling, compliance monitoring, issuance of permits, and communication with the State and Federal authorities.
- There are currently 55 participants in the program. The owner or operator of any industrial or commercial establishment, public or privately owned, which discharges or intends to discharge wastewater within the Town of Hudson, must complete an application through the Engineering Department.
- **Water Supply Wells – Environmental Monitoring Program:** This monitoring program was established through a joint effort between the Town of Hudson and the New Hampshire Department of Environmental Services (NHDES). This requires on-going measurement of groundwater elevations within existing monitoring wells drilled into the aquifer, as well as surface water elevation measurements at Darrah Pond. Due to PFOA levels, we have stopped using this well as of June 30, 2021.
- **Water Utility Maintenance and Capital Improvements:** The aging infrastructure composing the Hudson Water Utility requires routine maintenance. As well, the system continues to expand as the demands of its users increase, requiring future capital improvements. In 2024, the Engineering Department managed the routine maintenance activities conducted by our system operator, WhiteWater, Inc. The Engineering Department manages the budget on behalf of the water utility, and updates the Municipal Utility Committee on a monthly basis. SCADA (monitoring software) upgrades are ongoing throughout the system, enhancing the system's communication with WhiteWater, Inc., who observes the system's performance continuously. In addition, a second operational system has been set up at the Town Hall and allows staff to constantly monitor the system as well.

- Burns Hill Road Landfill and West Road Landfill: These are closed landfills that continue to be monitored in accordance with our Groundwater Management Permits through the NHDES. The Engineering Department will conduct the filing and permitting internally.
- NPDES Stormwater Program (MS4): The Clean Water Act authorizes states, which are delegated the authority by the USEPA, to regulate point sources that discharge pollutants into waters of the United States through the National Pollutant Discharge Elimination System (NPDES) permit program. The NPDES Program regulates discharges from municipal separate storm sewer systems (MS4s), construction activities, and industrial activities. The Town of Hudson is an MS4, and is therefore regulated under a permit issued in 2003. Annual reporting of our activities to comply with the permit is conducted by the Engineering Department.

In 2013, the EPA released a draft of the 2013 New Hampshire Small MS4 Permit. The draft permit requirements far exceed the requirements set forth in the 2003 permit and were implemented in July of 2018. The Town has hired VHB, Inc. for the next five years to assist with the new MS4 requirements.

In 2024, the Department of Public Works continued their street sweeping efforts, catch basin maintenance, and trash and hazardous waste collection activities, all in compliance with the 2003 permit. The Engineering Department conducted routine inspections of all active construction projects, ensuring appropriate erosion controls were in place and maintained. In addition, the Engineering Department has attended countless meetings with surrounding municipal engineers and public works directors, ensuring we receive the most up to date information available relative to the release of the pending permit revision. The Town of Hudson strictly enforces storm water management requirements and strongly encourages compliance.

Project Status Updates for 2024

- Marsh Road Booster Station is related to building an above ground booster station and it is in its final phase. This project is 100 % funded by water users and it is projected for completion in 2024. See Appendix A.
- The Public Works and Engineering Departments now have live access to all sewage pump stations, which provide live alarms and flow data around the clock. See Appendix B.
- Lowell Road widening, from Wason Road to the Sagamore Bridge: This project was completed in 2024. See Appendix C.
- The Engineering Department completed the design and rehabilitation of Lowell Road over the First Book bridge, which was on the NHDOT Red List. This project was funded by American Rescue Plan funds and was completed in 2024. See Appendix D.
- GIS Database infrastructure: The Engineering Department continues to manage and oversee the GIS updates for water, sewer, drainage, gas, fiber optics, known asbestos sites, and fire alarms throughout the town, which can be accessed through portable devices at any location in town, as shown on Appendix E. A new GIS link is available for public use. Currently, we are the only municipality in NH that has all this information available on GIS.
- The Engineering Department manages and oversees day-to-day water operations related to treatment, distribution, maintenance, repairs and contract oversight. See Appendix F.

- Hudson Traffic Management and Operations System: We have incorporated two Adoptive Signal Systems to improve the traffic flow at the Library Street common and Lowell Road (Pelham Road and Fox Hollow) and have added state of the art cameras. This system provides better detection, operation, and allows the staff to get remote access to respond faster to malfunctions or emergency situations. As of now, we have all of the town owned and operated intersections on this system and one State intersection. See Appendix G.
- The Engineering Department is currently managing approximately \$5,235,547.47 for the Town in performance surety bonds and Letters of Credit relating to residential and commercial developments.
- The Engineering Department is working on the first Solar Farm project in Town, which was approved by the voters in March 2024 and is scheduled for construction in 2025. See Appendix H.
- The Engineering Department has taken in, processed, and inspected the following permits. See Appendix I.
 - 44 Driveway permits
 - 54 Water permits
 - 14 Sewer permits
 - 79 Septic permits
 - 2 IDA (Industrial Discharge Agreement) Applications/Permit Modifications
- The Engineering Department is overseeing the construction of the Bridge Street Twin Bridges that connects Hudson to Nashua. We have received state funds for the construction of both bridges, which is currently underway and scheduled for completion in 2025. See Appendix J.
- The Engineering Department, together with the Public Works Department, have successfully completed the repair of the Amada Drive drainage culvert. See Appendix K.
- The Engineering Department has completed the design and permitting phase, in addition to securing \$1.4 million from the state for the replacement of the Melendy Road Bridge. Construction is scheduled for the spring of 2025. See Appendix L.

We have managed to create master plans for water, sewer, drainage, fiber optic, fire alarms and gas for the entire town and have shared information internally with the Fire Department and Department of Public Works. Our team also continues to work closely with, and provide support to, the Planning, Zoning, Code Enforcement and Inspectional Services Departments, as well as the Conservation Commission.

The year 2024 has been extremely busy, challenging, and very exciting for the Engineering Department. The year 2025 should prove equally successful with the completion of the projects listed above. Currently, our focus has shifted toward other important improvement projects, including the Bridge Street bridge repair completion, sewer and water utility improvements, and traffic improvements throughout the town. I am pleased to say that we are one of the few communities in NH that currently does not have a bridge on the red list. We thank the Board of Selectmen and the tax-payers of Hudson for your continued support of this important office, as we work towards making Hudson number one in the state when it comes to infrastructure.

Respectfully submitted,

Elvis Dhima, P.E.
Town Engineer

Appendix B



Appendix C

Hudson NH DPW

Tech Support: (877)282-1311 FAX: (770)649-7913

Help Weather

- Reports
 - Alert History
 - Management
 - Runtime Daily
 - Runtime Monthly
 - Runtime Variance
 - Ordnance
 - Flow
 - Logins
 - Disabled Inputs
 - SSO/CSO Events
 - Stech Cl. Report
 - Unrated Inputs
- Current Status
- Data
- Quick Message
- Setup
- Download
- System-Revision Log
- Logout

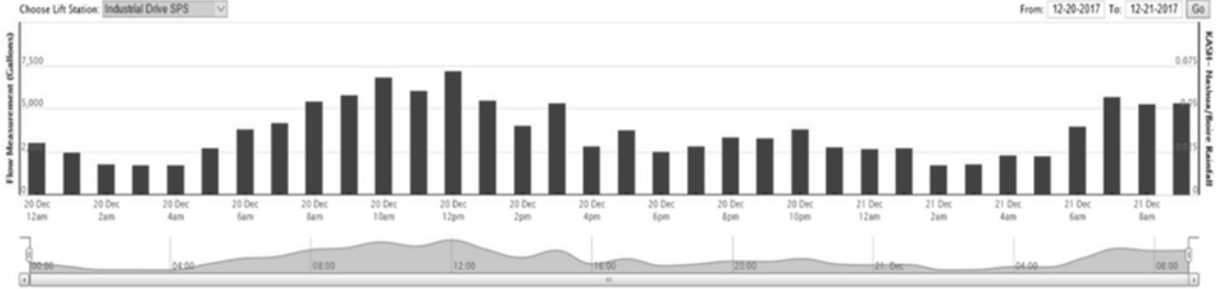


KEY	OK
MyDro	Alarm
M110	Offline
M800	Service
OMH	Disabled

View Old Graph

Flow Totals

Industrial Drive SPS



Zoom 1d All

- Flow Totals
- P S Flow
- Rainfall
- KASH- Nashua, Boire Rainfall

Industrial Drive SPS P S Flow	
	Gallons
Last Hour (21 Dec 08:00)	5,242
Since Midnight	33,558
Yesterday Total	92,200
Compared to 24hrs ago:	+8%

[Download](#)

Hudson NH DPW

Tech Support: (877)282-1311 FAX: (770)649-7913

Help Weather

- Reports
 - Alert History
 - Management
 - Runtime Daily
 - Runtime Monthly
 - Runtime Variance
 - Ordnance
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 - Stech Cl. Report
 - Unrated Inputs
- Current Status
- Data
- Quick Message
- Setup
- Download
- System-Revision Log
- Logout

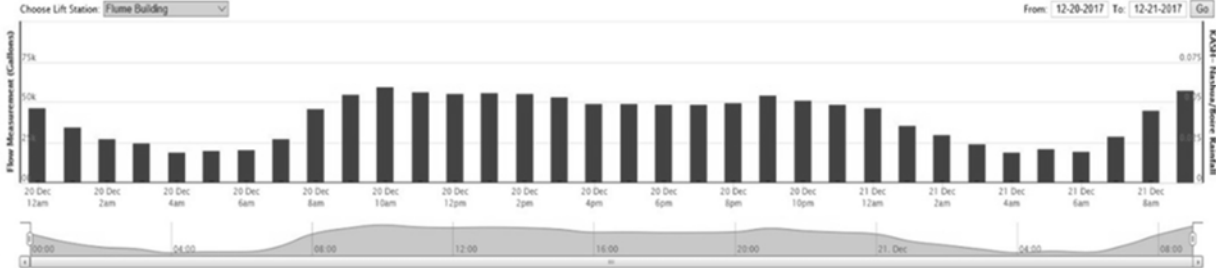


KEY	OK
MyDro	Alarm
M110	Offline
M800	Service
OMH	Disabled

View Old Graph

Flow Totals

Flume Building



Zoom 1d All

- Flow Totals
- Combined Flow
- Rainfall
- KASH- Nashua, Boire Rainfall

Flume Building Combined Flow	
	Gallons
Last Hour (21 Dec 08:00)	44,700
Since Midnight	324,336
Yesterday Total	1,045,861
Compared to 24hrs ago:	+2%

[Download](#)



Before - Left; and After - Right



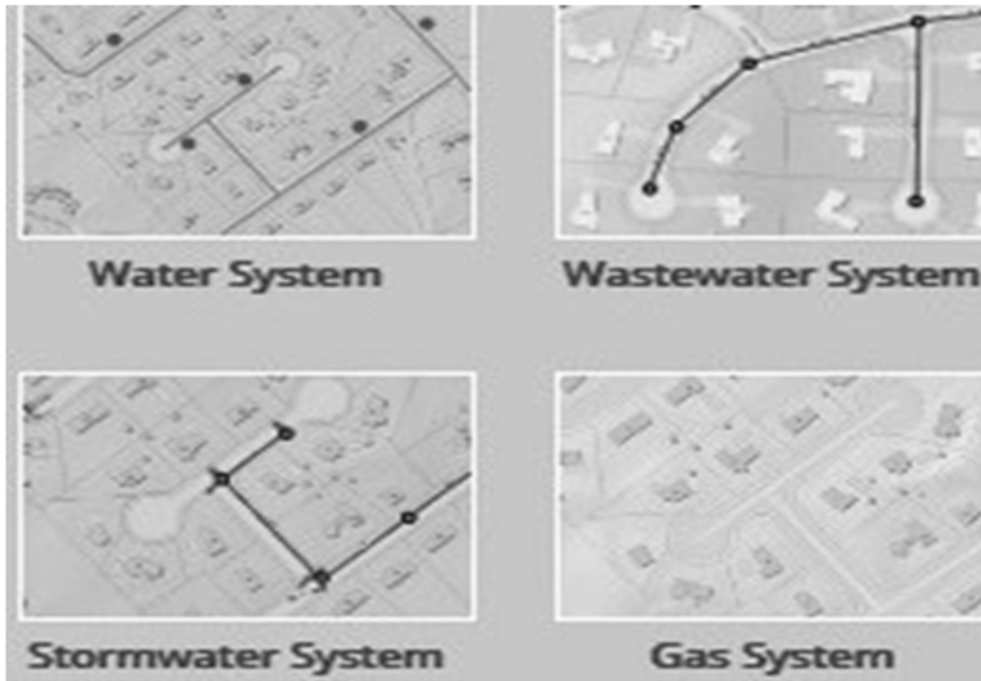
Appendix D (Before)



