HUDSON MUNICIPAL BUDGET COMMITTEE



Town of Hudson Public Hearing January 16, 2025

HUDSON COMMUNITY CENTER
12 LIONS AVENUE
HUDSON, NEW HAMPSHIRE

Town of Hudson Warrant Fiscal Year 2026

Article 01

The inhabitants of the Town of Hudson in the County of Hillsborough in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session)

Date: February 01, 2025

Time: 9:00 a.m.

Location: Community Center, 12 Lions Avenue, Hudson, NH

Second Session of Annual Meeting (Official Ballot Voting)

Date: March 11, 2025

Time: 7:00 a.m. to 8:00 p.m.

Ward One Location: Hudson Community Center, 12 Lions Avenue, Hudson Ward Two Location: Alvirne High School Cafeteria, 200 Derry Street, Hudson

Article 02 General Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,791,101? Should this article be defeated, the default budget shall be \$37,177,866 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Tax Rate Impact is \$0.34
Estimated Tax Rate is \$5.31
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 03 Sewer Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,457,392? Should this article be defeated, the default budget shall be \$2,514,864 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Tax Rate Impact is \$0.00

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

Article 04 Water Fund Operating Budget

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,974,199? Should this article be defeated, the default budget shall be \$3,840,488 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Tax Rate Impact is \$0.00

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

Article 05 Hudson Police Employees Association Contract

Ratification of a Contract negotiated between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association for Wage & Benefit Increases.

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits:

<u>Year</u>	<u>Amount</u>
7/1/25 - 6/30/26	\$468,780
7/1/26 - 6/30/27	\$281,795
7/1/27 - 6/30/28	\$275,679
7/1/28 - 6/30/29	\$309,213

and to raise and appropriate the sum of \$468,780 for the 2025-2026 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year?

Tax Rate Impact is \$0.09
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 06 Hudson Support Staff Union Contract

Ratification of a Contract negotiated between the Town of Hudson Board of Selectmen and the Hudson Support Staff, Teamsters Local 633 for wage & Benefit Increases.

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Support Staff, Teamsters Local 633 which calls for the following increase in salaries and benefits:

<u>Year</u>	<u>Amount</u>
7/1/25 - 6/30/26	\$115,869
7/1/26 - 6/30/27	\$78,292
7/1/27 - 6/30/28	\$80,108
7/1/28 - 6/30/29	\$83,055

and to raise and appropriate the sum of \$115,869 for the 2025-2026 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year?

Tax Rate Impact is \$0.02 Recommended by the Board of Selectmen 5-0 Recommended/Not Recommended by the Budget Committee

Article 07 Hire Four Firefighter/AEMT's

Shall the Town of Hudson vote to raise and appropriate the sum of \$527,686 which represents the cost of salary, benefits, uniforms and personal protective equipment to hire four additional Firefighter/AEMT's? This appropriation is in additional to Article 2, the Operating Budget.

Tax Rate Impact is \$0.10
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 08 Public Works Dump Truck Replacement

Shall the Town of Hudson vote to raise and appropriate the sum of one hundred forty five thousand three hundred ninety nine dollars (\$145,399) representing the first year lease payment of two 10 Wheel Dump Trucks. This appropriation is addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.03
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 09 Robinson Pond Improvements

Shall the Town of Hudson vote to raise and appropriate the sum of \$500,000 for construction of Robinson Pond Improvements? This project will include improvements at the boat launch and beach area. These funds are a match to a state grant which will match the funds raised by the town. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2031, whichever is the earliest. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.10

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

Article 10 Lowell Road and Birch Street Intersection Improvements

Shall the Town of Hudson vote to raise and appropriate the sum of \$2,553,000 for construction of intersection improvements? This project will be funded \$2,042,400 (80%) from NHDOT federal grant and \$510,600 from the Lowell Road Corridor Fund, Zone 1 and Zone 2. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2031, whichever is the earliest. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.00
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 11 Town Hall Renovations

Shall the Town of Hudson vote to raise and appropriate the sum of \$54,800 for the design costs for the renovation of Hudson Town Hall? This project will include renovations to the existing Hudson Town Hall along with an addition of approximately 2,000 square feet. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.01
Recommended by the Board of Selectmen 4-0
Recommended/Not Recommended by the Budget Committee

Article 12 Fund Mosquito Control Program

Shall the Town of Hudson vote to raise and appropriate the sum of \$40,000.00 to fund services for a mosquito control program for the town? This is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.01
Recommended by the Board of Selectmen 4-1
Recommended/Not Recommended by the Budget Committee

Article 13 Property Revaluation Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2008? This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.01
Recommended by the Board of Selectmen 4-1
Recommended/Not Recommended by the Budget Committee

Article 14 VacCon Truck Replacement Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$30,000 which will be added to the VacCon Truck Replacement Capital Reserve Fund as previously established in March 2006? \$15,000 of this sum will come from the General fund and \$15,000 will come from the Sewer Utility Fund. This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.00 Recommended by the Board of Selectmen 5-0 Recommended/Not Recommended by the Budget Committee

Article 15 Drainage Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$100,000 which will be added to the Drainage Capital Reserve Fund previously established in March 2024? This appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.02
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 16 Fire Apparatus Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$225,000 of which \$50,000 will be added to the Fire Apparatus Capital Reserve Fund previously established March 14, 2000, \$150,000 will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008 and \$25,000 will be added to the Fire Equipment Capital Reserve Fund previously established March 18, 2011? The appropriation is in addition to Article 2, The Operating Budget.