After



Appendix E



Appendix F

Hydrant Inspections

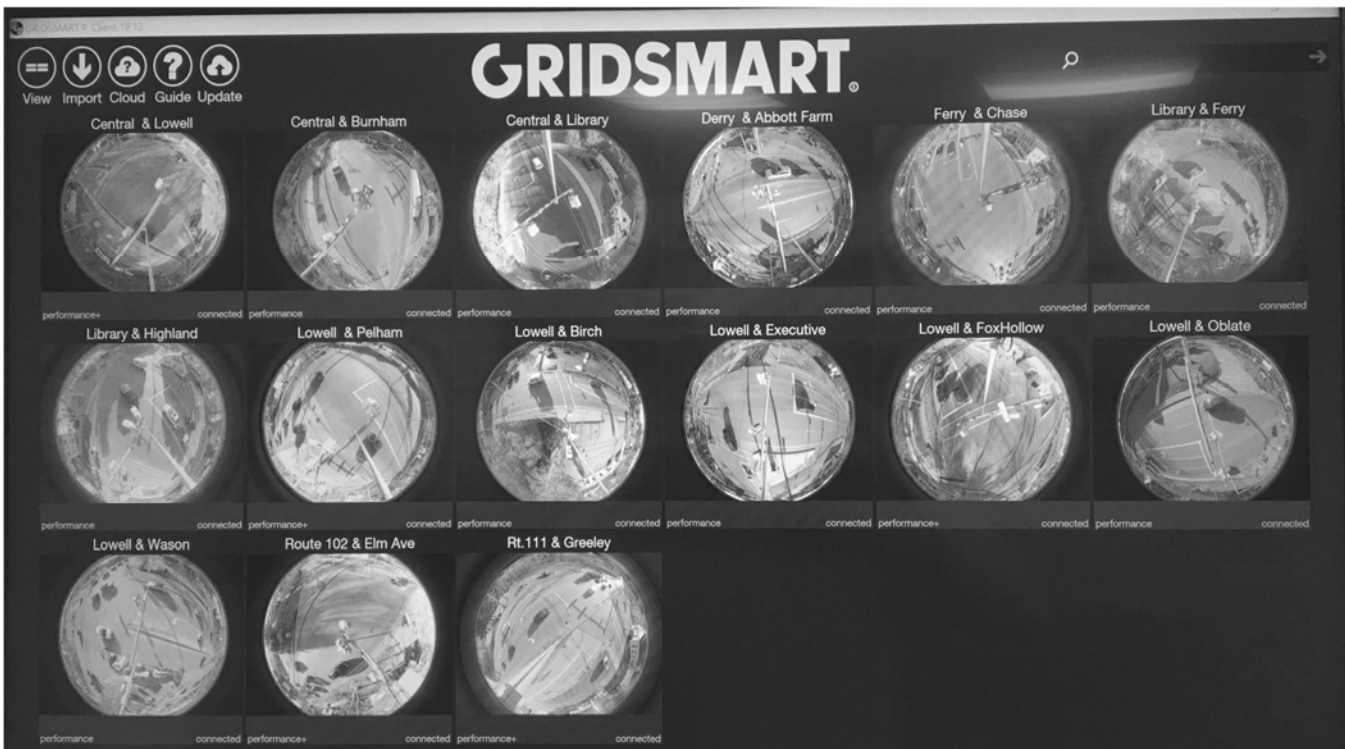


Overall Inspections

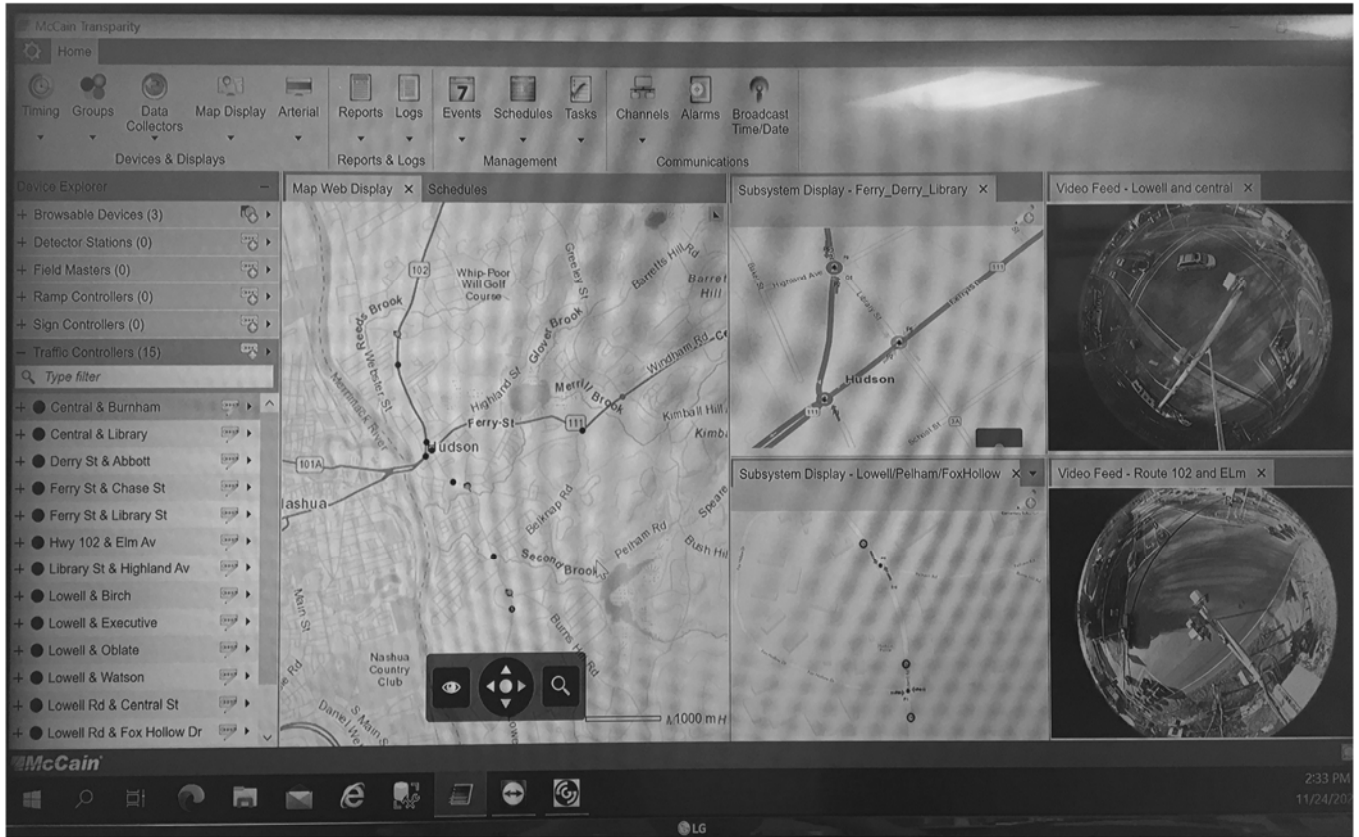


Appendix G

Traffic Cameras



Traffic

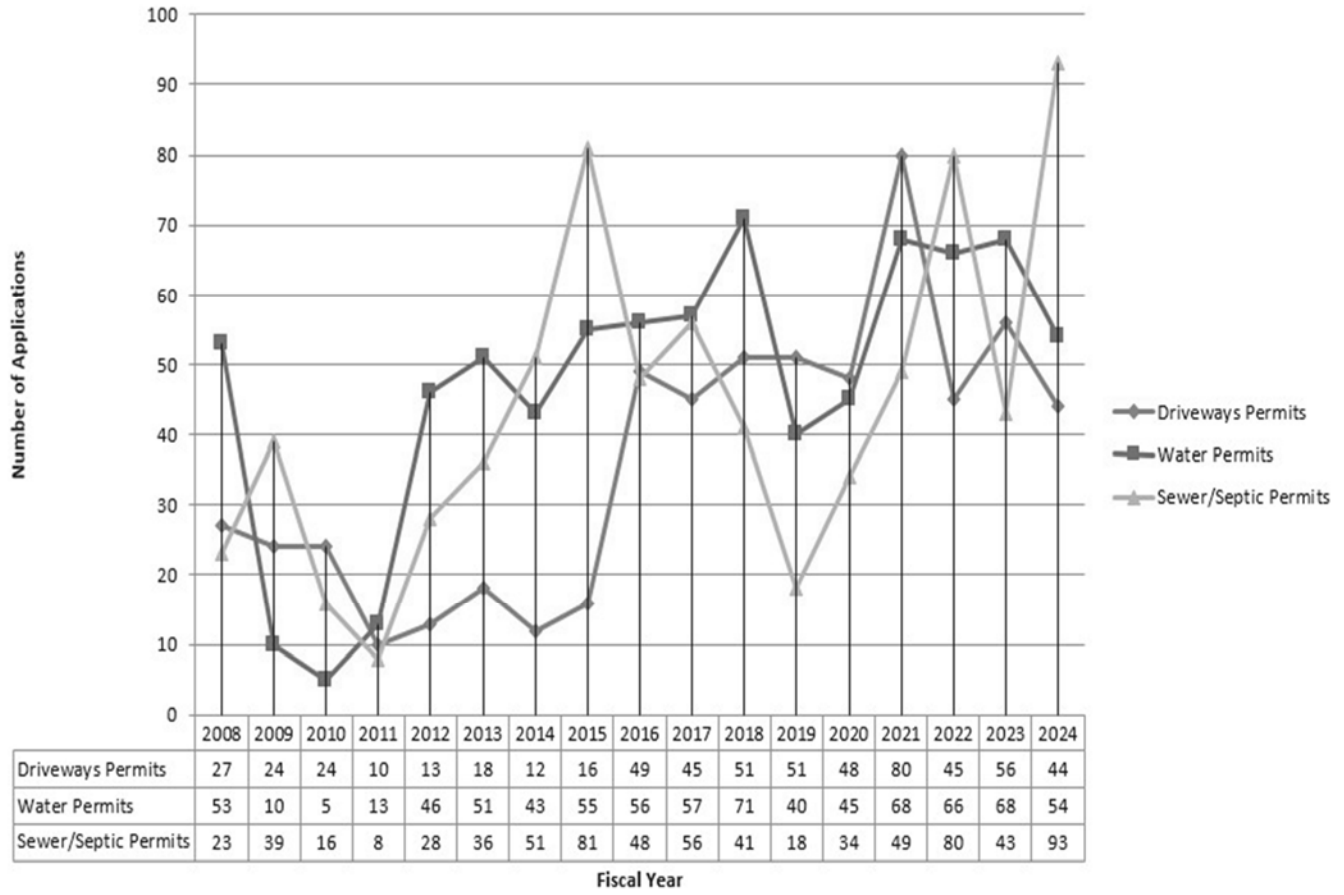


Hudson Preliminary Site Design

3.46 MW DC / 2.81 MW AC – approximately 4,330,000 kWh produced in year 1



Appendix I



Appendix J



Appendix J



Appendix K



Appendix L



Appendix L





TOWN OF HUDSON

Fire Department

Scott J. Tice Fire Chief



39 Ferry Street · Hudson, New Hampshire 03051 · Tel: 603-886-6021 · Fax: 603-882-7115

It is my honor and privilege to represent The Hudson Fire Department in presenting our community with this Annual Report on your Fire Department's activities and progress for 2024.

The Hudson Fire Department is an all-hazards department that responds to Fire, Emergency Medical Services and Rescue calls for service. We provide ambulance services to the Town of Hudson as well as Litchfield. We live by our organizational values that include professionalism, respect, integrity, dedication and empathy and we strive to achieve this every day. Your fire department is organized into three subdivisions that include the Administration, Emergency Services Branch, and the Inspectional Services Division.

Fire Administration

The Administration is responsible for the strategic management of the Department including setting goals and objectives, planning, and organizational culture. The Administration is also responsible for overall oversight of the organization. Some of the duties associated with this include, budget management, risk management, labor/management relations, grant management, human resources, and policy management. The Administration is staffed by the Fire Chief, Deputy Fire Chiefs, the Fire Marshal, the Executive Coordinator, and Administrative Aide. The Fire Chief is also designated as the Forest Warden, Public Health Officer, and the Emergency Management Director.

In July, the department was awarded an Assistance to Firefighters Grant (AFG) in the amount of \$429,527.27 to support a comprehensive physical and mental health program and a Safety and Survival course for our firefighters. This was our largest AFG award to date and we are extremely grateful to have the ability to provide these critical programs to our front line personnel.

After over ten years, the department held its first open house on September 28th. With live demonstrations, exhibitions, educational areas, raffles and entertainment, it was a huge success with an impressive turnout from the community. We received so much positive feedback from those in attendance, plans are underway for the next one in 2025.

Emergency Management

The Division of Emergency Management is responsible for the overall safety and operations of Town-wide emergencies. As responders, we usually deal with isolated incidents at single addresses. When the Town faces emergencies that go beyond our resources or involve multiple departments, the Emergency Management Division is utilized to organize the various groups to ensure all of the incident needs are met. We have used this resource for various incidents including inclement weather, community events as well as the Pandemic response and vaccination process. This process integrates all of the Town resources into a single organizational structure in order to maintain readiness and response.

We conducted training sessions that included several Emergency Management topics including the role and responsibilities of the Emergency Management Director, control and communication between the Incident Commanders in the field and the Emergency Management Center during disaster responses, Incident Command System, and combined Police and Fire response procedures. Command staff from both Hudson Police and Hudson Fire participated in these training sessions.

There are two major documents that Emergency Management Director relies on and is responsible for. These are the Hazard Mitigation Plan and the Local Emergency Operations Plan. The Hazard Mitigation Plan assists the local jurisdiction in identifying potential vulnerabilities and to develop strategies to reduce potential impacts from natural disasters. The Emergency Operations Plan outlines roles and responsibilities, resources, and authorities to guide the jurisdiction during a disaster response. Like all plans, these require updating from time to time. We have updated our Hazard Mitigation Plan and it is now with FEMA for approval. We will be updating our Emergency Operations Plan in the next year.

Public Health

The roles of the local Public Health Officer is to investigate public health threats and assist in remediating these issues. This can be accomplished through enforcement of laws and rules, providing resources, and working with state agencies. The Public Health Officer does not need to be an expert in public health as many public health issues can be solved by connecting people with the appropriate information and resources to resolve the issue. The common types of service we perform in Hudson are investigating housing complaints involving rental properties, animal complaints, and septic issues. These services are provided by a combined effort of the Town Engineer, Animal Control Officer, and the Inspection Services Division.

Forest Warden

The Forest Warden is the local representative on the New Hampshire Division of Forest and Lands and is responsible to issue fire permits, enforce forest fire laws, and to maintain firefighting tools and equipment. These functions are carried out by the Emergency Services Branch.

Inspectional Services

The Inspectional Services Division is housed in Town Hall in the Community Development area, along with the Land Use Division. The division is responsible for the delivery of all building construction permitting and inspections, fire prevention enforcement and public health activities. The Division is supervised by the Fire Marshal and is staffed by the Fire Prevention Officer, Building Official, Inspector, and Administrative Aid.

Throughout 2024, this division had another busy year as construction throughout town continues. The department issued 2,562 permits and performed 3,959 inspections over the course of the year.

Emergency Services

The Emergency Services Branch is the largest group in our organization, with 48 personnel who are responsible for responding to all of the emergency service requests for the Town of Hudson and our mutual aid partners. This Emergency Services Branch is supervised by the Deputy Chiefs and encompasses the four duty groups and the Communications Division. Each Group consist of one Captain, two Lieutenants, and eight firefighters that staff all of our stations and vehicles. The Communications Division consists of four Dispatchers. This Emergency Services Branch operates 24 hours a day, 7 days a week from our three strategically located stations with one duty group and one Dispatcher on duty at all times.

In March, we kicked off our first recruit school of 2024 and welcomed Firefighter/EMT Troy Marcinkewich, Firefighter/EMT Corey McLaughlin, Firefighter/EMT Christopher Penny and Firefighter/EMT Peter Sykes-Clark to the department.

The support of the citizens during the March elections was very much appreciated throughout the department as several warrant articles were passed along with our operating budget. The biggest impact to the department was the three year contract for the Professional Firefighters of Hudson Local 3154 which provided our emergency services personnel with better wages and benefits. Hiring of a full-time Training Captain was passed which will enable us to have a dedicated member to the training division.

In May, Lieutenant Greg Rich and Firefighters Adam Lebor, Tom Henley, Andrew Silver and Gabe Burgess-Labonte, were awarded EMS Crew of the Year by St Joseph's Hospital for saving a man's life who had choked on food and went into cardiac arrest.

In June, we welcomed Dispatcher Alyssa Anderson to Hudson Fire. We ran a second recruit school for our two newest members, Firefighter/EMT Ryan Richard and Firefighter/EMT Daniel Tanner. In addition, we partnered with the US Army and their Career Skills program to bring Isaiah Whiteside on as an intern for this program. It was a successful partnership as Isaiah joined the department in November as full time as a Firefighter/EMT.

In July, Lieutenant Kyle Levesque was promoted to Fire Training Captain. The addition of this much needed position will bring about the change and consistency we have needed for department training. We look forward to his impact in his new role.

In August, Lieutenant Dennis Haerick was promoted to Captain of Group 2 and Firefighter/AEMT's Corey Girard and Eric Hackett were promoted to the rank of Lieutenant. We look forward to their contributions and success in their new roles.

In October, we held our annual awards night where we recognized several members for their years of service along with those members who were promoted or appointed within the past year. The Rescue Class 1 medal was awarded to Lieutenant Gregory Rich, Firefighter Gabriel Burgess-Labonte, Firefighter Thomas Henley, Firefighter Adam Lebor and Firefighter Andrew Silver for their life-saving efforts at a call in February. A Unit Citation was awarded to Captain Sean Mamone, Lieutenant Benjamin Crane, Firefighter James Lappin, Firefighter Andrew Silver, and Firefighter Earvin Wanjohi for their efforts during a difficult childbirth. Lieutenant Brian Clarenbach was awarded the 2024 Lion's Club Fire Department Member of the Year and Dispatcher Adam Frederick received the Chief's Award.

Our final recruit school of the year began on December 9th with four new Firefighter/EMT's; Nicholas Aierle, Elias Brodeur, Brendan Carey and Clayton Legault III. Upon the conclusion of this five week program, they will go on shift mid-January 2025.

The department has two more paramedics within the ranks in 2024. After 1,200 school and clinical hours and passing a written and practical exam, Firefighter Andrew Silver and Firefighter Christopher Pervere both became paramedics this year. Becoming a Paramedic takes a lot of hard work and dedication. The program is a long process and we applaud Andrew and Chris for their commitment completing this program. Their ability to treat patients at this level will benefit those in their care.

The firefighter's new contract provides them the opportunity to work towards the rank of Master Firefighter. The Master Firefighter rank is a recognition of a Firefighter's knowledge and experience. It is achieved upon the completion of five (5) total years of service in Hudson as a professional firefighter plus satisfactory completion of all educational and other requirements as defined in the Master Firefighter Concept. During 2024, the following firefighters were promoted to this rank: Firefighter/AEMT Mike Armand, Firefighter/AEMT Ian Canavan, Firefighter/Paramedic Sarah Delos Reyes, Firefighter/Paramedic Ryan DiFranza, Firefighter/AEMT Tom Henley and Firefighter/AEMT Jeff Ogiba.

At the end of December we welcomed Firefighter/Paramedic Joseph Inamorati and welcomed back Firefighter/AEMT Michael Lewis. Upon a safe return from an overseas deployment with the US Army Reserves, Firefighter/EMT Colin Murphy returned to duty with Hudson Fire on the 30th.

This year we bid a fond farewell to Captain Kevin Blinn and Captain Steve Gannon as they entered into retirement after a combined 75 years of service to the Hudson Fire Department. Captain Blinn has been a part of the department for 40 years having started out his time with us in our explorer program and worked his way up through the ranks, achieving the rank of Captain in November 2019. Captain Steve Gannon began his 35 year career here as a firefighter and has spent the past 22 years as Captain. We thank them for their service and dedication to protecting our community and the lasting impact they have made on the department. We wish them both health and happiness as they begin this next chapter in life.

Throughout the year we said goodbye to the following: FF/AEMT Patrick Kelly, FF/AEMT Mike Lewis, FF/EMT Steven Lubinger, FF/EMT Troy Marcinkewich, FF/AEMT Earvin Wanjohi, Dispatcher John Collins and FF/AEMT Glen Bradish. We thank them for their service during their tenure with Hudson Fire and wish them well in their future endeavors.

The Emergency Services Branch added several training props and new pieces of equipment into our inventory. These props have increased the effectiveness of our training program. The new equipment is allowing us to provide an improved level of EMS care and emergency response to our citizens. In the coming year we expect to increase our rescue capabilities by adding more equipment and training funded by the Target project. This will greatly improve our ability to provide emergency services to our community. We will continue to invest in our employee's physical and mental wellness, and professional development.

Summary

The organization has experienced a lot of change in the past couple of years. We have been very fortunate to have the people we have to promote into leadership roles and to bring good people into the organization to fill the open firefighter and Dispatcher positions. Through this time of change and transition the Hudson Fire Department has maintained the same tradition of excellent public safety and customer service. Although the Fire Service and EMS is a noble profession, the State of New Hampshire and the entire nation continue to face a significant shortage of qualified candidates. We continue to develop and implement plans and practices to ensure a reliable, qualified and professional workforce that continue to exemplify the professional standards that we hold true at Hudson Fire. As we work through this process, we are cognizant of our increasing requests for service. As the Town continues to grow, we will need to evaluate our staffing and response model and develop programs to continue to exceed the needs and expectations of the positions. Through this time of change and transition the Hudson Fire Department has maintained the same tradition of excellent public safety and customer service. Although the Fire Service and EMS is a noble profession, the State of New Hampshire and the entire nation continue to face a significant shortage of qualified candidates. We continue to develop and implement plans and practices to ensure a reliable, qualified and professional workforce that continue to exemplify the professional standards that we hold true at Hudson Fire. As we work through this process, we are cognizant of our increasing requests for service. As the Town continues to grow, we will need to evaluate our staffing and response model and develop programs to continue to exceed the needs and expectations of the community. We look forward to serving you in 2025 and we welcome any feedback you may have of our organization. Please feel free to reach out if you have any questions or concerns.

Respectfully Submitted,



Scott J. Tice, Fire Chief

HUDSON FIRE OPEN HOUSE
SEPTEMBER 28, 2024



TURKEY FRY DEMO



TOUCH A TRUCK



FIRE EXTINGUISHER DEMO



LIVE FIRE DEMONSTRATION



HAZARD HOUSE AND
HAZARD KITCHEN



SPARKY



CAR FIRE DEMO



FREDDIE THE FIRE TRUCK



FIREFIGHTERS IN ACTION



SMOKEY BEAR

📷 OPEN HOUSE PHOTOS PROVIDED BY THOMAS CAMPAGNA

HUDSON FIRE 2024



ICE RESCUE TRAINING



INSPECTION SERVICES



LADDER TRAINING



SEARCH AND RESCUE TRAINING



HMS CAREER DAY



ENGINE 1 AND LADDER 2



GARAGE DOOR PROP FOR TRAINING



TRUCK CHECKS

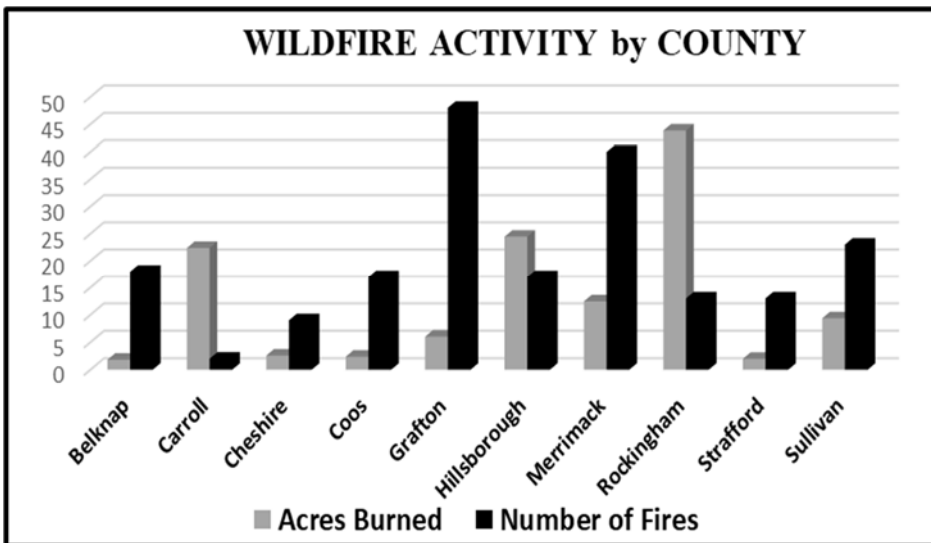
Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Chief Scott Tice and the State of New Hampshire Division of Forests and Lands, work collaboratively throughout the year to protect homes and the forests. In 2024, New Hampshire experienced an average spring wildfire season which included a 20-acre fire in Effingham in late April. Conditions remained wet enough throughout most of the summer to keep fire occurrence low. However, the fall conditions experienced throughout the northeast were higher than normal as drought conditions set in, keeping state and local firefighters very busy. The week before Thanksgiving found NH firefighters and forest rangers spending 3 days in an effort to extinguish a 21-acre fire in Exeter. State resources also responded to Connecticut, Massachusetts and Vermont to assist with large fires which occurred in the fall. The Hudson Fire Department responded to 13 brush fires in 2024.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2024, New Hampshire properties within the Wildland Urban Interface were impacted, with 37 structures threatened and 4 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2025 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online and may be obtained by visiting <https://hudsonnh.burnpermits.com> or using the QR code. In 2024, the Hudson Fire Department issued 1,229 burning permits. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.dncr.nh.gov. For up-to-date information, follow the Division of Forests & Lands on X and Instagram: **@NHForestRangers**

2024 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2024	123	125	77
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165

*Unpermitted fires which escape control are considered Wildfires.



TOWN OF HUDSON

Hudson Community Television



19 Kimball Hill Rd., Lower Level · Hudson, New Hampshire 03051 · Tel: 603-578-3959

Hudson Community Television, HCTV, brings community coverage and information straight to the homes of our residents on Channel 6, 8, 22 and recently added 1073HD. Our content is also available for streaming at www.hudsonctv.com and on the Cablecast Screenweave App via Roku devices. Our station is funded through pass through fees collected by Comcast to the Town of Hudson. Residential property taxes to the town do not currently fund HCTV. We provide services to the Town and School district and provide free workshops for residents wishing to learn basic content creation and video production. HCTV also maintains an active social media presence on Facebook and YouTube.