Tax Rate Impact is \$0.04
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 17 Benson Park Renovation Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$10,000 which will be added to the Benson Park Renovation Capital Reserve Fund previously established in March 1998? The appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.00

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

Article 18 Energy Efficiency Capital Reserve Funding

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Energy Efficiency Capital Reserve Fund previously established in March 2020? The appropriation is in addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.01
Recommended by the Board of Selectmen 5-0
Recommended/Not Recommended by the Budget Committee

Article 19 Establish Public Works Repair / Replacement Capital Reserve Fund

Shall the Town of Hudson vote to establish a DPW Vehicle Repair Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of repairing or replacing equipment and to raise and appropriate the sum of \$150,000 to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. The appropriation is addition to Article 2, the Operating Budget.

Tax Rate Impact is \$0.03

Recommended by the Board of Selectmen 5-0

Recommended/Not Recommended by the Budget Committee

Article 20 Funding for the Comprehensive Infrastructure Study for the Town of Hudson (by Petition)

Shall the Town of Hudson vote to fund a comprehensive infrastructure study, approved in the 2024 election, to be conducted independently by a qualified third-party contractor not affiliated with the Town of Hudson or the Nashua Regional Planning commission? This study will assess the impact of ongoing and future development on the town's infrastructure, services, and facilities, with funding to come from the June 30 fund balance available for transfer on July 1, and no additional taxation required.

The study will include the following components:

- Comprehensive Traffic Study: Evaluate current traffic conditions and forecast future traffic patterns, including all developments currently under construction or approved for construction.
- 2. **Emergency Services Review:** Assess the staffing, equipment, and training needs for the Police, Fire, and Public Works Departments based on anticipated demands from new developments.
- Impact on Schools: Examine the effects of high-density housing and other developments on the town's school system, including enrollment projections and capacity needs.
- 4. **Sewer and Water Infrastructure:** Determine current and future sewer and water infrastructure needs based on projected growth.
- 5. **Review of Impact Fees:** Reassess the town's current impact fees for developers in light of the findings from this study to ensure they cover the costs of supporting new developments.

Results will guide updates to the Town Master Plan, zoning ordinances, land use regulations, and budget planning for town services. The study is estimated to cost \$250,000 - \$500,000. This article provides the funding needed to proceed with the project as approved by voters in 2024.

Tax Rate Impact is \$0.00 Not Recommended by the Board of Selectmen 4-0 Recommended/Not Recommended by the Budget Committee

Article 21 Remove Vote Tallies from Ballot (by Petition)

Should the Town of Hudson stop showing the total number of votes from town boards (like the Selectmen or Budget committee) next to questions on the ballot?

Instead, this change will:

- 1. List how each board member voted, by name, for every question or article.
- 2. Make sure boards share clear and honest information about ballot questions at least three weeks before the election.
- 3. Get this information out to everyone in ways that are easy to find, like:
 - Posting on the town's website.
 - Sharing in local newspapers.
 - Sending emails to people who sign up for town news.
 - Posting on the town's official social media pages.
 - Printing copies for Town Hall, the library, and other public places.

Town Deliberative Session

Saturday
February 1, 2025

9:00 a.m. - Community Center



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Town of Hudson, NH	
Fiscal Year 2026 Budge	t

Budg				Town of Hudson, NH Fiscal Year 2026 Budget						
Budget Committee	WA#	Warrant Articles	Department Budget Request	Board of Selectmen Changes	BOS Proposed FY 2026	Budget Committee Changes	Budget Comm Proposed FY2026	Current Year Tax Impact	Tax Rate Impact	Funding Source
blic	2	General Fund Operating Budget (incl Libr & Consv Comm)	38,382,870	747,181	39,130,051	(338,950)	9.0	27,011,174	\$5.307	Tax
He	3	Sewer Fund Operating Budget	2,457,392	-	2,457,392	-	2,457,392	-	\$0.000	SF
Public Hearing	4	Water Fund Operating Budget	3,974,199	-	3,974,199	-	3,974,199	-	\$0.000	WF
8	5	Hudson Police Employees Association Contract	468,780	-	468,780	-	468,780	468,780	\$0.092	Tax
	6	Hudson Support Staff Union Contract	115,869	-	115,869	-	115,869	115,869	\$0.023	Tax
	7	Hire 4 Firefighter/AEMT's	527,686	-	527,686	-	527,686	527,686	\$0.104	Tax
	8	Public Works Dump Truck Replacement	145,399	-	145,399	-	145,399	145,399	\$0.029	Tax
	9	Robinson Pond Improvements	500,000	-	500,000	-	500,000	500,000	\$0.098	Tax
	10	Lowell Rd and Birch St Intersection Improvements	2,553,000	-	2,553,000	-	2,553,000	-	\$0.000	Grant/Impact
	11	Town Hall Renovation	54,800	-	54,800	-	54,800	54,800	\$0.011	Tax
	12	Fund Mosquito Control Program	40,000	-	40,000	-	40,000	40,000	\$0.008	Tax
P	13	Property Revaluation CRF Funding	25,000	-	25,000	-	25,000	25,000	\$0.005	Tax
Page	14	VacCon Truck Replacement CRF Funding	30,000	-	30,000	-	30,000	15,000	\$0.003	Tax/SF
10	15	Drainage Capital Reserve Funding	100,000	-	100,000	-	100,000	100,000	\$0.020	Tax
	16	Fire Apparatus/Equipment CRF Funding	50,000	175,000	225,000	-	225,000	225,000	\$0.044	Tax
		Fire Apparatus Refurbishment/Repair CRF Funding	150,000	(150,000)	-	-	-	-	\$0.000	Tax
		Fire Equipment CRF Funding	25,000	(25,000)	-	-	-	-	\$0.000	Tax
	17	Benson Park CRF Funding	10,000	-	10,000	-	10,000	10,000	\$0.002	Tax
	18	Energy Efficiency CRF Funding	25,000	-	25,000	-	25,000	25,000	\$0.005	Tax
	19	Establish Public Works Repair/Replace CRF	150,000	-	150,000	-	150,000	150,000	\$0.029	Tax
	20	Comprehensive Infrastructure Study (by Petition)	0	-	-	-	-	-	\$0.000	Tax
	21	Remove Vote Tallies on the Ballot (by Petition)	0	-	-	-	-	-	\$0.000	Tax
		Total Warrant Articles	49,784,995	747,181	50,532,176	(338,950)	50,193,226	29,413,708	\$5.780]