A look at 2024:

This year HCTV continued to undergo staffing changes;

We first want to send our congratulations and appreciation to former director Jim McIntosh on his well-earned retirement after his countless years of service to Hudson. Mr. McIntosh always served this community with one thought; the people. If there was ever a chance to help or improve, he was always the first to be there. Jim worked on the construction and equipment installation of the Access Center and HCTV Mobile Broadcast Truck. He was key in setting up this department to serve our residents. Jim has left the station in a strong spot and worked to make his transition as smooth as possible.

We would also like to send a thank you to Production Coordinator Jacquie Lemay for her four years of service at HCTV. Jacquie designed and created what is our current logo and was key in producing many of our different events and functions. Jacquie still remains with the department on an as-needed basis.

Lastly, HCTV would like to thank Trinity Santana for serving as a videographer for the last three years covering a multitude of meetings and sporting events. Trinity also volunteered their time to provide play-by-play coverage for a countless Alvirne Athletics broadcasts. We wish them the best in their future endeavors.

HCTV has hired two new staff members, Full-Time Production Coordinator Brenden Nault who joined us from Salem Community Television and Part-Time HCTV Assistant Cameron MacDonald who joined our staff from Bedford Community Television.

In July of 2024 Hudson Community Television in collaboration with Hudson Recreation held our first summer video production camp. This week long training taught students grades 6-8 production basics and ended with the kids creating their own video advertisements. We had a great experience hosting the students and are hoping to make this an evolving part of our station. HCTV is always willing to provide basic camera workshops for students or residents interested in learning television production.

This year we covered: 145 Government Meetings, 82 Alvirne Sporting Events, 53 News Programs & Stories, 42 Concerts, Events and Information Sessions 44 Municipal Programs (Fire Department, Rodgers Library, Hudson Police, Recreation.) 52 Studio Productions and 14 Video PSAs.

As mentioned, Comcast installed our High-Definition channel 1073HD last March for those with HD Cable service in their home. We encourage users with this service to watch our meetings and events on this channel for a favorable viewing experience. For non-cable users we are able to provide event and meeting coverage via Roku on the Cablecast Screenweave App. Users can also access all of our content on demand at www.hudsonctv.com, Facebook and our YouTube channel.



Certificates and Plaque from the ACM-NE 2024 Video Festival

In December of 2024 HCTV was proud to announce that we received three awards from the Alliance of Community Media’s Nor’Easter video festival. This was the first year HCTV placed first in the any category for our documentary “The NH Emergency Services Explorer Training Academy, we also placed 2nd in the News Category for our production “Hudson Happenings – Hillary Weston Interview”. We placed 3rd in the PSA category for our Hudson Police Department recruitment video. This is the first year all of our entries have placed and we are proud to represent the Hudson Community on the Northeast stage.

2024 Coverage Highlights:

History of Hudson Through the Eyes of the Library – HCTV in collaboration with Rodgers Memorial Library Circulation Librarian, Dana Benner produced a series covering the History of Hudson at many historical venues in our community. You can watch the full series on demand on our website www.hudsonctv.com and on our cable stations.

Halloween Haunted House 2024 “Nightmare Holiday Special” – HCTV Assistant Michael Pilon produced a “Nightmare Holiday Special” on the incredible work that Hudson Residents Matt and Shawn do every year, turning their home into one of the best Haunted Houses in the area. This segment had a lot of passion and hard work put into it by our assistant.

Hudson Fire Department Recruit School Training Sessions – HCTV covered 13 Hudson Fire recruit school Training sessions. We would like to send a huge thank you to Training Captain Levesque in helping to bring this content to our residents. These videos are not only great news stories for the public, they also help the firefighters train for emergencies around our town.

Hudson Town Topics Alvirne JROTC – Former Production Coordinator Jacquie Lemay produced a great segment highlighting the Alvirne JROTC program. She had the opportunity to join the cadets in Concord at the NH Army Aviation Flight Facility. Thank you to Lt. Colonel Christian Cheetham for collaborating with us on this project.

2025 Goals:

In 2025 HCTV is going to be looking at how we can make our conference rooms more audio accessible for our resident's that have a tough time hearing in those rooms. We currently have an assisted listening system in our Town Hall spaces and the Hills Library for those who would like to sign out a headset. Our videographers at the assigned meetings would be happy to provide one if you ask them.

We will be looking into the creation of a Hudson Community Television App so we can meet residents right from their mobile devices. As current media trends change, we want to continue to meet audiences wherever, whenever we can.

Summary:

In closing, it has been a great honor and privilege to have been able to share the achievements of HCTV with the community for the first time this year. I would like to thank my staff Brenden Nault, Michael Pilon, Cameron MacDonald, Edison Tan, and Jacquie Lemay for all their continued support of our department. I would also like to thank the Cable Committee volunteers Michael O'Keefe, Stu Kroner, Peter Lanzillo, Diane Cannava, Len Segal, School Board Rep. Gary Gasdia and Selectman Liaison Kara Roy for their commitment to HCTV. Lastly, I would again like to thank Jim McIntosh for his years of mentorship, friendship and service to our Town.

As we are always open to suggestions and feedback from the community, if you have any suggestions on how Hudson Community Television can improve, please email us at HCTV@Hudsonctv.com.

Sincerely,

Michael Johnson

Michael Johnson

Director of Community Media



2024 HIGHLIGHTS



HAVE A HAPPY RETIREMENT FORMER DIRECTOR JIM MCINTOSH

*Thank you for your years of service
to HCTV and the residents of Hudson!*



2nd Place - News Category
"Hudson Happenings - Interview with Hillary Weston"



Hillary Weston
2023 Alvirne Graduate



3rd Place - PSA Category
"HPD - Recruitment Video"



1st Place - Documentary
"The NH Emergency Services Explorer Training Academy"

HCTV Hosts 2024 Summer Media Camp





2024 COVERAGE HIGHLIGHTS



HUDSON TOWN TOPICS - ALVIRNE JROTC



TWIN BRIDGES REHAB W/ DON KIRKLAND



HUDSON CONSERVATION - PICNIC AT THE POND 2024



HALLOWEEN HAUNTED HOUSE - NIGHTMARE HOLIDAY SPECIAL



NOTTINGHAM WEST - ARTS AND MUSIC NIGHT 2024



**HUDSON HISTORY THROUGH THE EYES OF THE LIBRARY
ALVIRNE CHAPEL**



**HUDSON VFW
2024 LOYALTY DAY AWARD
CEREMONY**



2024 COVERAGE HIGHLIGHTS



INTERVIEW WITH REFERENCE LIBRARIAN MARK STAWECKI ON HIS TIME IN JAPAN



HUDSON MEMORIAL SCHOOL 2024 CLASS DAY CEREMONY



HUDSON FIRE DEPARTMENT LADDER TRAINING



HUDSON POLICE DEPARTMENT OPEN HOUSE



PRODUCTION COORDINATOR JACQUE LEMAY RAN INTO FRITZ WETHERBEE ON A RECORDING!



HUDSON RECREATION - SENIOR CITIZEN TOUR OF LIGHTS 2024

**AND MUCH....MUCH MORE!
THANKS FOR WATCHING**



TOWN OF HUDSON

Information Technology Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-881-3944

The IT Department is responsible for a majority of the information technology within the towns many municipal buildings and remote sites, including mobile units. IT supports the public safety systems for Police, Fire, and Public Works 24x7x365. The IT Department handles all aspects of technology and services from help desk, product support, system architecture, and email, including the security of said services by managing the town firewalls and anti-virus architecture. It is imperative that our technical skills remain pertinent and up-to-date by keeping our staff trained on the latest technologies and cyber security. This also includes security awareness training for our employees and members of boards and committees. In addition, we continue to keep pace with modern practices and software, including the latest versions of firmware, operating systems and applications. One of the most concerning and challenging aspects of the IT department is the ongoing and ever-changing nature of cyber threats. Cybercriminals are constantly inventing new techniques and strategies to exploit vulnerabilities in networks and information systems. As cyberattacks become more common and sophisticated and our networks become more complex, business needs must shift and take the necessary steps to safeguard our information systems while accounting for this security cost.

Most of the IT operations are performed behind the scenes, and often times after hours, our help desk is the “face” of the department. We provide first-line support to approximately 300 users, 200 workstations, and over 20 mobile devices, this also includes a network infrastructure of servers and various on-premises and cloud-hosted applications. Support requests are up year over year, with the IT department handling on average over 2000 requests per year.

In closing I would like to thank the team of professional’s - retired IT director John Beike, IT Specialist Vin Guarino, and IT Technician Amanda Bowen. This team is an integral part of the success that makes up the IT Department. I would also like to thank the Board of Selectmen, IT liaison Heidi Jakoby, Retired Town Administrator Steve Malizia, Department Heads and Budget Committee members for their support of the IT Department as well as the residents of the Town of Hudson.

Respectfully Submitted,

Douglas Bosteels

Douglas Bosteels

Information Technology Director



TOWN OF HUDSON

Municipal Utility Committee



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6002

In 2013, the Hudson Board of Selectmen (BOS) created the Municipal Utility Committee (MUC) by combining the duties of the Water Utility and Sewer Utility Committees. The MUC contains five seats (four are presently filled) and potentially an alternate, with members appointed by the BOS.

The MUC suffered a setback during the first month of 2024, as longtime member Bill Abbott passed away on Jan. 27 at the age of 86. Bill's engineering background and keen eye for detail continues to be missed, and his seat has yet to be filled.

The MUC is responsible for overseeing the preparation of bylaws, policies and procedures related to the operation of the town's water and sewer utilities, and for making recommendations to the BOS regarding water and sewer budgets (which are self-sufficient), operation administration and prospective capital improvements.

The committee reviews water and sewer line acceptances and makes recommendations as an advisory committee to the BOS.

The MUC continues to hear appeals from residential and commercial customers for abatements on their utility bills. The committee reviews each abatement request application, discusses the reason for the request, as well as any relevant circumstances, and forwards its recommendation to the BOS for final action.

Both the water and sewer utilities work with multiple partners to provide services to Hudson residents and businesses. Whitewater Inc., a division of R.H. White, handles the maintenance of the water system and repair of its infrastructure. The Drain and Sewer Division of the Hudson Highway Department provides ongoing maintenance of town sewer lines and pumping stations. We appreciate each of these entities' efforts in keeping the water and sewer systems operational.

Because the Town of Hudson owns 12.58% of the sewer design flow of the Nashua Wastewater Treatment Plant, the town's sewer utility and the City of Nashua share funding of all capital improvements to the plant. The MUC coordinates with city officials to review ongoing projects and anticipated joint capital expenses in preparation for the sewer utility budget. In September, the committee had an on-site visit with Nashua wastewater officials to hear about future plans.

Highlights this year include: We are nearing the conclusion of an in-depth review of both the town's water and sewer policies, with recommendations to update as needed; we recommended to the BOS to cap the betterment assessment recorded at a Clement Road property and to begin a new (and lower) interest rate, effective May 8, 2007; Chairman Dan O'Brien was appointed to represent the Town of Hudson as a community member on the state Commission on the Environmental and Public Health Impacts of Perfluorinated Chemicals; we recommended to the BOS a pair of 10% sewer rate increases -the first in town in more than 20 years -to address the fact that surplus funds have been used for several years to offset budget requirements; and the Town of Hudson received a \$100,000 grant from the New Hampshire Department of Environmental Services to be used to develop a Level of Service Specific Goals and Vision Statement for the town's water system.

Support staff for the MUC was provided by Town Engineer Elvis Dhima; Sewer Utility Administrative Aide Donna Staffier-Sommers; and water utility clerks Valerie Marquez and Barbara O'Brien. Due to the retirement in January 2025 of Donna Staffier-Sommers, and Barbara O'Brien's hiring to replace her, the town is currently seeking a new water utility clerk.

Respectfully submitted,
Dan O'Brien

Dan O'Brien

Chairman Municipal Utility Committee

Nashua Regional Planning Commission 2024 Annual Report – Hudson, NH

The Nashua Regional Planning Commission (NRPC) serves 13 communities in southern New Hampshire including Amherst, Brookline, Hollis, Hudson, Litchfield, Lyndeborough, Mason, Merrimack, Milford, Mont Vernon, Nashua, Pelham, and Wilton. NRPC provides its member communities with comprehensive planning services addressing transportation, environmental, land use, and regional planning issues as well as offering mapping and data services that utilize the latest technologies.

Highlights of 2024 regional initiatives of benefit to all NRPC communities include:

Brownfields Assessment Program: NRPC’s Brownfields Assessment program provides funding to conduct environmental assessments on sites with known or suspected contamination to safeguard public health and encourage the redevelopment of sites into economically viable uses. Through funding from the EPA, NRPC can cover 100% of the cost of conducting environmental assessments, testing, and reuse planning on qualifying sites. Since the initiation of the current funding round in October of 2022, assessment work has been conducted on several properties including sites in Merrimack, Milford, and Nashua.

FY24 NRPC Revenue Sources	
Special Services & Misc. Revenue	0%
Local Contracts	9%
State of NH Grants	2%
Local Dues	8%
Federal Grants	9%
HHW Program Support	11%
Federal Transportation Funds	60%
	100%

Complete Streets: NRPC collaborates with communities throughout the region that are working to develop local bicycle and pedestrian infrastructure, complete streets, and multi-use trail projects. Activities in 2024 included helping communities pursue grant funding and the bicycle and pedestrian counting program.

Greater Boston Climate Action Plan: NRPC, with the Metropolitan Area Planning Council as the lead organization, received an EPA Climate Pollution Reduction Grant (CPRG) award to partner with other RPCs to create a climate action plan for the Greater Boston metro region- including 167 communities in eastern MA and southern NH. In 2024, NRPC coordinated with NHDES and NH Listens to hold a listening session to identify priorities for reducing air pollution, which informed the completed Priority Climate Action Plan. The Comprehensive Climate Action Plan will be completed in 2025.

Greater Nashua Regional Coordination Council for Community Transportation (RCC7): RCC7 works to leverage the efforts and resources of many organizations and individuals to work collaboratively on coordinated strategies to improve community transportation services for all residents in need of assistance. Fourteen calls for transportation assistance in Hudson were received by the Regional Mobility Manager. These calls included help mostly for medical appointments, but also work transportation, food delivery, and social needs. One call for dialysis treatment was funded as an offshoot of an innovative Community Rides PILOT program that is being assembled by the NRPC Foundation. The RMM participated in the Rogers Memorial Library 15th Anniversary Celebration, a Quinceanera, meeting with town residents to explain the benefits of Mobility Management. Also, the RMM attended the Hillsborough County Sequential Intercept Model Workshop and met Hudson officials. For more information, please contact Donna Marceau at donnam@nashuarpc.org or call (603) 417-6571.

Household Hazardous Waste (HHW) Collection: On behalf of the Nashua Region Solid Waste Management District, NRPC held six HHW Collection events in 2024: 5 in Nashua and 1 in Milford. The events are held for residents to properly dispose of hazardous household products such as oil-based paints, solvents, auto products, antifreeze, pesticides, and cleaners. The District collected 121,604 pounds of waste from over 1,760 households.

Locally Coordinated Transportation Plan: NRPC is currently updating the Locally Coordinated Transportation Plan for the Greater Nashua/Souhegan Valley region which assesses community transportation in the region. NRPC has completed and analyzed surveys that will help inform the plan. NRPC has also completed demographic data collection for the plan.

Municipal Electricity Aggregation: NRPC facilitates a bid process among licensed electricity suppliers. By serving the aggregate electric demand across NRPC member towns and schools, suppliers can offer a better rate than the typical default rates offered to individual customers.



Nashua Regional Planning Commission 2024 Annual Report – Hudson, NH

Nashua MPO Transportation Project Planning Process: As the transportation policy-making organization for the region, the MPO administers the federal transportation process to acquire and spend federal money on transportation improvements in the NRPC region. In 2024, NRPC worked with communities to identify bicycle, pedestrian, transit, bridge, and highway improvement projects for funding through the state’s Ten-Year Transportation Improvement Program. Additionally, the MPO maintains the FY2023-26 Transportation Improvement Program (TIP) and the FY2023-50 Metropolitan (long-range) Transportation Plan (MTP). The TIP and the MTP are the primary transportation planning documents that are required by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA). *The TIP* is a four-year work program that lists all regionally significant and federally funded projects, as required by federal transportation legislation. The TIP contains an agreed-upon list of specific transportation improvement projects and associated financial information for the Nashua Regional Planning Commission (NRPC) Metropolitan Planning Organization (MPO). *The MTP* is a comprehensive, multimodal “blueprint” for transportation systems and services aimed at both meeting mobility needs and improving the overall quality of life of residents in the region through the next 20+ years.

NH Lower Merrimack Valley Stormwater Coalition: NRPC continues to serve as the fiscal agent of the Coalition’s municipal pooled funds, as well as the virtual meeting host for the Coalition’s monthly meetings.

Nashua Regional Planning Commission Foundation: The NRPC Foundation combines financial resources with NRPC’s expertise to support land use planning, transportation, economic development, information technology, public health, protection of natural resources, arts and culture, and community education for the benefit of the NRPC service area. The Foundation increased its activity in 2024 to help carry out its mission to support the work of NRPC. Most notably, the Foundation applied for and was awarded a grant to increase wheelchair-accessible transportation to elderly, disabled individuals in the region.

Regional Plan: Per NH RSA 36:45 it is the RPC’s duty to prepare a comprehensive master plan for the development of the region. The existing regional plan was adopted in 2014. In 2024, NRPC was awarded funds to update the regional plan with a large focus on integrating the Regional Housing Needs Assessment that was adopted in 2023. This initiative will continue through 2025.

NRPC provides comprehensive transportation, land use, environmental, and economic development planning services and delivers extensive mapping and data assistance. As an NRPC member, the Town of Hudson accessed a wide range of benefits in 2024, including:

Circuit Riding: Under a contractual agreement, the town engages NRPC to perform general planning services such as application review, regulation and ordinance updates, and meeting attendance.

GIS Support to the Town of Hudson Engineering & Assessing Departments: NRPC worked with the Hudson engineering staff on various GIS tasks, including the modernization of water valve card data. NRPC provided Hudson’s Assessing Department with geocoding to support the PowerBI initiative and a table of geographic coordinates for each tax-assessed property.

GIS Map Updates: NRPC GIS completed 3 mapping updates in 2024. NRPC assisted Hudson by making requested updates to the town’s zoning map. NRPC maintained all kiosk and online maps to keep up with trail and conservation land changes. NRPC updated the voting wards and streets map per the Town of Hudson’s request.

Development Review and Planning Services: The Town of Hudson utilized Circuit Rider services for the first half of the year to assist the Town Planning Department with written reviews of submissions to the Planning Board, grant applications, and administrative tasks.

Discounted New Hampshire Planning and Land Use Regulation Books: In conjunction with the NH Office of Strategic Initiatives, NRPC offers the annual New Hampshire Planning and Land Use Regulation Book to communities at a sizable discount over the retail price. Hudson’s 2024 **total cost savings: \$2,801.50**



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 Nashua, NH 03060
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Nashua Regional Planning Commission 2024 Annual Report – Hudson, NH

Household Hazardous Waste (HHW) Collection: nashuarpc.org/hhw NRPC held six HHW Collection events in 2024 for residents to properly dispose of hazardous waste. **167 Hudson households** participated in these events.

Hudson Hazard Mitigation Mapping & Data: NRPC worked with Hudson’s Hazard Mitigation team to complete an update to the Town’s Hazard Mitigation Plan. The Federal Emergency Management Agency (FEMA) requires that municipalities update their hazard mitigation plans every 5 years to maintain eligibility for federal mitigation grants. The 2024 update identified critical facilities and areas of concern throughout Hudson, analyzed potential natural hazards and risks to these facilities, and prioritized mitigation measures to address the hazards. Maps of floodplains and critical facilities were produced in support of the plan.

Online GIS Parcel Viewer: NRPC hosts MapGeo, the Town’s GIS property viewer: nrpenh.mapgeo.io. Hudson’s estimated **cost savings = \$4,500**.

Robinson Pond Water Quality Protection Plan: NRPC secured a \$39,160 grant from the NH Dept. of Environmental Services to create a Water Quality Protection Plan for Robinson Pond. The plan, drafted with the help of an environmental consultant, recommends specific projects designed to improve the pond’s water quality and address current MS4 permit requirements. The plan was completed in August 2024.

Tax Mapping: nashuarpc.org/TaxMapHud NRPC maintains Hudson’s tax maps which are legally required under NH RSA 31:95-a. Hudson’s 2024 **estimated cost savings = \$4,500**. NRPC provided a table of geographic coordinates for each tax-assessed property to the Town of Hudson Assessing Office.

Traffic, Bike & Pedestrian Counts: In 2024, NRPC conducted 5 pedestrian and bicyclist counts for the Town of Hudson. NRPC conducted traffic counts as part of the Highway Performance Monitoring System (HPMS) on behalf of NHDOT in Hudson. 13 counts were taken and reported to the NH Department of Transportation. Additionally, NRPC conducted 1 local traffic count this year per request by the town. arcg.is/Ovm8q

NRPC extends heartfelt thanks to citizens and staff who support regional planning, including:
NRPC Commissioners: Dillon Dumont, Timothy Lyko, Timothy Malley, & Ed Van der Veen
Transportation Technical Advisory Committee (TTAC) Members: Benjamin Witham-Gradert & Elvis Dhima
Nashua Regional Solid Waste Management District (NRSWMD) Members: Jason Twardosky & Jeremy Faulkner

Nashua Regional Planning Commission Staff

Administration

Jay Minkarah, Executive Director
 Kate Lafond, Assistant Director
 Nicole Kingsbury, Finance & Benefits Admin.
 Kathy Kirby, Admin./Communications Assistant

Land Use Team

Mary Brundage, Regional Planner
 Cassie Cashin, Regional Planner III
 Emma Rearick, Environmental Planner III

GIS Team

Sara Siskavich, GIS Manager
 Ryan Friedman, Senior GIS Planner
 Tyrel Borowitz, GIS Analyst
 Emilie Pray, GIS Technician

Transportation Team

Matt Waitkins, MPO Coordinator
 Donna Marceau, Regional Mobility Manager
 Ned Connell, Senior Planner
 Ed Bromage, Travel Demand Modeler



Nashua Regional Planning Commission
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TOWN OF HUDSON

Finance Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-881-3944

The Town of Hudson Finance Department is responsible for the financial operations, internal controls and risk assessment of the Town. Department responsibilities include: Accounts Payable & Payroll, Accounts Receivable, Account Reconciliation of nine (9) funds, Purchasing Records Coordination, Water Utility, Treasury, Budgeting and Financial Reporting. We provide financial services and information to elected officials, departments, citizens and volunteers of Hudson. We respond to many “Right to Know Requests.” A major function in the Finance Department each year is the development and presentation of the next year’s budget in conjunction with the various Town departments. Through the budget process, we try to keep in mind that these are tough times for taxpayers, even though there is still an expectation of services to be performed by the Town. The Town’s management developed a budget. This was submitted to the Board of Selectmen for consideration and changes. Then, the budget was presented to the Budget Committee. The Budget Committee held a series of public meetings with Town staff as well as a public hearing, to review and discuss the budget and make changes that they felt were appropriate. The fiscal year 2025 budget was approved by the voters on March 12, 2024. For a complete accounting of the Town’s financial records, please see the Audit section of this report for Fiscal Year 2024 year end results.

There are typically four people that make up the Finance Department. Lisa Labrie the Finance Director retired from municipal work in 2024, she is now working in the private sector and had been with the Town for twenty-one years. Beth McKee has been the Town Accountant for four years. This position has the responsibility for maintaining the Town’s ledgers, which provide a detailed accounting of all revenues and expenditures incurred by the Town. The Town Accountant also maintains accounting ledgers for the Sewer Utility, Water Utility and other Special Revenue funds. Kimberley Brooks is our full-time Senior Accounting Clerk. She performs Accounts Payable and Payroll. Two very busy and detailed functions. She has been with the department for over a year. Our part-time Senior Accounting Clerk, Magdalena Whittemore, has been with us for four years. She performs the Accounts Receivable function, keeps track of Fixed Assets and helps with miscellaneous projects. The employees in the Finance Department are a committed group.

The Town of Hudson’s Water Utility billing and customer service functions are handled by Valerie Marquez who has been with the town for 15 years and Barbara O’Brien who has been with the Town for 13 years. Valerie and Barbara share the responsibility of billing, customer service, cash management and coordinating collection efforts. Valerie and Barbara continue to work aggressively on collections, which have improved significantly. The Water Utility department bills over 6,700 customers monthly and periodically reviews the Water policies and procedures to make recommendations for improvement. The Water Utility is currently coordinating the replacement of old meters with new ones. The Town employs a company called Whitewater to perform the maintenance and service work needed by the Water Utility. The employees in the Water Department handle a large quantity of calls and requests with courtesy and professionalism.

I am fortunate to work alongside the people that make up these departments. They are knowledgeable and customer-oriented. I want to take this opportunity to thank them for their work and professionalism. I would also like to express my appreciation to the dedicated volunteers who support other important financial functions of the Town.

Respectfully submitted,

Beth McKee

Town Accountant



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Captain David A. Cayot
Special Investigations Bureau

Captain Steven McElhinney
Administrative Bureau

Captain Patrick McStravick
Operations Bureau

Hudson Police Department
2024 Annual Report
To the Town of Hudson
Submitted by:
Chief Tad Dionne

It is my honor to present the police section of the 2024 Annual Town Report to the Hudson Community. I would like to take this opportunity to thank the Board of Selectmen and the Acting Town Administrator, Steve Malizia, for their continued support all year long. I would also like to welcome our new Town Administrator, Roy Sorenson, who we look forward to working with closely throughout the New Year. To the men and women at the Hudson Police Department, I offer my sincerest gratitude as you continue to drive home partnership with our community while you provide for safety, police services and outreach programs.