1,319,848

					of Hudson						
				Fiscal Year	r 2026 Bud	get					
						Board of	Board of	Budget	Budget		
			Actual	Approved	Dept. Head	Selectmen	Selectmen	Committee	Committee		
State			E≢pend	Budget	Proposed	Changes	Proposed	Changes	Proposed	%	
Code	Dept. #	DEPARTMENT	FY 2024	FY 2025	FY 2026	FY 2026	FY 2026	FY 2026	FY 2026	Increase	
	Genera	al Fund									
4199		Trustees of Trust Funds	3,199	3,057	3,121	314	3,435		3,435	2.1%	269
4195	5025	Cemetery Trustees	66	5,050	5,050	0	5,050		5,050	0.0%	
4140		Tax Collector	470,941	464,716	511,448	0	511,448		511,448	10.1%	
4140	5031	Town Clerk	0	136,406	94,166	0	94,166		94,166	-31.0%	
4140	5041	Moderator	46,502	104,670	34,632	0	34,632		34,632	-66.9%	652
4140	5042	Supervisor of The Checklist	4,374	6,286	5,898	400	6,298		6,298	-6.2%	
4199	5050	Town Treasurer	8,074	8,074	9,366	0	9,366		9,366	16.0%	
4199	5055	Sustainability Committee	799	1,300	1,300	0	1,300		1,300	0.0%	
4520	5063	Benson Park Committee	2,967	1,100	1,100	0	1,100		1,100	0.0%	
4199	5070	Municipal Budget Committee	248	800	800	0	800		800	0.0%	
4140		IT - TC/TC	1,271	4,250	5,535	0	5,535		5,535	30.2%	
4199		Ethics Committee	0	100	100	0	100		100	0.0%	
		TOTAL TOWN OFFICERS	538,441	735,809	672,516	714	673,230	0	673,230	-8.6%	
4130	5110	Board of Selectmen/Administration	522,609	608,553	632,172	16,012	648,184		648,184	3.9%	
4194		Oakwood	5,074	2,275	2,275	0	2,275		2,275	0.0%	
4194		Town Hall Operations	200,485	108,823	109,006	0	109,006		109,006	0.2%	
4442		Town Poor	28,445	65,000	65,000	0	65,000		65,000	0.0%	
4130		IT - Town Admin	330	800	980	0	980		980	22.5%	
		TOTAL ADMINISTRATION	756,943	785,451	809,433	16,012	825,445	0	825,445	3.1%	
								-			
4153	5200	LEGAL	137,942	120,000	116,324	0	116,324		116,324	-3.1%	
4150	5310	Finance Administration	216,533	211,603	214,282	0	214,282		214,282	1.3%	
4150	5320	Accounting	340,476	356,230	375,237	0	375,237		375,237	5.3%	
4150	5377	IT - Finance	2,697	2,945	3,245	0	3,245		3,245	10.2%	
		TOTAL FINANCE	559,705	570,778	592,764	0	592,764	0	592,764	3.9%	1,488,9
4150	5330	INFORMATION SERVICES	808,128	863,097	896,210	0	896,210		896,210	3.8%	
4152		Assessing	449,659	486,926	496,286	0	496,286		496,286	1.9%	
4152	5477	IT - Assessing	10,972	12,612	16,994	0	16,994		16,994	34.7%	
		TOTAL ASSESSING	460,631	499,538	513,280	0	513,280	0	513,280	2.8%	
4312	5515	Public Works Facility	62,351	61,728	72,217	0	72,217		72,217	17.0%	
4312		Public Works Administration	333,852	338,939	352,259	0	352,259		352,259	3.9%	424
4312	5552	Streets	3,836,790	3,836,000	4,021,251	42,000	4.063.251		4,063,251	4.8%	
4312	5553	Equipment Maintenance	429,941	498,360	499,127	0	499,127		499,127	0.2%	
4312		Drainage	669,873	785,207	849,584	0	849,584		849,584	8.2%	
4520		Parks Division	208,019	253,469	283,034	0	283,034		283,034	11.7%	
4312		IT - Public Works	4,927	5,040	9,748	0	9,748		9,748	93.4%	
		PUBLIC VORKS	5,545,753	5,778,743	6,087,220	42,000	6,129,220	0	6,129,220	5.3%	
4191		Planning	332,714	383,443	424,783	0	424,783		424,783	10.8%	
4191		Planning Board	10,226	6,350	6,446	0	6,446		6,446	1.5%	
4191		Zoning	234,218	237,249	246,340	1,000	247,340		247,340	3.8%	
4191		Zoning Board of Adjustments	16,950	16,500	16,680	0	16,680		16,680	1.1%	
4311		Engineering	448,804	478,577	491,915	0	491,915		491,915	2.8%	
4191	5277	IT - Land Use	3,095	6,580	7,000	0	7,000		7,000	6.4%	702.2
4131	52//	LAND USE DIVISION	1,046,006	1,128,699	7,000 1,193,164	1,000	7,000 1,194,164	0	7,000 1,194,164	6.4% 5.7%	