As we enter 2025, recruitment and staffing remains our biggest challenge - much as it was through 2024. This is a universal problem across the state and our entire nation. This year we lost four more officers - two through retirement, and two leaving law enforcement entirely. Through our robust recruitment program, with heavy emphasis on our great culture and updated facility, we were able to hire five officers in 2024 for another net gain! We have had civilian vacancies as well, losing Michelle Vachon to retirement. Michelle was one of our records clerk, a town employee, for almost 30 years. As the year comes to a close, we also have one full time vacancy in Dispatch, the vacancy was created in April of 2024 when a full time telecommunication technician joined our police officer ranks! We hired a total of four new dispatchers this year with two not remaining through field training. We continue to offer testing throughout the year for police officers. We also offer credit for years in law enforcement to any certified officer applying. We expect staffing challenges to remain high through 2025, but we continue to outperform most in recruitment. I remain confident we will recruit excellent candidates to fill all of our police officer openings.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

As we take recruitment and retention challenges head on, we remain challenged with a national drug epidemic. We are faced with a huge spike in amphetamine use, even while the opioid epidemic has seen the lowest number of deaths since pre-Covid 19. School Safety is still a paramount concern, as well as suicide, depression, and a mental health crisis. We are tasked with trying to stay on the cutting edge of technology to complete our mission and solve crimes. To this end, we are constantly tested to find ways to fund these law enforcement tools that provide for our community outreach services and safety. We are fortunate to have such supportive residents and businesses in town. The Greater Hudson area is equally fortunate to have a police department staffed by outstanding people who continually provide a blanket of peace and security. I am privileged to work with such fine officers and civilian employees.

Facility:

This spring, our partners at Northpoint Construction Management completed the Hudson Police Facility Renovation and Expansion. It gives me great pleasure to say this project was on time and on budget. The finished facility is equipped with a modern evidence room and an outstanding crime lab. We have a state of the art Computer Forensics Lab as well. So much storage has been added and work flow is fantastic. We want to thank the Hudson voters for revitalizing this building so we can best serve our community. The facility itself is now a great retention tool.

Following the completion of the renovation, we upgraded the HVAC system in the original portion of the building using the Energy Efficiency Capital Reserve Fund. This improvement to the existing HVAC provided a much needed software upgrade and equipment needed to properly heat and cool the 29 year old part of the building.

Our outdoor evidence shed received new siding and two new modern doors. The shed is over 25 years old and now appears and functions like it is brand new! I want to thank Dan Clark and some volunteers for all their help making this shed project a reality.

As always, I would be remiss if I did not thank Director Twardosky and Public Works for always helping us maintain the grounds all around the PD. Fantastic Support!

Other Structures:

Last year, the Hudson Police Department began to explore improvements to the Hudson Police outdoor range. We came under contract with MT2 and had originally planned to pay for the entire reconstruction of the berms and recycling of the lead with asset forfeiture, however, Captain McElhinney located an NRA grant with a 50 percent match! Over 13,000 lbs. of lead was recycled from the project. The outdoor range pavement was resurfaced by an extraordinary anonymous donation accepted by the Board of Selectmen. We now have the best outdoor range in New Hampshire Law Enforcement where we will conduct excellent training in de-escalation and response to aggression! This was an outstanding leap that keeps our community and officers safe!

We are exploring energy efficiency improvements at 4 Constitution Drive, our training facility. The windows and doors are in dire need of upgrade. We hope to be under contract and work in progress in early to mid-2025.



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Portable Radios:

This year the Hudson Police Department continued the replacement cycle of our oldest portable radios. We added an additional ten new portables. All the officers in the Patrol Division have the most recent versions of our upgrades.

Body Cameras and Safety Equipment:

Since 2021, following the LEACT Commission Report, the Hudson Police Department has implemented and continued use of Body Worn Cameras. This has been funded through Asset Forfeiture and Warrant Articles voted in by our residents.

The Body worn cameras are truly a tool for transparency. They also provide crucial safety for the officers and the public. The cameras also help bring some reality of the incident into the court room, allowing the judge or jury to see some of what the officer was facing in the moment. This year we completed a study to determine which body worn camera will work best with Hudson PD and our community as our contract with Body Worn by Utility expires. Body Worn Cameras are a vital instrument that will likely be staying for good in the Law Enforcement "tool box". We are, additionally, trying to close the gap by adding in-car cameras. Axon prevailed in our study for both body worn and in-car cameras. We hope to fund this within the FY26 Budget, if approved by voters.

We continue under contract with TASER as we enter the New Year. TASER is an excellent de-escalation device giving the officer a much safer option when dealing with a combative subject. It integrates seamlessly with Axon camera systems since TASER is also an AXON product. Furthermore, both TASER and AXON camera systems utilize the same evidence storage.

We have added a drone to our safety equipment. Lt. Pat Broderick and Sgt. Matt Flynn have received the UAS License. We have started our drone unit and it has already gone up to assist in locating missing subjects. We intend to build this program to realize its full potential as a law enforcement safety tool.

Also in 2024, through asset forfeiture, we received a few light weight, rifle rated shields, to protect our officers from rifle fire when in harm's way. These shields are easier to carry than the two we purchased in 2022, however, and will fit nicely in the cruisers. We also utilized asset forfeiture to purchase another detective car and outfitted it with emergency/safety lights. Finally, asset forfeiture purchased our digital marquis which can interact with other digital marquis to get out safety messages. We focus on creative methods to acquire the safety equipment needed to do the job!

Strategic Plan:

The Hudson Police Department completed our strategic plan in July of 2022 by using a Citizen Surveys, SWOT analytics, and fiscal planning. It was implemented in 2023. The plan is designed to evolve with any emerging concerns, but otherwise be in place until 2027. At the core of the Strategic Plan are a variety of steps designed to keep us focused and forward driven. The Strategic Plan is available on our website. The following are a list of our objectives:



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

OBJECTIVES

- Reduce the incidence of crime
- Ensure the Safety of Hudson Schools
- Maintain exceptional quality of service and customer satisfaction
- Increase availability of grants and alternative funding sources
- Enhance recruitment program
- Maintain CALEA accreditation
- Maintain a comprehensive equipment replacement program
- Provide high-quality training for personnel
- Enhance the technological capacity of the agency
- Establish a Succession Plan with leadership development and mentorship program
- Establish an Officer Wellness Program
- Complete the Building Expansion & Renovation of the Hudson Police Department
- Maintain an acceptable workload for police officers

We continue to track performance indicators for each goal set for each year the plan is in place. If an objective is reached, then an emerging topic may come from the objective as well. For instance, this year we completed the Building & Expansion Renovation of the Hudson Police Department, in the spring. This particular objective has now evolved to maintaining the facility. A performance indicator for this year was the software upgrade and renovation of the existing HVAC system in the older portion of the building. Over the next few years this system will be completely redone covering about five VAV valves a year.

Training

In accordance with our Strategic Plan, in furtherance of recruitment and retention, the Hudson Police Department Administration continues to ensure our staff receives the best possible training for police officers, dispatchers and civilian personnel. Additionally, the NH Commission on Law Enforcement Accountability, Community, and Transparency also recommended increases in training hours and certain additional specific training. These training recommendations were enacted through executive order. By January 1, 2024, the total mandatory hours of annual in-service training is a minimum of twenty-four (24) hours per officer. This is in addition to the mandatory Firearms, Use of Force,



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and Defensive Tactics Training. Although this was called for on January 1, 2024, The Hudson Police Department has been implementing this in increments of four or more additional hours since 2020. We were in compliance well before this year's 2024 deadline. It should be noted, we moved MPO Nate Glowacki from Patrol to Services to focus strictly on training. In order to manage all officer training, we needed an officer dedicated to this task full time.

In accordance with our strategic plan, we have further focused on Succession Training as well. Many of our key employees are reaching retirement age in law enforcement. We retired two this year. We continue cross training in certain areas in anticipation of employee exits. Our succession committee reports to the Chief of Police with recommendations. In fact, this year, through the Succession Committee, we began establishing a yearly test date for Sergeant Exam. This will ensure a written test is conducted yearly, so if a position opens, an established list is already in place, allowing us to quickly implement the other parts of the testing process to ensure this vital role of Sergeant is not unfilled too long.

To this same end, we wish to remain prepared for leadership succession as well. Many of the Sergeants and Lieutenants attended FBI Law Enforcement Executive Development Association (LEEDA) Training. Lt. Broderick and Sgt. Marcotte have completed all three LEEDA classes for the LEEDA Trilogy. Additionally, Captain McElhinney graduated the 291st FBI National Academy in Quantico, VA in September. He followed up with Captain Cayot's graduation in late 2022. The National Academy is a 10 week, comprehensive, and highly sought after leadership school to help mold future CEOs in Law Enforcement. Chief Richard Gendron (retired) and the late Chief Andrew Polak are the only other Hudson Police Officers that previously graduated from the FBINA. Members of the Command Staff attended the IACP Conference in Boston in October. There was a plethora of leadership classes and professional development. Members of the Hudson Police also attended Command Presence training at the NHACOP Winter Conference in North Conway.

To help combat the opioid epidemic and methamphetamine spikes, for the third year in a row, we utilized asset forfeiture for further training of detectives, task force officers, and our narcotic unit.

Hudson Police Officers are highly trained professionals who are expected to treat all individuals with the utmost respect at all times. Many calls the officers respond to are chaotic and rapidly evolving. It takes an enormous amount of training to safely handle some of our most sensitive or dangerous incidents. To meet this challenge head on, we continue to utilize many methods to provide for the officers and staff. In addition to our training budget, we embrace federally or state funded classes, hosting training which provides for reduced or free tuition, and asset forfeiture if applicable.

Calls for Service:

In 2024, the Hudson Police Department totaled 29,788 Calls for Service and over 1230 total arrests. This is a significant increase from 2023 where we responded to 28,809 Calls for Service and 994 arrests. Incidentally, 2023 was a slight increase in both calls and arrests as well from 2022.

We currently have 4 sworn vacancies and have averaged 4 all year long. We are spending slightly less time at each call in 2024 as compared to 2023. However, many calls require in depth follow up after the initial call. Investigations today often center around digital devices require search warrants. As of December 17, 2024, our number of drug arrests were up 1 %. Remarkably, this year marks the first year since Covid-19 where we have observed a significant drop in Domestic Disturbances from 323 to 252 in the same time frame.



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Year End Statistics Compared

Activity	1/01/23 -12/31/23	1/01/24 -12/31/24	% Δ
Total Arrests	994	1,184	19%
Juvenile Arrests	116	181	56%
DWI Arrests	102	71	-30%
Drug Arrests	120	121	1%
Crime vs Person			
Homicide	1	0	-100%
Aggravated Assault	5	9	80%
Simple Assault	201	165	-18%
Sexual Assault	19	23	21%
Robbery	3	8	167%
Crime vs Property			
Arson	3	1	-67%
Burglary	29	33	14%
Criminal Mischief	134	139	4%
MV Theft	8	8	0%
Theft/Larceny	209	233	11%
Theft/Fraud	185	197	6%
Motor Vehicle			
State Reportable MV	591	571	-3%
MV Citations	344	344	0%
MV Warnings	8,027	8,049	0%
Domestic Disturba	323	252	-22%

Mental Health

2024 has been a difficult year for many in America due to inflation, economy, and other stressful issues. Many people have struggled to keep their finances and families in order. Mental illness is prevalent throughout the nation and New Hampshire is no different. The Hudson Police Department responded to 93 Attempted or Committed Suicides during 2024 (through December 17, 2024), up from 73 in 2023. The Hudson Police Officers receive additional training in dealing with these difficult calls for service. To date, we also have four officers and Jana McMillan trained for Crisis Intervention Team response. We intend to increase this number until we have several trained CIT officers per shift.

We are partnered with Greater Nashua Mental Health (GNMH) for crisis response (call or text 833-710-6477 for NH Rapid Response Access Point). We continue to work to improve on providing citizens with resources for help or putting them in touch with those who can. Those who wish can chat at www.NH988.com. We also partner with the Nashua region of NAMI (National Alliance on Mental Illness) in New Hampshire.

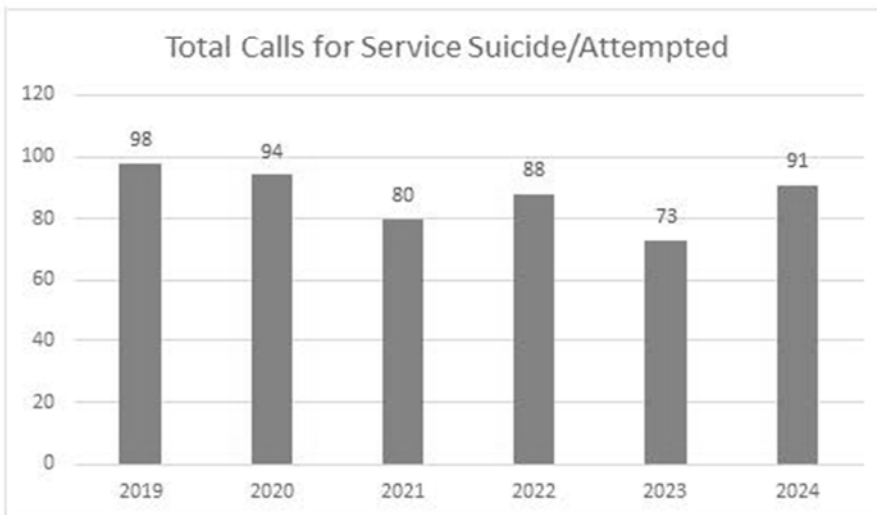


A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

This year, we hosted NAMI at the Hudson Police Department while they provided free regional CIT certification. Previously, the certification was only available at the Police Academy for new recruits. This certification may be better suited for experienced officers.

9-8-8 & Crisis Hotline is a national network of local crisis centers that provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week in the United States. I would also implore family members or loved ones of those in need to contact the above resources as well. It is truly a team effort to help prevent suicide. All Hudson Police Employees received some training this year regarding how 9-8-8 integrates with NH Rapid Response and our local regional mental health center, GNMH.

In 2024, Jason Downey, our Wellness Officer, assisted the Command Staff with the creation of a Crisis Intervention Team. The team is made up of partners such as those mentioned above and the Hudson Police. The team will respond in the event of a real crisis and offer services and resources on a case by case basis.



Traffic and Collisions:

Since 2021, the Hudson Police Department has consistently responded to about 600 reportable collisions per year. The Hudson Police continues to use 4 traffic speed signs which reply to the motorist with flashing signals when the motorist is exceeding the speed limit as a measure to calm traffic. We utilized these in locations throughout town in both proactive and reactive patrols based on citizen complaints, police observations, and traffic data. The Hudson Police Department also has traffic data collection devices that provide real traffic feedback when deployed in target areas. All of these devices were purchased with ARPA or other grant assistance.

As of December 24, 2024, we have about the same number of collisions at 586 this year from 591 last year. Traffic patrols to target problem areas are greatly affected by shift staffing and calls for service. We enhance the patrols through Highway Safety Grants where we can put an officer in an area to solely conduct motor vehicle patrols



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In 2024, we again had two traffic fatalities which is two, too many. We patrol and monitor traffic in an effort to reduce or change poor driving habits. We have a zero tolerance for DWI and make it a primary goal to keep impaired drivers off the roads.

If you have any concerns with traffic problems in your neighborhood or anywhere in town, please contact Captain Patrick McStravick, Operations Commander at 603-816-2250 or pmcstravick@hudsonnh.gov. You may also contact me at tdionne@hudsonnh.gov or call HPD at (603) 886-6011 and request to speak to a supervisor.

Community Concerns:

Opiates/Illicit Drugs

2024 marked an increase in overdoses from 2023, but a sharp *decline* in overdose deaths. There are several factors at work here that can explain the significant drop in overdose deaths. We are seeing this statewide. First, let me explain that with the increase use and availability of NARCAN, there are likely dozens of overdoses that are not reported due to obvious reluctance to involve emergency services. With that said, the lack of deaths from all overdoses should be contributed to the hard work and commitment law enforcement has put into this epidemic, EMS response, increased education, the Prescription Drug Monitoring Program, and of course, the public access to NARCAN. Another reason for decline in overdose deaths, especially opioid overdoses, is this year the lethality dose is much lower. In other words, the dose involved in the fatalities, seems to have less lethal fentanyl than in the past, meaning the drug enterprises are using less of the deadly substance.

2024 marked another big spike in stimulant use nationwide. In NH, stimulants are now the most widely prescribed drug. There has been a shortage of prescription stimulants and ingredients used to make the stimulants. This may lead some users to buy stimulants through illicit means. Most likely, the illicit stimulant increase is due to the fact that methamphetamine is just cheaper to make. Unfortunately, the end user of illicit drugs never really knows what he or she is buying. Street stimulants have no quality control and may actually contain high amounts of methamphetamine, and even worse, may contain deadly fentanyl.

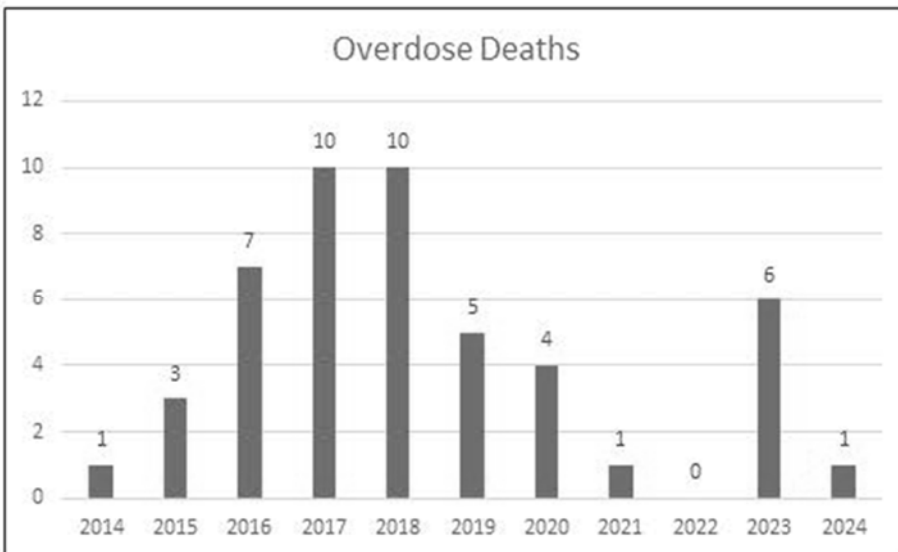
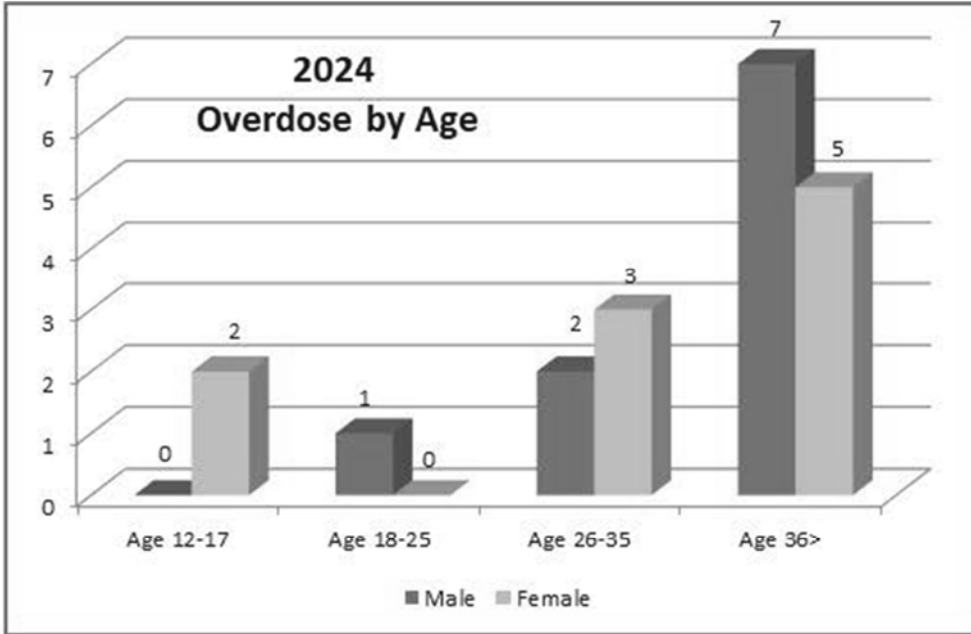
The Hudson Police Department is dedicated to fighting the drug epidemic. We utilize a three prong approach to the drug issue. This is education, diversion, and enforcement. The Hudson Police Department provides education to students. Additionally, the Hudson Police Department is an active partner in Drug Court, a diversion program.

We offer a two officer Narcotics Investigation Unit (NIU), which started in a full-time capacity in 2020, continues to be a big success. Since its inception, this unit has been instrumental in increases in drug arrests, interdiction, and investigations of drug related offenses. Moreover, this unit has made a major impact in reducing the supply moving into southern New Hampshire. The Hudson Police Department has dedicated two detectives to our Federal partners with the DEA and FBI. We have an officer assigned with the DEA Clandestine Lab Team. Our whole team is committed to fighting this deadly epidemic which only leads to other crimes.



The Hudson Police Department would encourage anyone who is, or knows someone who is abusing drugs to reach out and get help. We can assist you with finding resources that are available to help you or a loved one get off these dangerous drugs.

Charts for Hudson's Overdose Statistics:



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Community Programs and Events:

In 2024, The Hudson Police Department hosted or partnered with others on so many great Community Events. These include the Special Olympic New Hampshire Winni-Dip and Winter Games, where Hudson PD is one of the biggest contributors, The Law Enforcement Torch Run, Summer Games, National Night Out, Youth Academy, Citizens Police Academy, Old Homes Days, Coffee with a Cop, Lockbox Program, Santa's Ride, and many, many more.

Unfortunately, the CHIPS Committee was unable to host Fright Night this year from declining interest and lack of outside volunteers, but the Committee remained intact with newly elected board members. This was the first time since the early 1990's that Fright Night was not held in some fashion. CHIPS Committee is made up of Hudson Residents *and* Hudson Police Officers, but the officers cannot preside over the board. Fright Night takes outside volunteers as well as police employees to pull off the event. I hope 2023 will not be the last Fright Night. If you are interested in working with the CHIPS Committee contact Officer Corinne Blanchard, Officer Victoria Shaw, or Officer Tyler Tambouris!

In 2024, we again partnered with the Red Cross to host our Police Blood Drive at the community center in September. Members of the Hudson Police Department once again held a Bell Ringing event on December 8th and conducted our largest toy drive for CHaD ever! So many great partners! The Toys were brought up to Hanover the following week to be delivered to the children! Thank you to all that donated to the Salvation Army Bell Ringing at Walmart on December 8th and who donated toys for such a worthy cause.

Personnel Changes:

It is very difficult to see some of the best employees leave our noble profession, but we are so thankful for the many years of exceptional service to the Town of Hudson, NH. We wish our retirees the best the future has in store for them and hope they visit often!

The Police Department congratulates three (3) valued employees who retired in 2024:

- Detective Rachele Megowen retired in June after serving the Town for 24 years as a police officer. Detective Megowen had worked in many facets in her career and was successful in every role she played at HPD. During her time with the Hudson Police, she worked as a Patrol Officer, Student Resource Officer at Alvirne, Student Resource Officer at Hudson Memorial School, Services Officer, and finally as Detective. It was a pleasure to serve with Rachele and I am honored to call her my friend!
- Records Clerk Michelle Vachon retired on August 30, 2024 after almost 30 years of service to the Town of Hudson. She was hired in August of 1995 as a part time Police Dispatcher. She then worked full time, briefly, for Public Works before returning as a full time employee at the Hudson Police Department where Michelle had served as an outstanding Records Clerk for most of her career! Michelle and I were hired as part time dispatchers on the same day back in 1995 and she will be sorely missed. Thank you Michelle!
- Lieutenant Kevin Riley's last day with Hudson PD was December 31, 2024. Kevin leaves us after almost 23 years of service. He started in early 2002 after hearing a calling to our noble profession following the events of September 11, 2001. Over the next two decades he has worked as a Patrol Officer, a Detective, a Patrol Sergeant, and over the last two years, as a Patrol Lieutenant commanding day shift. Kevin Riley has been a model employee and a wonderful asset to the community. Although he is retired from NH law Enforcement, he will continue to offer public service. Best of luck at UMass-Lowell Police Department my friend!



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

We also said goodbye to other employees who served the Hudson Community: Most notably, Detective Sergeant Cody Lambert leaves us after 9 years as a police officer for the private sector. He served as a Patrol Officer, Detective, DEA Task Force Officer, Patrol Sergeant, and Detective Sergeant. Additionally, Officer Gordon Graber and Dispatchers Jessica Trickett, Nancy Lanzillo, and Annemarie Grossi all left HPD. Best of luck in your future endeavors!

The Hudson Police Department welcomed several new employees in 2023:

Dispatcher Marya Figueroa, Officer Jesse Dutile, Officer Cheri Hughes, Officer Alex Horan, Officer Michael Patterson, Officer Joshua Kippenhan (starts in 2025), Legal Clerk Sarah Chapin, and Dispatcher Alexi Jarry. Welcome to HPD! I wish you all a successful and SAFE CAREER with the Hudson Police Department.

We are actively recruiting for the job of police officer and police dispatcher!

2024 Promotions:

Rob McNally to the rank of Sergeant.

Congratulations Sergeant McNally. Best of luck in your new role!

Hudson Police Goals for 2024:

- Enhance Recruitment and Retention through providing excellent training and resources. The Hudson Police Department will look to upgrade its 20 year old Emergency Response Vehicle. The Hudson Police Department will look to upgrade its outdoor range to ensure a safe and positive learning environment. The Hudson Police Department will look to alternative means for additional equipment through grants or other federal programs.
- To insure we are utilizing best practices with regards to public safety in Hudson during any critical incident, we will partner with Homeland Security and other Town Departments to conduct a training Exercise.
- Enhance Mental Health Awareness and Services to our Community through development of a Crisis Intervention Team.
- Reduce Incident of Crime by 1 percent and Enhance the Safety of Motorists and Pedestrians by high visibility motor vehicle enforcement targeting areas identified through many traffic analysis, citizen requests, and officer observations.
- As we complete the Hudson Police Facility and Expansion Project, the Hudson Police Department will explore ways to improve areas around the facility which were not included in the original plan. The Hudson Police Department looks to improve the front parking lot at 1 Constitution Drive and energy efficiency of 4 Constitution Drive through alternative funding.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Closing:

First, to the employees of the Hudson Police Department; thank you again for all of your dedication and hard work throughout 2024. It is reassuring to our citizens that you are on the job and providing a measure of security to those living and working in Hudson. People should sleep well at night due to your efforts. You may never know the impact you may have on people due to a relationship you build or a proper action you take under the color of law. Believe me, you matter greatly! I am honored to work for you all. Be safe!