				Town	of Hudson					
				Fiscal Yea	r 2026 Bud	zet				
						Board of	Board of	Budget	Budget	
			Actual	Approved	Dept. Head	Selectmen	Selectmen	Committee	Committee	
State			Expend	Budget	Proposed	Changes	Proposed	Changes	Proposed	%
Code	Dept.	DEPARTMENT	FY 2024	FY 2025	FY 2026	FY 2026	FY 2026	FY 2026	FY 2026	Increase
4210	5610	Police Administration	372,208	400,959	412,488	0	412,488		412,488	2.9%
4210	5615	Police Facility Operations	328,392	336,128	326,975	0	326,975		326,975	-2.7%
4210	5620	Police Communications	861,655	878,331	911,730	0	911,730		911,730	3.8%
4210	5630	Police Patrol	7,359,565	7,909,169	8,107,758	152,832	8,260,590		8,260,590	2.5%
4210	5640	Investigations	13,135	15,226	15,881	0	15,881		15,881	4.3%
4414	5650	Animal Control	147,024	160,627	167,263	0	167,263		167,263	4.1%
4210	5660	Information Services	187,836	202,009	170,833	0	170,833		170,833	-15.4%
4210	5671	Support Services	109,657	100,023	105,384	0	105,384		105,384	5.4%
4210		Crossing Guards	52,777	70,703	70,703	0	70,703		70,703	0.0%
4210		Prosecutor	382,187	397,783	396,662	0	396,662		396,662	-0.3%
711/4721		Debt Service	518,532	504,930	491,328	0	491,328		491,328	-2.7%
4210		IT - Police	82,048	96,431	113,126	0	113,126		113,126	17.3%
1210	0011	POLICE DEPARTMENT	10,415,016	11,072,319	11,290,131	152,832	11,442,963	0	11,442,963	2.0%
4220	5710	Fire Administration	807,487	858,585	878,693	0	878,693		878,693	2.3%
4220		Fire Facilities	207,424	154,562	182,766	244,000	426,766		426,766	18.2%
4220		Fire Communications	648,193	400,037	484,601	0	484,601		484,601	21.1%
4220	5730	Suppression	6,480,717	6,881,308	8,184,109	13,000	8,197,109	(338,950)	7,858,159	18.9%
4220	5740	Inspectional Services	517,423	549,255	559,675	0	559,675		559,675	1.9%
4220	5765	Fire Alarm	925	3,000	0	0	0		0	-100.0%
4220	5770	Emergency Management	194,075	87,196	84,383	0	84,383		84,383	-3.2%
4220	5777	IT - Fire	54,865	48,339	51,633	75,000	126,633		126,633	6.8%
		FIRE DEPARTMENT	8,911,110	8,982,282	10,425,860	332,000	10,757,860	(338,950)	10,418,910	16.1%
4520	5810	Recreation Administration	157,704	205,888	215,099	0	215,099		215,099	4.5%
	5814					0				3.6%
4520 4520		Recreation Facilities	78,500	69,879	72,383	0	72,383		72,383	1.2%
4520	5821	Supervised Play	132,383	153,386	155,180		155,180		155,180	-0.9%
4520	5824	Ballfields	11,238	11,742	11,642	0	11,642		11,642	33.3%
4520	5825	Tennis	2,000	1,500	2,000	0	2,000		2,000	
4520	5826	Lacrosse	6,016	7,746		0	0		0	-100.0%
4520	5831	Winter Basketball	47,374	50,659	51,459	0	51,459		51,459	1.6%
4520	5834	Soccer League	11,984	13,986	14,161	0	14,161		14,161	1.3%
4520	5835	Senior Operations	57,940	65,453	66,183	0	66,183		66,183	1.1%
4520	5836	Teen Dances	0	1,200	800	0	800		800	-33.3%
4520	5839	Community Activities	7,863	8,600	12,580	0	12,580		12,580	46.3%
4520	5877	IT - Recreation RECREATION DEPARTMENT	7,120 520,123	8,000 598,039	8,180 609,667	0	8,180 609,667	0	8,180 609,667	2.3% 1.9%
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4196	5910	Insurance	606,177	644,198	680,316	0	680,316		680,316	5.6%
4199	5920	Community Grants	104,825	108,491	109,991	(5,363)	104,628		104,628	1.4%
4583		Patriotic Purposes	4,100	7,100	7,100	0	7,100		7,100	0.0%
4199	5940	Other Expenses	25,634	149,169	149,554	0	149,554		149,554	0.3%
4220		Hydrant Rental	276,970	276,971	276,971	0	276,971		276,971	0.0%
4321	5970	Solid Waste Contract	2,417,492	2,398,989	2,472,636	207,986	2,680,622		2,680,622	3.1%
	-	TOTAL NON DEPARTMENTAL	3,435,199	3,584,918	3,696,568	202,623	3,899,191	0	3,899,191	3.1%
	TOTA	L GENERAL FUND BUDGET	33,134,997	34,719,673	36,903,137	747,181	37,650,318	(338,950)	37,311,368	6.3%
49148	_	Sewer Billing & Collection	170,848	184,184	184,932	0	184,932		184,932	0.4%
49148		Sewer Operation & Maintenance	1,442,968	1,368,629	1,337,460	Ö	1,337,460		1,337,460	-2.3%
49148		Sewer Capital Projects	607,767	910,000	935,000	Ŏ	935,000		935,000	2.7%
		L SEVER FUND BUDGET	2,221,584	2,462,813	2,457,392	0	2,457,392	0	2,457,392	-0.2%

				Town	of Hudson					
				Fiscal Yea	r 2026 Bud	get				
State Code	Dept. 4	DEPARTMENT	Actual Expend FY 2024	Approved Budget FY 2025	Dept. Head Proposed FY 2026	Board of Selectmen Changes FY 2026	Board of Selectmen Proposed FY 2026	Budget Committee Changes FY 2026	Budget Committee Proposed FY 2026	% Increase
	_						333,585			2.8%
4914W 4914W		Water - Administration Water - Ops & Maintenance	309,087 2,035,839	324,598 1,644,803	333,585 1,421,308	0	1,421,308		333,585 1,421,308	-13.6%
4914W		Water - Ops & Maintenance Water - Supply	1,138,424	1,306,108	1,282,840	0	1,282,840		1,282,840	-1.8%
711/4721		Water - Debt Service	1,140,406	1,096,156	936,466	0	936,466		936,466	-14.6%
		L VATER FUND BUDGET	4,623,756	4,371,665	3,974,199	0	3,974,199	0	3,974,199	-9.1%
4550	5060	Librarg	1,244,637	1,304,179	1,426,189	0	1,426,189		1,426,189	9.4%
4611	5586	Conservation Commission	188,397	52,753	53,544	0	53,544		53,544	1.5%
		TOTAL BUDGET	41,413,370	42,911,083	44,814,461	747,181	45,561,642	(338,950)	45,222,692	4.4%
VA#		Varrant Articles								
2		General Fund Operating Budget (incl Libr & Cons	34,568,030	36,076,605	38,382,870	747,181	39,130,051	(338,950)	38,791,101	
3		Sewer Fund Operating Budget	2,221,584	2,462,813	2,457,392	,	2,457,392	(,)	2,457,392	
4		Water Fund Operating Budget	4,623,756	4,371,665	3,974,199		3,974,199		3,974,199	
5		Hudson Police Employees Association Contract	.,,	.,,,	468,780		468,780		468,780	
6		Hudson Support Staff Union Contract			115,869		115,869		115,869	
7		Hire 4 Firefighter/AEMT's			527,686		527,686		527,686	
8		Public Works Dump Truck Replacement			145,399		145,399		145,399	
9		Robinson Pond Improvements			500,000		500,000		500,000	
10		Lowell Rd and Birch St Intersection Improvements			2,553,000		2,553,000		2,553,000	
11		Town Hall Renovation			54,800		54,800		54,800	
12		Fund Mosquito Control Program			40,000		40,000		40,000	
13		Property Revaluation CRF Funding			25,000		25,000		25,000	
14		VacCon Truck Replacement CRF Funding			30,000		30,000		30,000	
15		Drainage Capital Reserve Funding			100,000		100,000		100,000	
16		Fire Apparatus/Equipment CRF Funding			50,000	175,000	225,000		225,000	
10					150,000	-	225,000		225,000	
		Fire Apparatus Refurbishment/Repair CRF Funding	1			(150,000)				
17		Fire Equipment CRF Funding Benson Park CRF Funding			25,000	(25,000)	10.000		10,000	
18		_			10,000		10,000			
19		Energy Efficiency CRF Funding			25,000		25,000		25,000	
20		Establish Public Works Repair/Replace CRF			150,000		150,000		150,000	
		Comprehensive Infrastructure Study (by Petition)					0		•	
21		Remove Vote Tallies on the Ballot (by Petition)					0		•	
	P	RIOR Varrant Articles not in Operating Budge	ż							
		Melendy Road Bridge Rehabilitation		100,000						
		Police Safety Equipment CRF Funding		105,000						
		Property Revaluation CRF Funding		25,000						
		VacCon Truck CRF Funding		30,000						
		Fire Apparatus CRF Funding		50,000						
		Fire Apparatus Refurbishment/Repair CRF Funding)	100,000						
		Fire Equipment CRF Funding		25,000						

				Town	of Hudson					
				Fiscal Yea	r 2026 Bud	get				
State Code	Dept. 4	DEPARTMENT	Actual Expend FY 2024	Approved Budget FY 2025	Dept. Head Proposed FY 2026	Board of Selectmen Changes FY 2026	Board of Selectmen Proposed FY 2026	Budget Committee Changes FY 2026	Budget Committee Proposed FY 2026	% Increase
		Benson Park Renovation CRF Funding		10,000						
		Establish Drainage Capital Reserve Fund		100,000						
		TOTAL APPROPRIATIONS	41,413,370	43,486,083	49,784,995	747,181	50,532,176	(338,950)	50,193,226	
		TAX IMPACT ANALYSIS								
		Less: Non-Property Tax Revenue		(18,910,038)	(18,843,183)	(100,000)	(21,496,183)	(406,135)	(21,902,318)	(19,491,183)
		Add: Overlay		300,000	300,000		300,000		300,000	
		Add: War Service Credits		796,800	822,800		822,800		822,800	
		NET TAX IMPACT		25,672,845	32,064,612	647,181	30,158,793	(745,085)	29,413,708	
		TOWN VALUATION		5,014,301,111	5,089,301,111		5,089,301,111		5,089,301,111	1.5%
		ESTIMATED TOWN TAX RATE		\$4.97	\$6.30		\$5.93		\$5.78	\$0.81
		Town Tax Rate Percent Increase/(Decrease)			26.8%				16.3%	
							Cost per ASFH			\$ 32
				picked up 8 cents	due to estimated i	norease of valua	tion of \$80mil			
				166,887						