Once again, I would also like to thank Acting Town Administrator, Steve Malizia, the Board of Selectmen and my fellow Department Heads for continued assistance through my tenure as Chief. I would like to thank Northpoint Construction Management for their partnership as they closed out our police facility project. You have done an incredible job and you continue providing great support!

Last, I would like to thank the Citizens of Hudson for their incredible, unprecedented support over these last few challenging years. Most importantly, the Hudson Community has looked after the very people that look after the community. Our partnership is our strength. Our partnership is tremendous!

Sincerely,



Tad Dionne
Chief of Police
Town of Hudson, NH

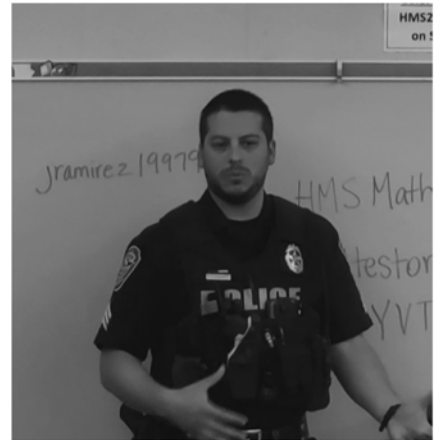
Hudson Police Mission Statement:

To provide professional police service in partnership with the community through mutual respect and cooperation.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

2024 POLICE HAPPENINGS



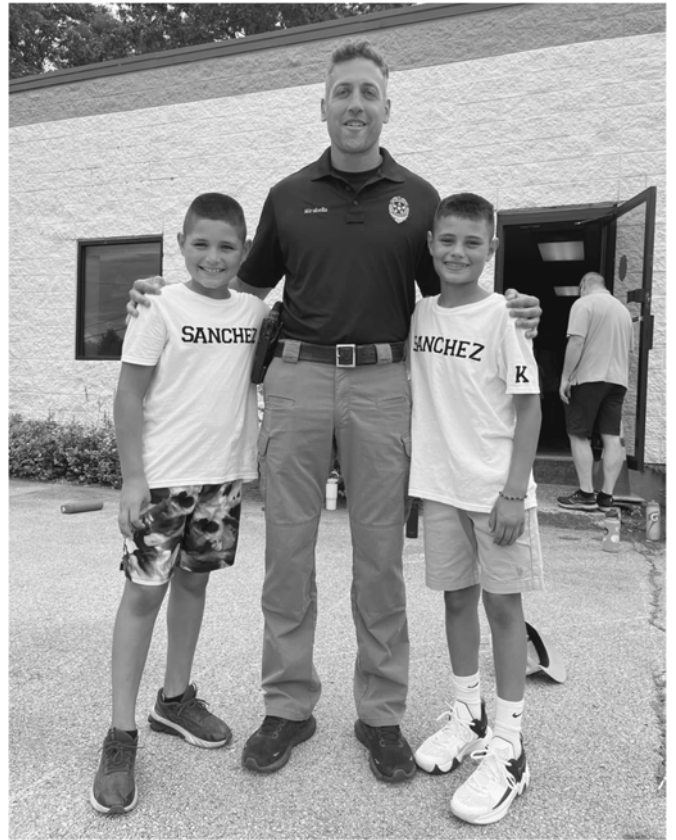




Hudson Honor Guard



Bell Ringing



Youth Academy



TOWN OF HUDSON

Public Works



2 Constitution Dr. · Hudson, New Hampshire 03051 · Tel: 603-880-1600 · Fax: 603-594-4264

Public Works Department

Once again, fiscal year 2024 was highly productive for the Public Works Department as it is every year.

The winter of 2023/2024 had above average temperatures and above average precipitation again this year. The period between December 2023 and February 2024 had double the normal precipitation. This coupled with above average temperatures again, led to numerous icing events, flooding, and snow events, which take a toll on our materials and overtime budgets. With salt and liquid de-icer prices continually increasing, along with federal guidelines for our MS4 storm water permit, we continue to implement different tactics to reduce sand, salt, and liquid de-icer consumption, which is a huge challenge given the increase in these icing events versus snow events.

This year, with the help of the Engineering Department we were able to use ARPA funds to build a brand new, fueling facility at Public Works. This facility boasts two, double sided, high volume dispensers, state-of-the-art fuel monitoring and leak detection, and double the capacity of our existing 30+ year old fuel tanks giving us the ability to operate through multiple storms while being able to fuel our equipment faster, safer, and more efficiently.

FY24 was another busy year for our paving program. We always have more roads to pave than our budget can handle so it is often a difficult decision, with many variables, as to which roads are paved that year. This year we completed a full depth reclamation of Marie Lane, Julie Lane, Plaza Drive, St. Laurent Drive, Timothy Lane, and a section of Bush Hill Road, along with curbing as needed, driveway tie-ins and associated shoulder work.

We also installed finish coats on Radcliffe Drive, Riverside Drive, Porter Street, Charles Street, Oban Drive, Willow Street, Tamarack Street, Cedar Street, Fir Lane, Cottonwood Drive, Bonnie Lane, Raymond Street, Fulton Street, Gilles Street, Reed Street, Chapin Street, Mountainview Drive, Pasture Drive, and Haverhill Street. We also placed a shim coat on Windham Road, and Dugout Road. to extend the life of the road.

Public Works, with the help of Engineering, took on the task of re-aligning a section of Bush Hill Road, which included moving stone walls, culverts, driveways, hauling gravel and fill, traffic maintenance, and paving, widening and straightening a very narrow, dangerous section of road, making it safer for residents and commuters.

A number of these roads had crossover culverts, catch basins, and water gate boxes renewed before the roads being reclaimed and reconstructed from the sub base up. Completing these paving projects includes driveways being tied in as needed, curbing, paved swales, shoulder graveling, loam and seeding and resetting mailboxes.

With our continuing effort to be more efficient, we have started to implement a shoulder graveling attachment to speed up the roadside graveling process after road reconstruction.



Other tasks done by the Public Works Department each year include the maintenance of street signs, traffic lights, and approximately 170 lane miles of line striping. The repainting of turning arrows, crosswalks, handicap parking spots, and over 300 stop bars, are all completed in house, along with pothole repairs, street patches, street sweeping, roadside brush cutting, and the maintenance of over 50 acres of lawn which include town buildings, town parks, town commons, cemeteries, ball fields and water and sewer pump stations. Sweeping the 360 lane miles of road each year can take up to 4 months depending on the amount of road sand used throughout the winter months. We also have to sweep roads in the MS4 storm water control areas twice a year. Roadside mowing is ongoing throughout the town with our goal of getting the entire town done with-in the summer months.

Our Parks Division is responsible for the maintaining town parks, town common, six cemeteries, four ball fields, town buildings, pump stations and booster stations. Well over 50 acres of lawn are mowed and trimmed every week throughout the season along with bush trimming, tree trimming, mulch beds, adding playground safety mulch and the maintenance of playground equipment at Benson Park, Greeley Field and Merrifield Park, along with spring and fall cleanups and periodic cleanups for holidays. Our Parks Division, along with the Street Division, have the arduous task of installing and maintaining all of our holiday lights at the town common (Library Park) and as usual, did a fantastic job.



The Sewer and Drain Division of the Public Works Department is responsible for daily maintenance of the seven sewer pump stations, and all manholes and catch basins. We inspect new sewer service installations and repairs. We maintain the town's drainage system and culverts.

We have been busy repairing, renewing, and upgrading our aging drainage systems in town to increase capacity and help to minimize the effects of our changing weather patterns. New drainage was installed on Julie Lane and Hopkins Drive, along with drainage crossings on Kienia Road, Deer Run, Hazelwood Road, and Woodcrest Drive. Underdrain to help preserve roads was added to Marie Lane, Cheney Drive, and Wildwood Terrace.

We have cleaned approximately 1160 of our approximately 2900 catch basins using our Vacuum truck; helping Hudson maintain compliance with the Federal MS4 Permit program.



Every year we inspect a portion of the towns sewer and drain lines with CCTV inspection equipment for possible blockages, leaks, and ground water infiltration, and to assess the condition of the lines. This helps us decide which pipes, if any, need to be repaired, lined, or replaced and helps us locate any illegal connections or discharges. Decreasing and eliminating infiltration in the sewer mains decreases the volume of wastewater sent to Nashua for treatment. This year we took delivery of a brand new state-of-the-art van mounted CCTV system that allows us to more efficiently inspect the main lines and now gives us the capability to inspect lateral lines and locate services.

When our vacuum truck is not out cleaning catch basins, it is out flushing sewer and drain lines, removing any accumulated debris to prevent blockages and possible environmental contamination. We would like to remind residents that disposable wipes should NEVER be flushed into the sewer system.

Every year over 4 miles of cross-country sewer easements are cleared of heavy brush and vegetation to provide clear access in case of an emergency. We also clear a percentage of the towns storm water detention basins to improve capacity and stay in compliance with MS4 guidelines.

I want to thank the members of the Public Works Department for their hard work and dedication throughout the year. I would to thank the Board of Selectmen, Budget Committee, Town Administrator, Department Heads, and the citizens of Hudson for your overwhelming support throughout the year.

Respectfully Submitted,

Jason Twardosky

Public Works Director



TOWN OF HUDSON

Recreation Department

Chrissy Peterson, Director



12 Lions Ave · Hudson, New Hampshire 03051 · Tel: 603-880-1600 · Fax: 603-594-4264

RECREATION DEPARTMENT REPORT

It is with great pleasure that I present the 2024 Annual Report of the Town of Hudson Recreation Department.

The Recreation Department continues to take tremendous pride in the instrumental role we play in the lives of the residents. We focus on providing quality, affordable, and accessible recreational opportunities for residents through well-designed and constructed programming and events. Our goal is to enhance the quality of life and morale of the residents of Hudson.

We are pleased to report that we saw an overall increase in both participant numbers and revenue in FY24 across many of our youth, adult, and senior citizen programming and events.

DEPARTMENT STAFF

Chrissy Peterson	Recreation Director
Naomi Busnach	Administrative Aide
Lori Bowen	Senior Services Coordinator
Wayne Madeiros	Part-time Facility Maintenance
Leo Bernard	Part-time Custodial Services



FACILITIES

This department manages and maintains a busy schedule of all facility use to include the Community Center, Senior Center, Robinson Pond Recreation Area, Merrifield Park, outdoor and indoor Pickleball Courts, Jette Field, and Sousa Field.

ROBINSON POND RECREATIONAL AREA: This area continues to be popular with constant use throughout the summer, with over 100 participants using it on a regular basis. The Hudson Fire Department performs water quality on a routine basis.

THE COMMUNITY CENTER

This facility acts as the hub of Hudson, holding various town meetings and events including, town voting, public hearings, deliberative sessions, and the majority of the Recreation Department events and programs. The facility is extremely busy from October through early April being dominated by our basketball program seven days a week. During the summer months, it serves at our Summer Program headquarters. *It is not permitted for private use or for non-municipal fundraising.*

OUTDOOR PICKLEBALL COURTS

At the corner of Melendy Street and Central Street, you will find the outdoor Pickleball courts. The area houses two courts, a practice wall board, and picnic tables. The courts cannot be reserved by the public but are open daily from March through November on a first come first serve basis.

JETTE & SOUSA SOFTBALL FIELDS

Our two softball fields on County Road are used daily from April through August for our adult softball leagues. DPW maintains the fields and our custodian lines the infield for our programs. During the off times, the fields are rentable to outside groups based on availability.

ATHLETIC PROGRAMMING

FALL SOCCER K-8th GRADE

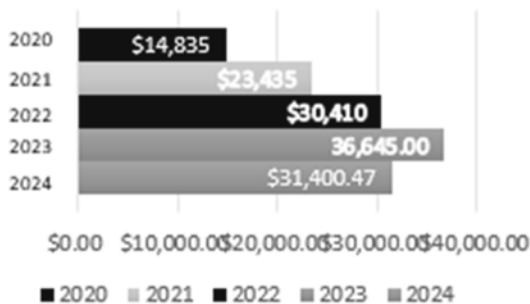


Our soccer program is one of our very popular programs. This year we had record-breaking numbers for soccer totaling over 520 athletes ranging from three years old through 8th grade.

Games were played every Saturday at Alvirne High School from September through November in addition to weekly practices Monday through Friday, at the Hills Garrison, Hudson Memorial, and Nottingham West School fields. We tribute the success of our program to the support received from the Hudson School Department.

Following the regular season, playoffs were held in the 5th – 8th grade division with trophies presented to the championship and runner-up teams. Additionally, all participants in the kindergarten through 4th grade received a participation certificate and a medal.

Soccer Revenue



ADULT SOFTBALL

Softball ran in the spring and summer of 2024 for both our Men's and our Women's Adult Leagues.

Both participant numbers and revenue increased.

Adult Softball Revenue