Town of Hudson, NH FY2026 Revenue Detail

			FY23	FY24	FY 2025	FY 2026	FY 2026 Budget Comm	FY 2026
GF#	<u>Description</u>	X-Ref	<u>Actual</u>	<u>Actual</u>	Budget	Proposed	Chgs	<u>Budget</u>
4120	Yield Taxes and Interest	3185	18,018	8,067	8,000	8,000		8,000
4115	Payment In Lieu of Taxes	3186	0	0	12,816	12,816		12,816
4121	Excavation Activity Tax	3187	7,343	9,336	5,000	6,000		6,000
4127	Boat Tax	3189	11,360	10,702	8,000	9,000		9,000
4203	Charges on Property Taxes	3190	5,183	1,036	5,000	3,000		3,000
4204	Interest on Property Taxes	3190	137,048	118,579	160,000	145,000		145,000
4201	Motor Vehicle Permits	3220	6,180,838	6,418,845	6,000,000	6,150,000		6,150,000
4216	Certificate of Occupancy Permit	3230	11,900	11,540	15,000	13,000		13,000
4218	Building Permits	3230	532,269	369,693	400,000	375,000		375,000
4381	Septic Inspection Fees	3230	8,600	7,000	6,000	6,000		6,000
4209	Excavation Permits	3290	905	2,550	5,000	4,000		4,000
4214 4217	Driveway Permits Health Permits	3290	3,200 400	2,100 500	2,000	2,000 0		2,000 0
4217	Pistol Permits	3290 3290	(557)	1,162	0 2,500	2,000		2,000
4233	Oil Burner/Kerosene Permits	3290	(337)	300	2,300	2,000		2,000
4238	Police Alarm Permits	3290	1,845	1,635	2,800	2,000		2,000
4239	Place of Assembly Permit	3290	1,200	1,680	2,000	2,000		2,000
4254	Resid/Comm Fire Alarm Permits	3290	1,762	2,001	1,500	1,500		1,500
4312	Zoning Application Fees	3290	9,166	8,703	3,000	5,000		5,000
4313	Planning Board Fees	3290	195,397	17,567	120,000	75,000		75,000
4315	Sewer Service Permit Fees	3290	2,150	1,525	3,000	3,000		3,000
4321	UCC Filings	3290	5,565	6,105	7,000	7,000		7,000
4322	Vital Statistics	3290	15,945	11,291	10,000	10,000		10,000
4323	Police Fines, Forfeit, Court	3290	258	0	0	0		0
4325	Animal Control Fines & Court Re	3290	12,953	8,735	10,000	10,000		10,000
4326	Notary Fees	3290	0	0	100	0		0
4327	Parking Violation Fines	3290	1,240	445	1,000	1,000		1,000
4334	Construction Insp Fees	3290	46,026	65,876	20,000	35,000		35,000
4335	Animal Boarding Fees	3290	380	850	1,100	1,100		1,100
4343	Copy Fees & Sale of Books	3290	283	290	1,500	750		750
4347	Bad Check Fees	3290	1,251	1,771	2,500	2,250		2,250
4354	Fire Alarm Fines	3290	0	0	0	0		0
4356	Police False Alarm Fines	3290	9,850	5,250	10,000	10,000		10,000
4421	Marriage Licenses	3290	2,471	532	2,000	1,500		1,500
4422	Hawker/Peddler License	3290	1,658	938	1,000	1,000		1,000
4427	Articles of Agreement	3290	15	0	0	0		0
4428	Pole Licenses	3290	270	100	0	0		0
4450	Animal Control Licenses	3290	20,727	16,503	18,000	18,000		18,000 3,000
4451	Drain layers License (new)	3290	5,500	7,750	1,000	3,000		50,000
4656 4657	Grants - Police Grants - Fire	3359 3359	176,787 258,255	122,298 606,353	26,000 0	50,000 100,000		100,000
4659	Grants - Other	3359	56,579	1,256,084	10,000	30,000		30,000
4840	Shared Rev - Municipal Aid	3351	0	1,230,004	0	0		0
4841	Shared Rev - Meals & Rental Tax	3352	2,255,050	2,431,094	1,793,865	1,793,865	406,135	2,200,000
4610	Shared Rev - Highway Block Grant	3353	1,023,963	705,530	549,000	650,000	100,155	650,000
4300	Sewer Utility Admin. Fee	3409	44,000	44,000	44,000	44,000		44,000
4301	Water Utility Admin. Fee	3409	66,000	66,000	66,000	66,000		66,000
4324	Police Record Fees	3401	9,116	8,348	7,000	7,000		7,000
4342	Sale of Check Lists	3401	537	22	500	200		200
4708	Welfare Reimbursement	3401	18,003	0	1,000	1,000		1,000
4716	Cash Over/Short	3401	(84)	(315)	0	0		0
4720	Police Outside Detail	3401	241,145	108,456	200,000	125,000		125,000
4721	Police Outside Detail - Cruiser	3401	0	28,075	0	25,000		25,000
4729	Contracted Services Litchfield	3401	52,995	58,293	30,000	50,000		50,000
4730	Ambulance Net Revenues	3401	458,239	468,508	400,000	425,000		425,000
4732	Fire Incident Reports	3401	1,182	486	500	500		500
4745	Hudson Cable Franchise Fees	3401	87,463	92,575	77,000	80,000		80,000
4746	Police Testing and Appl Fees	3401	70	0	0	0		0
4748	Insurance Reimbursement	3401	27,499	23,318	90,000	50,000		50,000

Town of Hudson, NH FY2026 Revenue Detail

			FY23	FY24	FY 2025	FY 2026	FY2026 Budget Comm	FY 2026
<u>GF#</u>	<u>Description</u>	X-Ref	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	Proposed	Chgs	<u>Budget</u>
4756	Misc. Revenues - Police	3401	4,213	8,246	500	4,000		4,000
4757	Misc. Revenues - Fire	3401	2,516	1,200	500	750		750
4758	Misc. Revenues - Recreation	3401	0	0	0	0		0
4759	Misc. Revenues - Other	3401	697,009	490,796	10,000	150,000		150,000
4761	Rec Revenue - Basketball	3401	44,662	43,918	40,000	46,000		46,000
4762	Rec Revenue - Supervised Play	3401	154,739	203,728	160,000	210,000		210,000
4763	Rec Revenue - Flag Football	3401	0	0	3,000	0		0
4764	Rec Revenue - Soccer	3401	36,645	31,400	30,000	33,000		33,000
4765	Rec Revenue - Tennis	3401	2,400	2,370	1,500	2,000		2,000
4766	Rec Revenue - Teen Dances	3401	0	0	4,400	3,600		3,600
4767	Rec Revenue - Adult Softball	3401	16,283	16,653	12,825	17,000		17,000
4768	Rec Revenue - Lacrosse	3401	2,375	2,430	6,000	0		0
4769	Rec Revenue - Comm Activities	3401	13,770	17,828	11,000	19,000		19,000
4704	Sale of Town Property	3501	6,121	6,800	55,000	20,000		20,000
4702	Bank Charges	3502	(6,954)	(11,356)	(10,000)	(10,000)		(10,000)
4703	Interest on Investments	3502	186,407	586,601	300,000	375,000		375,000
4373	Rents of Town Property	3503	1,600	0	3,000	1,500		1,500
4556	Donations - Police	3509	3,587	2,575	0	0		0
4557	Donations - Fire	3509	3,150	625	0	0		0
4558	Donations - Recreation	3509	3,100	225	0	0		0
4559	Donations - Other	3509	6,225	32	0	0		0
4999	Use of Fund Balance	9999	0	0	1,100,000	1,100,000		1,100,000
	General Fund Operating Revenue		13,207,066	14,544,153	11,869,406	12,394,331	406,135	12,800,466
4922	From CRF - VacCon Truck Replacement	3915						0
4922	From CRF - Prior Year	3915	321,302					0
4922	From CRF - PD Safety Eq / Fire Comm Eq	3915		121,984				0
4922	From CRF 4 HVAC Sys (Central Fire)	3915				100,000		100,000
4925	From CRF - Agency	3916		100,000				0
4998	Proceeds from Bond (PD)	3935	5,928,980					0
4996	Voted from Unassigned Fund Bal	9998			205,000	0		0
4996	Voted from UFB - VacCon Truck CRF	9998				0		0
4996	Voted from UFB - Bridges Rehab	9998						0
	C							U
	General Fund One Time Revenues		6,250,282	221,984	205,000	100,000		100,000
4914	Sewer Fund	3914-02	1,642,600	1,655,046	2,426,706	2,457,392		2,457,392
4914	Sewer Fund - Vaccon CRF	3914-02			15,000	15,000		15,000
4914	Sewer Fund - Generator CRF	3914-02			10,000	0		0
4914	Water Fund	3914-03	3,554,801	3,705,268	4,371,665	3,974,199		3,974,199
4914	Water Fund - Generator CRF	3914-03			10,000	0		0
4914	Library Fund	3916	0	3,619	2,261	2,261		2,261
	Total Revenues	_	\$24,654,749	\$20,130,070	\$18,910,038	\$18,943,183	\$406,135	\$19,349,318

Town of Hudson, NH Fiscal Year 2026 Default Budget by Fund

Total	42,325,819	43,532,918	45,222,692	1,689,774
vvatoi				
Water	4,371,665	3,840,188	3,974,199	134,011
Sewer	2,426,706	2,514,864	2,457,392	(57,472)
General (*)	35,527,448	37,177,866	38,791,101	1,613,235
<u>Fund</u>	FY2025 <u>Budget</u>	FY2026 Default <u>Budget</u>	FY2026 Proposed <u>Budget</u>	Incr/(Decr)

^{*} includes Library and Conservation

Town of Hudson NH General Fund Default Budget Fiscal Year 2026

Town Meeting Approved Fiscal Year 2025		\$35,527,448		
Adjustments:				
Less:	Police Facility Debt Service FY 2025	(\$504,930)	5674-497	4210
	Town Clerk Postage Presidential Election Mailer	(\$4,272)	5031-238	4140
	Moderator Purchase New Tabulators	(\$50,400)	5041-257	4140
	Public Works Lease Purchase Two 6 Wheel Trucks	(\$48,000)	5552-401	4312
Add:	Police Facility Debt Service FY 2026	\$491,328	5674-497	4210
	Worker's Compensation Insurance Premium Increase	\$19,187	5910-117	4196
	Property Liability Insurance Premium Increase	\$16,531	5910-201	4196
	Solid Waste Contract Increase	\$279,523	5970-242	4323
	State Retirement Increase/Decrease	(\$123,018)	xxxx-112,113,114	4323
	Health/Dental Premium Increase/Decrease	\$471,833	xxxx-122	4323
	Public Works OT/Standby Increase	\$42,000	5552-105, 107	4312
Adjusted Town N	Aeeting Approved Fiscal Year	\$36,117,231		
Add: Recurring	Items from Approved Prior Fiscal Year's Warrant Articles:			
	Hire Fire Captain Training Officer Warrant Article #07	\$164,891		
	Additional Paving Approved by Warrant Article #08	\$100,000		
	Hudson Public Works Employees Contract WA #05	\$189,640		
	Hudson Firefighters IAFF Contract WA #06	\$461,459		
	Hudson Police, Fire and Town Supervisors Contract (Year 3)	\$144,645		
	Total General Fund Default Budget	\$37,177,866		

Town of Hudson NH Sewer Fund Default Budget Fiscal Year 2026

Town Meeting Approved Fiscal Year 2025 \$2,426,706						
Adjustment	ts:					
L	ess:	Sewer Operations - Lease Purchase Two 6 Wheelers	(\$16,000)	5562-401	4914S	
A	.dd:	Sewer Treatment	\$60,000	5562-239	4914S	
		Health/Dental Premium Increase/(Decrease) Nashua Sewer Treatment Plant (Hudson share)	\$19,158 \$25,000	xxxx-122 5564-624	4914S 4914S	
Adjusted Town Meeting Approved Fiscal Year		\$2,514,864				
Add: Recurring Items from Approved Prior Fiscal Year's Warrant Articles:						
			\$0			
		Total Sewer Fund Default Budget	\$2,514,864			

Town of Hudson NH Water Fund Default Budget Fiscal Year 2026

Town Meeting Approved Fiscal Year 2025 \$4,371,665

Adjustments:

Less: Water Debt Service FY 2025 (\$1,096,156) 5594-497,498 4711, 4721

Marsh Road Booster Station Rebuild (\$375,000) 5592-401

Add: Water Debt Service FY 2026 \$936,466 5594-497,498 4711, 4721

Health/Dental Premium Increase/Decrease \$3,213

Adjusted Town Meeting Approved Fiscal Year \$3,840,188

Add: Recurring Items from Approved Prior Fiscal Year's Warrant Articles:

\$0

Total Water Fund Default Budget \$3,840,188



Department of Revenue Administration

Municipal & Property Division – Municipal Bureau P.O. Box 487 Concord, NH 03302-0487 (603) 230-5090

SB2 TOWNS & SCHOOLS ANNUAL MEETING (MARCH 2025) TIMELINE

Date*	Action	RSA §	Parameters*
Friday, January 10	Last day for petitioned bond articles over \$100,000	40:13, II-a (b), 33:8-a	" the second Tuesday in January, provided however, that if a petitioned article proposes a bond governed by RSA 33:8-a, the deadline shall be the preceding Friday."
Tuesday, January 14	Last day to post notice of January 21st budget hearing	40:13, II-a (a), 32:5, I	"the second Tuesday in January"
Tuesday, January 14	Last day to post notice of bond hearing	40:13, II-a (a), 33:8-a	"the second Tuesday in January"
Tuesday, January 14	Last day for petitioned warrant articles (schools and towns)	40:13, II-a (b), 39:3	"the second Tuesday in January"
Tuesday, January 14	Last day for negotiated cost items to be finalized	40:13, II-a (b), 273-A:1	"the second Tuesday in January"
Tuesday, January 21	Last day to hold at least one budget hearing	40:13, II-a (c)	" on or before the third Tuesday in January."
Tuesday, January 21	Last day for bond hearing	40:13, II-a (c), 33:8-a	" on or before the third Tuesday in January."
Thursday, January 23	Last day for budget committee to deliver budget and warrant article recommendations to the governing body for posting	40:13, II-a (c), 32:16, IV	"the Thursday before the last Monday in January"
Monday, January 27	Last day to post warrant, budget and default budget (schools and towns)	40:13, II-a (d), 39:5, 197:7	" on or before the last Monday in January."
Saturday, February 1 through Saturday, February 8 (inclusive)	First Session – Deliberative	40:13, III	" between the first and second Saturdays following the last Monday in January, inclusive of those Saturdays"
Tuesday, March 4	Annual Report with final budget and ballot questions made available to the legislative body	40:13, II	"at least one week before"
Tuesday, March 11	Second Session – Voting by Ballot	40:13, VII	" the second Tuesday in March, the second Tuesday in April, or the second Tuesday in May, as applicable."
Monday, March 31	Submit signed and completed forms to DRA through the MTRSP	21-J:34	" within 20 days of the close of the meeting"

^{*} Dates are calculated in accordance with RSA § 21:35.

NOTES

Town of Hudson, New Hampshire Warrant and Budget

To the inhabitants of the Town of Hudson in County of Hillsborough in the State of New Hampshire qualified to vote in town affairs are hereby notified and warned that the two phases of the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session)

Saturday, February 1, 2025

9:00 a.m. Hudson Community Center 12 Lions Avenue, Hudson, NH

In the event of inclement weather, the alternate date will be Monday, February 3, 2025
6:00 p.m. at the Hudson Community Center

Second Annual Meeting (Official Ballot Voting)

Tuesday, March 11, 2025

7:00 a.m. - 8:00 p.m. Voting Locations:

Ward One:

Hudson Community Center 12 Lions Avenue, Hudson

Ward Two:

Alvirne High School 200 Derry Road, Hudson

If you have any questions about any of the warrant articles or budget, please contact any of your Selectmen:

Robert Guessferd, Chairman (603) 315-4681 Dillon Dumont, Vice-Chairman (603) 231-7345 Kara Roy (508) 450-5370 Heidi Jakoby (603) 930-6855 David Morin (603) 305-9887

Town Deliberative Session

What is a warrant??

The warrant is a list of items, known as "articles," to be voted on at the town and school district meetings. Known as the "first session," the deliberative session is the chance for voters to ask questions, debate or make changes to the articles on the warrant before voting in March. At this session, the warrant is finalized by voters and sent on to the "second session," which is our March election. Items most likely appearing on that ballot that directly impact you are:

Public Works - Street, Sewers

Police & Fire

Capital Reserve Funds

Education Costs

Property Taxes

Parks & Recreation

Zoning Ordinances

Petition Warrant Articles

Town Deliberative Session

Saturday
February 1, 2025

9:00 a.m. - Community Center

